City Council Meeting

Temple Terrace, Florida
Tuesday, June 16, 2026
6:00 PM
City Hall Council Chambers

Agenda

1. **Call to Order**
2. **Invocation**
3. **Pledge of Allegiance to the Flag**
4. **Historical Fact**
5. **Recognition and Proclamations**

   5.A. Employee of the Month - May

   5.B. Proclamation - Alzheimer's and Brain Awareness Month

   5.C. Proclamation - World Social Media Day

6. **Presentations**
7. **Board Appointments**
8. **Consideration of Minutes from Previous Meetings**

   8.A. Approval of June 2, 2026 City Council Meeting Minutes

9. **Public Comment**

   Persons Wishing to Heard on Items on the Consent Agenda or Non-Agenda Items. (The public may comment on an agenda item during the public comment period for each agenda action item. There will be a 30-minute time limit for all public comment to be continued at the end of the meeting if more time is needed):

   NOTE: A three-minute time limit will be imposed on ALL comments from the public, regardless of the subject matter. Individual members of the public who are present in the audience may designate in writing a representation spokesperson to speak on their behalf and thereby relinquish their time to that spokesperson. Thereafter, they may not be heard on the agenda item for which designation was made. The representative spokesperson shall be allowed to speak for 1 minute for each such designation up to a maximum of 10 minutes. Appropriate dress when appearing before the Mayor and City Council is appreciated. Cell phones must be silenced while in the Council Chambers.

10. **Communications and Petitions**

11. Consent Agenda

11.A. Resolution Authorizing the City Manager to Execute Contracts with SDR and Ceres

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH SDR AND CERES TO CONDUCT AS NEEDED STORM DEBRIS COLLECTION AND DISPOSAL FOR AN INITIAL THREE-YEAR TERM WITH THE OPTION OF TWO ONE-YEAR EXTENSIONS; PROVIDING AN EFFECTIVE DATE.

12. Public Hearings, Ordinances, and Resolutions

12.A. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE PURCHASE OF HYDRA-STOP EQUIPMENT AND ASSOCIATED TRAINING SERVICES IN THE AMOUNT OF $148,922.29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE PURCHASE OF HYDRA-STOP EQUIPMENT AND ASSOCIATED TRAINING SERVICES IN THE AMOUNT OF $148,922.29; FUNDED THROUGH THE WATER & SEWER UTILITIES FUND; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO COMPLETE THE PURCHASE; PROVIDING FOR AN EFFECTIVE DATE.

12.B. Resolution Approving Change Order No. 1 and Generator Purchase for Fire Station No. 1 and EOC Project

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING CHANGE ORDER NO. 1 TO THE CONTRACT WITH BANDES CONSTRUCTION COMPANY, INC. FOR THE EMERGENCY OPERATIONS CENTER PROJECT; APPROVING THE DIRECT PURCHASE OF A GENERATOR FOR FIRE STATION NO. 1; AUTHORIZING THE CITY MANAGER TO EXECUTE THE CHANGE ORDER, PUCHASE DOCUMENTS, AND RELATED PROJECT DOCUMENTS; PROVIDING AN EFFECTIVE DATE.

12.C. Resolution Authorizing the City Manager To Execute a Contract With Asphalt Paving Systems To Conduct Paving Services For Select Surtax Funded Street Projects

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING ROADWAY RESURFACING PROJECTS ON WEST RIVER DRIVE, EAST RIVER DRIVE, DRUID HILLS ROAD, AND MAYBOLE PLACE; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO ISSUE A WORK AUTHORIZATION TO ASPHALT PAVING SYSTEMS, INC.; APPROVING TOTAL PROJECT FUNDING IN THE AMOUNT OF $1,804,736.97; PROVIDING AN EFFECTIVE DATE.

12.D. Resolution Authorizing The City Manager To Execute Contract With Superior Asphalt, Inc. To Conduct Asphalt Paving Services For Select Surtax Funded Street Projects

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE SOUTH RIVERHILLS DRIVE ROADWAY RESURFACING PROJECT FROM RIDGEWAY ROAD TO BRENTWOOD DRIVE; APPROVING THE NORTH RIVERHILLS DRIVE ROADWAY RESURFACING PROJECT FROM DRUID HILLS ROAD TO GLEN ARVEN AVENUE; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO ISSUE A WORK AUTHORIZATION TO SUPERIOR ASPHALT, INC.; APPROVING TOTAL PROJECT FUNDING IN THE AMOUNT OF $1,149,562.50; PROVIDING AN EFFECTIVE DATE.

13. Council Business

14. New Business and Board Reports

15. City Manager's Report

15.A. Holiday Decoration Report

16. City Attorney's Report

17. Persons Wishing to be Heard on Items NOT Listed on the Agenda (continued if necessary):

Americans for Disabilities Act
The City of Temple Terrace is committed to making our website accessible to all users, including those with disabilities. While we strive to adhere to the accepted guidelines and standards for accessibility and usability, it is not always possible as it relates to attachments on the agenda that don't meet Federal standards for Americans with Disabilities Act (ADA) compliance. Please call the City Clerk's office at (813) 506-6440 for information on how to access these documents.

Adjournment
The Temple Terrace City Council meets the first and third Tuesday of each month and the meetings held at City Hall are broadcast "live" on Spectrum Channel 641 and Frontier Channel 39, beginning at 6:00 p.m. A rebroadcast of the latest meeting (or a taped version of the meeting if held at locations other than City Hall) can be seen on Wednesday and Friday at 2:00 p.m. and on Monday and Thursday at 7:00 p.m. Please be advised that there may be a scheduling delay in the rebroadcast of meetings held in locations other than City Hall, such as the Lightfoot Center, to allow time for the camera footage to be reformatted for broadcast. Meetings can also be viewed on the City's official YouTube channel at https://youtube.com/user/cityoftempleterrace.

Minutes of the City Council meetings can be obtained from the City Clerk's office. The meetings are recorded, but the minutes are not transcribed verbatim. Persons requiring a verbatim transcript may make arrangements with the City Clerk to duplicate the recordings or arrange to have a court reporter present at the meeting. The cost of duplication and/or court reporter will be at the expense of the requesting party.

Persons who wish to appeal any decision made by the City Council with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based.

In accordance with Section 282.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the Mayor through the City Clerk's office no later than 5:00 p.m. two business days prior to the meeting.

Agenda Item: 5.A.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Jeannie Barlow, Senior Executive Assistant

Item Type: Recognitions/Proclamations

Subject: Employee of the Month - May

Presenter: Andy Ross, Mayor

Recommendation:

Discussion:

Laurie Smith is being recognized as the employee of the month for May.

Laurie has proudly served as a Code Compliance Officer for the City of Temple Terrace for the past seven years. She is well-known throughout the community and makes intentional efforts to engage with residents, building relationships rooted in trust and respect. Laurie is detail-oriented and deeply passionate about preserving the beauty and integrity of Temple Terrace. In 2025 alone, Laurie initiated 1,722 cases. Remarkably, only 38 of those cases originated from resident complaints, clearly demonstrating her proactive approach to identifying and addressing ordinance violations before they escalate.

Laurie consistently exhibits extraordinary empathy in her work. She partners with residents to achieve voluntary compliance whenever possible, recognizing that information and communication are the most effective tools in code enforcement. Of the 1,722 cases she initiated in 2025, only 30 required escalation to the Municipal Code Board. Even in those instances, Laurie remained committed to working collaboratively with residents to achieve compliance. She is an exceptional team player who regularly assists fellow officers and willingly shares her knowledge and experience. Laurie serves as a trusted resource within the department, offering guidance with humility and professionalism.

Laurie approaches every case with care and understanding, fully aware that receiving a violation notice can be stressful for residents. She emphasizes respectful communication and makes it clear that her role is not merely enforcement, but service to the community.

Committed to professional growth, Laurie has successfully completed all four levels of the Florida Association of Code Enforcement certifications and is currently working toward achieving the distinguished Code Enforcement Professional designation.

Laurie's consistent professionalism, dedication to the community, and pursuit of excellence bring great credit upon herself and the City of Temple Terrace.

Congratulations to Laurie for being selected as the May Employee of the Month.

Resolution/Ordinance Information:

Appropriation Code:

Requirements:

Cost:

Attachments:
None

Agenda Item: 5.B.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Margaret Persell, Administrative Assistant III

Item Type: Recognitions/Proclamations

Subject: Proclamation - Alzheimer's and Brain Awareness Month

Presenter: Andy Ross, Mayor

Recommendation:

Discussion:

This proclamation will be accepted by CherylAnn Haley, Alzheimer's Association Congressional Ambassador, District 15.

Resolution/Ordinance Information:

Appropriation Code:

Requirements:

Cost:

Attachments:

1. Alzheimer's and Brain Awareness Month 2026 Proclamation

PROCLAMATION

TEMPLE TERRACE

Amazing City. Since 1925.

WHEREAS, Alzheimer's disease, a progressive neurodegenerative brain disorder, tragically robs individuals of their memories and leads to progressive mental and physical impairments; and

WHEREAS, over 7 million Americans are living with Alzheimer's disease, including an estimated 500,000 under age 65 living with younger-onset Alzheimer's disease; included in this number are an estimated 580,000 individuals in the State of Florida, of which an estimated 25,048 reside in Hillsborough County; and

WHEREAS, in 2026 in the United States, nearly 13 million caregivers provided an estimated 19 billion hours of unpaid care valued at more than 413 billion dollars; in Florida, over 877,000 caregivers provided over 1.4 billion hours of unpaid care valued at an estimated 30.3 billion dollars; and

WHEREAS, Alzheimer's disease is one of the most expensive diseases in the United States and in 2026 the direct costs to American society of caring for those with Alzheimer's disease will total an estimated 409 billion dollars; and

WHEREAS, the human cost of Alzheimer's disease is immeasurable impacting patients, families, friends and caregivers; and

WHEREAS, the City of Temple Terrace recognizes the efforts of researchers seeking a cure and of the Alzheimer's Association to raise funds to promote awareness to fight Alzheimer's disease and related disorders, thereby improving the quality of human life for those living with this disease and their caregivers.

NOW, THEREFORE, I, ANDREW ROSS, by virtue of the authority vested in me as Mayor of the City of Temple Terrace, Florida, do hereby proclaim June 2026 as

Alzheimer's and Brain Awareness Month



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the CITY OF TEMPLE TERRACE To be affixed, at TEMPLE TERRACE, FLORIDA, this 16th day of June, 2026.

X

Andrew Ross
Mayor

Agenda Item: 5.C.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Mary Bates, Marketing & Communications Specialist

Item Type: Recognitions/Proclamations

Subject: Proclamation - World Social Media Day

Presenter: Andy Ross, Mayor

Recommendation:

Discussion:

This proclamation will be accepted by Mary Bates, Marketing and Communications Specialist.

Resolution/Ordinance Information:

Appropriation Code:

Requirements:

Cost:

Attachments:

1. World Social Media Day 2026 Proclamation

PROCLAMATION

TEMPLE TERRACE

Amazing City. Since 1925.

WHEREAS, social media has transformed the way communities communicate, share information, and connect with one another; and

WHEREAS, social media has become one of the primary ways residents receive news, updates, emergency information, event details, and important City communications; and

WHEREAS, the City of Temple Terrace recognizes the importance of social media as a valuable tool for public engagement, emergency communication, event promotion, and community connection; and

WHEREAS, the City's social media presence has evolved significantly in recent years through innovative communication strategies, interdepartmental collaboration, and the implementation of initiatives such as Celebrate What's Next!; and

WHEREAS, the City of Temple Terrace has embraced creative and modern approaches to digital communication, including educational campaigns, trend-based content, video storytelling, and engaging content designed to help residents stay informed and connected; and

WHEREAS, the City's social media platforms now reach more than 16,000 followers collectively, serving as an important source of information and engagement for the community; and

WHEREAS, one of the City's most successful videos reached more than 130,000 viewers, demonstrating the power of digital communication to inform, engage, and share the story of Temple Terrace with audiences near and far; and

WHEREAS, the City recognizes and appreciates the efforts of staff across multiple departments who contribute to creating informative, engaging, and accessible content that reflects the spirit, progress, and community pride of Temple Terrace;

NOW, THEREFORE, I, ANDREW ROSS, by virtue of the authority vested in me as Mayor of the City of Temple Terrace, Florida, do hereby proclaim June 30, 2026, as

World Social Media Day

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the CITY OF TEMPLE TERRRACE to be affixed, at TEMPLE TERRACE, FLORIDA, this 16th day of June 2026.

X

Andrew Ross
Mayor

Agenda Item: 8.A.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Lynda Sader, City Clerk

Item Type: Minutes

Subject: Approval of June 2, 2026 City Council Meeting Minutes

Presenter: Andy Ross, Mayor

Recommendation:

Approve the June 2, 2026 City Council Meeting Minutes

Discussion:

Resolution/Ordinance Information:

Appropriation Code:

Requirements:

Motion

Cost:

Attachments:

1. 06-02-2026 Council Regular Minutes

CITY OF TEMPLE TERRACE, FLORIDA
CITY COUNCIL MEETING MINUTES

Having been duly advertised as required by law, the regular meeting of the Mayor and City Council of the City of Temple Terrace, Florida, was held on Tuesday, June 2, 2026, in the Council Chambers at City Hall.

Present were: Mayor Andy Ross, Council Members James Chambers, Alison Fernandez, Erik Kravets and Gil Schisler, City Manager Carlos Baia, City Clerk Lynda Sader, and City Attorney Ernest Mueller.

Absent was: None.

Also present were: Police Chief Rob Staley, Leisure Services Director Karl Langefeld, Finance Director Jim Ingram, IT Director Sally Cabrera, Public Works Director Jason Warrenfeltz, Assistant Fire Chief Shane Samon, Community Development Director Greg Pauley, Human Resources Director Antonio Nazario, Code Compliance Director Jack Shanks and several others.

There being a quorum present, Mayor Ross called the meeting to order at 6:00 p.m., led the invocation, and the Pledge of Allegiance to the Flag.

4. Historical Fact

Council Member Fernandez presented a historical fact of the oldest buildings in Temple Terrace. The only one that the City owns is Woodmont Clubhouse, which was the former stable of Bertha Palmer. She introduced Reverand Fielland to present on another one of the oldest buildings, Temple Terrace Community Church which is privately owned.

Reverand Fielland noted that it is the oldest church in Temple Terrace, the original church. It was founded in 1937 (1938) by five pioneer Temple Terrace families, Tom and Ethel Curitan, Bass and Chris Clifford Richardson, Marcus and Eloise Peterson, Harry and Ruth Roller, and Frank and Corin Smith. The reason the church was founded was because Temple Terrace had a casino where liquor and gambling flourished, and the residents drove into Tampa to go to church. It was the Great Depression, gasoline in 1937 was between 16 and 20 cents a gallon, equivalent to $5 a gallon today. The families didn't have money to continue driving into Tampa for church, being concerned for their daughters' futures, they founded it originally as a Bible study and church school. It is the little dome chapel, originally the sales office of Temple Terrace Real Estate, built in 1923 and it was built out of coquina shell stucco. Eventually, because of air conditioning, which sucks the moisture and humidity through the walls, it had to be coated with stucco and subsequently coated with rubber. They were founded as a non-denominational church with three

families as Protestants, one Catholic and the other was supposedly Jewish who owned the lumber yard. Pews still in the church were built by the members and brought there by a lumber and buckboard wagon pulled by a mule. The foundation of the church was built on that they would celebrate the things that they held in common and not fight about their differences. They do not have Wi-Fi in the church, do not allow phones in the church, but they do have Wi-Fi in other areas of the building for their classrooms.

Council Member Fernandez thanked Reverand Fielland for presenting the Historical Fact.

5. Recognitions and Proclamations:

5.A. Employee of the Month – April

Mayor Ross introduced Eric Garcia-Medina.

Eric Garcia-Medina is being recognized as the employee of the month for April.

Eric has redefined what it means to be a Maintenance Attendant at the Family Recreation Complex. His attention to detail and the pace at which he works, without sacrificing quality, has set a new standard for his position. Staff regularly receives compliments from our members and residents about Eric. He not only keeps up with his regular duties and responsibilities, but he takes initiative to find special projects or other areas of improvement additional to his assigned areas. He has taken the initiative with projects such as cleaning up the LIghtfoot courtyard and improving the space for senior events, regularly blowing leaves off the Family Complex parking lot and sidewalks along Whiteway, landscaping and tree work around the entire Family Complex, removing invasive plants at Woodmont Park, repairing the tennis shade structure, and cleaning and painting the youth program's picnic tables and much more.

Eric not only goes out of his way at work, but his willingness to help others is also exhibited while not at work. The other day a Family Complex staff member was at Home Depot and witnessed Eric assisting an elderly woman load pallets of sod into her vehicle. Acts like this reflect his caring nature and willingness to lend a hand wherever it's needed. Eric is truly a special type of person. He is someone who leads with kindness, takes initiative, and makes a positive difference in the lives of those around him. Congratulations to Eric for being selected as the April Employee of the Month.

Mr. Garcia-Medina thanked Mayor Ross and the Council.

6. Presentations: None

7. Board Appointments:

7.A. Board of Adjustment - One Alternate Appointment

Mayor Ross stated there were two alternate vacancies on the Board of Adjustment. The City received one application for appointment from Martha Lahusky.

Upon motion by Council Member Chambers, seconded by Council Member Schisler, **RESOLUTION 54-26(M), ADOPTED AND APPROVED** the appointment of Martha Lahusky as an alternate member of the Board of Adjustment for a two-year term from June 2, 2026 until June 2, 2028.

Vote on the motion being: Mayor Ross and Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

8. Consideration of Minutes from Previous Meetings:

8.A. Approval of the May 19, 2026, City Council Meeting Minutes

Upon motion of Council Member Chambers, seconded by Council Member Schisler, the **MINUTES** of the May 19, 2026, City Council Meeting, were **APPROVED** as presented with the following vote.

Vote on the motion being: Mayor Ross and Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

9. Persons Wishing to be Heard on Items NOT Listed on the Agenda or Items on the Consent Agenda:

Mayor Ross stated the process for Public Comments.

Charles Loeb asked the City to never forget Telecom Park air issue and noting the water issues, he stated that the United States Treasury should pay for the cleanup.

10. Communications and Petitions: None

11. Consent Agenda: None

12. Public Hearings, Ordinances, and Resolutions: None

12.A. Resolution Approving Supervisory Control and Data Acquisition "SCADA" Phase 1 Water Treatment System Modernization Project

Public Works Director Jason Warrenfeltz stated he is seeking authorization for phase one of the City's Water treatment system modernization projects with Data Flow Systems. The City's water and wastewater operations rely on state assistance to monitor, control the treatment plants,

wells, booster stations, pump stations, and our lift stations. Portions of the existing system have reached the end of life, and they require replacement.

Phase one will upgrade the potable water components to increase system reliability. Operational resilience include real time monitoring and control, replacing obsolete equipment and enhances our cybersecurity. This upgrade will create a scalable platform for future utility needs and system improvements. The funding for $200,000 was funded in the FY 26 budget from the Water and Sewer utility budget. The remaining balance of $178,890 will come from the Water and Sewer Utility contingency reserves.

Council Member Fernandez noted there has been a lot of discussion of water treatment, plant renewal, replacement upgrades, etc. The Council has not decided on a project for that, so how does this capital improvement relate to that, and if the renewal upgrade project would not move forward, how does this factor in.

Mr. Warrenfeltz stated this was required, a necessity for upgrade prior to that master plan. If the City chooses to accept the proposal to replace and renew the current system, this plays a large part in that. If the City does not choose that and the connection point is with another utility, if feasible, this requested system to monitor the systems, the City's lift stations for sewer, will still be required to be able to control the City's assets. This is needed regardless and some of the aged components in the old building cannot transfer over to the new building, and this will allow it through the increased cybersecurity measures.

Council Member Kravets asked if the City buys the system needed to operate infrastructure on our end, in an event where the decision is to connect to Tampa or the Hillsborough County system, we'd still need this to regulate all of our infrastructure.

Mr. Warrenfeltz answered in the affirmative.

Upon motion by Council Member Schisler, seconded by Council Member Fernandez, **RESOLUTION 55-26, ADOPTED** the Resolution, Approving the expenditure of $378,890, from sole source vendor Data Flow Systems ("DFS") for the upgrade of Supervisory Control and Data Acquisition "SCADA" Phase 1 Water Treatment System Modernization Project.

Vote on the motion being: Mayor Ross, Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

12.B. Second Public Hearing and Second Reading of Ordinance 1596 Amending the Capital Improvements Section Objectives and Policy (CPA-25-01).

Mayor Ross opened the Public Hearing.

Katrina Corcoran, Planning Commission presented a text amendment for the capital improvement section, 1.1.1 and 1.1.3. This is a publicly initiated text amendment. It removes outdated language that is outdated due to not being in line with current state statutes. There is also a policy addition to the Capital Improvements section as a part of this amendment. More background on this request is that some of the language that this request is moving, includes the 15 year Multimodal Transportation Program, the Annual Loss Report, and the Concurrency Management Report. She noted the Temple Terrace Comprehensive Plan still retains those levels of service, but is removed from this component because it is not in line with State Statute.

Additionally, there is a capital improvements policy, 1.1.1, which is a policy addition that indicates that the City can continue their 15 year multimodal transportation program for long range planning and coordination with regional partners. It's just no longer tied to the Planning Commission's review of the capital improvements program. In terms of agency comments, the Planning Commission heard from Hillsborough County departments, Hillsborough County Public Schools, and coordinated closely with Temple Terrace staff. No objections to this amendment in terms of the consistency review were received, The proposed request was consistent with the objectives and policies from the Capital Improvements section. This item was heard back in April and was transmitted to the State for review. The State and regional agencies had no comments or concerns related to this amendment.

Mayor Ross asked for public comments, hearing none, he asked for Council Member questions. Upon no questions from the Council, Mayor Ross closed the public hearing and asked the Clerk to read the title of the ordinance.

The City Clerk therefore read the title.

AN ORDINANCE OF THE CITY OF TEMPLE TERRACE, FLORIDA, AMENDING THE "IMAGINE 2040: TEMPLE TERRACE COMPREHENSIVE PLAN" CAPITAL IMPROVEMENTS SECTION OBJECTIVES AND POLICY; PROVIDING SEVERABILITY; PROVIDING FOR CORRECTION OF TYPOGRAPHICAL ERRORS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; PROVIDING FOR CODIFICATION; PROVIDING FOR AN EFFECTIVE DATE.

Upon motion by Council Member Fernandez, seconded by Council Member Chambers, **APPROVED Ordinance 1596**, on Second reading, Amending the Capital Improvements Section Objectives and Policy (CPA 25-01).

Vote on the motion being: Mayor Ross and Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

13. **Council Business:**

Council Member Fernandez noted there had been discussions about potential interim action that could be taken that would reduce the PFAS level ahead of any construction. She asked if that is something that would be feasible and could be put into place soon.

City Manager Baia stated that is being looked at. There are some costs associated with that because a short term interim solution is probably looking at some sort of granulated, activated carbon. It may require changing out the filtration, more frequently than typical. The City is trying to quantify that and if it is an option, when could it be delivered, where would it be put, how much would it cost, and bring that information back to City Council.

Council Member Fernandez asked for an estimate of when that might be brought to Council.

City Manager Baia stated he believed he would suggest an August workshop for the City Council and could address other issues too. By then, staff should have a scenario to present and get better direction as to next steps.

Council Member Schisler asked for any additional information on the interlocal connectivity with other water sources, or updates.

City Manager Baia noted that a verbal "no" from the City of Tampa staff had been received. Our City has asked for a written response. Staff are still exploring the issues with the County. The County is looking to their provider of water, Tampa Bay Water, for confirmation that the County could act as a reseller and increase their allocation of water and then resell that water to the City of Temple Terrace. If that confirmation is received, there's still the other calculations that must be done, connections and disinfectant products and the impacts of that and other things. When it is received, it will be provided to the City Council.

Council Member Schisler confirmed that would be brought to City Council at that workshop.

Council Member Kravets stated for the sake of formality, that he would offer a motion, and given the priority of the issue, he stated it should be officially on the record as a directive.

Council Member Kravets made a motion to officially, as the City Council, direct staff to explore the connection options and get "noes" or "yeses" from whoever it may be, specifically Tampa, Hillsborough County and also explore a temporary filtration option and to obtain a plan for that or develop one as quickly as possible.

Council Member Fernandez asked if a motion was needed to ask staff to do that, procedurally is that a requirement.

Mayor Ross stated that is a matter of opinion.

Council Member Kravets stated the temporary filtration option costs $3 million a year potentially. Reaching out to other entities to get "yeses" or "noes" from their water systems is something that could be much more seriously considered if the City Council have voted on it and approved that behavior. He stated they should take responsibility for it and support staff with it and put it on the record so that our citizens know that their Council actually made a decision at the highest level of the City on both of these topics, that we're saying yes to exploring a filtration option and saying yes to exploring the other two connection options that might be on the table.

Council Member Fernadez stated she would "second" the motion because she was going to request staff to do it.

[Clerk's note to restate the motion:]

Upon motion by Council Member Kravets, seconded by Council Member Fernandez, **RESOLUTION 56-26(M), ADOPTED** the Resolution, to officially, as the City Council, direct staff to explore the connection options and get "noes" or "yeses" from whoever it may be, specifically Tampa, Hillsborough County and also explore a temporary filtration option and to obtain a plan for that or develop one as quickly as possible.

Council Member Chambers stated that he thought Council had done this, they had instructed staff and they have been working on it. He did not see why this motion was needed. He said they could certainly do a motion, but they don't need one. Council has instructed staff and staff is on it. He stated at least this motion does not have a timeline on it, with short timelines which is what he disagrees with.

Council Member Schisler stated that he does not care to be a part of any new emails published saying that he is against anything with Christmas or whatever. For this process, it is not needed for staff to work on this. Staff have already said what they are going to do. The Council has gone to great lengths to discuss this with staff in public meetings. Staff know what the Council is doing. Staff know where Council is trying to go and the public understands that. This is grandstanding.

Mayor Ross stated he would not support this. He stated he probably would be on the losing end like he was with Christmas. He stated Council gives direction to the staff and treats them like adults. Staff have already done some of this work. He stated that in a newsletter, credit would be taken for making the motion. He then stated he would not be voting in favor of this motion.

Council Member Fernandez stated she "seconded" the motion to send a message to people who might be watching, other jurisdictions who now know that City Council is serious about it.

Council Member Kravets asked for a point of personal privilege. He stated this body acts by making motions and passing them, not by telling staff things as an individual. That's all we have right now is that staff has been told individually by City Council Members to do something. There has not been a formal vote. He noted that government is suppose to operate with making decisions together, making motions, taking votes, passing them or not, then staff executes on that. No one is grandstanding, just creating the legal basis to proceed with the filtration solution and exploration of connection to other entities.

Council Member Schisler stated the problem he has with it is the process, it doesn't need to happen. A vote is not needed.

Mayor Ross stated Council must take a vote; because there is a motion offered and seconded. He stated further that when the information is brought back to Council, they would be taking a vote with a motion which is the process discussed all along.

Comments were made between Mayor Ross, Council Member Kravets and Council Member Schisler pertaining to why the motion was made, grandstanding and meeting decorum.

Council Member Chambers stated this motion reminds him of last December. Council can pass or fail this motion, but staff will still do what staff does. For as an example, City staff will follow City Council's direction whether or not a formal vote is taken. This vote is just the procedure that Council is voting for or against.

Council Member Kravets questioned the logic of the comment on this vote process.

Council Member Chambers explained that over many years and with Council's policies or process, Council can direct staff like has been done on many different things like has been done here without a motion.

Council Member Kravets stated there has to be a motion, a Council Member or Vice-Mayor can't just command staff to go get a $3 million a year filtration solution.

Council Member Chambers stated if Council as a group agrees that they want staff to do something, Council can simply do it as agreeing on the dais for staff to do something and issue a report back to Council. Council is not taking action to buy anything tonight. They will continue researching this issue.

Vote on the motion being: Council Members Chambers, Fernandez, and Kravets voting "aye," Mayor Ross and Council Members Schisler voting "nay."

14. New Business and Board Reports:

Council Member Kravets, liaison to the River Watch Task Force, noted that there has been an issue with the Chairman of the River Watch Task Force.

Upon motion by Council Member Kravets, seconded by Council Member Fernandez, **RESOLUTION 59-26(M), ADOPTED** and approved to remove Meade Lewis as the Chair of the River Watch Task Force effective immediately and open up the resulting vacancy and advertise it in the ordinary course.

Vote on the motion being: Mayor Ross, Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

Mayor Ross noted there was a Community Redevelopment Agency meeting held at 3:30 p.m. that day with seven presentations for four proposals for the 8901 N. 56th Street parcel and three proposals for the 8447 N. 56th Street parcel.

14.A. Consideration of Development Proposals for 8901 N. 56th Street.

John Lochner, Florida ROI Commercial Property Brokerage presented the four offers for 8901 N. 56th Street and introduced the presenters for each proposal. The offers are from TMA Investment Group LLC, Enigma Events LLC, Fountain Square TT LLC, and ALBI Properties LLC. He noted the order of the presentations would be in order that the official proposals were received.

TMA Investment Group LLC

Atef Wadi, owner, introduced himself and noted they have a team of partners interested in this project. He introduced Malladd Alaoui, architect for their presentation.

Malladd Alaoui, Architect for TMA presented the following:

The proposed project at 8901 N. 56th Street is a new commercial retail development designed to serve the Temple Terrace community through a flexible and modern mixed-use retail environment. The development will consist of approximately ten retail units with adaptable floor plans ranging from approximately 1,500 to 2,300 square feet, allowing tenants flexibility in configuring and occupying space according to their business needs. The project is intended to accommodate a diverse mix of retail and restaurant tenants, creating a vibrant commercial destination that supports both economic activity and community engagement. A distinctive feature of the development is its rooftop amenity space, which will be available to tenants for dining, private events, gatherings, and community-oriented activities. This rooftop area is designed to provide a unique open-air experience and capitalize on Florida's favorable climate.

The site plan incorporates thoughtful design elements focused on accessibility, convenience, and user experience. The development will include ADA-compliant parking facilities, electric vehicle charging stations, designated space for backup generators and waste management facilities, well-planned vehicle and pedestrian circulation throughout the property, and outdoor seating areas with active storefront frontage to enhance the customer experience. The building design includes elevators and emergency stairwells that comply with all applicable Florida building and safety codes. The structure will have a maximum height of 40 feet, with retail spaces at 25 feet and rooftop amenities beginning at approximately 28 feet, all in compliance with local zoning requirements.

Strategically located within an established commercial and residential corridor, the development is positioned near apartment communities and existing retail centers, providing convenient access for residents and visitors alike. Key project benefits include a carefully designed site plan with centralized parking and efficient circulation, outdoor gathering spaces that encourage community interaction, a signature rooftop destination that differentiates the development from other local commercial properties, strong investment potential supported by a curated tenant mix, and opportunities for economic growth and enhanced community engagement.

The development team brings extensive experience in commercial construction, retail operations, and telecommunications, providing a diverse knowledge base for both project execution and long-term property management. Several prospective tenants are already in discussions regarding future occupancy. A notable community benefit included in the proposal is a commitment to contribute 5% of the project's net income to the City of Temple Terrace for future development, maintenance, or community improvement initiatives. The developers estimate this contribution could total approximately $600,000 over a ten-year period across two projects.

Architecturally, the project has been designed to align closely with the Community Redevelopment Area (CRA) design guidelines. The proposal incorporates modern Mediterranean design elements, pedestrian-friendly features, green spaces, and connectivity with surrounding commercial areas. The development team has also expressed a commitment to pursuing energy-efficient building strategies during the final design phase in collaboration with city reviewers. Overall, the project aims to create a high-quality retail destination that combines thoughtful design, economic opportunity, community benefits, and long-term sustainability while enhancing the character and vitality of the Temple Terrace area.

Enigma Group LLC

Bhavahdeep Singh introduced himself and noted they were the developers of the Enigma Plaza. A video was played with the following presentation.

The presentation outlined the developer's long-term commitment to transforming underutilized properties into vibrant, community-focused destinations that enhance daily life and economic activity. Drawing on their successful completion of Enigma Plaza despite significant challenges, including the COVID-19 pandemic, supply chain disruptions, and the loss of a lead engineer, the team emphasized its continued investment in Temple Terrace through multiple ongoing and planned developments. The centerpiece of the proposal is the acquisition and redevelopment of 8901 North 56th Street into "Social at 56th," a 30,000-square-foot mixed-use destination designed to serve as a community gathering place. The project will feature a global food hall with artisan vendors, a central craft bar, an upscale rooftop lounge, a large outdoor projection screen for sporting events and community entertainment, and family-friendly recreational spaces designed to encourage social interaction and connectivity. The development team presented an aggressive project timeline, including a 60-day preliminary due diligence period, site plan submission within 90 days, groundbreaking within two months of closing, and completion within 12 to 16 months. To facilitate the project, the developers requested city partnership through landscape flexibility, parking and site design accommodations, and a prioritized review process. Overall, the proposal positions Social at 56th as a landmark destination intended to become the social and cultural heart of Temple Terrace by blending family-oriented amenities, dining, entertainment, and nightlife into a dynamic live-work-play environment.

Fountain Square TT LLC

Charlie Martin, representative, stated their vision is more than a development, it is a destination. They believe they have assembled the right team to successfully deliver this vision. Their goal is to create a destination that not only serves and attracts local residents but also draws visitors

from across the greater Tampa area to Fountain Square. By offering a distinctive and thoughtfully planned development, they'll aim to establish a vibrant community gathering place that enhances the area's appeal and provides unique experiences for residents and visitors alike.

Rachel Marshall, representing the architect of record for the Fountain Square project, presented the development vision with a focus on the user experience and community integration. She explained that the project is designed to be a consumer-centered, pedestrian-oriented destination that complements both the surrounding neighborhood and the adjacent Fountain Plaza development. Positioned along the 56th Street corridor, Fountain Square is envisioned as a cohesive extension of the existing community, featuring distinctive architecture on all sides to create an inviting gateway into Temple Terrace. The development will support a diverse mix of boutique retail, dining, and gathering spaces while ensuring that it complements rather than competes with neighboring businesses.

A central feature of the project is approximately 12,000 square feet of public open space designed to encourage community interaction through seating areas, gathering spaces, and recreational opportunities. The design emphasizes Temple Terrace's "live, work, play" philosophy by creating an environment that remains active throughout the day and evening. Streetscape elements, landscaping, storefront design, signage, and outdoor spillover areas are intended to attract visitors from the 56th Street corridor while fostering a welcoming atmosphere for residents and guests alike. The development is planned as an experiential shopping and dining destination where visitors can spend extended periods of time enjoying retail, food, beverage, and social activities.

Ms. Marshall also highlighted the project's operational functionality and adaptability. The site design accommodates service and delivery access without disrupting the pedestrian experience and incorporates deep canopies and covered public spaces to provide protection from Florida's weather. Flexible retail spaces, beginning at approximately 1,200 square feet and capable of being combined into larger units, are intended to attract a diverse range of tenants and create a unique destination for both Temple Terrace residents and the broader region. In addition to ground-floor retail and restaurant uses, the project includes upper-level dining opportunities and approximately 5,000 square feet of covered rooftop gathering space to further activate the property. The entire development is designed in a Mediterranean architectural style that aligns with the neighboring parcel, incorporating courtyards and breezeways that create comfortable, inviting spaces for visitors to gather and enjoy throughout the day.

ALBI Properties LLC

Basel Bataineh stated ALBI is a commercial real estate investment and development firm specializing in retail and mixed-use projects. The proposed development is a 20,000–27,000 square-foot mixed-use retail center designed to create a pedestrian-friendly experience along 56th Street. The project features a street-oriented layout with an open breezeway that encourages pedestrian access into the site, complemented by active food-and-beverage spaces, outdoor seating, and gathering areas. The property is designed with ample parking to support tenant and customer needs. Approximately 70% of the leasable space has already been pre-leased to a diverse mix of high-quality tenants in the food, coffee, jewelry, and fashion sectors, providing confidence in the project's character and viability while preserving flexibility to attract complementary tenants for the remaining space. Overall, the development aims to deliver a vibrant, walkable retail destination that enhances the surrounding community.

Mayor Ross asked for Public Comments.

Charles Loeb stated these are beautiful projects and suggested to put the presentations online for the public to rank them.

Mayor asked the Council Member for questions.

Council Member Chambers asked Enigma if the outdoor event space would have fencing.

Mr. Singh stated no, it is not proposed to be fenced, they want people to walk in, but they are willing to evaluate that.

Council Member Fernandez asked Enigma regarding use of green space, is it open space for the public to use as they are going in and out of stores, or even to just come there to relax.

Mr. Singh stated it is for the public to use, walk in and use it, and not restricted just for customers of the plaza.

Council Member Fernandez said this question is for all proposals. She gets lots of comments about hookah lounges, hair stores, smoke shops etc. Would they be willing to put some sort of restrictions to the tenant list.

Mr. Singh stated they want diversification, different concepts.

Mayor Ross asked TMA if the examples of stores they presented in their slides, such as Ghirardelli Chocolate are commitments or just examples of the type of companies/tenants you hope to attract.

Mr. Wadi stated it would be a chocolate that is number one in the world for ten years, authentic Cuban coffee, a donut shop; not typical donuts, and ice cream.

Mayor Ross asked about the concept of the rooftop. Who would go up there and why.

Mr. Wadi stated it would be for people to overlook the river, to grab food, coffee and watch the kayaking.

Mayor Ross asked Mr. Wadi if tenants would be allowed to serve alcohol.

Mr. Wadi stated no.

Mayor Ross asked Fountain Square about diversity that was mentioned in their presentation and asked what other properties the principal owners of their LLC currently own.

Mohammed Mustafa of Fountain Square stated that only Fountain Plaza is owned by them.

Mayor Ross asked about the two rooftop tenants. Do they have tenants already interested in those two spaces.

Mr. Martin stated they have not decided on those but would not be tenants that you just find around the corner. They have a partner with hospitality background who has a number of restaurants. The idea floating is to have a breakfast place and then have a formal dining place on the roof, or a mix of two formal dining. He noted they would like to bring in Chop House but they have no commitments at this time.

Mayor Ross asked again if they have ownership of any other plazas in the City.

Mr. Mustafa of Fountain Square stated "No".

Mayor Ross asked if they would allow alcohol to be served.

Mr. Mustafa stated they are okay with alcohol in this building.

Mayor Ross asked Community Development Director Greg Pauley about the goal of the CRA that the primary front would be directed to the inside towards Bertha Palmer. Is that consistent with what the City has tried to build and should the City rethink that? He also asked about deliveries since this group also owns Fountain Shoppes, how do they get deliveries now, and how would that work with this plan?

Ms. Marshall stated that operational deliveries would be made during non-prime hours. With the widened paths, during lower operational times they can pull carts and access the center courtyard to the area of the elevator lift and move everything to the restaurant. She stated they do have a primary delivery spot, but during off hours, it could be done at the front of the building and not impede pedestrian traffic.

Mr. Pauley stated that traditionally the properties have been reversed with the primary front facing inbound. The plan though for the CRA has encouraged proposals to try to have as much of a streetscape front even if it is a false front, an attractive front on the street side knowing that

the primary entrance access points are inbound. What they have planned is in tune with the standard.

Mr. Martin stated some other projects they have done include a warehouse distribution facility, Orient Road, one partner owns Five Kiki restaurants and Guy Fieri's Chicken restaurants in Wesley Chapel, other warehouse distribution facilities, shopping centers, etc.

Mayor Ross asked what other restaurants.

Mr. Marin stated mainly the two chains of Kiki and the Chicken Guy.

14.B. Consideration of Development Proposals for 8447 N. 56th Street.

John Lochner, Florida ROI Commercial Property Brokerage introduced the three proposals for presentations.

TMA Investment Group LLC

Mr. Wadi noted this project would be accessible to everyone, with sidewalks and connections to the park. Golf carts would be welcome, planned for local shops, not big stores, and would be a fun place and not have to dress up.

Ms. Alaoui noted it aligns with the vision of the CRA. Their plan is for access for walking in and out and plan to complete as fast as they can. They plan to have coffee shop and area to sit and enjoy. They plan in addition to the parking spaces, to have spaces for golf carts, bikes, and space for a courtyard for gathering. They will provide fencing and landscaping as required.

Enigma Group LLC

Mr. Singh stated they have bid a couple of other times and feel they understand what the City wants for this property. This project is adjacent to the property they own, Enigma Plaza. Enigma Group is a real estate development company focused on transforming underutilized properties into high-quality mixed-use developments that enhance the surrounding community and contribute to long-term economic growth. The company has established a strong presence in Temple Terrace through several active and planned developments. Most notably, Enigma Group successfully redeveloped Enigma Plaza, revitalizing a previously underutilized downtown property into a modern Mediterranean-style retail and restaurant destination despite significant challenges, including project leadership changes, supply chain disruptions, increased

construction costs resulting from the COVID-19 pandemic, and complexities associated with renovating a grandfathered structure.

Building on this success, Enigma Group has acquired additional properties throughout Temple Terrace, including the former Mexican restaurant site at Riverhills Drive and 56th Street, where a multi-level mixed-use development featuring commercial and residential components is planned. The company also owns approximately 3.5 acres along Riverhills Drive designated for a 57-unit townhome-style residential community. Additionally, Enigma Group is developing a riverfront food truck park near the downtown bridge at the intersection of Hillsborough Avenue, 56th Street, and Puritan Road, designed to activate the waterfront through outdoor dining, entertainment, and community gathering spaces.

Enigma Group is pleased to present its proposal for the South Parcel, offering the full asking price of $1 million with a 120-day due diligence period. During this period, the company intends to finalize site design, engineering, and approvals while working closely with City staff, with site plans anticipated within the first 60 to 90 days. The proposed development, known as South Gate, is envisioned as a premier mixed-use destination that will complement and enhance the downtown district. The project includes approximately 20,000 square feet of interactive retail and restaurant space at ground level, featuring outdoor seating areas and a signature waterfront restaurant overlooking the pond. The second level is planned to include approximately 4,000 square feet of office space and a 4,000-square-foot rooftop restaurant, with the potential addition of a 2,000-square-foot rooftop lounge to further activate the site and create a destination for residents and visitors.

As owners of nearby properties, Enigma Group is uniquely positioned to efficiently manage parking resources and curate a complementary tenant mix that maximizes functionality and supports higher-intensity development. The proposal also includes a 15-foot-wide, well-lit pedestrian walkway connecting the 56th Street bus stop to the city pond area, improving walkability, safety, and public accessibility. An underpass feature is also incorporated to improve traffic circulation and contribute to a cohesive site design. Architecturally, the project is currently envisioned in a modern Mediterranean style, though the company remains committed to aligning the design with the City's preferred aesthetic vision.

To facilitate project implementation, Enigma Group respectfully requests consideration of limited flexibility regarding tree mitigation requirements, parking standards, and priority review processes to help maintain project momentum. Construction is anticipated to commence within two months of closing and is expected to be completed within approximately 9 to 14 months. Enigma Group believes the South Gate development will serve as a catalyst for continued investment in Temple Terrace by creating jobs, attracting visitors, enhancing downtown activity, and further strengthening the City's identity as a vibrant destination.

ALBI Properties LLC

Mr. Bataineh stated the South Parcel presents a unique opportunity to create a distinctive destination that complements the activity and commercial energy of 56th Street while taking advantage of the site's natural setting. Because the majority of the developable area is set back from the roadway and surrounded by mature greenery, the vision is to develop a high-quality, family-friendly destination restaurant nestled within the landscape. The proposed restaurant would serve as both a full-service dining establishment and a versatile event venue, featuring a partial second floor and rooftop deck capable of accommodating gatherings ranging from approximately 30 to 120 guests. The intended tenant, Al-Basha, is a critically acclaimed Middle Eastern restaurant based in New Jersey that has already expressed a commitment to locating in Temple Terrace. Recognized by USA Today as one of America's top restaurants, Al-Basha would provide a unique and valuable addition to the local dining scene. The proposal also supports the City's connectivity goals by creating pedestrian connections between the site and the riverfront property to the south, allowing visitors to move seamlessly along the corridor from 56th Street to the river. The development encompasses approximately 13,000 square feet, including outdoor dining and second-floor amenities, and provides ample parking at a ratio of approximately 6.5 spaces per 1,000 square feet, ensuring adequate capacity to support both restaurant and event operations.

Mayor Ross asked for Public Comments.

Ellen Snelling commented on her concern of the rooftop, alcohol being served, noise and volume of the noise.

Mayor Ross asked for Council Member questions on the 8447 parcel.

Council Member Kravets asked if the cross-access dispute has been fully disclosed to the other parties.

City Manager Baia stated it has been mentioned to TMA, with no conversations with ALBI, and Enigma is the party involved.

Council Member Schisler asked about the pathway to the river.

Council Member Chambers noted he thought ALBI had the east-west pathway.

Council Member Schisler asked about the bus stop and the path to the river.

Mr. Bataineh, representing ALBI noted their concept plan has a path heading east, winding through the property and towards the river.

Mr. Singh, representing Enigma stated they have a planned covered pathway starting at Chicago, coming through the Enigma Plaza, through South Gate and heading all the way to Riverhills Park.

Council Member Chambers asked staff, for 8901, are there any restrictions on the use of Bertha Palmer, events such as the food truck rally or an art show.

City Manager Baia noted he did not think there would be any issues or restrictions but would need to coordinate with businesses.

Mayor Ross asked TMA group how their proposals for each parcel differed, noting they seem much the same, maybe just with different businesses.

Ms. Alaoui stated they could flex the size of each business, with 8901 having signature spots and 8447 having local community businesses of "mom & pop "stores. It was noted that there would be no alcohol, no smoking, no hookah, and the rooftop would be for special events.

Council Member Fernandez asked if the signature restaurant on the pond would be allowed to have alcohol served.

Mr. Singh noted they would allow it and is planned for a couple or family to sit down and enjoy their meals.

Council Member Kravets stated that alcohol is allowed and is ok in this area for the restaurants.

Mayor Ross clarified his question was because some proposals stated "no alcohol".

The Council discussed the process of picking the proposal for each location to negotiate.

Council Member Schisler recommended for property located at 8901, to move forward with negotiations with the TMA organization.

Council Member Fernandez and Mayor Ross stated TMA would not be their first choice.

Mayor Ross stated he did not like the "no alcohol" and he really would like fine dining included.

Council Member Fernandez stated that she likes two of the proposals and noted that Enigma Events has the green space or the activity space that has been talked about in the past and the goal of the project at 8901 was to create a destination that brings people into the area who might not live here but live nearby. She stated she likes Fountain Square with the breezeway open meeting space and the restaurants on the second floor and is a good use of space.

Council Member Schisler noted he liked the Fountain project as his second choice. He asked what is a comparative example of a 12,000-foot building to have an idea of the size of the green space.

Mr. Pauley stated an average fast-food restaurant is 5000 square feet, so this would be a little more than double.

Council Member Chambers noted that the Fountain Square would be his first choice and liked the look of the 56th street view. His second choice would be ALBI.

City Attorney Mueller noted they should select the proposal, direct the City Manager and team to negotiate, and state what should be negotiated but would need to negotiate with one at a time.

Council Member Kravets asked about having backups approved.

City Attorney Mueller stated there could be backups.

City Manager Baia noted such as with hiring firms, ranking is done and then if you can't come to terms with first choice, then move to the second choice. If the Council has parameters, and will incorporate them into the discussion, let him know what items should be negotiated. Negotiating with two at one time would not be appropriate and would be problematic.

Council Member Kravets noted that it sounds like most people have Fountain Square TT as their first or second choice, and then Enigma. He noted he likes the lawn idea of Enigma, but the offer is low and thought that is a bad look to sell the property at that price when there are higher offers on the table and stated this since it is not allowed to counteroffer at this time.

City Attorney Mueller stated to clarify, if a proposal is chosen, then terms and price may be negotiated at that time, but the selection of the proposal must be selected to move forward. This was an invitation for proposals, so once a proposal is chosen, the City Manager can be directed to negotiate conditions.

Mayor Ross stated he did like the Fountain Square proposal. He stated Enigma could be his second choice, but he has concerns and would need to talk about those concerns. He liked the concept that Enigma has proposed with the courtyard.

Mayor Ross stated there seems to be gravitation toward Fountain Square and maybe Enigma.

Council Member Fernandez noted she liked the active space in Fountain Square, with the value of the depth and the intensity of development with some gathering space, it is probably a better value project. She likes the active space of Enigma but feels Fountain Square is a better value.

Council Member Chambers noted that he was good with the ranking of Fountain Square first with Enigma second.

Mayor Ross stated if Enigma were second, he would need more discussion.

Council Member Schisler stated Fountain Square is number one and if an agreement is not negotiated, he has a major concern with Enigma.

Upon motion by Council Member Fernandez, seconded by Council Member Chambers, **RESOLUTION 57(a)-26**, **ADOPTED** the Resolution, Directing the City Manager and staff to negotiate for the development of the contemplated project for 8901 N. 56th Street with the Fountain Square TT group.

Council Member Kravets stated this route is a good idea but thought the Council should discuss if anything in the proposal or not that staff should negotiate.

Mayor Ross thought that would be appropriate.

City Manager Baia provided points that he had heard in the discussion earlier pertaining to this project. During the CRA meeting, he heard a stipulation of waving the time frames, the contingencies; waving all the contingencies, close as soon as the contract is ready and the commitment to match the best offer on the table.

Council Member Kravets noted that is important to him and the City needs to obtain the best price that we can. He stated he also thought it should be discussed of how to activate the parking lots and not be dead space. Landscaping is important, and installation of benches, trash cans and those things so the area can have multiple uses. Bike parking could be another example, to keep that area, not just being a massive, paved asphalt area.

Mayor Ross asked if a friendly amendment would be offered.

Council Member Schisler noted that the engineering firm for the pedestrian master plan included many of these things. He asked that the motion could include something to tie it in with pedestrian master plan.

Upon motion by Council Member Kravets, making a **friendly amendment** for the motion of **Resolution 57(a)-26,** to include, staff is instructed to negotiate in line with the suggestion made by Fountain Square TT, that they would match the highest bid which is $1.65 million plus a 5% of revenue dispersal to the City for 10 years out of net proceeds of their rental income for the property and instruct staff to negotiate with Fountain Square TT so that the parking lot area integrates into the multimodal pedestrian master plan. Instruct City staff to negotiate with Fountain Square TT that they will remove their contingencies and move to an immediate close.

Council Members Fernandez agreed with the amendments.

Council Member Chambers asked if in the match the purchase price offer, did that include the 5% offer.

Mayor Ross and Council Member Schisler noted no it did not.

Mayor Ross stated that these are negotiating strategies that are being given staff to use during negotiations.

Council Member Chambers therefore agreed with the amendments.

Council Member Schisler noted all presentations were good but they needed to pick one.

[Clerk's note: repeat motion with amendment]
Upon motion by Council Member Fernandez, seconded by Council Member Chambers, **RESOLUTION 57(a)-26, ADOPTED** the Resolution, Directing the City Manager and staff to negotiate for the development of the contemplated project for 8901 N. 56th Street with the Fountain Square TT group. With amendment, staff is instructed to negotiate in line with the suggestion made by Fountain Square TT, that they would match the highest bid which is $1.65 million plus a 5% of revenue dispersal to the City for 10 years out of net proceeds of their rental income for the property and instruct staff to negotiate with Fountain Square TT so that the parking lot area integrates into the multimodal pedestrian master plan. Instruct City staff to negotiate with Fountain Square TT that they will remove their contingencies and move to an immediate close.

Vote on the motion being: Mayor Ross, Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

Council Member Fernandez proposed Enigma be the backup for 8901 parcel if an agreement is not reached with Fountain Square.

Mayor Ross noted he would not vote for Enigma for either property without some very crafty claw back provisions. He noted that they have owned Enigma Plaza for seven years and it's still not completely open. There have been issues such as their engineer passing away, COVID supply chain issues and others but the Council has heard from the unhappy citizens many times and need to have something to fall back on this time if they are picked. The building is beautiful, but the project has taken many years and the City needs to have some claw backs if they do not

perform and meet certain performance metrics on certain timetables. The concept is great, but the design of the building needs to be looked at.

Council Member Fernandez stated she really likes the concept and agrees that there was a lot of difficulty of completing the Enigma Plaza project. She agreed that certain elements need to be in this negotiation that protects the City and felt that could be done.

Council Member Schisler said there were issues, but it is looking good now. The City does need to have claw back stipulations.

Council Member Kravets stated that if there is lack of performance, there needs to be claw back in every real estate contract.

Mayor Ross agreed that there maybe should be claw back provision in every real estate contract.

Upon motion by Council Member Fernandez, seconded by Council Member Chambers **RESOLUTION 57(b)-26, ADOPTED** the Resolution; to negotiate secondarily with Enigma Events in the event the City is unable to come to an agreement with Fountain Square TT. The negotiation would include parameters regarding project completion timelines and repercussions if they're not met along with a potential claw back of the property for 8901 N. 56th Street.

Mayor Ross passed the gavel to Council Member Chambers.

Vice-Mayor Chambers therefore allowed Mayor Ross to offer an amendment.

Mayor Ross offered a friendly amendment to include that the negotiations include the offer be raised to the asking price.

Vice-Mayor Chambers returned the gavel to Mayor Ross.

Council Members Fernandez and Council Member Chambers accepted the friendly amendment.

City Manager Baia noted if they were unsuccessful on the first proposal with negotiations, he would move on to the back up plan unless the Council voiced any concerns and would most likely include the update in his City Manager report.

[Clerk's note: repeat motion with amendment]

Upon motion by Council Member Fernandez, seconded by Council Member Chambers **RESOLUTION 57(b)-26, ADOPTED** the Resolution; to negotiate secondarily with Enigma Events in the event the City is unable to come to an agreement with Fountain Square TT. The negotiation would include parameters regarding project completion timelines and repercussions if they're not met along with a potential claw back of the property for 8901 N. 56th Street. With amendment, to include that the negotiations include the offer be raised to the asking price.

Vote on the motion being: Mayor Ross, Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

The Council then moved to a discussion of the 8447 N. 56th Street discussion, including three offers to discuss from TMA, Enigma and ALBI.

Council Member Chambers noted he liked TMA, their concept, the site plan, preliminary site plan and the outbuilding. He really likes the fact that they are going to go for local people running the shops and that could be some nice shops, attractive to people on the river in the park. He noted he also liked Enigma's plan. He is not a fan from the 30,000 feet or 10,000 feet view looking down at it. You don't see the breezeway between the two. He said it does not look appealing to walk through to get down to the river but that could be worked out. He said there is some benefit to having the property next to it owned by the same group. He stated he also liked the ALBI because it has a stand-alone signature restaurant. He stated he is torn between the proposals because there are benefits to all of them.

Council Member Kravets stated that Enigma and ALBI have the highest offers. He likes the connection along the Springdale Pond area and that it could easily link into the Enigma Plaza walkway. It resolves the outstanding legal issue and there is a promise of a connection through to Riverside Park and integrating it is important in any way that the City can. It does naturally gravitate much more toward Enigma Plaza and this south parcel park than it does toward the area north of Chicago. If there is a really solid integration where the developer understands that the connection is going to help his businesses as well as the park, it will give the people an opportunity to go to the park and then to the plaza, which would be valuable. He stated he is a bit skeptical of single tenant bids; the success or failure of that project depends on that one tenant and the tenant's viability. He stated that by going with an owner who owns the adjacent property and a main investment, they are really strongly incentivized to make sure that both investments succeed. The Enigma would give a lot of synergies, such as with parking. He stated he would like to proceed with the Enigma group.

Council Member Schisler stated his first choice would be Enigma and second would be ALBI. He noted he likes the concept of going from the bus stop, and that would suck people into the interior and into the Springdale Pond area. He noted he likes the concept of the restaurant looking over the Springdale Pond and once the park is up and running, it would be a significant improvement in the area and does not think the City should get involved with vetting tenants. He said he would support negotiating with Enigma with ALBI being a close second.

Council Member Fernandez stated she likes Enigma, the restaurant looking over the pond and integrating it with the master plan. She does not want to go with a single tenant concept and feels that Enigma is closely aligned with the vision.

Mayor Ross stated Enigma is his first choice with strict language about the ability to perform and the milestones along the way. Having the two properties owned by the same group would solve a lot of properties and have many benefits. He stated he likes the ALBI concept too and really liked the idea of a tablecloth kind of restaurant. He noted that Temple Terrace is out of balance with the dining, we need diversity but not sure how to put that in the deed restrictions or a contract. It is like the strong timeline restrictions for Enigma. He wants to make sure the restrictions on the timelines are strong.

Upon motion by Council Member Schisler, seconded by Council Member Fernandez, **RESOLUTION 58-26**, **ADOPTED** the Resolution, Authorizing the City Manager and the City Attorney to negotiate a Purchase and Sale Agreement with the respective developer Enigma Event LLC for the development of the contemplated project at 8447 N. 56th Street with all the discussion points mentioned of milestones, potential claw back provisions as required or as needed, assurance that we will have the best tie in with the master pedestrian plan that has already been approved for the City.

Council Member Kravets asked if there should be specific time constraints in motion.

City Manager Baia did not think that was needed, typical milestones for construction can be included.

Vote on the motion being: Mayor Ross, Council Members Chambers, Fernandez, Kravets and Schisler voting "aye," no "nay."

15. City Manager's Report:

City Manager Baia stated that the State Legislature did approve of a constitutional amendment to be put on the ballot in November. This will impact all local governments and county governments. He will look at it with staff over the next several weeks and months and digest its impacts moving forward. This would impact the City for fiscal year 2028 and 2029 with it being phased in over two years and it will be dramatic. Significant discussions will be needed.

Council Member Fernandez asked regarding what can be said or not said on the state legislature ballot question of property taxes.

City Manager Baia will redistribute information that was provided by the Florida League of Cities.

Mayor Ross stated that the guidance received on the ballot question of the GO Bonds is not the same as the guidance for this state legislative initiative ballot questions.

Council Member Kravets asked the City Manager of some great news from the TECO connection, south of Bullard.

City Manager Baia noted that TECO has done engineering and design. They have added some reconductoring elements to the plan for the electrical system south of Bullard. The City is waiting on the scheduling from the actual people from TECO that would be doing the installations. He will share that schedule as soon as TECO provides it.

Council Member Schisler asked if the homestead provision of $150,000 possibility of being in effect January 1, 2027, would affect our budget for FY 2027 or for the FY 2028.

City Manager Baia stated that it would affect the budget for FY 2028 and the $250,000 exemption would then affect FY 2029.

16. City Attorney's Report:

City Attorney Mueller stated none.

Adjournment:

Meeting adjourned at 8:54 p.m.

X

Andrew R. Ross
Mayor

X

Gil Schisler
Council Member

X

James Chambers
Vice Mayor

X

Alison Fernandez
Council Member

X

Erik Kravets
Council Member

Attest:

X

Lynda Sader
City Clerk

Agenda Item: 11.A.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Karmen Pitts, Executive Assistant

Item Type: Resolution - Agreement/Contract

Subject: Resolution Authorizing the City Manager to Execute Contracts with SDR and Ceres

Presenter: Jason Warrenfeltz, Public Works Director

Recommendation:

Staff recommends City Council adopt a resolution authorizing City Manager to execute contracts with SDR and Ceres to conduct as needed storm debris collection and disposal for an initial three-year term with the option of two one-year extensions.

Discussion:

In March 2025 the City advertised an Invitation to Bid (26-001) for Storm Debris Collection and Disposal for an initial three-year term with the option of two on-year extensions. The contractor assignments would provide storm debris collection and disposal services to the City for projects on an as-needed basis. Work may consist of timely, efficient, and compliant removal of storm-generated debris following hurricanes, tropical storms, tornados, or other declared emergencies within City limits.

Work assignments would be based on availability and pricing to ensure the City receives the highest quality of work. A total of six contractors submitted bid tabulation sheets for Storm Debris Collection and Disposal, all met the City's requirements. The six contractors were SDR, CERES, CTC Disaster Response, ATL Disaster Recovery, Rapid Response Disaster Services LLC, and Aftermath Disaster Recovery. Staff recommends City Council authorizes the City Manager to execute contracts with SDR, CERES to perform storm debris collection and disposal services for an initial three-year term with the option of two one-year extensions.

Resolution/Ordinance Information:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH SDR AND CERES TO CONDUCT AS NEEDED STORM DEBRIS COLLECTION AND

DISPOSAL FOR AN INITIAL THREE-YEAR TERM WITH THE OPTION OF TWO ONE-YEAR EXTENSIONS; PROVIDING AN EFFECTIVE DATE.

Appropriation Code:

001-1724-541.34-99

Requirements:

Resolution

Cost:

Attachments:

1. Resolution Approving Storm Debris Collection and Disposal (RFP 26-001) v2
2. SDR Proposal - RFP 26-001 Storm Debris Collection and Disposal - City of Temple Terrace.
3. Temple Terrace - Ceres RFP Response

RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH SDR AND CERES TO CONDUCT AS NEEDED STORM DEBRIS COLLECTION AND DISPOSAL FOR AN INITIAL THREE-YEAR TERM WITH THE OPTION OF TWO ONE-YEAR EXTENSIONS; PROVIDING AN EFFECTIVE DATE.

Whereas, in March 2025, the City advertised an Invitation to Bid (26-001) for Storm Debris Collection and Disposal for an initial three-year term with the option of two one-year extensions; and

Whereas, the contractor assignments would provide storm debris collection and disposal services to the City for projects on an as-needed basis; and

Whereas, work may consist of timely, efficient, and compliant removal of storm-generated debris following hurricanes, tropical storms, tornados, or other declared emergencies within City limits; and

Whereas, work assignments would be based on availability and pricing to ensure the City receives the highest quality of work; and

Whereas, a total of six contractors submitted bid tabulation sheets for Storm Debris Collection and Disposal, all met the City's requirements and are listed below:

- SDR
- CERES
- CTC Disaster Response
- ATL Disaster Recovery
- Rapid Response Disaster Services LLC
- Aftermath Disaster Recovery; and

Whereas, City Staff has selected SDR and CERES for Storm Debris Collection and Disposal as they had the highest scores on the bid tabulation sheets.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, that:

1. City Council authorizes the City Manager to execute contracts with SDR and CERES to perform storm debris collection and disposal services for an initial three-year term with the option of two one-year extensions.

2. This resolution becomes effective immediately upon adoption.

Passed and adopted by the City Council of the City of Temple Terrace, Florida, this

16th day of June, 2026. (Corporate Seal)



X

Andrew Ross, Mayor
Chair of the City Council

Attest:

X

Lynda Sader
City Clerk

SDR
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CITY OF TEMPLE TERRACE

STORM DEBRIS COLLECTION AND DISPOSAL

Prepared for:
City of Temple Terrace
Attn: Office of the City Clerk
11250 North 56th Street
Temple Terrace, FL 33617
purchasing@templeterrace.gov

Prepared by:
SDR
93 Sonia Drive
Greer, SC 29650
bids@gosdr.com

Al McClaran
Founder/CEO
864.469.9776
al@gosdr.com

93 Sonia Drive | Greer, SC 29650
www.gosdr.com
864.469.9776

04.24.2026

City of Temple Terrace
11250 North 56th Street
Temple Terrace, FL 33617

Subject: RFP No. 26-001 – Storm Debris Collection and Disposal

Dear Members of the Evaluation Committee,

The City of Temple Terrace needs a debris contractor that can mobilize quickly, sustain production, document every load correctly, and keep storm recovery moving without adding administrative burden to City staff. SDR is pleased to submit this proposal for RFP No. 26-001, Storm Debris Collection and Disposal, to provide the City with a disciplined, FEMA-compliant partner for debris collection, hauling, reduction, and lawful disposal under both localized and major disaster activations. The City's RFP places clear emphasis on unit pricing, FEMA-reimbursable debris experience, resource availability, and compliance with the specifications, and SDR's proposal is built directly around those priorities.

HANDS-ON EXPERIENCE WITH TEMPLE TERRACE

SDR is not approaching Temple Terrace as a new jurisdiction. During the City's recent storm recovery effort, SDR responded rapidly when additional contractor performance and capacity were needed and supported ongoing operations with experienced field leadership and supplemental subcontractor resources. That experience gave our team firsthand exposure to the City's operational standards, the need for responsive communication, and the importance of backing commitments with equipment and field execution. While SDR was happy to supplement the response in this event, Temple Terrace needs a debris contractor that can handle any event without outside supplementation. SDR has the capacity and track record to show we can be the City's one-stop shop for debris operations.

RESPONSIVE SCOPE ALIGNMENT

SDR's approach aligns directly with the City's required scope of services, including curbside debris collection, debris segregation by waste stream, hauling to designated temporary debris staging and reduction sites or approved disposal facilities, debris reduction, daily reporting, load ticket and disposal documentation, and coordination with the City's debris monitoring contractor or designated staff. Our team is also prepared to support the more specialized elements of this contract and planning for the stabilization, removal, storage, and disposal of vehicles, boats, and public waterway debris.

RAPID MOBILIZATION AND RESOURCE AVAILABILITY

The City requires the contractor to maintain sufficient standby resources to mobilize within 24 to 48 hours of notice to proceed. SDR meets that requirement with a combination of full-time disaster leadership, owned equipment, and a pre-vetted subcontractor network that allows us to scale quickly for either Level 1 localized events or Level 2 major disaster events. SDR supports this capability with $250 million in aggregate bonding capacity, a $500 million credit line, and access to 3,100 pieces of combined equipment availability across SDR and its subcontractor network.

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93 Sonia Drive | Greer, SC 29650
www.gosdr.com
864.469.9776

FEMA-COMPLIANT PERFORMANCE

Temple Terrace's contractor must do more than remove debris. The contractor must protect the City's reimbursement eligibility by maintaining compliant load tickets, haul routes, disposal records, daily activity logs, and debris segregation practices consistent with FEMA Public Assistance requirements and State of Florida standards to include F-ROC compliance. SDR has managed debris operations across hurricanes, tornadoes, floods, and severe storms with a documented compliance structure built around the FEMA Public Assistance Program and Policy Guide, the Stafford Act, 2 CFR Part 200 requirements, and applicable environmental and safety regulations. SDR has never experienced a FEMA deobligation on any contract.

QUALIFIED TEAM AND PROVEN PERFORMANCE

SDR has completed more than 210 contracts and managed more than 100 million cubic yards of debris across the United States. Our field leadership includes experienced project managers, debris site supervisors, safety personnel, emergency management professionals, certified arborists, and FEMA-trained compliance staff who understand how to manage public right-of-way debris removal, debris reduction sites, hazardous debris streams, and documentation-intensive recovery missions. This experience allows SDR to integrate quickly with the City's Emergency Operations Center, Public Works staff, and monitoring personnel and to maintain steady production from first push through project closeout.

TRANSPARENT PRICING AND CONTRACT READINESS

The City's pricing structure requires proposers to submit fully burdened unit pricing for both activation levels, along with hourly equipment and labor rates for directed work. SDR's pricing is structured to match that format and to support clear evaluation, defensible invoicing, and reimbursement-ready documentation. We understand that no payment will be made without proper supporting records, and our team is prepared to perform under those requirements from the first operational period forward.

A RELIABLE PARTNER FOR THE NEXT ACTIVATION

Temple Terrace has already seen the value of responsive contractor support during active recovery. SDR offers the City a partner that shows up quickly, communicates clearly, adds capacity when needed, and manages debris operations with the discipline required for both field performance and FEMA eligibility. We appreciate the opportunity to submit this proposal and would be honored to support the City of Temple Terrace under this contract. Please contact us with any questions regarding our proposal.

Sincerely,



Al McClaran
Founder & CEO
864.469.9776 | al@gosdr.com | bids@gosdr.com



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- Bid Proposal and Instructions to Bidders, and Pricing Sheet (Section B)
- List of Subcontractors and Equipment (Section C, and Section D)
- Proof of Insurance & Bonding Capacity (Provide Proof of Insurance, and fill out Section E for Bid Bond)
- Anti-Human Trafficking Affidavit (Section F)
- Non-collusion Affidavit (Section G)
- Public Entity Crimes Certifications (Section H)
- Contractor and Subcontractor E-Verify Affidavit (Section I)
- References and Project Experience
- Acknowledgement of Addenda

TAB
1

Contractor QUALIFICATIONS

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EXECUTIVE SUMMARY

The City of Temple Terrace's compact urban setting, mature tree canopy, roadway network, and exposure to hurricanes, tropical storms, severe wind events, and flooding require a debris contractor that can respond quickly, restore access, protect public safety, and maintain FEMA-compliant documentation from the first load through closeout. SDR is prepared to mobilize within the City's required 24 to 48 hour window and deliver the full range of services outlined in RFP No. 26-001, including emergency road clearance, right-of-way debris removal, debris segregation, hauling, reduction, TDSRS operations, hazardous waste handling, white goods and e-waste management, vehicle and boat removal planning, public waterway debris support, and final disposal. SDR also brings direct experience supporting Temple Terrace during recent storm recovery operations, giving our team firsthand familiarity with the City's expectations and the level of responsiveness this contract requires. Each service is executed with disciplined field management, daily reporting, load ticket control, FEMA Public Assistance documentation, and strict adherence to applicable federal, state, and local requirements to support safe operations and protect reimbursement eligibility.



CONFIDENCE IN CHAOS ™

Disasters are unpredictable, but our response never is. At SDR we deliver certainty in uncertain times. We mobilize rapidly with the equipment, personnel, and expertise to manage debris operations of any scale. Our deep knowledge of FEMA regulations and commitment to clear communication ensure compliant, efficient recovery, no matter the complexity or size.

ABOUT SDR

SDR is a proven disaster response contractor with over 14 years of experience, 210+ completed debris removal contracts, and more than 100 million cubic yards of debris managed. Our leadership team, comprised of emergency managers, engineers, and public safety professionals, delivers each project with technical precision, operational efficiency, and a clear focus on restoring critical services and protecting public safety.

CORE SERVICES

- Disaster Debris Removal
- FEMA Public Assistance Expertise
- Environmental Response
- Hazardous Tree Mitigation
- Utility Right of Way Services
- Waterway and Specialty Debris Removal
- Local Subcontractor & Workforce Integration

TAILORED SOLUTIONS FOR TEMPLE TERRACE

At SDR, we understand that Temple Terrace's compact service area, mature tree canopy, public roadway network, and exposure to hurricanes, tropical storms, severe wind events, and flooding require a response that is both rapid and carefully coordinated. The City's debris mission may range from a localized event under 10,000 cubic yards to a major disaster activation exceeding 10,000 cubic yards, and SDR's approach is built to scale to either condition while maintaining safety, documentation control, and FEMA eligibility.

Our project teams work directly with the City's Emergency Operations Center, Public Works staff, law enforcement, debris monitor, and designated City representatives to establish clear communication protocols and zone-specific work plans. SDR's team also brings direct familiarity with Temple Terrace from recent storm recovery support, when we responded quickly and added subcontractor equipment capacity to help strengthen ongoing operations.

SDR is built for both rapid activation and sustained performance. Within the City's required 24 to 48 hour mobilization window, our teams can launch emergency road clearance, right-of-way debris collection, debris hauling and reduction, TDSRS operations, special debris stream handling, final disposal, and daily reporting. SDR delivers disciplined field execution, transparent communication, and reimbursement-focused documentation to support a safe, timely, and fully compliant recovery for Temple Terrace.



Coffee County Helene Debris Removal - 2025

SELECT PROJECTS

Hurricane Helene Response | 2024 - 2025
10+ million cubic yards of debris processed across 35 jurisdictions in 4 separate states.

Coffee County Debris Removal | 2024 - 2025
4.3 million cubic yards of debris removed following Hurricane Helene.

Georgia Tornado Response | 2023
919,527cubic yards of debris processed in across two counties in Georgia.

Hurricane Ian PPDR | 2023
47,414 cubic yards of debris processed in support of Lee County and FDEM

Hurricane Ida Response | 2022
831,390 cubic yards of debris processed in Plaquemines Parish and South Lafourche Levee District.

Iowa Derecho Debris Removal | 2021
1+ million cubic yards of vegetative and waterway debris removed and processed

Winter Storm Debris Removal | 2021
641,800 cubic yards of storm debris and 24K hazardous trees removed in Kentucky.

WHY CHOOSE SDR

- **PROVEN PERFORMANCE**
  210+ successful contracts and 100M+ cubic yards of debris managed.
- **READY TO MOBILIZE**
  $20M in equipment, $250M in bonding, $500M credit line, 75+ vetted subs
- **FEMA EXPERTISE**
  Built-in compliance with FEMA, FHWA, and 2 CFR Part 200.
- **TURNKEY OPERATIONS**
  From emergency clearance to final documentation.
- **COMPETITIVE PRICING**
  Realistic rates tied to safe, efficient production.

QUALIFICATIONS

SDR is a proven rapid-response contractor specializing in Storm Debris Collection and Disposal. Since our founding in 2012, SDR has completed over 210 contracts, managed more than 100 million cubic yards of debris, and delivered projects valued at over $960 million. Our FEMA-compliant operations, financial strength, and field-tested methodologies make us a trusted partner for jurisdictions across the Southeast and Gulf Coast.

Our core services include:

- Disaster Debris Removal
- FEMA Public Assistance Expertise
- Environmental Response
- Hazardous Tree Mitigation
- Utility Right of Way Services

REGIONAL PRESENCE AND RAPID DEPLOYMENT

Headquartered in Greenville, SC, with regional operations in Florida and Georgia, SDR is strategically positioned to deploy to the City within 24 to 48 hours of Notice to Proceed. Our resources include a $20 million owned equipment fleet, $250 million bonding capacity, $500 million credit line, and a pre-vetted subcontractor network.

LICENSES, CERTIFICATIONS, AND KEY PERSONNEL

Our team includes:

- ISA Certified Arborists
- Licensed Professional Engineers
- Certified Emergency Managers (CEMs)
- Former State and Local Emergency Managers and Public Works Directors
- Licensed Landfill Operators
- Certified Public Accountant (CPA)
- Federal Coordinating Officer

SDR holds all licenses and insurance required to operate in Florida and maintains compliance with FEMA, FHWA, EPA, and OSHA standards.


City of Edgewood, FL - 2022

CAPABILITIES & CAPACITY TO SUPPORT TEMPLE TERRACE'S SCOPE OF SERVICES

- **RAPID MOBILIZATION**
  - Deployment of personnel and equipment within 24 to 48 hours.
- **OPERATIONAL SCALABILITY**
  - Ability to scale to full operational capacity across multiple zones concurrently.
- **DEBRIS CLEARANCE & REMOVAL**
  - Emergency road clearance, ROW debris removal, hazardous tree/stump extraction, and final pass verification to FEMA standards.
- **TDSR/DMS OPERATIONS**
  - Site preparation, management, debris reduction, and environmental compliance through final site closure.
- **SPECIAL MATERIALS HANDLING**
  - White goods, household hazardous waste (HHW), C&D debris, and demolition waste, managed per federal/state/local regulations.
- **COMPLIANCE & REIMBURSEMENT SUPPORT**
  - FEMA/FHWA-compliant documentation, GIS-integrated tracking, and complete reimbursement-ready audit packages.

CORPORATE INFORMATION

Legal Name of Firm	Southern Disaster Recovery, LLC	**FEIN**	45-5312400
Company Headquarters	93 Sonia Drive Greer, SC 29650	**E-Verify**	559716 (08/24/2012)
Georgia Office	2448 US Highway 411 Fairmount, GA 30139	**DUNS**	078499137
Florida Office	841 Prudential Dr #1241 Jacksonville, FL, 32207	**CAGE**	6TXC1
		UEI	WL8JR2CJ4HV1
Type of Business	Limited Liability Company	**NAICS**	562119 561730 113310 238910
Established	05/11/2012	**Bonding Capacity**	$100M single-project $250M aggregate
State Organized	South Carolina	**Insured**	GL; Auto; Umb GL; Worker's Comp; Pollution Liability



Hurricane Helene Response - 2024

EXISTING DISASTER RELATED PRE-EVENT CONTRACTS

SDR holds over 90 stand-by contracts for disaster-related pre-event services. Each of the contracts listed below require disaster debris related services identical to those contemplated in this RFP.

Debris Removal Pre-Positioned Contracts			
Client	**State**	**Contract Start**	**Contract End**
Aiken County	SC	5/23/19	5/21/27
Bartow County	GA	11/30/21	5/31/26
Bay County	FL	6/1/21	5/31/26
Brazoria County	TX	7/11/23	2/28/28
Bulloch County	GA	8/6/25	5/31/30
Butts County	GA	10/1/23	12/31/27
Calhoun County	FL	1/20/26	1/20/31
City & County of Broomfield	CO	7/31/24	7/31/28
City of Brooksville	FL	11/17/25	7/29/29
City of Charlotte	NC	11/10/25	12/31/28
City of Destin	FL	6/17/25	12/31/27
City of Dunedin	FL	6/6/23	2/28/28
City of Edgewood	FL	7/18/25	7/19/30
City of Griffin	GA	3/30/24	3/30/29
City of Gulfport	FL	4/18/23	2/28/28
City of Hampton	VA	4/14/23	4/13/28
City of Hialeah	FL	9/13/21	9/12/26
City of Indian Rocks Beach	FL	5/10/23	2/28/28
City of Lake Mary	FL	6/6/24	6/5/30
City of Longwood	FL	7/22/24	7/21/29
City of Madeira Beach	FL	6/14/23	2/28/28
City of New Orleans (Zone 1)	LA	6/29/25	12/28/29
City of New Orleans (Zone 2)	LA	7/6/25	1/5/30
City of Newnan	GA	4/30/21	4/29/26
City of Oldsmar	FL	3/27/24	2/28/28
City of Pembroke Pines	FL	1/12/22	12/31/26
City of Pinellas Park	FL	6/8/23	2/28/28
City of Poquoson	VA	4/14/23	4/13/28

Client	State	Contract Start	Contract End
City of Ridgeland	MS	10/1/25	9/30/29
City of Safety Harbor	FL	5/15/23	2/28/28
City of Williamsburg	VA	4/14/23	4/13/28
Coffee County	GA	11/4/24	6/30/31
Dare Co	NC	6/1/23	5/31/28
Duke Energy	Various	6/1/22	5/31/25
Elbert County	GA	2/1/23	1/31/31
Escambia County	FL	8/18/22	8/1/27
Essex Co	VA	4/14/23	4/13/28
Fannin County	GA	3/5/19	12/31/27
Florida Municipal Power Agency	FL	5/15/24	5/31/27
Georgetown County	SC	4/19/23	4/18/28
Gilchrist County	FL	8/4/25	8/4/30
Gloucester Co	VA	4/14/23	4/13/28
Gordon County	GA	2/6/26	2/5/29
Hampton County	SC	5/10/16	5/31/26
Harnett Co	NC	12/3/25	12/2/30
Hernando County	FL	7/30/24	7/30/29
Iowa State	IA	9/12/25	9/11/26
James City Co	VA	4/14/23	4/13/28
King & Queen Co	VA	4/14/23	4/13/28
King William Co	VA	4/14/23	4/13/28
Lake County	FL	1/15/26	1/1/31
Lancaster Co	VA	4/14/23	4/13/28
Laurens Commission of Public Works	SC	11/25/25	11/24/30
Lee County Electric Cooperative	FL	6/1/24	5/31/28
Lowndes County	GA	6/25/24	6/24/29
Lumpkin Co	GA	4/1/23	3/31/27
Macon Bibb	GA	7/1/23	6/30/26
Madison County	FL	9/25/24	9/24/29
Newberry County	SC	7/25/23	6/30/28

Client	State	Contract Start	Contract End
Madison County	FL	9/25/24	9/24/29
Mathews Co	VA	4/14/23	4/13/28
Middlesex Co	VA	4/14/23	4/13/28
Morehead City	NC		8/29/28
Nassau County	FL	10/9/23	10/8/28
Newberry County	SC	7/25/23	6/30/28
North Carolina Emergency Management (NCEM)	NC	9/22/25	9/21/28
NWFWMD	FL	12/13/24	12/12/34
Onslow	NC	Notice of Award	February 2026
Pamlico Co	NC	9/26/25	9/21/28
Pinellas County	FL	2/28/23	2/27/28
PowerSouth Electric Cooperative	AL	3/21/25	3/21/26
Putnam County	NY	6/18/24	7/15/27
Rankin County	MS	1/6/25	1/6/33
SC Department of Transportation	SC	10/09/25	10/09/30
SFWMD- Emergency Hauling	FL	9/23/22	9/23/27
Spalding County	GA	2/27/23	4/24/28
St. Lucie County Erosion District	FL	7/16/24	7/16/27
Thomas County	GA	2/19/25	2/18/31
Town of Brookfield	CT	10/14/22	10/14/27
Town of Harwinton	CT	5/16/24	8/30/30
Town of Hillsborough	NC	11/3/25	9/21/28
Town of Kiawah Island	SC	6/7/22	7/6/27
Town of Lyman	SC	1/13/25	1/13/30
Town of West Hartford	CT	7/1/24	6/30/33
Treasure Island	FL	6/27/23	2/28/28
Union County	GA	1/4/21	1/4/29
VA Dept of General Services	VA	9/29/22	9/28/27
VA Peninsulas Public Service Authority	VA	4/14/23	4/13/28
Village of Pinecrest	FL	9/11/24	9/10/29
Virginia DOT	VA	3/7/22	3/6/27

Client	State	Contract Start	Contract End
Walker County	TX	10/1/25	9/30/26
Walton County	GA	9/3/25	9/3/30
White County	GA	11/18/24	10/31/33
Whitfield County	GA	10/1/19	10/1/27
Wilkes County	GA	4/2/24	3/14/29
Yancey County	NC	10/15/24	3/26/26
York Co	VA	4/14/23	4/13/28
York County	SC	8/21/23	8/20/28



PAST PERFORMANCE

INTRODUCTION

SDR brings unmatched experience in disaster debris management, with over **210 completed contracts**, more than **100 million cubic yards of debris processed**, and over **$960 million** in recovery projects delivered across **25 states**. Our portfolio spans every major disaster type, including hurricanes, tornadoes, floods, wildfires, and winter storms, each requiring rapid mobilization, high-production debris clearance, and strict adherence to **FEMA Public Assistance (PA)** and **FHWA Emergency Relief (ER)** reimbursement protocols.

SDR has successfully supported clients ranging from **small municipalities to statewide agencies**, consistently delivering **fast, compliant, and cost-effective recovery services.** Our experience encompasses the full spectrum of debris streams, including vegetative, construction & demolition (C&D), white goods, household hazardous waste (HHW), waterway/marine debris, and private property debris removal (PPDR). Projects have often been conducted in **complex, multi-jurisdictional environments,** requiring close coordination with state emergency management, environmental regulators, and local EOCs.

Key accomplishments include:

- **10+ million CY** removed across 35 jurisdictions during Hurricane Helene (2024–2025)
- **1.8 million CY** processed during Hurricanes Irma and Florence (2017-2018)
- Nearly **1 million CY** managed across Georgia tornado events (2021 & 2023)
- Simultaneous beach restoration, wildfire cleanup, and ROW utility projects
- Strong local response during Tropical Storm Fred, Hurricane Ian, Hurricane Dorian, and the Iowa Derecho

SDR's success is driven by our **skilled personnel,** including former FEMA officials, retired emergency managers, licensed engineers, ISA-certified arborists, and a full-time CPA, and our use of **GIS-enabled load ticketing and Automated Debris Management Systems (ADMS)** to maintain transparency, QA/QC controls, and reimbursement eligibility.

This proven record demonstrates SDR's reliability, scalability, and readiness to support the City of Temple Terrace the same professionalism and precision that has made us a trusted recovery partner nationwide.



MULTI-STATE HURRICANE HELENE DISASTER RECOVERY

Client

Simultaneous contracts across four states & 35 jurisdictions

Location

Multiple across NC, SC, GA, & FL

Contract Value

$393 Million (to date)

Period of Performance

2024 - 2025

Project Type

Right of Way Debris
Waterway Debris
PPDR



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Project Overview:

Hurricane Helene struck in 2024, causing severe wind and flood damage across four states. SDR executed one of its largest coordinated operations under FEMA Declarations FEMA-4830-DR-GA, FEMA-4828-DR-FL, FEMA-4829-DR-SC, and FEMA-4827-DR-NC.

In compliance with FEMA Public Assistance guidelines, SDR removed **over 10 million cubic yards of debris**, managed **74 Debris Management Sites,** and deployed **530+ debris collection crews**. Operations included right-of-way collection, waterway debris removal, and private property debris removal (PPDR), supported by advanced tracking, environmental controls, and rigorous safety management.

Key Project Elements

- **ROW Debris:** 10M+ cubic yards processed via incineration, grinding/mulching, and reuse. Hazardous tree work with Sennebogen equipment in mountainous terrain.
- **Waterway Debris:** Cleared 1,200+ miles of streams, tributaries, and rivers; managed vegetative, C&D, vessels, and HHW debris; secured ROEs; deployed drones for surveys.
- **PPDR:** Assisted thousands of residents in Western NC with debris removal from private property, securing ROEs and minimizing property impact.
- **Safety:** Full-time safety lead, Job Safety Analyses before each task, specialized protocols for debris impacting structures.
- **Financial Capacity:** Financed/bonded $500M in work, 100% Payment & Performance bonding, $5M+ weekly subcontractor payroll maintained on schedule.

SDR supported one of the **largest multi-state hurricane recoveries in recent history,** rapidly scaling operations, maintaining flawless FEMA compliance, restoring critical infrastructure, and protecting communities while keeping safety, environmental stewardship, and subcontractor support at the forefront.

HURRICANE IAN PRIVATE PROPERTY DEBRIS REMOVAL



Client

Florida Division of Emergency Management

Location

Lee County, FL

Contract Value

$5.97 Million

Period of Performance

11.2022 - 11.2023

Project Type

FEMA-Funded PPDR
TDMS
Waste Streams



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Project Overview:

Following Hurricane Ian's 2022 landfall, Lee County suffered extensive wind and storm surge damage. Under FEMA Disaster Declaration FEMA-4673-DR-FL, SDR executed a large-scale **Private Property Debris Removal (PPDR)** program in North Fort Myers and Cape Coral.

SDR managed **520+ Rights of Entry (ROEs)** and removed **47,414 cubic yards of debris**, including vegetative material, C&D debris, white goods, household hazardous waste, vessels, and titled property. Operations also included **23 full structure demolitions with site restoration** to local code.

Key Project Elements

- **Vessel Recovery:** Removed 35 upland vessels from lawns, docks, seawalls, and structures; stabilized, staged, and disposed per regulations.
- **Demolitions:** Obtained permits, coordinated utility disconnections, demolished structures/slabs, and restored sites.
- **Debris Removal:** Deployed PPDR-certified crews to collect and dispose of multiple waste streams via TDMS sites.

SDR's targeted, compliant, and community-focused recovery operations restored safety and habitability for hundreds of storm-impacted properties while maintaining FEMA compliance and operational efficiency.

Reference:

Kevin Guthrie, Executive Director
kevin.guthrie@em.myflorida.com | 850-298-8250
2555 Shumard Oak Blvd., Tallahassee, FL 32399

HURRICANE HELENE DEBRIS REMOVAL

Client

Coffee County Board of Commissioners

Location

Coffee County, Georgia

Contract Value

$68 Million

Period of Performance

10.01.24 - 06.30.2025

Project Type

FEMA-PA
Debris Removal
Waterway Debris



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Project Overview:

After Hurricane Helene's 2024 landfall, Coffee County faced massive wind and flood damage, blocked roadways, and waterways choked with debris. Under a **FEMA Public Assistance** mission, SDR executed a full-scale debris removal program covering right-of-way collection and waterway debris clearance.

SDR **removed 4,385,267 cubic yards of debris**, including:

- 3,116,716 CY vegetative debris
- 366,893 CY waterway debris
- 893,836 CY processed wood chips
- 7,821 CY construction & demolition debris

Key Project Elements

- **Emergency Road Clearance:** Opened critical routes alongside the National Guard, Urban Search and Rescue, Georgia Forestry, Georgia DNR, firefighters, and local volunteers.
- **ROW Debris Removal:** Large-scale processing with grinders, wheel loaders, dozers, and tractor trailers.
- **Waterway Clearance:** Restored flow across hundreds of miles of streams, tributaries, and rivers to reduce flood risk.
- **Heavy Equipment Deployment:** Mobilized ~100 units, including self-load trucks, skid steers, excavators, and specialized debris processing equipment.

SDR's rapid mobilization, seamless coordination with multiple agencies, and large-scale debris operations restored access, reduced hazards, and supported Coffee County's recovery — all in full FEMA compliance.

Reference:

Wesley Vickers, County Administrator
Wesley.vickers@coffeecounty-ga.gov | 912-384-4799

HURRICANE IDALIA DEBRIS REMOVAL & MANAGEMENT

Client

Gilchrist County, FL
Brooks County, GA

Location

Gilchrist County, FL
Brooks County, GA
Clinch County, GA

Contract Value

$5.16 Million

Period of Performance

09.01.23 - 11.15.23

Project Type

Debris Removal
Debris Management
Hazard Tree Mitigation
FEMA PA Reimbursement



SDR
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Project Overview:

In late August 2023, Hurricane Idalia made landfall in Florida's Big Bend region as a Category 3 hurricane, bringing widespread wind damage, flooding, and extensive treefall across northern Florida and southern Georgia. SDR was activated under a **pre-positioned contract** with Gilchrist County, FL, and engaged by Brooks and Clinch Counties, GA, to lead emergency response and debris recovery efforts.

Under **FEMA Public Assistance** guidelines, SDR removed **210,553 cubic yards** of disaster debris, including vegetative material, C&D debris, household hazardous waste (HHW), white goods, and hazardous trees (leaners, hangers, and stumps). SDR established and operated multiple **Temporary Debris Management Sites (TDMS)** to support efficient processing and disposal.

Key Project Elements

- **Emergency Road Clearance:** Rapid deployment to restore critical transportation corridors.
- **Debris Removal & Processing:** Multi-waste stream collection in compliance with FEMA PA requirements.
- **Hazard Tree Mitigation:** Safe removal of dangerous leaners, hangers, and stumps.
- **Equipment Deployed:**
  - 12 Bucket Trucks
  - 14 Self-Loaders (Doubles)
  - 4 Skid Steers
  - 3 Horizontal Grinders

SDR's pre-staged resources, seamless multi-county coordination, and compliance-driven execution restored safe access, reduced hazards, and positioned each jurisdiction for full FEMA reimbursement.

Reference:

Ralph Smith – Emergency Management Director, Gilchrist County, FL
rsmith@gilchrist.fl.us | 386-935-5400 / 352-317-1076

Jessica J. McKinney – County Administrator, Brooks County, GA
jmckinney@brookscountyga.gov | 229-560-2967

HURRICANE HELENE DEBRIS REMOVAL

Client

Yancey County

Location

Yancey County, NC

Contract Value

$55.5 Million

Period of Performance

10.24.24 - Present

Project Type

FEMA-PA
Debris Removal
PPDR





Project Overview:

Following Hurricane Helene's 2024 landfall, Yancey County sustained widespread wind and flooding damage across residential, commercial, and rural areas. SDR was engaged under the FEMA Public Assistance (PA) program to lead multi-scope debris removal operations, including Right-of-Way (ROW), Private Property Debris Removal (PPDR), and Waterway Debris Removal. To date, **SDR has removed 598,515 cubic yards and 660,368 linear feet of disaster debris.**

Key Project Elements

- **ROW Debris Removal:** Collected and processed vegetative and C&D debris from public rights-of-way
- **PPDR:** Issued 286 work orders and completed 209 private properties to date, restoring habitability and safety.
- **Waterway Debris Removal:** Cleared vegetative and C&D debris from streams, rivers, and tributaries to reduce flood hazards.
- **Debris Processing:** Operated temporary sites with grinding, mulching, and chip hauling for beneficial reuse.
- **Equipment Deployed:** Grapple trucks, dump trucks, walking floor chip trucks, wheel loaders, excavators, skid steers, bulldozers, Sennebogen units, bucket trucks, grapple saws, horizontal grinders, climbing crews, saw crews, and hand crews.

Debris Totals:

- Vegetative Debris (ROW + PPDR): 453,735 CY
- C&D, Sand Debris (ROW + PPDR): 140,093 CY
- Waterway Debris: 4,687 CY, 660,38 LF

SDR's rapid mobilization, expertise, and strict FEMA compliance are helping Yancey County restore access, clear waterways, and return storm-impacted properties to safe, livable conditions.

Reference:

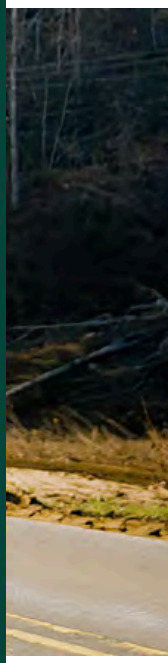
Lynn Austin, County Manager
lynn.austin@yanceycountync.gov | 828.682.1801

SDR
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WHAT OUR CLIENTS ARE SAYING

At SDR, we are driven by a deep commitment to our clients and a passion for helping communities rebuild stronger after disaster strikes. Every project we undertake is rooted in partnership, accountability, and a shared mission to restore safety and normalcy. These testimonials reflect our unwavering dedication to delivering exceptional service when it matters most.





> I can't say enough about the support we received, especially from Chris Johnson, who was the SDR representative on our project. Mr. Johnson was professional and honest in all respects. **I can say without a shadow of a doubt, we made the right decision when we selected SDR.**
> *- Wesley Vickers, Coffee County, GA - County Administrator*

LEADING DISASTER RECOVERY

> SDR has come in and helped us tremendously. They're the experts and know how to get the job done quickly and efficiently.
> *- Jonathan Kanipe, Biltmore Forest Town Manager*

> Every community in our county was affected by debris. Some bridges and streams were completely blocked, creating massive obstacles. SDR's help in removing that debris has been critical. If we had waited for other partners, we would be far behind where we are today.
> *- Paula Roach, Rutherford County Finance Director*

> Working with SDR has been a relief. This was the first disaster I've ever managed at this scale, and I needed guidance. The SDR team has been there every step of the way in the field, making sure we could keep recovery efforts moving.
> *- Jeff Whitson, Yancey County Chairman, Board of Commissioners*

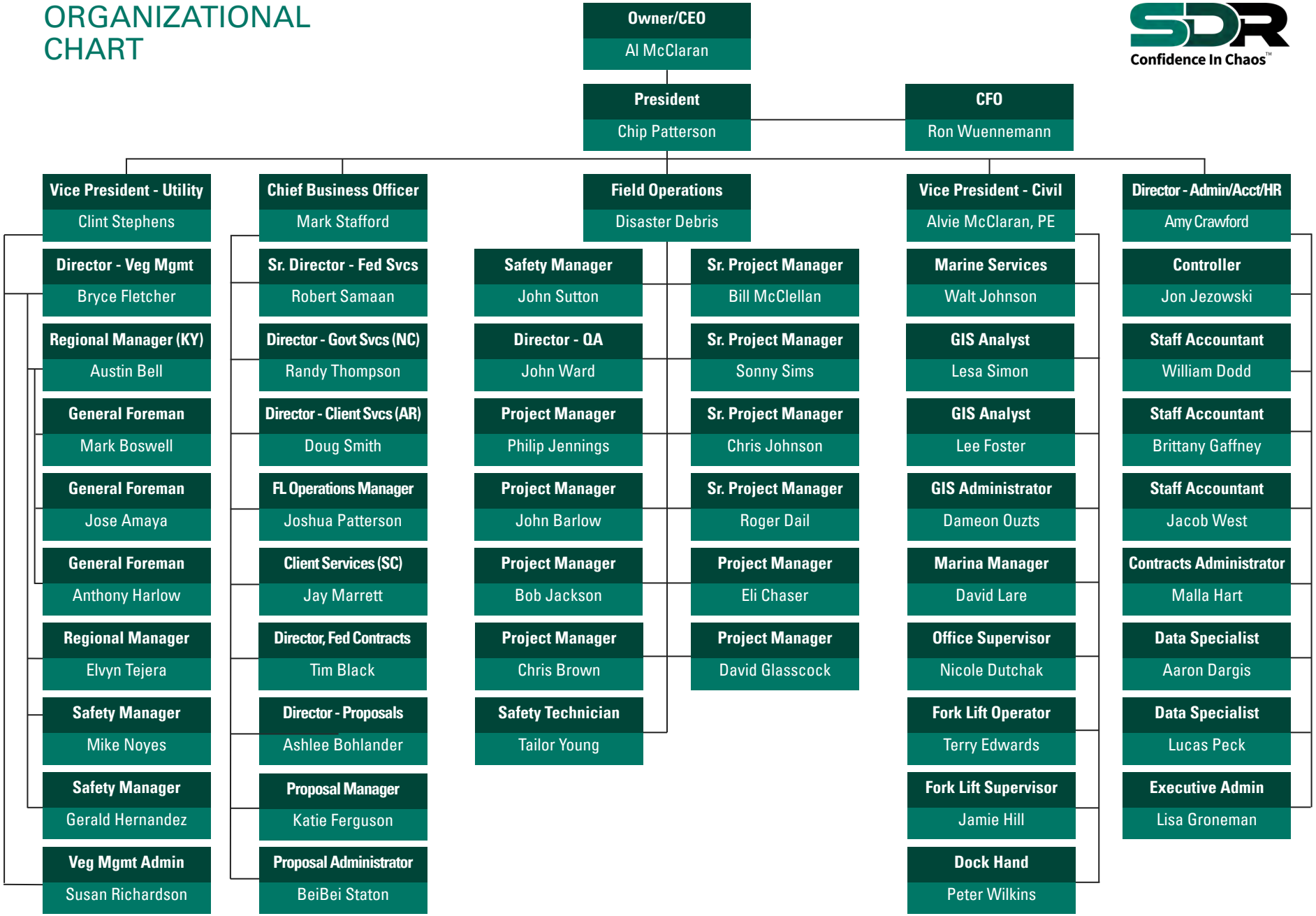
> The crews and equipment you brought to bear on this project enabled us to recover from this disaster much faster than we could have ever believed would have been possible.
> *-J. Clay Killian, Aiken County Administrator*

TAB
2

Key Personnel AND RESOURCES

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ORGANIZATIONAL CHART



KEY PERSONNEL

SDR principals and the leadership team have over 300 years of collective experience in disaster recovery programs and program management, dating to Hurricane Hugo in 1989. With the comprehensive abilities and knowledge of our principals, project managers, liaisons, and safety officer, assets of over $20 million, and annual sales exceeding $80 million, we are large enough to manage multiple contracts simultaneously, without sacrificing the hands-on attention required by every community's unique situation.



Al McClaran

Chief Executive Officer

Mr. McClaran is responsible for the day-to-day operations of SDR. He is knowledgeable in all aspects of disaster debris recovery operations and has completed numerous courses with FEMA's Emergency Management Institute Independent Study Program. He works closely with Owners, Managers, and other leaders of government agencies to provide best-in-class service that meets the client's needs. Mr. McClaran is a visionary leader who is often found in the field, ensuring the company meets its obligations and fulfills its ideals.



Chip Patterson

President

Robert "Chip" Patterson brings over 30 years of experience in disaster planning, response, and recovery. He has held emergency management leadership roles at both the state (FL, NC) and local levels, including serving as a FEMA Public Assistance grants manager. With 19 years in disaster debris contracting and 12 years in civil construction, Chip offers deep expertise in project planning, scheduling, and federal compliance. He holds certifications in US Army Contractor Quality Control, OSHA 30-hour, MOT, NPDES Stormwater, and HAZWOPER.



Mark Stafford

Vice President / Chief Business Officer

Mark Stafford brings over 40 years of experience in disaster response, waste management, and federal contracting. He has held executive leadership roles across the industry, including CEO, COO, and Vice President at nationally recognized disaster recovery firms. Mark has shaped FEMA policy, authored safety and operations manuals, and holds over 60 FEMA certifications. As Vice President and Chief Business Officer at SDR, he leads contract fulfillment with deep expertise in FEMA Public Assistance compliance and large-scale post-disaster operations.



John Ward

Quality Assurance Director

John Ward is a seasoned emergency management professional with extensive experience leading disaster response and recovery operations. As former Director of Emergency Management for Clay County, Florida, he led 15 federally declared disaster responses and oversaw multimillion-dollar recovery programs and EOC activations. John brings proven leadership in field operations, regulatory compliance, and multi-agency coordination. He holds certifications in Florida Professional Emergency Management, All-Hazards IMT, ICS Train-the-Trainer, and emergency medical response.



Sonny Sims

Senior Project Manager

Sonny Sims is a certified arborist with extraordinary experience in managing large-scale contractor deployments. Mr. Sims is a highly experienced project manager who has managed critical projects involving over 300 tradespersons and a substantial amount of heavy equipment. He is known for being mission-focused and experienced in engaging the right resources at the correct times for the project. In addition to FEMA training, he has completed training and certification in OSHA 30-hour, MOT, and NPDES Stormwater and HAZWOPER.



Robert Samaan

Federal Government Services Director

Robert Samaan is a FEMA Qualification System certified Federal Coordination Officer (FCO) and most recently served as the Regional Administrator of FEMA Region 4. He brings over 20 years of experience in emergency management with leadership roles at FEMA, US Department of Homeland Security and state government. He has led the response and recovery for more than 200 federally declared disasters across the SE. His expertise spans across FEMA programs, federal and state policy, and strategic government relations. As Director of Federal and State Development at SDR, Robert serves as a senior liaison supporting client engagement, disaster readiness and program execution. He ensures that SDRs programs are held to the highest standards required by Federal regulations to ensure timely and efficient reimbursements.



Chris Johnson

Senior Project Manager

Chris Johnson has over 20 years of experience in safety and multi-site operations management, including oversight of solid waste facilities in Murray and Gordon County, Georgia. A certified Landfill Manager and member of the Solid Waste Association of North America, Chris has worked closely with elected officials and regulatory agencies to ensure compliance with OSHA standards and safety protocols. He currently serves as an instructor for the Georgia Landfill Operators Training Program. His certifications include FEMA training, OSHA 30-hour, MOT, NPDES Stormwater, and HAZWOPER.



Alvie McClaran III, P.E.

Vice President Civil Division

Alvie McClaran is a licensed Professional Engineer and General Contractor with over a decade of experience leading civil engineering and disaster recovery projects. As Vice President of SDR's Civil Division, he oversees technical operations and project delivery for large-scale infrastructure and debris recovery efforts. Alvie brings deep expertise in site development, grading, stormwater systems, and utility design for both public and private sector clients. His past work includes complex civil design leadership at Fluor Corporation and multi-jurisdictional permitting across EPA, FEMA, USACE, and DOT programs. He holds a B.S. in Civil Engineering from Clemson University and is licensed in NC, SC, MS, and LA.



Joshua Patterson

FL Operations Manager

Mr. Patterson is an accomplished project manager with a background in disaster recovery, drone operations, and public safety. He has led and managed disaster debris projects involving over 600,000 cubic yards of material and more than 900,000 feet of waterway clearance. Known for his innovation in field technology, he has developed GPS tagging and GIS mapping systems that have significantly improved debris tracking and recovery operations. Before joining SDR, Mr. Patterson supported both Nassau and Jacksonville, Florida, where he developed critical incident response, drone mapping, and de-escalation skills. His combined field experience and technical expertise make him an asset in both emergency response and long-term recovery environments.



John Sutton

Safety Manager

Mr. Sutton brings more than 25 years of experience in environmental health and safety management for construction, infrastructure, and disaster recovery operations. He holds a Master of Science in Occupational Safety and Health, a Bachelor of Science in Business Management, and is a certified firefighter and paramedic. At SDR, he serves as Site Safety Health Officer, developing site-specific safety protocols, leading risk assessments and training, and overseeing compliance with OSHA, USACE EM 385-1-1, and other applicable safety standards.





AL MCCLARAN

Chief Executive Officer

EDUCATION

Master of Arts (1983)
Bob Jones University
Greenville, SC

Bachelor of Arts (1980)
Bob Jones University
Greenville, SC

EXPERTISE

- Disaster Debris Operations
- Emergency Response Leadership
- FEMA-PA
- Subcontractor Management
- Debris Management Planning
- Field Operations Oversight
- Government Agency Coordination
- Environmental Compliance

CERTIFICATIONS

- 40+ FEMA EMI Independent Study certifications
- Specialized in Public Assistance, Debris Operations, and NIMS/ICS
- G202 Debris Management (12.0 Credit Hours)
- EM-16: Emergency Manager Orientation

OVERVIEW

Mr. McClaran is responsible for the day-to-day operations of SDR. He is knowledgeable in all aspects of disaster debris recovery operations and has completed numerous courses with FEMA's Emergency Management Institute Independent Study Program. He works closely with Owners, Managers, and other leaders of government agencies to provide best-in-class service that meets the client's needs. Mr. McClaran is a visionary leader who is often found in the field, ensuring the company meets its obligations and fulfills its ideals.

WORK EXPERIENCE

Southern Disaster Recovery, LLC – Greer, SC
Chief Executive Officer | 2012 – Present

Leads company operations, manages field teams, and oversees disaster debris recovery across the Southeast and beyond.

Select Disaster Events:

- Winter Storm Pax (2014) – 4 counties in SC
- SC Flood Event (2015) – SCDOT
- Butte Wildfires (2015) – San Andreas, CA
- Hurricane Matthew (2016) – 19 contracts in NC, SC & GA
- Hurricane Irma (2017) – 15 contracts in FL & GA
- Hurricane Florence (2018) – NC counties & NCDOT/SCDOT
- Hurricane Dorian (2019) – 8 contracts in NC
- Hurricane Isaias (2020) – 6 contractors in NC
- Hurricane Zeta (2020) – NC
- Winter Storm Uri (2021) – 4 counties in KY
- Tornado (2021) – City of Newnan, GA
- Hurricane Ian PPDR (2022-2023)- Ft. Meyers & Cape Coral, FL
- Hurricane Helene (2024- 2025)- Simultaneous contracts across four states & 35 jurisdictions

DTS – Greer, SC
Senior Project Manager | 2009 – 2012

Managed debris removal operations and agency coordination before and after major storm events.

Select Disaster Events:

- Tornado (2011) – Rabun County, GA
- Hurricane Irene (2011) – Edgecombe, Wayne & Halifax Counties, NC
- Winter Storm Alfred (2011) – 15 townships in CT
- Hurricane Isaac (2012) – St. John the Baptist Parish, LA



ROBERT "CHIP" PATTERSON

President

EDUCATION

B.S. Sociology (1989)
University of the State of New York

Master of Business Administration (2002)
Jacksonville, FL

EXPERTISE

- Emergency Operations Leadership
- FEMA-PA
- Debris Clearance & Recovery
- State & Local Emergency Management
- Policy & Planning Development
- Incident Command System (ICS)
- Multi-Agency Coordination

CERTIFICATIONS

- FEMA ICS 100–400, IS-700, IS-800
- CEM (Certified Emergency Manager)
- USACE Contractor Quality Control
- OSHA 30-Hour Safety & HAZWOPER
- FL & NC EOC Leadership
- NIMS/ICS Instructor
- Flagler College & UNC Adjunct Instructor

OVERVIEW

Mr. Patterson brings over 35 years of leadership experience in disaster management, having served as Emergency Management Director for both the State of Florida and City of Jacksonville, FL. His experience includes 10 federally declared disasters and senior roles within SDR, DRC, and state EOCs. He provides executive leadership, policy direction, and field-tested operations expertise across disaster response and recovery.

WORK EXPERIENCE

Southern Disaster Recovery, LLC – *Greer, SC*
President (2024–Present) | VP of Operations (2018–2024)

Oversees all aspects of SDR's business operations, ensuring alignment with mission, vision, and values. Leads field operations, fulfillment of disaster contracts, strategic growth, and ensures alignment with FEMA PA programs.

Select Disaster Events:

- Hurricane Dorian (2019) – 8 contracts in NC
- Hurricane Isaias (2020) – 6 contractors in NC
- Winter Storm Uri (2021) – 4 counties in KY
- Tornado (2021) – City of Newnan, GA
- Hurricane Ian PPDR (2022-2023)- Ft. Meyers & Cape Coral, FL
- Hurricane Helene (2024- 2025)- Simultaneous contracts across four states & 35 jurisdictions

J.B. Coxwell Contracting | Director, Disaster Services (2006–2018): Directed emergency management and homeland security services for a civil construction firm, overseeing disaster response and debris removal across 18 jurisdictions.

City of Jacksonville, FL | Director, Emergency Preparedness (1996–2006): Led the city's comprehensive emergency management program and served as Incident Management Team Lead during ten federally declared disasters.

Florida Division of Emergency Management | Response Administrator (1993–1995): Managed statewide disaster resource coordination and oversaw operations of the State Emergency Operations Center during six major disasters.

NC Division of Emergency Management | Chief of Operations (1989–1993): Directed disaster resource delivery and radiological emergency planning while managing the 24/7 State Warning Point.



MARK STAFFORD

Vice President & Chief Business Officer

EDUCATION

B.S. Business Administration
University of Louisiana

EXPERTISE

- Disaster & Waste Management
- FEMA Appeals & PA Process
- Strategic Business Development
- Contract Negotiation & Compliance
- Public Affairs & Lobbying
- Debris Operations & Civil Recovery
- Emergency Response Leadership
- Executive Management

CERTIFICATIONS & AFFILIATIONS

- 64 FEMA IS Certifications
- Co-Author: Urban Services Manual, Safety Systems Guide
- Associated Builders and Contractors
- Founding Member DRCA
- Greater New Orleans Chamber of Commerce
- Harvey Canal Business Association

OVERVIEW

Mr. Stafford brings more than four decades of experience in disaster recovery, waste management, and emergency response operations. Throughout his career, he has held senior executive roles at some of the largest and most respected firms in the industry, including DRC Emergency Services, Republic Services, and Waste Management, Inc., where he led large-scale operations, managed complex debris removal projects, and directed multi-jurisdictional emergency response contracts. He has served as CEO, COO, and Vice President for companies generating up to $250 million in annual revenue, overseeing thousands of personnel, landfills, hauling companies, and transfer stations across the Gulf Coast and Southeastern U.S.

Mr. Stafford is nationally recognized for shaping FEMA's applicant appeals process and advancing more equitable dispute resolution systems for disaster-impacted communities. He co-authored the Urban Services Manual and the Safety Systems and Practice Guide, and was a founding member of the Disaster Recovery Contractors Association (DRCA), where he worked to improve industry standards and public-private coordination. His career achievements have earned him numerous accolades, including the WMI President's Award for Safety, Regional Operation of the Year, and the Leadership Circle for Sales Excellence.

At SDR, Mr. Stafford serves as Vice President and Chief Business Officer, leveraging his experience to guide strategic growth, manage client relationships, and ensure alignment with FEMA Public Assistance programs and federal recovery guidelines. His reputation for integrity, innovation, and execution continues to make him a trusted leader in disaster contracting and recovery services nationwide.

WORK EXPERIENCE

SDR | VP & Chief Business Officer (2024–Present)

Stafford Solutions LLC | Owner (2023–2024)

DRC Emergency Services | VP, CEO, COO, Director (2005–2022)

Allied Waste/Republic Services | District Manager, Louisiana (2002–2005)

DRC, Inc. | Regional Manager (2000–2002)

Waste Management, Inc. | GM & Division President (1987–1996)



JOHN "SONNY" SIMS

Sr. Project Manager

EDUCATION

A.A.S., Ornamental Horticulture – 1992

EXPERTISE

- Disaster Debris Removal
- Debris Site Operations
- Arborist Supervision
- Field Crew Management
- Client Coordination
- Environmental Compliance
- PPDR & ROW Debris Clearance

CERTIFICATIONS

- ISA Board Certified Arborist
- HAZWOPER 40-Hour
- IS-00632.a – Introduction to Debris Operations
- IS-00633 – Debris Management Plan Development
- IS-00100.PWc / ICS-100
- ICS-200
- IS-00253.a – FEMA Env.& Historic Preservation Review
- Landfills & Land Application Sites (2020)
- Maintenance of Traffic for Supervisors

OVERVIEW

Mr. Sims is a certified arborist with extraordinary experience in managing large-scale contractor deployments. Mr. Sims is a highly experienced project manager who has managed critical projects involving over 300 tradespersons and a substantial amount of heavy equipment. He is known for being mission-focused and experienced in engaging the right resources at the correct times for the project. In addition to FEMA training, he has completed training and certification in OSHA 30-hour, MOT, and NPDES Stormwater and HAZWOPER.

WORK EXPERIENCE

Southern Disaster Recovery, LLC
Senior Project Manager | 2014 – Present

- Directs all day-to-day field operations for disaster recovery missions across the Southeastern U.S.
- Oversees contractor performance, equipment deployment, productivity tracking, and field safety compliance
- Coordinates with local governments, DOTs, and property owners to ensure FEMA-eligible removal and documentation
- Manages arborist work, hazardous tree removal, and vegetative debris clearance in urban and rural environments
- Leads and mentors field crews during PPDR, C&D, white goods, and electronic debris removal efforts
- Implements jobsite safety procedures and drives quality control during active disaster recovery missions

Notable Disaster Events:

- Hurricane Ian (2022) – Cape Coral, FL (PPDR)
- Hurricane Idalia (2023) – Georgia and Florida
- Tornadoes (2020–2023) – NC & SC; includes Elkin, Newton, Landis, Spartanburg, Hampton, and Oconee Counties
- Hurricane Isaias (2020) – Brunswick Co., NC (Holden Beach, Oak Island, Caswell Beach, etc.)
- Hurricane Florence (2018) – New Bern, NC
- Hurricane Irma (2017) – City of Miami & City of Deltona, FL
- Hurricane Matthew (2016) – Marion Co. & Lumberton, NC
- 2009 Ice Storm – Dunklin County, MO
- 2005–2008 Hurricanes (Katrina, Wilma, Rita, Ike) – Multiple contracts across FL, AL, LA, and TX
- 2002 Ice Storm – Raleigh, NC



JOHN WARD

Quality Assurance Director

EDUCATION

B.S. Emergency & Disaster Management
American Public University

EXPERTISE

- Emergency Management Operations
- Incident Command Systems (ICS)
- Grant & Budget Oversight
- Multi-Jurisdictional Exercises
- FEMA-PA
- Emergency Communications
- Quality Assurance & Program Compliance
- Community Outreach & Preparedness

CERTIFICATIONS

- Florida Professional Emergency Manager (FPEM) – Certified since 2010
- FEMA Advanced Professional Series
- All-Hazards Incident Management Team (IMT) Certification
- ICS Train-the-Trainer (Instructor Certified)
- Emergency Medical Technician (EMT)
- Firefighter Minimum Standards

OVERVIEW

Mr. Ward is a decorated and mission-driven emergency management professional with over 15 years of public sector leadership in disaster response, emergency operations, and quality program development. As the former Director of Emergency Management for Clay County, Florida, he led the county's response to 15 federally declared disasters, managed multi-million-dollar budgets and FEMA grants, and directed one of the most successful Emergency Operations Center transitions in the state. He also served as the Incident Commander for statewide deployments of Florida's Disaster Incident Management Team (IMT), supporting jurisdictions across the nation during catastrophic events. His dedication to excellence in service, safety, and preparedness earned him Florida's Firefighter of the Year award and numerous state and federal recognitions. At SDR, Mr. Ward ensures high standards of performance, compliance, and client satisfaction across all field and administrative operations.

WORK EXPERIENCE

Southern Disaster Recovery, LLC
Quality Assurance Director | August 2023 – Present

- Leads quality control initiatives across all SDR disaster operations
- Ensures performance and compliance align with FEMA, DOT, and client requirements
- Provides training and mentorship to staff on QA/QC standards and documentation best practices

Clay County Division of Emergency Management – FL
Director | 2015 – 2023

- Directed emergency operations for all phases of disaster preparedness, response, and recovery
- Oversaw $10M+ in FEMA grants and budgeted programs across 15 federally declared disasters
- Acted as Incident Commander for Florida's Disaster IMT, deploying to support national recovery efforts

Deputy Director, Public Safety | 2010 – 2015

- Built and maintained interagency partnerships across city, county, and state emergency stakeholders
- Developed training plans and exercise programs for county staff and partner agencies
- Supported EOC activations and assumed lead duties in absence of the Director



ROBERT D. SAMAAN

Sr. Director, Federal & State Development

EDUCATION

M.A. Political Management
George Washington University

B.A. Political Science
Lee University

EXPERTISE

- FEMA Program Administration
- Federal & State Government Relations
- Strategic Policy & Preparedness
- Public Assistance, IA, HMGP Programs
- National Response Framework
- Crisis Leadership & Recovery Planning
- FCO-Level Coordination
- Disaster Grants & Funding

CERTIFICATIONS

- FEMA FQS Certified Federal Coordination Officer (FCO)
- National Emergency Management Executive Academy
- Vanguard Executive Crisis Leaders Fellowship
- FEMA Executive Academy, Executive Crisis Leadership, REP Program

OVERVIEW

Mr. Samaan brings over 20 years of emergency management experience, including executive leadership roles at FEMA Region 4 and DHS. As a FEMA-certified FCO, he has led over 200 declared disasters. His focus at SDR is building relationships and enhancing company operations at the federal and state levels.

WORK EXPERIENCE

SDR | Senior Director, Federal and State Development | 2025–Present: Oversees SDR's engagement with federal and state partners, leveraging his FEMA leadership background to guide strategic initiatives, support compliance, and strengthen government relationships.

FEMA Region 4 | Regional Administrator (2023–2025) | Deputy Regional Administrator (2014–2023): Led one of FEMA's largest and most active regions, directing over 200 major disaster responses, including hurricanes, floods, and pandemic operations, and managing a staff of 600+ across eight states. Responsible for implementing FEMA programs, administering grants, and coordinating with senior officials at all levels of government.

FEMA Region 4 – National Preparedness Division Director | 2012–2014: Managed preparedness programs and readiness strategies across multiple offices and states, implementing the National Preparedness System at the regional level.

FEMA Headquarters | Senior Policy Advisor, Protection and National Preparedness | 2010–2012: Provided executive policy support for FEMA's preparedness and non-disaster grant programs and served as Acting Director of the National Preparedness Assessments Division.

California Office of Emergency Services (Cal OES)
Deputy Undersecretary | 2009–2010: Directed emergency management operations and coordinated statewide programs and federal partnerships for Cal OES.

California Governor's Office of Homeland Security
Deputy Director | 2005–2009: Led statewide planning and preparedness, including California's Homeland Security Strategy and federal coordination with DHS.

U.S. Department of Homeland Security Coordination Officer for State Governments | 2003–2005: Supported policy implementation and coordination with all U.S. states and territories for homeland security planning and programs.



ALVIE MCCLARAN III, P.E.

Vice President, Civil Division

EDUCATION

B.S., Civil Engineering
Clemson University (2011)

EXPERTISE

- Civil Site Design & Permitting
- Stormwater Management Systems
- Disaster Infrastructure Projects
- Engineering for Debris Reduction & TDMS
- Earthwork & Utility Design
- NPDES & Environmental Compliance
- Federal & Military Facility Design
- Project Management & Technical Leadership
- Disaster Debris Operations
- Emergency Response Leadership
- Field Operations Oversight

CERTIFICATIONS

- Registered Professional Engineer (P.E.)
- Licensed General Contractor – NC, SC, MS, LA

OVERVIEW

Mr. McClaran is a licensed civil engineer and general contractor with over a decade of experience in infrastructure design, environmental compliance, and project execution for both public and private sector clients. As Vice President of SDR's Civil Division, he leads technical development, engineering oversight, and design-build support across all civil-related recovery projects. His experience includes FEMA-eligible civil site work, permitting, and stormwater systems for debris management operations, temporary infrastructure, and long-term recovery initiatives.

Before joining SDR, Mr. McClaran served as a Lead Civil Engineer for Fluor where he managed large-scale grading, drainage, utility, and NPDES design packages for critical infrastructure sites, including mines, steel mills, carbon fiber facilities, and military bases. He is well-versed in the regulations and technical requirements of FEMA, USACE, EPA, and state DOTs, and consistently delivers projects with precision, compliance, and innovation.

WORK EXPERIENCE

Southern Disaster Recovery, LLC - Greer, SC
Vice President, Civil Division | 2021 – Present

- Leads business development and technical execution for SDR's civil infrastructure and engineering services
- Oversees design and permitting for stormwater, debris management sites, and public works recovery initiatives

Fluor Corporation – Greenville, SC
Design/Lead Civil Engineer | 2017 – 2021

- Managed multi-disciplinary civil teams on industrial and federal projects across the U.S.
- Served as Engineer of Record for 160-acre mine facility and led environmental retrofit of 100+ year-old steel mill site
- Designed infrastructure layouts for carbon fiber, pharmaceutical, and military construction

Land Planning Associates – Easley, SC
Staff Engineer | 2011 – 2017

- Designed site layouts, water systems, and grading plans; managed permitting with federal, state, and local agencies
- Represented firm before clients and regulatory bodies on land development and utility projects



CHRIS JOHNSON

Senior Project Manager

EDUCATION

B.S. Public & Social Service, Criminal Justice
Kennesaw State University (1992)

A.S. Criminal Justice
Reinhardt University (1987)

EXPERTISE

- Disaster Debris Project Management
- FEMA Public Assistance Programs
- Environmental Services & Landfill Operations
- Safety Management & OSHA Compliance
- Erosion Control & Site Stabilization
- Multi-Agency Coordination
- Public Engagement & Stakeholder Relations

CERTIFICATIONS

- 20+ FEMA Certifications
- Landfill Manager – Georgia SWA
- POST Certified – GA Peace Officer
- Soil & Erosion Inspector, Level 1-B – GA SWCC
- GA Dept. of Agriculture – Pesticide Applicator
- GA DNR – Professional Nuisance Animal Trapper

OVERVIEW

Mr. Johnson is a seasoned emergency management and public service professional with over 30 years of experience in disaster recovery, solid waste operations, and environmental compliance. As a Senior Project Manager at SDR, he has led FEMA-PA debris operations in more than a dozen states, managing field crews, compliance, and stakeholder coordination. With a background in law enforcement, landfill operations, and regulatory enforcement, he brings a practical, safety-first mindset to every deployment. Mr. Johnson also serves as an instructor for the Georgia Landfill Operators Training Program and is known for his ability to build trust across agencies, contractors, and communities.

WORK EXPERIENCE

Southern Disaster Recovery, LLC - Greer, SC
Senior Project Manager | February 2018 – Present
- Manages debris operations across the U.S. with experience in GA, FL, SC, NC, AL, KY, IA, CT, LA, MT, ME, TN, MA, and OR
- Oversees field crews, contract compliance, and FEMA PA documentation for disaster recovery projects

BBRAC Farms, LLC – Fairmount, GA
Project Manager | 2017 – Present
- Provides support for FEMA, NRCS, and USDA-funded storm recovery and agricultural response programs

Enviro-friendly Outdoors – Fairmount, GA
Owner/Operator | 1997 – Present
- Specializes in erosion control, heavy equipment operations, and wildlife nuisance management

Santek/Waste Services – Cleveland, TN
Safety Manager / Multi-Site Manager | 2005 – 2015
- Managed landfill operations and company-wide safety programs; led OSHA compliance efforts and facility audits

Fairmount Police Department – Fairmount, GA
Police Chief | 2002 – 2005
- Led all law enforcement operations for the city, overseeing personnel, training, and community safety initiatives

Gordon County Board of Commissioners – GA
Director, Environmental Services & Compliance | 1998 – 2002
- Oversaw county landfill, recycling, convenience centers, and land disturbance permit enforcement



JOSH PATTERSON

Senior Project Manager

EXPERTISE

- Disaster Debris Operations
- Waterway & ROW Debris Clearance
- GIS & Photogrammetry Mapping
- Drone Operations (FAA Part 107)
- Emergency Response & De-escalation
- FEMA PA Documentation
- Public Safety & Law Enforcement

CERTIFICATIONS

- FAA Part 107 Drone Pilot
- FDLE General Instructor & Advanced Patrol Medic
- G-191, G-300, G-400 – ICS / EOC Interface
- IS-632 & IS-633 – FEMA Debris Management Courses
- IS-100, IS-200, IS-700, IS-800 – NIMS/ICS
- IS-230, IS-235, IS-240, IS-241, IS-242, IS-244 – FEMA Emergency Management Series
- IS-5, IS-15, IS-201, IS-2200, IS-703, IS-320 – Additional FEMA Certifications

OVERVIEW

Mr. Patterson is an accomplished project manager with a background in disaster recovery, drone operations, and public safety. He has led and managed disaster debris projects involving over 600,000 cubic yards of material and more than 900,000 feet of waterway clearance. Known for his innovation in field technology, he has developed GPS tagging and GIS mapping systems that have significantly improved debris tracking and recovery operations. Before joining SDR, Mr. Patterson supported both Nassau and Jacksonville, Florida, where he developed critical incident response, drone mapping, and de-escalation skills. His combined field experience and technical expertise make him an asset in both emergency response and long-term recovery environments.

WORK EXPERIENCE

Southern Disaster Recovery, LLC
Project Manager | October 2024 – Present

- Led 11 debris recovery projects, including 9 TDMS setups and over 900,000 feet of cleared waterways
- Developed GIS-based ROW mapping systems and photogrammetry survey methods that identified over $1.75M in additional project revenue

Jacksonville Sheriff's Office
Deputy Sheriff | May 2019 – October 2024

- Completed 400+ flight hours with drone unit for GIS mapping, disaster response, and cinematography
- Handled critical incident response, reporting, and public safety duties

Nassau County Sheriff's Office
Deputy Sheriff | November 2015 – August 2018

- Conducted patrols and incident response across the county

JB Coxwell
Program Manager | June 2014 – November 2015

- Supported trade show outreach and contract development with local governments
- Assisted with hauling crew oversight and FEMA compliance in SC flood recovery

Hurricane Michael Response (Self-Employed Subcontractor)
Owner / Tier-2 Subcontractor

- Managed response logistics and field documentation for debris cleanup operations



JOHN SUTTON

Safety Manager

EDUCATION

Paramedic
University of South Alabama (1989)

Related coursework:
- Extrication
- Confined Space Rescue
- Wilderness First Aid

Bachelor Of Science in General Business |
University of New York (1992)

Master of Science in Occupational Safety and Health
Columbia Southern University (2011)

Related coursework:
- Safety and health related theory and technology

EXPERTISE

- Safety Program Leadership
- OSHA & USACE Compliance Expertise
- Risk Assessment & Root Cause Analysis
- Emergency Response Planning
- Workforce Safety Training

CERTIFICATIONS

- Certified Firefighter and Paramedic

OVERVIEW

Mr. Sutton brings more than 25 years of experience in environmental health and safety management supporting large-scale construction, infrastructure, and disaster recovery operations. He holds a Master of Science in Occupational Safety and Health, a Bachelor of Science in Business Management, and is a certified firefighter and paramedic. Throughout his career, Mr. Sutton has led safety programs for complex projects including large right-of-way clearing operations and multi-contractor infrastructure projects, ensuring compliance with OSHA regulations, USACE EM 385-1-1 safety standards, and industry best practices. At Southern Disaster Recovery, Mr. Sutton serves as Site Safety Health Officer, where he develops and enforces site-specific safety protocols, conducts risk assessments and training, and oversees safety compliance across disaster recovery operations to protect personnel, equipment, and the communities served.

WORK EXPERIENCE

Southern Disaster Recovery, LLC – Site Safety Health Officer | 2024 – Present
Develops and enforces safety protocols across disaster recovery sites, ensuring compliance with federal, state, and local regulations while conducting risk assessments, training personnel, and overseeing site safety inspections.

Merit First – EH&S Manager | Nov 2022 – Apr 2024
Managed safety and project oversight for clearing operations at PNAS, including subcontractor coordination, risk assessments, safety audits, regulatory documentation, permit compliance, and emergency response planning.

Phillips & Jordan, Inc. – EH&S Manager | Aug 2017 – Oct 2022
Oversaw safety compliance for large right-of-way clearing projects, including the 176-mile NFRC transmission line and Gateway West Project, conducting field safety observations, enforcing OSHA and Z-133 standards, and evaluating crew competency.

Safety Guidance Specialist / Project Safety Manager | Feb 2010 – Aug 2017
Supervised project safety personnel, performed contractor safety inspections, ensured OSHA and Cal OSHA compliance, and developed corrective action plans, emergency action plans, and project safety programs.

TRAINING & CERTIFICATIONS

Summary

Type	Employee
Professional Engineer (PE)	Alvie McClaran (SC, NV)
ISA Certified Aborist	Sonny Sims
Certified Emergency Manager	Randy Thompson Roger Dail
FEMA Qualified Federal Coordination Officer (FCO)	Robert Samaan
Licensed Landfill Operator	Chris Johnson (GA)
NPDES Certifications	Sonny Sims Chris Johnson Chip Patterson
MOT for Supervisors (ASHTO)	Chip Patterson Sonny Sims Chris Johnson Randy Thompson
USACE Contractor Quality Control	Chip Patterson
Quality and Safety Manager	John Ward John Sutton





> It is the extraordinary experience of our people that enables SDR to deliver rapid response, dependable operations, and peace of mind to our clients.
> *Al McClaran*
> *SDR CEO*

Al McClaran - Chief Executive Officer

IS-1	Emergency Manager: An Orientation to the Position
IS-5.a	An Introduction to Hazardous Materials
IS-7 A	Citizen's Guide to Disaster Assistance
IS-10.a	Animals in Disaster: Awareness and Preparedness
IS-15.b	Special Events Contingency Planning for Public Safety Agencies
IS-22	Are You Ready? An In-depth Guide to Citizen Preparedness
IS-26	Guide to Points of Distribution
IS-33.12	FEMA Initial Ethics Orientation
IS-35.12	FEMA Safety Orientation
IS-55	Household Hazardous Materials- Guide for Citizens
IS-100.a	Introduction to Incident Command
IS-100.Pwb	Introduction to the Incident Command System for Public Works
IS-208.a	State Disaster Management
IS-230.a	Fundamentals of Emergency Management
IS-235.b	Emergency Planning
IS-240	Leadership and Influence
IS-241.a	Decision Making and Problem Solving
IS-242.a	Effective Communication
IS-253	Coordinating Environmental and Historic Preservation Compliance
IS-271	Anticipating Hazardous Weather and Community Risk
IS-293	Mission Assignment
IS-324	Community Hurricane Preparedness
IS-340	Hazardous Materials Prevention
IS-403	Introduction to Individual Assistance
IS-630	Introduction to the Public Assistance Process
IS-632	Introduction to Debris Operations
IS-634	Introduction to FEMA's Public Assistance
IS-650.a	Building Partnerships with Tribal Governments
IS-700.a	National Incident Management System (NIMS), An Introduction
IS-800.b	National Response Framework, An Introduction
IS-801	Emergency Support Functions (ESF) #1- Transportation
IS-802	ESF #2 – Communications
IS-803	ESF #3 – Public Works and Engineering
IS-804	ESF #4 – Firefighting
IS-805	ESF #5 – Emergency Management
IS-806	ESF #6 – Mass Care, Emergency Assistance, Housing, and Human Services
IS-807	ESF #7 – Logistics Management and Resource Support Annex
IS-808	ESF #8 – Public Health and Medical Services
IS-809	ESF #9 – Search and Rescue
IS-810	ESF #10 – Oil and Hazardous Materials Response Annex
IS-811	ESF #11 – Agriculture and Natural Resources Annex
IS-812	ESF #12 – Energy
IS-813	ESF #13 – Public Safety and Security Annex
IS-814	ESF #14 – Long Term Community Recovery
IS-820	Introduction to NRF Support Annexes
EM16	Debris Management (G202 12.0 Credit Hours)

Chip Patterson - President

- Certified Emergency Manager (CEM) 2012-2017
- USACE Contractor Quality Control
- OSHA 30-hour Safety
- OSHA HAZWOPER
- ASHTO- Maintenance of Traffic for Supervisors
- ICS – 100, 200, 300, 400
- G-449 (FL) – ICS Curricula TtT
- NIMS/ICS Instructor
- Florida Professional Emergency Management (2001-2006)
- IS 700.a- National Incident Management System (NIMS), An Introduction
- IS630- Introduction to the Public Assistance Process
- IS631- Public Assistance I & II
- IS632- Debris Operations in FEMA's PA Program
- FEMA Instructor – Emergency Operations Center
- FEMA Exercise Design Control Evaluate Certified
- FEMA Integrated Emergency Management Course
- Navy Postgraduate School Center for Homeland Defense and Security Mobile Executive Training SME 2006-2021
- University of North Carolina, Gilling's School of Public Health, Emergency Preparedness Certificate, Adjunct Instructor 2006-present
- Flagler College, Public Administration Program, Adjunct Professor, (Emergency Management; Fiscal Administration; Intergovernmental Relations) 2012-2017
- North Carolina SERT Emergency Operations Chief; 1990-1993
- Florida SERT Comprehensive Emergency Management Plan (CEMP) Administrator; 1993-1995
- Florida SERT Emergency Operations Chief; 1993-1995
- Florida SERT Hurricane Katrina Incident Management Team Lead (Harrison County, MS)
- Florida SERT Hurricane Wilma Incident Management Team Lead (Lee County, FL)
- Florida County (Duval) Emergency Management Director; 1996-2006
- Florida's Emergency Manager of the Year- 2005
- Florida Governor's Hurricane Conference 2018; Lead Trainer; "Evaluating Debris Management and Monitoring RFPs"
- National Hurricane Conference; Response Planning Subcommittee; 2008-present.
- US Army Emergency Operations Center Training Development Team; 2014-2016
- US Army Emergency Operations Center Training Cadre; 2014-2019
- Emergency Management Accreditation Program (EMAP); Standards Subcommittee; 2015-2018

John Ward - Quality Assurance Director

- Florida Professional Emergency Manager (FPEM)-- Certified 2010 to current
- Federal Emergency Management Agency (FEMA)-- Advanced Professional Series (APS)
- Division of Emergency Management (DEM):
  - All-Hazards Incident Management Team (IMT) Certification
  - Planning Section Chief Certification and Instructor
  - Public Information Officer Certification
- National Wildfire Coordinating Group (NWCG)
  - All-Hazards Incident Management Team (IMT) Certification
  - Planning Section Chief Certification and Instructor
  - Public Information Officer Certification

John Ward - Quality Assurance Director - Continued

- Various Training:
  - Government Management
  - Disaster Management and Response
  - Federal Recovery and Budget Processes
  - Government Resiliency Leadership and Partnership Building
  - Multiple FEMA independent study certifications
- ICS Train-the-Trainer (Instructor)
- IS-100.c Introduction to the Incident Command System
- IS-200.c Basic Incident Command System for Initial Response
- ICS-300 Intermediate ICS for Expanding Incidents O0465
- ICS-400 Advanced Incident Command System
- IS-700.b Introduction to the National Incident Management System (NIMS)
- IS-701.a NIMS Multiagency Coordination System (MACS)
- IS-702.a NIMS Public Information Systems
- IS-800.c National Response Framework, An Introduction
- Multiple Local, State and Federal IMT deployments, managing Federally Declared disasters

Randy Thompson - Government Affairs

NC-1002.2	NCEMA Spring Conference
IS-00394.A	Protecting Your Home or Small Business from Disaster
IS-00453	Introduction to Homeland Security Planning
IS-00230.c	Fundamentals of Emergency Management
G-146	HSEEP- Homeland Security Exercise and Evaluation Program
IS-00548	Continuity of Operations (COOP) Manager
IS-00026	Guide to Points of Distribution
G-386	Mass Fatalities Incident Response
G191	ICS/EOC Interface
G-271	Hazardous Weather and Flooding Preparedness
G-400	ICS-400- Advanced Incident Command System Command and General Staff- Complex Incidents
G-300	ICS-300- Intermediate Incident Command System for Expanding Incidents
NC771	Brunswick WMD Training Exc
NC815.1	Incident Command System 200 TTT
NC714	WMD Radiological/Nuclear Awareness TTT
NC290	Basic Public Information Officers (PIO)
NC-999.3	Damage Assessment
G-288 Local	Local Volunteer and Donations Management
NC654	Capstone Seminar
G280	Public Policy in Emergency Mgmt
G244	Developing Volunteer Resources
G652	Managing the Search Operation
G241.1	Basic Skills/Decision Making & Problem
G240.1	Basic Skills/Leadership & Influence
G-385	Disaster Response and Recovery Operations
G320	Fundamental Course for Radiological Monitor
G330	Refresher Course for Radiological Monitors
NC-601	Public Officials Conference (POC)
G326	Fundamental Course for Rad Response Teams
G305.7	Overview of the Incident Command System
NC-601	Public Officials Conference (POC)
G326	Fundamental Course for Rad Response Teams
G652	Managing the Search Operation

Randy Thompson - Government Affairs - Continued

G-130	Exercise Evaluation
G120	Exercise Design Course
G242	Basic Skills/Effective Communications
G243	Basic Skills/Creative Financing
NC-999.3a	Damage Assessment
G230	Introduction to Emergency Mgmt
G-386	Mass Fatalities Incident Response
G346	Hospital Emergency Dept Mgmt of Rad Accident
G652	Managing the Search Operation
G235	Emergency Planning Course
G305.8	Hazmat Workshop for EMS Providers
G605	Family Preparedness
G651	Managing Emergency Operations
G650	New Coord/sec Workshop
G340	Radiological Monitor Instructor Course
G323	Fundamental Crs for Radiological Officer
G801	Hazmat 1st Responder ASHTO Maintenance of Traffic for Supervisors

John (Sonny) Sims - Senior Project Manager

ISA Board Certified Master Arborist

IS-- 00632.a	Introduction to Debris Operations
IS – 00633	Debris Management Plan Development
IS – 00100.PWc	Introduction to Incident Command System, ICS-100
IS – 00253.a	Overview of FEMA Environmental and Historic Preservation Review Responsibilities

Landfills and Land Application Sites 2020
HAZWOPER 40 HR
AT-TC3TS010-15-T1 - Maintenance of Traffic for Supervisors

Christopher Johnson - Project Manager

IS-000.35.20	FEMA Safety Orientation 2020
IS-00632.a	Introduction to Debris Operations
IS-00633	Debris Management Plan Development
IS-00037.20	Managerial Safety and Health

Various Training:

- Management Training Level I, II, III
- Basic Woodlands Operations
- Survival Spanish for Public Safety Officers
- Hazardous Materials Contingency Planning
- Hazardous Weather and Flooding Preparedness

William (Bill) McClellan - Project Manager

IS-01000	Public Assistance Program and Eligibility
IS-00633	Fundamentals of Emergency Management
IS-00632.a	Introduction to Debris Operations

Jon Jezowski - Controller

IS – 633	Debris Management Plan Development
IS – 00632.A	Introduction to Debris Operations

Bryce Fletcher - Director Utility Vegetation Management

- TCIA CTSP #03304-2019
- TCIA Qualified Crew Leader
- TCIA Certified Tree Safety Professional
- NATS Qualified Technical Tree Safety Supervisor
- ISA Tree Risk Assessment Qualified
- Safety Guidelines Class (by U.S. Corps of Engineers)

John Sutton - Safety Manager

- Firefighter I
- Firefighter II
- Apparatus Operator-Pumper
- Apparatus Operator-Aerial
- Nationally Registered EMT-Paramedic
- Automatic External Defibrillator (AED)
- CPR Healthcare Provider
- CPR, First Aid and AED Instructor
- Advanced Cardiac Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- International Trauma Life Support (ITLS)
- Public Information Officer
- Fire Officer
- Fire Combat Tactics and Strategy
- NIMS IS-00100
- NIMS IS-00200
- NIMS IS-00700
- NIMS IS-00800
- Instructor I – Alabama Fire College
- Instructor II – Alabama Fire College
- EVOC Instructor
- Electrical Hazard Awareness Training (EHAT)
- Incident Command
- Hazardous Material for Medical Personnel
- HazWoper
- HazMat Technician
- Radiologic Emergency Management
- Radiologic Emergency Response
- Modular Emergency Radiological Transportation Training
- Incident Response to Terrorist Bombings
- WMD Incident Command
- Emergency Response to Railroad Incidents
- OSHA 30
- OSHA 510
- OSHA 511
- OSHA Logging Training
- GHS/Hazcom Training

SUBCONTRACTORS

At SDR, we believe the first visible sign of recovery is the safe and efficient removal of disaster debris. Our mission is to help communities like the City of Temple Terrace recover quickly, and our subcontractor network plays a critical role in achieving that mission. For this pursuit, SDR has named **Mid-Atlantic Tree** and **Pride Contracting** as primary subcontractor partners to support the City's debris operations. SDR has also provided its list of pre-qualified subcontractors that can supply additional crews, equipment, hauling, reduction, and specialty support if event conditions require expanded capacity.

MID-ATLANTIC TREE

Mid-Atlantic Tree provides debris removal, tree care, and equipment support services and brings direct, **recent experience supporting SDR's work for the City of Temple Terrace.** During the City's recent storm recovery effort, Mid-Atlantic Tree worked with SDR to provide supplemental equipment and field support when additional capacity was needed. That experience gives Mid-Atlantic Tree practical familiarity with Temple Terrace's operating environment, response expectations, and the importance of rapid resource deployment during active recovery.

PRIDE CONTRACTING

Pride Contracting is a certified woman-owned general contractor with nearly 30 years of disaster recovery and tree care experience through its personnel and subcontractor network. Pride's team has completed more than 80 projects since the company's inception in 2013, supporting recovery from floods, tornadoes, ice storms, straight-line winds, wildfires, and hurricanes.

PRE-QUALIFIED SUBCONTRACTORS

The firms listed below are pre-qualified subcontractors with established agreements to support SDR's debris clearance and removal operations across the Southeast and Gulf Coast. To scale response operations rapidly, SDR maintains a network of 75+ vetted subcontractors located within deployable range of the City.

These firms, combined with SDR's in-house equipment and personnel and the named subcontractor support of Pride and Mid-Atlantic Tree, provide a scalable rapid-response force ready to meet the demands of localized events or major disaster activations. For hurricanes, tropical storms, flooding, and severe weather, SDR can add capacity without compromising safety, quality, timelines, FEMA compliance, or documentation eligibility.

Company Name	State	Cut & Toss	Self Loader Debris Trucks	Wheel Loader	Bob-Cat / Skid Steer Loader	Tub/Hor. Grinder	Excavator	Walking Floor / HYD RAM Trucks	Bucket Truck
EQUIPMENT TOTALS		**17**	**42**	**34**	**63**	**19**	**148**	**108**	**31**
Bowen Company, Inc	NC			4			2	18	
Florida LDS & Excavation	VA	3	2						
Land Clearing Services, Inc.	SC	4	2	2	1	3	9	4	1
Dupon Trucking LLC	NC	2	8	2	2				
Lester Grinding Inc	TN			1	1	2	2		

Company Name	State	Cut & Toss	Self Loader Debris Trucks	Wheel Loader	Bob-Cat / Skid Steer Loader	Tub/Hor. Grinder	Excavator	Walking Floor / HYD RAM Trucks	Bucket Truck
Parkman Tree Service	SC	4	5		4				5
Robert Collins Co	SC	4		12	6	2	9		
Smiths Demolition and Clean Up LLC	NC	3	1		2		2		
Southern Carolina Mulch	SC			2			2	12	
Michael's Tree and Loader Service, LLC	TN	6	10	4	2	1	4		4
American Property Experts	NC			1	1	3	5		
4M Arbor	SC	4							15
Bowers Timber	SC		4				2		
Brown's Land Developing, Inc.	NC			4	2		5		
Carolina Site Logistics	SC			5	5		12		
Childress Enterprises	VA	1	4					4	
Coast to Coast Utility Construction Inc.	SC	6		3	2				
Coastline Partners Eg. Leasing	NC				6		3		
Davis Transport	NC				1			6	
DJP Trucking Inc	NC								
Evo Corporation	NC			4	X		X		
Forest BioProducts	VA	2	4	5	1		2	12	
Four Points Recycling, LLC	NC		2			2	4	8	
Green Earth	SC		6		2				
Greenstate Landscaping	NC			3	8		4		

Company Name	State	Cut & Toss	Self Loader Debris Trucks	Wheel Loader	Bob-Cat / Skid Steer Loader	Tub/Hor. Grinder	Excavator	Walking Floor / HYD RAM Trucks	Bucket Truck
Greenway Services Inc	VA		2		4		5		
Hallas Landscape	SC	2	2				1		
Hatchell Concrete, Inc	NC	2		2	4		3		
Jacksonville Paving Co. Inc.	NC			1	1		3		1
Ricasha Inc	NC						3		
Reach Construction Group, LLC	NC				1		3		
Simmons & Simmons Mgmt Inc	NC			4	1	4	7		
Southern Transport	VA			2			2		
Sunshine Cleaning Service	NC		4		1		1		
Tarheel Concrete	NC			X	X		X		X
Tracy King Hauling	NC			1	1		1		
T-Rex Landscape	SC		2		1				
Unity Three Trucking Inc	NC	3			2		1		
Whitehurst Sand Company	NC			2	1		9		
CDT Tree	NC	2	2						
Terry Blythe LLC	NC			6	2			12	
Piedmont Professional Tree Service	VA	4	4						7
Supreme Hauling	VA	2	6			2			
HDR Trucking LLC	SC	2	2	2	2	1			1

Company Name	State	Cut & Toss	Self Loader Debris Trucks	Wheel Loader	Bob-Cat / Skid Steer Loader	Tub/Hor. Grinder	Excavator	Walking Floor / HYD RAM Trucks	Bucket Truck
1st Class Trucking Inc	NC				1		1		
NRWS	NC		1				2		
Moorehead Brothers Inc.	SC	10	8	2	4	3	34		2
United Disposal, Inc	VA							14	
Shavender Trucking, LLC	NC			6	2	4	4	18	
Ace Clearing & Construction	NC				1	1	7		
KB's Hauling LLC	NC				2		2		
M.B.H. Enterprises, Inc.	NC				2		4		
Parks Land Development, Inc	NC			1	2		6		
Queens Tree Surgery, Inc.	TN		4						
Kanoy Grading & Landscaping, Inc.	NC	2		X	X		X		

TAB
3

Technical APPROACH

Confidence In Chaos™

TECHNICAL APPROACH

The City of Temple Terrace's urban setting, mature tree canopy, road network, and exposure to hurricanes, severe wind events, and flooding create conditions where storm debris can quickly block access, disrupt operations, and create public safety hazards. After an event, the City must reopen roads, clear debris efficiently, and manage the work in a way that protects FEMA reimbursement eligibility and complies with State of Florida requirements. The City's recent activation history, including approximately 170,000 cubic yards collected after Milton in 2024, shows the need for immediate scale, disciplined execution, and complete documentation.

SDR understands Temple Terrace's expectations from direct, recent experience supporting the City during active storm recovery when additional contractor performance and capacity were needed. Our team responded rapidly and helped strengthen ongoing operations with supplemental subcontractor equipment, giving SDR firsthand familiarity with the City's operating environment and the level of responsiveness this contract demands.

SCOPE OF SERVICES

SDR's proposed approach aligns directly with the services outlined in RFP No. 26-001, including:

- **Emergency Road Clearance** to reopen priority routes for first responders and essential services
- Right-of-way debris collection and removal from public rights-of-way and designated areas within the City
- **Debris Segregation, Hauling, Reduction, and Lawful Disposal** for vegetative debris, C&D debris, white goods, hazardous waste, electronic waste, soil, mud, sand, putrescent debris, and contaminated debris
- **Temporary Debris Staging and Reduction Site** operations, including site management, reduction, load control, and environmental compliance
- **Hazardous Waste Handling and Disposal** in accordance with applicable federal and state regulations
- **Special debris streams:** hazardous waste handling and disposal, along with management of white goods, electronic waste, and putrescent and contaminated debris
- **Special recovery operations:** planning for the stabilization, removal, storage, and disposal of vehicles, battery-powered vehicles, boats, and debris from public waterways, along with daily operational reporting, load ticket control, disposal documentation, and coordination with the City's debris monitoring contractor or designated staff

COMPLIANCE COMMITMENT

SDR executes all operations in accordance with:

- The Stafford Act (42 U.S.C. § 5121 et seq.)
- 44 CFR § 206.224 (Debris Removal Eligibility)
- 2 CFR §§ 200.317–200.327 (Procurement Standards)
- FEMA's Public Assistance Program and Policy Guide (PAPPG)
- FEMA 325 Debris Management Guide and 327 Debris Monitoring Guide
- Applicable Florida environmental, transportation, labor, and safety requirements, including standards referenced in the RFP for OSHA, EPA, FDOT, and the Florida Department of Environmental Protection

SDR has never experienced a FEMA deobligation, demonstrating our ability to protect eligibility and maintain documentation integrity.

CAPACITY TO DELIVER

SDR has completed more than 210 debris contracts, managed more than 100 million cubic yards of debris, and supports operations with substantial owned equipment, financial capacity, and a proven subcontractor network. For Temple Terrace, that means SDR can mobilize within the City's required 24 to 48 hour window and sustain safe, compliant debris operations under either localized or major disaster activation conditions.

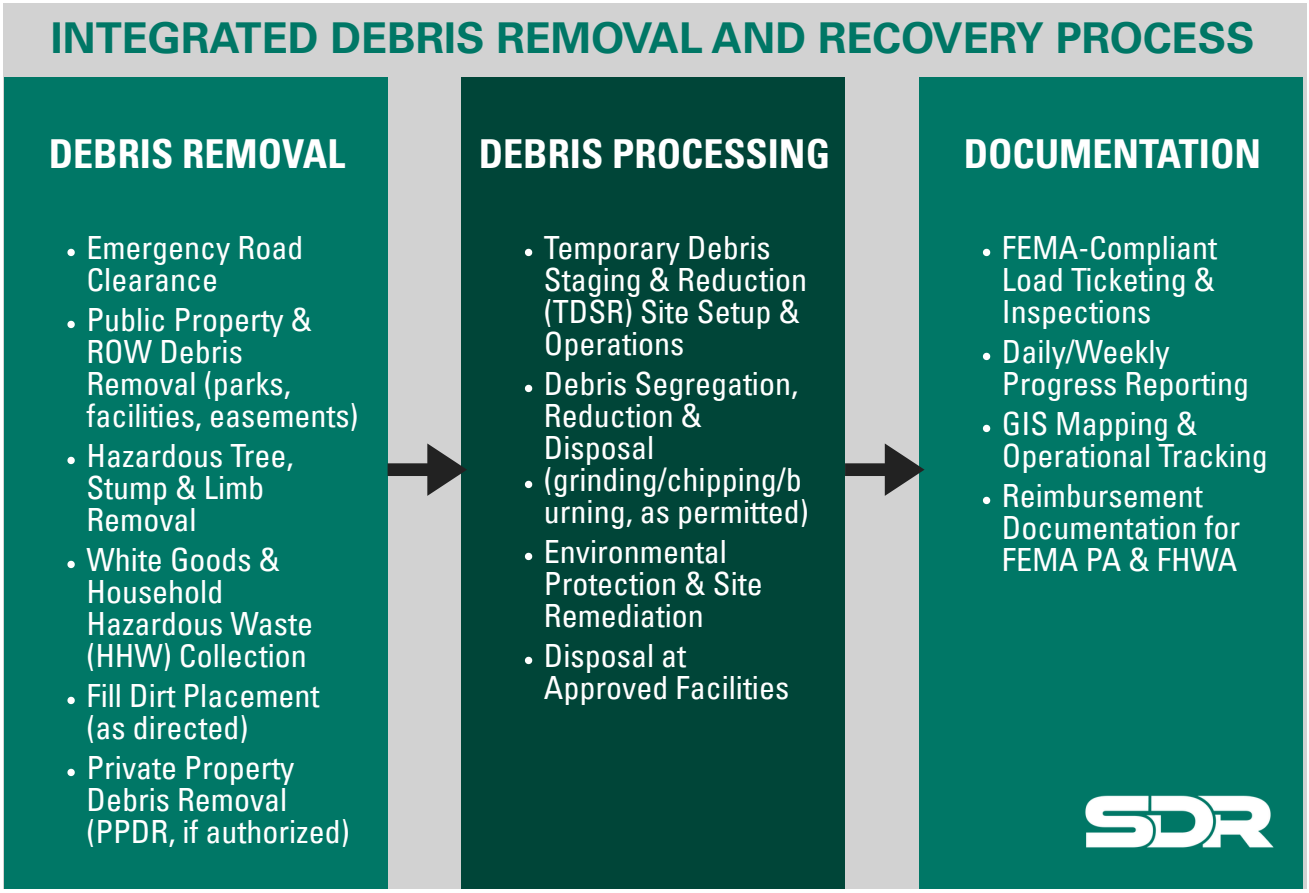
APPROACH OVERVIEW

The City of Temple Terrace's coastal proximity and exposure to hurricanes, severe wind events, and flooding create conditions where storm debris can quickly block transportation routes, disrupt community life, and create safety hazards. Following such events, the City must rapidly restore access, eliminate public safety hazards, and conduct debris operations in strict compliance with **FDEM, FDEP, FEMA Public Assistance** and **FHWA Emergency Relief** requirements to protect reimbursement eligibility.

SDR provides a **proven, scalable debris management capability** built on more than 210 contracts and experience across hurricanes, floods, wildfires, and tornadoes. Our approach is defined by:

- **Rapid Mobilization:** Deployment of personnel and equipment within 24 to 48 hours, scaling operations as conditions demand.
- **Full-Spectrum Services:** Emergency road clearance, ROW debris removal, hazardous tree and stump extraction, HHW management, demolition support, and Temporary Debris Staging and Reduction (TDSR/DMS) site operations.
- **Regulatory Precision:** FEMA and FHWA requirements are embedded into every phase to ensure compliance and reimbursement eligibility.
- **Local Integration:** Direct coordination with **City Emergency Management, Public Works, and law enforcement** to ensure seamless operations across jurisdictions.

Dedicated SDR project management teams establish clear chains of communication and implement **site-specific work plans** that prioritize **safety, environmental stewardship, and federal compliance.** Our operational model scales from localized storm impacts to multi-jurisdictional disasters, ensuring the City receives disciplined execution, transparent documentation, and surge-ready support—even during regional, multi-client activations.



STRATEGIC PHILOSOPHY: PREPARED, PRECISE, AND PROVEN

PREPARED.

SDR brings proven FEMA expertise to the City. Our team includes FEMA Public Assistance specialists, engineers, and project managers who are trained in the latest federal guidance on debris collection, removal, reduction, and disposal. We comply with the **Stafford Act (42 U.S.C. § 5121 et seq.), 44 CFR Parts 13 and 206**, and all applicable FEMA policies. Our operations ensure reimbursement eligibility by verifying that all work is eligible, adequately documented, and performed in accordance with federal standards. SDR also maintains compliance with the **National Environmental Policy Act (NEPA)**, the **Endangered Species Act (ESA)**, the **National Historic Preservation Act**, the **Clean Air Act**, and the **Clean Water Act.**

PRECISE.

SDR understands that debris removal must be performed **the right way, in the right place, at the right time.** The City's waterways and coastal proximity requires careful debris management to prevent ecological harm and protect sensitive resources. Our teams coordinate closely with City officials to preserve environmental quality, protect public health, and minimize legal or reputational risks while executing debris operations.

PROVEN.

SDR has a track record of delivering on every commitment. With $20 million in owned equipment, a pre-qualified network of 75+ subcontractors, and the financial strength to manage multiple concurrent activations, SDR ensures the City of Temple Terrace receives uninterrupted service, even during regional or statewide events. Our past performance demonstrates that SDR mobilizes rapidly, executes operations as planned, and remains fully engaged until recovery is complete.



DETAILED OPERATIONS PLAN

SDR's operational objective is to restore the City's roadway access, eliminate immediate threats to public health and safety, and process all eligible debris in full compliance with FEMA Public Assistance Program, FHWA Emergency Relief Program, FDEM, and FDEP. Our methods are designed to meet or exceed the City's production expectations under any contract activation scenario.

METHODOLOGY FOR MEETING PRODUCTION RATES

1. Pre-Event Readiness

- Maintain dedicated standby resources regionally, enabling mobilization within 24–48 hours of Notice to Proceed.
- When authorized, pre-stage equipment, fuel, and personnel at designated locations or pre-approved Debris Management Sites (DMS/TDSR) ahead of forecasted events.
- Confirm site readiness, traffic control measures, and communications with City officials and the debris monitoring contractor.

2. Emergency Road Clearance – First Operational Period

- Deploy push crews (loaders, skid steers, haul trucks) to reopen priority transportation corridors identified by the City.
- Coordinate with law enforcement for traffic control and access to restricted areas.
- Clear routes to critical facilities, including EOC, hospitals, fire stations, shelters, adnd water/wastewater facilities.

3. Right-of-Way (ROW) Debris Removal

- Operate multiple concurrent collection zones with haul routes to approved DMS/TDSR or disposal facilities.
- Use mechanical loading to maximize efficiency and ensure segregation of vegetative, C&D, white goods, household hazardous waste (HHW), and other debris streams.
- Track daily production to confirm alignment with required cubic yard-per-day targets.

4. Debris Management Site (DMS/TDSR) Operations

- Manage all site functions: inbound load ticket verification, debris segregation, reduction (grinding, chipping, burning/incineration as permitted), and loadout for final disposal.
- Ensure all site operations comply with FDEP regulations and permitting requirements.

5. Hazardous Tree, Limb, and Stump Removal

- Conduct FEMA-eligible hazard tree assessments in coordination with the debris monitoring contractor.
- Remove, haul, and dispose of hazard trees, hangers, and stumps in accordance with scope requirements and FEMA eligibility rules.

6. Final Disposal & Closeout

- Transport reduced debris to permitted final disposal facilities.
- Complete site remediation and provide **comprehensive documentation packages** to support FEMA/FHWA closeout, ensuring full reimbursement eligibility.

PRE-EVENT PLANNING & READINESS

Coordination & Planning

- Maintain open communication with Temple Terrace Emergency Management, Public Works, and law enforcement.
- Participate in City-led planning meetings, hazard mitigation exercises, and readiness workshops.
- Coordinate with regional subcontractor partners to ensure surge capacity and operational scalability.

Staging & DMS/TDSR Preparedness

- Identify potential Debris Management Site (DMS) / Temporary Debris Staging and Reduction (TDSR) locations in advance, assessing access, environmental considerations, and permitting requirements.
- Prepare site layout plans including ingress/egress routes, traffic control, stormwater management, and environmental safeguards.

Resource Readiness

- Maintain owned-fleet and subcontractor relationships to ensure fleet of 3,100+ pieces of equipment are ready for deployment when a NTP is issued
- Retain a network of 75+ vetted subcontractor partners to provide hauling, grinding, and specialty recovery assets as needed, with priority given to Florida-based resources for rapid mobilization.
- Backed by $250 million bonding capacity and a $500 million credit line, SDR ensures uninterrupted financial capability to support large-scale, sustained recovery operations.

Training & Compliance Alignment

- Provide debris operations training to City staff and stakeholders, if requested, to support coordinated execution.
- Embed FEMA Public Assistance Program and Policy Guide (PAPPG, 2023) and FHWA Emergency Relief compliance standards into all operational and training materials.



MOBILIZATION PLAN

SDR's mobilization procedures are designed to meet the City of Temple Terrace's contractual requirements and ensure a rapid, organized start to debris operations. Per the solicitation, SDR will initiate debris removal and disposal operations within the required 24 to 48 hours response window following Notice to Proceed (NTP).

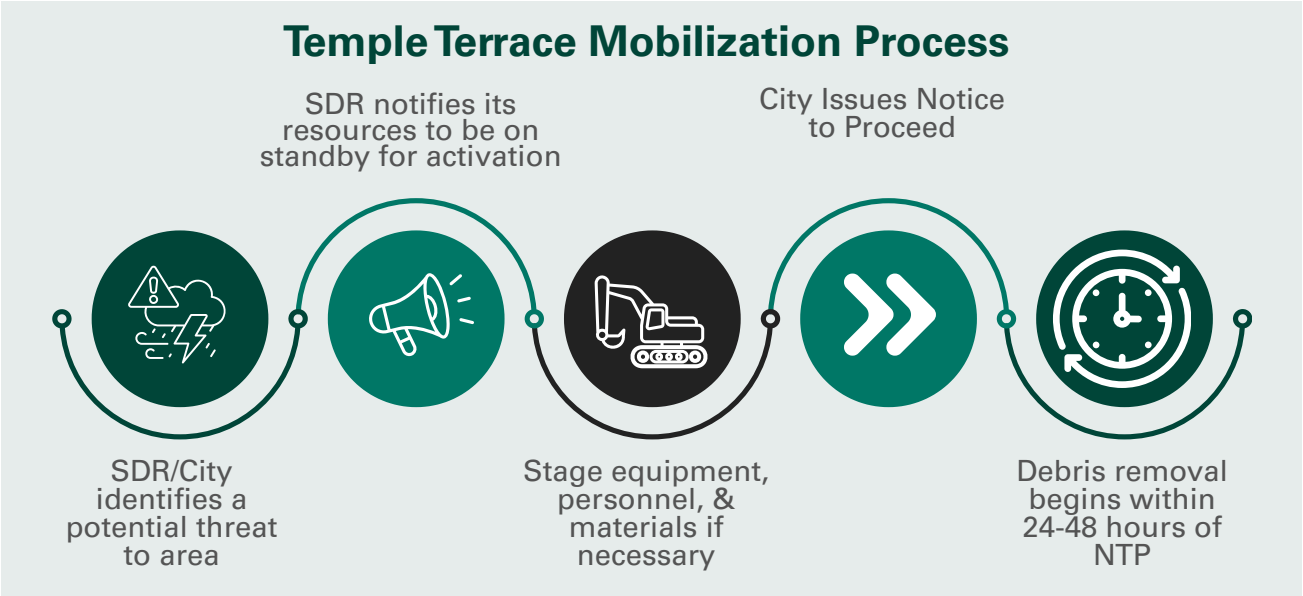
When advance notice is provided, SDR will coordinate with the City to prepare and, if authorized, pre-stage equipment, materials, and crews at approved Debris Management Sites (DMS/TDSR) or other designated staging areas. Pre-event preparation accelerates deployment, secures site readiness, and positions assets for immediate operations once work is authorized.

Upon NTP, SDR's assigned **Project Manager** will embed in the **Temple Terrace Emergency Operations Center (EOC)** as the primary liaison with local leadership. This ensures immediate integration into the jurisdiction's incident management structure, alignment on operational priorities, and coordination with the debris monitoring contractor.

PHASED ROLLOUT

- **Standby & Pre-Staging (if authorized):** Prepare and, when permitted, position equipment, personnel, and materials at approved staging areas; confirm DMS/TDSR site readiness; coordinate with the City and the monitoring firm.
- **Initial Activation (0–48 hours post-NTP):** Begin emergency roadway clearance and hazard mitigation in priority corridors identified by the City, including access to critical facilities such as EOC, hospitals, fire stations, and shelters.
- **Sustained Operations:** Expand debris removal across assigned zones, manage DMS/TDSR site activities, perform hazardous tree and stump removal, and transport debris to permitted final disposal facilities in compliance with FDEP regulations.
- **Documentation & Closeout:** Maintain FEMA-compliant documentation from the first load, reconcile load tickets daily, submit progress reports, and support City staff through final closeout to safeguard reimbursement eligibility.

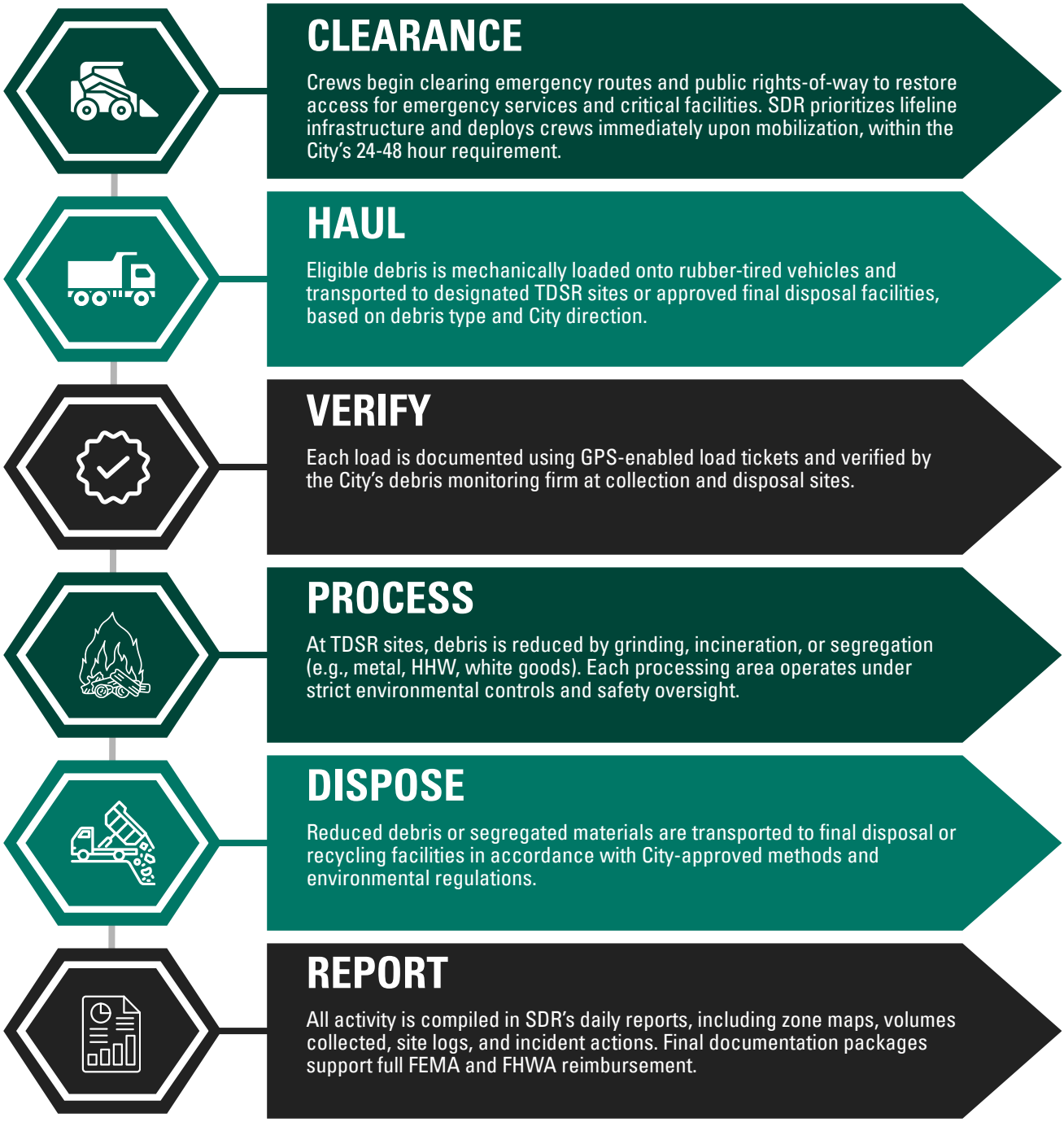
Throughout mobilization, SDR will maintain real-time communication between the EOC, field supervisors, and headquarters, while activating pre-qualified subcontractor resources, including Florida-based partners, to provide surge capacity and ensure production goals are achieved without compromising safety or compliance.



OPERATIONAL EXECUTION

Operations begin with emergency road clearance to restore access to **critical facilities, hospitals, and priority routes** identified by the City of Temple Terrace. SDR documents all actions in real time using **GPS-enabled tracking** and **ADMS-compatible systems** to ensure transparency and audit readiness.

Once access is restored, SDR conducts sector sweeps, hauling debris to designated TDSR sites. Load tickets are verified by monitors and processed digitally to maintain **FEMA compliance**. **Daily Incident Action Plans** (IAPs) define crew assignments, safety briefings, and documentation workflows, ensuring **safe, efficient, and fully reimbursable** operations for the City.

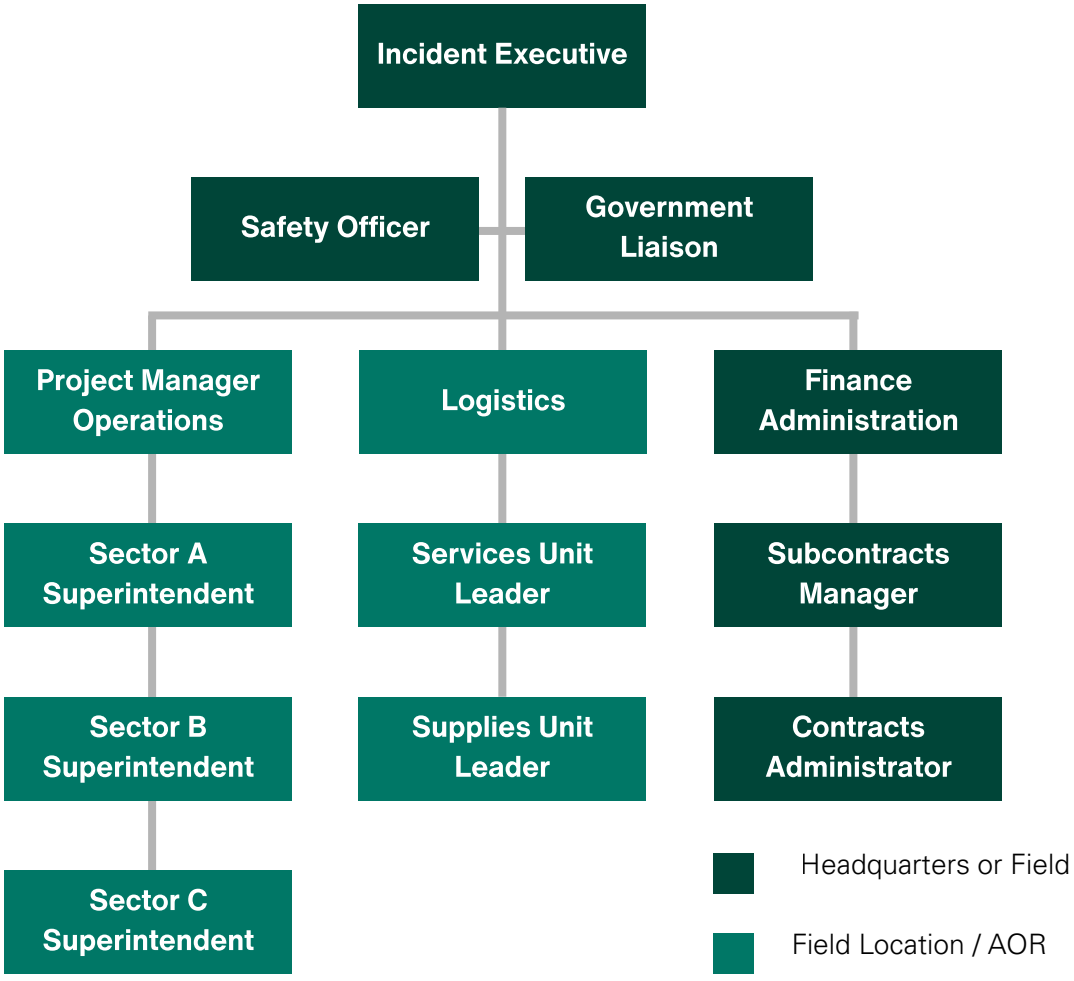


Field Management & Communications

Each project is led by an SDR **Project Manager**, who reports directly to City officials. Site supervisors oversee field teams under a scalable command structure with a defined span of control consistent with ICS/NIMS principles. Field operations are supported by:

- **Mobile Command Units** with satellite uplinks
- **Daily reporting dashboards** (zone progress, safety, documentation)
- **Encrypted radio systems** with cellular fallback

SDR DEBRIS OPERATIONS COMMAND STRUCTURE



Integration with the City of Temple Terrace

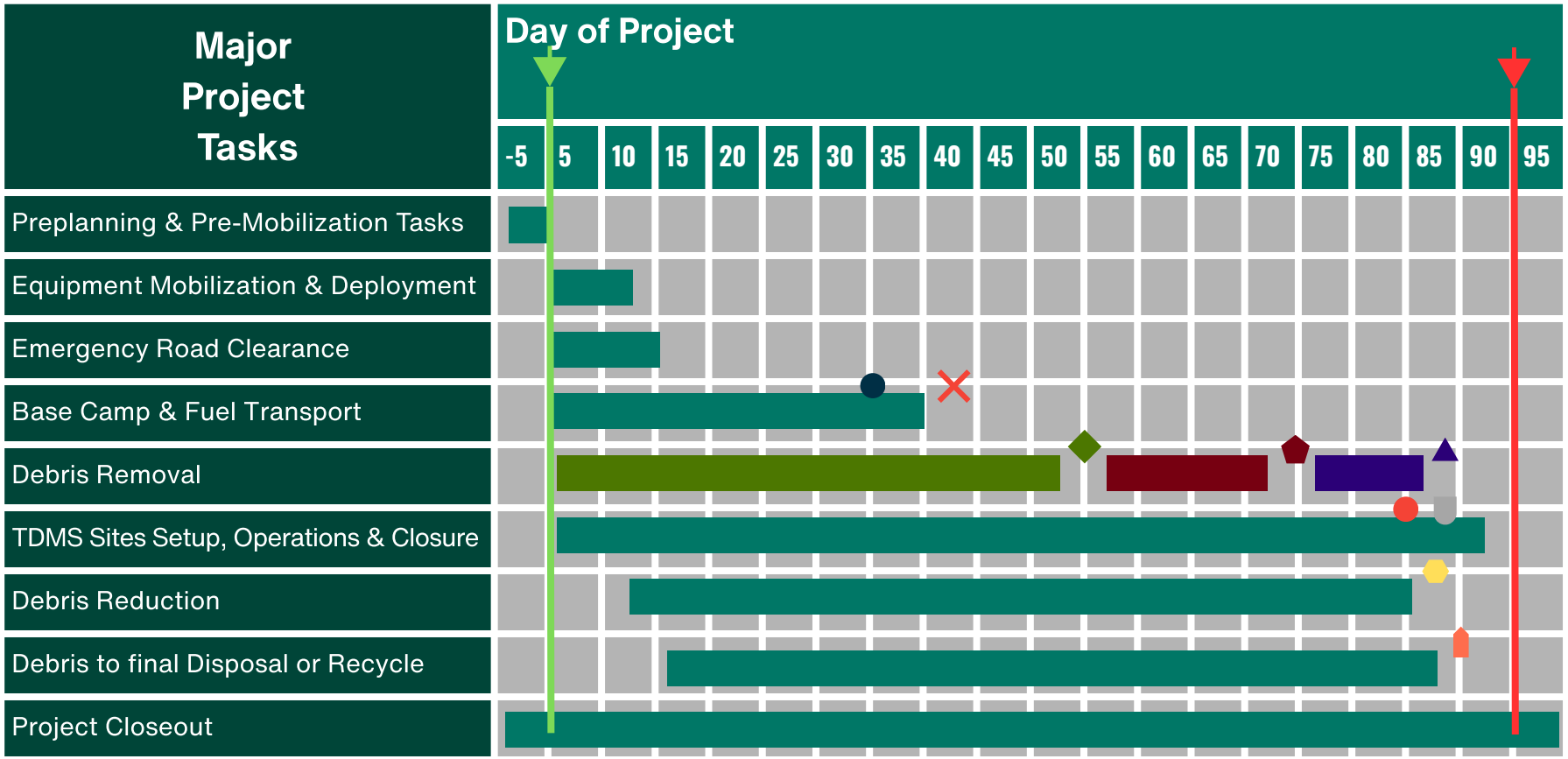
Coordination with the City is continuous throughout the project lifecycle. SDR will:

- Attend daily coordination briefings
- Provide daily status updates and volume reports
- Share **GIS-based mapping** of completed zones
- Support public communication strategies with schedule updates and FAQs

SDR also maintains a roster of vetted subcontractors, with **priority given to Florida-based firms.** These partners provide rapid mobilization, surge staffing, and local economic impact while ensuring full integration into SDR's operational framework.

DISASTER DEBRIS REMOVAL MISSION GENERAL PROCESS MAP

This General Process Map (Gantt Chart) illustrates major aspects of the Scope of Work, their scheduling, and timing relationship. The significance of the disaster and the interests of the City of Temple Terrace will dictate the actual length of the disaster debris removal mission.



First Pass Work

Second Pass Work

Third Pass Work

Day 0	Notice to Proceed	Day 70	2nd Pass Complete	Day 82	TDMS Clear of Debris
Day 30	Fuel Available Locally	Day 80	3rd Pass Complete	Day 83	TDMS Final Inspection
Day 35	Base Camp Closes	Day 82	TDMS Closure for Receiving	Day 92	Project Completion
Day 50	First Pass Complete	Day 82	Debris Reduction Complete	Day 104	Closeout Complete

COORDINATION WITH FEDERAL, STATE, AND LOCAL AGENCIES

SDR brings unmatched expertise in coordinating disaster recovery operations with federal, state, and local agencies. Our team has successfully executed over 200 debris removal contracts, many under the **FEMA Public Assistance Program,** and managed more than 100 million cubic yards of debris in compliance with FEMA, **FHWA Emergency Relief**, and **NRCS** program requirements.

Our leadership team includes former FEMA executives, engineers, project managers, and compliance specialists who are trained in the latest guidance on debris collection, removal, reduction, and disposal. We understand the statutes, regulations, and policies that govern eligibility, cost reasonableness, and documentation, ensuring debris operations are executed correctly and avoiding costly delays or de-obligations.

Our compliance framework aligns with:

- Stafford Act (42 U.S.C. § 5121 et seq.)
- 44 CFR Parts 13 and 206
- FEMA Public Assistance Program & Policy Guide (PAPPG)
- FEMA 325 Debris Management Guide
- FHWA Emergency Relief Program Guidelines
- NRCS Emergency Watershed Protection Program Requirements
- NEPA, ESA, NHPA, Clean Air Act, Clean Water Act

OUR FEMA LEADERSHIP ADVANTAGE

SDR's compliance program is led by **Robert Samaan,** our Senior Director of State and Federal Programs and a FEMA Qualification System–certified Federal Coordinating Officer (FCO). As former **Regional Administrator** for **FEMA Region IV,** he directed recovery for over 200 federally declared disasters across the Southeast. Mr. Samaan works directly with our project managers, the City, and FEMA field staff to ensure:

- Strict adherence to FEMA, FHWA, and NRCS program requirements
- Early resolution of eligibility or compliance questions
- Complete, accurate documentation for maximum eligible reimbursement

This proven ability to work seamlessly with all levels of government enables SDR to integrate quickly into the City's disaster response framework and deliver compliant, federally reimbursable results.



Every piece of debris we remove is tracked, verified, and documented in real time, because speed restores communities, but compliance protects reimbursement.

DOCUMENTATION, TRACKING & AUDIT READINESS

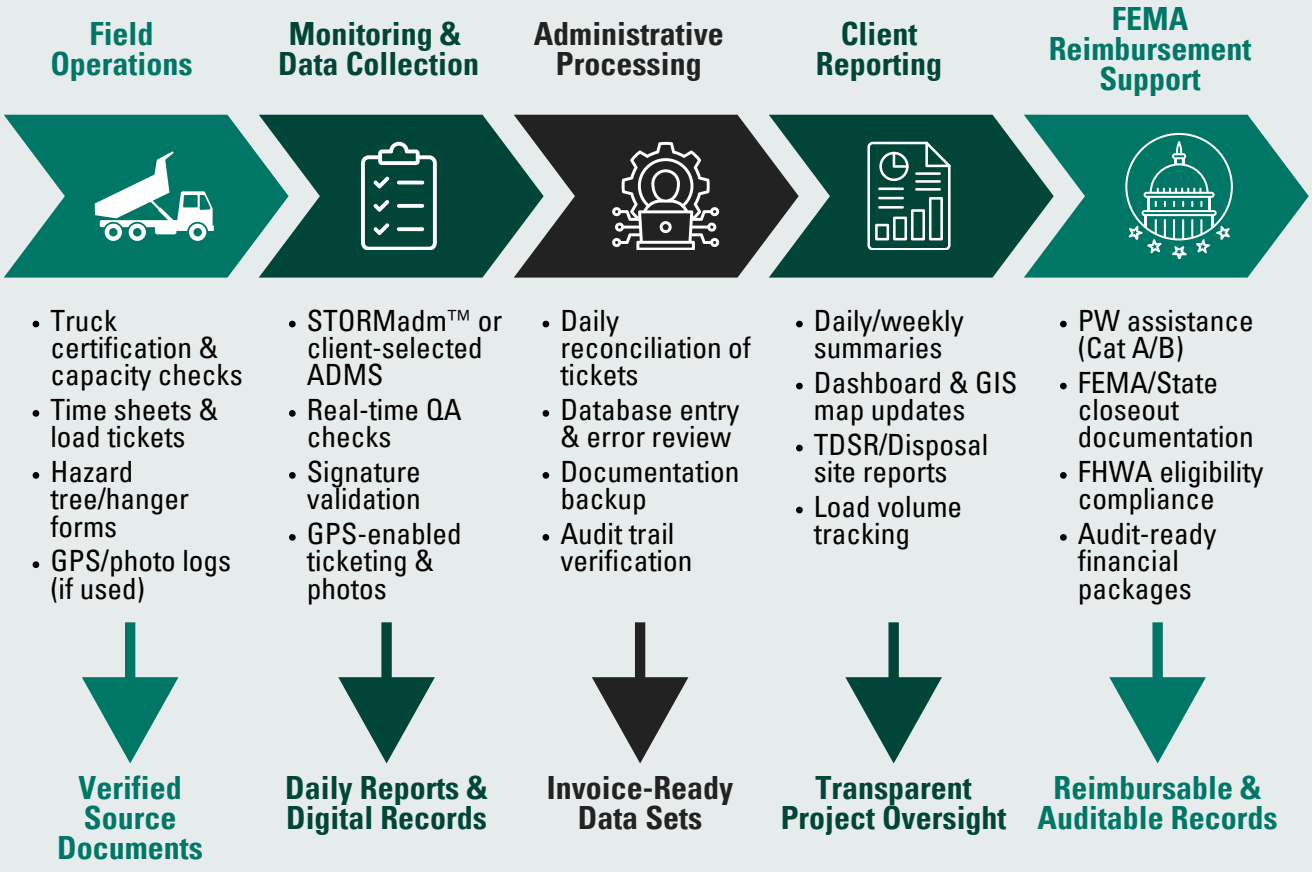
SDR maintains a comprehensive documentation and reporting system that meets the rigorous requirements of **FEMA Public Assistance (PA), FHWA Emergency Relief (ER), and federal/state auditing entities.** Every debris load, site activity, and operational decision is recorded, verified, and archived to ensure the City receives full, timely reimbursement without risk of de-obligation. **SDR has never experienced a FEMA de-obligation on any of its contracts.**

Our process includes:

- **Field-Level Documentation:** GPS-enabled load tickets, truck certifications, time sheets, and hazard tree/hanger forms.
- **Digital Monitoring Integration:** Compatibility with industry-standard systems such as **STORMadm™** and client-selected **ADMS systems**, including GPS and photo validation.
- **Daily & Weekly Reporting:** Zone maps, dashboard updates, progress summaries, and reconciled load counts.
- **Invoice-Ready Data Sets:** Reconciled tickets, database entries, and audit-ready financial packages.
- **Reimbursement Support:** FEMA PA specialists ensure compliance with the **Stafford Act, 44 CFR, and PAPPG (2023)** guidance.

This integrated workflow ensures **complete transparency**, accurate production tracking, and fully auditable records to support federal reimbursement. SDR's clients consistently confirm that our documentation protects eligibility and reduces administrative burden during project closeout.

SDR'S DOCUMENTATION & REPORTING WORKFLOW



FLORIDA RECOVERY OBLIGATION CALCULATION (F-ROC) ALIGNMENT

SDR understands that debris operations in Florida must align not only with FEMA Public Assistance requirements and 2 CFR Part 200, but also with the Florida Division of Emergency Management's (FDEM) Florida Recovery Obligation Calculation (F-ROC) system. F-ROC is designed to standardize documentation, strengthen procurement compliance, and reduce reimbursement risk through consistent reporting and audit-ready recordkeeping. SDR's operational framework directly supports these objectives through standardized load ticket reconciliation, GPS and GIS-based tracking, debris segregation documentation, and transparent reporting processes. We coordinate closely with the County, the DRMC, and monitoring personnel to ensure all documentation, certifications, and production records are completed accurately and in accordance with both FEMA and FDEM expectations.

SDR has extensive experience operating under Florida's evolving reimbursement and documentation requirements. During Hurricane Ian, SDR performed Private Property Debris Removal (PPDR) operations under contract with FDEM in support of Lee County, requiring strict right-of-entry validation, multi-stream debris segregation, TDMS reconciliation, and audit-ready documentation under direct state oversight. SDR has also supported FEMA-funded debris removal and TDMS operations in Florida jurisdictions such as Gilchrist County, where standardized load tracking, hazardous tree documentation, and coordinated monitoring were required. These efforts, along with similar large-scale operations, demonstrate SDR's ability to operate within highly structured reimbursement environments and produce documentation packages that meet both state and federal requirements, supporting full reimbursement eligibility for the City of Temple Terrace.



Integrated Documentation Systems

When a monitoring firm is engaged, SDR integrates seamlessly with their **Automated Debris Management System (ADMS).** Our team has extensive experience with **STORMadms™** and other industry-standard platforms, enabling FEMA-compliant **data collection, load ticketing, verification, and invoicing**. These systems interface directly with SDR's internal accounting and project management tools to ensure **accuracy, audit readiness, and efficient reporting.**

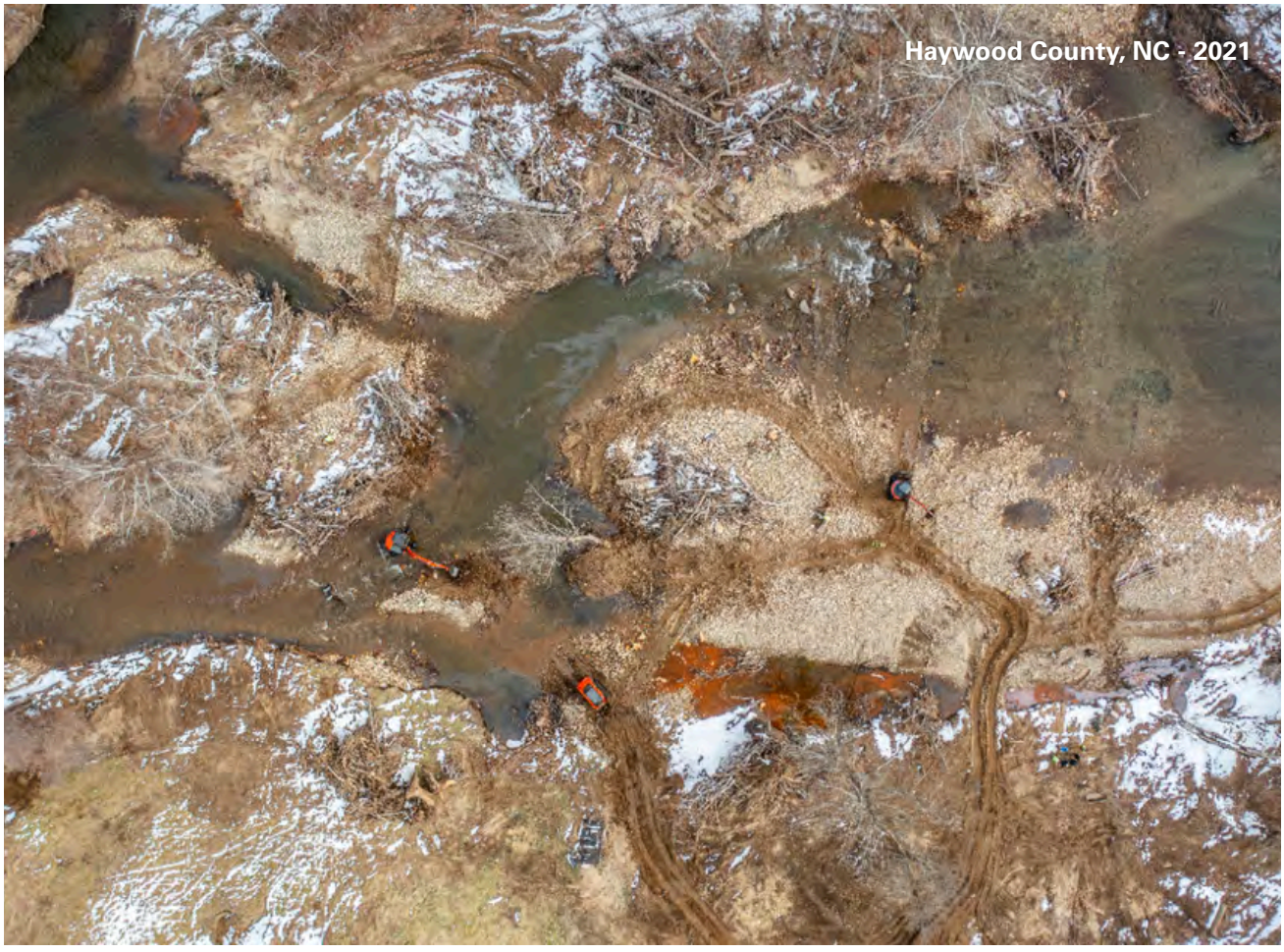
Reconciliation and Reporting

All documentation is **centrally managed, reviewed, and reconciled** by SDR's project management and accounting teams. SDR provides:

- **Daily Situation Reports (SitReps)**
- **Weekly reconciled load databases**
- **Final FEMA submittals**, including invoice packages, project ledgers, and closeout documentation

SDR's **Federal Grants & Reimbursement Team** works directly with City staff to prepare documentation for **Category A (Debris Removal)** and **Category B (Emergency Protective Measures)**. Services include **Project Worksheet (PW) development, payment requests, closeout support, and appeals assistance.**

Result: SDR's integrated documentation system ensures the City's operations remain **FEMA- and FHWA-compliant, audit-ready, and eligible for maximum reimbursement,** all while reducing administrative burden for local staff.


Haywood County, NC - 2021

INTEGRATED TECHNOLOGY & REAL-TIME PROJECT INTELLIGENCE

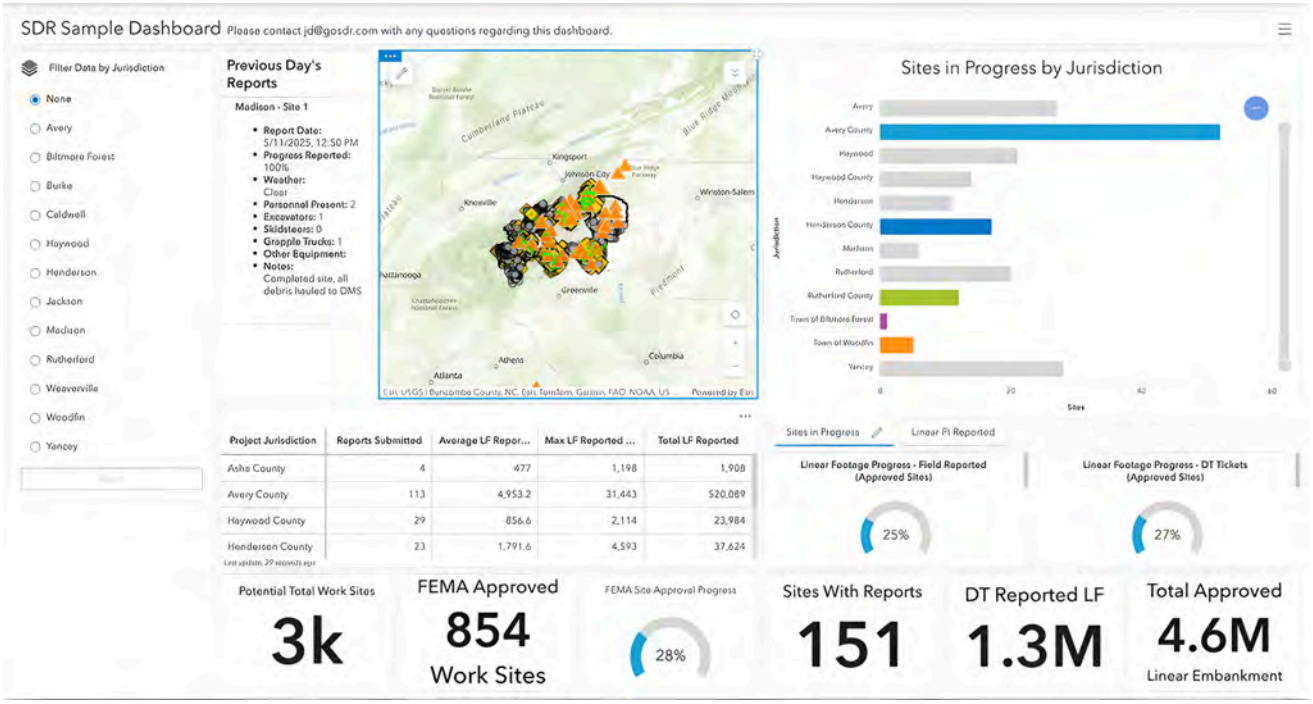
SDR integrates advanced geospatial technology into every phase of debris operations to deliver real-time visibility, documentation integrity, and transparent stakeholder communication. Our technology framework strengthens decision-making, accelerates reporting, and protects FEMA reimbursement eligibility.

INTERACTIVE GIS DASHBOARDS & STAKEHOLDER VISIBILITY

SDR develops secure, web-based GIS dashboards that centralize all project data in one dynamic interface. These dashboards display:

- Live zone progress tracking
- Key performance indicators (KPIs)
- Load volume summaries
- Debris type segregation data
- GIS-mapped collection routes and completed areas

Authorized stakeholders can access current information at any time, review mapped progress by sector, and generate exportable reports for internal leadership or public communication.
By delivering structured, visualized data through dashboards, SDR enhances oversight, improves coordination, and ensures leadership maintains continuous operational awareness.



ADVANCED FIELD DATA COLLECTION: SURVEY123 & FIELD MAPS

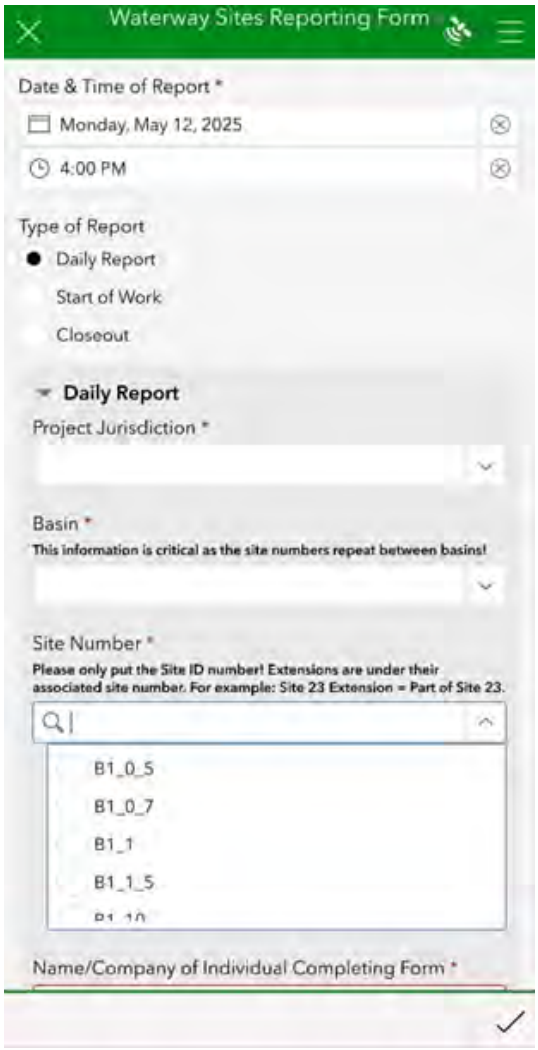
SDR equips field teams with Esri Survey123 and Field Maps to capture standardized, GPS-verified data directly from the project site.

Using mobile devices, our crews:

- Record points, lines, and polygons with precise geolocation
- Upload photo documentation tied to each record
- Complete customized digital forms aligned with FEMA requirements
- Edit map layers in real time

We design each form specifically for the project scope to ensure the required eligibility documentation is captured systematically and consistently.

Field data syncs directly to the project dashboard, providing near real-time updates and a defensible, verifiable record of site conditions and daily activities.



HIGH-RESOLUTION DRONE IMAGERY & SITE ANALYTICS

SDR deploys Unmanned Aerial Vehicles (UAVs) to capture high-resolution aerial imagery for:

- Initial damage assessment
- Debris volume estimation
- DMS/TDSR site monitoring
- Progress verification
- Change-over-time documentation

We process imagery into orthomosaic maps and site models that support operational planning, validate production, and enhance reporting accuracy.



Drone-derived data integrates directly into SDR's GIS platform and dashboards, providing stakeholders with a clear, comprehensive visual understanding of field conditions and recovery progress.

TECHNOLOGY THAT DRIVES ACCOUNTABILITY

By integrating dashboards, mobile field tools, GPS tracking, and drone analytics, SDR creates a unified digital environment that supports:

- Proactive project management
- Transparent stakeholder communication
- Accurate production tracking
- Audit-ready documentation
- FEMA and FHWA reimbursement protection

Our technology platform ensures every load, location, and operational decision is documented, visualized, and defensible.

CITY OF TEMPLE TERRACE DISASTER DEBRIS RESPONSE: *APPROACH AT A GLANCE*

Activity	Equipment Deployed	Key Crews	Compliance Controls
ROW Debris Removal	Grapple trucks, self-loaders, bucket trucks, skid steers, chainsaws	Foreman, CDL operators, FEMA-qualified spotters	Daily ticket reconciliation, curbside separation logs, FEMA PAPPG (2023) adherence
DMS/TDSR Establishment & Management	Dozers, loaders, grinders, air curtain burners, scale houses	Site managers, scale operators, environmental inspectors	FDEP permits, daily environmental logs, site restoration plan
Load Ticketing & Monitoring	ADMS tablets/scanners, weigh scales	Load inspectors, data managers	Real-time QA/QC checks, GIS mapping, coordination with monitoring contractor
Household Hazardous Waste (HHW)	Lined containers, HAZMAT trailers	HAZWOPER-certified crews	EPA, OSHA, and FDEP standards; disposal manifests
White Goods	Flatbed trucks, refrigerant recovery equipment	Certified appliance technicians	Refrigerant recovery logs, recycling manifests
Waterway Debris (if applicable)	Barges, cranes, workboats	Marine recovery crews	USCG coordination, vessel recovery logs
Private Property Debris Removal (PPDR, if directed)	Skid steers, small haul trucks	PPDR crews, ROE coordinators	Signed ROEs, GPS/photo documentation, FEMA authorization
Demolition Debris	Excavators, haul trucks	Demolition teams, safety officers	OSHA demolition standards, FDEP asbestos/abatement compliance

SCALABLE OPERATIONS FOR ALL EVENT TYPES

SDR's operational framework adapts to the size and scope of any debris event in Temple Terrace, from localized incidents to countywide disaster recovery. Our **owned resources, pre-vetted subcontractor network, and proven management systems** enable us to scale operations rapidly while maintaining compliance with **FEMA, FHWA, and FDEP** regulations. The following examples illustrate how operations expand by event severity and are tailored to meet the City's needs:

Event Type 1: Spot Jobs – Localized Woody Debris

- Resources: 2–3 grapple trucks, 1 bucket truck, 1 skid steer, 1 foreman, 1 FEMA-qualified coordinator
- Compliance: GIS-tracked spot job forms, daily ticket reconciliation.

Event Type 2: Small Event – Countywide, No Reduction

- Resources: 8–12 haul trucks, 2–3 self-loaders, 1 project manager, 1 safety officer
- Compliance: ADMS-integrated load tickets; debris segregation for FEMA eligibility

Event Type 3: Significant Event – Woody Debris Only

- Resources: 12–18 grapple trucks, 2–3 grinders, 1–2 DMS/TDSR teams, GPS-equipped fleet
- Compliance: Grinder logs; dust/runoff controls; FDEP site restoration standards

Event Type 4: Significant Event – Mixed Debris

- Resources: 15–20 collection trucks, 1 white goods crew, 1–2 HAZWOPER spotters, 2–3 documentation staff
- Compliance: Segregation logs, refrigerant recovery documentation, HHW manifests.

Event Type 5: Catastrophic Event – Mixed Debris, Full Scope

- Resources: 20–30+ debris crews, 2–3 DMS/TDSR sites, 4–5 grinders, 1–2 HHW containment cells, 1 FEMA compliance officer
- Compliance: Real-time QA/QC; FDEP environmental controls; FEMA/FHWA reimbursement standards

Event Type 6: Catastrophic Event – Site Management

- Resources: 1–3 site management teams, 1–2 air curtain incinerators (if FDEP approved), 1–2 scale house staff, 1–2 environmental inspectors
- Compliance: Permit tracking, daily environmental logs, site remediation and closure reporting.



Coffee County Helene Debris Removal - 2025

SITE HEALTH & SAFETY STRATEGY

SDR's health and safety program is built on the principle that **no task is so urgent it cannot be done safely.** All operations are planned and executed in compliance with **OSHA standards, FEMA Public Assistance guidelines, FHWA requirements, and all applicable local, state, and federal regulations.** Safety begins at mobilization, with each crew receiving a site-specific orientation covering PPE requirements, hazard recognition, and safe work practices.

Accident Prevention & Incident Reporting

SDR's Accident Prevention Plan governs all field operations. Protocols include hazard identification, near-miss reporting, and root cause analysis for every safety event. All incidents, regardless of severity, are logged, reviewed by SDR's Safety Director, and reported transparently to the City. Weekly safety scorecards and trend analyses are generated to track performance and proactively address risks.

Environmental and Public Safety Controls

Public safety and environmental protection are central to SDR's work. Measures include clear site signage, controlled site access, certified traffic flaggers, and dust suppression using water trucks and misting systems. During grinding or incineration, on-site fire suppression equipment is maintained. SDR coordinates with law enforcement as needed for site security. At all TDSR sites, controls such as silt fencing and stormwater runoff prevention are installed immediately to safeguard surrounding communities and ecosystems.

A Culture of Safety and Accountability

Safety is a core value at SDR. Every crew member is empowered to identify hazards and intervene, ensuring risks are addressed immediately. Leadership is personally invested in incident-free operations that uphold the City's trust, protect FEMA/FHWA reimbursement eligibility, and ensure every worker and community member remains safe.



QUALITY CONTROL PLAN

SDR maintains a rigorous Quality Control Plan (QCP) to ensure all debris operations are performed safely, efficiently, and in full compliance with **FEMA, FHWA, FDEP, FDEM**, and **City of Temple Terrace** requirements. Our QCP integrates operational oversight with field-level accountability, ensuring that every truckload, ticket, and task meets the standards necessary for documentation integrity, cost recovery, and environmental compliance.

Dedicated Quality Control Team

Each project is assigned a **Quality Control Manager (QCM)** who directs inspectors responsible for:

- Monitoring daily crew performance
- Verifying equipment functionality and cleanliness
- Reviewing documentation for accuracy and completeness

Coordinating with the City's monitoring contractor to align workflows

Documentation Accuracy & Digital Integration

SDR uses **GPS-enabled tracking, photographic documentation,** and an **ADMS-compatible workflow** for real-time load ticket validation. Field supervisors upload data directly via tablets or handheld devices. QC protocols include:

- **10% random daily audits** of load tickets
- Timestamp and geolocation review of haul data
- Reconciliation of contractor and monitor records
- Eligibility review of debris type and source location

Corrective Action & Continuous Improvement

If discrepancies are identified, the QCM initiates corrective action:

- Immediate field notification and documentation pause
- Root cause review and re-training if needed
- Verification of resolution and post-correction audit
- Integration of lessons learned into daily safety briefings and future training

Final Reporting & Audit Readiness

At closeout, SDR compiles a complete package including:

- Load ticket summary logs
- GIS maps of completed zones
- Before/after ROW photos
- Subcontractor equipment and volume logs
- Environmental and safety compliance records

This documentation is provided to City staff in real time and prepared for **audit-ready FEMA/FHWA submittals.**

A Culture of Quality & Compliance

Quality is embedded in SDR's operations. From the first haul to final closeout, our teams are trained to prioritize accuracy, transparency, and compliance, safeguarding the City's full reimbursement eligibility.

SUBCONTRACTING PLAN

SDR is deeply committed to the communities we serve. As part of our mission to accelerate both the **physical and economic recovery** following a disaster, we prioritize subcontracting opportunities for **local businesses,** particularly **MBE, WBE, DBE**, and **labor surplus area firms**. Utilizing local subcontractors is not only efficient, it also injects capital directly into the affected economy and supports long-term community resilience.

SDR maintains a network of over 75 fully vetted subcontractors within a deployable distance of the City. These partners have standing agreements with SDR to support debris clearance and removal operations and are trained in **FEMA-compliant documentation, safety protocols, and invoicing procedures**. Their resources, combined with SDR's in-house capabilities, form a **scalable, flexible response team** capable of meeting the needs of any event.

Whenever local resources are available and qualified, SDR makes every effort to **onboard and mobilize area subcontractors**. Upon award, we publicly advertise subcontracting opportunities and initiate our **vetting and onboarding process.** If local capacity is limited, SDR supplements with experienced regional subcontractors who have successfully completed work with us on federally funded debris projects.

All SDR subcontractors:

- Meet federal and contractual safety standards
- Hold required liability and workers' compensation insurance
- Adhere to SDR's strict safety and drug-free work zone policies
- Operate under a signed subcontractor agreement that aligns with SDR's prime contract responsibilities

COMPLIANCE WITH 2 C.F.R. § 200.321(B)

SDR complies with the affirmative steps outlined in federal procurement regulations to ensure inclusion of small, minority-owned, and women-owned businesses. These include:

1. Maintaining solicitation lists of qualified firms
2. Actively soliciting MBE, WBE, and local firms when they are potential sources
3. Dividing work into economically feasible packages to increase participation
4. Establishing delivery schedules that allow for maximum inclusion
5. Using the support of the Small Business Administration and the Minority Business Development Agency

ENSURING PERFORMANCE

We recognize that subcontractor performance directly impacts client satisfaction. To ensure seamless operations, SDR provides:

- On-site quality control and oversight
- Proactive coordination with monitoring firms
- Clear communication protocols between subcontractors, SDR leadership, and City staff

This proven subcontracting framework ensures Temple Terrace benefits from a rapid, scalable recovery effort while maximizing the engagement of local businesses.

PUBLIC ANNOUCEMENTS & NOTICES

SDR supports transparency, local engagement, and compliance with federal contracting standards through proactive communication. Upon contract award, SDR will:

- Issue public announcements to notify local contractors of subcontracting opportunities, using local publications, County coordination channels, and outreach to small/minority-owned businesses.
- Ensure these efforts align with 2 C.F.R. § 200.321 and other applicable federal and state procurement standards.

During active debris removal operations, SDR will coordinate with the City of Temple Terrace to provide weekly public notices to residents. These may include:

- Debris placement guidelines
- Definitions of eligible vs. ineligible debris
- Collection zone schedules and updates

Notices are typically distributed through **local newspapers, radio stations, municipal websites, and social media platform**s as authorized by the City. All public communications are submitted to the client for approval prior to release.

In addition, SDR maintains a standing network of vetted subcontractors ready to support recovery operations when local capacity is limited. This ensures both rapid mobilization and local participation in disaster recovery efforts.

FINANCIAL STRENGTH & CAPACITY TO PERFORM

SDR's financial strength includes **$250 million aggregate bonding capacity** with a **$100 million single-project limit**, supported by a **$500 million credit line.**

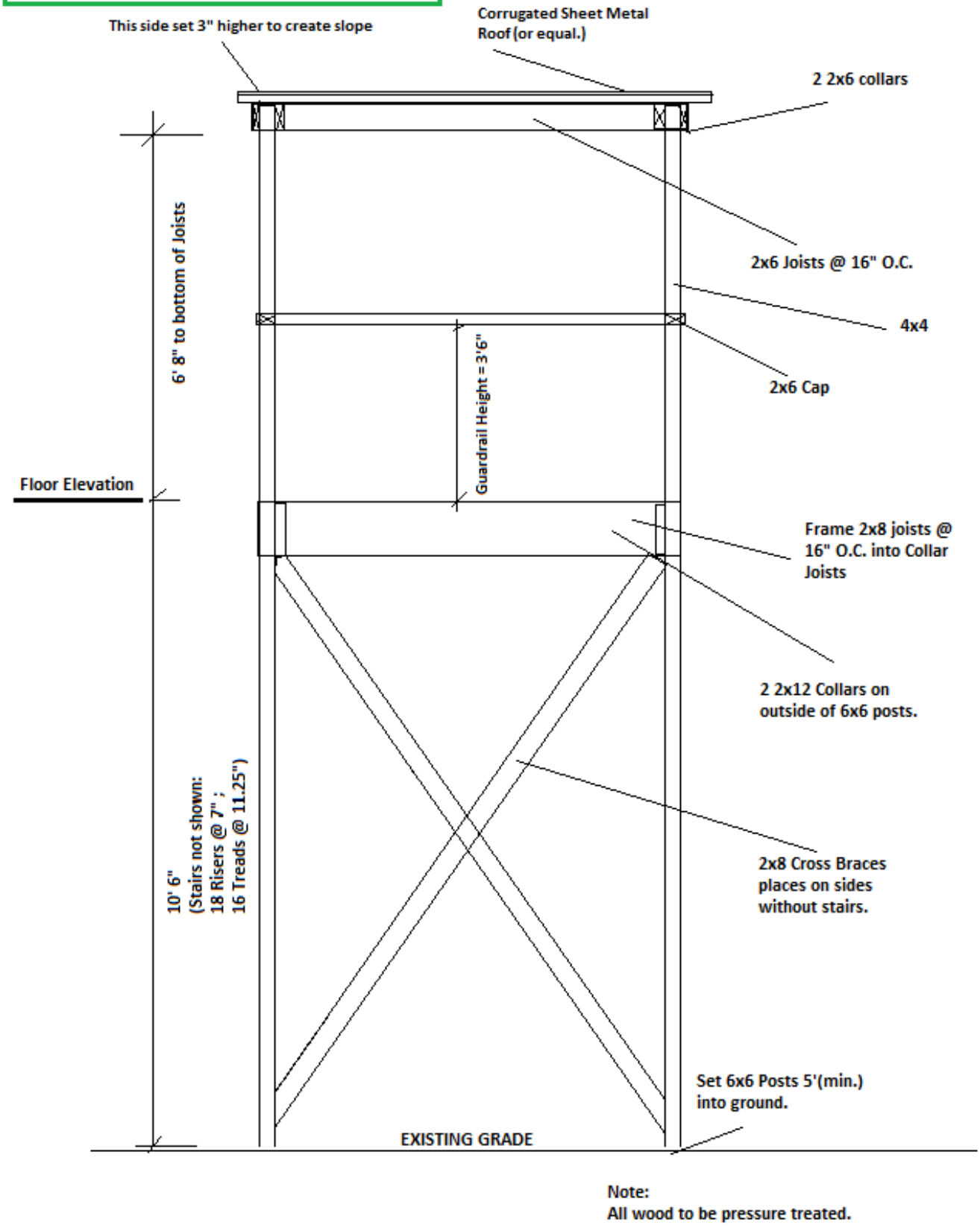
Our combination of operational readiness and financial capacity ensures the City that SDR can staff, equip, and sustain prolonged recovery operations without delay or disruption. Our record of **210+ completed debris removal contracts**, many executed under FEMA Public Assistance, demonstrates our ability to stay on the job until the mission is complete.

CONSTRUCTION DRAWINGS FOR TEMPORARY INSPECTION TOWERS

SDR may be requested to construct an inspection tower at each debris storage site to monitor loads on truck ingress and egress. The tower will be built using pressure-treated wood or metal scaffolding. The floor elevation of the tower shall be 13 feet above the existing ground elevation, as coordinated with the Owner, to afford a complete view of the load bed of each truck while allowing for the easy transfer of the debris removal load ticket between the Tower Monitor and the vehicle driver.

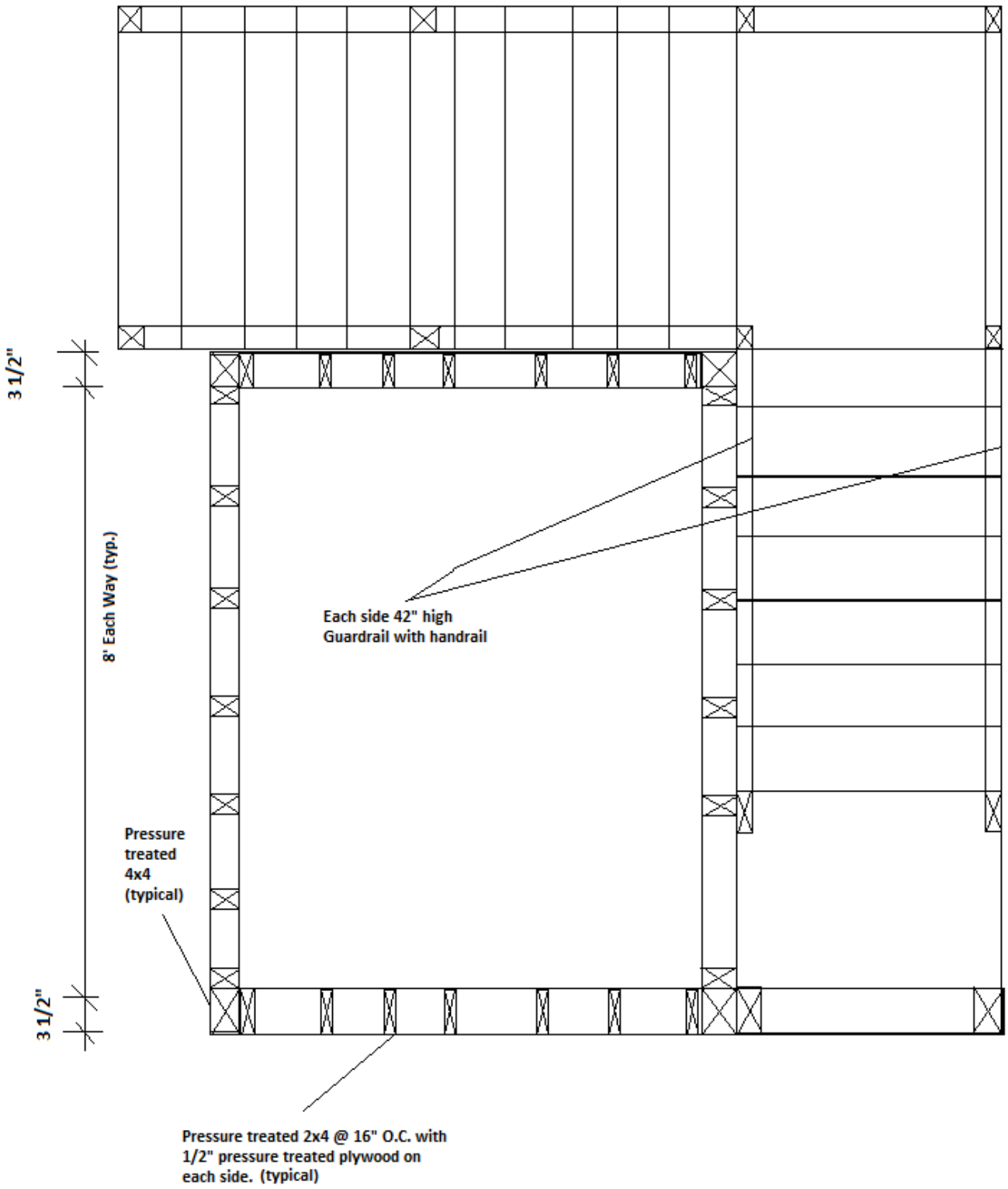
The floor area shall be a minimum of 8' x 8', constructed of 2" x 8" joists, 16" O.C., with ¾" Plywood supported by a minimum of four 6" x 6" posts. A 4-foot-high wall constructed of 2" x4" studs and ½" plywood shall protect the perimeter of the floor area. A roof shall cover the floor area. The roof shall provide a minimum of 6'-6" of headroom below the support beams. Steps with a handrail shall give access to the tower. SDR will build the tower in accordance with local building code requirements.

Section View - Standard Inspection Tower



Note:
All wood to be pressure treated.

Plan View - Standard Inspection Tower



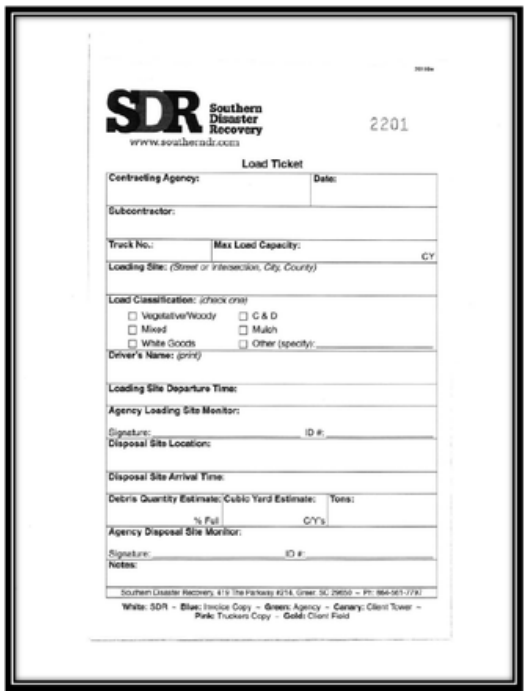
LOAD TICKET

SDR's Load Ticket may also be utilized by the Client to record the debris collected and transported from rights-of-way to the designated disposal sites. SDR captures 15 key data points described in the Debris Management Guide (FEMA). The six-part load ticket allows all recovery participants to accurately maintain documentation of their billable activities during the recovery project.

Each week, or more frequently if deemed necessary by the severity of the storm, the load tickets used will be posted to a spreadsheet and/or database and electronically submitted to the Client.

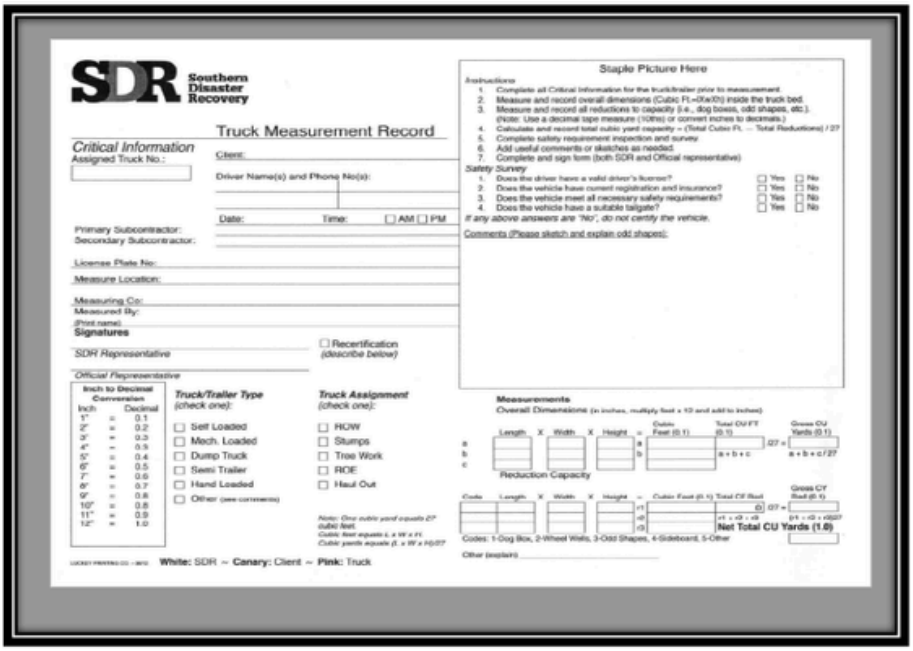
The database includes the following information from each load ticket:

- Date
- Preprinted ticket number
- Hauler's name
- Truck number
- Truck capacity in cubic yards
- Load percentage full, as assigned by the Client Representative in the tower
- Load amount in billable cubic yards
- Debris classification as burnable, non-burnable, mixed, other
- Point of origin for debris collection, time loaded and unloaded, including location of the temporary disposal site


SDR Southern Disaster Recovery
www.southerndr.com
2201
Load Ticket
Contracting Agency: Date:
Subcontractor:
Truck No.: Max Load Capacity: CY
Loading Site: (Street or Intersection, City, County)
Load Classification: (check one)
☐ Vegetative/Woody ☐ C & D
☐ Mixed ☐ Mulch
☐ White Goods ☐ Other (specify):
Driver's Name: (print)
Loading Site Departure Time:
Agency Loading Site Monitor:
Signature: ID #:
Disposal Site Location:
Disposal Site Arrival Time:
Debris Quantity Estimate: Cubic Yard Estimate: Tons:
% Full CY's
Agency Disposal Site Monitor:
Signature: ID #:
Notes:
Southern Disaster Recovery, 619 The Parkway #214, Greer SC 29650 – PH: 864-561-7781
White: SDR – Blue: Invoice Copy – Green: Agency – Canary: Client Tower – Pink: Truckers Copy – Gold: Client Field

TRUCK CERTIFICATION

SDR's Truck Certification Form documents that the truck and/or trailer is safe, properly licensed, insured, and operated by a licensed driver. The form also certifies the load carrying or volume capacity of the truck and/or trailer, which is a necessary component in determining the total load haul amount for use in the federal reimbursement and contractor compensation process.


SDR Southern Disaster Recovery
Truck Measurement Record
Staple Picture Here
Critical Information
Assigned Truck No.:
Client:
Driver Name(s) and Phone No(s):
Date: Time: ☐ AM ☐ PM
Primary Subcontractor:
Secondary Subcontractor:
License Plate No:
Measure Location:
Measuring Co:
Measured By:
(Print name)
Signatures
SDR Representative
Official Representative
☐ Recertification (describe below)
Instructions
1. Complete all Critical Information for the truck/trailer prior to measurement.
2. Measure and record overall dimensions (Cubic Ft.=(Lx(Wx(Ht) inside the truck bed.
3. Measure and record all reductions to capacity (i.e., dog boxes, odd shapes, etc.). (Note: Use a decimal tape measure (10ths) or convert inches to decimals.)
4. Calculate and record total cubic yard capacity = (Total Cubic Ft. – Total Reductions) / 27
5. Complete safety requirement inspection and survey.
6. Add useful comments or sketches as needed.
7. Complete and sign form (both SDR and Official representative)
Safety Survey
1. Does the driver have a valid driver's license? ☐ Yes ☐ No
2. Does the vehicle have current registration and insurance? ☐ Yes ☐ No
3. Does the vehicle meet all necessary safety requirements? ☐ Yes ☐ No
4. Does the vehicle have a suitable tailgate? ☐ Yes ☐ No
If any above answers are "No", do not certify the vehicle.
Comments (Please sketch and explain odd shapes):
Inch to Decimal Conversion
Truck/Trailer Type (check one):
☐ Self Loaded
☐ Mech. Loaded
☐ Dump Truck
☐ Semi Trailer
☐ Hand Loaded
☐ Other (see comments)
Truck Assignment (check one):
☐ HOW
☐ Stumps
☐ Tree Work
☐ ROE
☐ Haul Out
Measurements
Overall Dimensions
Length X Width X Height = Cubic Feet (0.1) Total CU FT (0.1) Gross CU Yards (0.1)
Reduction Capacity
Net Total CU Yards (1.0)
Codes: 1-Dog Box, 2-Wheel Wells, 3-Odd Shapes, 4-Sideboard, 5-Other
Other (explain):
White: SDR – Canary: Client – Pink: Truck

TAB
4

Price Proposal and REQUIRED FORMS

Confidence In Chaos™

PROPOSAL PRICING SHEET

Storm Debris Collection and Disposal – Two Levels of Activation

Contractor Name: Southern Disaster Recovery, LLC

Authorized Representative: Al McClaran

Date: 4/22/2026

Address: 93 Sonia Drive, Greer SC 29650

Phone: 864-469-9776

Email Address: bids@gosdr.com

SECTION A – LEVEL 1 ACTIVATION (Localized Events ≤ 10,000 CY)

Mobilization for smaller, localized events (windstorms, flooding, minor tornado activity). Work expected to be completed within 5 – 7 days on average.

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
1	Mobilization/Demobilization (Level 1)	LS		1	$500.00
2	Vegetative Debris Collection, Hauling & Disposal	CY		TBD	$7.75
3	Construction & Demolition (C&D) Debris Collection & Disposal	CY		TBD	$7.90
4	White Goods Collection & Disposal	Each		TBD	$32.00

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
5	Hazardous Waste Handling & Disposal*	LB		TBD	$2.00
6	Hauling – Short Haul (0–15 miles)	CY-Mile		TBD	$5.25
7	Hauling – Long Haul (16+ miles)	CY-Mile		TBD	$6.95
8	Temporary Site Management (if required)	LS/Day		TBD	$365.00
9	Reduction (Chipping/Grinding)	CY		TBD	$3.75
10	Other Services (Proposer specify)	_____		TBD	_____

SECTION B – LEVEL 2 ACTIVATION (Major Disaster Events > 10,000 CY)

Mobilization for federally or state-declared disasters (hurricanes, major tropical storms, tornados). Extended operations of 30 – 60+ days.

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
1	Mobilization/Demobilization (Level 2 – Full Activation)	LS		1	$500.00
2	Vegetative Debris Collection, Hauling & Disposal	CY		TBD	$8.10
3	C&D Debris Collection & Disposal	CY		TBD	$8.35
4	White Goods Collection & Disposal	Each		TBD	$45.00
5	Electronic Waste (E-Waste) Collection & Disposal	Each		TBD	$35.00

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
6	Hazardous Waste Handling & Disposal*	LB		TBD	$4.00
7	Hauling – Short Haul (0–15 miles)	CY-Mile		TBD	$5.00
8	Hauling – Long Haul (16+ miles)	CY-Mile		TBD	$6.45
9	Temporary Debris Staging & Reduction Site (TDSRS) Operations	LS/Day		TBD	$385.00
10	Debris Reduction (Chipping/Grinding/Incineration if approved)	CY		TBD	$3.75
11	Site Remediation/Restoration	Acre		TBD	$495.00
12	Other Services (Proposer specify)	**		TBD	**

SECTION C – HOURLY EQUIPMENT & LABOR RATES

To be used for work not covered under unit pricing or as directed by the City.

Equipment/Labor Description and Hourly Rate ($)

Laborer: $43.00

Operator: $49.00

Supervisor: $59.50

Dump Truck (Specify Size): 15 - 20 CY Dump Truck $108.00/hour; 21-30 CY Dump Truck $122.00/hour

Front-End Loader: $163.00

Excavator: $172.00

Grapple Truck: $215.00

** Falling partially uprooted or split trees from the ROW or the portion of the ROW and placing the debris in the ROW for haul-off. Fee to cut trees only (price is inclusive of flush cutting the tree trunk). (PER UNIT)

**Removal of dangerous hanging limbs (Hangers) (Per Unit) $90.00/TREE

6"-11.99 diameter	$135.00 each
12"-23.99 diameter	$270.00 each
24"-35.99 diameter	$435.00 each
36"-47.99 diameter	$575.00 each
48" or greater in diameter	$715.00 each

Other (Proposer specify):

Skid Steer Loader :	**$115.00/hour**
Bucket Truck <55' boom	**$165.00/hour**
Bucket Truck >55' boom	**$198.00/hour**
Tree climber with gear	**$98.00/hour**
Lowboy Transport	**$135.00/hour**
Chainsawman with Chainsaw	**$46.00/hour**

NOTES:

- All rates must include equipment, operator, fuel, and maintenance.
- Unit prices shall be fully burdened, including labor, materials, fuel, overhead, and profit.
- Hazardous waste must be managed per federal/state/local regulations.
- Contractor must provide documentation sufficient for FEMA reimbursement eligibility.

Client#: 1588397 15SOUTHDIS1

ACORD CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 1/05/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Certificates
McGriff, a MMA LLC Company 47 Airpark Court (29607) P.O. Box 27149 Greenville, SC 29616-2149	PHONE (A/C, No, Ext): 864 297-4444 FAX (A/C, No): E-MAIL ADDRESS: mcg.sccertificates@marshmma.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Westchester Surplus Lines Insurance	10172
INSURER B: Old Republic Insurance Company	24147
INSURER C: ACE American Insurance Co	22667
INSURER D:	
INSURER E:	
INSURER F:	

INSURED
Southern Disaster Recovery LLC
93 Sonia Drive
Greer, SC 29650

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO-JECT LOC OTHER:			G47407497003	06/01/2025	06/01/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$1,000,000 $100,000 $10,000 $1,000,000 $2,000,000 $2,000,000
C	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY			H08889569001	09/03/2025	06/01/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$1,000,000 $ $ $
A	UMBRELLA LIAB X OCCUR X EXCESS LIAB CLAIMS-MADE DED X RETENTION $0			G47407503003	06/01/2025	06/01/2026	EACH OCCURRENCE AGGREGATE	$5,000,000 $5,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N: Y If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		MWC31205225	01/01/2026	01/01/2027	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$1,000,000 $1,000,000 $1,000,000
A	Pollution			G47407497003	06/01/2025	06/01/2026	1,000,000	
A	Professional Liab			G47407497003	06/01/2025	06/01/2026	1,000,000 w 25,000 ded	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

** Workers Comp Information **

USLH ; Other States Coverage

Proprietors/Partners/Executive Officers/Members Excluded: William Dawkins (Brad), Member

This certificate is for bidding purposes only. When/If the contract is awarded, we can issue with the specific certificate holder information listed.

CERTIFICATE HOLDER

Southern Disaster Recovery LLC
93 Sonia Dr
Greer, SC 29650

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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SECTION E

BID BOND

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

KNOW ALL PEOPLE BY THESE PRESENTS:

That we, Southern Disaster Recovery, LLC
93 Sonia Drive, Greer, SC 29650

(hereinafter called the "Principal")

And Markel Insurance Company
4521 Highwoods Parkway, Glen Allen, VA 23060

(hereinafter called the "Surety")

are held and firmly bound unto the City of Temple Terrace, Florida (hereinafter called the "Owner") in the penal sum of:

Five percent of contract amount

Dollars ($ 5%)

lawful money of the United States of America, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally, firmly by these presents; and

WHEREAS, the Principal contemplates submitting or has submitted a bid to the City of Temple Terrace, Florida, for the furnishing of all labor, materials (except those to be specifically furnished by Owner), equipment, machinery, tools, apparatus, means of transportation for, and the performance of the Work covered in the Proposal and detailed specifications; and

WHEREAS, it was a condition precedent to the submission of said bid that a certified check or bid bond in the amount of five percent (5%) of the base bid be submitted with said bid as a guarantee that the Bidder would, if awarded the Contract, enter into a written Contract with the Owner for the performance of said Contract, within ten (10) consecutive calendar days after written notice having been given of the award of the Contract.

NOW, THEREFORE, the conditions of this obligation are such that if the Principal within ten (10) consecutive calendar days after written notice of such acceptance, enters into a written Contract with the City of Temple Terrace, Florida, and furnish a Contract Surety Bond in an amount equal to one hundred percent (100%) of the base bid, satisfactory to the Owner, then this obligation shall be void; otherwise, the sum herein stated shall be due and payable to the City of Temple Terrace, Florida, and the Surety herein agrees to pay said sum immediately upon demand of the City of Temple Terrace, Florida, in good and lawful money of the United States of America, as liquidated damages for failure thereof of said Principal.

IN WITNESS WHEREOF, the said Southern Disaster Recovery, LLC

as Principle herein, has caused these presents to be signed in its name by its CEO/Owner and attested by its Witness under its corporate seal, and the said Markel Insurance Company, as Surety herein, has caused these presents to be signed in its name by its Attorney-in-Fact and attested in its name by its Witness under its corporate seal, this 24th day of April, A.D. 2026.

ATTEST:

Lisa Gronemeyer

Lisa Gronemeyer Office Manager

Title

Southern Disaster Recovery, LLC

By AM McC

Al McClaran, CEO/Owner

Title

ATTEST:

Joseph Cardinale, Witness

Title

Markel Insurance Company

By

Gary Cardinale, Attorney-in-Fact

Title

Note: Surety companies must be authorized to transact business in the State of Florida.

ACKNOWLEDGMENT OF PRINCIPAL

STATE OF South Carolina)
) SS.:
COUNTY OF Greenville)

On the 17 day of April in the year 2026, before me, the undersigned, personally appeared Al McClaran, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

Notary Public

AMY CRAWFORD
My Commission Expires
NOTARY PUBLIC
January 30, 2035
STATE OF SOUTH CAROLINA

ACKNOWLEDGMENT OF SURETY

STATE OF New York)
) SS.:
COUNTY OF Erie)

On the 24th day of April in the year 2026, before me, the undersigned, personally appeared Gary Cardinale, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

Lisa M Reese
Notary Public

LISA M REESE
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01RE0014975
Qualified in Erie County
Commission Expires October 26, 2027



Markel Insurance Company
O'Hare International Center I
10275 W.Higgins Road, Suite 750 ,7th Floor
Rosemont, Illinois 60018

FINANCIAL STATEMENT
as of December 31, 2025
Statutory Basis

Bonds	1,478,040,340	Reserve for Losses and Loss Expense	1,960,573,523
Stocks	3,241,538,873	Reserve for Unearned Premiums	450,872,400
Cash & Short Term Investments	161,959,230	Other Liabilities	615,931,434
Agents Balances or Uncollected Premiums	641,888,551	TOTAL LIABILITIES	3,027,377,357
Other Admitted Assets	723,700,411		
		Capital Stock	4,200,000
		Surplus	3,215,550,048
		TOTAL POLICYHOLDERS SURPLUS	3,219,750,048
		TOTAL LIABILITIES AND POLICYHOLDERS	
TOTAL ASSETS	$ 6,247,127,405	SURPLUS	$ 6,247,127,405

Bonds and stocks are valued in accordance with the basis adopted by the National Association of Insurance Commissioners.
Securities carried in the above statement are deposited as required by law.

CERTIFICATE

Alexander D. Martin, President, and Kathleen A. Sturgeon, Secretary, of the Markel Insurance Company, being duly sworn each for himself, deposes and says that they are the above described officers of the said Company and that on the 31st day of December, 2025, the Company actually possessed the assets set forth in the foregoing financial statement, except as hereinbefore indicated, and that the foregoing statement is a correct exhibit of such assets and liabilities of said Company on the 31st day of December, 2025, according to the best of their information, knowledge and belief.

Signed by:
Alexander D. Martin
Alexander D. Martin, President

Signed by:
Kathleen A. Sturgeon
Kathleen A. Sturgeon, Secretary

STATE OF ILLINOIS
COUNTY OF COOK

On this 26th day of February, 2026, before me came the above named officers of Markel Insurance Company to me known to be the individuals and officers described herein, and acknowledge that they executed the foregoing instrument and affixed the seal of the corporation thereto by the authority of their office.

Initial

Signed by:
Notary Public Joseph M. Gorka

POA# 3210025

JOINT LIMITED POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That SureTec Insurance Company, a Corporation duly organized and existing under the laws of the State of Texas and having its principal office in the County of Harris, Texas and Markel Insurance Company (the "Company"), a corporation duly organized and existing under the laws of the state of Illinois, and having its principal administrative office in Glen Allen, Virginia, does by these presents make, constitute and appoint:

Gary Cardinale

Their true and lawful agent(s) and attorney(s)-in-fact, each in their separate capacity if more than one is named above, to make, execute, seal and deliver for and on their own behalf, individually as a surety or jointly, as co-sureties, and as their act and deed any and all bonds and other undertaking in suretyship provided, however, that the penal sum of any one such instrument executed hereunder shall not exceed the sum of:

One Hundred Million and 00/100 Dollars ($100,000,000.00)

This Power of Attorney is granted and is signed and sealed under and by the authority of the following Resolutions adopted by the Board of Directors of SureTec Insurance Company and Markel Insurance Company:

"RESOLVED, That the President, any Senior Vice President, Vice President, Assistant Vice President, Secretary, Assistant Secretary, Treasurer or Assistant Treasurer and each of them hereby is authorized to execute powers of attorney, and such authority can be executed by use of facsimile signature, which may be attested or acknowledged by any officer or attorney, of the company, qualifying the attorney or attorneys named in the given power of attorney, to execute in behalf of, and acknowledge as the act and deed of the SureTec Insurance Company and Markel Insurance Company, as the case may be, all bond undertakings and contracts of suretyship, and to affix the corporate seal thereto."

IN WITNESS WHEREOF, Markel Insurance Company and SureTec Insurance Company have caused their official seal to be hereunto affixed and these presents to be signed by their duly authorized officers on the 3rd day of March , 2025 .

SureTec Insurance Company

By: _____
Michael C. Keimig, President

SEAL

Markel Insurance Company

By: _____
Lindey Jennings, Vice President

State of Texas
County of Harris:

On this 3rd day of March , 2025 A. D., before me, a Notary Public of the State of Texas, in and for the County of Harris, duly commissioned and qualified, came THE ABOVE OFFICERS OF THE COMPANIES, to me personally known to be the individuals and officers described in, who executed the preceding instrument, and they acknowledged the execution of same, and being by me duly sworn, disposed and said that they are the officers of the said companies aforesaid, and that the seals affixed to the proceeding instrument are the Corporate Seals of said Companies, and the said Corporate Seals and their signatures as officers were duly affixed and subscribed to the said instrument by the authority and direction of the said companies, and that Resolutions adopted by the Board of Directors of said Companies referred to in the preceding instrument is now in force.

IN TESTIMONY WHEREOF, I have hereunto set my hand, and affixed my Official Seal at the County of Harris, the day and year first above written.

CHELSEA TURNER NOTARY PUBLIC STATE OF TEXAS ID 132564214 EXP 07/06/2028

By: _____
Chelsea Turner, Notary Public
My commission expires 7/6/2028

We, the undersigned Officers of SureTec Insurance Company and Markel Insurance Company, do hereby certify that the original POWER OF ATTORNEY of which the foregoing is a full, true and correct copy is still in full force and effect and has not been revoked.

IN WITNESS WHEREOF, we have hereunto set our hands, and affixed the Seals of said Companies, on the 24th day of April 2026.

SureTec Insurance Company

By: _____
M. Brent Beaty, Assistant Secretary

Markel Insurance Company

By: _____
Andrew Marquis, Assistant Secretary

Any instrument issued in excess of the penalty stated above is totally void and without any validity. 3210025
For verification of the authority of this Power you may call (713)812-0800 on any business day between 8:30 AM and 5:00 PM CST.

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Please see attached Equipment List			

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Southern Disaster Recovery, LLC

By Al McClaran

Title CEO

Date 4/20/2026

EQUIPMENT & RESOURCES

Equipment Type/Name	Quantity / Capacity	Mission
Self Loader Debris Truck (Truck/Tandem)	9 / 150 CY	Load/Haul, Parks, PPDR
Self Loader Debris Truck	65 CY	Load/Haul
Dump Truck	35 CY	Haul
Bucket Truck	3	Hazardous Trees; Parks, PPDR
Bucket Truck with forestry package	2	Hazardous Trees, Parks, PPDR
Brush/ Chipper unit- Vermeer- BC-1000 74HP	2	Hazardous Trees, Debris Clearance
Walking Floor	110 CY	Haul
Lowboy Trailer	50 Ton	Mobilization
Skid Steer Loader (CAT-236)	1	Debris Clearance, Loading, Site Mgt, Parks, PPDR
Skid Steer Loader (CAT-242)	1	Debris Clearance, Loading, Site Mgt, Parks, PPDR
Skid Steer Loader (CAT- 299D2)	1	Debris Clearance, Loading, Site Mgt, Parks, PPDR
Skid Steer Loader (CAT-299D3)	2	Debris Clearance, Loading, Site Mgt, Parks, PPDR
Semi Tractor Truck	3	Haul
End Dump Trailers- 30 CY	7	Haul
Belly Dump Trailer	2	Haul
John Deere tractor 85HP w/ loader and all implements	1	Load
Cat Excavator- 312	1	Debris Clearance, Loading, Site Mgt
Cat Bulldozer D3K2LGP	1	Site Management
Wheel Loader WA3205	1	Debris Clearance, Loading, Site Mgt
Command/Maintenance Center	1	Logistics
F-550 flatbed prime mover, with 20' gooseneck trailer	1	Logistics
F-250 pickup	1	Logistics
Excavators, Wheel Loaders, Bull Dozers	1	Debris Clearance, Loading, Site Mgt

Equipment Type/Name	Quantity / Capacity	Mission
Multiple Equipment Trailers- goosenecks, tags and pindle hitch	1	Transport
Shallow Draft barges	1	Waterway Debris
JON Boat- 10-14 FT to 17 FT	1	Waterway Debris
Utility Boat- 1-24 FT	1	Waterway Debris
Bucket Trucks	25	Hazard Removal
Bucket Trucks w/ Forestry Package	20	Heavy Tree Removal
Brush Chippers	15	Debris Reduction
F550 Pickups	5	Crew Support
F250 Pickup Trucks	25	Field Transport
Excavators / Wheel Loaders / Bulldozers	3	Debris Handling
Jarraffs / Sky Trims	3	ROW Clearing



MID-ATLANTIC TREE SERVICE
"Committed to safety and service"

Equipment List

Sorting and Moving Debris

- 4 Timber Pro 630D machines for sorting and moving debris
- 4 excavators with grapples
- 4 tracked Morookas to transport debris
- 3 tracked skidsteers
- 3 front end loaders with rubber tires as needed

Hauling Debris

- 8 self-loaders (60 to 80 cubic yards each)
- 8 pup trailers (50 to 80 cubic yards each)

DMS Site Equipment

- 1 horizontal grinder (800 to 1000 horsepower)
- 1 Crambo 6000 shredder (800 horsepower, high torque, low speed)
- 3 Cat 325 excavators with grapple and saw
- 2 dozers (D5,D7)
- 2 John Deere 644 front end loaders with high tip bucket
- 1 water buffalo or water truck

Final Disposal Hauling

- 2 dump trucks (20 to 40 cubic yards each)
- 3 trucks with walking floor trailers (100 to 120 cubic yards each)

Pride Contracting Equipment List

Equipment Type	Quantity
Grapple Truck	8
Debris Pup Trailer	8
Road Tractor	1
55 Ton Lowboy Trailer	1
Chipper Truck	2
Bucket Truck	2
Service Truck	2
Crew Cab 4x4 Work Truck	2
Tilt Top Equipment Trailer	2
Debris Barge with Log Loader	3
Deck Barge Boat Trailer	2
Fuel/Lube Trailer	3
Mini Excavator with Attachments	4
Skid Steer with Attachments	3
Utility Tractor with Attachments	1
Compact Wheel Loader with Attachments	2
UTV	1
18" Chipper	1
Rotating Grapple Saw	2
Tracked Excavator with Attachments	1
All Terrain Forwarder	1
Forestry Mulcher	1
Tracked Dump Truck	1
22' Aluminum Work Boat	1
22' Boat Trailer	1
22.5K Tag-Along Equipment Trailer	1

City of Temple Terrace RFP 26-001 Storm Debris Collection and Disposal

List of Subcontractors

Contractor to provide a list of Subcontractors with Bid Proposals:

Name	% of Total Contract	Type of Work Performed	MBE/WBE/SEC 3
Pride Contracting Inc,		Debris Removal, Loading Hauling	WBE
Mid Atlantic Tree Service		Debris Loading & Hauling	

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Southern Disaster Recovery, LLC

By Al McClaran

Title CEO

Date 4/20/2026

SECTION F - ANTI-HUMAN TRAFFICKING AFFIDAVIT

I, Al McClaran (Affiant), as an officer or representative of Southern Disaster Recovery, LLC (non-governmental entity), pursuant to Section 787.06(13), Florida Statutes, do hereby attest that Southern Disaster Recovery, LLC (non-government entity) does not use coercion for labor or services, as defined below.

Section 787.06, Florida Statutes, defines "Coercion" as:

1. Using or threatening to use physical force against any person;
2. Restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will;
3. Using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
4. Destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
5. Causing or threatening to cause financial harm to any person, including extortionate extension of credit, loan sharking as defined in F.S. 687.071, or employment contracts that violate the statute of frauds as provided in F.S. 725.01;
6. Enticing or luring any person by fraud or deceit; or
7. Providing a controlled substance as outlined in Schedule I or Schedule II of F.S. 893.03 to any person for the purpose of exploitation of that person.

Under penalty of perjury, I hereby declare and affirm that the above-mentioned statement is true and correct and that I am authorized to make this attestation on behalf of the non-governmental agency.

Al McClaran — 04/22/2026

Signature | Name Printed | Date

NOTARY BLOCK

State of South Carolina

County of Anderson

The foregoing instrument was sworn to (or affirmed), subscribed, and acknowledged before me **by means of** ☐ **physical presence or** ☐ **online notarization**, this 22nd day of April, 2026 (year), by Alvis C McClaran (name of person making statement), who is personally known to me or has produced _____ (type of identification) as identification.

(NOTARY SEAL)

WILLIAM DODD
My Commission Expires
NOTARY PUBLIC
03/21/2035
STATE OF SOUTH CAROLINA

Notary Public, ~~State of Florida~~ SC

William Dodd

Name of Notary, typed, printed or stamped

E-16

Section G
Non-Collusive Affidavit Letter

Project Name: Storm Debris Collection and Disposal **State Of:** ~~Florida~~ South Carolina

Project #: Request for Proposal 26-001 **County:** Greenville

I state that I am the CEO (Firm or Company Officer Title) of Southern Disaster Recovery, LLC (Firm or Company Officer Name)

And that I am authorized to make this Affidavit on behalf of my Firm or Company, and its Owners, Directors, and Officers. I am the person responsible in my Firm or Company for the price(s) and the amount of this Bid.

I state that:

(1) The price(s) and amount of this bid have arrived independently and without consultation, communication or agreement with any other contractor, bidder, or potential bidder.

(2) Neither the price(s) nor the amount of the bid, and neither the approximate price(s) nor the approximate amount of the bid have been disclosed to any other firm or person who is bidder or potential bidder, and they will not be disclosed to any other firm or person who is a bidder or a potential bidder, and they will not be disclosed before bidding opening.

(3) No attempt has been made or will be made to induce any firm or person to refrain from bidding on the Contract, or to submit a bid higher than this bid, or to submit any intentionally high or noncompetitive bid or other form of complementary bid.

(4) The bid of my Firm or Company is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive bid.

(5) Southern Disaster Recovery, LLC (Firm or Company Name), its affiliates, subsidiaries, officers, directors and employees are not currently under investigation by any governmental agency and have not in the last four years been convicted or found liable of any act prohibited by State or Federal Law in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract, except as follows:

I state that Southern Disaster Recovery, LLC (Firm or Company Name) understands and acknowledges that the above representations are material and important, and will be relied on by the Pennsylvania Housing Finance Agency. I understand and my Firm or Company understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from the Pennsylvania Housing Finance Agency of the true facts relating to the submission of bids for this contract.

Officer of Company: Al McClaran / CEO (Print Name & Title)

WILLIAM DODD NOTARY PUBLIC My Commission Expires 03/21/2035 STATE OF SOUTH CAROLINA

(Signature)

Sworn to and Subscribed before me

This 22nd day of April, 2026

(Notary Public)

My Commission Expires: 03/21/2035

EXHIBIT H

Public Entity Crimes Explanation

CITY OF TEMPLE TERRACE, FLORIDA

FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

Under paragraph 287.133(3) (a), Florida Statutes, all invitations to bid, requests for proposals, and invitations to negotiate, as defined in s. 287.012, and any contract document described by s. 287.058 shall contain a statement informing persons of the provisions of paragraph (2)(a).

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for CATEGORY TWO for a period of 36 months following the date of being placed on the convicted vendor list.

Bidder shall complete the sworn statement on Public Entity Crimes and return with their bid package.

Al McClaran, CEO
04/22/2026

SECTION I

Contractor and Subcontractor E-Verify Affidavit

STATE OF ~~FLORIDA~~ South Carolina:
COUNTY OF Greenville: SS

BEFORE ME, the undersigned authority, personally appeared Al McClaran the authorized representative for Southern Disaster Recovery, LLC, who, upon first being duly sworn, deposes and says:

1. I am a General Contractor or Subcontractor, operating in the State of Florida under the business name, Southern Disaster Recovery, LLC I am the General Contractor or Subcontractor for the General Contractor and will be working with our company staff, along with the City of Temple Terrace, Florida as per **RFP No. 26-001 Storm Debris Collection and Disposal.**

2. I understand that my company must verify each employee's employment eligibility to ensure that he/she is not an unauthorized alien- an individual who is not authorized under federal law to be employed in the United States, as described in 8 U.S.C. s. 1324 (h)(3).

3. I understand that Florida Statutes, Section 448.095(5) provides:

(5) PUBLIC AGENCY* CONTRACTING.

(a) A public agency must require in any contract that the contractor, and any subcontractor thereof, register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. A public agency or a contractor or subcontractor thereof may not enter into a contract unless each party to the contract registers with and uses the E-Verify system.

(b) If a contractor enters into a contract with a subcontractor, the subcontractor must provide the contractor with an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of the contract.

* "Public agency" means any office, department, agency, division, subdivision, political subdivision, board, bureau, commission, authority, district, public body, body politic, state, county, city, town, village, municipality, or any other separate unit of government created or established pursuant to law, and any other public or private agency, person, partnership, corporation, or business entity acting on behalf of any public agency.

3. I make this affidavit for the purpose of complying with Florida Statutes, Section 448.095 (5) and hereby swear that I have complied with the E-Verify System to ensure that unauthorized aliens are not working on the job site. I understand that failure to do so could result in any of the following including but not limited to, termination of my contract, a bar from being awarded a public contract for at least one (1) year after the date the contract was terminated, fines for multiple violations and the right to challenge a termination of the contract no later than 20 calendar days after the date on which the contract was terminated.

4. I further certify that I am authorized to sign on behalf of the company named above.

Affiant- Authorized Signer for General Contractor or Subcontractor

Southern Disaster Recovery, LLC
Business Name

SUBSCRIBED AND SWORN TO before me on the 22nd day of April, 2026 by _____, the authorized representative of Southern Disaster Recovery, LLC, a Florida for profit corporation. He/She is ☒ personally known to me or ☐ has produced _____ as identification. (type of identification)

NOTARY SEAL:

WILLIAM DODD
My Commission Expires
NOTARY PUBLIC
03/21/2035
STATE OF SOUTH CAROLINA

NOTARY PUBLIC, STATE OF ~~FLORIDA~~ South Carolina
(Signature of Notary taking acknowledgement)

William Dodd
Name of Notary typed, printed or stamped

03/21/2035
Commission Number/Expiration Date

TEMPLE TERRACE
Amazing City. Since 1925.

—Sworn Statement on Public Entity Crimes

SECTION 287.133(3)(a), FLORIDA STATUTES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to the City of Temple Terrace by
Al McClaran / CEO for Southern Disaster Recovery, LLC
Print individual's name and title Print name of entity submitting sworn statement

93 Sonia Drive, Greer SC 29650 If applicable: 45-53124700
Business Address Federal Employer Identification(FEIN)

If the entity has no FEIN, include the Social Security Number of the individual signing this Sworn statement: _____

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or the United States, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction or a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment of information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.

4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:
   a) A predecessor or successor of a person convicted of a public entity crime; or
   b) An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a Team with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

5. I understand that a "person" as defined in Paragraph 287.133(1)(), Florida Statutes, means any natural person or entity organized under the laws of any state or of that United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an entity.

6. Based on information and belief, the statement that I have marked below is true in relation to the entity submitting this sworn statement. [Indicate which statement applies.]

☒ Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, not any affiliate of the entity, has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

☐ This entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

☐ This entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list.

[attach a copy of the final order]

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FORTHAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT

PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this 22nd day of 2025 by

Al McClaran	CEO
Name of Member, Manager, Officer/Agent	Title of member, Manager, Office or Agent
Southern Disaster Recovery, LLC	South Carolina
Name of Company or Corporation	State or Place of Formation

limited liability company/corporation, on behalf of the company/corporation, who is personally known to me or has produced _____ (type of identification) as identification.

WILLIAM DODD
My Commission Expires
NOTARY PUBLIC
03/21/2035
STATE OF SOUTH CAROLINA

Signature of Notary

03/21/2035
My Commission Expires

This document must be completed and returned with your Submission. Inability or refusal to sign this document will deem your offer non-responsive.

References and Project Experience

Please provide four references where your firm has delivered similar services to organizations with service requirements comparable to, or greater than, those of the City.

1. ORGANIZATION Division of Emergency Management, FL
   Address: 2555 Shumard Oak Blvd. Tallahassee, Florida 32399
   Contact Name: Kevin Guthrie Telephone: 850-298-8250
   Email Address: kevin.guthrie@em.myflorida.com
   Project Name & Number: 2023 HURRICANE IAN - PRIVATE PROPERTY DEBRIS REMOVAL (PPDR)

2. ORGANIZATION Gilchrist County, FL
   Address: 3250 N.U.S. Highway 129 Bell, FL 32619
   Contact Name: Ralph Smith Telephone: 386-935-5400
   Email Address: rsmith@gilchrist.fl.us
   Project Name & Number: 2023 HURRICANE IDALIA - Woody/Veg, C&D, HHW, White Goods Debris Removal Dangerous Leaners/Hangers/Stumps TDMS Operations

3. ORGANIZATION Coffee County, Georgia
   Address: 101 South Peterson Ave. Douglas, GA 31533
   Contact Name: Wesley Vickers Telephone: 912-384-4799
   Email Address: wesley.vickers@coffeecounty-ga.gov
   Project Name & Number: 2024 Hurricane Helene - ROW; Waterway

4. ORGANIZATION Oconee Co. SC
   Address: 300 South Church Street Walhalla, SC 29691
   Contact Name: Scott Krein Telephone: 864-638-4200
   Email Address: skrein@oconeesc.com
   Project Name & Number: 2021 Creek / Stream Debris

ADDENDA ACKNOWLEDGEMENT

Attachment 4

By submitting a response, the Respondent acknowledges having familiarized themselves with the terms, conditions, goals, and requirements of the project as outlined in this RFP and any addenda. Failure to do so will not exempt the Respondent from accurately estimating the difficulty or cost of successfully completing the work requested. The City is not responsible for any conclusions or interpretations resulting from the review of this RFP and applicable addenda.

The following addenda have been acknowledged and are included in Respondent's response. Proposals that do not acknowledge the addenda may be subject to disqualification.

Addendum:	Reviewer's Initials:
1	4/16/2026

Respondent or Agent Signature: ×

Respondent or Agent Name: Al McClaran

Date: 4/20/2026

WORLD WIDE BONDING AGENCY
2846 WILLIAM STREET BUFFALO NEW YORK 14227
PH 888-681-7685 ~ FAX 716-681-7683
www.wwbagency.com

July 25, 2025

Southern Disaster Recovery, LLC.
93 Sonia Drive
Greer, SC 29650

RE: Bonding Capability Statement

To Whom It May Concern:

Southern Disaster Recovery, LLC. is a bonding client in good standing with Markel Insurance Company.

Markel Insurance Company is prepared to provide performance & payment bonds on behalf of Southern Disaster Recovery, LLC. and will consider single projects up to $100,000,000.00 with an aggregate of $250,000,000.00.

Our final decision will be based upon satisfactory review of contract documents, evidence of financing for the work and our overall financial review of Southern Disaster Recovery, LLC. at the time the bonds are required.

This is neither consent of surety nor a bid bond and we assume no liability to you or any other third party if for any reason we decline to execute a bond for Southern Disaster Recovery, LLC. This letter is not to be used as a prequalification factor for any type of subcontractor default insurance.

If you should have any questions, please feel free to call me.

Sincerely,

Gary A. Cardinale
Attorney-in-Fact | Markel Insurance Company
President | World Wide Agent Services, Inc. d/b/a World Wide Bonding Agency

The content above has been reviewed by:



Gary A Cardinale, President
World Wide Bonding Agency
Work Phone: Toll Free (888)-681-7685
Cell Phone: (716)-583-3968
gary@wwbagency.com

SEAL

Trusted Choice®
Independent Insurance Agent

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Southern Disaster Recovery, LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) S

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

5 Address (number, street, and apt. or suite no.). See instructions.

93 Sonia Drive

Requester's name and address (optional)

6 City, state, and ZIP code

Greer, SC 29650-4540

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

4	5	–	5	3	1	2	4	0	0

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person [signature] Date 01/02/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



THANK YOU!

SDR appreciates the City of Temple Terrace's time and review of our proposal. We are committed to the success of our clients and look forward to the opportunity to work together in the future!

SDR
Confidence In Chaos™

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RFP No. 26-001 Storm Debris Collection and Disposal

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FL Contractor's License

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	2 List of Subcontractors	
	Subcontractor Certification	
	3 List of Equipment	
	Comprehensive List of Equipment	
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	5 Bid Bond	
	6 Bonding Capacity Letter	
	7 Anti- Human Trafficking Affidavit	
	8 Non-Collusive Affidavit Letter	
	9 Contractor and Subcontractor E-Verify Affidavit	
	10 Addendum Acknowledgement	
	11 Sworn Statement on Public Entity Crimes	
	12 References and Project Experience	
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PROPOSAL PRICING SHEET

Storm Debris Collection and Disposal – Two Levels of Activation

Contractor Name: Ceres Environmental Services, Inc.

Authorized Representative: Tia Laurie

Date: April 22, 2026

Address: 6371 Business Boulevard, Suite 100, Sarasota, FL 34240

Phone: (800) 218-4424

Email Address: contact@ceresenv.com

SECTION A – LEVEL 1 ACTIVATION (Localized Events ≤ 10,000 CY)

Mobilization for smaller, localized events (windstorms, flooding, minor tornado activity). Work expected to be completed within 5 – 7 days on average.

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
1	Mobilization/Demobilization (Level 1)	LS		1	$10.00
2	Vegetative Debris Collection, Hauling & Disposal	CY		TBD	$17.98
3	Construction & Demolition (C&D) Debris Collection & Disposal	CY		TBD	$17.98
4	White Goods Collection & Disposal	Each		TBD	$55.00

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
5	Hazardous Waste Handling & Disposal*	LB		TBD	$6.98
6	Hauling – Short Haul (0–15 miles)	CY-Mile		TBD	$0.22
7	Hauling – Long Haul (16+ miles)	CY-Mile		TBD	$0.22
8	Temporary Site Management (if required)	LS/Day		TBD	$675.00
9	Reduction (Chipping/Grinding)	CY		TBD	$5.25
10	Other Services (Proposer specify)	_____		TBD	_____

SECTION B – LEVEL 2 ACTIVATION (Major Disaster Events > 10,000 CY)

Mobilization for federally or state-declared disasters (hurricanes, major tropical storms, tornados). Extended operations of 30 – 60+ days.

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
1	Mobilization/Demobilization (Level 2 – Full Activation)	LS		1	$10.00
2	Vegetative Debris Collection, Hauling & Disposal	CY		TBD	$9.78
3	C&D Debris Collection & Disposal	CY		TBD	$9.78
4	White Goods Collection & Disposal	Each		TBD	$55.00
5	Electronic Waste (E-Waste) Collection & Disposal	Each		TBD	$19.98

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
6	Hazardous Waste Handling & Disposal*	LB		TBD	$6.98
7	Hauling – Short Haul (0–15 miles)	CY-Mile		TBD	$0.22
8	Hauling – Long Haul (16+ miles)	CY-Mile		TBD	$0.22
9	Temporary Debris Staging & Reduction Site (TDSRS) Operations	LS/Day		TBD	$625.00
10	Debris Reduction (Chipping/Grinding/Incineration if approved)	CY		TBD	$4.98
11	Site Remediation/Restoration	Acre		TBD	$1,998.00
12	Other Services (Proposer specify)	_____		TBD	_____

SECTION C – HOURLY EQUIPMENT & LABOR RATES

To be used for work not covered under unit pricing or as directed by the City.

Equipment/Labor Description and Hourly Rate ($)

Laborer: $65.00

Operator: $75.00

Supervisor: $75.00

Dump Truck (Specify Size): $165.00

Front-End Loader: $145.00

Excavator: $150.00

Grapple Truck: $250.00

Other (Proposer specify): _____

NOTES:

- All rates must include equipment, operator, fuel, and maintenance.
- Unit prices shall be fully burdened, including labor, materials, fuel, overhead, and profit.
- Hazardous waste must be managed per federal/state/local regulations.
- Contractor must provide documentation sufficient for FEMA reimbursement eligibility.

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Ceres Environmental Services, Inc.	TBD	Prime	Multiple
See the attached equipment list			

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Ceres Environmental Services, Inc.

By 

Title Corporate Secretary

Date 4/23/2026

SECTION E

BID BOND

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

KNOW ALL PEOPLE BY THESE PRESENTS:

That we, **Ceres Environmental Services, Inc.**

6371 Business Boulevard, Suite 100, Sarasota, FL 34240
(hereinafter called the "Principal")

And **Liberty Mutual Insurance Company**

175 Berkeley Street, Boston, MA 02116

(hereinafter called the "Surety")

are held and firmly bound unto the City of Temple Terrace, Florida (hereinafter called the "Owner") in the penal sum of:

Five Percent (5%) of the Total Amount Bid (5%)

Dollars ($----------)

lawful money of the United States of America, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally, firmly by these presents; and

WHEREAS, the Principal contemplates submitting or has submitted a bid to the City of Temple Terrace, Florida, for the furnishing of all labor, materials (except those to be specifically furnished by Owner), equipment, machinery, tools, apparatus, means of transportation for, and the performance of the Work covered in the Proposal and detailed specifications; and

WHEREAS, it was a condition precedent to the submission of said bid that a certified check or bid bond in the amount of five percent (5%) of the base bid be submitted with said bid as a guarantee that the Bidder would, if awarded the Contract, enter into a written Contract with the Owner for the performance of said Contract, within ten (10) consecutive calendar days after written notice having been given of the award of the Contract.

NOW, THEREFORE, the conditions of this obligation are such that if the Principal within ten (10) consecutive calendar days after written notice of such acceptance, enters into a written Contract with the City of Temple Terrace, Florida, and furnish a Contract Surety Bond in an amount equal to one hundred percent (100%) of the base bid, satisfactory to the Owner, then this obligation shall be void; otherwise, the sum herein stated shall be due and payable to the City of Temple Terrace, Florida, and the Surety herein agrees to pay said sum immediately upon demand of the City of Temple Terrace, Florida, in good and lawful money of the United States of America, as liquidated damages for failure thereof of said Principal.

IN WITNESS WHEREOF, the said **Ceres Environmental Services, Inc.**

as Principle herein, has caused these presents to be signed in its name by its _____ and

attested by its _____ under its corporate seal,

and the said **Liberty Mutual Insurance Company**, as

Surety herein, has caused these presents to be signed in its name by its **Attorney-in-Fact**

and attested in its name by its **Witness as to Surety**

under its corporate seal, this **20th** day of **April**, A.D. 20**26**.

ATTEST:

Megan Fay
Office Manager
Title

Ceres Environmental Services, Inc.

By _____
Corporate Secretary
Title

ATTEST:

Lin Ulven

Witness as to Surety
Title

Liberty Mutual Insurance Company

By _____
Joshua R. Loftis, Attorney-in-Fact
Title

LIBERTY MUTUAL INSURANCE COMPANY INCORPORATED 1912 MASSACHUSETTS

Note: Surety companies must be authorized to transact business in the State of Florida.

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF Florida)

COUNTY OF Sarasota)

On this 23 day of April, in the year 2026, before me personally appeared Tia Laurie, Corporate Secretary of Ceres Environmental Services, Inc., known to me to be the person whose name is subscribed to the instrument, and acknowledge that he/she executed the same.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

MEGAN ANNE FOY
Notary Public - State of Florida
Commission # HH 446411
My Comm. Expires Sep 20, 2027
Bonded through National Notary Assn.

Megan Foy
Notary Public

My Commission Expires: 9/20/2027

ACKNOWLEDGEMENT OF SURETY

STATE OF Minnesota)

COUNTY OF Hennepin)

On this 20th day of April, in the year 2026, before me personally come(s) Joshua R. Loftis, Attorney-in-Fact of Liberty Mutual Insurance Company, with whom I am personally acquainted, and who, being by me duly sworn, says that he/she is the Attorney-in-Fact of Liberty Mutual Insurance Company, the company described in and which executed the within instrument; that he/she know(s) the corporate seal of such Company; and that the seal affixed to the within instrument is such corporate seal and that it was affixed by order of the Board of Directors of said Company, and that he/she signed said instrument as Attorney-in-Fact of the said Company by like order.

In WITNESS WHEREOF, I have hereunto set my hands and affixed my official seal, the day and year in this certificate first above written.

LIN ULVEN
Notary Public-Minnesota
My Commission Expires Jan. 31, 2030

Lin Ulven, Notary Public

My Commission Expires: January 31, 2030

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8213401- 190054**

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Kristine M. Becks; Melinda C. Blodgett; R. C. Bowman; Joseph Cardinal; Tina Domask; Sandra M. Engstrum; R. W. Frank; Ted Jorgensen; Joshua R. Loftis; Ryan-Olivia E Lundy; Michelle Morrison; Austin Muehlschlegel; Brian J. Oestreich; Sarah Robinson; Ross S. Squires; Nicole Stillings; Nathan Weaver; Colby D. White

all of the city of St. Louis Park state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 19th day of March, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 19th day of March, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this **20th** day of **April**, **2026**.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

Proposal in Response to:

City of Temple Terrace

RFP No. 26-001 Contract Documents for Storm Debris Collection and Disposal

11250 North 56th Street

Temple Terrace, FL 33617

April 24, 2026 - 11:00 AM ET

Contact Person

Tia Laurie, Corporate Secretary

contact@ceresenv.com

Tel. (800) 218-4424

Fax (866) 228-5636

6371 Business Boulevard Suite 100

Sarasota, Florida 34240

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April 23, 2026

City of Temple Terrace
Purchasing Department
11250 North 56th Street
Temple Terrace, FL 33617

RE: **RFP No. 26-001 Storm Debris Collection and Disposal**
Due: 4/24/2026 at 11:00 AM ET

Dear Evaluation Committee:

We are pleased to submit the enclosed proposal for the **City of Temple Terrace RFP No. 26-001 Storm Debris Collection and Disposal.** Ceres Environmental Services, Inc. is a national leader in disaster recovery and a government contracting firm capable of providing personnel, equipment, and resources to respond to any disaster event rapidly and efficiently. Our services include debris removal and separation, demolition and hazardous material management, debris reduction and site management, hazard tree, limb and stump removal, and the collection/generation of FEMA-required project documentation.

Ceres worked in Temple Terrace, FL following Hurricane Milton in 2024. The project included the removal and reduction of 91,542 cubic yards of vegetative and C&D debris, reduction of vegetative debris through grinding, and hauling of 33,514 cubic yards of processed vegetative debris. This work was performed during a highly active hurricane season that placed increased demand on industry resources. To prepare for potential future similar events, Ceres has invested $9.3 million in new equipment in the past three months to strengthen its disaster response fleet.

In Florida, Ceres has responded to **121 client activations within the past ten years** including the City of Temple Terrace. This along with being a Florida-based corporation has helped Ceres build trusted relationships with Florida Division of Emergency Management, Florida Department of Environmental Protection, and Florida Department of Transportation to provide disaster guidance and quickly permit debris sites.

Within the past ten years, Ceres has responded to multiple large-scale events across the U.S. each year with tens of contracts performed simultaneously. The quick bullets highlight Ceres extensive experience and unique capabilities for Temple Terrace.

- Across the U.S., Ceres has loaded, hauled, managed, reduced, and disposed of **over 56,000,000 cubic yards of debris**.
- Ceres has managed over **60,000 Right-of-Entries**.
- Ceres maintains **$2 Billion** in bonding capacity. Bonding capacity is indicative of financial health.
- Ceres has a demonstrated ability to maintain account receivables of more than **$188.8 Million** without any work stoppages.
- Ceres owns the largest fleet of equipment in the industry – **1,798 pieces of equipment**.
- Ceres owns the largest internal reduction capacity in the industry – **over 120,000 CYs per day** with 17 grinders and 10 air curtain incinerators.
- Ceres has **61 full-time disaster response field management employees** with specific experience in project management, quality control, and safety practices enforcement. The 16 most senior of our disaster response management team have a **combined 344 years of experience**.
- Ceres received an **"Exceptional"** rating from the U.S. Army Corps of Engineers for projects resulting from Hurricane Michael in Southwest Georgia, Hurricane Irma/Maria in the U.S. Virgin Islands, and Hurricane Katrina in Louisiana.
- During the U.S. Army Corps of Engineers Southwest Georgia Debris Mission following Hurricane Michael, Ceres averaged 769,000 cubic yards of debris for the first 3 weeks of the project with a peak hauling capacity of **140,000 cubic yards in a single day**. This project was performed simultaneously with 4 other projects. When these 4 projects are included, Ceres peak hauling capacity was over **200,000 cubic yards per day**.

Ceres also maintains a database of 3,346 subcontractors to ensure rapid mobilization during any activation. If awarded, Ceres commits to working with MBE, WBE, SBE, and DBE contractors for debris removal, and conducting a subcontractor workshop in Temple Terrace within the first year. Local contractor utilization and keeping dollars in the local community is a cornerstone of Ceres response and long-term operations.

Ceres' Disaster Recovery Division is headquartered in Sarasota, FL providing an excellent location from which to manage our post-disaster work in Temple Terrace. If an event affects our Sarasota office, Ceres maintains other offices in Houma, LA, Houston, TX, Brooklyn Park, MN, and Cameron Park, CA providing us great continuity of operations to quickly step in and assume responsibility for disaster response.

David A. McIntyre, CEO; David Preus, President; John Ulschmid, Vice President; and Tia Laurie, Corporate Secretary have signature authority to bind the company and can all be reached by calling Ceres' toll-free number (800) 218-4424.

We look forward to the opportunity to be your supplier of disaster debris management services.

Sincerely,

Tia Laurie
Corporate Secretary
Ceres Environmental Services, Inc.

Enc.

Ceres Environmental Services Facts and Highlights

Founded in 1976 and incorporated in 1995, Ceres Environmental Services, Inc. has provided emergency management and other services for **50 years** to government entities throughout the United States.

- Ceres has **never defaulted on a contract or failed to complete any work awarded**.
- **No client of Ceres has been denied eligible reimbursement for work Ceres has performed**. Ceres' professional staff assists our clients, upon request, with the preparation and submission of project worksheets for FEMA and other agencies.
- **No Regulatory or License Agency Sanctions** have ever been imposed on Ceres or any of its principals.
- Ceres' policy and practice is to **utilize qualified local small and disadvantaged business enterprises** to the maximum extent practicable to further aid in the recovery of the community.
- Exemplary Performance on **over $3.2 Billion dollars** of Emergency Debris Management contracts awarded by various government agencies within the past 30 years on over 400 FEMA-funded contracts.
- Following Hurricane Michael, Ceres was activated by the USACE in **13 counties in Southwest Georgia**. Ceres collected and hauled a total of 4,236,363 cubic yards (CY) of debris in 90 days, with a **maximum haul of 140,330 CYs in a single day**.
- In all of 2017, Ceres **received 54 major contract activations from cities, counties, and in the U.S. Virgin Islands (USVI)** for debris removal and off-island debris disposal. For the USVI work, Ceres received t**he highest possible contract evaluation – Exceptional – in all categories for its pre- and post-Hurricanes Irma and Maria responses.**
- Ceres responded to Louisiana flooding in 2016, **removing over 1,000,000 cubic yards of debris** as well as damaged white goods and putrescent food.
- Following Hurricanes Hermine and Matthew, Ceres was activated on **20 contracts over four states**: Florida, Georgia, South Carolina, and North Carolina. Ceres successfully removed **more than 3,000,000 cubic yards** of hurricane debris resulting from Hermine and Matthew despite already working in Louisiana following the flooding.
- Ceres responded to the Midwestern flooding and Hurricanes Dolly, Gustav, and Ike during 2008 and **fulfilled all obligations for nine separate contracts**, seven of which were performed simultaneously.
- Performed **simultaneous Hurricanes Katrina, Rita, and Wilma recovery operations** in three states throughout 44 counties and parishes.
- During Hurricane Katrina recovery, 45,000 cubic yards of debris were hauled on the first day of operations and up to 200,000 cubic yards daily after that. In total, **more than 13 million cubic yards** were hauled and processed.
- Performed **over 40,000 Right of Entry (ROE) work orders for "Blue Roof" repairs** for the U.S. Army Corps of Engineers on five contracts, with concurrent operations in over 30 counties.
- Recipient of the **Million Work Hours Award** for our **superb safety record** on the Katrina Debris project for the U.S. Army Corps of Engineers.
- Federal Employer Identification Number 41-1816075
- Florida General Contractor's License CGC1508764

JOINT WRITTEN ACTION OF THE BOARD OF DIRECTORS AND SHAREHOLDERS OF CERES ENVIRONMENTAL SERVICES, INC.

The undersigned, being the sole member of the Board of Directors and the sole shareholder of Ceres Environmental Services, Inc., a Florida corporation (the "Corporation"), does hereby adopt the following resolution in writing pursuant to Florida Statutes effective as of the 13th day of October 2021:

WHEREAS, the Corporation desires to prepare and execute contract documents including but not limited to addendums, change orders, notices to proceed and task orders, and the Corporation desires to grant the authority to the Corporate Secretary, Tia Laurie, to sign and execute such contractual documents on behalf of the Corporation,

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING, BE IT:

RESOLVED, that Ceres Environmental Services, Inc. grants Tia Laurie, Corporate Secretary, the authority to sign and bind the Corporation in matters related to the execution of contractual documents.

IN WITNESS WHEREOF, the undersigned Board of Directors and Shareholders have set their hands effective as of the day first written above.



David A. McIntyre
President and Sole Director/Shareholder

Ron DeSantis, Governor

Melanie S. Griffin, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

MCINTYRE, DAVID A

CERES ENVIRONMENTAL SERVICES INC
6371 BUSINESS BLVD.
SUITE 100
FL
SARASOTA FL 34240

LICENSE NUMBER: CGC1508764

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 07/08/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.

1 FIRM QUALIFICATIONS

1.1 Firm Information

Name of Firm	Ceres Environmental Services, Inc.
Address	6371 Business Boulevard, Suite 100, Sarasota, FL 34240
Phone Number	(800) 218-4424
Fax Number	(866) 228-5636
Type of Business entity	Corporation
Years Established	1976
Representative	Tia Laurie, Corporate Secretary
Representative Contact Information	contact@ceresenv.com

Ceres Environmental Services, Inc. is one of the nation's leading disaster recovery contractors, deploying from its disaster response facilities in California, Florida, Louisiana, Minnesota, Puerto Rico, Texas, the Virgin Islands and Christchurch, New Zealand.

Since its founding in 1976, Ceres has been awarded over **$3.2 billion in FEMA-funded disaster recovery projects** across the United States. While under contract for one billion dollars, Ceres was able to complete the work for about half that amount, saving hundreds of millions of dollars for the Government. The U.S. Army Corps of Engineers officially evaluated **Ceres' overall performance during the Katrina cleanup as "Outstanding", the highest rating available at that time**. Ceres was specifically noted for use of local contractors; quality, efficiency, and swiftness of performance; and cooperation while managing a changing and evolving work scope for the single largest geographic area of operation post Katrina.

Ceres first began operations in 1976 in response to Dutch Elm disease. Since that time, Ceres has responded to hundreds of disaster events across the U.S., on remote island chains and even in different countries. In that time, Ceres grew from a single company into a multinational family of companies and divisions that provide resources, support, and services to the Disaster Recovery Division. These business units currently employ a total of more than 600 trained and experienced core personnel; this core team has expanded to over 1,500 when necessary, during recovery response missions. Our team possesses competencies and capabilities in the following areas.

- *The Ground Up* – Houston-based green waste recycling company focusing on yard waste disposal, grinding, and mulching operations.
- *Vesta Equity* – an investment company specializing in finance and real estate. Part of its mission is supplying financing for business operations and real estate ventures. Ceres uses our affiliated company Vesta as a financing resource, allowing Ceres to easily finance our activities. For example, during our 2018-19 storm response, Ceres utilized working capital of approximately $100 million in several instances, including during California wildfire recovery work.
- *C.T.L. Forest Management, Inc.* – California forestry focused company that performs large-scale post-wildfire hazard tree removal programs in Oregon and California and conducts disaster mitigation, such as fuels reduction and fire hardening projects. Ceres/C.T.L. are the largest owner/operator of Sennebogens in the world. This specialty tree removal equipment utilizes a cutter head and elevated cab to limit tree personnel on the ground to remove hazardous trees.
- *Civil Works* – focused on large, horizontal construction projects such as levees, dikes, and other flood control works.
- *Equipment* – supports Disaster Response and Civil Works managing 1798 pieces of equipment and 33 mechanics, as well as additional support personnel.

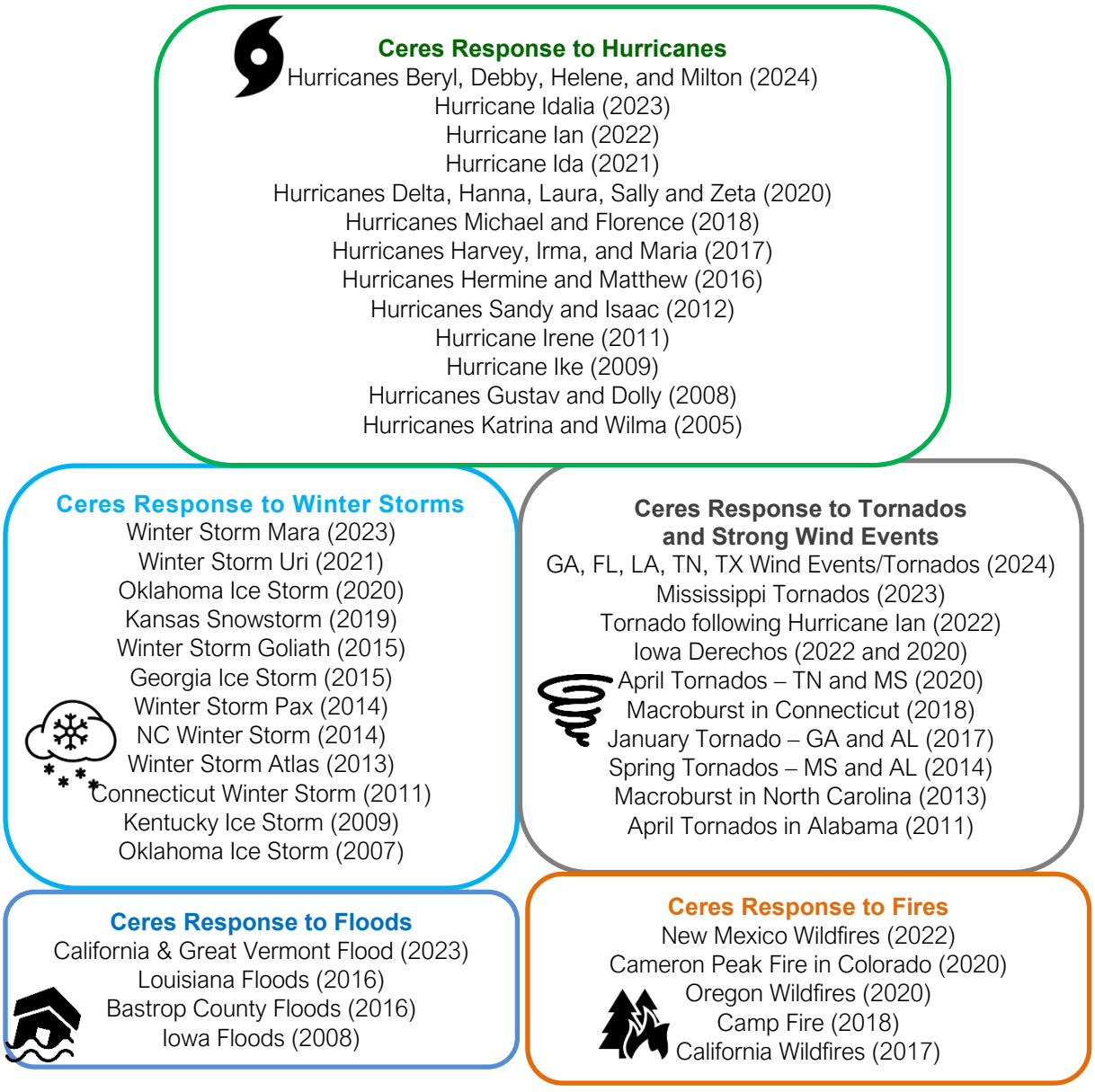
The companies fulfilled a long-term Corporate strategic goal of owner and President David McIntyre – to develop a suite of diversified, yet complementary and related businesses to support Disaster Recovery and Response in any large and diverse disaster debris activation(s). Each business unit and division play a vital

role in the overall company strategy and Ceres can draw on the strength and synergies of each company to ensure that the personnel, technology, equipment, and finances required to successfully complete large-scale missions. This strategy allows Ceres to:

- Retain long-term employees between disaster recovery assignments
- Keep heavy equipment on-hand, at-the-ready and operational
- Provide financing to ensure that we can pay subcontractors promptly and purchase additional equipment necessary to self-perform

Disaster Experience – Notable Events

Ceres responded to numerous disaster events, including hurricanes, tornados, floods, winter storms and fires. The following is a selection of major events that Ceres responded to in the past.



CERES HAS NEVER DEFAULTED ON A CONTRACT OR FAILED TO COMPLETE ANY WORK AWARDED.



Our mission is to serve units of Government with time-critical disaster recovery and heavy construction services. We have an enviable reputation for speedy deployment, excellent work, and experienced site management. After 50 years of doing demanding work in almost every U.S. state and territory, Ceres is still known for keeping its promises: **Ceres has never defaulted on a contract, failed to complete a contract, nor had any client denied reimbursement**. An evaluation from the Department of the Navy is typical: *"perhaps the finest contractor I have worked with…."* Ceres always adheres to the highest standards of quality, integrity, and safety.

The core competencies Ceres commits to every project are:

- Rapid Deployment
- Experienced Project Management
- Financial Stability
- Equipment, and
- Trusted Subcontractors

Rapid Deployment

Over the years, we have developed and refined our ability for rapid response mobilizations. Following Hurricane Ian in 2022, Ceres mobilized 13 knuckleboom crews and 3 bucket truck crews within 24 hours of Notice to Proceed to Hardee County, FL. This was one of the very first debris removal projects in the state to start after the hurricane.

Following Hurricane Matthew in 2016, Ceres mobilized staff and equipment to Beaufort County, SC within 24 hours of the Notice to Proceed. Originally, Ceres was under contract to provide 10 emergency debris clearance crews, but when the County's needs changed, we were able to quickly increase the number of crews to 24. That was the largest number of push crews we had provided in 10 years. We set a record again in 2018, when Ceres provided push crews to Jackson County, FL following Hurricane Michael. Ceres received a Notice to Proceed and mobilized over 150 emergency debris clearance crews within 72 hours. Given the severity of the storm, Ceres continued emergency debris clearance for over 100 hours after initial impact maintaining detailed time and materials logs to ensure reimbursement of all eligible costs for Jackson County.

Ceres uses local "teaming partners" as well as strategically placed owned equipment staging and multiple office locations across the country. **Ceres can provide significant equipment and staffing within 24 hours of storm subsidence.**

Advantages of Ceres

Feature	Benefit to City of Temple Terrace	
Solid Experience and Consistent Performance	Low Risk of Poor Performance	Exemplary performance on over 400 FEMA-funded Emergency Debris Management contracts with an awarded value of over $3.2 billion dollars for various government agencies.
Rapid Disaster Response and Mobilization	Improved Safety and Rapid Completion	In October 2018, Hurricane Michael ripped through Georgia leaving damage and destruction in its path, with the hardest hit areas in Southwest Georgia. As a result, Ceres was activated by the U.S. Army Corps of Engineers (USACE) to remove debris in 13 Southwest Georgia counties. We mobilized staff and some equipment prior to the formal Notice to Proceed (NTP). Ceres collected a total of 4.2 million cubic yards of debris in the first 90 days. At the mission's peak, Ceres was able to haul 140,000 CYs – 3.3% of the total project – in a single day. The consistency of this type of significant progress allowed us to finish on schedule with the USACE staff drawdown plan. **Ceres received the highest possible quality rating for this work – Exceptional** – based in part on our high production rates despite numerous scope changes and severe weather**.**
Large Scale Experience and Multiple Event Response	Successful Task Completion	In 2024, Ceres responded to 88 jurisdictions across the U.S. Ceres was activated in 47 jurisdictions in Florida, Georgia, and North Carolina following Hurricanes Helene and Milton. Months earlier, we responded to 16 Texas jurisdictions following Hurricane Beryl, and 4 jurisdictions in Florida and Georgia in response to Hurricane Debby. In addition to hurricane responses, Ceres was activated in Louisiana, Tennessee, and Georgia following tornadoes and severe wind events. Ceres also worked in California completing the response to the Atmospheric River flooding, and in Florida completing private property debris removal from Hurricane Ian. In 2023, Ceres managed 24 activations spanning from the East Coast to the West Coast of the contiguous United States and in Puerto Rico. Ceres provided debris removal services in response to extensive flooding and mudslides in California following the Atmospheric River, wildfires in New Mexico, Winter Storm Mara in Texas, the Great Vermont Flood, and Hurricane Idalia in Georgia and Florida. Additionally, Ceres performed projects focused on waterway debris removal in Louisiana and Florida. In 2022, Ceres responded to 27 contract activations in Florida following the landfalls of Hurricanes Ian and Nicole. During this same period, Ceres continued work on a waterway debris removal project in Livingston Parish, LA and a debris removal project resulting from wildfires in New Mexico. In 2021, Ceres successfully completed over 30 projects resulting from numerous disasters affecting the United States. This includes Hurricane Ida in Louisiana, Winter Storm Uri, and Tropical Storm Nicholas in Texas, a derecho in Iowa, Red Tide in Florida, and the wildfires in Oregon and Colorado. In September of 2017, Ceres responded to 7 jurisdictions in Texas after Hurricane Harvey, and 35 jurisdictions in Florida and 2 jurisdictions in Georgia after Hurricane Irma. Additionally, Ceres worked under the U.S. Army Corps of Engineers (USACE) in Puerto Rico and the Virgin Islands, where both Hurricanes Irma and Maria caused severe damage and devastation. Ceres received an **Exceptional overall rating – the highest possible rating** for the work performed in the Virgin Islands by the U.S. Army Corps of Engineers. In August of the same year, Ceres had already begun recovery work in seven jurisdictions in Texas following Hurricane Harvey.

Feature	Benefit to City of Temple Terrace	
Long, Varied History of Disaster Recovery Experience	Maximum FEMA Reimbursement	Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.
Large Number of Accredited Subcontractors	Faster Job Completion	Ceres' subcontractor database comprises 3,346 qualified individuals and companies certified to work in the U.S. These companies have more than 50,000 pieces of debris removal equipment immediately available for disaster recovery work.
Large Disaster Response Equipment Inventory	Faster Job Completion and Added Flexibility	The Ceres family of company owns one of the largest inventories of disaster recovery equipment in the U.S. Ceres Environmental Inc.'s current inventory includes 1798 pieces of equipment.

Experienced Project Management

For the past 5 years, the company has more than 300 full-time professional and managerial staff with disaster experience, many of whom hold degrees in areas such as: Business Administration, Structural and Civil Engineering, Forestry, Geology, Science and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; HAZWOPER certified; NIMS certified through FEMA's Emergency Management Institute; certified in first aid by the Red Cross; and completed OSHA's 40-hour safety training course. Ceres' management is also experienced in a wide variety of geographic conditions. Their work histories include all U.S. states, Puerto Rico, Thule, Greenland, Ascension Island, Haiti, and New Zealand. Ceres maintains a network of highly qualified professionals who work as needed during the high demand periods. **As the company swelled to meet the demand of multiple projects simultaneously, Ceres averaged over 600 employees during busy seasons for the past 5 years.** This included project management personnel, quality control staff, equipment operators, mechanics project accounting employees, logistical support group, and most importantly, a dedicated safety team.

Ceres' management has demonstrated its ability to respond to large-scale events. In 2024, following Hurricanes Helene and Milton, Ceres was activated in 47 jurisdictions across Florida, Georgia, and North Carolina. We have completed all projects and removed **12 million** cubic yards.

Following Hurricanes Ian and Nicole in 2022, Ceres received 27 contract activations across Florida. We successfully responded to all our clients. Two of these projects exceeded 2 million cubic yards of debris each.

From October 2018 to March 2019, Ceres was activated in 13 Southwest Georgia Counties for the U.S Army Corps of Engineers following Hurricane Michael. Ceres collected and hauled a total of 4,236,363 cubic yards of debris, with a maximum haul of 140,330 cubic yards in a single day. This was accomplished by utilizing 1,628 hauling vehicles and managing 144 subcontractors. Ceres received an **Exceptional** – the highest possible rating – for quality of service in the face of enormous challenges caused by an increase in the magnitude of project scope and extreme weather conditions.



Ceres collected over 2.4 million cubic yards of Hurricane Ian debris in the City of North Port, FL alone

Between December 2017 and June 2018, Ceres actively worked in Lake, Mendocino, and Napa (LMN) Counties as part of the U.S. Army Corps of Engineers (USACE) Disaster Recovery effort after the President declared a federal State of Emergency as a result of the Northern California Wildfires. During Hurricane Irma and Maria response, Ceres was closing out 8 projects in Texas, 37 projects in FL, and other projects in Louisiana, Georgia, Puerto Rico and the USVI. Throughout the performance period, Ceres did not have a single loss time accident while the other two (2)

prime contractors were plagued by safety issues. This was achieved through effective project management by over 50 project managers of more than 2,500 trucks and hundreds of subcontractors.

In all of 2017, Ceres received more than 50 major contract activations from cities, counties, and the U.S. Army, including an ACI activation in the U.S. Virgin Islands (USVI) for debris removal and off-island debris disposal. For that work, Ceres received the highest possible evaluation **– Exceptional overall rating for its pre- and post-Hurricanes Irma and Maria responses**.

Shortly after Hurricanes Katrina and Rita in 2005, the U.S. Army Corps of Engineers (USACE) awarded Ceres a $1 billion contract for disaster response, including loading, hauling, reducing, and disposing of debris and white goods; trimming and removal of hazardous trees; demolition of storm damaged buildings; collection of household garbage; environmental sampling and monitoring of disposal sites; and life support services. This contract covered 11 Louisiana Parishes and required the operation of 54 reduction/disposal sites. Ceres achieved a record-setting mobilization, hauling more than 45,000 cubic yards of debris in its first day on the job (from Jefferson Parish, LA). Ceres rapidly achieved large-scale capacity, reaching a maximum production of 194,584 cubic yards per day and eventually hauling, reducing, and disposing over 13.4 million cubic yards of debris, over 315,000 units of white goods, while trimming or removing over 165,000 hazardous trees.

Ceres has the resources and experience to handle multiple events and locations. In 2023, Ceres successfully completed multiple projects in 8 different states plus Puerto Rico. This includes responses to Hurricane Idalia in Florida and Georgia, Winter Storm Mara in Texas, Mississippi Tornadoes, the Great Flood in Vermont, a severe Summer Storm in Atlanta, GA, a June Windstorm in Shreveport, LA, Red Tide cleanup in Sarasota, FL., and the Atmospheric River floods in California. Additionally, Ceres performed private property debris removal in Cape Coral, FL, utility line clearing in Puerto Rico and waterway debris removal in two (2) Parishes in Louisiana, including St. Tammany Parish.

In 2021, Ceres successfully completed numerous projects across 9 different states. This includes responses to Hurricane Ida in Louisiana, Winter Storm Uri in Texas and Oklahoma, Tropical Storm Nicholas in Texas, a derecho in Iowa, Red Tide in Florida, and the wildfires in Oregon and Colorado. Additionally, Ceres performed private property debris removal in Puerto Rico, waterway debris removal in Louisiana and assisted its Georgia clients with solid waste removal due to the Covid-19 related shortage of staff.

In 2018-2019, Ceres was activated by the U.S. Army Corps of Engineers in 13 counties located in southwest Georgia following Hurricane Michael, while also performing work for individual jurisdictions in Florida. In addition to this work, Ceres was still actively providing disaster recovery services throughout North and South Carolina as a result of Hurricane Florence. In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.

Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres' performance on this project will be to the Client's utmost satisfaction.



Ceres' management has demonstrated its commitment to safe operations. In 2021, following Hurricane Ida, Ceres performed debris management and removal for much of Louisiana, including three zones in the City of New Orleans and the North and South Shore areas of Lake Pontchartrain. During this response, we had a total of 13 projects with self-performing crews and 75 subcontractors. Ceres worked 71,958 employee hours and incurred 1,706,789 truck miles while hauling 2,630,744 cubic yards of debris. **These projects saw zero recordable or lost time incidents.**

Ceres worked approximately **650,000 manhours without a single lost time injury** in Southwest Georgia in 2018-2019. Our use of equipment safety inspection stickers that were a part of the placarding process ensured that equipment was in good working order, and in total 1,628

vehicles were placarded. Ceres supervised an estimated 1,600 people on this job at its peak. Given the number of people and duration of the project, this is a strong demonstration of Ceres commitment to safety.

Safety is a key component of our company. We bring this emphasis to our debris management work as shown by four important awards. We were a 2015, 2011 and 2009 Recipient of the National Safety Council (NSC) Occupational Excellence Achievement Award. This award recognizes outstanding safety achievements among its members and is designed to help promote the prevention of workplace injuries and illnesses. In 2010, we received a Perfect Record Award for operating an entire year without occupational injury or illness and a Million Mile Club award for driving without a Preventable Incident.

In 2007, Ceres received the Million Work Hours award from the NSC. The award is for 1,000,000 work hours without occupational injury or illness involving days away from work during our Hurricane Katrina debris work.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. In 2017-2019, Ceres worked in the U.S. Virgin Islands under the USACE contract. For that work, Ceres received **Exceptional** ratings for nearly all the categories rated, meeting and exceeding contract requirements and achieving the highest ratings available for quality, customer satisfaction, management/personnel/labor, cost/financial management, and safety/security.

Following the devastation of two (2) separate landfalls by Hurricane Irma in Florida on September 10, 2017, all 67 counties and 412 incorporated municipalities in the State of Florida were declared Category A and Category B under the FEMA Public Assistance Program. During this time, Ceres was active in over 50 separate locations throughout the Southern United States. For Seminole County, FL, although Ceres was the secondary contractor, Ceres staff was engaged with the County staff prior to the storm and was activated in place of the primary contractor when they failed to participate in project kickoff procedures. Upon completion, Ceres had managed 786,619 cubic yards of debris, removing on average more than 9,000 cubic yards a day. We cut a total of 25,021 limbs, with a peak day count of 1,353 limbs on September 27.

When Winter Storm Pax struck the southeast in 2014, Ceres' pre-event debris management contract with Columbia County, GA was activated. Ceres responded immediately, mobilizing a work force capable of removing the more than 600,000 cubic yards of debris left behind by the late winter ice storm. During the project, Ceres not only provided the debris management necessary, but also assisted with FEMA documentation and provided zone maps of the County to keep the public informed. Columbia County, at the end of the project, said of Ceres, "From the first day to the last day of our project, they performed their work in an admirable and cooperative manner."

During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

Ceres' management has demonstrated a high level of capability and adaptability. In 2021, following Hurricane Ida in Louisiana, contractors faced shortages of fuel for vehicles and recovery equipment, electrical power outages, and unavailability of rental vehicles and lodging. Ceres promptly adapted to the scarcity of these resources by transporting bulk fuel from outside the affected area and staging onsite for use by company-owned and subcontractor-owned equipment; transporting and utilizing camper trailers for lodging project management and equipment operators; positioning company-owned generators to the Parish; and securing rental vehicles outside the affected area.

In 2018, when subcontractors became increasingly scarce for Hurricane Florence recovery in North Carolina after Hurricane Michael struck the Southeast U.S. in October of that same year. Ceres used its own equipment and personnel to fulfill all our client commitments without an interruption in service, unlike many other prime contractors, despite extreme weather conditions that caused significant delays.

Ceres was active in Livingston Parish, LA in early 2017 following damages sustained by summer flooding in 2016. Ceres removed and disposed of approximately 1.35 million cubic yards of debris, including 400,000

pounds of putrid food and 20,000 units of white goods. In the middle of clean up, Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres extended its services to respond to the needs of more than 20 other jurisdictions while fulfilling all contractual obligations in the Parish. In the words of the Director of Parish Homeland Security, "*[Ceres} showed extreme reliability and dedication in the midst of chaos… Organized and diligent, their team quickly adapted to meet our needs.*"

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321. Ceres personnel are also familiar with the Public Assistance Program and Policy Guide, as well as 2 CFR Part 200 Procurement Standards.

Financial Stability

Ceres' excellent financial stability means that it can provide performance and payments bonds from treasury-listed carriers in amounts **in excess of $2 BIL** per single project. With liquid working capital and additional credit lines in excess of $200M available, a lack of financial resources is never an obstacle for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation. As an example, in 2017, Ceres was activated simultaneously in 35 jurisdictions throughout the state of Florida, while still completing work in Texas, starting, and sustaining projects in both U.S. Virgin Islands and Puerto Rico. Despite the heavy workload and wide variety in project schedules and invoice payments, Ceres was able to maintain a steady pace in all the recovery projects by ensuring that personnel were provided for, equipment was maintained, and subcontractors received prompt payments. At one point, Accounts Receivable exceeded $105M, and Ceres never had a work stoppage on any project.

Equipment

Ceres and its family of companies own 1798 pieces of disaster response equipment. Ceres invests heavily in owned equipment because it assures rapid response times and provides additional flexibility as well as direct management control.

Because of its extensive fleet, Ceres can send equipment and personnel to respond to a disaster regardless of the availability of subcontractors.



Following the 2017 storm season, Ceres purchased additional equipment, including self-loading knuckle boom trucks, additional grinders, excavators, and other support equipment. This allowed Ceres to continue to operate projects in the U.S. Virgin Islands and Puerto Rico and respond to Hurricane Florence and Hurricane Michael in 2018.

Much like recovery projects in 2016 and 2017, a large C&D event and a vegetative event occurred in 2018 in North and South Carolina. Subcontracted trucks left many projects in North Carolina, and other primes struggled to close out. Ceres applied the strategy used in 2017 and buoyed by the purchase of additional equipment, Ceres self-performed the closeout of many North Carolina and South Carolina projects.

Ceres has taken numerous steps to mitigate any recurrence of the equipment shortages that have plagued the disaster industry in recent years. We are confident in our ability to rapidly mobilize the magnitude of equipment and personnel necessary to manage the largest projects and we have demonstrated our ability to manage more than 50 government projects totaling approximately $250M concurrently, providing a dedicated Project Manager for each individual project.

Ceres has access to all the life support equipment needed for supporting its own personnel including mobile living quarters, food supply, large potable water supply tanks, and large septic storage systems. These systems have saved valuable management time in responses to such higher category storms as Katrina. Ceres also has available life support systems for project-wide support and Government personnel. In Ceres'

Jefferson Parish, LA response following Katrina, for example, Ceres provided total life support for more than 400 people, and subcontractor fueling services for enough equipment to move 70,000 CY of debris per day.

Ceres owns four self-contained office trailers including satellite internet connections and satellite phones as well as additional loaner satellite cell phones for the customers' management teams. Ceres regularly supplies rental satellite phone service to its clients.

For detailed list of Equipment please refer to **Section 2.3.-2 Comprehensive List of Equipment**

Trusted Subcontractors

Ceres maintains one of the industry's largest networks of pre-screened and fully qualified subcontractors, including local vendors and preferred vendors. Our subcontractors are evaluated on many levels, including past performance, equipment and personnel availability, mobilization timeframes, insurance, and cost. Ceres knows that a big part of local recovery is economic, so Ceres always strives to employ qualified local labor. The subcontractors are also grouped in Response Regions based on distance from City of Temple Terrace's service area to facilitate contacts if pre-event mobilization plans are activated.

It is Ceres' formal policy to utilize local subcontract services in the performance of the proposed contract to the maximum extent possible. In the emergency disaster response and recovery activities carried out under the contract, preference will be given, to the extent feasible and practicable, to those organizations, firms, and individuals residing or doing business primarily in the area affected by such major disaster or emergency. Ceres recognizes the advantages obtainable by utilizing other responsible and experienced firms capable of furnishing specialty services and products of high quality, but first priority will be given to those subcontractors who are from the area or regularly do business there. During Ceres' Army Corps contracted disaster relief response in the state of Louisiana following Hurricane Katrina, local contractors received 55.9% of the total dollars paid to Ceres.

In accordance with Ceres Corporate policies, it is our practice to use Local and other Small Businesses (SB) and also HUBZone, Veteran-Owned (VO), Service-Disabled Veteran-Owned (SDVO), Small Disadvantaged (SDB), Women-Owned (WOSB), Historically Black Colleges and Universities (HBCU), and Minority Institutions (MI) for the provision of equipment, labor, services, and supplies to the maximum extent possible. In our most recent reporting on our federal contracts, we exceeded our goals in each of the applicable categories. This report shows that Ceres paid Small Business Concerns 75.6% of the total dollars, with 12.0% going to SDBs, 13% to WOSBs, 3.3% to HUBZone SBs, 11% to VOs, and 9.5% to SDVOs.

While Ceres' database of screened and qualified subcontractors consists of 3,346 firms from across the country, Ceres intends to draw from a more select list of regionally based subcontractors to provide the highest level of performance, including rapid mobilization. Other firms that have shown exemplary performance standards in previous disaster recovery efforts are included in this list.

In Ceres' subcontractor registration process, all potential firms are required to demonstrate their knowledge of the disaster recovery process, including safety, knowledge of FEMA related topics, eligible debris, etc. After scrutiny, the firms that meet Ceres' rigorous standards are added to the list of preferred subcontractors. Additionally, after each disaster recovery project, Ceres managers go through a complete performance evaluation of each subcontractor that worked on the project.

All subcontractors have been screened through the Excluded Parties List System and only those shown to have no history on the list will be chosen for this project.

FEMA Knowledge

Ceres has more than 30 years of successful FEMA-reimbursed disaster work. Ceres' management staff has a long tenure with strong expertise in FEMA requirements for documentation, eligibility, general rules compliance, and methodologies.

Ceres augments staff FEMA experience with certified FEMA training classes for its general management. Project Managers and Project Superintendents are required to take ICS courses through the FEMA's online Emergency Management Institute (EMI) to better understand NIMS structure and review debris eligibility. Ceres has also retained the former State Response and Recovery Directors, U.S. Army Corps of Engineers

Subject Matter Experts, and the former U.S. Army Corps of Engineers Disaster Program Manager (also, co-author of the now superseded FEMA 325 Debris Management Guide). Our personnel are deeply experienced in FEMA's Public Assistance Program, and we continually train managers down to field staff in FEMA eligibility requirements.

Ceres has assisted numerous clients during the post-disaster reimbursement application process, and our clients have never been denied reimbursement for our work. For example, two years after one project was completed, FEMA conducted an audit of one city during which the city was unable to provide complete truck certification logs. FEMA indicated that due to the missing truck documentation, they intended to deobligate over $1,000,000 from the city. When the city notified Ceres about this matter, Ceres was able to provide the missing information from its well-organized records; the city subsequently received all its eligible reimbursement without any deobligation.

Community Relations

One of Ceres' most important support functions in the event of a natural disaster is to help Temple Terrace officials engage in community relations. Ceres provides important resources for keeping residents informed on the progress of cleanup.

Toll Free Hotline and E-Mail Management

Large phone and e-mail traffic from concerned residents are a part of every natural disaster. Ceres maintains a toll-free Storm Hotline that is staffed and accessible 24 hours a day, 7 days a week to handle questions, concerns or complaints related to clean-up: **1-877-STORM12**. The number is prominently displayed on all Ceres equipment working the clean-up area. Ceres monitors call and e-mail volume and establishes additional toll-free numbers and enlists additional staff whenever greater capacity is required to ensure maximum community responsiveness.

Call center staff keep a log of incoming calls and e-mails, recording the address of the reported incident, resident's name, reported complaint, date and time of reported incident, and the truck number (if applicable). This group compiles incoming resident communications and organizes them into date/time of receipt and response priorities. Ceres sorts through messages to identify time-sensitive incidents such as broken water lines that need immediate attention. Each incident is investigated, and ultimately, we locate the responsible crew if fault is found. Reports from this database will be accessible daily or weekly and can be disbursed to Temple Terrace officials accordingly.

Public Information Campaigns

Having been in business for 50 years and completed more than over 400 disaster contracts, Ceres has participated in and developed a number of public information campaigns. Within the Ceres repository, we maintain debris separation diagrams and videos translated into multiple languages, radio advisories, door hangers, mailbox flyers and various other forms of media. The idea is the City and Ceres must retrain residents to put out disaster debris, given that the residents are accustomed to placing trash out on a certain day of the week. The more we can educate the residents across multiple media types and reinforce the messaging, the faster Ceres can remove debris from the public ROW.

Client Satisfaction-Oriented

Ceres is in business to serve governmental agencies. We recognize that providing customer satisfaction is critical to our success. Our satisfied customers and the commendation letters and evaluations quoted below speak for themselves.

[Ceres] showed extreme reliability and dedication in the midst of chaos… Ceres Environmental has my highest recommendation.

James A. (Jimmie) Stephens, County Commissioner, Jefferson County, Alabama

I would like to officially express my gratitude and admiration for your leadership and expediency of action in providing the Corps of Engineers with logistical and operational support. I feel confident that with leaders like you the Corps of Engineers and the State of Louisiana will have little difficulty in continuing to succeed in the recovery mission.

Wesley Todd, Mission Manager, U.S. Army Corps of Engineers

My experience with this firm is that they are true professionals with a focus on the need of their customers and the community they serve regardless of the circumstances.

Alberto Zamora, Sanitation Division Director, City of Miami Beach, FL

…I would like to thank Ceres and all of its personnel for the services that you provided during this most trying of times. I thought that you and your staff handled yourselves in a most professional manner and it was a pleasure working with you.

Don Brandon, P.E, County Engineer, Chambers County, Texas

Perhaps the finest contractor we've worked with.

Department of the Navy, Naval Facilities Engineering Command, El Centro CA.

While many out of state contractors used this opportunity to take advantage of the situation, your organization rose above the rest with superior customer service...

James A. Randolph, Asst. to the Town Manager, Town of Windsor, VA

As communities seek to incorporate the benefit of a defined and organized emergency debris haul contract, we would promote and recommend that Ceres Environmental be at the forefront of consideration. The company is committed to purpose, responsive to action, and sets the standard of industry excellence.

Joe Mercurio, Project Manager, Emergency Management, City of Port St. Lucie, FL

Ceres has given us exemplary service. They have been responsive to the needs that are unique to our County, they have advised us of FEMA regulations, they have made suggestions to save the County money and most importantly they conducted their business in a professional manner….I have been most impressed by their thoroughness and flexibility.

Donald M. Long, Director of Public Works, County of Isle of Wight, VA

Ceres did an excellent job in the coordination and the removal of tree damage that occurred…. I would highly recommend them for any future cleanup because of the proficiency and timely manner in which they operated.

Tim Stevens, Superintendent of State Highways, Kentucky State Highway Department

1.2 Prior Experience with Storm Debris Removal

Founded in 1976, Ceres Environmental Services, Inc. has extensive disaster recovery experience, with over 400 FEMA-reimbursed projects successfully completed. Below are selected project narratives highlighting our experience in storm debris removal. A list of our past projects is also provided in this section, starting on **page 1.2-7.**

NORTH PORT, FLORIDA – HURRICANE IAN

North Port, FL– Hurricane Ian Debris Removal	
Customer/Location	North Porth, FL
Contract Value	$42,031,396
Debris Removed	2,446,843

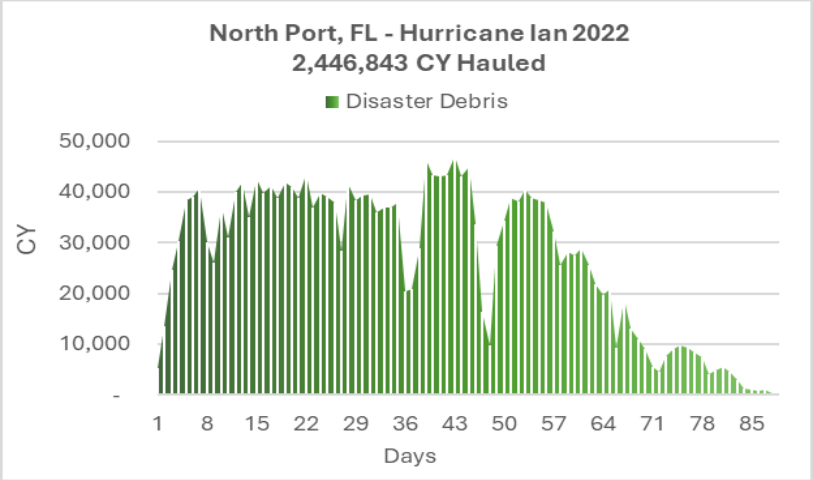
On September 28, 2022, Hurricane Ian made landfall near just south of North Port. Ceres received a task order to begin debris removal on September 30th and quickly reached high production rates and maintained them throughout the project, as shown below. One day production drops are indicative of weather days.

Key project successes included:

- At the project's peak, 47,000 cubic yards of debris were hauled in a single day
- North Port's FEMA reimbursement was maximized due to' quick response and expedited performance
- Ceres completed the debris clean up before the start of MLB Spring Training, a key goal of the City

One of the City's key challenges was completing most of the debris management project before the start of MLB Spring Training. Each year, between February and March, nearly 1.4 million people attend Spring Training games, providing a significant economic boost to the host cities. North Port, which hosts the Atlanta Braves for approximately 60 days beginning in February, asked Ceres if the city could be ready in time to welcome the thousands of baseball fans who visit annually. Ceres confidently said yes and delivered. Through careful planning, increased staffing and equipment, and close coordination with the city, Ceres completed the work on schedule, ensuring North Port was clean, safe, and fully prepared for the season.

Over the course of 5 months, **Ceres hauled 2,446,843 cubic yards (CY) of debris and removed hangers from 20,712 trees and cut 8,543 leaners while coordinating 283 trucks**. For this project**, we managed 2,132,800 CY of vegetation, 314,051 CY of C&D, and 3,334 CY of waterway debris**. Ceres averaged 151,765 cubic yards of debris hauling a week while maintaining more than 20 other projects across the State. We also self-performed the debris grinding work, reducing **2,132,800 CY** of debris by grinding.



CITY OF CAPE CORAL, FL-HURRICANE IAN

Cape Coral, FL– Removal of Debris Following Hurricane Ian	
Customer/Location	Cape Coral, FL
Contract Value	$64,888,996
Debris Removed	2,707,047

Hurricane Ian had also made a landfall near Fort Myers, Florida. With sustained winds of up to 150 mph and a storm surge of over 15 feet, the storm caused extensive damage, leaving millions without electricity across Florida. The storm surge inundated coastal communities; flooding roads, homes, and businesses and washing away important infrastructure along with vegetation, white goods, and personal belongings. The hurricane moved northeast across the State, exiting into the Atlantic and turning back west into Carolina's. Hurricane Ian is the strongest hurricane to hit Southwest Florida within the past 20 years.

In the days and weeks following, twenty-five Ceres clients activated their disaster debris contract. Within hours of an NTP, Ceres had experienced personnel on the ground, coordinating with Cities and Counties throughout the state.

Cape Coral was hit particularly hard due to its location relative to the storm. Hurricane Ian's eye went directly over the city, meaning it received the strongest and highest sustained winds seen in the area for over two decades. Along with widespread wind damage, there was extensive flooding across the City. Within 24 hours of the hurricane's landfall, Ceres promptly mobilized senior personnel to coordinate with City staff, initiating the critical processes of debris assessment and removal. Ceres also provided ancillary services such as temporary fencing and power generation.

Over the course of 8 months, Ceres **hauled, reduced, and disposed of 1,971,919 CY of debris** from the RoW and **741,260 CY of debris from waterways.** Ceres also **cut and removed 7,515 hangers and 787 leaners**. Mr. Terry Schweitzer, Solid Waste Manager for the City, stated, *"Ceres has provided the highest quality of communications and responsiveness with even better customer service… The professional leadership of the field team to rapidly mobilize and ramp up with full-time personnel and numerous subcontractors is a testimony to the dedication of their staff. A positive relationship was built with all levels of the City's government, making them a reliable partner to us*

Hurricane Ian was the strongest and most destructive storm to impact the region in nearly 20 years. During that time, Cape Coral's population grew by approximately 50%, contributing to the potential for large volumes of construction and demolition (C&D) debris, while dense vegetation growth increased the likelihood of substantial vegetative debris. Every part of the City was impacted, demanding a swift and efficient disaster cleanup effort. Within 24 hours of the storm's subsidence, Ceres began the initial "push" operations and was fully mobilized within 72 hours. At the City's request, Ceres quickly scaled up to 200 hauling units to address constituent needs. Despite managing disaster recovery efforts for 24 jurisdictions across Florida, Project Manager Mike Smith ensured that all of the City's needs were met effectively and on time.



Areal image of the destroyed Matlacha Bridge following Hurricane Ian.

Combined with strong winds and heavy rainfall, it generated an unexpectedly large volume of construction and demolition (C&D) debris. Of the 2,713,179 cubic yards of debris managed by Ceres, 17% consisted of C&D materials. Unlike vegetation debris, C&D debris sometimes requires specialized handling.

USACE SOUTHWEST GEORGIA – HURRICANE MICHAEL

USACE Southwest Georgia – ACI Debris Management/Hurricane Michael Debris Removal	
Customer/Location	USACE
Contract Value	$134,159,610
Debris Removed	4,271,053

On October 2018, Hurricane Michael ripped through Georgia leaving damage and destruction in its path, with the hardest hit areas in Southwest Georgia.

As a result, Ceres was activated by the U.S. Army Corps of Engineers (USACE) to remove debris in 13 Southwest Georgia counties. Work was performed under the SAD Region ACI contract.

The vast geographic area of the work, as well as the number of customers, resources, equipment, and subcontractors is comparable and perhaps larger than most hurricanes that can be expected over the course of this contract.



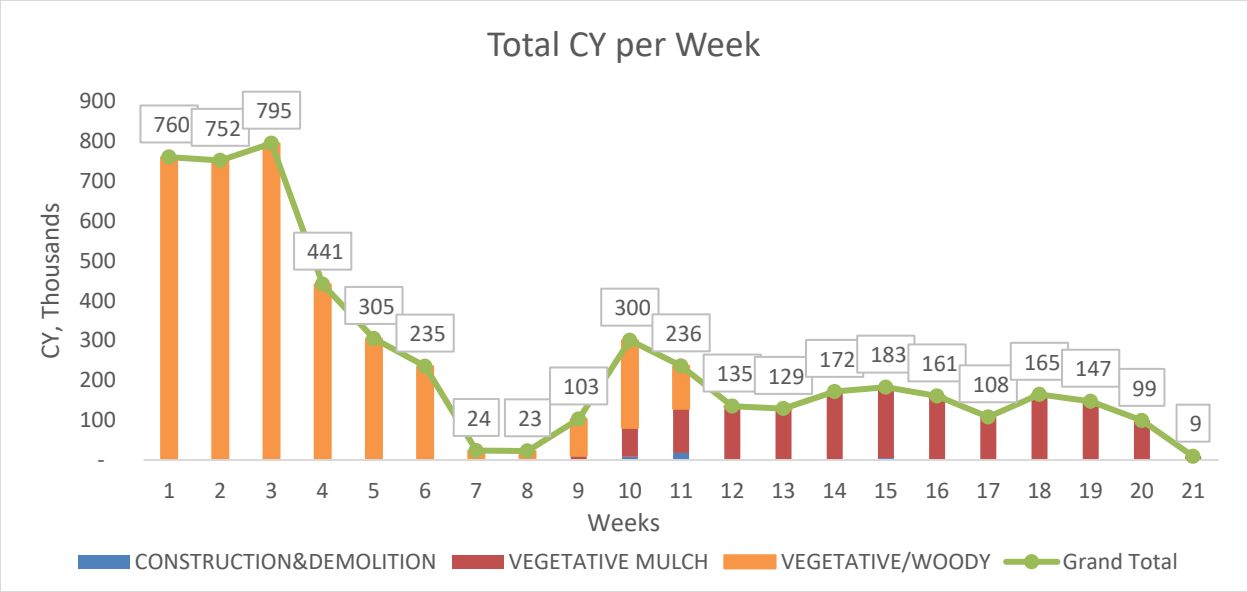
Ceres Work on the USACE ACI Hurricane Michael Recovery in GA

Ceres mobilized staff and some equipment prior to the formal Notice to Proceed (NTP). At the request of the USACE, Ceres attended planning meetings in Atlanta and in Albany that outlined the potential scope of the damage and work to be performed under the ACI. At that time, there were still questions about which counties would be included and which ones would conduct their own removal. There were joint meetings with the State, USACE, FEMA, and counties to discuss timeline and eligibility. Dougherty County and the City of Albany activated Ceres under their respective contracts to begin the work immediately and subsequently rolled this effort under the ACI.

Ceres coordinated equipment and personnel over the geographical area through the effective use of Area Managers, Sector Managers, and Quality Control (QC) Managers; evolved to meet weather-related challenges; and worked with the USACE on the use of technology to improve operational efficiencies. Ceres used multiple Temporary Debris Storage and Reduction Sites (TDSRSs) in several counties to reduce haul distance/increase efficiency and had regular communication with the USACE staff, including weekly in-person meetings with key decision-makers from both parties.

Ceres collected a total of 4.2 million cubic yards of debris in Southwest Georgia. At the mission's peak, **Ceres was able to haul 140,330 CYs – 3.3% of the total project – in a single day. Across the first 3 weeks, Ceres averaged approximately 769,000 cubic yards of debris per week**. The consistency of this type of significant progress allowed us to finish on schedule with the USACE staff drawdown plan. Ceres managed **144 subcontractors** for haul-in and haul-out; Ceres also self-performed in both haul phases. In order to accurately report debris ticketing information timely, Ceres deployed portable satellites to remote temporary debris management sites to maintain connectively providing the USACE information at any point throughout the project.

During progress meetings, Ceres QC staff updated graphic charts designed to closely monitor progress by area and site closures. Our use of equipment safety inspection stickers that were a part of the placarding process ensured that equipment was in good working order, and in total **1,628 vehicles** were placarded. Our peak day of equipment use was November 28, 2018 – 784 placarded containers were used for haul-in. Ceres supervised an estimated 1,600 people on this job at its peak.



Ceres Production Curve: Total CY Average per Week

Ceres worked approximately **650,000 manhours without a lost time injury** in Southwest Georgia. Given the number of people and duration of the project, this is a strong demonstration of Ceres commitment to safety. Ceres mitigated environmental impact with a detailed Environmental Protection Plan that protected endangered species and controlled runoff at various temporary debris management sites.

During final disposal, **Ceres recycled 100% of the mulch** by burning in co-gen facilities or land applying as weed control and/or soil additive at pecan farms. Ceres is particularly proud working closely with the USACE, Georgia Department of Agriculture and pecan farmers to identify devastated arms to dispose of mulch at $4.00 per cubic yard. The disposal costs to the pecan farmers allowed many farmers to survive and continue paying note(s) on the property despite the loss of revenue (takes 7-years for a newly planted pecan tree to bear fruit).

Ceres overcame several project challenges, including the wettest winter in this region for decades; this required stringent vetting of TDSRSs for suitability during extremely wet weather. Ceres also overcame challenges with work stoppage at the beginning of the project and with coordination of equipment and staff over the geographical area.

COLUMBIA COUNTY, GA – HURRICANE HELENE

Columbia County, GA – Hurricane Helene Debris Removal	
Customer/Location	Columbia County, GA
Contract Value	$63,798,654
Debris Removed	3,775,158 CY

On September 26, 2024, Hurricane Helene made landfall in North Central Florida and moved NE through Georgia. Columbia County, GA received winds of up to 80 mph, and over a foot of rain in some locations. Within 24 hours of the Notice to Proceed, Ceres had boots on the ground, engaging with County personnel and beginning the debris removal and reduction process.

Nearly every roadway was covered or completely blocked by debris. Ceres began clearing critical roadways to allow for emergency personnel to access difficult-to-reach areas of the county. Due to the number of debris spread across the County, a strict zoning plan was set in place by the PM, Mike Smith, allowing for the over 200 hauling units to quicken the ROW debris removal process. In addition to the implementation of the debris removal zones, Ceres established 11 debris management sites (DMS) across the County, decreasing the chance of debris hauler bottlenecks and general congestion.

One challenge Ceres had during this debris management project was the establishment of DMS locations in culturally sensitive areas. The Muscogee Creek indigenous peoples, and predecessors to the Creek, had lived in parts of Georgia, Tennessee, Alabama, and Florida for thousands of years. When a DMS is established, the ground will be distributed, which may cause historic artifacts just under the surface to be broken or destroyed. In order to avoid this, Ceres hired ELOS, a firm specializing in reviewing projects that involve activities impacting the environment, natural resources, or public lands.

Due to the debris removal plans implemented by Mike Smith and additional management personnel, Ceres completed the project 2 weeks ahead of schedule. In total, Ceres hauled, reduced, and disposed of **3,775,158 CY of debris,** removed **19,712 hazardous limbs,** and extracted **2,130 hazardous trees**.



Kyle Titus (right), Columbia County Engineer, awarding the Ceres Project Manager Mike Smith (left) a personalized baseball naming him "The Game Changer"

AUGUSTA, GA – HURRICANE HELENE

Augusta, GA – Hurricane Helene Debris Removal and Clearing of Waterways	
Customer/Location	Augusta, GA
Contract Value	$54,676,773
Debris Removed	**3,438,403 CY**

Following the landfall of Hurricane Helene in 2024, Augusta-Richmond County, GA issued a Notice to Proceed to Ceres for comprehensive debris removal and disposal services throughout the County. The storm's strong winds and heavy rainfall, combined with Augusta's dense tree canopy, resulted in widespread vegetative and structural debris across the city.

The scale and complexity of the cleanup required a rapid and strategic response. Ceres implemented a zoning strategy that broke the County into more than 60 zones and established seven (7) Debris Management Sites (DMS) strategically located throughout Augusta. This operational plan reduced transportation time for debris hauling crews and allowed crews to prioritize and efficiently manage the most affected areas.

One of the most notable DMS locations was on the grounds of the Augusta National Golf Club - home to the prestigious Masters Tournament. Recognizing the global significance of this event and its estimated $100 million economic impact on the local and regional economy, Ceres prioritized timely closure and full restoration of the site in time for the event. The project was completed ahead of schedule, ensuring the course was ready for tournament preparations without disruption.



Ceres utilizing a Sennebogen and a self-propelled chipper to reduce vegetative debris along the canal.

Ceres was also responsible for debris removal from the Augusta Canal, a nearly 7-mile-long waterway fed by the Savannah River. The canal is a key source of drinking water for the city and is a crucial part of the city's infrastructure. Given the environmental sensitivity and public health importance of the canal, Ceres employed specialized low-impact removal techniques to minimize ecological disturbance. These included manual winching and the use of Sennebogen material handlers - equipment typically used for hazard tree removal but adapted by Ceres for aquatic debris operations. This approach allowed for the safe and efficient extraction of debris while preserving the integrity of the waterway and surrounding habitats.

An additional but impactful scope of work completed by Ceres involved the removal of debris, trees and hazardous stumps in Civil War era cemeteries. Ceres coordinated with archaeological professionals and utilized low-impact debris removal techniques, such as matting protections and Sennebogens to avoid disturbance to burial sites and potential artifacts.

Past Performance

Ceres Environmental Services, Inc. has been working actively in the disaster recovery business since our founding in 1976, completing over 400 FEMA-reimbursed projects. Below is a selection of our past performance for the past 10 years; additional details on our past performance are available upon request.

Owner & Location	Title of Work	Value	CY	Time Period	Description
Texas Division of Emergency Management (TDEM) – Kerr County, TX	Debris Removal	$18,834,692	421,640	July 2025 – Present	Emergency clearing, removal and disposal of 421,640 CY of debris following devastating flooding starting July 4, 2025, including operation of debris management sites for the County(s) affected by the flooding.
Alice, TX	Debris Removal and Disposal	$29,994	5,265	October – November 2025	Debris management services as a result of a May 2025 Wind Event.
St. Tammany Parish, LA	NRCS Waterway Debris Removal	$1,588,311	69,057 LF	June – September 2025	Removal of debris from waterways throughout the Parish.
Lake County, FL	Landfill Support	$75,684	13,238 CY of mulch	July 2025	Landfill support due to excess debris from Hurricane Milton
Johnston County, NC	Clearing & Grubbing	$152,970	19 Acres	April 2025	Clearing and grubbing services due to Hurricane Helene.
Storm Lake, IA	Grinding	$49,500	10,000	May 2025	Debris grinding services for debris piles from a major April storm.
Columbia County, GA	Waterway Debris Removal / Grinding	$11,642,391	5,449 CY & 70,838 LF	July – October 2025	Waterway debris removal and debris reduction following Hurricane Helene.
San Angelo, TX	Disaster Debris Clearing, Removal, and Disposal Services	$174,981	19,156 CY & 115 units white goods	July – August 2025	Debris management following the July 4th flash flood event in Central Texas.
Temple, TX	Supplemental Brush & Bulk Pickup Services	$158,673	Hourly	July 2025	Debris removal and disposal services following the July 4th flash flood event in Central Texas.
Pharr, TX	Service Contract for Catastrophic Event Debris	$11,048	1,283	April 2025	Debris removal and disposal following a historic flooding event.
Atlanta, GA	Tree Removal and Debris Clean Up	$490,172	Hourly	January – October 2025	Assisted the Atlanta Forestry Dept. with debris cleanup throughout the spring and summer.
Atlanta, GA	Salt Roadways	$9,431	Hourly	January 2025	Assisted the City with salting roadways following a major ice storm.
Augusta, GA	Emergency Debris Removal and Disposal Operations	$54,676,773	3,438,403	October 2024 – May 2025	Removal, reduction and disposal of debris following Hurricane Helene
Glynn County, GA	Debris Removal and Disposal Services	$696,198	47,782	February – April 2025	Removal, reduction and disposal of debris following Winter Storm Enzo

Owner & Location	Title of Work	Value	CY	Time Period	Description
FDOT District II – Taylor County, FL	Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations	$16,731,015	768,172	September 2024 – April 2025	Removal, reduction and disposal of debris following Hurricane Helene
Tattnall County, GA	Debris Clearing, Removal, & Disposal	$6,525,180	254,325	October 2024 – April 2025	Removal, reduction and disposal of debris following Hurricane Helene
Lake County, FL	Disaster Debris Management Services	$9,094,890	369,411	November 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Milton
Harlem, GA	Disaster Debris Management Services	$1,270,235	91,513	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
Grovetown, GA	Disaster Debris Management Services	$843,703	55,180	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
Columbia County, GA	Disaster Debris Removal and Disposal Services	$63,798,654	3,775,158	October 2024 – April 2025	Removal, reduction and disposal of debris following Hurricane Helene
Effingham County, GA	Disaster Debris Removal Services	$1,617,472	122,770	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
FDOT District 1 – Sarasota/Manatee Counties, FL	Emergency Debris Removal Operations	$967,586	24,514	November 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Brunswick, GA	Debris Removal & Disposal Services	$178,585	12,213	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Helene
Cape Coral, FL	Emergency Disaster Assistance and Debris Removal	$314,122	24,613	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Daytona Beach, FL	Debris Hauling and Disposal	$944,547	57,822	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Debary, FL	Debris Removal, Reduction, and Disposal	$322,112	17,969	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Deltona, FL	Emergency Debris Removal Services	$754,457	49,888	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Hardee County, FL	Disaster Debris Removal and Disposal Services	$919,594	62,930	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Holmes Beach, FL	Debris Removal Services	$1,744,948	104,128	October 2024 – December 2025	Removal, reduction and disposal of debris following Hurricane Helene
Indian River County, FL	Disaster Debris Removal and Disposal	$1,029,653	52,105	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton

Owner & Location	Title of Work	Value	CY	Time Period	Description
Longwood, FL	Disaster Debris Removal Services	$157,196	8,030	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Longboat Key, FL	Disaster Recovery Services	$214,390	8,439	November 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Maitland, FL	Emergency Debris Hauling and Disposal	$139,639	5,434	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
North Port, FL	Disaster Debris Clearance and Removal Services	$722,259	11,700	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Ocoee, FL	Emergency Disaster Debris Removal	$344,016	16,548	November 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Palmetto, FL	Emergency Debris Removal Services	$14,757	820	October 2024	Removal, reduction and disposal of debris following Hurricane Helene
Palmetto, FL	Emergency Debris Removal Services	$1,911,035	88,273	November – December 2024	Removal, reduction and disposal of debris following Hurricane Milton
Pasco County, FL	Emergency Debris Removal Services	$3,548,185	101,811	November 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Port Orange, FL	Emergency Debris Hauling and Disposal Services	$1,202,899	71,452	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Sarasota, FL	Debris Removal and other Recovery Services	$48,366	T&M 808	October 2024	Removal, reduction and disposal of debris following Hurricane Helene
Sarasota, FL	Debris Removal and other Recovery Services	$2,987,184	100,827	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Sumter County, FL	Disaster Debris Hauling Services	$2,465,381	78,148	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Temple Terrace, FL	Disaster Debris Removal and Disposal Services	$2,646,364	91,542	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Hillsborough County, FL	Disaster Debris Removal and Disposal Services	$23,172,248	792,531	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Helene.
Bessemer, NC	Disaster Debris Removal and Disposal Services	$45,776	4,066	October – December 2024	Removal, reduction and disposal of debris following Hurricane Helene
Bradenton, FL	Disaster Debris Removal and Disposal Services	$2,299,665	204,957	October 2024 – January 2025	Removal, reduction, and disposal of debris following Hurricane Milton

Owner & Location	Title of Work	Value	CY	Time Period	Description
Glynn County, GA	Debris Removal and Disposal Services	$4,658,469	81,774	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
Bryan County, GA	Disaster Debris Management Services	$1,641,256	64,638	September 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Lincoln County, GA	Debris Removal, Disposal, and Reduction Services	$2,219,878	112,842	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Palm Bay, FL	Emergency Debris Removal Operations	$434,580	21,101	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Pembroke, GA	Disaster Debris Removal and Disposal Services	$270,314	12,818	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Sarasota County, FL	Debris Removal, Disposal, and Reduction Services	$13,474,578	689,103	October 2024 – February 2025	Removal, reduction, and disposal of debris following Hurricane Milton
Sarasota County, FL	Debris Removal, Disposal, and Reduction Services	$571,200	5,621	October 2024 – February 2025	Removal, reduction, and disposal of debris following Hurricane Helene
Thunderbolt, GA	Disaster Debris Management Services	$42,011	2,382	October 2024 – January 2025	Removal, reduction, and disposal of debris following Hurricane Helene
Holmes Beach, FL	Debris Removal Services	$408,152	22,840	October 2024 – January 2025	Removal, reduction, and disposal of debris following Hurricane Milton
Tampa, FL	Emergency Debris Removal Operations	$2,953,009	105,984	October 2024 – January 2025	Removal, Reduction and Disposal of debris following Hurricane Milton. Removed hazardous hangers from 2,500 trees.
The Villages, FL	Disaster Debris Removal and Disposal Services	$260,736	12,467	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Columbia County, FL	Storm Debris Removal and Disposal Services	$2,916,875	208,654	October – December 2024	Emergency cut and push. Removal, reduction and disposal of debris following Hurricane Helene
Gainesville, FL	Emergency Disaster Debris Removal Services	$937,813	55,596	October – December 2024	Removal, reduction and disposal of debris following Hurricane Helene
Tallahassee, FL	Debris Removal and Disposal Services for Leon County & the City of Tallahassee	$404,081	22,869	October – December 2024	Removal, reduction and disposal of debris following Hurricane Helene
Washington, GA	Exigent Circumstances Debris Management Services	$226,320	10,306	October – November 2024	Removal, reduction and disposal of debris following Hurricane Helene

Owner & Location	Title of Work	Value	CY	Time Period	Description
FDOT, District 1 - Sarasota/Manatee Counties, FL	Emergency Debris Removal Operations	$40,491	1,050 Vacuumed 27 Storm drains	October 2024	Removal and disposal of debris following Hurricane Helene. Clearing of storm drains.
Mt. Dora, FL	Emergency Debris Hauling and Disposal Services	$384,013	20,420	October – December 2024	Removal reduction and disposal of debris, hazardous leaners and hangers following Hurricane Milton
Wellington, FL	Standby Agreement for Disaster Recovery Services	$38,821	4,734	October 2024	Removal and disposal of debris following Hurricane Milton
Franklin County, FL	Disaster Debris Removal and Disposal Services	$56,102	3,419	October 2024	Removal and disposal of debris following Hurricane Helene.
Macon-Bibb County, GA	EMA Debris Removal Services	$25,026	Time & Materials	September – October 2024	Cut & Push and Disaster Debris Removal and Disposal following Hurricane Helene.
Atlanta, GA	Emergency On-Call Services for Debris Removal	$103,164	Time & Materials	September – October 2024	Disaster Debris Removal and Disposal following Hurricane Helene.
Houston, TX	Disaster Debris Removal Services	$10,997,239	688,963	July – October 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris. Removed hazardous leaners and cut hazardous hanging limbs from 13,626 trees.
Glynn County, GA	Debris Removal and Disposal Services	$133,914	9,191	August – September 2024	Disaster Debris Removal following Hurricane Debby. Removed, hauled, reduced and disposed of vegetative debris.
Pearland, TX	Debris Removal and Disposal Services	$3,153,688	195,471	July – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris. Removed hazardous leaners and cut hazardous hanging limbs from 1,541 trees
Kaufman County, TX	Disaster Debris Removal and Disposal Services	$817,371	55,512	July – September 2024	Disaster Debris Removal following a severe wind event in May 2024. Removed, hauled, reduced (open burn) vegetative debris. Removed hazardous leaners and cut hazardous hanging limbs from 3,730 trees
Columbia County, FL	Storm Debris Removal and Disposal Services	$330,528	26,223	August – September 2024	Disaster Debris Removal following Hurricane Debby. Removed, hauled, and reduced (open burn) vegetative debris.
LaPorte, TX	Debris Removal Services	$218,278	14,180	August – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed and hauled C&D debris to final disposal site.
Sarasota, FL	Debris Removal and other Recovery Services	$28,737	1,863	August 2024	Disaster Debris Removal following Hurricane Debby. Removed and hauled C&D debris to final disposal site.
Sarasota County, FL	Emergency Debris Removal	$169,259	11,271	August 2024	Disaster Debris Removal following Hurricane Debby. Removed and hauled C&D and mixed debris to final disposal site.
Sugar Land, TX	Standard Contract for General Services	$1,785,409	80,725	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris. Cut hazardous hangers from over 6,000 trees.

Owner & Location	Title of Work	Value	CY	Time Period	Description
El Lago, TX	Disaster Debris Removal & Disposal Services	$193,132	13,137	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
El Campo, TX	Debris Management Services	$1,243,701	69,135	July – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
Seabrook, TX	Post Disaster Debris Removal	$429,132	26,379	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
Richwood, TX	Texas Standby Contract for Disaster Debris Removal Services	$840,897	52,276	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
Morgan's Point, TX	Disaster Debris Removal Services	$161,493	10,784	July – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris.
Surfside Beach, TX	Debris Removal Services	$97,273	4,841	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of C&D debris.
Katy, TX	Texas Debris Removal Services	$98,294	6,407	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris.
Palacios, TX	Debris Clearance and Removal Services	$290,095	24,992	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of vegetative and C&D debris. Removed hazardous trees and hanging limbs from 339 trees.
Kemah, TX	Disaster Debris Removal & Disposal Services	$67,384	4,178	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris.
West University Place, TX	Disaster Debris Clearance & Removal	$302,711	13,468	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of vegetative and C&D debris. Removed hazardous limbs from 2,227 trees.
Danbury, TX	Disaster Debris Removal & Disposal Services	$169,116	11,695	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris. Removed hazardous limbs from 164 trees.
Matagorda County, TX	Debris Management Services	$85,691	8,603	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of vegetative debris.
Morgan's Point Resort, TX	Standard Contract for General Services	$572,039	37,205	July – August 2024	Disaster Debris Removal following a severe wind event in May 2024. Removed, hauled, reduced, and disposed of vegetative debris. Removed hazardous trees and hazardous limbs from 139 trees.
East Feliciana Parish, LA	Pre-Positioned Disaster Debris Removal	$226,304	19,981	June – July 2024	Disaster debris removed reduced, and disposed following a severe wind event in May 2024 – South Side of Parish
Bell County, TX	Disaster and/or Storm Recovery Services	$771,793	55,274	June – July 2024	Disaster debris removal and disposal following a severe wind event in May 2024. Removed, hauled, reduced, and disposed of 55,274 CY of debris; removed 98 hazardous trees and hazardous limbs from 841 trees.

Owner & Location	Title of Work	Value	CY	Time Period	Description
Garland, TX	Disaster Debris Removal and Disposal Services	$1,087,415	Time and Materials	June – July 2024	Disaster debris removal and disposal following a severe wind event in May 2024
Tallahassee, FL	Debris Removal and Disposal	$7,422,563	456,086	May – August 2024	Disaster debris removal, reduction and disposal following a May 2024 tornado. Removed, hauled, reduced and disposed of vegetative and C&D debris
Maury County, TN	Debris Removal Services	$638,522	37,139	May – August 2024	Disaster debris removal following a May 2024 tornado. Removed, hauled, reduced and disposed of vegetative and C&D debris from ROW and Private Property. Removed 274 hazardous trees and hazardous limbs from 163 trees. Extracted 15 stumps.
St. Martin Parish, LA	Pre-Positioned Disaster Debris Removal	$336,619	31,640	May – June 2024	Disaster debris removal, and disposal following a severe wind event in May 2024
San Marcos, TX	On-Call Debris Removal Services	$239,658	23,200	May – June 2024	Disaster debris removal and disposal following a wind event in May 2024
East Feliciana Parish, LA	Pre-Positioned Disaster Debris Removal	$218,829	17,359	May 2024	Disaster debris removal, reduction and disposal following a severe wind event in April 2024 – North Side of Parish.
East Feliciana Parish, LA	NRCS Emergency Watershed Protection Project	$2,271,873	70,819 Linear Feet	April – July 2024	Removal of debris from waterways throughout the Parish.
Slidell, LA	2024 Hurricane Season Post-Disaster Roadway Clearing (The Push)	$13,217	Hourly	April 2024	Cut and Push following a tornado
St. Tammany Parish, LA	Contract for Essential Services	$729,185	55,171	April 2024	Disaster debris removal following an EF2 tornado.
Rockdale County, GA	Debris Removal for Emergency Management Agency	$346,773	30,606	April 2024	Disaster debris removal, reduction, and disposal following am EF2 tornado
FDOT District 2 – Taylor County	Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations	$426,431	35,042	February – March 2024	Debris removal and disposal from private roads following Hurricane Idalia
Merced County, CA	Agreement for Special Services – Flood Debris Removal	$1,732,223	65,978	July 2023 – March 2024	Removal and reduction of Debris following flood event
Cape Coral, FL	Vacant Lot Debris Removal	$2,923,340	Time and Materials	October 2023 – April 2024	Private Property Debris Removal from vacant lots following Hurricane Ian

Owner & Location	Title of Work	Value	CY	Time Period	Description
FDOT District 2 – Taylor County, FL	Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations	$30,991,644	1,752,129	September 2023 – February 2024	Removal and reduction of Debris following Hurricane Idalia
Columbia County, FL	Disaster Debris Removal and Disposal	$663,803	52,643	September – November 2023	Removal and reduction of Debris following Hurricane Idalia
Taylor County, FL	Debris Management Services Contract	$365,308	23,614	September – November 2023	Removal and reduction of Debris following Hurricane Idalia
New Mexico DOT	Fire and Flood Debris Collection and Removal - Mora and San Miguel Counties, NM	$25,415,954	48,062 tons of fire debris, contaminated soil, sediment, metals 18,792 Hazard Trees removed	September 2022 – September 2023	Wildfire debris removal project following the Calf Canyon/Hermits Peak Fire and 2022 Flash Flooding. *Ceres was a subcontractor on this project.*
St. Tammany Parish, LA	Waterway Debris Removal	$8,381,699	381,333 LF	September 2022 – September 2023	Removal of debris from waterways throughout the Parish.
Perry, FL	Hurricane Idalia Debris Removal and Disposal Services	$249,218	15,715	September – October 2023	Removal and reduction of Debris following Hurricane Idalia
Glynn County, GA	Debris Removal and Disposal Services	$332,556	25,440	September – November 2023	Removal and reduction of debris following Hurricane Idalia
State of Vermont	Debris Management Services	$634,553	1,856 CY of Veg and 5,920 Tons of C&D	July – September 2023	Removal of Debris Following July Severe Flooding Event
Shreveport, LA	Vegetative Storm Debris Removal and Disposal Services	$2,180,607	195,220	July – September 2023	Removal of Debris Following June Major Storm
Tulare County, CA	Flood and Storm Debris Removal	$231,922	5,982	March – September 2023	Removal of Debris Following Flood Disaster
Livingston Parish, LA	Vegetative Debris Removal from Parish Waterways	$65,467,989	3,306,224 Linear Feet	May 2018 – September 2023	Removal of waterway debris as part of the NRCS funded Emergency Watershed Protection Project

Owner & Location	Title of Work	Value	CY	Time Period	Description
Harris County, TX	Emergency Services for Debris Clearing, Removal and Disposal, and Operation of Temporary Staging and Reduction Sites	$423,305	21,152	June – July 2023	Removal of Debris Following June Windstorm
LUMA/PREPA Puerto Rico	Vegetation Management Services	$9,500,000	Time and Materials	March – September 2023	Removal of vegetation that affected safe work access to power distribution lines following Hurricane Fiona
Carroll County, MS	MS Exigent Circumstances-Tornadoes	$362,202	34,613	March – July 2023	Removal of Debris Following March Mississippi Tornados
Williamson County, TX	Debris Management Services	$3,422,753	95,550	March – June 2023	Removal of Debris Following Winter Storm Mara
Cameron Parish, LA	Debris Clearance and Removal Services - PPDR	$153,950	7,444	March – June 2023	Removal and disposal of debris generated from Hurricanes Laura and Delta from private property.
Austin, TX	Debris Removal Services	$2,895,125	235,346	February – March 2023	Removal of Debris Following Winter Storm Mara
Arcadia, FL	Emergency Debris Removal and Disposal Services	$1,400,512	97,379	September 2022 – November 2022	Removal of Debris Following Hurricane Ian
Bradenton, FL	Disaster Debris Collection Services	$588,862	34,738	September – November 2022	Removal of Debris Following Hurricane Ian
Cape Coral, FL	Emergency Disaster Assistance and Debris Removal	$64,888,996	2,707,047	September 2022 – May 2023	Removal of Debris Following Hurricane Ian
Deltona, FL	Emergency Debris Removal Services	$1,735,331	142,427	October 2022 – February 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1-Collier County	Emergency Debris Removal Operations	$18,486	440 trees 240 CY	December 2022	Removal of Debris Following Hurricane Ian
FDOT, District 1-Hendry County	Emergency Debris Removal Operations	$17,259	1,218	January 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1- Lee County	Emergency Debris Removal Operations	$820,572	45,262	October 2022 – February 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1-Manatee County	Emergency Debris Removal Operations	$935,156	45,768	October 2022 – February 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1-Sarasota County	Emergency Debris Removal Operations	$1,346,299	67,002	October 2022 – February 2023	Removal of Debris Following Hurricane Ian

Owner & Location	Title of Work	Value	CY	Time Period	Description
Hardee County, FL	Debris Management	$2,712,465	170,673	September 2022 – November 2022	Removal of Debris Following Hurricane Ian
Holmes Beach, FL	Debris Removal Services	$168,790	8,481	October – November 2022	Removal of Debris Following Hurricane Ian
Indian River County, FL	Disaster Debris Removal and Disposal	$138,002	9,952	October – November 2022	Removal of Debris Following Hurricane Ian
Longwood, FL	Disaster Debris Removal Services	$236,358	14,485	October 2022 – November 2022	Removal of Debris Following Hurricane Ian
Manatee County, FL	Debris Management Services and Emergency Response Management and Recovery Services	$2,091,469	136,011	October 2022 – December 2022	Removal of Debris Following Hurricane Ian
Melbourne, FL	Disaster Debris Removal Services	$358,039	37,043	October 2022 – December 2022	Removal of Debris Following Hurricanes Ian and Nicole
Mt. Dora, FL	Emergency Debris Hauling and Disposal	$112,132	8,774	September – December 2022	Removal of Debris Following Hurricanes Ian and Nicole
North Port, FL	Disaster Debris Clearance and Removal Services	$42,031,396	2,446,843	October 2022 – March 2023	Removal of Debris Following Hurricane Ian
Palmetto, FL	Emergency Response Debris Removal Services	$309,118	26,293	October 2022 – November 2022	Removal of Debris Following Hurricane Ian
Sarasota County, FL	Disaster Debris Collection, Reduction and Disposal	$623,932	54,499	September 2022 – January 2023	Removal of Debris Following Hurricane Ian
Sarasota, FL	Disaster Recovery Services	$2,405,850	114,340	October 2022 – January 2023	Removal of Debris Following Hurricane Ian
Sebastian, FL	Disaster Debris Removal and Disposal	$28,353	3,161	October 2022	Removal of Debris Following Hurricane Ian
Seminole County, FL	Disaster Debris Hauling	$2,573,750	182,533	October 2022 – January 2023	Removal of Debris Following Hurricane Ian
Wellington, FL	Disaster Recovery Services	$39,052	3,387	October 2022	Removal of Debris Following Hurricane Ian
Winter Park, FL	Emergency Debris Management Services	$270,711	19,822	October – November 2022	Removal of Debris Following Hurricane Ian
Cedar Rapids, IA	Drainageway Derecho Cleanup	$781,869	52 Acres	March – June 2022	Removal of debris and cleaning of drainageway

Owner & Location	Title of Work	Value	CY	Time Period	Description
Cedar Rapids, IA	Drainageway Derecho Cleanup	$518,591	42 Acres	March – June 2022	Debris Clearance and Removal Services
St. Helena Parish Police Jury, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	$5,036,779	349,389	September 2021 – April 2022	Removal and disposal of debris following Hurricane Ida
Kenner, LA	Post-Disaster Debris Collection, Processing and Disposal Services	$5,015,066	239,906	September – December 2021	Removal and disposal of debris following Hurricane Ida
East Feliciana Parish, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	$1,123,044	32,252	September – December 2021	Removal, reduction and disposal of debris following Hurricane Ida
Mandeville, LA	Emergency Debris Removal and Disposal	$5,576,418	306,702	September – December 2021	Removal and disposal of debris following Hurricane Ida
Covington, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	$3,550,181	230,300	September – December 2021	Removal and disposal of debris following Hurricane Ida
Westwego, LA	Emergency Debris Removal	$298,695	18,787	September – December 2021	Removal and disposal of debris following Hurricane Ida
Denham Springs, LA	Disaster Debris Management and Disposal Services	$984,710	70,589	September – November 2021	Removal and disposal of debris following Hurricane Ida
Gonzales, LA	Disaster Debris Removal	$1,493,917	106,041	September – October 2021	Removal and disposal of debris following Hurricane Ida
New Orleans, LA (Zone 1)	Debris Collection, Removal, Processing, and Disposal	$2,635,055	112,085	September – January 2022	Removal and disposal of debris following Hurricane Ida

Owner & Location	Title of Work	Value	CY	Time Period	Description
New Orleans, LA (Zone 2)	Debris Collection, Removal, Processing, and Disposal	$2,149,393	72,289	September – January 2022	Removal and disposal of debris following Hurricane Ida
New Orleans, LA (Zone 3)	Debris Collection, Removal, Processing, and Disposal	$2,436,468	97,421	September – January 2022	Removal and disposal of debris following Hurricane Ida
Richwood, TX	Debris Removal and Disposal Services	$140,461	11,437	September – October 2021	Removal and disposal of debris in response to Tropical Storm Nicholas
Thibodaux, LA	Disaster Debris Management Services	$1,653,961	105,691	August – November 2021	Removal and disposal of debris following Hurricane Ida
Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$24,632,444	1,322,210	August 2021 – January 2022	Removal and disposal of debris following Hurricane Ida
Larimer County, CO	Poudre Canyon Mudslide	$308,779	3,655 CY	July – August 2021	Debris removal following a mudslide in Poudre Canyon. Debris included land and waterway vegetation, C&D, and hazardous materials such as asbestos.
Macon-Bibb County, GA	Waste Disposal Services	$665,028	2,304 tons	July – September 2021	Mixed debris removal
Vermilion Parish, LA	Non-Storm Related Debris Removal	$32,130	1,640	July 2021	Non-emergency yard waste collection
Larimer County, CO	Cameron Peak Fire 2020 - Debris Management Services	$3,860,431	14,207 trees	May – July 2021	Hazard tree removal steep slope tree removal, and tree grinding following Cameron Peak Fire in Colorado
Harris County, TX	Emergency Services for Debris Clearing, Removal, Disposal & Operations of TDSRS	$398,476	Hourly + 3,932 CY	March – April 2021	Removal and disposal of debris in response to Winter Storm Uri
Sarasota, FL	Disaster Recovery Services – Red Tide Clean Up	$51,317	Hourly	August 2021	Manual and mechanical beach and shoreline raking for red tide debris removal
Linn County, IA	Derecho Storm Debris Removal from Waterways	$89,353	3,284	June – August 2021	Removal of waterway debris following the 2020 Derecho in Iowa
Sabine River Authority, LA	Disaster Debris Management and Other Ancillary Services Agreement	$5,560,812	119,572	February – May 2021	Removal of Hurricane Laura debris from levee systems

Owner & Location	Title of Work	Value	CY	Time Period	Description
Pearland, TX	Debris Management Services	$43,695	2,210	February – March 2021	Debris removal and disposal services as a result of Winter Storm Uri
Nacogdoches, TX	Post Disaster Debris Collection, Processing, and Disposal Services	$243,582	Hourly	March – April 2021	Removal and disposal of debris generated by Winter Storm Uri
Oregon Department of Transportation (ODOT)	Hazard Tree Removal Services	$36,294,618	22,311 trees	February 2021 – April 2022	Hazard Tree Removal in 3 Operational Branches: Branch 1: Archie Creek Fire, Douglas County, Branch 5: Thielson Fire, Douglas County and Branch 6: Two Four Two Fire, Klamath County.
Oklahoma Emergency Management Agency (OEMA)	Emergency Debris Removal	$3,024,587	205,069	November 2020 – January 2021	Ice Storm Debris Grinding
Calumet, OK	Emergency Debris Removal Services	$99,755	9,509	December 2020	Ice storm debris removal within the City limits of Calumet
Oklahoma City, OK	Emergency City Street Access Tree and Debris Removal	$487,300	5000 Tons	December 2020 – January 2021	Removal and disposal of vegetative debris generated by the 2020 ice storm.
Piedmont, OK	Emergency Debris Removal Services	$453,242	40,573	November – December 2020	Vegetative debris removal as a result of the 2020 ice storm
New Orleans, LA (Zone 1)	Disaster Street – Clearing and Debris Collection, Removal, Processing and Disposal	$884,403	42,742	November – December 2020	Debris removal, processing, and disposal as a result of Hurricane Zeta
New Orleans, LA (Zone 3)	Disaster Street – Clearing and Debris Collection, Removal, Processing and Disposal	$534,109	20,244	November – December 2020	Debris removal, processing, and disposal as a result of Hurricane Zeta
Kingfisher, OK	Emergency Debris Removal Services	$377,799	46,241	November – December 2020	Ice storm debris removal within the City limits of Kingfisher
El Reno, OK	Emergency Debris Removal Services	$1,381,052	98,408	November – December 2020	Vegetative debris removal as a result of the 2020 ice storm
Lafourche Parish, LA	Debris Removal & Recovery Services	$773,850	57,130	November 2020 – January 2021	Removal, reduction and disposal of debris generated by Hurricane Zeta
Atlanta, GA (Dept. of Forestry)	Emergency On-Call Services for Debris Removal	$551,188	Hourly	October – November 2020	Bulk waste removal for the Department of Forestry as a result of reduced staff due to COVID-19
Nederland, TX	Debris Removal Services	$296,977	36,156	October – November 2020	Debris removal as a result of Hurricane Delta

Owner & Location	Title of Work	Value	CY	Time Period	Description
Scott, LA	Debris Removal and Disposal Services	$370,426	16,099	October – November 2020	Removal and disposal of debris generated from Hurricane Delta
St. Martin Parish, LA	Pre-Positioned Disaster Debris Removal Contract	$587,092	30,601	October – November 2020	Debris removal, reduction and disposal as a result of Hurricane Delta
Allen Parish, LA	Debris Removal and Disposal Service	$8,526,706	550,846	September – December 2020	Collection and disposal of debris generated by Hurricane Laura
Escambia County School Board, FL	Tree Debris Removal	$793,494	5,733	September – October 2020	Debris removal and disposal as a result of Hurricane Sally
Santa Rosa County, FL	Disaster Debris Removal Services	$9,394,981	595,746	September 2020 – Feb 2021	Collection, reduction and disposal of debris generated from Hurricane Sally
Vermilion Parish, LA	Pre-Positioned Disaster Debris Removal Contract	$4,905,458	265,884	September 2020 – January 2021	Hurricane Laura debris removal and disposal
Linn County, IA	Debris Clearance and Removal Services (Pre-Event Contract)	$9,476,677	681,998	September 2020 – January 2021	Removal and disposal of debris resulting from August derecho
Macon-Bibb County, GA	EMA Debris Removal Services	$260,651	903 Tons	August – September 2020	Collection and disposal of furniture, appliances, and other approved waste materials as a result of reduced staff due to COVID-19.
Pharr, TX	Catastrophic Event Debris Removal Contract	$254,362	29,996	August – September 2020	Hurricane Hanna debris collection, reduction, and disposal
Linn County, IA	Debris Clearance and Removal Services (30-day Post-Event Contract)	$6,662,897	479,168	August – September 2020	Removal and disposal of debris resulting from August derecho
Hidalgo County, TX	Debris Removal and Disposal Services	$1,489,567	187,135	August – September 2020	Hurricane Hanna debris collection and disposal
Cameron Parish, LA	Debris Clearance and Removal Services	$28,880,677	1,151,059	August 2020 – May 2021	Removal, reduction, and disposal of debris generated from Hurricane Laura and Hurricane Delta
Atlanta, GA DPW	Emergency Debris, Trash and Recyclables Pick-Up Services	$1,570,547	5,063 Tons	August 2020 – January 2021	Bulk waste removal for the Public Works Department as a result of reduced staff due to COVID-19
Edinburg, TX	Disaster Debris Removal and Recovery Services	$931,992	109,905	August – September 2020	Debris removal and disposal as a result of Hurricane Hanna
Santa Rosa County, FL	Disaster Debris Removal Services	$618,322	47,518	May – June 2020	Debris removal and disposal as a result of severe weather in April 2020

Owner & Location	Title of Work	Value	CY	Time Period	Description
Jones County, MS	Tornado Debris Removal and Disposal Services	$3,273,295	240,056	May – August 2020	Collection, reduction by air curtain incineration, and disposal of tornado generated debris
Hamilton County, TN	Emergency Debris Collection and Disposal Services	$5,369,510	409,504	April – June 2020	Tornado debris collection, reduction, and disposal
CalRecycle	Fire Debris Removal and Recovery Services for the Camp Fire in Butte County	$246,156,950	768,459 tons; 3083 ROEs	January 2019 – May 2020	Wildfire Structure and Debris removal in Butte County, CA Camp Fire
U.S Army Corps of Engineers; Southwest GA, multiple counties	W912P814D0020 (ACI) Debris Management: Hurricane Michael Debris Removal	$134,159,610	4,271,053	October 2018 – March 2019	Removal of debris and hauling following Hurricane Michael within 13 Southwest Georgia Counties
U.S. Army Corps of Engineers; Sacramento, CA	Debris Removal and Processing for Lake, Mendocino, and Napa Counties, CA	$37,652,633	84,000 tons	January – June 2018	Wildfire Structure and Debris Removal, Reduction, Hauling and Disposal in Lake, Mendocino, and Napa Counties, California
USACE – Virgin Islands	W912P8-14-D- 0020, Debris Management	$55,448,300	1,029,505	October 2017 – May 2019	Removal and reduction of debris resulting from Hurricanes Irma and Maria; site management and restoration
Albany, GA	Debris Removal and Disposal Services	$4,541,937	340,779	February – May 2019	Removal of debris resulting from Hurricane Michael
Dougherty County GA	Debris Removal and Disposal Services	$1,664,063	41,879	February – May 2019	Removal of debris resulting from Hurricane Michael
Miller County, GA	Debris Removal and Disposal Services	$89,395	5,203	March 2019	Removal of debris resulting from Hurricane Michael
FDOT – District 3	Debris Removal and Disposal Services	$49,589,903	3,358,266	October 2018 – May 2019	Removal of debris resulting from Hurricane Michael in Jackson and Washington Counties
Albany, GA	Disaster Debris Clearance and Removal Services	$2,270,137	490,310	October 2018	Removal of debris resulting from Hurricane Michael
Dougherty County, GA	Disaster Debris Clearance and Removal Services	$1,368,389	267,998	October 2018	Removal of debris resulting from Hurricane Michael
Leon County, FL	Debris Removal and Disposal Services	$2,561,300	98,209	October – November 2018	Removal of debris resulting from Hurricane Michael
Tallahassee, FL	Disaster Debris Clearance and Removal Services	$1,668,183	63,932	October – November 2018	Debris removal (including tree and limb removal) and temporary debris staging and reduction site management following Hurricane Michael

Owner & Location	Title of Work	Value	CY	Time Period	Description
Florida A&M University (FAMU)	Disaster Debris Clearance and Removal Services	$14,216	1,150	October 2018	Removal of debris resulting from Hurricane Michael
Jackson County, FL	Disaster Debris Clearance and Removal Services	$2,622,135	38,246	October 2018 – December 2019	Emergency debris road clearance, debris removal, staging and reduction following Hurricane Michael
NC Dept of Agriculture	RFQ#: 10-RFQ-007994 Carbon Source Material Delivery	$4,543,360	143,189	September – October 2018	Mulch hauling for animal remains cleanup following Hurricane Florence
St James, NC	Disaster Debris Removal Services	$471,415	58,849	September – October 2018	Removal of debris from Hurricane Florence
Atlantic Beach (Town) -Co-op w/ HSCWA	Disaster Debris Removal Services	$917	7.65 Tons	October – November 2018	Removal of debris from Hurricane Florence
Lenoir County, NC	Disaster Debris Removal Services	$715,959	34,662	September – November 2018	Removal of debris from Hurricane Florence
University of North Carolina	Disaster Debris Removal Services	$215,879	19,933	October 2018	Removal of debris from Hurricane Florence
Horry County, SC	Disaster Debris Removal Services	$372,956	4,181	October – November 2018	Removal of debris from Hurricane Florence
NC Department of Transportation Division 2-Jones CO	Disaster Debris Removal Services	$509,104	3,479	October 2018 – January 2019	Removal of debris from Hurricane Florence
Olathe, KS	Debris Removal and Disposal Services	$129,287	Hourly	January 2019 – February 2019	Debris removal as a result of the January 2019 snowstorm
Indian River County, FL	Red Tide Cleanup	$116,710	160,000 pounds of marine debris	October 2018	Red Tide cleanup along over 22 miles of shoreline
Brookfield, CT	Disaster Debris Collection, Hauling, Grinding, Site Management and Disposal	$1,006,165	Haul: 47,396 Grinding: 61,594	June – July 2018	Collection, hauling, grinding, site management and disposal of debris generated by a Macroburst Storm event in May of 2018

Owner & Location	Title of Work	Value	CY	Time Period	Description
DTOP Central and South Regions	Contract No 2018-000-175 and Contract No. Contract No 2018-000-176, Debris Removal, Hauling, Consolidation, Processing and Disposal Services (Hurricane Maria)	$39,789,170	Haul: 310,052 Grinding: 301,900	December 2017 – November 2020	Removal, processing and disposal of hurricane generated debris from state roads following Hurricane Maria, as well as grinding and mulch haul-out. Includes vegetative debris, trees, C&D debris.
USACE – Puerto Rico	W912P8-13-R-0011, ACI SATOC for Temporary Roofing and Debris Management	$47,007,721		October 2017 – April 2018	Installation of Blue Roofs and roof repairs following Hurricane Maria performed by Ceres Caribe.
Glynn County, GA	Debris Removal and Disposal Services	$6,423,081	381,866	September – December 2017	Removal of debris resulting from Hurricane Irma
Seminole County, FL	Disaster Debris Hauling Services	$13,151,656	786,619	September 2017 – January 2018	Hauling debris resulting from Hurricane Irma
Miami-Dade County, FL	Hurricane Irma Debris Removal Services	$8,708,850	645,100	September – November 2017	Removal of debris resulting from Hurricane Irma
Miami, FL	Emergency Debris Removal and Disposal Services	$6,309,411	455,554	September – December 2017	Removal of debris resulting from Hurricane Irma
Orange County, FL	Disaster Recovery and Debris Removal	$5,524,027	330,555	September – December 2017	Removal of debris resulting from Hurricane Irma
Palmetto Bay, FL	Emergency Debris Removal and Management Services	$1,451,620	253,155	September – October 2017	Removal of debris resulting from Hurricane Irma
Palm Bay, FL	Disaster Recovery Debris Removal Services	$1,914,782	133,824	September – November 2017	Removal of debris resulting from Hurricane Irma
North Lauderdale, FL	Disaster and Debris Management Services	$1,418,512	215,574	September – December 2017	Removal of debris resulting from Hurricane Irma
Hollywood, FL	Emergency Response and Recovery Services	$1,482,283	154,201	September – November 2017	Removal of debris resulting from Hurricane Irma
Miami Beach, FL	Disaster Recovery Services	$2,093,175	152,648	September – December 2017	Removal of debris resulting from Hurricane Irma
Melbourne, FL	Disaster Debris Removal Services	$1,691,669	151,437	September 2017 – January 2018	Removal of debris resulting from Hurricane Irma

Owner & Location	Title of Work	Value	CY	Time Period	Description
Pasco County, FL	Disaster Recovery and Debris Removal Services	$2,511,064	150,734	September – December 2017	Removal of debris resulting from Hurricane Irma
Tampa, FL	Emergency Debris Management and Disaster Recovery Services	$2,348,100	145,174	September – December 2017	Removal of debris resulting from Hurricane Irma
Pinellas County, FL	Disaster Debris Collection & Removal Services	$3,204,061	123,916	September – December 2017	Removal of debris resulting from Hurricane Irma
Palm Beach County School District, FL	Debris (Cleanup) Services for Disaster Recovery Assistance	$2,177,026	12,631 trees	September 2017 – January 2018	Removal of debris resulting from Hurricane Irma
Indian River County, FL	Disaster Debris Removal and Disposal	$1,327,215	101,701	September – December 2017	Removal of debris resulting from Hurricane Irma
Port St. Lucie, FL	Emergency Debris Collection & Removal Services	$1,219,260	86,676	September – December 2017	Removal of debris resulting from Hurricane Irma
Sarasota, FL	Disaster Recovery Services	$943,134	79,661	September – December 2017	Removal of debris resulting from Hurricane Irma
Palm Beach Gardens, FL	Emergency Debris and Disaster Recovery Services	$869,085	71,153	September – November 2017	Removal of debris resulting from Hurricane Irma
Jacksonville Beach, FL	Disaster Debris Management, Recovery & Response Services	$1,130,640	67,699	September – October 2017	Removal of debris resulting from Hurricane Irma
Winter Park, FL	Disaster Recovery and Debris Removal Services	$880,654	46,441	September – November 2017	Removal of debris resulting from Hurricane Irma
Broward County, FL	Disaster Debris Clearing and Removal Services	$347,132	45,904	September – October 2017	Removal of debris resulting from Hurricane Irma
Atlantic Beach, FL	Citywide Emergency Debris Management Services Hurricane Irma	$302,518	44,810	September – October 2017	Removal of debris resulting from Hurricane Irma
Miramar, FL	Debris Management & Removal Services	$301,570	38,572	September – October 2017	Removal of debris resulting from Hurricane Irma
FDOT District 5	Emergency Cut & Toss/Debris Removal	$846,989	19,793	September – October 2017	Removal of debris resulting from Hurricane Irma

Owner & Location	Title of Work	Value	CY	Time Period	Description
Palm Beach County School District, FL	Debris (Haul) Services for Disaster Recovery Assistance	$883,957	17,948	September 2017 – January 2018	Removal of debris resulting from Hurricane Irma
Gulfport City, FL	Disaster Debris Collection & Removal Services, Hurricane Irma - (Participant Agreement with Pinellas County Govt)	$164,180	10,241	September – October 2017	Removal of debris resulting from Hurricane Irma
FDOT District 1	Emergency Debris Removal	$402,649	7,719	September – December 2017	Removal of debris resulting from Hurricane Irma
Jupiter Island, FL	Disaster Recovery Debris Removal	$65,236	6,802	September – October 2017	Removal of debris resulting from Hurricane Irma
Jupiter Island, FL	Emergency Disposal of Debris	$45,849	6,802	September – October 2017	Removal of debris resulting from Hurricane Irma
Longboat Key, FL	Disaster Recovery Services	$54,060	3,194	September – December 2017	Removal of debris resulting from Hurricane Irma
Bal Harbour, FL	Disaster Debris Management Services	$60,062	2,565	September – October 2017	Removal of debris resulting from Hurricane Irma
Atlanta, GA	Emergency On-Call Services for Debris Removal	$322,631	2,363 hours	September – December 2017	Removal of debris resulting from Hurricane Irma
Miami-Dade County Schools, FL	Emergency Debris Clearing	$86,498	2,356	September – October 2017	Removal of debris resulting from Hurricane Irma
New College, FL	Debris Removal Services	$33,967	1,231	September 2017	Removal of debris resulting from Hurricane Irma
Sweetwater, FL	Hurricane Irma Emergency Cut, Toss Debris Removal	$138,532	17,614	October – December 2017	Removal of debris resulting from Hurricane Irma
FDOT District 7	Emergency Cut & Toss and Debris Removal	$16,594		September – November 2017	Removal of debris resulting from Hurricane Irma – Cut and Toss
Houston, TX	Debris Removal	$963,022	80,014	September – November 2017	Removal of debris resulting from Hurricane Harvey
Pearland, TX	Debris Management Services	$1,065,533	54,771	September – October 2017	Removal of debris resulting from Hurricane Harvey
Clear Brook Municipal Utility District, TX	Disaster Debris Clearance & Removal Services	$841,454	46,915	September – October 2017	Removal of debris resulting from Hurricane Harvey

Owner & Location	Title of Work	Value	CY	Time Period	Description
Wharton, TX	Disaster Debris Removal and Disposal Hurricane Harvey	$509,104	31,829	September – December 2017	Emergency debris road clearance, debris removal (including tree and limb removal) and temporary debris staging and reduction site management following Hurricane Harvey
Katy, TX	Disaster Debris Clearance Contract	$599,003	29,495	September – November 2017	Removal of debris resulting from Hurricane Harvey
Humble, TX	Disaster Debris Clearance and Removal Services	$214,632	13,945	September – October 2017	Removal of debris resulting from Hurricane Harvey
West University Place, TX	Disaster Debris Clearance and Removal Services	$34,301	1,131	September 2017	Removal of debris resulting from Hurricane Harvey
Dougherty County GA	Debris Removal and Disposal Services	$7,200,631	539,846	February – May 2017	Removal of debris resulting from Georgia Tornadoes
Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$16,338,932	860,188	August 2016 – August 2017	Removal and disposal of debris from summer floods throughout the Parish. Ceres also removed 400,000 pounds of putrid food and 20,000 units of white goods ruined in the floods.
Denham Springs, LA	Disaster Debris Removal	$4,070,506	275,507	August 2016 – August 2017	Removal and disposal of flood debris following heavy rains. Ceres also removed more than 1,500 units of electronic waste.
Albany, GA	Disaster Related Debris Removal Services	$4,973,566	378,548	February – June 2017	Debris removal and disposal within the City following a January tornado
Beaufort County, SC	Storm Debris Removal, Debris Management Site Operations and Disposal	$24,790,569	1,630,533	October 2016 – April 2017	Collection, removal and reduction of debris from public and private ROW following Hurricane Matthew
Savannah, GA	Storm Debris Removal Services	$11,934,438	449,873	October 2016 – June 2017	Debris removal after Hurricane Matthew, removal and reduction of vegetative debris, trees and stumps. Ceres also removed almost 50,000 CY of waterway debris.
South Carolina DOT (Berkeley, Jasper and Hampton Counties)	Disaster Recovery Assistance following a Declared Disaster	$3,263,229	217,414	October 2016 – April 2017	Removal and disposal of vegetative debris from County ROW in three counties following Hurricane Matthew
Indian River County, FL	Disaster Debris Removal & Disposal	$1,177,749	93,227	October 2016 – December 2016	Debris removal resulting from Hurricane Matthew
Palm Bay, FL	Debris Removal/Disaster Recovery Services	$1,052,878	84,932	October 2016 – January 2017	Collection, reduction and disposal of vegetative and C&D debris resulting from Hurricane Matthew

Owner & Location	Title of Work	Value	CY	Time Period	Description
New Orleans, LA	Disaster Street-Clearing and Debris Collection, Removal, Processing and Disposal	$830,313	57,440	January – April 2017	Removal and disposal of vegetative and C&D debris resulting from early tornado in Louisiana, as well as clearing of 60 trees and 150 limbs from the City
Jacksonville Beach, FL	Standby Contract for Disaster Services	$745,594	49,308	October 2016 – January 2017	Removal and disposal of hurricane debris within the City, including more than 3,000 cubic yards of sand reclamation from beaches
Brunswick, GA	Debris Removal and Disposal	$352,224	46,890	November 2016 – January 2017	Removal and disposal of vegetative and C&D debris following Hurricane Matthew
Glynn County, GA	Debris Removal and Disposal Services	$7,945,092	441,127 CY	October 2016 – March 2017	Removal of debris resulting from Hurricane Matthew
Lenoir County, NC	Debris Management Services	$556,787	45,387	October – December 2016	Removal of vegetative and C&D debris resulting from Hurricane Matthew
Atlantic Beach, FL	Emergency Debris Management Services	$148,674	21,807	October 2016 – January 2017	Collection and hauling of vegetative debris within City limits following Hurricane Matthew
Palm Beach Gardens, FL	Emergency Debris and Disaster Recovery Services	$31,508	3,936	November 2016	Clearing and removing vegetative debris from public ROW in the City following Hurricane Matthew
Jupiter Island, FL	Disaster Recovery Debris Removal	$49,089	3,548	October – November 2016	Pick up, haul, and dispose of vegetative debris resulting from Hurricane Matthew
Bald Head Island, NC	Debris Removal and Disposal	$45,647	1,944	November 2016	Vegetative debris removal and disposal services as a result of Hurricane Matthew
Fernandina Beach, FL	Hurricane & Other Disasters, Debris Removal Reduction and Disposal	$406,166	1,792 CY 1,310 limbs	October – November 2016	Collection, reduction and disposal of vegetative debris as well as hangers and leaners following Hurricane Matthew
Charleston County Park and Recreation Commission, SC	Debris Removal and Disposal Services	$38,592	1,106 CY 59 trees	October – December 2016	Clearing of hurricane debris from roads throughout the County, and damaged trees
Cumberland County, NC	Disaster Debris Clearance & Removal	$33,175	250	December 2016 – January 2017	Removal and disposal of debris from Hurricane Matthew
Taylor County, FL	Disaster Debris Management	$274,632	28,509	October 2016	Debris removal of vegetative and C&D debris generated from Hurricane Hermine. Ceres also removed 238 white goods units.
Pasco County, FL	Disaster Debris Management Services	$29,460	2,682	September 2016	Debris collection, hauling and disposal of debris related to Hurricane Hermine
Zachary, LA	Disaster Debris Management and Removal	$183,612	17,398	August – September 2016	Management and removal of disaster debris resulting from Louisiana floods
Bastrop County, TX	Debris Removal Contractor	$13,924	535	June 2016	Post-event debris removal of vegetative debris from three flood events in Bastrop County

Owner & Location	Title of Work	Value	CY	Time Period	Description
Oklahoma Environmental Management Authority (Canadian County and Cities of, El Reno, Yukon, Piedmont, Calumet, and Union City)	Emergency Debris Removal Services/ Grinding and Burning of Disaster Debris	$2,040,657	237,427 CY collection and removal 151,127 CY Grinding 213,223 CY Air Burning	December 2015 – March 2016	Collection and removal of ice storm generated debris from public ROW after Winter Storm Goliath. Ceres also performed the initial 70-hour push for OEMA and disposed of debris by grinding and air curtain burning.
Warr Acres, OK	Post Event Debris Removal	$366,829	34,773	January – February 2016	Pick up, hauling and disposal of woody debris from the City's right of way after winter ice storm
Oklahoma City, OK	Emergency Storm Debris Removal	$2,655,605	26,411	December 2015 – April 2016	Collection, removal, and disposal of storm debris generated by the November 2015 ice storm

1.3 FEMA Reimbursement Compliance

From experience on over 400 FEMA-reimbursed projects, Ceres Environmental Services, Inc. knows that accurate and organized recordkeeping and reporting is vital to successful completion of a project. To fulfill this need, Ceres provides support and assistance through every step of the project. After the project is completed, Ceres will attend post-project briefings and provide our lessons learned and recommendations for the next project to the City of Temple Terrace. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.**

Ceres has FEMA reimbursement liaison officers on staff that provide expertise to Ceres and the City in order that all Project Worksheet activities and other reimbursement documentation are filed successfully.

Over the past ten years, all of Ceres' clients eligible for FEMA reimbursement have received the maximum amount for which their jurisdiction was eligible, **typically between 75% and 100%** based on FEMA regulations. One of the things that can greatly affect reimbursement is careful recordkeeping. Ceres will assist City of Temple Terrace with record keeping ensuring maximum reimbursement. **Ceres will meet all program standards as provided for in the FEMA Public Assistance Program and Policy Guide.**

Even long after Project Worksheet development, submittal and funding, Ceres supports its clients during the closeout and audit process. In 2020, Florida Division of Emergency Management's consultant, KPMG, requested additional information on two projects during closeout – Indian River County, Florida and Palm Beach County, Florida. Ceres was able to assist the client with detailed documentation that met KPMG's needs and resolved the outstanding closeout issues quickly. Similarly, in 2021 and 2022, Ceres assisted Vermillion Parish and Allen Parish with Hurricane Laura/Delta Project Worksheet development and closeout. Because we have great understanding and experience with the FEMA reimbursement process, we keep detailed records during and after the project. When clients like Vermillion Parish or Allen Parish request assistance, Ceres can quickly pull project records and provide them to the client to satisfy State and FEMA requests.

The following are some of the examples of our FEMA reimbursement experience.

Owner	Location	Title of Work	Total Cost of the Project	Time Period	Percentage of Fed and State Funds Received	Description
Cape Coral	Cape Coral, FL	Emergency Disaster Assistance and Debris Removal	$64,888,996	September 2022 – May 2023	100% Fed. for the first 60 days, outside 60 days: 90% Fed., 5% State, 5% Local	Removal of Debris Following Hurricane Ian
North Port	North Port, FL	Disaster Debris Clearance and Removal Services	$42,031,396	October 2022 – March 2023	100% Fed. for the first 60 days, outside 60 days: 90% Fed., 5% State, 5% Local	Removal of Debris Following Hurricane Ian
Livingston Parish	Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$24,632,444	August 2021 – January 2022	100% Fed. cost share reimbursement for recovery costs incurred within the first 30 days of the disaster emergency declaration. 90% Fed. reimbursement after the first 30 days	Removal and disposal of debris following Hurricane Ida
Cameron Parish	Cameron Parish, LA	Debris Clearance and Removal Services	$28,880,677	August 2020 – May 2021	100% Fed. for the costliest 30 days, outside costliest 30 days: 90% Fed., 5% State, 5% Local	Removal, reduction, and disposal of debris generated from Hurricane Laura
Linn County	Linn County, IA	Debris Clearance and Removal Services	$9,476,677	August 2020 – January 2021	75% Fed., 12.5% State, 12.5% Local	Removal and disposal of debris resulting from August derecho.

Owner	Location	Title of Work	Total Cost of the Project	Time Period	Percentage of Fed and State Funds Received	Description
U.S. Army Corps of Engineers	13 Counties across Southwest Georgia	ACI Debris Management	$134,159,610	October 2018 – March 2019	100% Fed.	Removal of debris and hauling following Hurricane Michael within 13 Southwest Georgia Counties.
Seminole County	Seminole County, FL	Disaster Debris Hauling Services	$13,151,655.57	September 2017 – January 2018	75% Fed., 12.5% State (90% Fed. for the first 30 days ending 10/18/17; 80% for 60 more days through 12/17/17)	Hauling debris resulting from Hurricane Irma
Columbia County	Columbia County, GA	Removal and Disposal of Disaster Debris	$8,539,038.00	February – August 2014	85% Fed.,8.5% State	Removal, collection, reduction, and disposal of over 500,000 CY of vegetative debris

FEMA Training Available to Temple Terrace at No Cost

The Ceres Pre-Event Training Program covers a wide array of disaster topics and is tailored specifically to the City's needs and education. Topics focus on three different timelines to better understand the entire contract life cycle:

- What can we do today?
- How do we respond to the event?
- Where do we go from here?

These timelines allow Ceres to develop a Pre-Event Training Program based on the specific needs and education of each client. Clients with little or outdated debris experience may want to focus on debris planning for Temple Terrace-Ceres response immediately following an event. Conversely, clients with repeated experience from the recent hurricane seasons may want to focus on project documentation after a debris project is complete. Below, we break down each of the three timelines to expand on the Ceres Pre-Event Training Program.

What can we do today?

Ceres routinely works with clients on what can be done today in clear skies. The topics are:

- **Disaster Debris Management Planning**
  - Review of existing Emergency Operations Plan and Disaster Debris Management Plan – Using FEMA's Debris Management Plan Job Aid, Ceres reviews existing debris management plans for the 10 basic elements of a comprehensive plan. Further still, Ceres offers internal lessons learned from past projects to bolster the effectiveness of the plan and uses other Federal and State guidance as an additional check, including U.S. EPA's *Planning for Natural Disaster Debris.*
  - Draft a Disaster Debris Management Plan – Ceres personnel have written many disaster debris management plans for local governments, State governments and the U.S. Army Corps of Engineers. In 2019, following Hurricane Dorian, Ceres wrote the disaster debris management plan for the Commonwealth of the Bahamas which was also adopted by the United Nations Developmental Programme, Caribbean Region.
  - Disaster Debris Management Plan Workshop – Ceres provides a classroom-style training covering the various planning considerations for the emergency push operations, debris estimating/preliminary damage assessments (PDAs), debris collection strategies, locating and identifying temporary debris sites, pros/cons of different debris reduction methods, final disposal options, debris monitoring, OSHA compliance and safety, environmental protection, historical preservation (Section 106 compliance) and countless others.

- **Changes in Federal and State Guidance**
  - Continued Growth: Changes in FEMA Policy – Ceres provides classroom–style training to highlight changes, or considered changes, in FEMA rules, regulations and policies. During past trainings, Ceres has focused on changes in FEMA procurement policies, introduction of the PAPPG and recent Disaster Specific Guidance from hurricanes Harvey, Irma, Maria, Florence and Michael.
  - Recent State Legislative Changes – As States gather more experience, their response mechanisms often change. Recently, Ceres gave a presentation to the American Public Work Association, Texas Chapter regarding the recent State legislative changes and the implementation of the State's new Catastrophic Debris Management Annex.
  - Know Where to Look: Additional Funding Mechanisms for Debris – Ceres expands on little known or understood alternative Federal grant programs that offer additional funding for debris through NRCS, FHWA, USACE, USDA, USDOL and HUD.

How do we respond to the event?

The Ceres goal with each client is to develop a partnership that seamlessly integrates two diverse teams to realize a quick and organized debris management project. To achieve this goal, we say how do we respond in an event? The topics are:

- **Tabletop Exercises –** Ceres offers and/or participates in disaster exercises with clients to better understand the client's disaster response mechanisms. When developing exercises for a client, Ceres addresses the highest client-specific disaster risk, i.e. hurricanes or tornadoes. The exercises include pre-event activities leading up to disaster impact, immediate response following the aftermath of the disaster and subsequent transition to long-term debris operations. Throughout the process, Ceres uses sealed manila envelopes to surprise participants with various debris related issues, such as damage to a curb stop by a debris hauler, debris site is full and require an additional site, etc.
- **Tricks of Trade: Tough Lessons Learned from 45+ Years of Experience –** Just over the past 4 years, Ceres has responded to 100+ federal-funded contracts, performed over $500mil in projects, and worked in 3 distinct islands groups in the Caribbean and across the U.S. With those experiences, Ceres has learned a lot. This classroom like training covers those experiences and how we currently adapt the lessons learned into our ongoing and future operations. Two such topics include private property debris removal requests and commercial debris removal requests, both of which Ceres has extensive experience assisting local FEMA funding.
- **Communication with a Displaced Population: How Can We Do It? –** This is a classroom-style training with breakouts into teams to develop catch phrase and different ways to communicate to the City's residents. Ceres focuses on different methods of communication with shelter-in-place, evacuated and displaced residents while developing content that expedites debris removal and fits Temple Terrace's recovery timeline. During the training, Ceres provides sample videos, radio advisories, newspaper articles, door hangers, mail inserts, social media posts, etc.
- **Document, Document, Document: Debris Monitoring –** Accurate and compliant documentation is critical to FEMA reimbursement. In this classroom-style training, Ceres discusses debris monitoring in each phase of a debris management project and what information is critical to FEMA reimbursement. We look at technological advances in debris monitoring like automated debris management systems and discuss critical elements of a 214 Activity Log, truck certification, load ticket and tree ticket.
- **Back to the Basics: Debris Management 101 –** This is a classroom style training focused on providing inexperienced client personnel with an introduction to debris management operations.
- **Keeping It Between the Lines: Working with Regulatory Agencies for Debris –** Numerous State and Federal agencies and departments have a role to play in a debris removal project. This classroom style training focuses on various debris guidance from OSHA, EPA, EHP
- **Behind the Curtain: Becoming a Ceres Project Manager –** In short, this is the training Ceres offers to incoming and returning project managers. This helps client personnel understand the considerations Ceres uses when establishing zones, assigning, and dispatching trucks, selecting and constructing temporary debris management sites, closing out zones, remediating damage and wrapping up a project.

Where do we go from here?

The topics are:

- **After Action Reports/Meetings –** Ceres is a very big proponent of after-action reports and meetings. What did we do well? What did we do poorly? Ceres brings an honest and introspective view to Ceres operations and the debris project as a whole. Since 2016, Ceres has expanded different elements of internal operations based on action items from these meetings. For example, following hurricanes Harvey, Irma and Maria, Ceres invested in more knucklebooms and grinders to insulate the company from subcontractor no shows and skip outs – unless your name is on the side of the truck, you cannot guarantee a response time. Ceres name is on the side of those trucks.
- **Avoiding the Disaster After the Disaster: Your FEMA Reimbursement –** Ceres focuses heavily on ensuring our clients are reimbursed for all disaster debris work performed. Topics vary depending on the audience (Finance vs. Procurement vs Public Works) and the knowledge level but can include the following.
    - Procurement Conducted Under Exigent of Emergency Circumstances (FEMA Fact Sheet)
    - Elements of a Project Worksheet (FEMA Fact Sheet 9580.5) – Ceres discusses various elements of Project Worksheet and focuses largely on damage description, scope of work, cost estimate, contract documentation and materials back up documentation.
    - Closing out debris projects with the State – Ceres helps package critical and frequently requested debris documentation in a usable and easily retrievable format.
    - Preparing for an OIG Audit – Ceres reviews past FEMA OIG entrance questionnaires and pulls recent OIG reports to better understand debris issues and pitfalls to local government responses.
    - Responding to FEMA RFIs – Ceres routinely helps clients gather documents and develop responses to FEMA Requests for Information.
    - Readying for Arbitration – On a few occasions, Ceres clients have run the course with FEMA RFIs and opted to head into arbitration. Ceres assists clients and their legal representation in developing arguments to successfully win arbitration hearings.

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the City. If requested, Ceres will provide the City with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11 and on subsequent events including Hurricanes Ian, Ida, Laura, Delta, Sally, Michael, Irma, Maria and Florence. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all the following services to the City:

- Developing Preliminary Damage Assessment (PDA) for Submittal to State and FEMA
- Emergency Work Definition and Application to Temple Terrace (Category A and Category B)
- Permanent Work Definition and Application to Temple Terrace (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor Assistance
- Preparation of Project Worksheet (PW)
- Review of records system for applicability to State and Federal Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the "Clerk of Records"
- Claim Documentation
- Public Service Announcements

Documentation – Field Operations



Ceres has its own forms for truck certification, load tickets, force account labor and equipment, man-hours, and equipment supplied. Ceres is pleased to provide these, and any other forms needed for the City.

Ceres often provides these forms to clients during disaster response projects. For example, Ceres performed debris removal for Indian River County following back-to-back hurricanes Matthew and Irma in 2016 and 2017. Since the County performed its own monitoring, Ceres brought its own truck certifications, load tickets, and other required forms for the County monitors' use. During project closeout, Ceres scanned all truck certification and load tickets and provided back to the County for recordkeeping. Lastly, Ceres has transitioned its time and materials logs for emergency debris clearance to mirror an ICS Form 214 more closely. This is the standard ICS form used in emergency management to log activities performed by various ESFs. By mirroring this form in our own activities, Ceres can more seamlessly assimilate into City of Temple Terrace's emergency response functions and quicken PW development and cost tracking.

In addition to its proprietary forms, Ceres is also familiar with the sample forms included in the 2021 version of the Public Assistance Debris Monitoring Guide and the guidance provided by the Public Assistance Program and Policy Guide (**PAPPG** v4). These FEMA publications provide guidelines for debris management from preparation to concluding response and offer multiple sample forms for use during monitoring, including load tickets and truck certifications.

Ceres is also intimately familiar with PAPPG, Title 2 of the Code of Federal Regulations (CFR) Part 200 Procurement Standards, the Procurement Disaster Assistance Team Field Manual (2019 version) and other pertinent FEMA policy guides, fact sheets, and disaster specific guidance. Ceres maintains this information in a central repository to quickly compare policy guide revisions and distribute it to clients. When FEMA transitioned from 44 C.F.R. 13.36 to 2 C.F.R. 200, Ceres and its attorney wrote a crosswalk article highlighting the changes from one set of regulations to the other (The Construction Lawyer, Volume 36, Number 4, Fall 2016, Emergency Contracting: Avoiding a Disaster After the Disaster). In short, Ceres has access to and understands the various rules, regulations and policies required to meet FEMA reimbursement guidelines.

CERES ENVIRONMENTAL

Quality Control Form

Debris Removal

Submitted Time: 10/05/2019 7:01 AM

APN: 058-520-009-000

Address: 058-520-009 BARDEES BAR RD

QC Name	Mike Randall	
SUB	P31	
TF	9	
Weather Conditions	**Weather Class**	Class A
	Min Temperature	45
	Max Temperature	70
	Precipitation	0
Unique Features	Yes, Steep rutted driveway to top site	
Access	Poor up top, bottom is good.	
Rock	Yes, 3 loads on driveway	
Proximity to Stream or Watershed	Neither	
Walls or Chimney	No	
Multiple Outbuildings	No	
Vehicles	Yes, 1 pick up truck	
Pool	No	
Fencing	No	
Property Progress	Start: 60, End: PFI	
Picture #1		

Ceres has recently expanded its field operations reporting with the latest ESRI GIS software suite, ArcGIS 10.7TM. Ceres can create sector, zone and subzone maps to augment completion of PDA Forms, provide better estimates of debris quantities/types, track the progress of debris collection operations and help closeout zones/subzones. In totality, ArcGIS helps create a common operating picture between Ceres, its various department and the City. ArcGIS has become an integral part of Ceres overall operations and is developing a common operating picture within Ceres and among our partners.

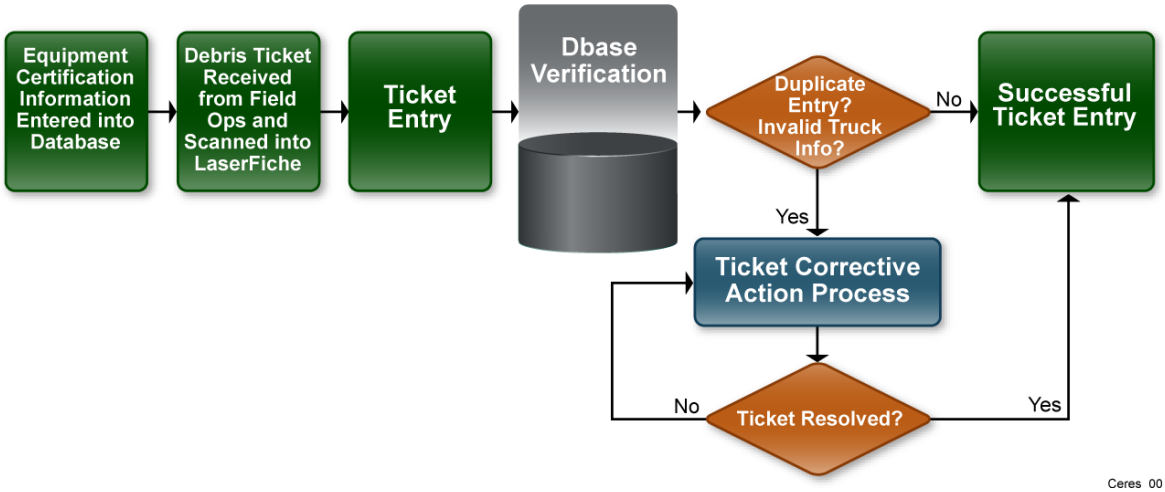
To highlight the importance of ArcGIS, Ceres recently implemented the software suite during Ceres' completion of CalRecycle's Camp Fire debris removal project, as well as for operations in Abaco, Bahamas from Hurricane Dorian. Ceres can tailor forms and reports with each project to capture required information and help create an administrative record to protect the City FEMA reimbursement.

Documentation – Administrative

Tickets and Truck Certification Forms are the foundation of the major expenses on most projects. Tickets are designed in several versions depending on what information is required. Tickets may track debris by cubic yard, tons, each, or load. The debris stream may also influence the ticket form that is selected for any particular project phase. Truck Certification forms are also critical documentation that must be accurately and carefully recorded. These forms are carefully structured to ensure that all necessary information, as required by FEMA, is recorded. FEMA requires signed truck certification forms for every vehicle hauling on the project and a signed dump ticket for every load. Ceres supplies these 5-part carbonless forms if the City wishes.

Ceres has developed a powerful custom database that links key components of documentation including the truck certification database, ticket database, and the database containing all of the images of each individual ticket and the truck certifications. Ceres' ticket database has been in use for more than 10 years and is easily modified to meet the varying needs of our clients. The database is also designed to make data entry easy. One data entry person, with minimal training, can enter over 700 tickets per day. Drop down selections, short cuts and static information retrieval make data entry fast and accurate. The system does not allow entry of duplicate tickets thus preventing duplicate billing and duplicate payments. The system does not allow a ticket to be entered with an amount that exceeds the certified load amount of the truck. Additional features of this custom software make it flexible enough to record data that is known to be required for a particular circumstance or project. Ceres maintains separate databases for each project to ensure that data integrity is maintained.

Each completed truck certification form and each load ticket are electronically scanned at the field office and then transmitted to an imaging database located on a secure Ceres server outside the disaster area. The scanned information is then retrieved by our data entry staff and entered into the appropriate project database under normal office conditions. Database rules require that first the truck owner (Ceres or one of its subcontractors) and then the individual truck be established in the database before the system will accept any load ticket information for that truck



This flow chart illustrates the data flow and system logic for handling completed load tickets. The system will check for a non-duplicate ticket number, a valid truck number and that the load does not exceed the verified capacity of the truck before information will be saved in the data base.

Ceres has taken great care to develop both policies and procedures that can be consistently applied to every project. The Ceres "Data Entry/Accounting Procedures" manual is used to provide guidance to our data entry personnel, so all data is entered in a consistent manner to ensure data integrity. This extra planning makes the implementation of a project easier and faster. Additionally, the use of advanced communication technologies, such as wireless and satellite internet connections; cell phones with voice, data and text; and electronic imaging of paper documents, allow Ceres to simultaneously manage multiple projects, in multiple states. All reimbursable activities under a particular contract, for example, stump removal, operation of hourly rate equipment, and personnel hours, are recorded by our operations staff.

At any time, Ceres' image databases (images include both tickets and truck logs) are available to all our governmental customers as password protected read only files on the internet. The data has been used for audits by such Federal agencies as the U.S. Army Corps of Engineers.

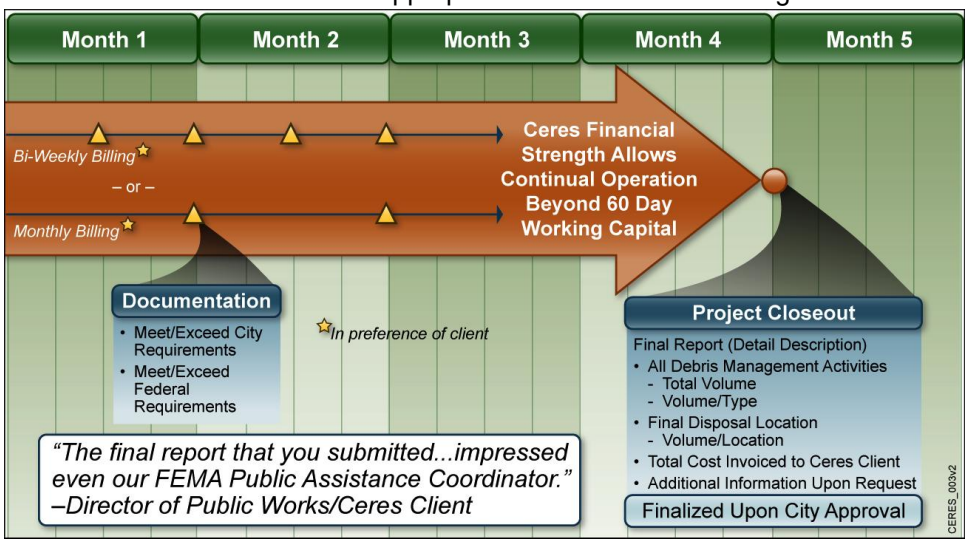
Ceres audits the database for inconsistencies, data entry error and data integrity daily. This ensures that records of all potentially reimbursable activities are acceptable and auditable by FEMA.

Both standard and custom reports can be generated from Ceres databases. These reports are used to invoice work performed to the Client, to pay subcontractors, and to provide management/field operations with production reports. This information is readily shared in a variety of formats.

Invoicing

Ceres can invoice the City on a weekly, bi-weekly or monthly basis and in any format the client or a client's representative requires. Each invoice is submitted with appropriate documentation relating to the services provided.

Documentation shall meet or exceed City and federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the City in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the City throughout the invoicing and reimbursement process long after the work has been completed. Ceres' financial strength enables Ceres to operate within the working capital requirement of the contract.



Invoices are generated as contractually agreed with all necessary supporting documentation. Project closeout is expedited by automated controls on truck identification, load sizes and ticket number validity.

Internal Audit

Ceres regularly conducts internal audits of the debris data to ensure foul play is not occurring on the project. For example, a Project Accountant will run reports on the average load calls, number of hauls per day, and total cubic yards hauled per day. That information is then compared for every truck to determine if someone falls outside the expected range. If a truck is below or above the expected range, the Project Manager or QC team will review the work of the individual truck and generate a report to document the discrepancy. Additionally, our GIS team may map all the collection locations across the City. One area seems to have tens of loads originating from the same or close by location. Similarly, the Project Manager or QC team will review the work and generate a report to document the discrepancy.

Monitoring Consultants

Many of Ceres' clients choose to contract with a firm providing monitoring services. The services provided by a monitoring firm may include: damage assessment, training, emergency and pre-event planning, direct communications with the City, incorporation of City forms and FEMA forms, post-event construction management, funding, and grants management. To eliminate any question of conflict of interest we will not involve ourselves in the actual selection process and we do not endorse nor recommend any of the monitoring companies. We do strongly recommend that the City verify that the proposed monitoring firm is not de-listed by the federal government on the "Excluded Parties List System" at www.epls.gov.

Ceres maintains extensive experience working with almost every debris monitoring firm in the industry today. Given the countless projects with each debris monitoring firm, Ceres understands the ins and outs

of each firm's response and recovery structure, their respective automated debris management system (ADMS) and their respective invoicing procedures to ensure compliant documentation and payment recommendations. This seamless integration happens at the field level with truck certifications, monitor dispatches, zone assignments, zone closeouts and the administrative level with contracts/pricing schedule during project kick off, final disposal permits/documentation, ADMS login/downloads, and invoice reconciliation. Each day, Ceres' accounting staff imports the monitor's ADMS data by mapping the Excel spreadsheet and uploading it to Ceres database. Ceres' accounting staff then reconciles the previous day's data, identifies inconsistencies, and communicates those inconsistencies back to the monitoring firm to help ensure data integrity used in reports and invoices. Much of these elements happen outside the purview of the City, but because of the experience with each debris monitoring firm, Ceres can anticipate your needs and proactively help fill out Temple Terrace's contract record for FEMA reimbursement.

Production Reporting

Ceres has developed specific procedures to ensure proper and thorough documentation of daily project activities and adherence to strict quality control requirements. Daily documentation required for each debris management project will meet or exceed contractual, FEMA or other agency requirements. Ceres has developed project-tracking forms to ensure accurate reporting. In addition to the forms already mentioned, other forms include truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. From this information, Ceres can provide daily, weekly, monthly and quarterly reports as requested by the client. A few reports generated for clients in the past 5 years include Diversity Plan Monthly Status Reports, Paid Summary Reports, and Utilization and Data Monthly Reports. Ceres strong and accurate field administration feeds the production reporting developed and submitted by the accounting staff.

1.4 Availability of Resources to Handle Large-Scale Debris Volumes

Ceres has **50 years of experience** in disaster recovery and employs professional and managerial staff with exceptional experience in the field. Throughout our proposal, we have highlighted the experience and capabilities that make us an excellent choice to support Temple Terrace in the event of a disaster. We own **1,798 pieces of equipment** and have a database of **3,346 trusted subcontractors** to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than **$2 billion** per project. Ceres has permanent office locations in Florida, Texas, Louisiana, California and Minnesota.

Equipment

Ceres Environmental Services, Inc. and its family of companies own 1,798 pieces of disaster response equipment valued at over $147 million. Substantially more additional equipment available through our subcontractors. In our 2005 response for the USACE on Hurricane Katrina, Ceres provided more than 7,847 certified placarded vehicles and supporting loading equipment for an 11-parish region in Louisiana. Ceres-owned equipment augments our subcontractors' equipment and provides additional flexibility, direct management control, and higher levels of customer responsiveness and satisfaction.

Ceres owned equipment is modern and meticulously maintained, setting us apart from other contractors who rely on leased or subcontracted machinery. We have invested $48 million in purchasing modern equipment over the past four years. All these pieces of equipment comply with EPA Tier 4/Tier 4 Final emission standards. The Tier 4 standards require that emission of PM and NOx be reduced by about 90% in non-road diesel engines.

Because of its extensive company-owned fleet, Ceres can send equipment and personnel to respond to a disaster regardless of the availability of subcontractors. Following the 2017 storm season, Ceres purchased significant amounts of equipment, including self-loading knuckle boom trucks, additional grinders, excavators, and other support equipment. This allowed Ceres to continue operations in the U.S. Virgin Islands and Puerto Rico in tandem with our response to Hurricane Florence and Hurricane Michael in 2018.

Ceres owns all of the equipment needed for supporting its own personnel in the field, including mobile living quarters, food supply, large potable water supply tanks and large septic storage systems. These systems save valuable management time in responding to higher category storms. Ceres also has these same systems to provide project-wide support including for Government personnel.

Ceres owns self-contained office trailers including satellite internet connections and satellite phones. Through our established vendor supply chain, we can provide rental satellite phone service to our clients.

Category	Owned	Description
Light Truck	209	Pickup Trucks, ½ & ¾ Ton Size
Service Truck	29	Mechanic & Oiler Trucks
Self-Loader Truck	27	Straight Trucks with Grapple Loader
Bucket Truck	63	Arbor Truck with Boom
Straight Truck	58	Flatbed, Dump & Roll Off Trucks
Semi-Tractor	52	Tandem & Tri Axle Tractors
Utility Trailer	85	Car Hauler & Service Trailers
Dump Trailer	52	Dump Trailers
Walking Floor Trailer	30	48' Self Unloading Debris Trailers
Tag Trailer	25	40K# Tag Along Trailer for Self-Loader Support
Lowboy Trailer	12	Heavy Equipment Hauler Trailers
Debris Container	39	Assorted Roll Off Containers
ISO Storage Container	81	Portable Shipping/Storage Containers
Inspection Tower	6	Portable Traffic Inspection Tower
Portable Office	7	Portable Self-Contained Office
Portable Berthing (R/V)	36	Assorted berthing to house and sleep crew
Wheel Loader	31	Assorted Wheel Loaders with Bucket and/or Grapple
Backhoe Loader	1	Wheel Backhoe Loaders
Skid steer Loader	28	Assorted Wheel or Track Skid steer Loaders

Category	Owned	Description
Swinger Loader	3	Swinger Loader with Bucket and/or Grapple
Telehandler	11	Assorted Sized with Forks, Grapple and Bucket
Hydraulic Excavator, Tracked	57	Assorted Tracked Excavators with Bucket and/or Grapple
Hydraulic Excavator, Wheel	2	Wheeled Excavator with Grapple, Breaker, and Buckets
Hydraulic Amphibious Excavator	2	Pontoon Flotation Excavator with 50' Reach, marsh excavators
Hydraulic Demolition Excavator	3	High Reach Demolition Units
Tracked Dozer	21	Assorted Dozers Straight Blade or 6 Way Blade
Self-Propelled Sweeper	10	Wet/Dry Sweeper, Truck Mounted Vacuum System
Tub Grinder	7	Assorted Sized Tub Grinder for Vegetative Reduction
Horizontal Grinder	12	Track Mounted and Trailer Mounted Grinders
Brush Chipper	60	Assorted Sized Pull Behind Chipper for Vegetative Reduction
Tree Chipper	10	Track Mounted and On Road Wheeled Self-Loading Chipper
Crusher, Jaw Style	1	Track mounted crusher unit
Portable Screening Machine	9	Assorted Screening Units for Soils and Aggregates, 2 on Tracks
Portable Material Density Separator	1	Water bath Unit for Separating Materials
Light Plant	11	Assorted Lamp Light Plants, 2 with 20KW Generator
Air Curtain	10	9 Portable Air Curtain Trench Burner and 1 Fire Box Incinerator
Water Pump	25	Portable Water Pumps Sizing from 3" – 12"
Generator Set	38	Assorted Generators Sizing from 6KW to 240KWmw
Assorted Attachments	446	Buckets, Grapples, Blades, Shears etc.… for equipment support
Marine Skimmer Vessel	5	Work Vessel Outfitted for Harbor Cleaning of Debris and Contaminants
Marine Cleaning Equipment	1	Self-powered Beach Cleaner
Forestry - Tree Handler	10	Track Mounted and On-Road Wheeled Long Reach 42' to 75' Reach
Forestry Equipment	19	Forwarders, Harvesters, Skidders, Tracked Masticator and Log Loaders
Water Trailer, Fire Response	57	Trailer with 525-gallon water tank, HP Pump and Fire Hoses
Logging Trailer	17	Hay Rack, Short Logger, Log Dolly
Miscellaneous	469	Tools, etc.

We recognize that subcontractors are crucial to our ultimate success in a major event. Below is a sampling of important equipment available through subcontractors:

Type of Equipment	Quantity
Air Curtain Burner	585
Bucket Trucks	1,136
Concrete/Rock Crushers	54
Excavator	3,356
Knuckleboom-Prentice-Style-Self-Loader	5,219
Roll Off Trucks	3,955
Skid Steer	7,439
Skid Steer with/Grapple	9,001
Tractor-Trailer End Dump	11,872
Tractor-Trailer Live Bottom	4,078
Truck-Dump-Single Axle	7,973
Truck-Dump-Tandem Axle	15,358
WheelLoader-FrontEnd-4Yard	6,092

Please refer to **Tab 2,- Comprehensive List of Equipment** for detailed information

Financial Stability

Ceres Environmental Services, Inc. can provide performance and payment bonds from an 'A'-rated, treasury-listed carrier in amounts in excess of $2 Billion per project. With liquid working capital and additional credit lines in excess of $200 million available, a lack of financial resources is never an obstacle for Ceres.

Ceres has an established, solid 25-year banking relationship with 1st Source Bank as well as other financial institutions. Financial concerns such as short-term cash flow are not obstacles for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation.

In 2024-2025 following Hurricanes Helene and Milton, Ceres was activated in 47 jurisdictions in Florida and Georgia. During these simultaneous projects totaling over $250 mil, Ceres managed 158 subcontractors with 3,495 hauling units and 264 tree cutting units. Ceres was able to sustain operations for 60 days before receiving payments from clients, paying its subcontractors consistently, relying solely on our own financial resources.

In 2019-2020, Ceres worked in Butte County, CA as part of the CalRecycle Disaster Recovery Effort. This $246 mil project was one of the largest debris removal missions in California in 100 years. Ceres was able to sustain operations and pay its subcontractors consistently for weeks before the first payment from the client was received.

In 2018, Ceres was activated in Southwest Georgia by USACE following Hurricane Michael. Ceres managed 144 subcontractors for haul-in and haul-out and in total 1,628 hauling units were active. Ceres was able to sustain operations for over 30 days before receiving payments from the client. Ceres relied solely on its own financial resources and paid its subcontractors consistently.

During Hurricanes Harvey, Irma, Maria and NorCal wildfires in 2017-18, Ceres carried $98 million in open invoices with no work stoppages or delay in subcontractor payments. On the Hurricane Katrina Project, Ceres had up to $140 million in open invoices to the USACE, without an interruption in work performance or delays in payments to the subcontractors.

Surety Company Contact (Letter Attached at Tab 2.6 Bonding Capacity Letter):
Ted Jorgensen
Liberty Mutual Insurance Company
150 S 5th Street, Ste. 2800
Minneapolis, MN 55402
612-349-2464 telephone

Insurance Company Information (Insurance Certificate Attached at Tab 2.4-Proof of Insurance)
Rob Dahlin
Holmes Murphy
225 South Sixth Street, Ste. 1900
Minneapolis, MN 55402
612-349-2420 telephone

Personnel

For City of Temple Terrace, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required.

Ceres has more than 300 professional staff, many holding degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts and has demonstrated its ability to respond to large-scale events.

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321.

Subcontractors

We have a database of 3,346 trusted subcontractors to support our disaster relief efforts. Our objective at Ceres is to perform all work associated with this contract in an efficient and safe manner through the effective administration and management of our equipment, personnel, subcontractors and suppliers. In accordance with Ceres' policies and programs, the work plan for this contract will be developed and executed assisting, counseling, advising and utilizing, to the maximum extent possible and to the extent consistent with the Temple Terrace's interest, local and other Small Businesses (SB) as well as Small Disadvantaged Businesses (SDB) (such as HUBZone, Veteran-owned [VO], Service-Disabled Veteran-Owned [SDVO] and Woman-Owned [WO]) for the provision of equipment, labor, services and supplies.

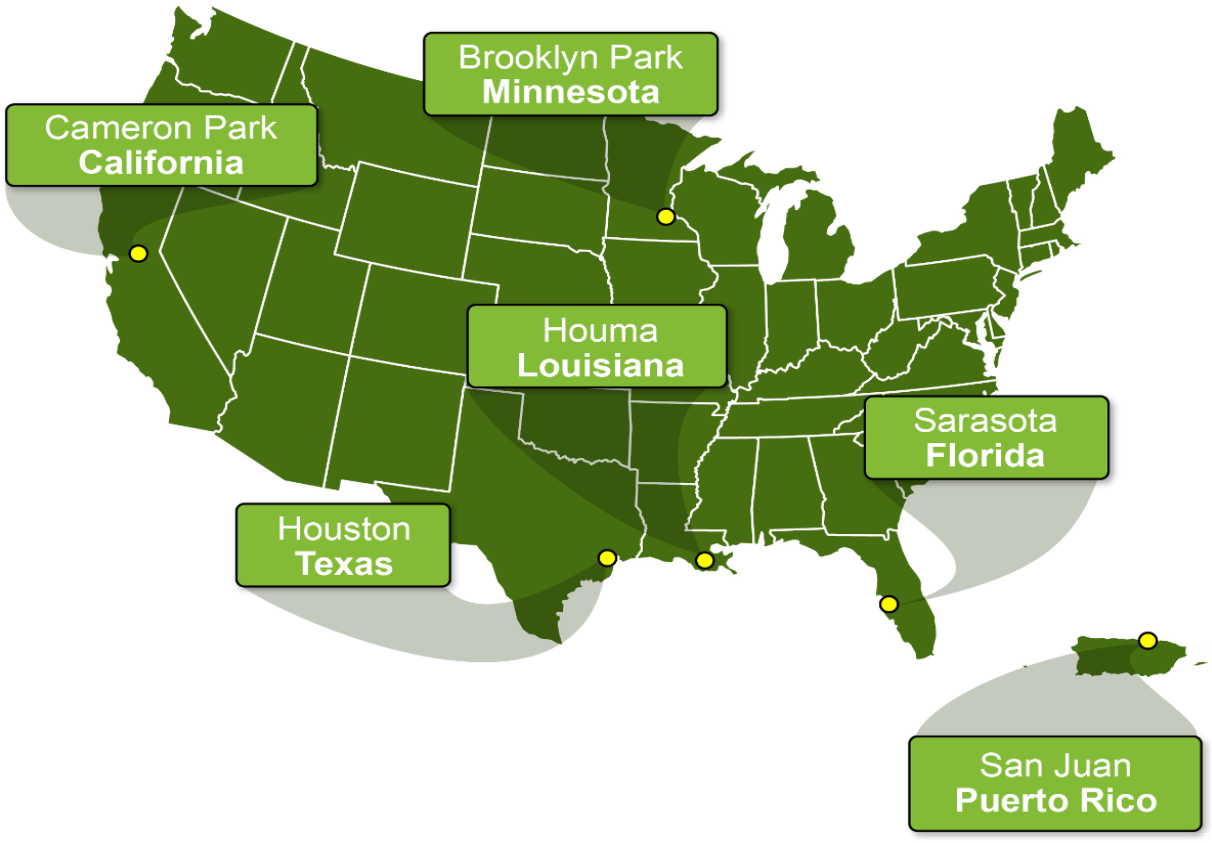
It is important for Ceres to provide opportunities for local companies and their employees to work on any project resulting from this contract. Additionally, Ceres may directly employ individuals on a project. Ceres has a very well-developed subcontracting plan and a stellar record of implementing our plan and making payments to local subcontractors on past projects performed when Ceres is the prime contractor.

Please refer to **Section 1.8, Subcontractors** for additional details.

Facilities

The primary mobilization and contract administration headquarters for this project will be our Sarasota office. Equipment and personnel will be mobilized from the other offices seen as required. Ceres' multiple locations ensure that, even if an event affects our Sarasota location, other offices will swiftly take over to meet the needs of the City.

Ceres also has servers storing company documents in multiple locations throughout the country. If one server is lost in an event the data will not be lost and will not prevent Ceres from performing any work for any of its clients.



1.5 Ability to Mobilize Crews and Equipment Quickly

Ceres Environmental Services, Inc. is an expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the City with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay. Below is a table of guaranteed response times to an event in City of Temple Terrace. Response times may vary according to storm intensity.

Service	Response Time to Mobilize	Service	Response Time to Mobilize
Emergency Road Clearance	12 Hours	Emergency Power Generators	12 Hours
Temporary Satellite Systems	12 Hours	Portable Sanitary Facilities	12 Hours
Reefer/Refrigerator Containers/Ice	12 Hours	Potable Water Trucks/Bottled Water	12 Hours
Mobile Fleet Repair Facility	24 Hours	Temporary Signage/Traffic Control	12 Hours
Canteen & Operation	24 Hours	Right of Way Debris Management	12 Hours
Tree/Tree Stump/Limb Removal	12 Hours	Right of Entry Debris Management	24 Hours
Demolition of Structures	24 Hours	Temporary Lighting	12 Hours
Rental of Equipment	12 Hours	Temporary Fueling Facilities	24 Hours
Portable Housing Facilities	24 Hours	Temporary Fencing	24 Hours

Pre-Landfall Activities

Ceres Representative (Early Rep): Ceres will provide, at the City‘s request, a representative prior to hurricane landfall. When a disaster threatens, Ceres is pleased to provide to City of Temple Terrace one or more representatives to be present at the Emergency Operations Center prior to landfall. The Early Rep will interface with City personnel and provide Ceres management with on-the-ground reports regarding local conditions.

Equipment pre-staging: Prior to landfall, Ceres equipment will be pre-staged at the closest mobilization point and contract administration headquarters. Additionally, our principal subcontractors will have equipment available in or near the City‘s location. In this manner, Ceres will have sufficient equipment to immediately start the initial push when weather permits, and have sufficient equipment to begin the load and haul as soon as possible.

Subcontractor Liaison: As detailed elsewhere in this submission, Ceres has a large number of subcontractors available. During the pre-landfall phase, our subcontractors will be contacted and put on alert in order that they can arrive as soon as safety permits. Ceres already has advance master contracts signed with many subcontractors, so we have already ascertained that they are properly insured.

Project Advance Team

The project team, consisting of the Project Manager and selected Project Administrative Staff and Field Management personnel, will be on-site within 12 hours following notification by the City prior to, or immediately following, storm impact. The project staff may include management representatives from health and safety, quality control, accounting, subcontract administration, logistics, and field management, depending on the size of the event. As soon as practicable, the advance team will compile an initial damage assessment. Personnel sufficient to round out the project administrative staff, its support function, and operations management, will arrive within 24 hours of notification. Once on-site, the Project Manager will be physically capable of responding to the City Representative within one (1) hour of notification.

If requested by the City, the logistics support team will provide and distribute ice, water, food, temporary utilities, sanitary facilities, temporary housing, and any additional services as specified in the agreement between Ceres and the City. During the Preparation/Planning Phase, vendors within and adjacent to the region will be identified and contingency contracts established for the provision of gasoline and diesel fuel, ice, water, food, sanitation, temporary housing, and other services. If during the Preparation/Planning Phase, local vendors are not available, Ceres will arrange to provide the services from other qualified and registered sources.

Contractor Mobile Command Center

The Emergency Operations Temporary Project Office and Primary Debris Collection/Debris Processing Equipment are staged in Houston, TX. Annual heavy equipment hauling permits are maintained for Ceres' eight heavy equipment haulers consisting of semi tractors with lowboy trailers, enabling a quick response. The temporary facilities and Ceres-owned disaster response equipment is expected to arrive within 12 hours of notice to proceed by the City.

The Emergency Operations Temporary Project Office comes equipped with general support equipment such as telecommunications (satellite telephone, radio, cellular phone, or land lines), fax copier, computer network, file cabinets, and general office supplies. The Project Manager, Project Administrative Personnel, Field Manager, Debris Collection and Site Management Crew, and designated City representatives will be provided with a proprietary communication link in the event conventional communications are interrupted. The Emergency Operations Temporary Project Office will be of sufficient size to provide support to the Project Manager, project administrative and support staff, and debris collection and site managers. A separate 10' x 20' office within the same facility equipped with general support equipment can be provided to the City.

Satellite Communications

Ceres knows that immediate communications are critical to an effective response to disaster. We maintain an account with a satellite communications company and maintain satellite handsets for our managers and to provide to our customers as "loaner phones" until standard cell phone service is back on line.

Ceres also purchased and uses a system of internet access using two satellite dishes, which when wired together provide high-speed internet access roughly equivalent to a T-1 line. When powered by a portable generator, our management and our Mobile Command Center users have local and world-wide communication tools to support our high service level.

Life Support and Fuel Supplies

Ceres comes to the project self-sufficient and ready to help in many ways, including the provision of basic necessities. Due to the uncertain nature of room and board, Ceres mobilizes with life support for our crews and for some subcontractors. Additionally, if City of Temple Terrace seeks assistance in provision of basic needs of water, food, shelter, and ice, Ceres can supply these services, as we have done in the past in other locations.

Debris Management Sites (DMS)

When a DMS is established, a Site Plan will be developed for each site, and include, but not be limited to:

- A description of project operations
- Site layout
- Environmental factors
- Site photographs

Additional sub-plans that may be incorporated as necessary in the Site Plan include:

- An **Environmental Protection Plan** that addresses storm water protection, hazardous waste, soil and leachate draining from the debris stockpiles, site operations, and the proximity of truck traffic to waterways.
- A **Dust Control Plan** that will address prevailing wind directions and location of developed areas as it relates to site design. Methods of mitigation will be specified such as the use of water trucks on access roads.
- A **Traffic Control Plan** that considers the number of trucks per hour entering the DMS and the type of public access control (if authorized). All-weather access roads into and out of the site will be needed to maintain a seven-day per week operation.



A water truck sprinkling to control dust on an access road.

- A **Site Safety Plan** that complies with the Ceres Company Accident Prevention Plan (available on request) and applicable OSHA requirements. Security will also be addressed in the Site Safety Plan.
- A **Fire Prevention Plan** that will follow the provisions of the National Fire Prevention Code and in particular, codes that specifically address woodchip storage. All equipment will have fire extinguishers that meet NFPA No. 10A-1970.
- The **Production Plan** will designate how machinery will be utilized on site and will describe site management/operations and anticipated production rates. Each load received at the site will be inspected prior to off-loading to determine load size and the presence and type of any contaminants. Contaminated loads will be segregated for further sorting and appropriate processing or disposal.
- **Other plans may include**: Truck Routes and Access; Site Staffing and Assigned Duties; Debris Segregation and Hazardous Waste Handling plans.

DMS Construction Timeline

Each designated Debris Site Manager will commence construction of their respective DMS within 24 hours of notification. DMSs will be fully operational within 48-72 hours of Notice to Proceed. The Project Logistics Manager is responsible for ensuring gravel for access and internal haul roads and dump pads, prefabricated inspection tower kits, erosion control materials such as silt fence, straw bales, coir fiber, and geo-membrane liners for hazardous waste containment areas are available on site within 24 hours of notification. Additionally, portable truck scales may also be requested at the direction of the City.

Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the City which includes lessons learned and results of operations

1.6 Debris Management Operation Plan

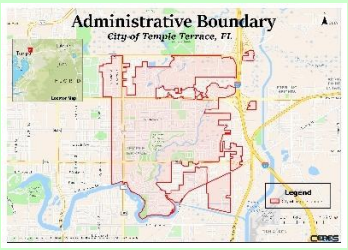
The following is a general discussion of Ceres Environmental Services, Inc.'s technical approach and the debris management operation plan. It includes a timetable for response and recovery based on past Ceres experience and our standing disaster response plans. The plan for contract execution is described in detail in a section below titled "Contract Performance Phases". Finally, we present seven scenarios based on different disaster events that may impact your jurisdiction to illustrate our response to increasingly severe storms.

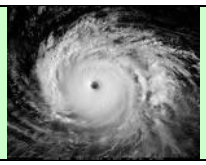
Our Response to You

Our record demonstrates that we stand ready to perform tasks of any size. In order to keep that record intact our preplanning is already underway for Temple Terrace. As part of its response, Ceres has identified our office in Sarasota, Florida as a mobilization headquarters. Ceres' mobilization planning and localized subcontracting efforts are implemented to minimize lead times during an event and to keep subcontracting dollars local. Our approach to subcontracting is to work from the inside out. This means we are implementing pre-storm agreements with local resources first, to use them first. When the project expands or the need arises, Ceres adds other resources that are also under contract to us.

Project Timeline

The following describes the typical workflow between Ceres and Temple Terrace once a contract award has been received until FEMA reimbursement.

Projected Storm Preparation and Response Table		
Today	We are at work at Ceres so that we can respond rapidly and successfully to an event in Temple Terrace. We are zone mapping, doing localized resourcing, and negotiating subcontractor agreements. Ceres has letters of intent from local subcontractors and is pursuing additional pre-arranged agreements with more local subcontractors and vendors. Being proactive in our pre-event planning allows us to give maximum attention to Temple Terrace when the day comes for a disaster response.	
Contract Award	Upon contract award and at the City's request, we schedule a personal visit by a Ceres Project Manager. The purpose of this visit is the personal introduction of the key members of each party's team, discussion of the planning, training, and disaster response preparedness needs of the City. During an event, a Project Manager will be assigned only to Temple Terrace and will be available to the City 24 hours per day, 7 days per week.	
Planning and Training	If included in the contract, Ceres will provide training to designated City personnel as agreed. The company also continues its Pre-Event planning as it reviews local subcontracts, makes plan changes as necessary and keeps an eye on the weather. Ceres monitors the National Weather Service forecasts and several subscription services to keep us aware of tropical storms and hurricanes.	
Pre-Storm Mobilization	When a storm in your area is imminent, Ceres acts quickly so that road clearance and debris removal operations can begin as soon as the storm subsides. At your request, if conditions permit, your Ceres Project Manager, or other Ceres professional, will join Temple Terrace personnel in the EOC and help prepare for storm impact and recovery.	

Landfall	Once the immediate threats are past, the on-site Project Manager will work directly with City officials as we begin our disaster response efforts. Our pre-arranged subcontractors will begin readying equipment for registration.	
Cut and Push	The Ceres Project Manager will ensure that City needs are being met in order of priority. Local subcontractors and equipment will begin any necessary road clearance operations and will begin staging efforts for right-of-way debris removal.	
FEMA Records and Data Management	Ceres will assist Temple Terrace on an as-requested, as-needed basis to ensure that records are kept and maintained to provide maximum allowable reimbursement to the City.	
Fully Operational	The necessary trucks will be in place to continue debris removal in an orderly fashion. Local subcontractors will be deployed to the maximum extent possible, and the Ceres debris removal operation will be fully operational on this day.	
First Pass Complete	At the end of the first pass of debris removal time would be allowed for residents to bring additional debris to the curbside. Crews would begin ramping up to start the second pass. Additional tasks, such as hazardous tree removal, hazardous stump removal, and other similar scopes of work may be implemented.	
Second Pass Complete	Debris removal operations would be well in hand. Hot spot crews would continue to clean up any debris that has time or safety constraints. The vast majority of storm debris would be cleaned from the rights-of-way. The Ceres Project Manager would begin focusing on project completion procedures.	
Final Pass Complete	Debris removal operations would be 100% complete. The Ceres Project Manager would remain in constant contact with Temple Terrace personnel, but daily presence may not be needed by this time.	
Site Reclamation	After debris hauling activities have ceased, all debris on any Debris Management Sites (DMS) will be processed and/or removed. The sites will then be graded and restored, usually by seeding with grass.	
Ticket Reconciliation	Ceres performs ongoing ticket reconciliation with subcontractors and Temple Terrace so that databases of debris hauled match as closely as possible. After all debris has been hauled, all truck ticket databases are reconciled to close out the financial records of the project.	
Invoicing	Following reconciliation of the truck records, a final invoice will be delivered.	
FEMA Reimbursement	Ceres will work with the City following the completion of the field work, on an as-requested, as-needed basis to ensure maximum allowable reimbursement.	FEMA

Contract Performance Phases

In order to successfully respond to a disaster, natural or otherwise, planning and preparation are of the utmost importance. Ceres adheres to a series of carefully drawn plans for each step of its response beginning from the time we prepare our response to your RFP until planning begins for the event after next. The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event.

Post Award Phase

Upon contract award and at Temple Terrace request, a personal visit by a Ceres Project Manager can be scheduled. The purpose of this visit is to introduce the key members of each party's team, discuss the planning, training, and disaster response preparedness needs of the City from their own perspective, and review the Ceres Debris Management Plan, from mobilization to the Final Report. Tours of each of the sites identified for the following uses will be jointly conducted:

- Equipment Staging
- Debris Management Site(s)
- Local Landfills Authorized for Final Disposal
- City Public Works Offices
- City Administration

It is expected that this meeting will require the better part of a normal workday. Discussion will loosely follow a prepared agenda designed to address the critical elements of resource requirements and knowledge base known to significantly enhance the City's level of disaster response preparedness.

This is step one in the strategic pre-positioning of the interpersonal knowledge of each of our (both parties) teammates. Getting to know each other prior to an event is very important in maintaining a seamless transition during an actual disaster recovery.

Planning and Training Phase

Planning and training are available each year of the contract and may include some of the following planning and training topics:

- How Many Jellybeans in the Jar: Estimating Debris
- The FEMA Paperwork Process: From IDA to PW and All Points In Between
- Continued Growth: Changes in FEMA Policy
- Recent Legislative Changes
- Know Where to Look: Additional Funding Mechanisms for Debris
- Keeping It Between the Lines: Working with Regulatory Agencies for Debris
- Tipping Point: Determining Your Force Account Capabilities or When Will I Need Help
- FEMA Eligibility: What a "Good" Contractor Will Tell You
- Behind the Curtain: Becoming a Ceres Project Manager
- Tricks of the Trade: Tough Lessons Learned from 45+ Years of Experience
- Document, Document, Document: Debris Monitoring

This creates further opportunities to develop the relationships between the City staff and Ceres personnel that will help to assure a successful debris management operation, when required.

Alert Phase

Selected Ceres team members are subscribed to special weather advisories from several different sources. We are aware of the weather.

Alert 1: Category I & II Hurricanes

When a Category I or II Hurricane's "Cone of Influence" of Projected Impact Area associated with the **3-day** forecast, begins to touch the coastline, the Project Manager assigned to the contract will commence Alert 1 activities.

Alert 1 activity includes, but is not limited to:

- Calling the previously identified representatives of Temple Terrace, and exchanging the most up-to-date contact information each has with the other.

- Activating Ceres notification procedures for all subcontractors – operations and administrative services.
- Contacting and overseeing preparations to make the Project Advance Team ready to deploy.
- Assigning a Project Logistics Coordinator to make use of all services possible: including, but not limited to hotels/motels, gasoline and diesel fuel, catering/restaurants, laundry services, emergency medical services, vehicle and equipment repair shops, and other disaster response and life support services.
- Confirming the availability of emergency road clearing crews and equipment, and as local conditions dictate, dispatch them to a secure, pre-positioning site near or within the City's boundaries.

Alert 2: Category III, IV, or V Hurricane

The same functions are performed as during Alert 1 activity, but they start when the **5-day** "Cone of Influence" of Projected Impact Area begins to focus on the City's geographic area.

Alert 3: All Other Sudden Impact Events

Sudden Impact Events include earthquakes, ice storms, tornados, man-made, technological events, and terrorist activities. These events do not allow for a forecast or pre-positioning the Project Advance Team. Ceres pledges to the City to have a representative physically present within 12 hours of notification to respond to Sudden Impact Events.

Mobilization Phase

This project phase is described in proposal **Section 1.5, Ability to Mobilize Crews and Equipment Quickly**

Emergency Roadway Clearance and Debris Removal Phase

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event. This phase encompasses the majority of the physical work of the project. It also generates the most records including load tickets and logs of various kinds. This is also the phase where careful planning pays huge dividends.

Emergency Road Clearing-Cutting and Pushing Public Right of Ways

When emergency road clearing is required, separate crews will be allocated and will be available within hours following an event. Ceres typically mobilizes this equipment pre-event based on weather forecasts. Cut and Push Crews will be prepared to work 24-hour shifts (with rotating personnel).

Cut and Push Crew typical configuration is:

- One front-end loader 4/1 bucket (or equivalent) with experienced and qualified operator
- Up to two transport trucks approximately 30 cubic yards with operator(s)
- Two laborers with chain saws and rakes
- Two flag persons
- One Bucket Truck with an experienced operator or climber (optional based on need)
- One Foreman with cell phone and pickup

The number of Cut and Push Crews will be determined by the City. Ceres owns 26 wheel loaders (with appropriate grapple attachments) and has additional subcontractor supplied pushing equipment.

Ground personnel will be supplied with sufficient types and quantities of tools and materials to effectively push the debris to the roadside to clear routes for emergency traffic. In the event debris cannot be pushed aside, it will be loaded in trucks and transported to nearby off-street locations for temporary dumping, to be picked up later by the normal debris clearing crews. When each assignment is complete, Ceres' crews will contact the City's dispatcher to obtain authorization to proceed to the next assignment.

Debris Collection

Crews will be dispatched to begin work within two days, and according to the City's priorities and the removal schedule adopted in coordination with the City representative. At the direction of the Ceres field supervisor each assigned debris removal crew will service each assigned road or right of way. Daily meetings will be conducted at 7:00 AM between the City and Ceres. Zones and Sections will be identified and prioritized. Progress will be updated and reported to the City at the close of business each day. Additional passes will be conducted prior to project completion in agreement with the City or per contractual requirements, to ensure adequate time has been scheduled for residents to move their debris into the right of way.



A Ceres self-loader with a trailer making pickups from the ROW.

A typical crew will be comprised of:

- One Knuckleboom Loader (or one 4-cubic yard wheel loader with grapple)
- One Bobcat with grapple
- Two laborers with chain saws and rakes
- Two flag persons
- One Foreman with cell phone and pickup truck (one foreman/ three crews)
- GPS Tracking and Navigation Aids
- Three hauling trucks or trailers (30 - 50 cubic yards). Additional/large capacity trucks may be added for longer hauls.

First preference will be given to hauling vehicles best suited to local conditions. Knuckleboom self-loaders are efficient, but in areas with narrow streets or limited overhead clearance, they are too large to be effective. In tight areas, pickup trucks with dumping trailers minimize traffic disruption and potential damage. Crew and overall debris collection production will be monitored on a daily basis. The Project Manager will alter crew composition and overall number of crews as necessary. Self-Loaders may work singly or in conjunction with dump trucks. In accordance with FEMA guidelines, hand-loading will not be allowed or tolerated in any circumstance. Ceres owns 13 Self Loaders (Knuckleblooms) and has access to many more through our subcontractors. Following Hurricane Irma, Ceres bought additional knuckleblooms to ensure immediate response to our clients.

A minimum of one **Hot Spot Crew** will be assembled for each zone during this project. The crew(s) will commence operations within 24 hours of the notice to proceed. The typical crew will consist of:

- One Knuckleboom or self-loader
- Three Laborers (one sawyer and two Flagmen)

Work zones will move as the debris is cleaned up from the streets and boulevards. When the work zone is located on or near a heavily traveled roadway, it will require additional flag persons, additional signage, and/or assistance from local law enforcement agencies. The crew foreman will monitor the work zone and all other aspects of crew operation.

Hazardous Tree, Limb, and Stump Removal

Ceres employs crews with professional tree climbers and aerial equipment such as bucket trucks to remove hazardous hanging branches and leaning trees ("hangers" and "leaners"). Ceres has performed this work on previous storms with an excellent safety record and with an excellent damage record. In response to Hurricane Katrina, Ceres was responsible for trimming and removal of trees in all of Jefferson Parish, LA amounting to 18,599 trees.

Flooding

Ceres expects flood recovery work when a client has significant land area in a 100-year flood zone, and when rivers and other waterways pass through the area to be cleaned. Flood recovery work generally requires specialty equipment, such as long-reach excavators, floating excavators, and a greater amount of tracked skid steers. Wheel loaders with buckets and grapples are often used to remove debris that may fall apart if picked up by a knuckleboom loader.

Ceres has surveyors and other specialists on staff who can determine which flooded areas will be likely to drain first so we can plan and allocate equipment based on those studies.



Flood debris from 2016 Louisiana Floods

Although some of the same types of debris are removed in flood and non-flood disaster recovery, typically storms with heavy rainfall increase the amount of construction and demolition debris when compared to vegetation. Also, the timeline is longer in flood situations because standing water takes time to recede. The debris removal may also be more complex as it can involve partial or full demolition of structures. For example, in a post flood situation, a house may have sheetrock walls that must be inspected by an expert who determines that sheetrock must be removed. After removal, the debris may be left on the right-of-way in loose piles. These piles will probably present more difficulty in loading than vegetative debris, or a pile of wind-blown privacy fence, because the waterlogged debris may have no structural integrity and will fall into pieces when picked up. For this reason, the types of equipment may be different in flood situations, with wheel loaders and dump trucks more prevalent and self-loading knuckleblooms less prevalent than in a non-flood storm. Ceres owns nearly all types of equipment used in flood recovery, and we have subcontractors who specialize in flood disaster recovery.

Ceres has a special hazardous materials (HAZMAT) team that specializes in preventing the spread of contamination and infestations of rodents in areas that were flooded. From experience, Ceres knows that these areas are prone to contamination from sewage, agricultural run-off, mold, and chemicals, they are also prone to rodents. Ceres plans to concentrate heavily on these areas to limit the spread of contaminants and to limit the breeding of rodents and pests. Once the determination is made in conjunction with local officials and the EPA, if applicable, Ceres will utilize its special teams to target these areas.

Following Hurricane Katrina, for example, Ceres made weekly passes in some formerly flooded areas, and “mirrored” or “paralleled” the municipal sanitary waste teams. By doing this, neighborhoods were kept clean on a weekly basis so that pests could not be alternately supported by garbage and flood debris—instead all potential habitat or food for pests was removed frequently to ensure a safe neighborhood.

Pathogens are also more of a problem in flooded areas. Water promotes the growth of undesirable organisms, and it also facilitates transfer of bacteria that exist in an environment to humans working in that environment. Our corporate health policies address hazards of working in a flooded disaster environment, and Ceres uses procedures including additional immunizations and additional personal protective equipment such as waterproof clothing and footwear, face shields and respirators (air filters) to minimize hazards of flooded areas.

Flood situations may also generate other types of task orders, such as pumping water or clearing catch basins. Ceres is ready for these sorts of eventualities in the City. If a storm leads to flooding, we are prepared to transfer our debris management sites and equipment staging sites to higher ground using identified alternative transportation routes if necessary. Ceres also has several barges, dredging, and water salvage companies on hand as subcontractors if the need arises.

Certification of Maximum Volume Capacity of Hauling Trucks/Trailers

Prior to initial use, authorized Ceres personnel and Temple Terrace representatives will inspect hauling trucks. Only pre-approved trucks will be received at the DMS. Approval will include documentation of truck identification and insurance, safety requirements, and measured cubic yardage capacity. A unique approval number will be assigned to the truck and posted on the truck along with measured capacity. All units hauling debris are required to be "measured in" prior to commencement of work. The hauling unit/truck/trailer certification procedure is mandatory and will be administered by quality control representatives of Ceres and the City. A Truck Certification Log Sheet will be created for each hauling unit/truck/trailer. Unit specific information along with Year, Make, Model, Address, Photograph, License Plate information, Driver Name, and signatures will be recorded on the log. At this time, a unique identifier will be assigned to the unit. Truck Certification Logs will be maintained by Quality Control Staff. The log will be maintained and available to DMS inspection personnel regarding truck approvals, approval number, capacity, and other pertinent information.

The unique truck/trailer identification number and its maximum carrying capacity are written with permanent marker on Ceres placards that are mounted on both sides of the truck/trailer. Ceres uses pre-printed labels with our name and blocks for the assigned identification number and measured volume. These labels cannot be removed without destroying the label. All equipment is subject to further inspection by the City at any time during the project.



Placarding a truck.

Work Locations

Dispatch records will be maintained for the duration of the project. Records will include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Prior to the assignment of sections to crews, each section/subdivision will be inspected by Ceres Field Personnel to ascertain the optimal crew configuration/type (Self Loader, Wheeled Loader with Dump Trucks, High-Capacity Trailers, or other combinations of equipment). Classification of sections maximizes production and minimizes potential damage to property. Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan.

Field Management

Regular and effective communications are critical to the rapid dissemination of appropriate and accurate data to both the City Management Team and the Ceres Management Team. As the project progresses, the needs of the City may change and resource requirements may need to be reassessed. The original plan, therefore, may need to be modified. In order to ensure effective and efficient execution of all fieldwork, the Ceres team, from Site Managers up to the Project Manager, will meet on a daily basis. The Project Manager is responsible for coordinating the daily scheduling and dispatch of cleanup crews with the City and will meet with the designated representative on a daily basis. The Site Manager is responsible for management and operation or a reduction site, loading sites or any other work site. The Site Managers report directly to the Sector Manager, who reports to an Area Manager, who reports to a Project Superintendent, who reports to the Project Manager. Depending on the scale of a disaster, the number of managers assigned to the Ceres Team will vary depending on local conditions. Foremen at the reduction site(s) and for the collection and hauling activities are responsible for crew supervision and report to the Site Manager.

Each Site Manager ensures that their crew operates in an efficient manner and is responsible for documenting and inspecting work performed. Site Managers document safety meetings, equipment safety inspections, quantity and location of debris hauled, areas completed, and daily time sheets of personnel

and equipment. Site Managers also monitor quality control issues such as completeness of cleanup and/or trimming and contract compliance.

The collection crew Foreman will be responsible for scouting future debris removal locations within the daily schedule set by the Program Manager. While scouting the zone, the Foreman's responsibilities include:

- Locating logical trucking routes.
- Identification of Sections by Crew Type/Composition.
- Locating and planning the control or elimination of hazards within the zone (such as high traffic areas). Preference will be given to Self-Loaders to ease traffic congestion and minimize damage.
- Advising the Site Manager of any anticipated difficulties or hazards.
- Determining and obtaining resources necessary to ensure a steady workflow.

At the end of each shift, documentation of work completed will be tabulated by the administrative staff and used to schedule the next day's work activities. At this time, any daily reports required by the City will be produced.

Scheduling Control Debris Collection

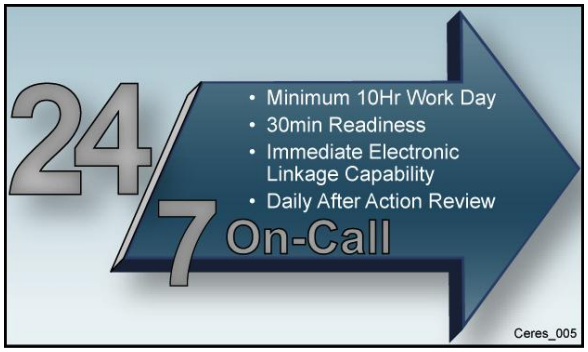
During post-award preparation the Project Manager obtains maps detailed enough to provide individual debris collection crews address block information. Maps will be divided and identified according to Districts, Sections, and Developments or Address Blocks. The Master Debris Management Map will be located in the Emergency Response Mobile Command Center. Individual developments or address block maps will be reproduced on 8.5" x 11" paper for use in crew dispatching. Each Site Manager will be provided with a binder containing all the development/address block maps for the event's entire area.

The Project Manager will be responsible for the assignment of Districts, Sections, and Developments or Address blocks to subcontractors and their respective crews. A written master assignment file will be maintained in the Emergency Mobile Command Center and will be updated as changes or additions are made. The dispatcher will be responsible for dispatching crews to their assigned areas utilizing the master assignment file. Subcontractors and their respective crews will not be permitted to have more than two open assigned areas. Communication between the subcontractors, their respective crews and the dispatcher will be via radio or telephone. Upon completion or near completion of an assignment, it is the responsibility of the crew leader or subcontractor to request an inspection. The dispatcher will forward this request to the debris collection superintendent or area manager for action. The debris collection superintendent or area manager will coordinate an inspection with a City designated representative.

Once an assignment has been completed and inspected, a new area will be given to the subcontractor. Depending on the size of the subcontractor and/or crew, areas may be as small as address blocks or developments up to portions or even entire Sections. Crews will not be permitted to leave their assigned area and move to another work area until all work is completed as required and the area inspected, and authorization received from the Site Manager. The dispatcher is responsible for continually updating crew locations. At the end of each shift, the dispatcher will provide the field managers with a list of crews and their current locations. Subcontractors and crews are prohibited from collecting debris from outside of their assigned areas. The City field representatives will be provided with updated crew assignments daily.

Project Manager

The Project Manager (PM) will serve as the principal point of contact between Ceres and the City Operations Manager. The assigned PM will be knowledgeable about all facets of Ceres' assigned tasks and will have executive project responsibilities. The PM will have written authority to sign for the corporation in matters relating to this project and the City.



Upon receipt of a Notice to Proceed, the PM will be on call 24 hours per day, seven days per week, and will have electronic linkage capability for transmitting and receiving relevant contractual information. This linkage will provide immediate contact availability via cell phone and fax machine and have Internet capabilities. The PM will participate in daily After-Action Reviews

and disaster exercises, functioning as a source to provide essential element information. The PM will report to the City Operations Manager on an "on call basis" and be capable of responding within one hour of notification.

The PM will ensure that all City event goals and priorities are met and will have authority to make executive decisions regarding the project. The PM will work out of Ceres local disaster office and will meet with his support staff and crew leaders at the end of each day to review progress and set goals and priorities for the following day.

Field Supervisors/Crew Leaders

Ceres Site Managers are responsible for ensuring safe and healthy work environments exist during all operational phases. The Site Manager's specific daily Health and Safety and Operations responsibilities include:

- Monitoring and Inspecting Heavy Equipment Operators, Truck Drivers, and Traffic Controllers in the safe operation of their specific area of responsibility using the proper tools and in accordance with the safety procedures and guidelines outlined in EM 385-1-1 and CFR 29 Par 1929 and 1910. It is important to note that a debris clean-up operation exposes the general public to the numerous hazards involved in debris collection and removal.
- Enforcing the use of proper guards, controls, and work practices. Monitoring each feature of work for human, situational, and environmental factors that could cause accidents.
- Locating compiling contact information for area medical facilities. Crew Leaders will be equipped with a pager and a cellular phone in case of emergency.
- Supervising and evaluating overall worker performance, including safety.

Crew Leaders document daily production to monitor and ensure the most efficient operations. The information they are to record includes:

- Cycle Times of Trucks
- Loads per Hour
- Production

Crew leaders are also required to make sure that safety gear is provided and that it is adequate for the hazards involved and enforce proper use and wearing of protective gear. Accidents will be recorded and reported on the Supervisor's Accident/Incident Investigation Report by the Crew Leaders.

Daily records submitted up the chain of command to the Project Manager will include:

- Sub-contractor/Employee Name
- Equipment Number
- Type of Equipment
- Hourly equipment documentation, downtime, lost time, and sick time

All accident/incident reports are forwarded through the Health and Safety Manager to the Health and Safety Officer (HSO). The HSO notifies the PM, who in turn informs the City Operations Manager and implements all procedures as set forth in the Ceres Health and Safety Program.

Description of a Typical Workday

It will be the responsibility of the Sector Manager to schedule and coordinate the location of a particular crew and equipment necessary for its job function to its location through direction to the Field Supervisors. This will take place through schedule planning from the previous day. The Field Supervisor will notify members of the crew of the start time, specific job function, and location where he/she is to report. At the beginning of the day each field employee will sign in a daily time sheet, the location according to zone (if the zone changes during the course of the day the employee will document the new location), the phase of work he/she is performing, and the unit number and beginning hours of the piece of equipment that he/she is operating (if applicable). The employee responsible for loading trucks and truck drivers will keep a running tally of the loads they complete from each particular zone over the course of the day. It is then the responsibility of the field employee to perform an inspection of the piece of equipment and inform the crew Foreman so corrective actions may be taken. The inspection will be documented on a punch-list that is supplied on the employees' daily report. After inspections and documentation are complete, the crew will begin removing the debris from their zone assigned.

Two flagmen will be placed on each end of the work perimeter to meter the flow of traffic into the work perimeter. If debris is to be moved across the roadway, the flagmen will stop all traffic. When the loading of a truck is completed, the flagmen will also stop traffic while the truck moves out of the controlled area. During the work, the flagmen will be equipped with two-way radios to coordinate the direction of traffic. Additional trucks staged for loading will all be stationed to the side of the roadway from which they will be loaded so they will not obstruct incoming traffic to the work perimeter. When loading is completed, the truck will leave the work area.



The trucks will be placed in single file to the rear of the Knuckleboom loader. As each truck in the queue is loaded and departs for the dumpsite, the next truck in line backs up to the loading perimeter. The Knuckleboom loader will load from piles that are staged by two front-end loaders working ahead of the Knuckleboom loader to limit the amount of movement of the Knuckleboom loader during the course of the day. When self-loading trucks (self-loaders) are in use, those trucks will be directed to an appropriate location within the work perimeter where they can begin loading immediately.

The front-end loaders will stage the material from the area between the sidewalks and the street into staging areas on the side of the street. If the crew is working in a high traffic area, then this method will not be incorporated – rather the staging will be done completely on one side then staged completely on the other side. When the Knuckleboom loader encounters material difficult to handle (such as chunk wood), the Front-end loader will assist in performing the loading.

Two laborers trained in the use of chain saws will assist the Knuckleboom loader. They will rake and clean up the area of the pile. When oversized material is encountered, the laborers will use chainsaws to reduce its size. The laborers will also assist the truck operators in staging for the Knuckleboom loader, notifying when loading is completed and for obstructions to and from the loading area.

The crew Foreman will be responsible for scouting future debris removal locations. He will utilize maps to locate the perimeter of the zone to which he is assigned. While scouting the zone, the Foreman's responsibilities will include:

- Locating logical truck routes.
- Plotting a logical and efficient direction for the crew.
- Locating and planning for hazards within the zone (such as high traffic areas).
- Notifying his Supervisor and Sector or Area Manager of hazards in a timely fashion so the hazard can be avoided if possible or mitigated if necessary.
- Identify plan for and obtain the necessary resources for a steady workflow in future locations of the work zone.

At the end of each shift, crew employees will complete their time sheet by entering in the time the shift ended, the ending hours on the equipment they utilized and the number of loads they either hauled or loaded. They will deliver this timesheet to the Foreman before leaving the shift. The Foreman will compile the labor information to a daily worksheet, along with Purchase Orders, trucking that was utilized and number of loads hauled, equipment utilization, and a briefing of the course of the day describing any problems that arose, and solutions implemented, and areas worked. The Foreman will then turn in the reports for the day. The following topics will be discussed with the management team:

- Changes in time for completion
- Changes in cost objectives for the project
- Changes in operating policy
- Changes in the technical specifications for the projects
- Changes in methods
- Changes in needs

- Revised activity plan estimates
- Failure of suppliers or contractors to deliver on time
- Reassessment of resource requirements on individual activities
- Inability to utilize resources as planned
- Unexpected technical difficulties
- Unexpected environmental conditions
- Scheduling needs
- Performance of work per zone or region
- Unplanned costs
- Any problems or future problems pertaining to the project

After the meeting is adjourned, the Project Manager (PM) will collect all the data. The next business day the data received, and the daily reports will be entered into a computerized database. These reports will be evaluated by the Disaster Response Business Unit Director and discussed with the CEO and the PM. The data will be used in weekly reports that itemize costs per region and code and weigh them towards the projected costs and schedules of the project. These reports will be submitted weekly to corresponding company divisions along with reports submitted to the City. It will be the responsibility of the PM to utilize the minutes of the daily meeting and the information from the reports to make daily assessments of the schedules of each individual crew. The PM will also have daily meetings with the City regarding performance and schedule issues of the project. This meeting will cover the customer needs of each zone, projected costs and scheduling of assigned zones, priority of zones, and work to be completed.

Geographic Area Management

Every area has its own unique geographic characteristics that define the parameters of the response. An urban area, smaller municipalities, and rural areas offers different challenges to the successful completion of a disaster recovery mission. Traffic is always an issue that must be addressed, especially when working in and around waterways. Bridges are natural bottlenecks, and our experience has taught us, the less they are used during the transportation of the debris, the better. Ceres is always aware that our disaster recovery work is not the only thing utilizing the transportation system. Through the selection of strategically located DMS, our haul trucks should have minimal impact on these areas, as the haul zones are designed to keep the trucks working close to each DMS. In the successful completion of our Hurricane Katrina disaster recovery operation in Louisiana, we worked with all these geographical characteristics and traffic never became an issue because the zone design and DMS locations worked together as intended. All impact sensitive areas, such as waterways, parks, forest land, and reserves will be dealt with in an environmentally appropriate manner.

Debris Management Sites (DMS)

Ceres will utilize the DMS identified by the City. If additional sites are required, Ceres will work closely with the City to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified, and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning (if allowable) or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone

During work for the USACE in Louisiana after Hurricane Katrina, we performed debris removal operations in 11 Parishes, and operated 54 DMS/final disposal sites, simultaneously.

- Four walking floor trucks (120cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

One operator will be assigned site maintenance duties and will operate the Motor Grader, Water Truck, and Low-bed Trailer. This operator's primary duty is to ensure use of the roads by the dump trucks and maintain dust and fire control. The Loader with blade will have intermittent general site maintenance duties and will keep areas around the burn pits, ash storage, and grinding areas clean.

Ceres will construct a hazardous materials containment area at each DMS measuring approximately 30' x 30'. Typically, the perimeter will be lined with hay bales and staked in place. The area will be lined with heavy gauge plastic (10 mil or greater) to provide a waterproof barrier. A plastic cover (10 mil or greater) will be used to prevent rain from entering the containment area. Site run-off is redirected away from the containment area by site grading. Hazardous materials that are encountered during cleanup operations will be staged in this area. Such materials will be properly disposed of in a timely manner.

Inspection

DMSs will be the point of inspection and load volume estimation by the City or their designated representative. Inspection towers will be used to observe and record all trucks entering and leaving the DMS and document their loads. The tower will be 10 feet above the existing ground elevation, with a wooden handrail and steps to provide access and constructed of pressure treated lumber. The floor area will be 8'x8', constructed of 2'x8' joists, 16" O.C. with ¾" plywood supported by four 6"x6" posts. The perimeter of the floor area will be protected by a 4' high wall constructed of 2'x4" studs and ¾" plywood. The entire floor area will be covered with a corrugated tin roof. The roof will provide minimum 6' 6" headroom below the support beams. The inspection tower will be large enough to adequately accommodate a minimum of three people simultaneously.

City Monitors/Inspectors will inspect each load to verify that:

- The truck has been pre-approved and measured.
- The load is eligible.
- The 'percentage filled to' figure is determined and noted on each individual load ticket.

The Monitor will determine the capacity of the truck and estimated load volume (percent capacity) and evaluate the load for contaminants requiring separation. The Monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The Monitor will complete the load ticket presented for each load delivered to the site.



After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the Hazardous Toxic Waste Specialist, staged in the Hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be separated accordingly.

Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color-coded load tickets. The tickets are available for use on this project if approved by the City. Each ticket has a unique serial number and ample space to record

information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.

Material Separation

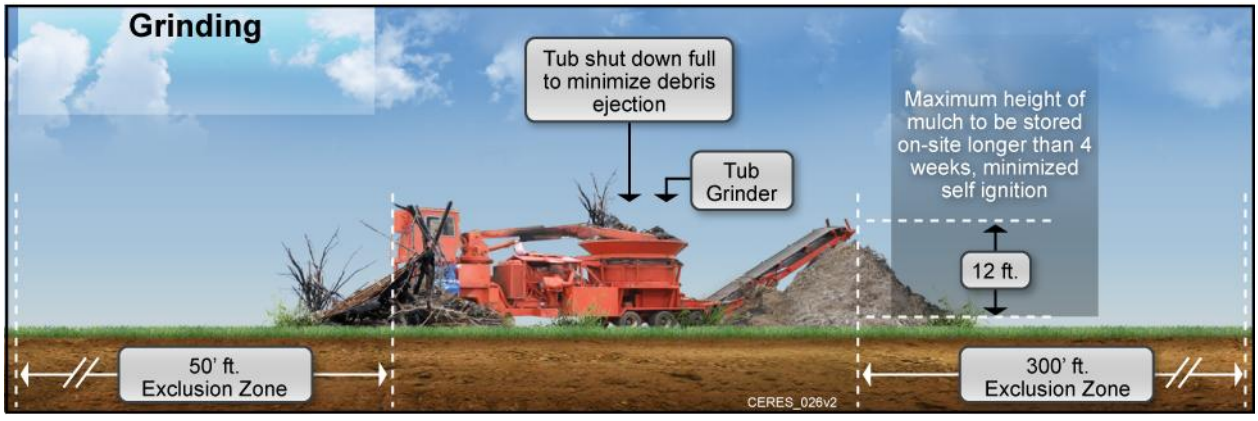
Due to the nature of these operations, material separation is required to properly and efficiently process debris. Collection crews will separate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the separation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be separated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be separated and baled or otherwise processed for recycling. Concrete will be separated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be separated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

Volume Reduction by Grinding

The wheel loader with rake will push material designated for reduction to the grinder. Great care should be taken to keep the debris free of dirt before processing with a grinder/chipper; this both maintains the value of the product and reduces the cost of grinding. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion.

Horizontal grinders, having a predominately closed grinding chamber, can operate with a minimal exclusion zone projecting out at a 45-degree angle at a distance of 250 feet from each corner of the in-feed conveyor. Tub grinders, if used, will operate with an exclusion zone of 300 feet on the “kick” side of the grinder and 50 feet on the “non-kick” side. Grinders will be shut down in a full tub condition to minimize debris ejection. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. Lockout/tagout procedures will be used on grinders and strictly enforced. All equipment in the vicinity of the grinders will be equipped with fully enclosed cabs.



Volume Reduction by Burning

The loader/rake will push clean debris in the direction of the burn pit, taking great care to keep the debris free of dirt. Once the debris is piled in the vicinity of the burn pit area, the backhoe with thumb will feed the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps.



The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure. Prior to removal of ash debris from the air curtain incinerator pit, the material will be wetted. Ash stockpiles will be at least 100 feet away from any debris stockpiles.

Final Disposition

Separated, processed non-grindables will be recycled to the maximum extent possible and practicable. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Documentation will be retained regarding total type and amount of materials recycled and each recycling destination.

Clean woody materials will be processed to generate mulch. Live bottom trucks loaded with a rollout bucket-equipped wheel loader will be used to haul mulch to the final disposal site. Mulch hauling will be performed simultaneously with grinding. Mulch will be applied or disposed of at a site(s) approved by the City, as appropriate. The handling of Incinerator Ash Material will comply with all federal, state, and local requirements and the Incinerator Ash Material Management Plan.

Work Hours

Collection crews will typically work up to 12 hours per day, seven days per week unless otherwise specified or limited by contractual requirements. For safety reasons, collection crews will work during daylight hours only. Debris processing sites typically operate 24 hours per day, seven days per week if sufficient lighting is provided during evening hours, unless restricted by the contract.



Traffic Control

As discussed in other sections, Ceres requires and will provide certified traffic control personnel for debris collection, transportation, and processing operations. Competent and qualified personnel will be trained in traffic control procedures and will be provided necessary safety equipment and communication devices. Traffic control personnel will generally be placed at either end of a work zone to properly control the flow of traffic into and out of the work zone.

Site Restoration

The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the Restoration Plan will include requirements for achieving ground cover through topsoil and seeding specifications. Other requirements may be mandated by the Erosion Control Plan, such as maintenance of straw bales, retention ponds, or erosion control fencing until ground cover is established. An outside independent party may be employed to conduct a post utilization environmental survey to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

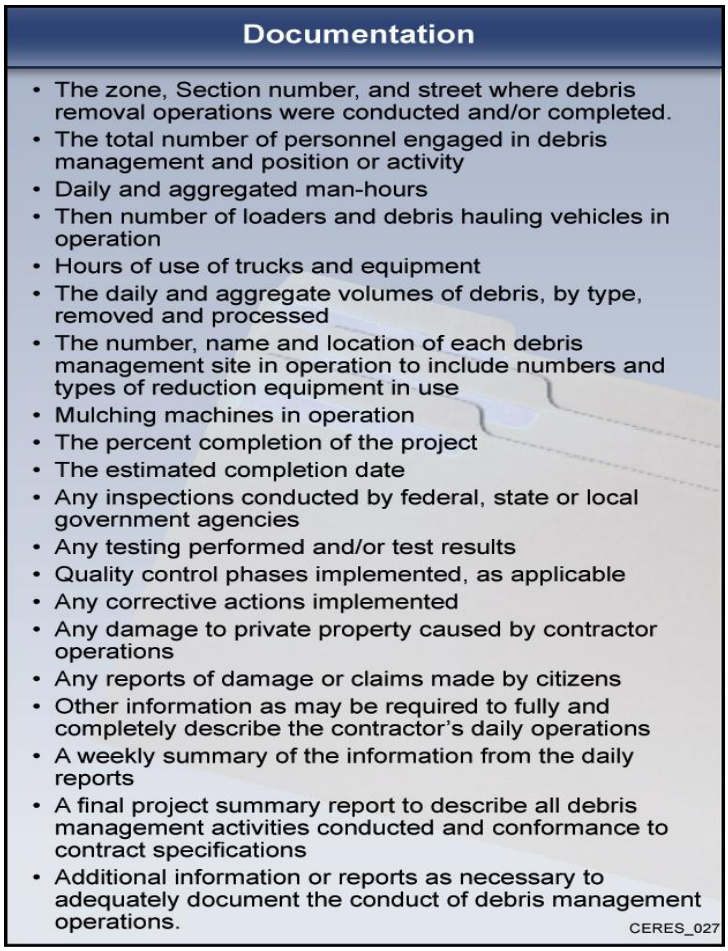
Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the City which includes lessons learned and results of operations.

Documentation – Field Operations

Production Reporting

Ceres has developed specific internal procedures to ensure proper audit-quality documentation of daily project activities is captured and provided to the City. This includes project tracking forms, load tickets, truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. Other reports are prepared and submitted to document project activities, progress, and quality control.



Quality Control

Daily Contractor Production and Quality Control reports will be completed each day of work and available the following work morning to the City. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager will monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the City.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure

conformance to project specifications. All personnel, including employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Deployment of ArcGIS/Dropbox System

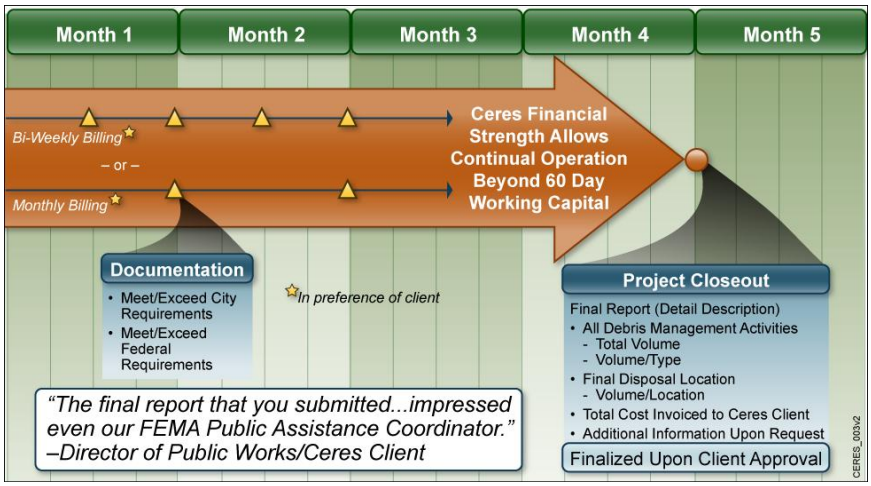
Ceres employs a customized ArcGIS/Dropbox system to assist project management in capturing initial site reconnaissance, develop situational awareness with the City, capture incidents/costs in the field and provide a valuable record to help City construct the administrative record. Field personnel are provided with tablets in the field to file reports through ArcGIS and pull up property data from Dropbox. For example, the Quality Control Form allows Ceres field personnel to document the progress each day on an individual zone. This includes pictures of collection crews work, cleared streets, missed piles and the overall progress of the zone towards completion. Ceres field personnel file various reports including:

- Safety Form
- Quality Control Report
- Zone Progress Report
- Zone Punchlist Form
- Damage Form

Upon submitting a form through ArcGIS, the form is emailed to the project management staff and auto routed to the appropriate Dropbox folder organized by Zone then Subzone or street. At any time while on in the field, personnel can access the Dropbox to review previous reports or other pertinent information. Simultaneously, planning staff, the Project Manager or designee, can review Damage Claims, Zone Progress Reports and advise the City on zone completion status and offer recommendations on the path through the project.

Invoicing

Ceres can provide invoices to the City on a bi-weekly, semi-monthly, or monthly basis. With each invoice, appropriate documentation will be provided relating to the services provided during the invoice period. Documentation will meet the City requirements and the federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the City in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the City throughout the invoicing and reimbursement process long after the work has been completed.



Reimbursement Assistance

Ceres is trained and experienced in providing the necessary documentation and assistance toward the preparation of reimbursement claims (Project Worksheets) for the City. If needed, Ceres will provide the City with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available

Throughout Ceres' history, no governing entity has been denied reimbursement for work Ceres has performed.

funding. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all the following services to the City:

- Project Worksheet (PW) writing
- Assistance with estimating debris volumes for Initial Damage Assessment (IDA) report
- Expenditures eligible for reimbursement
- Recovery Process Documentation
- Recovery Process Oversight
- Review of records system for applicability to federal and state requirements
- Orientation and training of City personnel on documentation requirements
- Claim documentation

Project Closeout

A final report will be submitted to the City upon project closeout. Ceres will prepare and submit a detailed description of all debris management activities including total volume of debris by type, final disposal locations and amounts of debris delivered to each, and total cost of the project invoiced to the City. Ceres will also supply additional information upon request of the City and understands that final project reconciliation must be approved by the City.

Debris Training Program Description

This section discusses the training requirements for all Ceres employees regarding Debris Removal and DMS Management, known as "Debris Training."

The Project Manager or his designee is responsible for the following:

- Implement and administer initial and refresher training programs.
- Determine the appropriate facility-specific training and/or orientation/briefing needed for each employee.
- Ensure employees attend required facility specific training and/or orientation/briefing.
- Ensure employees are assigned positions for which they have received training and/or orientation/briefing.

Project First Line Managers/Foremen are responsible for the following:

- Determine the appropriate facility specific training needed for each employee.
- Ensure employees are only assigned positions for which they have been trained or orientated/briefed, as applicable.

Initial Training Requirements

There are no educational or experience entry requirements for Debris Training. Comprehension of the English language is required to attend the Debris Training. Comprehension is validated by the successful completion of this training program.

The first step in Debris Training is the designation of an employee as a Debris employee.

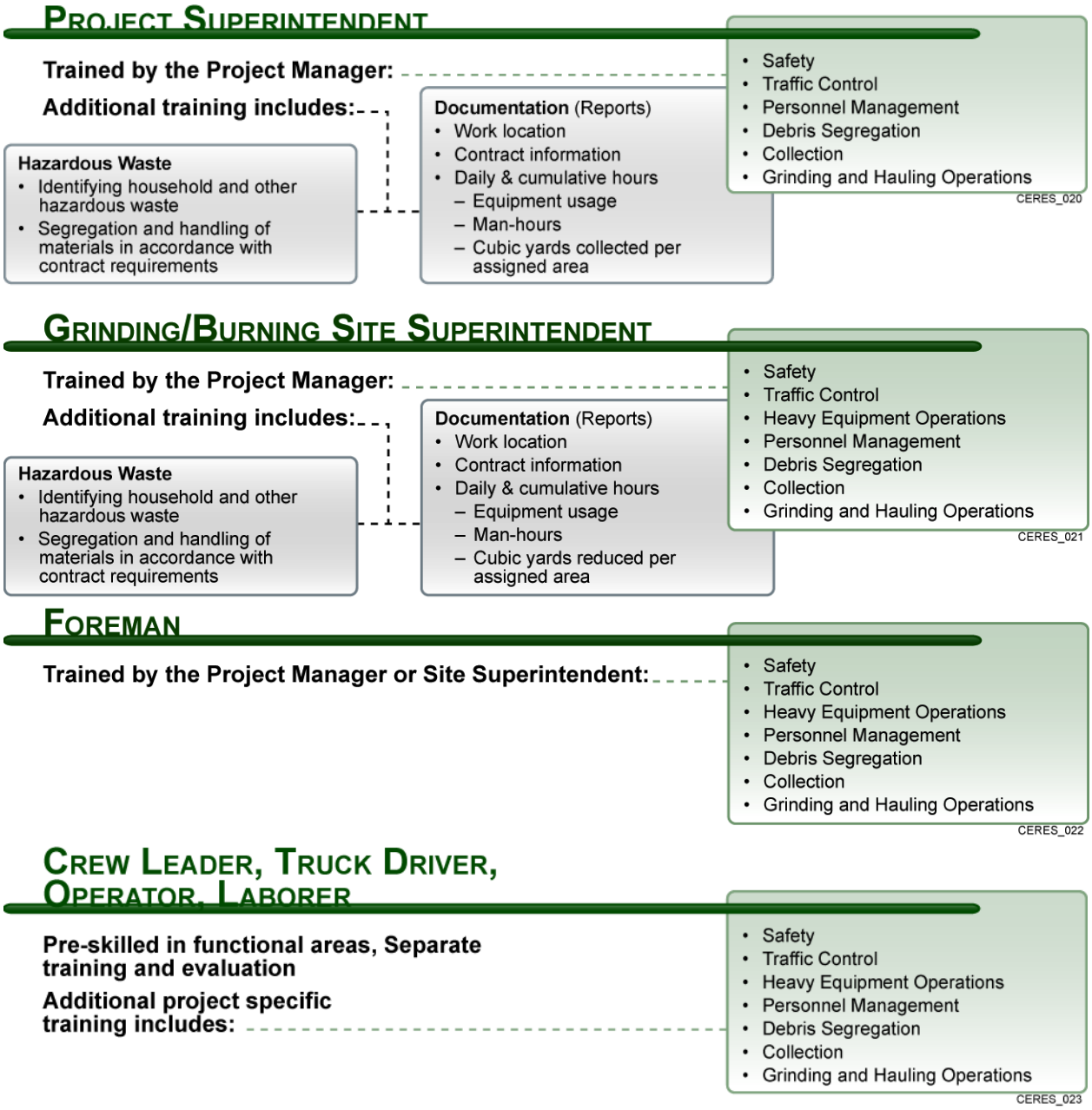
Training Program Description

The Initial Debris Training Course uses a qualification card that includes a required 90-minute training session that covers review of the FEMA Debris Management training book E/G202, Units 7 and 8 (respectively "Debris Management Site Evaluation and Operation" and "Debris Monitoring") and an initial safety indoctrination.

Debris Training must be completed prior to assignment and at least every two years thereafter. After the initial 90-minute training/orientation, further project-specific training is conducted by the employee's immediate supervisor and is conducted on-the-job.

Facility specific training will be conducted regarding the TDSR Site. Topics will include Fire Prevention, Spill Prevention, Hazardous Materials Handling, Safe Operation of Heavy Equipment, Personal Protective Equipment, and Activity Hazard Analysis training.

Job Descriptions that require specific training are as follows:

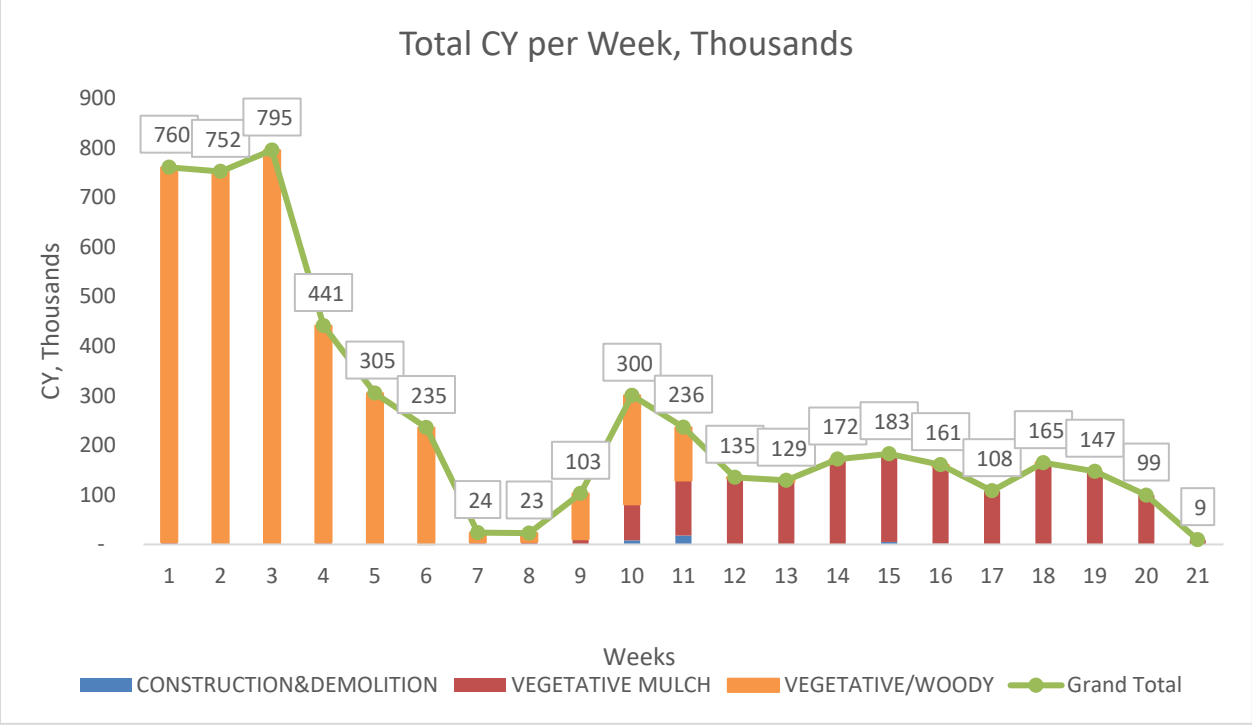


Potential Scenarios

Ceres is expert in quick-response service, as evidenced in a letter from the Superintendent of Public Works of Elizabethtown, Kentucky following a storm debris removal project:

> "…Your representatives and employees were cooperative and responsive to our suggestions and requests regarding the progress of the cleanup. **Our town was cleaned up in an amazingly short time and our residents were very thankful."**

Ceres is also expert in high-volume projects, as shown by our 2018 Hurricane Michael response in Southwest Georgia, where Ceres was activated by the U.S. Army Corps of Engineers (USACE). At the mission's peak, Ceres was able to haul 140,000 CYs – 3.3% of the total project – in a single day. This was accomplished by utilizing 1,628 hauling vehicles and managing 144 subcontracts. The consistency of this type of significant progress allowed us to finish on schedule with the USACE staff drawdown plan. Ceres loaded, hauled and disposed of a total of 4.2 million cubic yards of debris.



Ceres Production Curve: Total CY Average per Week

Ceres is accomplished in all aspects of the work described in the RFP. Some of those tasks are performed in every project, while other activities are performed only in worst case scenarios. Whether Ceres is tasked with the smallest event or the most catastrophic, Ceres has experience, and no task is too small nor too large.

As the severity of an event increases, the physical scope of work of a project will grow. A major event will require a wider variety of services, and it will also require a more complex response with a corresponding higher level of management attention. All projects, from an Event Type 1: Spot Job – Localized, or large such as Event Type 7: Catastrophic Event – Total Management –City-wide will require some basic services including debris loading and hauling. The physical actions of loading debris, cutting trees, hauling debris, reducing debris, managing, and closing out a site are similar on small and large events. The larger events also may require additional services including life support (water, ice, food), and as mentioned, the logistics and management abilities required on a larger event are at a higher level. Ceres is qualified to handle all events, large and small, as shown by our successful operations in each of the over 400 FEMA-reimbursed projects we have managed, whether Ceres handled over 13 million cubic yards of debris or less than 10,000 cubic yards of debris.

The estimated cubic yards listed below are general estimates. Likewise, **projected mobilization times and equipment usage given are general estimates.** Graphical displays of approximated past performance on similar sized projects are given as a reference.

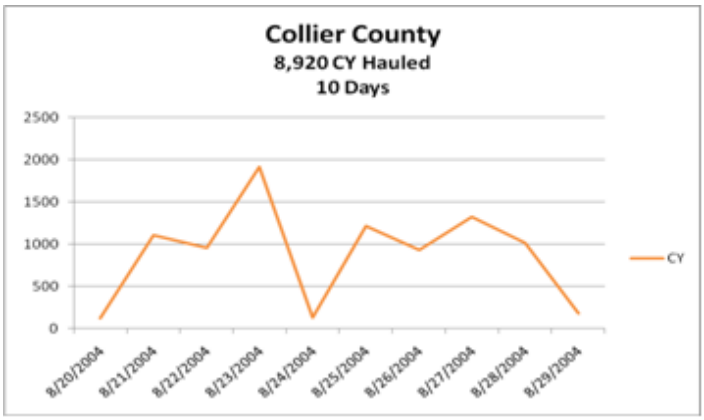
The following pages describe 7 projected scenarios and detail projected quantities and production rates. Graphs of hauling production in cubic yards on previous projects performed by Ceres illustrate Ceres' ability to perform each scope of work in each scenario. The graphs are rough illustrations of vegetative and construction and demolition debris and may use rounded numbers. The graphs generally do not include stumps, white goods, and other types of materials. Severe one-day drops in production usually indicate a "weather day" of zero hauling for safety reasons.

It is important to note that production rates vary for several reasons. In many cases, the rate of hauling is determined by how quickly citizens bring debris from private property to the curbside. In some cases, such as in Kansas City, the city preferred very quick production. In other cases, the local government wanted Ceres' hauling crews to stay on the job for an extended time even though production was low, because the citizenry needed time to bring debris to the curbside.

Production rates in an event in Temple Terrace will vary depending on the actual storm event and physical conditions, and also depending on the City's wishes, which may relate to how quickly residents can bring material out of their yards to the curbside. Generally, Ceres has the capacity to perform more rapidly than is preferred by the local government.

Please see the descriptions of the potential scenarios on the following pages.

Event Type: 1
Spot Jobs – Localized
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: Maximum of 1, no reduction
Location of TDSR Sites: To be determined
Size of TDSR Sites: 1 acre or more



Type of Hauling Equipment: Knuckleboom self-loading trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: less than 10,000 CY
Quantity of Hauling Equipment: Ten trucks or less
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 or 2 foremen, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide one or more crews consisting of a chain saw crew with flaggers and self-loading knuckleboom trucks. A bobcat type loader may also be used. The crew would be supervised by a foreman who would interface with the City field representative, and a Ceres project manager would supervise the foreman and interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

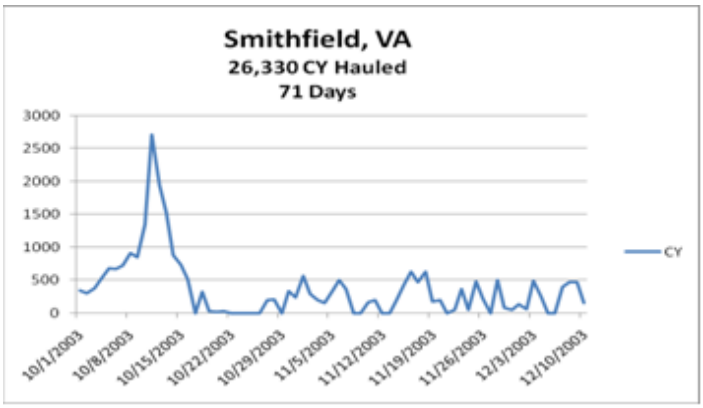
Ceres will haul the debris to a TDSR site where it will be reduced by compaction ("walking" on the debris with tracked heavy equipment) and then transfer it to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the City.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 2
Small Event – Widespread or City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: up to 1
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 10 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 30,000 CY
Quantity of Hauling Equipment: up to 3 crews with a total of up to 12 trucks and 2 bobcats
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 superintendent, 1 foreman, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide two or three crews consisting of self-loading knuckleboom trucks with flaggers and chain saw operators. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and all crews would be supervised by a superintendent who would interface with the City field representative. A Debris Management Site (DMS) will be established, a Ceres site manager will be installed who will manage the site operations, which would likely include a dozer, an excavator with grapple, a tub grinder or air curtain incinerator and dump trucks to haul out reduced debris (ash or wood chips). A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



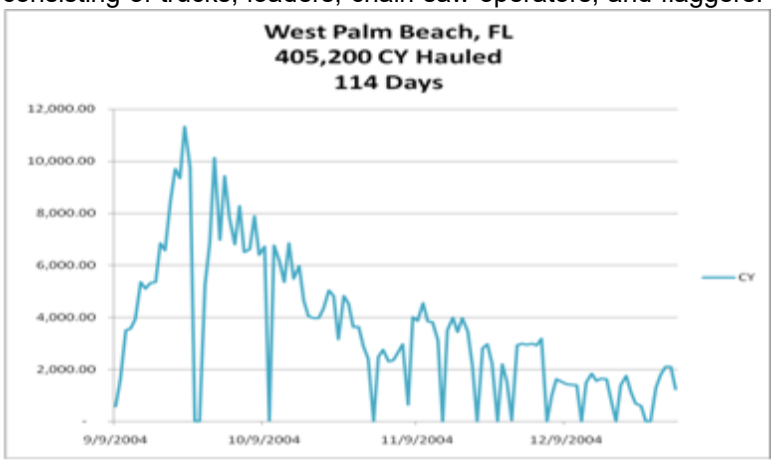
Ceres will haul the debris to a TDSR site where it will be reduced by grinding and then transferred by "live floor" or "walking floor" trucks with approximately 90 cubic yard capacity to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the City.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket.

Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects. Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 3
Significant Event – Removal, Reduction, Hauling – Woody Debris Only – Widespread or City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 2 or 3
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 15 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, other
Total Expected Cubic Yards of Debris: up to 400,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 8 crews with approximately 46 trucks total.
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent, 1 project superintendent, 2 foremen, 1 quality control officer, 1 administrator, 1 clerk, 1 subcontracting officer, 1 safety and health officer; plus Expected Personnel per TDSR Site: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for separation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

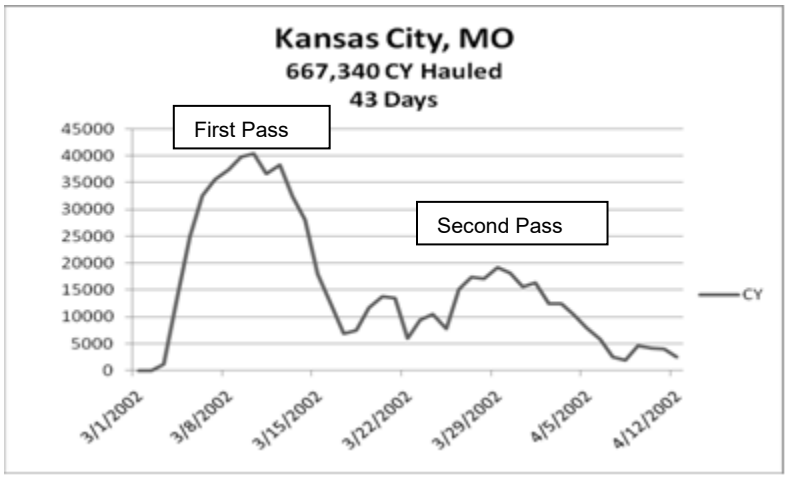


Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the prior approval of the City, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 4
Significant Event – Removal, Reduction, Hauling, and Separating – Mixed Debris – Widespread or City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 3 to 5
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 775,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 12 crews with approximately 63 trucks
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent(s), 1 project superintendent, 3 zone managers, 5 foremen, 1 administrator, 1 accountant, 1 quality control officer, 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 public relations officer; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for separation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self-loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

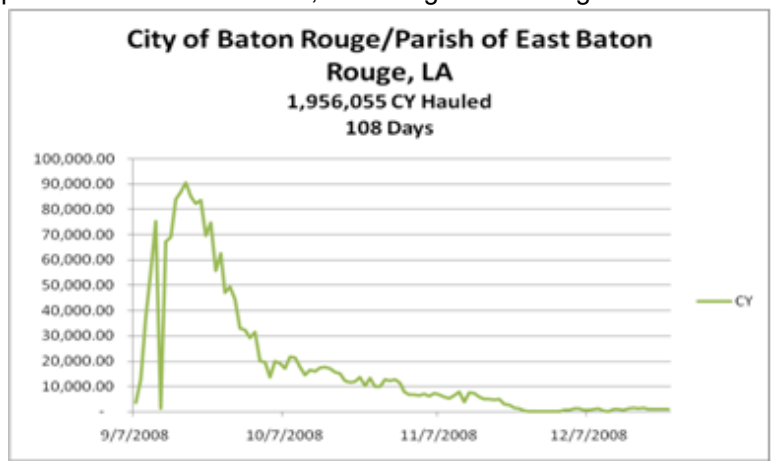


The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects. Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 5
Catastrophic Event – Removal, Reduction, Hauling, and Separating – Mixed Debris –City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 1,500,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 32 crews with approximately 87 trucks
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 100% in 72 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 project superintendent, 4 site superintendents/zone managers, 10 foreman, 1 FEMA/City liaison, 1 quality control officer, 1 administrator with 3 clerks, 1 subcontracting officer, 1 safety and health officer, 1 accountant; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for separation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

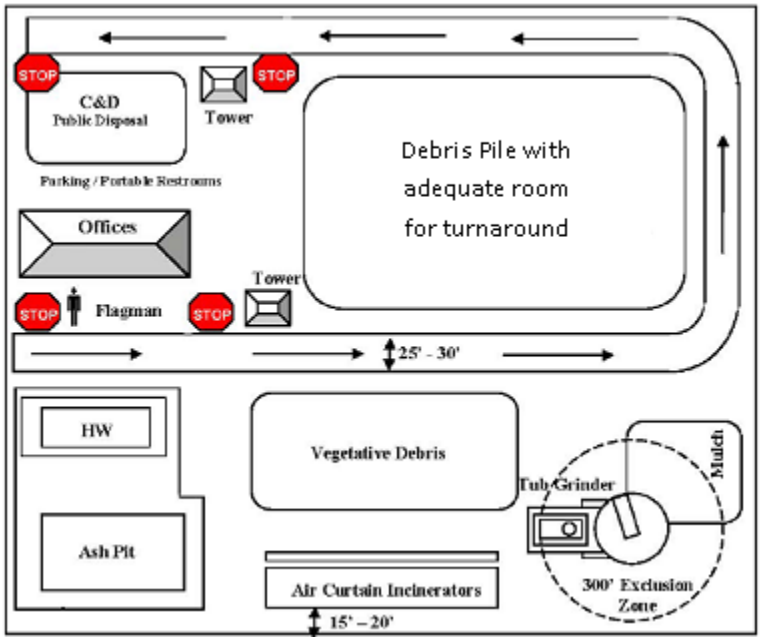


The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 6
Catastrophic Event – Site Management – **City-wide**
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres (possible site layout illustrated below)
Total expected cubic yards of debris to process and document: up to 1,300,000
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 75% in 72 hours, 100% in 96 hours
Expected Management and Supervision Staff: General Management personnel: 1 project manager, 1 assistant project manager, 1 project superintendent, 1 assistant project superintendent, 1 FEMA/City liaison, 1 quality control officer, 1 administrator with 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 accountant with 2 clerks and data entry personnel as required; **Expected personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 7 or 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 3 to 5 additional laborers for separation and other material handling



Quantity of equipment per site: 1 grinder, 2 excavators and/or backhoes with grapples, 1 dozer, 1-wheel loader with rake, 1-wheel loader with bucket, 1 maintenance truck, 1 water truck for fire suppression, 1 to 2 inspection towers, 1 hazardous materials containment area.

Methodology for accepting and measuring of debris: Inspection – From the constructed tower, the City's designated monitor will determine the capacity of the truck and estimated load volume (percent capacity) and evaluate the load for contaminants requiring separation. The monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The monitor will complete the load ticket presented for each load delivered to the site.

Unloading - After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the hazardous toxic waste specialist, staged in the hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be separated accordingly.

Separation - While vegetative debris is generally the most voluminous debris stream, due to the nature of the storm, material separation is frequently required in order to properly and efficiently process the debris. Collection crews will separate grindable (vegetative) debris from non-grindable debris to the maximum extent possible during collection and loading operations. These loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be separated and sorted either manually or mechanically to remove the contaminants and then moved to the appropriately lined/fenced areas at the DMS.

Reduction - A wheel loader with rake will push material to the excavators and backhoes for loading material into the grinder. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous

combustion. Grinders will operate a safe distance from all other areas of the site to eliminate risk of injury from projectile debris from the grinder. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. All equipment in the vicinity of the grinders will be equipped with fully enclosed cabs. If burning is allowed, the debris, once piled in the vicinity of the burn pit area, will be fed into the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside for forwarding any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps. The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure.

Final Disposal – Once debris measurement and processing operations are complete, the separated non-grindables will be recycled to the maximum extent possible. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Clean that has been processed into mulch will be loaded into live bottom or similar hauling vehicles for delivery to the final disposal location. Mulch will be applied or disposed of at a site(s) approved by the City, as appropriate. The handling of incinerator ash material will comply with all federal, state, and local laws and regulations.

Site Closure - The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the site will be returned to its pre-storm condition or better via providing sufficient ground cover, grading, and seeding as necessary. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 7
Catastrophic Event – Total Management – City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Total management would effectively combine the two above Catastrophic Event Types: 5 – Removal, reduction, hauling, and separating mixed debris along with 6 – Site Management
Number of TDSR Sites: 6 to 8
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres
Type of Equipment: Self-loading knuckleboom trucks, dump trucks/trailers for the ROW/ROE loading and hauling to the temporary sites; and grinders, excavators and/or backhoes with grapples, wheel loader with rake, wheel loader with bucket, maintenance truck, water truck for fire suppression, debris inspection towers, and hazardous materials containment area for site management
Total Expected Cubic Yards of Debris: up to 2,300,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 75 crews with approximately 209 trucks
Expected Management and Supervision Staff: General Management: Citywide (per site personnel listed separately below): 1 project manager, 1 assistant project manager, 6 to 8 site superintendent(s), 1 project superintendent, 1 assistant project superintendent, 12 to 18 foreman, 1 FEMA/City liaison, 1 administrator with 4 clerks, 1 quality control officer, 1 safety and health officer, 1 public relations officer, 1 accountant with 1 clerk; **For each TDSR Site, listed as follows:** 1 site manager, 1 assistant site manager, 2 foremen, 1 lead man, 5 to 8 heavy equipment operators, 3 to 6 flaggers for traffic control, 3 to 5 additional laborers for separation and other material handling per each TDSR site.

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self-loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations. Operations at the various TDSR sites would be congruent with the method of operations as listed above, from site inception, preparation, debris acceptance, separation, processing, haul out, and site closure. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

1.7 Key Personnel Qualifications

Ceres Environmental Services, Inc. has over 300 employees, many of whom are professional staff. Our staff hold degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts and has demonstrated its ability to respond to large-scale events.

For City of Temple Terrace, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required. The following core team will be assigned to Temple Terrace for the life of the contract. Additional personnel will be assigned based on the size and severity of an event affecting Temple Terrace.

Mr. David A. McIntyre is the **Founder and CEO** of Ceres Environmental Services. He created the company in 1976 and has led the company through the successful execution of over 400 FEMA-reimbursed contracts. Mr. McIntyre has personally managed over 250 disaster debris-related projects, setting standards through his direct operational leadership. He has performed superbly in hiring, training, and supervising an excellent team of personnel, resulting in Ceres' extensive list of satisfied customers. Mr. McIntyre's history includes his on-the-ground, on-site management of debris contracts during Ceres' large-scale response to several major disasters. The disaster debris projects include major projects for the USACE, including Ceres' 2018 ACI SAD Contract activation in the State of Georgia following Hurricane Michael; USACE work in response to the Northern California Wildfires in 2018; Alabama 2011 tornadoes response; 2008 Hurricane Ike USACE ACI response; 2005 Hurricane Katrina USACE and local jurisdiction debris management projects; and the Hurricane Georges USACE response in 1998.

Mr. McIntyre has been the Project and Operations Manager for many of the projects outlined below. He has also presided over the performance of over 95 additional contracts with branches of the U.S. federal government regarding demolition, grinding, abatement, clearing, and other work. These government branches include the U.S. Army Corps of Engineers; U.S. Navy, Army, and Air Force; U.S. Department of the Interior; and the U.S. Department of Agriculture.

Mr. David Preus is the **President** of Ceres Environmental Services, Inc. Mr. Preus has been employed for more than 40 years with Ceres Environmental Services, Inc., overseeing the Emergency Management Services Division and providing project management on more than 200 FEMA reimbursed disaster recovery contracts including hurricanes, tornadoes, ice storms, windstorms, and floods. Mr. Preus provides overall guidance to the company's Emergency Response Team in the areas of preparatory, mobilization, and implementation of operations for disaster debris removal and management projects. Mr. Preus has participated in nearly 20 USACE emergency recovery contracts with Ceres as prime contractor.

Mr. John Ulschmid is our **Senior Vice President.** Mr. Ulschmid has more than 34 years of experience with Ceres Environmental Services, Inc. including project management of multiple FEMA-reimbursed contracts. Mr. Ulschmid manages the company's Construction and Demolition Division as well as various operational aspects of the Emergency Management Services Division, concurrently with the company's Public Affairs and Logistics Management. Mr. Ulschmid has also worked on a variety of other emergency response projects including emergency building demolitions due to floods, Emergency Bank Stabilization of the Mississippi River Lock and Dam 8, and multiple floodway and water control and mitigation construction projects. He has provided project management, supervision, and administration to several federal government clients including the U.S. Army Corps of Engineers, U.S. Air Force, U.S. Navy, U.S. Army, CAL OES, LA DOTD, and TX DOT along with multiple projects with cities, counties, municipalities, and other public agencies with revenues totaling in excess of $1 Billion. Mr. Ulschmid attended the University of Minnesota, Carlson School of Management where he holds a bachelor's degree in Management Information Systems.

Ms. Tia Laurie, a West Point graduate, is our Corporate Secretary as well as the **Contract/Subcontractor Manager.** She is responsible for the overall administrative response to all disaster response and recovery missions, including contracting and subcontracting. Ms. Laurie provides a background in several fields including quality control, construction, logistics, management, and contracting. She is adept at ensuring that our subcontractors and equipment are in place and ready to work when needed. She keeps an extensive list of subcontracts, both local and throughout the country, in case specialty work is required. Ms. Laurie understands the importance of local recovery and knows that it means more than just clearing debris – it means providing jobs in the area. She is expert at finding qualified personnel in any area throughout the United States. Ms. Laurie also provides management in the areas of maintaining and upgrading the subcontractor database, registration process, and evaluation criteria, as well as creating and executing applicable training programs for subcontractors. Ms. Laurie will be immediately available to locate and check the credentials of all required subcontractors and to pre-stage necessary equipment, ensuring that City of Temple Terrace efforts are well under way within the time frames required.

Mr. Robert Smith is the **Director of Disaster Recovery Operations** for Ceres. He has a strong history of managing large, complex projects that involve multiple government agencies. His experience includes overseeing all aspects of the CalOES/CAL Recycle Camp Fire Debris Removal and Hazardous Tree Removal projects in Butte County as Incident Commander. Mr. Smith also managed Ceres' response for the USACE USVI project following Hurricanes Irma and Maria. Mr. Smith builds effective teams by focusing on customer needs, setting clear goals, and successfully executing project directives. Since joining Ceres in 2017, Mr. Smith has ensured successful project performance while maintaining safety compliance and a customer-oriented approach.

Mr. Mike Smith is the **Project Manager** assigned to the City of Temple Terrace. Mr. Smith is a dynamic leader with extensive expertise in managing large-scale debris removal operations. He provides exceptional program management both on-site and remotely, ensuring regulatory compliance across global project locations. In 2024, Mr. Smith successfully led the Columbia County, GA debris removal project following Hurricane Helene. Under his leadership, more than 3.7 million cubic yards of debris were efficiently removed, processed, and transported to final disposal. In recognition of his outstanding performance, Columbia County honored him with a personalized baseball and the "Game Changer Award."

Mr. Hubert Russell (Bo) Ansley will be the **FEMA Reimbursement Specialist** assigned to Temple Terrace. Mr. Ansley worked with the U.S. Army Corps of Engineers (USACE) for 33 years. His experience includes Emergency Management; Technical Support to FEMA applicants, and sub-applicants to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing documentation for FEMA reimbursement; training sessions with clients; and development of new documentation systems. His experience runs deep both with Ceres and the US Army Corps of Engineers (USACE), where he served as a technical liaison to FEMA for Emergency Support Function 3 (ESF3) – Public Works and Engineering, and a Senior Level Debris Removal Subject Matter Expert (SME).

For additional details on the qualifications of key personnel, please refer to their resumes provided on the following pages.

KEY PERSONNEL RESUMES

Management Oversight

David A. McIntyre, Founder and CEO

David McIntyre is the founder and sole shareholder of Ceres Environmental Services, Inc. and affiliated companies. He created the company in 1976 and has led the company through the successful execution of over 400 FEMA-reimbursed contracts. Mr. McIntyre has personally managed over 250 disaster debris-related projects, setting standards through his direct operational leadership. He has performed superbly in hiring, training, and supervising an excellent team of personnel, resulting in Ceres' extensive list of satisfied customers. Mr. McIntyre's history includes his on-the-ground, on-site management of debris contracts during Ceres' large-scale response to several major disasters. The disaster debris projects include major projects for the USACE, including Ceres' 2018 ACI SAD Contract activation in the State of Georgia following Hurricane Michael; USACE work in response to the Northern California Wildfires in 2018; Alabama 2011 tornadoes response; 2008 Hurricane Ike USACE ACI response; 2005 Hurricane Katrina USACE and local jurisdiction debris management projects; and the Hurricane Georges USACE response in 1998.

Mr. McIntyre has been the Project and Operations Manager for many of the projects outlined below. He has also presided over the performance of over 95 additional contracts with branches of the U.S. federal government regarding demolition, grinding, abatement, clearing, and other work. These government branches include the U.S. Army Corps of Engineers; U.S. Navy, Army, and Air Force; U.S. Department of the Interior; and the U.S. Department of Agriculture.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Management oversight of Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricanes Helene and Milton 2024 - 2025.** Management oversight for Ceres' response to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Beryl 2024.** Management oversight for Ceres' response to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Debby 2024.** Management oversight for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Idalia 2023.** Management oversight for debris removal in Florida and Georgia following a Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **California Floods 2023.** Management oversight for flood debris removal services in Tulare County, CA and Merced, CA. 54,645 cubic yards of debris have been removed.
- **Texas Winter Storm Mara 2023.** Management oversight for debris removal in two Texas jurisdictions following a winter storm. 330,846 cubic yards of debris were removed.
- **State of Vermont Summer Flood 2023.** Management oversight for 5920 tons of debris removal in (sixteen) 16 jurisdictions across the State of Vermont
- **Hurricanes Ian and Nicole 2022.** Management oversight for 27 contract activations in Florida. Two of these projects surpassed 2 million cubic yards of debris each.
- **Hurricane Ida 2021.** Management oversight for debris removal in 14 Louisiana jurisdictions.
- **Oregon Wildfire Recovery 2020-2022.** Management Oversight for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County. 22,311 trees were removed.
- **Oklahoma Ice Storm 2020.** Management oversight for debris removal in 5 cities following an ice storm. Over 200,000 cubic yards of debris were removed.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided management oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Management oversight for removal, reduction, and disposal of 681,998 cubic yards of derecho generated debris.
- **California Wildfires – Camp Fire, Butte County 2020 – 2021.** Project Manager for the CalRecycle removal of hazardous trees generated by the Camp Fire wildfire in North-Central California in 2017.
- **Hamilton County, TN Tornado 2020.** Provided management oversight for removal and disposal of tornado generated debris in Hamilton County. Over 409,500 cubic yards of debris were removed.

- **Jones County, MS Tornado 2020.** Provided management oversight for removal and disposal of over 240,000 cubic yards of tornado generated debris in Jones County.
- **California Wildfires – Camp Fire, Butte County 2019.** Project Manager for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2019, which is the largest debris mission in California in more than 100 years. 768,558 tons of debris were removed.
- **Northern California Wildfire Debris Removal 2018.** Provided management oversight for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricane Michael USACE Response 2019.** Project Manager/Operations Manager for work in 13 Georgia Counties.
- **Hurricanes Michael and Florence 2018 – 2019.** Provided management oversight for 13 individual contract activations in jurisdictions across North Carolina, South Carolina, Florida and Georgia
- **Hurricanes Irma and Harvey 2017.** Provided management oversight for more than 45 disaster recovery projects in Florida and Texas.
- **Southeast Tornadoes 2017**. Provided management oversight for disaster recovery projects in Georgia and Louisiana following early tornadoes.
- **Hurricanes Hermine and Matthew 2016**. Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October.
- **Louisiana Flooding 2016**. Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.
- **Oklahoma Storms 2015**. Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2015**. Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014**. Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014**. Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Winter Storm 2013**. Management oversight for early winter storm in October 2013. Ceres provided removal and disposal of disaster-related vegetative debris in South Dakota.
- **Upper Midwest Ice Storm 2013**. Management oversight for Ceres' response to spring ice storms in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013**. Management oversight for Ceres response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **North Dakota Flooding 2011.** Provided management oversight for emergency levee removal and repair projects after historic flooding in spring of 2011 near Minot, North Dakota. Ceres removed emergency levees and repaired damage to existing levees.
- **Hurricane Irene 2011**. Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management oversight for response to record-setting tornadoes that hit the Southeast. Presided over four contracts in Alabama, including management of over 1 million CY of debris in Jefferson County.
- **New Zealand Earthquake 2011**. Oversight of response to Christchurch earthquake. Established a New Zealand branch office of Ceres to work in conjunction with the Canterbury Earthquake Recovery Authority (CERA) to provide extensive disaster response services including debris management, design-build seismic stabilization, demolition/deconstruction/implosion services and large-scale materials recycling operations. Working as a capital partner, developer and construction manager in the country to help salvage and repair damaged buildings.
- **Haiti 2010-2013**. Oversight of response to the devastating earthquake that hit Haiti in January 2010. Provided management oversight of a survey contract for the International Office on Migration, an

$11M landfill management and debris reduction site contract for the Haitian Ministry of Public Works and Communications (MTPTC) and The World Bank, environmental remediation projects for World Vision and new construction in the country.

- **Hurricane Ike 2008**. Presided over debris collection, transportation, and disposal on 11 different contract locations in Texas and Louisiana
- **Hurricane Gustav 2008.** Oversight of collection, transportation, processing, and disposal of over 1.9 million cubic yards of debris; Trimming and removal of hazardous trees in Louisiana
- **Hurricane Dolly 2008.** Provided oversight and management guidance in debris collection, transportation, recycling, and disposal in Texas
- **Hurricane Wilma & Rita 2005.** Directed debris collection, transportation, and disposal, Emergency temporary roofing installation in Florida
- **Hurricane Katrina 2005.** Lead Project Manager for collection, transportation, processing, and disposal of over 13 million cubic yards of debris; Trimming and removal of over 165,000 hazardous trees; Asbestos abatement and demolition of 916 buildings; Decontamination and disposal of over 315,000 white goods in 11 Louisiana Parishes; Emergency temporary roofing installation of over 21,000 buildings in 32 Mississippi counties
- **Hurricane Ivan 2004**. Project Manager in collection, transportation, and disposal of over 680,000 cubic yards of debris including the processing of over 505,000 cubic yards of debris in Florida
- **Hurricane Jeanne & Frances 2004.** Managed the collection, transportation, and disposal of over 404,000 cubic yards of debris in 13 Florida counties
- **Hurricane Charley 2004.** Directed Debris collection, transportation, and disposal; Emergency temporary roofing installation in 4 Florida counties
- **Hurricane Isabel 2003.** Project Management to debris removal and disposal in Virginia
- **Hurricane Floyd 1999.** Lead Project Manager to debris removal and disposal in North Carolina
- **Oklahoma City Tornadoes 1999.** Lead project manager for USACE contract providing debris removal, managing multiple debris sites, and demolishing damaged residential structures.
- **Hurricane Georges 1998.** Presided over collection and disposal of over 2.3 million cubic yards of debris; Management of 17 TDSR sites; Emergency temporary roofing installation on over 3,000 buildings in Puerto Rico.
- **Hurricane Fran 1996.** Project management for USACE contract providing debris removal, reduction and site management.
- **Hurricane Andrew 1992.** Lead Project Manager to debris collection, transportation, and disposal; Provided USACE with 25 new chippers/grinders with 48 hours in Florida

EDUCATION/CERTIFICATIONS

- Graduate coursework in Physics, Chemistry, and Mathematics from the University of Minnesota Institute of Technology and University of Minnesota
- Licensed Florida General Contractor
- Recognized as a Patriotic Employer by the Office of the Secretary of Defense

David Preus, President

Mr. David Preus has been employed for more than 40 years with Ceres Environmental Services, Inc., overseeing the Emergency Management Services Division and providing project management on more than 200 FEMA reimbursed disaster recovery contracts including hurricanes, tornadoes, ice storms, windstorms, and floods. Mr. Preus provides overall guidance to the company's Emergency Response Team in the areas of preparatory, mobilization, and implementation of operations for disaster debris removal and management projects. Mr. Preus has participated in nearly 20 USACE emergency recovery contracts with Ceres as prime contractor.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Management oversight of Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricane Helene 2024 - 2025.** Management oversight for Ceres' response for USACE waterway debris removal in 6 North Carolina counties following Hurricane Helene. Ceres removed 577,936 CY of vegetative and C&D debris.
- **Hurricanes Helene and Milton 2024.** Management oversight for Ceres' response foractivations in 48 Florida and Georgia jurisdictions following Hurricanes Helene and Milton.
- **Hurricane Debby 2024.** Management oversight for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Management oversight for Ceres' response to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Management oversight for Ceres' response to Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **Cameron Peak Fire Hazardous Tree Removal - May – July 2021.** Debris Management Advisor for hazard tree removal in Larimer County, CO following the Cameron Peak Fire. The project included the cutting, hauling, processing, and disposal of 14,207 hazardous trees. The hazardous trees were located in rocky and steep terrain, and the project was completed in 2 months.
- **Oklahoma Ice Storm 2020.** Operations Manager for debris removal in 5 cities following an ice storm.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided management oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Operations Manager for removal, reduction, and disposal of derecho generated debris.
- **Hamilton County, TN Tornado 2020.** Operations Manager for removal and disposal of tornado-generated debris in Hamilton County.
- **Jones County, MS Tornado 2020.** Operations Manager for removal and disposal of tornado-generated debris in Jones County.
- **Hurricane Michael 2018.** Operations Manager for the USACE ACI Restricted SAD Region activation in 13 Georgia counties for the clean-up of debris generated by Hurricane Michael in October 2018.
- **Hurricane Florence 2018.** Operations Manager and Project Manager for the North Carolina Department of Agriculture and Consumer Services for the disposal of biological debris generated as a result of Hurricane Florence throughout the State of North Carolina.
- **Hurricane Irma 2017.** Management Oversight for Ceres response to more than 25 jurisdictions throughout the State of Florida that were impacted by Hurricane Irma.
- **Hurricane Harvey 2017.** Provided management oversight for ten (10) individual projects throughout the State of Texas following the damage caused by Hurricane Harvey and the resulting floods.
- **Hurricane Maria Recovery, Puerto Rico** Providing management oversight for USACE PR Blue Roof and the Government of Puerto Rico Transportation and Public Works Department (DTOP) contracts following Hurricane Maria.
- **Hurricanes Hermine and Matthew 2016**. Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October. Also worked in the field as project manager after Hurricane Matthew.
- **Louisiana Flooding 2016**. Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.

- **Oklahoma Ice Storms 2015**. Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2016**. Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014**. Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014**. Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Upper Midwest Ice Storm 2013.** Led Ceres' debris management prime contracts in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013**. Management oversight for Ceres' response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey as prime contractor.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011**. Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management for Ceres' response to record-setting tornadoes as Ceres hauled 1,191,553 CY of debris, reducing the vegetative portion by grinding.
- **Haiti Earthquake 2010-2013**. Project Manager working with the International Organization for Migration on camp population and needs. Managed transitional housing prototypes. Participated in World Bank-financed 4.15 million CY rubble recycling project.
- **Hurricane Ike 2008**, Project management and operations management in 3 counties in Texas to clear and haul hurricane debris under Ceres' USACE ACI contract.
- **Hurricane Gustav 2008**, Project oversight for three contracts totaling over 2,000,000 cubic yards for debris removal and disposal, trimming and removal of hazardous trees, and removal and disposal of white goods in Louisiana.
- **Hurricane Katrina 2005**, Project Manager for emergency temporary roofing installation on more than 21,000 homes and buildings throughout 32 MS counties. Assisted in removal of over 13 million cubic yards of debris throughout 11 LA Parishes.

EDUCATION/CERTIFICATIONS

- General Management Program, Harvard Business School, Boston, MA, completed May 2014
- MBA, University of Minnesota Carlson School of Management
- Bachelor's degree, History, University of Minnesota
- Department of Homeland Security GS-202, Debris Management
- USACE CQM, FEMA IS-100, and First Aid/CPR certified

John Ulschmid, Senior Vice President

Mr. Ulschmid has more than 35 years of experience with Ceres Environmental Services, Inc., including project management of multiple FEMA-reimbursed contracts. Mr. Ulschmid manages the company's Construction and Demolition Division as well as various operational aspects of the Emergency Management Services Division, concurrently with the company's Public Affairs and Logistics Management. Mr. Ulschmid has also worked on a variety of other emergency response projects including emergency building demolitions due to floods, Emergency Bank Stabilization of the Mississippi River Lock and Dam 8, and multiple floodway and water control and mitigation construction projects. He has provided project management, supervision, and administration to several federal government clients including the U.S. Army Corps of Engineers, U.S. Air Force, U.S. Navy, U.S. Army, CAL OES, LA DOTD, and TX DOT along with multiple projects with cities, counties, municipalities, and other public agencies with revenues totaling in excess of $1 Billion. Mr. Ulschmid attended the University of Minnesota, Carlson School of Management where he holds a bachelor's degree in management information systems.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Management oversight of Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricanes Helene and Milton 2024.** Management oversight for Ceres' response to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Debby 2024.** Management oversight for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Management oversight for Ceres' response to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Management oversight for Ceres' response to Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **Archie Creek Fire Tree Removal 2020 – 2022.** Senior Director for the Oregon Department of Transportation hazardous tree removal project following the Archie Creek Fire in Oregon.
- **California Wildfires – Camp Fire, Butte County 2019-2020.** Senior Director for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, which is the largest debris mission in California in more than 100 years. 768,558 tons of debris were removed.
- **Hurricane Michael- SW Georgia 2018**. Deputy Operations Manager for USACE debris removal operation in 13 SW Georgia counties.
- **U. S. Virgin Islands Hurricane Recovery 2017-2019**. Project Manager for response to Hurricanes Irma and Maria on St. Croix, St. Thomas and St. John for debris removal and processing, marine vessel processing, and off-island disposal of 600K CY. C&D Debris was disposed of in CONUS requiring federal and state approvals and permitting.
- **Alabama Tornadoes 2011**. Management oversight for response to record-setting tornadoes that hit the Southeast, including management of over 1 million CY of debris in Jefferson County.
- **Emergency Levee Removal- Minot ND 2011**. Project Manager for emergency levee removal post Souris River flooding (a greater than 100-year flood event).
- **Hurricane Ike 2008**. Project management, logistics management, and contract administration of operations in Texas.
- **Hurricane Gustav 2008**. Supervision and contract administration of company operations for debris removal and disposal; Project Manager of HVAC project and LA DOTD roadway drainage repairs and improvements project in Louisiana
- **Hurricane Rita 2005**. Project management for debris removal and disposal of over 4.5 million cubic yards; Reduction of over 1.1 million cubic yards of debris; Removal and disposal of e-waste; demolition of approximately 253 storm damaged buildings in Terrebonne and Calcasieu Parishes, Louisiana
- **Hurricane Katrina 2005**. Project Manager for debris removal operations including 13 million cubic yards of hurricane debris in 11 Louisiana parishes; trimming and removal of over 165,000 hazardous trees; supervised over 12 miles of emergency levee repair & stabilization projects in St. Bernard and Plaquemines Parishes, Louisiana
- **Hurricanes Jeanne & Frances 2004**. Operations Manager in the collection and disposal of over 404,000 cubic yards of debris in Florida

CERTIFICATIONS/TRAINING

- USACE CQM certified
- Pearce College; Tacoma, Washington. 1986
- University of Minnesota; Minneapolis, Minnesota.
    - College of Liberal Arts, 1986-1988
        Emphasis: International Affairs
        Deans List
        CLA Honors Program
- University of Minnesota; Minneapolis, Minnesota
    - Curtis Carlson School of Management, 1988-1991

Tia Laurie, Contract/Subcontract Manager, Corporate Secretary

Tia Laurie provides a background in several fields including quality control, construction, logistics, management, and contracting. Ms. Laurie serves as Qualifying Agent, holding General Contractors Licenses on behalf of Ceres in many states including California, Louisiana, Alabama, Tennessee, Mississippi, Oregon, and South Carolina. Certified in Construction Quality Management by USACE, Ms. Laurie has served in supporting roles on several missions for more than ten (10) years. Additionally, Ms. Laurie is responsible for the overall administrative response to all disaster response and recovery missions, including contracting and subcontracting. She manages the overall development and maintenance of relationships with subcontractors specifically in local areas of pre-event contracts and competitive pricing. Ms. Laurie also provides management in the areas of maintaining and upgrading the database, registration process, and evaluation criteria for subcontractor, as well as creating and executing their training programs.

PROFESSIONAL EXPERIENCE

- **Hurricanes Helene and Milton 2024.** Director of Administration including subcontracting and contract management for debris removal to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Debby, 2024.** Director of Administration including subcontracting and contract management for debris removal projects in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Director of Administration including subcontracting and contract management for debris removal in 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Director of Administration including subcontracting and contract management for debris removal in Florida and Georgia following Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **California Floods 2023.** Director of Administration including subcontracting and contract management for flood debris removal services in Tulare County, CA and Merced, CA.
- **Texas Winter Storm Mara 2023.** Director of Administration including subcontracting and contract management for debris removal in 2 Texas jurisdictions following a winter storm. 330,846 cubic yards of debris were removed.
- **State of Vermont Summer Flood 2023.** Director of Administration including subcontracting and contract management for 5920 tons of debris removal in (sixteen) 16 jurisdictions across the State of Vermont
- **Hurricanes Ian and Nicole 2022.** Director of Administration including subcontracting and contract management for 27 contract activations in Florida. Two of these contract surpassed 2 million cubic yards of debris each.
- **Hurricane Ida 2021.** Director of Administration including subcontracting and contract management for Ceres projects in Louisiana.
- **Oregon Wildfire Recovery 2020 – 2022.** Director of Administration including subcontracting and contract management for Oregon Department of Transportation Hazard Tree Removal Project. 22,311 trees were removed.
- **Oklahoma Ice Storm 2020.** Director of Administration including subcontracting, and management of 5 contract activations as a result of the Oklahoma Ice Storm. Over 200,000 cubic yards of debris were removed.
- **Hurricanes Hanna, Laura, Sally, Delta and Zeta 2020.** Director of Administration including subcontracting. Managed over 30 subcontractors providing debris collection, reduction, and disposal. While working contract administration on over 13 contract activations.
- **Linn County, IA 2020.** Director of Administration including subcontracting and managing 4 subcontractors and working contract administration. Over 1 million cubic yards of debris were removed.
- **Hamilton County, TN and Jones County, MS Tornados 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing debris collection, reduction, and disposal. Over 600,000 cubic yards of debris were removed.
- **Bulk Waste Removal 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing bulk waste removal to the City of Atlanta and Macon-Bibb County, GA as a result of limited staff due to COVID-19. 5,966 tons of waste were removed.
- **Paradise and Butte County, CA Fire 2019.** Director of Administration including subcontracting and managing over 23 subcontractors and working contract administration with CalRecycle. 768,558 tons of debris were removed.

- **Hurricanes Florence and Michael 2018.** Director of Administration for storm operations in a wide geographic area.
- **North Carolina Department of Agriculture 2018.** Director of Administration and Subcontracting Manager for hauling vegetative material for NC farms after Hurricane Florence.
- **Northern California Wildfire Debris Removal 2018.** Subcontractor Manager responsible for hiring all subcontractors for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricanes Harvey, Irma, and Matthew 2017.** Director of Administration and Subcontracting Manager for over 50 storm and civil construction projects.
- **Hurricanes Hermine and Matthew 2016.** Subcontractor Manager for over 20 contracts in Florida, Georgia, South Carolina, and North Carolina following two hurricanes in September and October.
- **Louisiana Floods 2016.** Subcontractor Manager for Ceres response to August floods in Louisiana.
- **Winter Storm Cara and Goliath 2015.** Subcontractor Manager for debris removal and disposal projects in Oklahoma following winter storms.
- **Alabama and Mississippi Tornados 2014.** Subcontractor Manager for four separate tornado recovery projects in Kimberly, Adamsville, and Graysville, Alabama as well as Lee County, MS. 185,758 cubic yards of debris were removed.
- **Winter Storm Pax and Ulysses 2014.** Subcontractor Manager for Columbia County, GA and NC DOT ice storm recovery; Recruited and subcontracted companies for hauling, tree work, and grinding.
- **Hurricane Sandy 2012-2013.** Subcontractor Manager recruiting local subcontractors and vendors for Ceres response in New York and New Jersey.
- **Hurricane Isaac 2012.** Subcontractor manager for five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Subcontractor Manager for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011:** Subcontractor Manager for Greenville, NC response and recovery efforts.
- **Alabama Tornadoes 2011.** Subcontractor Liaison: recruited local and specialty subcontractors and vendors to provide services for tornado cleanup.
- **Haiti Earthquake 2010.** Subcontractor Liaison identifying specialist organizations & sea transport.
- **Ice Storms 2009.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal from county rights-of-ways in Kentucky.
- **Hurricanes Dolly, Gustav and Ike 2008.** Subcontractor Liaison screening and coordinating qualified subcontractors for debris removal, processing, and disposal operations.
- **Floods 2008.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal due to Cedar River flooding in Iowa.
- **Military Stars, Orion International 2007-2008.** Account Executive researching, identifying, and capturing of new clients providing opportunity for hiring of transitioning military personnel.
- **U.S. Army Corps of Engineers, Captain 1999-2005.** Battalion Logistics/Supply Officer, Detachment Commander, Company Executive Officer, and Topographic Platoon; awarded Bronze Star Medal for her bravery and meritorious service with USACE.

EDUCATION/CERTIFICATIONS

- Master's degree, Engineering Management, University of Missouri (Rolla)
- Bachelor's degree, Engineering Management, U.S. Military Academy, West Point, New York
- Engineer-In-Training (EIT/FE): Registered in New York, 1999
- FEMA certified IS-10, ICS-200, IS-102, IS-632, NIMS IS-700
- USACE CQM certified
- Red Cross Disaster Services certified

Robert Smith, Director of Disaster Recovery Operations

Mr. Smith is the Director of Ceres' Disaster Recovery Division. He has a strong history of managing large, complex projects that involve multiple government agencies. His experience includes overseeing all aspects of the CalOES/CAL Recycle Camp Fire Debris Removal and Hazardous Tree Removal projects in Butte County as Incident Commander. Mr. Smith also managed Ceres' response for the USACE USVI project following Hurricanes Irma and Maria. Mr. Smith builds effective teams by focusing on customer needs, setting clear goals, and successfully executing project directives. Since joining Ceres in 2017, Mr. Smith has ensured successful project performance while maintaining safety compliance and a customer-oriented approach.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Director of Storm Operations for Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricanes Helene and Milton 2024.** Director of Storm Operations for Ceres' response to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Debby 2024.** Director of Storm Operations for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl July 2024 – September 2024.** Director of Storm Operations overseeing responses to 16 jurisdictions in Texas. Project scopes include disaster debris removal, hauling, reduction, DMS management, hazard tree removal and final disposal of debris resulting from Hurricane Beryl.
- **Wildfire Fuel Reduction (WFR) Vegetation and Tree Removal Services - Orange County, CA 2024 – Caltrans.** Director of Operations overseeing all phases of the contract. Scoped work includes Wildfire Fuel Reduction, vegetation and tree removal within Caltrans ROW within District 12. Additional scopes include monitoring and working around cultural and environmentally sensitive areas. Responsibilities include preparatory phase oversight, subcontracts/contracts, project coordination & scheduling, daily & weekly project-specific documentation, Fuel Reduction Action Plan (FRAP) implementation to include management of prescription-based treatments, permitting/environmental certs, Invoicing & closeout.
- **Sacramento River Tree Removal – January – February 2024 – USACE.** Director of Operations. Provided oversight for the felling and removal of various tree species in environmentally sensitive and public areas and biological monitoring along the Sacramento River. These shoreline areas stem from the Interstate 50 Bridge and Garcia Bend Park specifically reaching 2, 3, and 6. Responsibilities included the development of pre-work submittals, partnering with the Army Corps and two other contractors working within these reaches, developing, and enforcing daily production and resource reporting, cost controls, invoicing, and managing schedules.
- **Folsom Dam Tree Removal, 2023 – USACE.** Director of Operations. Provided oversight for successfully removing 210 trees within public and environmentally sensitive areas. Responsibilities included the development of pre-work submittals, partnering with the Army Corps on Bureau of Reclamation (BOR) permitting, developing, and enforcing daily production and resource reporting, successful interagency coordination (BOR, USACE, State Park), cost controls, invoicing, and schedules. Due to weather restrictions, the project was delayed, and the team still completed this project two months ahead of schedule.
- **ODOT Hazard Tree Removal, Jackson and Douglas Counties 2021 – 2022.** Director of Operations overseeing the removal of Right-of-Way (ROW) trees along Oregon highways. This included the removal of over 25,000 US Forest Service (USFS) and Bureau of Land Management (BLM) tree hazards. This process encompassed the removal and transportation of both timber and slash to log decks and reduction sites.
- **Hazard Tree Removal Project for the Campfire in Butte County -- 2020 to 2021.** Incident Commander. Roles and responsibilities included management of the overall incident, safety, and liaison between all project partners and the prime contractor. We operated 12 crews conducting tree removal and hauling for approximately 2,200 properties containing just under 60,000 eligible trees. Tracking of project quantities daily and in total. Worked closely with the Monitoring Company and Project Owner Incident Management Team on strategy and tactical short-term and long-range plans to ensure the success of the contract. Project totaled $104,369,789.
- **Oklahoma Ice Storm 2020**. Project Manager overseeing three projects: City of El Reno, City of

Kingfisher, and the City of Piedmont. The work performed consisted of leaner and hanger removal, ROW vegetative removal, DMS operations, and the reduction of vegetative debris.

- **Hurricane Hanna 2020**. Project Manager overseeing three separate projects: Hidalgo County, the City of Pharr, and the City of Edinburg. Conducted ROW collection, disposal of vegetative debris and construction and demolition debris with all three clients. Also collected and disposed of white goods, household hazardous waste and electronic waste. Over 327,000 cubic yards of debris were removed.
- **Camp Fire, Butte County 2018 – 2019.** Incident Commander with overall responsibility for the demolition, transportation, and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018 and directed the removal of more than 750,000 tons of hazardous debris while treating more than 3,100 private parcels. In full operational mode, we operated 45 to 50 demolition crews supported by 650 to 1,000 hauling units per day. Project totaled $246,156,950**.**
- **Hurricane Irma and Maria 2017.** Project Manager for vegetative, construction and demolition, and metal debris removal from local municipality ROW and other eligible public property in the U.S Virgin Islands for USACE ACI project following Hurricanes Irma and Maria. Work also included site preparation, debris reduction - chipping/mulching/grinding, and debris disposal.
- **Evergro Organic Recycling 2016-2017.** Vice President of Operations researching and acquiring a track of land that meets all TCEQ criteria to construct a biosolid composting facility. Focused on site operating plans and providing a permit application along with drawings drafted by a local project engineer.
- **New Earth Soils and Compost 2010-2016.** Vice President of Operations overseeing over 35 teams within two facilities, new constructions, and existing biosolid composting operations.
- **The Garick Corporation**
    - **Vice President of Operations 2007-2009.** overseeing six facilities and 250 associates in five different states, ensuring EPA/DEP and OSHA compliance practices, plant staffing, daily productions goals, payroll management, and inventory control.
    - **General Manager 2006-2007.** Responsible for the safety and productivity of a large group during peak season, including environmental compliance, profitability, and leadership development. Drafted and implemented operational procedure manual for companywide plant and safety operations.
- **United States Army 1991-2000.** Airborne Ranger as Scout Team Leader for the 25th Infantry Division in Oahu, Hawaii, a Pathfinder for the 101st Pathfinder detachment and a U.S. Army Ranger Instructor at the Mountain Phase of Ranger School. Responsible for assisting the squad leader to ensure squad combat readiness, including planning and supervision of soldier training. Assisted with tactical employment and continuous surveillance of the enemy while being responsible for daily training and safety of 600 rangers annually in mountaineering and combat missions.

EDUCATION

- Austin Peay State University, Clarksville, TN 2000

CERTIFICATIONS

- IS-00027 FEMA Logistics
- IS-00393.b Hazard Mitigation
- IS-00632.a Debris Operations
- ICS-100 Incident Command System
- IS-00200.c Initial Response
- IS-00042 Social Media, Emergency Management
- IS-00240.b Leadership and Influence
- IS-00552 Public Works Role, Emergency Management
- OSHA 30 Construction

Michael Smith, Project Manager

Mr. Smith is a dynamic leader with extensive expertise in managing large-scale debris removal operations. He provides exceptional program management both on-site and remotely, ensuring regulatory compliance across global project locations. In 2024, Mr. Smith successfully led the Columbia County, GA debris removal project following Hurricane Helene. Under his leadership, more than 3.7 million cubic yards of debris were efficiently removed, processed, and transported to final disposal. In recognition of his outstanding performance, Columbia County honored him with a personalized baseball and the "Game Changer Award."

Mr. Smith is known for developing industry-leading programs that drive significant cost savings, improve operational efficiency, and reduce risk and liability. He excels in training, mentoring, and coaching teams both in the U.S. and internationally, and is adept at managing multiple projects while maintaining clear communication and high productivity.

PROFESSIONAL EXPERIENCE

- **Hurricane Helene 2025.** Management oversight for Ceres' ongoing response to Georgia jurisdictions following Hurricane Helene.
- **Hurricanes Helene and Milton, October 2024 – March 2025.** Area Manager overseeing all aspects of emergency debris removal, reduction and disposal in seven Florida jurisdictions, including Debary FL, Deltona FL, Lake County, FL, Longwood FL, Maitland FL, Mount Dora FL, and Ocoee FL.
- **Wildfire Fuel Reduction (WFR) Vegetation and Tree Removal Services - Orange County, CA – Caltrans 2023** Project Manager overseeing all phases of the contract. Scoped work includes Wildfire Fuel Reduction vegetation and tree removal within Caltrans ROW District 12. Additional scopes include monitoring and avoidance of cultural and environmentally sensitive areas. Responsibilities include preparatory phase oversight, subcontracts / contracts, project coordination & scheduling, daily & weekly project specific documentation, FRAP implementation to include oversight of prescription-based treatments, permitting/environmental certs, Invoicing & closeout.
- **Sacramento River Tree Removal – USACE 2023** Project Manager overseeing the felling and removal of various tree species in environmentally sensitive and public areas, and Biological monitoring, along the Sacramento River. These areas of shoreline stem from the Interstate 50 Bridge and Garcia Bend Park, specifically reaches 2, 3, and 6. Responsibilities include the development of pre-work submittals, partner with the Army Corps and two other contractors working within these reaches, developing and enforcing daily production and resource reporting, cost controls, invoicing, and managing schedules.
- **Folsom Dam Tree Removal, 2023 – USACE.** Project Manager over the successful removal of 210 trees within public and environmentally sensitive areas. Responsibilities included the development of pre-work submittals, partner with the Army Corps on BOR permitting, developed and enforced daily production and resource reporting, was successful with interagency coordination (BOR, USACE, State Park), cost controls, invoicing, and schedules.
- **Hurricane Ian 2022.** Project Manager for debris management and removal in Cape Coral, FL.
- **Hazard Tree Removal Project for the Campfire in Butte County -- 2020 to 2021.** Planning Section Chief. Roles and Responsibilities included and were not limited to the daily dispatching and scheduling of tree removal and hauling crews for approximately 2,200 properties, containing just below 60,000 eligible trees. Developing crew schedules, work packages & runways. Tracking of project quantities daily and in total. The contract value exceeded $100,000,000.00 worth of work.
- **Hurricane Laura 2020.** Project Manager in Santa Rosa County, FL for debris cleanup. The project included removal of over 1,000,000 CY of Vegetative and Construction & Demolition Debris, reduction by Grinding and ACI of 500,000 CY and removal of approximately 20,000 hangers and leaners. Oversaw 4 section supervisors and over 150 hauling units and bucket trucks operators.
- **Hurricane Hannah 2020.** Superintendent for the City of Edinburg & Hidalgo County; Precincts 1, 3, & 4 Debris Cleanup & Reduction. Responsible for field supervision, traffic control labor and upwards of 50 hauling unit operators.
- **Puerto Rico Sheltering and Temporary Essential Power Program (STEP) 2019.** Project Manager for the PR STEP providing temporary repairs to single family dwellings with a monetary cap of $20,000.00 per dwelling. The scope of work entailed numerous pre and post inspections, database creation/data management, applicant interaction/customer service, and the contracting

and coordination of skilled tradesmen to provide electrical, HVAC, potable water and gas to a safe, secure and weatherproof dwelling.

- **Hurricane Maria 2017 – 2018.** Senior Quality Control Manager/Superintendent for the ACI Emergency Temporary Roofing in Puerto Rico. Mr. Smith implemented systems of distribution, logistics, document controls/flow, work order and production tracking, inventory and material coordination for the construction of the roofs.
- **Hurricane Irma 2017.** Project Manager for the debris clean-up in Highland and Okeechobee Counties, FL.
- **Morganza Hurricane Levee Project 2015**. Senior Quality Control System Manager/Project Manager for a massive levee system located just south of Houma, LA. These segments of levee make up approximately 9 miles of newly constructed earthen levee through the marsh.
- **Aquamen, LLC, 2009-2014, Vice-President / Co-Owner.**
  The company performed certified residential & commercial mold inspections, sampling for indoor air-quality, day-to-day monitoring, and post-clearance. Responsibilities included project estimating, project management, procurement, manage/coordinate subcontractors, manage/coordinate inspections, manage/coordinate invoicing and draw requests.

EDUCATION/CERTIFICATIONS

- USACE Construction QC Management
- OSHA Certification: 30 HR Construction Safety
- OSHA Certification: 10 HR Construction Safety
- OSHA Refinery Safety Courses – CSE Attendant/Entrant, Fire Prevention, Haz. Gases
- LOTD, First Aid/CPR and refinery safety standards
- HAZWOPER Certification
- GHS & OSHA Hazardous Communication
- FEMA EMI – ICS-100, Exercises 120, 200 ICS/NIMS
- HCSS Heavy Bid/Heavy Job Certified (2014)
- Home Inspection Certification for the State of Ohio
- Mold remediation & inspection Certification (Commercial and Residential) for Ohio

Hubert Russell (Bo) Ansley, FEMA Reimbursement Specialist

Mr. Ansley worked with the U.S. Army Corps of Engineers (USACE) for 33 years. His experience includes Emergency Management; Technical Support to FEMA applicants, and sub-applicants to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing documentation for FEMA reimbursement; training sessions with clients; and development of new documentation systems. His experience runs deep both with Ceres and the US Army Corps of Engineers (USACE), where he served as a technical liaison to FEMA for Emergency Support Function 3 (ESF3) – Public Works and Engineering, and a Senior Level Debris Removal Subject Matter Expert (SME).

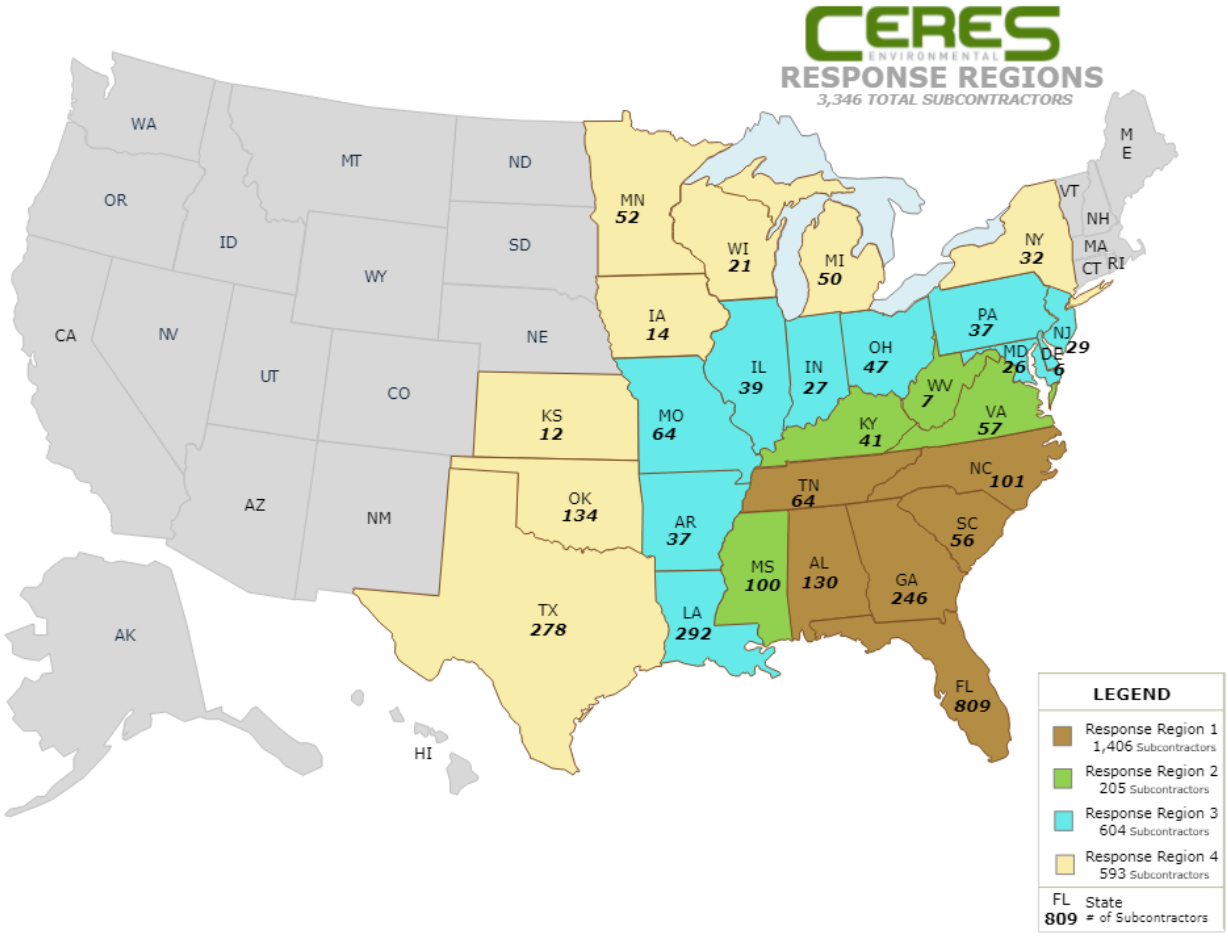
PROFESSIONAL EXPERIENCE

- **Hurricane Helene 2024.** Provided operational oversight and FEMA reimbursement assistance to Florida and Georgia jurisdictions affected by Hurricane Helene.
- **Hurricane Debby, 2024.** Provided operational oversight and FEMA reimbursement assistance for debris removal projects in Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Provided operational oversight and FEMA reimbursement assistance to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Provided operational oversight and FEMA reimbursement assistance for debris removal in Georgia following Hurricane Idalia.
- **Hurricanes Ian and Nicole 2022.** Operations Area Manager and Client Services Liaison for 8 contract activations in Florida.
- **Yellowstone River Floods 2021.** Senior USACE Debris Removal SME and FEMA Liaison. Provided a comprehensive assessment of flooding impacts and waterway debris for the State of Montana.
- **Hurricanes Laura, Sally, and Zeta 2020.** Senior USACE SME and FEMA Liaison. Provided Technical Support to FEMA as well as multiple applicants in Louisiana, Alabama, and Florida. Provided supervisory oversight for 21 Federal Technical Monitors.
- **Southeast Tennessee Tornadoes 2020.** Senior USACE Debris Removal SME and FEMA Liaison for 3 local activations in the Chattanooga, TN area.
- **Hurricane Michael 2018.** Lead USACE Debris Removal SME and FEMA Liaison for 6 Florida Counties and 13 Georgia Counties. Served as Contracting Officers Representative for USACE Advanced Contract Initiative (ACI) in Georgia.
- **Hurricane Irma 2017.** Lead USACE ESF3 Liaison to FEMA Region 2. Prepositioned with Forward Team to VITEMA prior, during and after landfall. Supported Recovery Field Office and assisting in activating the Debris ACI for USACE.
- **Hurricane Maria 2017.** Supported recovery efforts in Puerto Rico as Emergency Management Chief, Mobile District. Managed USACE Recovery Field Office for multiple FEMA missions including power restoration, temporary roofing, debris removal and repair of critical public facilities.
- **Southeast Tornadoes 2017**. Lead USACE Debris Removal SME and FEMA Liaison for multiple activations near the City of Albany, GA.
- **Hurricane Matthew 2016**. Lead USACE Debris Removal SME. Provided technical assessment of storm impacts along the Florida Coast from St. Augustine to Melbourne.
- **Hurricane Hermine 2016**. Lead ESF3 Representative to FEMA in Florida. Developed debris volume estimate and debris removal cost estimate.
- **Pacific Ocean Storms 2015**. Served as USACE ESF3 forward for Guam (Typhoon Dalphin) and Saipan (Typhoon Soudler). Provided impact assessments for FEMA.
- **Oso, WA Landslide 2014**. Assistant ESF3 Team Lead and Debris SME supporting FEMA. Provided preliminary report and debris removal estimate.
- **Hurricane Sandy 2012-2013**. Lead Debris SME and Contracting Officers Representative – Suffolk County, NY. Oversaw Debris Removal Operation for Fire Island, NY.
- **Alabama Tornadoes 2011**. Supported recovery efforts as Emergency Management Chief, Mobile District. Managed USACE Recovery Field Office for multiple FEMA missions including temporary power, debris removal and repair of critical public facilities.
- **Hurricane Ike 2008.** USACE liaison to Texas and ESF3 lead in support of FEMA Region 6.
- **Hurricane Katrina 2005-2006.** Debris SME for Alabama recovery.

EDUCATION/CERTIFICATIONS

- Bachelor of Landscape Architecture, University of Georgia
- Graduate Certificate, Homeland Security and Emergency Management, George Washington University
- FEMA ICS 100, 200, 300, 400, 700, 800

1.8 Subcontractors



Introduction

Our objective at Ceres Environmental Services, Inc. is to perform all work associated with this contract in an efficient and safe manner through the effective administration and management of our equipment, personnel, subcontractors, and suppliers. In accordance with Ceres' policies and programs, the work plan for this contract will be developed and executed assisting, counseling, advising, and utilizing, to the maximum extent possible and to the extent consistent with City of Temple Terrace's interest, Local and other Small Businesses (SB) as well as Small Disadvantaged Businesses (SDB) such as HUBZone, Veteran-owned (VO), Service Disabled Veteran-Owned (SDVO), Woman-Owned (WOSB) for the provision of equipment, labor, services and supplies.

It is important for Ceres to provide opportunities for local companies and their employees to work on any project that may result from this contract. Additionally, Ceres may directly employ individuals to work for Ceres on a project. Ceres has a very well developed subcontracting plan, and Ceres also has a stellar record of implementing our plan and making payments to local subcontractors on past projects performed when Ceres is the prime contractor.

Subcontracting To Firms within the Area of the Project

It is the intention, policy and practice of Ceres to utilize **local** subcontract services in the performance of the proposed contract to the maximum extent possible as consistent, within the requirements of **the Stafford Act,** Sec. 307, Use of Local Firms and Individuals (42 U.S.C. 5150), the prime contract and sound business practices and management policies. In General - In the expenditure of Federal funds for debris clearance, distribution of supplies, reconstruction, and other major disaster or emergency assistance activities which may be carried out by contract or agreement with private organizations, firms, or individuals, preference will be given, to the extent feasible and practicable, to those organizations, firms, and individuals

residing or doing business primarily in the area affected by such major disaster or emergency. We recognize the advantages obtainable by utilizing other responsible and experienced firms who are capable of furnishing specialty services and products of high quality. First priority will be given to those subcontractors who are from or do business in the surrounding area.

A separate program will be included for local contractors that do not necessarily have goals established under the contract requirements. Ceres' internal subcontractor databases, on-line databases, online local business directories, and local government offices will be used to identify contractors in the immediate area. This is the process used quite successfully by Ceres on previous projects. The search and identification will validate the speed and performance level to mobilize contractors on site and begin the physical work. Our internal subcontractor database includes subcontractors who have expressed an interest in or assisted our firm in the successful completion of emergency response contracts. All efforts will be made to also procure supplies, materials, and labor from local vendors.

Ceres has and will continue to communicate with local authorities, elected officials, and community organizations, its desire to hire local and small business enterprises and subcategory businesses to meet the requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones. Copies of the contract will be sent to Plan Rooms servicing the particular region in addition to our office in the project area. The contract will also be posted to a web site and potential subcontractor registration will also be available via web, FAX, direct contact (1-877-STORM12). A dedicated toll-free telephone service will be established specifically for subcontractors interested in contracting with Ceres. Ceres has made as many resources available to subcontractors as possible in order to initiate and facilitate communication.

The Manager of Administration and the Subcontract Manager will notify regionally based subcontractors of the issuance of a notice to proceed. Ceres' subcontractor database currently contains more than 3,346 disaster debris management prospective subcontractors who have contacted Ceres with an interest in subcontracting. More than 1,100 of these subcontractors have worked on Ceres' disaster projects, providing, along with Ceres' owned fleet, more than 7,000 pieces of loading and hauling equipment. While our database of qualified subcontractors is very large, it is our intention to select from a more regionally based group and have established for Temple Terrace four unique response regions. These are based on relative distance from your area and use straight-line miles and/or drive time to establish which region each state of potential subcontractors belongs in.

Listed below is information taken directly from our subcontractor database, showing the home state of operation and numbers of subcontractors, by the approximate drive times to Temple Terrace. A list of prospective Florida subcontractors is included in this proposal. Should you desire a listing of the Region 1-4 subcontractors by name and location; Ceres can provide such a list upon request.

Response Region 1: 240 straight-line miles or 6-8 hours driving time			
Alabama	130	**North Carolina**	101
Florida	809	**South Carolina**	56
Georgia	246	**Tennessee**	64
Subtotal of firms within 6-8 hours driving time = 1,406			
Response Region 2: 360 straight-line miles or 8-10 hours driving time			
Kentucky	41	**Mississippi**	100
Virginia	57	**West Virginia**	7
Subtotal of firms within 8-10 hours driving time = 205			
Response Region 3: 360 straight-line miles or 8-10 hours driving time			
Arkansas	37	**Delaware**	6
Maryland	26	**Missouri**	64
Illinois	39	**New Jersey**	29
Indiana	27	**Ohio**	47
Louisiana	292	**Pennsylvania**	37
Subtotal of firms within 8-10 hours driving time = 604			
Total Number of Subcontractors Within One Days Driving Time = 2,215			

Response Region 4: greater than 600 straight-line miles or more than 14 hours driving time			
Iowa	14	**New York**	32
Kansas	12	**Oklahoma**	134
Michigan	50	**Texas**	278
Minnesota	52	**Wisconsin**	21
Subtotal of firms greater than 14 hours driving time = 593			
Total Number of Subcontractors Within Two Days Driving Time = 2,808			

Ceres Subcontract Manager and Duties

The Ceres Subcontract Manager is:

Tia Laurie
Subcontract Manager
Ceres Environmental Services, Inc.
6968 Professional Parkway
Sarasota, FL 34240
(800) 218-4424
tia.laurie@ceresenv.com

Ms. Laurie's responsibilities include:

- Identification, development, and maintenance of source lists of small, small disadvantaged, and women-owned small business concerns. Verifying the list of subcontract entities, or database, is properly maintained.
- Develop outreach programs through advertising; broadcast fax solicitations; networking with local and national organizations such as SBA, applicable trade unions, Chambers of Commerce etc.
- Ensuring the inclusion of targeted business concerns in all solicitations for services or products; and ensuring that all solicitations are structured to permit the maximum possible participation by targeted concerns.
- Ensuring that certain solicitations or sources sought are restricted to SDB concerns (competitive basis).
- Ensuring the establishment and maintenance of records of all subcontract awards to ensure appropriate documentation of non-selection of bids submitted by targeted enterprises.
- Ensuring the preparation and submittal of all compliance reports.
- Maintaining records and measuring performance against established goals.
- Advise, train, and foster project management personnel on the purposes of the SB Subcontracting Program.
- To ensure any provided study or reports are formatted in a manner compliant with the contract or otherwise acceptable to the City.
- Encouraging all employees and subcontractors to attend off-site training courses offered by public and private entities in small business development and small business program goals. Arranging for the conduct of training for purchasing personnel regarding the intent and impact of Public Law Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 on purchasing procedures.
- Participate in voluntary federal programs which encourage the private sector to utilize SDBs, SBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.
- Ensuring periodic rotation of potential subcontractors on bidder's lists.
- Identification of other SB concerns when the number of prospective sources is not adequate using the internet or other mass media as a resource.
- Review and approval of SB subcontracting plans submitted by large businesses.
- Maintaining requirements of the prime contract in subcontract agreements. Verification that subcontract agreements contain flowdown clauses.
- Prepare and submit semi-annual and annual subcontracting reports.
- Reporting progress in achieving goals under this program to senior level management.
- Implementation of an "in-reach" program that provides targeted businesses access to project managers and key personnel.

Methods Utilized to Develop and Achieve Subcontracting Goals

Ceres will utilize a minimum of one subcontract manager and/or specialists in the execution of this contract. All personnel are familiar with and recognize Ceres' commitment to Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 and the Robert T. Stafford Disaster Relief and Emergency Assistance Act, PL 100-707 and Public Law. Ceres will conduct internal training seminars and workshops to assure staff compliance with requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.

In addition to technical and field work subcontracted in association with this contract, buyers will make every effort to identify and utilize SBs & SDBs for supplies and services including but not limited to the following: Office and temporary housing service, Cleaning and supplies, Housekeeping Services, Laboratory Supplies and Services, Safeguarding and Security Services, and other supplies and services not typically identified for subcontract opportunities to targeted firms. Additionally, large business subcontractors will be counseled on the identification, evaluation, solicitation, and utilization of targeted businesses within their scope of services. Historically, principal items or areas we have identified for subcontract opportunities to SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones under these similar contracts include:

- Trucking and Hauling
- POL Products
- Nursery and Landscape Products and Services
- Sand and Aggregate
- Field vehicle supply, parts, and service/maintenance
- Labor housing (tent and food service supply)
- Portable Toilet supply and service
- Office and temporary housing service, cleaning, and supplies
- Office and clerical support staff
- General Laborers
- Parts, fuel, maintenance, and related equipment service
- Heavy Equipment Rental/Lease concerns
- Specialty services such as, but not limited to sewer cleaning services, solid waste hauling, and recycling, tree removal and trimming, and demolition.

Through the application of Ceres' proven capabilities relative to technical performance and contract administration, it is our intent that the Owner be provided with the highest level of performance while still achieving our participation goals and capturing opportunities for these businesses while acquiring an expanded base of qualified small businesses; obtaining more competitive pricing on procurement opportunities resulting in cost savings; and achieving an increase in small business program goal accomplishments. Achievement of these goals will be realized through the application of the following functions and activities:

- Identification and maintenance of a qualified potential Internal Subcontractor Database, which includes business status within each level of government.
- Developing and maintaining bidder's lists for each new project of SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones from all possible resources to include but certainly not limited to the Internal Database.
- Identification of all federal, state, and local government and private associations/coalitions for targeted businesses.
- Solicit, counsel, and discuss subcontracting opportunities with representatives of targeted business firms, and encourage certification of these firms prior to commencement of work.
- Provide assistance to business concerns by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation by such concerns. Ensuring that procurement packages are designed to permit the maximum possible participation.
- Ensure that SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones concerns have an equitable opportunity to compete for subcontracts, and that other subcontracts and services are identified

that will be restricted to competitive SDB bids. Identification of subcontracts for restricted competitive bid should consider all potential services and supplies and not only those traditionally awarded to SB or SDB firms. See also DFARS 219.705-4(d).

- Provide internal motivational training to encourage purchasing and contract administration personnel to meet or exceed these goals.
- Provide assistance to potential subcontractors in completing the System of Award Management (SAM)
- Provide notice to subcontractors concerning penalties and remedies for misrepresentations of business status for the purpose of obtaining a subcontract intended to be included as part or all a goal contained within this subcontracting plan.
- Conduct reviews of subcontractor performance, providing feedback to SB and SDB firms relative to competency, abilities, experience, and capacity and provide technical assistance to any firms as appropriate, based on the outcome of the review. This review may be done prior to award or at any time post-award but must be completed prior to completion of any awarded work. Reviews may not be conducted for those firms with whom Ceres has had a prior working relationship and who have already demonstrated appropriate competency, ability, and capacity to perform the required work or service. Ceres also makes every effort to establish long-term working relationships with SBs and SDBs to include long-range project plans (e.g., joint ventures, teaming agreements, etc).
- Submit the required reports and documentation of all efforts used to identify and solicit targeted business concerns.
- Participate and cooperate in any studies or surveys that may be requested by the Owner or other agencies.

Utilization of Small Business Concerns and Small Disadvantaged Business Concerns

It is the policy of Ceres and its agents, hereinafter referred to as “contractor” or “contractor plan,” to hire small business concerns and small business concerns owned and controlled by socially and economically disadvantaged individuals. Ceres agrees to carry out this policy in awarding to subcontractors, to the fullest extent possible, consistent with the efficient performance of this agreement and its options. Ceres agrees to cooperate in any studies or surveys that may be conducted by the City as may be necessary to determine the extent of Ceres’ compliance with this clause.

As used in this plan, the term “small business concern” (SB) will mean a small business as defined pursuant to Section 3 of the Small Business Act and relevant regulations. The term “small business concern owned and controlled by socially and economically disadvantaged individuals” (SDB) will mean a business concern:

(1) Which is at least 51 percent owned by one or more socially and economically disadvantaged individuals; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more socially or economically disadvantaged individuals; and
(2) Whose management and daily business operations are controlled by one or more such individuals.

Ceres will presume that socially and economically disadvantaged individuals include Black-Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Asian-Indian Americans and other minorities, or any individual found to be disadvantaged by the Administration pursuant to 8(a) of the Small Business Act.

Utilization of Service Disabled-Veteran, Veteran-Owned and Women-Owned Small Business Concerns

It is the policy of Ceres to hire small business concerns and small business concerns owned and controlled by service-disabled veterans, veterans, and women. Service-disabled veteran and women owned, as used in this clause, means businesses that are at least 51 percent owned by veterans, service-disabled veterans or women who are United States citizens and who also control and operate the business. Ceres agrees to use its best efforts to give veteran, service-disabled veteran, and women-owned small businesses the maximum practical opportunity to participate in subcontract awards to the fullest extent consistent with the efficient performance of this contract plan.

Utilization of HUBZone Small Business Concerns

It is the policy of Ceres to hire HUBZone small business concerns. HUBZone small business concern means a small business concern that appears on the List of Qualified HUBZone Small Business Concerns Maintained by the SBA.

Description of Efforts to Ensure That SBs, Service-Disabled Veteran Businesses, Woman-Owned Businesses, HUBZone Businesses, and SDBs Have an Equitable Opportunity to Participate in the Acquisition

Ceres agrees to use its best efforts to give targeted business the maximum practical opportunity to participate in subcontract awards to the fullest extent consistent with the efficient performance of this contract plan. Ceres will assist small business and small disadvantaged concerns by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation by such concerns. Payment schedules will be adjusted to allow for participation of all firms with cash flow concerns. Materials, Supplies, Equipment and Services will be identified and discussed with these concerns. These items include POL products, Parts and Equipment, and Services (Equipment rental, equipment subcontracting, etc.).

Records and Source Documents

The types of records maintained and procedures adopted to demonstrate compliance with the requirements and goals of the Small Business Subcontracting Plan include the following:

1. Source Lists (The following source lists for targeted firms are representative and are not intended to be construed as sole sources of this information. Ceres is making every effort to identify, log, and procure the necessary contractor data to allow for the fair and equitable participation in this contract. The following listings are provided as an immediate source of contractors that qualify as SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones:

- SBA Dynamic Small Business Search
- List of Federally Registered Contractors for Contractor Compliance
- American Business Information Business USA
- List of Minority Businesses Councils
- Business Development Agencies
- DOD Subcontracting Directory
- Department of the Treasury, Small Business Subcontracting Opportunities
- Small Business Administration, Subcontracting Opportunities Directory
- State and Regional Small Business Administration (SBA) Resources
- National Minority Purchasing Council Vendor Information Service
- Research and Information Division of the Minority Business Development Agency in the Department of Commerce
- Trade Associations for SB, VO, SDVO, HUBZone SB, SDB, and WOSB Concerns.
- Dun and Bradstreet Procurement Planning Directory
- Participation in various local, regional, and national SB trade associations and conferences
- Membership in SB organizations, development organizations, and various government organizations
- SBA Commercial Market Representative (CMR)

Additionally, Ceres has contacted city, county, and municipal minority business development offices as additional resources to identify SB and SDB firms.

2. For each subcontract solicitation resulting in an award of more than $ 10,000.00, Ceres will retain documentation to indicate:

- Whether small business concerns were solicited and if not, why not
- Whether small disadvantaged business concerns were solicited and if not, why not
- Whether women owned small business concerns were solicited and if not, why not
- The reason award was not made to a small business concern
- Records of outreach efforts to contact:

- Trade Associations
- Business Development Organizations
- Conferences and Trade Fairs
- Records of Internal Guidance
- Records of Subcontractors Award Data

3. Ceres Subcontractor Database Management

Ceres' existing subcontractor database has been developed through out-reach efforts including, but not limited to advertising; broadcast fax solicitations; networking with local and national organizations such as the AGC, applicable trade unions, and Chambers of Commerce, etc. This database contains thousands of subcontractors who have registered with us on-line at www.ceresenvironmental.com. This registration process requires potential subcontractors to indicate their small business subcategory status. The database is continually updated and used by Ceres in recruiting and hiring appropriate subcontractors to meet the requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SDBs, SBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.

The Subcontract Manager will ensure that the subcontractor database modified for this project is appropriate for the type of information required to be retained and suitable in terms of generating utilization data and contract information for bid solicitations. Specific elements of the management of this system include:

Addition and Deletion from Master List of Subcontractors including the following:

- Contact Person
- Company
- Address
- Telephone
- Email if available
- Equipment Available
- Labor Available
- Time Needed to Mobilize
- Status, Category

Additional Requirements of Contractors when Added to Master List

- Annual business updates, faxed or mailed
- Request to be maintained on Ceres qualified subcontractor list
- Insurance Capability
- Bonding Capability
- Subcontract Package to Include Subcontract Forms and Standard Government Contract Clauses

Addition and Deletion of Resource Centers such as:

- Contractor Associations
- State, Federal, and Local Subcontractor Management
- Procurement Automated Source System
- National Minority Purchasing Council Vendor Information Service
- Council Vendor Information Service
- Research and Information Division of the Minority Business Development Agency
- Sources used are the SBA's procurement automated source system (PASS)
- National Purchasing Council Vendor Information Service
- Minority Business Development Agency
- U.S. Department of Commerce
- Local Minority Business Development Centers
- Economic Development Centers
- National American Indian Enterprise Development

At present, Ceres' subcontractor database includes SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones utilized by Ceres on past projects totaling in excess of 500 Million Dollars, those who have responded to a solicitation by Ceres by means of a letter of interest inquiry executed by a company representative having signatory authority, and those who have been otherwise identified as a potential subcontractor by the Subcontract Manager through various means mentioned herein.

In addition, Ceres modified the corporate website (www.ceresenvironmental.com) to include an electronic means of potential subcontractor registration with our firm. This website provides potential subcontractors the opportunity to register with Ceres their pertinent company information, current business status, and capabilities. This information is linked to upload into our database facilitating more ready access by means of database inquiry to locate specific types of contractors, specific types of business concerns, and/or specific locations. The information required to be submitted by each potential subcontractor, which is retained in the database, includes:

Information provided by the subcontractors in the registration includes the following:

- Contractor Name
- Address
- Phone/Fax Number
- Email Address
- Business Type (SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones)
- Ownership Information
- Years in Business
- Insurance Information
- Equipment Available (type and quantity)

All potential vendors and subcontractors will be integrated into the Ceres Subcontractor Database modified specifically for this project. This (Access) database retains basic subcontractor information (name, address, and contact information), types of equipment or services provided, any pricing agreement, and business status. In addition, this system tracks work or services provided by each organization, amounts invoiced, and goals. This active vendor base will continue to be broadened throughout the performance of this contact as additional potential vendors and subcontractors are identified and/or as additional needs/solicitations arise. Efforts to broaden this vendor database will also be in conformance to those requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003. The provision of certain services or materials sought in support of this contract may be restricted to competitive bids received from only SDBs. Such restrictions will be identified by the Project Manager and communicated to the appropriate buyer(s) or contract administrator assisting in solicitation of competitive bids.

Ceres is able to utilize the information in this database, then, to contact potential subcontractors who may be interested and capable of providing specific services to our company. By identifying any parameters, such as service type or business location, Ceres can quickly generate an extensive list of potential subcontractors, meeting the criteria of a disadvantaged business as discussed in this plan, for the purposes of soliciting a competitive bid for such services.

Award to any given subcontractor will be contingent upon the provision of basic company information, current licensing, as required, and the verification of current insurance information (general liability, automobile, and workers compensation). Other factors may include capacity, capability, experience, and abilities of the firm. The Subcontract Manager can provide direction and assistance to any such firms not readily meeting all the required or desired business elements in an effort to assist the firm in overcoming such obstacles.

4. Records of internal guidance and encouragement provided to acquisition personnel through workshops, seminars, training programs, incentive awards, and monitoring to evaluate compliance with the program's requirements.

Past Performance

In 2018, Ceres responded to the USACE Debris Mission in the U.S. Virgin Islands. Ceres was very successful in subcontracting with local companies, with 72% of the money spent to complete the contract staying within the U.S. Virgin Islands; 100% of the subcontractors used on this project were small

businesses. Ceres responded to the USACE, Lake, Mendocino, and Napa County Fire project in 2018 as well. More than half of the subcontractors were considered small businesses and all the subcontractors were from California. Ceres made a huge effort to involve as many Native American tribes from the fire affected areas. Additionally, on USACE projects performed in Louisiana in response to Hurricanes Katrina and Rita in 2005-2006, 59.5% of subcontracted dollars went to local businesses and 76.1% of the dollars subcontracted to small business went to local small businesses.

On USACE projects performed by Ceres, in Puerto Rico during the 1998 and 1999 hurricane seasons (Hurricane George), 100% of all subcontracting dollars went to locally based Small and various Disadvantaged Business concerns. Additionally, on USACE projects performed in Louisiana in response to Hurricanes Katrina and Rita, 59.5% of subcontracted dollars went to local businesses and 76.1% of the dollars subcontracted to small business went to local small businesses. While utilizing 1,619 vendors and subcontractors, Ceres exceeded all its subcontracting goals of USACE contract number W912P8-D-05-0024. During Ceres' the Alabama tornados response in 2011, Ceres used over 80% local and minority subcontractors to complete various projects.

During the performance of the above-mentioned contracts Ceres successfully utilized several hundred local SB and SDB firms and was able to exceed the proposed award goals for SB, SDB, WOSB, VO, SDVO, and HUBZone firms. Numerous other government projects have been completed by Ceres over the course of the past 25 years with successful utilization (meeting or exceeding established goals) of local and other Small Businesses, SDBs, WOSBs, VOs, SDVOs and HUBZone small businesses.

Based on our historically successful contract performance and utilization goals, Ceres anticipates that the completion of work under this contract for City of Temple Terrace will also be successful in meeting, minimally, the stated goals contained within this plan.

For additional details regarding subcontractors, please refer to the **List of Subcontractors** provided in **Tab 2.**

1 FIRM QUALIFICATIONS

1.1 Firm Information

Name of Firm	Ceres Environmental Services, Inc.
Address	6371 Business Boulevard, Suite 100, Sarasota, FL 34240
Phone Number	(800) 218-4424
Fax Number	(866) 228-5636
Type of Business entity	Corporation
Years Established	1976
Representative	Tia Laurie, Corporate Secretary
Representative Contact Information	contact@ceresenv.com

Ceres Environmental Services, Inc. is one of the nation's leading disaster recovery contractors, deploying from its disaster response facilities in California, Florida, Louisiana, Minnesota, Puerto Rico, Texas, the Virgin Islands and Christchurch, New Zealand.

Since its founding in 1976, Ceres has been awarded over **$3.2 billion in FEMA-funded disaster recovery projects** across the United States. While under contract for one billion dollars, Ceres was able to complete the work for about half that amount, saving hundreds of millions of dollars for the Government. The U.S. Army Corps of Engineers officially evaluated **Ceres' overall performance during the Katrina cleanup as "Outstanding", the highest rating available at that time**. Ceres was specifically noted for use of local contractors; quality, efficiency, and swiftness of performance; and cooperation while managing a changing and evolving work scope for the single largest geographic area of operation post Katrina.

Ceres first began operations in 1976 in response to Dutch Elm disease. Since that time, Ceres has responded to hundreds of disaster events across the U.S., on remote island chains and even in different countries. In that time, Ceres grew from a single company into a multinational family of companies and divisions that provide resources, support, and services to the Disaster Recovery Division. These business units currently employ a total of more than 600 trained and experienced core personnel; this core team has expanded to over 1,500 when necessary, during recovery response missions. Our team possesses competencies and capabilities in the following areas.

- *The Ground Up* – Houston-based green waste recycling company focusing on yard waste disposal, grinding, and mulching operations.
- *Vesta Equity* – an investment company specializing in finance and real estate. Part of its mission is supplying financing for business operations and real estate ventures. Ceres uses our affiliated company Vesta as a financing resource, allowing Ceres to easily finance our activities. For example, during our 2018-19 storm response, Ceres utilized working capital of approximately $100 million in several instances, including during California wildfire recovery work.
- *C.T.L. Forest Management, Inc.* – California forestry focused company that performs large-scale post-wildfire hazard tree removal programs in Oregon and California and conducts disaster mitigation, such as fuels reduction and fire hardening projects. Ceres/C.T.L. are the largest owner/operator of Sennebogens in the world. This specialty tree removal equipment utilizes a cutter head and elevated cab to limit tree personnel on the ground to remove hazardous trees.
- *Civil Works* – focused on large, horizontal construction projects such as levees, dikes, and other flood control works.
- *Equipment* – supports Disaster Response and Civil Works managing 1798 pieces of equipment and 33 mechanics, as well as additional support personnel.

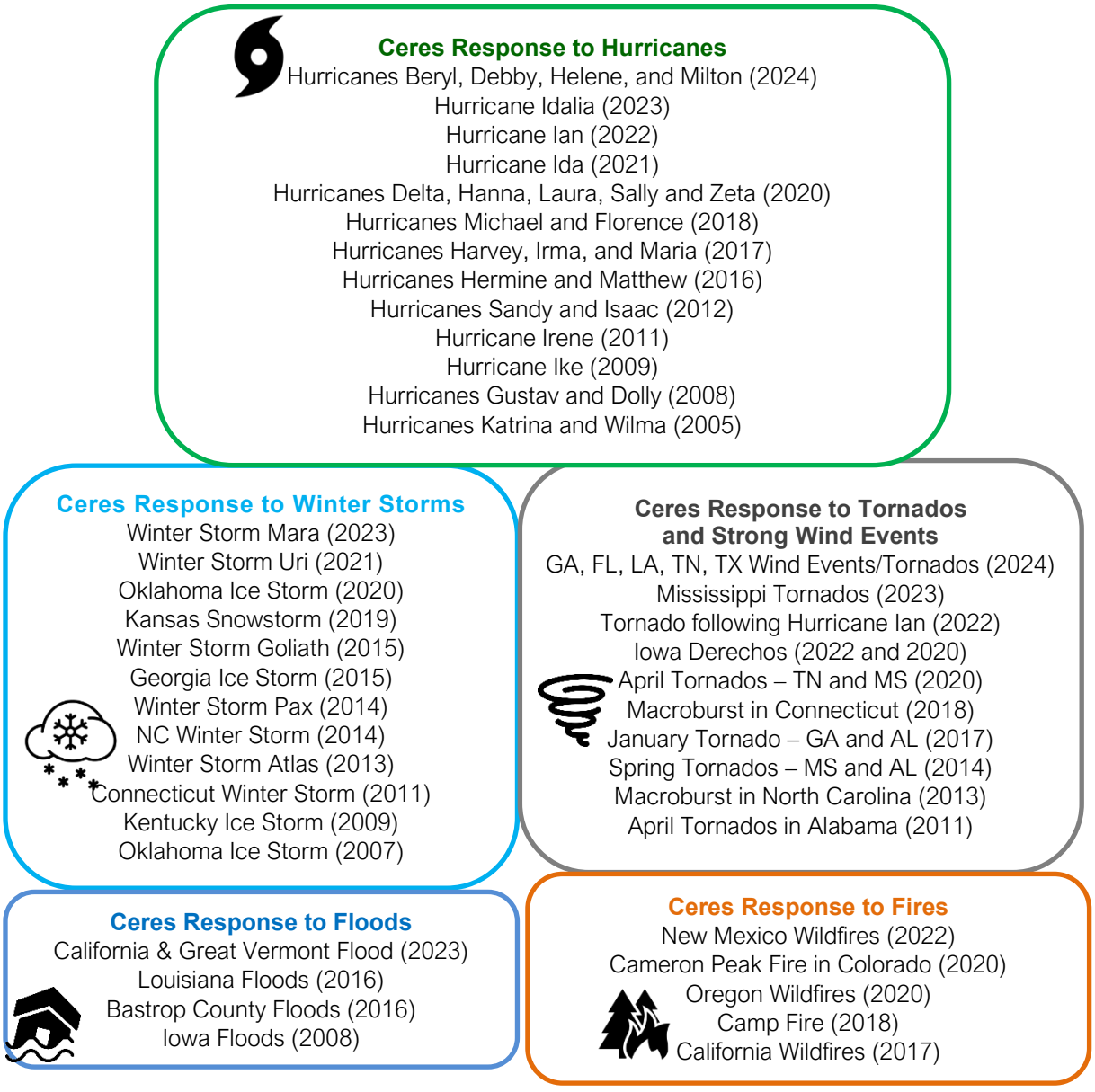
The companies fulfilled a long-term Corporate strategic goal of owner and President David McIntyre – to develop a suite of diversified, yet complementary and related businesses to support Disaster Recovery and Response in any large and diverse disaster debris activation(s). Each business unit and division play a vital

role in the overall company strategy and Ceres can draw on the strength and synergies of each company to ensure that the personnel, technology, equipment, and finances required to successfully complete large-scale missions. This strategy allows Ceres to:

- Retain long-term employees between disaster recovery assignments
- Keep heavy equipment on-hand, at-the-ready and operational
- Provide financing to ensure that we can pay subcontractors promptly and purchase additional equipment necessary to self-perform

Disaster Experience – Notable Events

Ceres responded to numerous disaster events, including hurricanes, tornados, floods, winter storms and fires. The following is a selection of major events that Ceres responded to in the past.



CERES HAS NEVER DEFAULTED ON A CONTRACT OR FAILED TO COMPLETE ANY WORK AWARDED.



Our mission is to serve units of Government with time-critical disaster recovery and heavy construction services. We have an enviable reputation for speedy deployment, excellent work, and experienced site management. After 50 years of doing demanding work in almost every U.S. state and territory, Ceres is still known for keeping its promises: **Ceres has never defaulted on a contract, failed to complete a contract, nor had any client denied reimbursement**. An evaluation from the Department of the Navy is typical: *"perhaps the finest contractor I have worked with…."* Ceres always adheres to the highest standards of quality, integrity, and safety.

The core competencies Ceres commits to every project are:

- Rapid Deployment
- Experienced Project Management
- Financial Stability
- Equipment, and
- Trusted Subcontractors

Rapid Deployment

Over the years, we have developed and refined our ability for rapid response mobilizations. Following Hurricane Ian in 2022, Ceres mobilized 13 knuckleboom crews and 3 bucket truck crews within 24 hours of Notice to Proceed to Hardee County, FL. This was one of the very first debris removal projects in the state to start after the hurricane.

Following Hurricane Matthew in 2016, Ceres mobilized staff and equipment to Beaufort County, SC within 24 hours of the Notice to Proceed. Originally, Ceres was under contract to provide 10 emergency debris clearance crews, but when the County's needs changed, we were able to quickly increase the number of crews to 24. That was the largest number of push crews we had provided in 10 years. We set a record again in 2018, when Ceres provided push crews to Jackson County, FL following Hurricane Michael. Ceres received a Notice to Proceed and mobilized over 150 emergency debris clearance crews within 72 hours. Given the severity of the storm, Ceres continued emergency debris clearance for over 100 hours after initial impact maintaining detailed time and materials logs to ensure reimbursement of all eligible costs for Jackson County.

Ceres uses local "teaming partners" as well as strategically placed owned equipment staging and multiple office locations across the country. **Ceres can provide significant equipment and staffing within 24 hours of storm subsidence.**

Advantages of Ceres

Feature	Benefit to City of Temple Terrace	
Solid Experience and Consistent Performance	Low Risk of Poor Performance	Exemplary performance on over 400 FEMA-funded Emergency Debris Management contracts with an awarded value of over $3.2 billion dollars for various government agencies.
Rapid Disaster Response and Mobilization	Improved Safety and Rapid Completion	In October 2018, Hurricane Michael ripped through Georgia leaving damage and destruction in its path, with the hardest hit areas in Southwest Georgia. As a result, Ceres was activated by the U.S. Army Corps of Engineers (USACE) to remove debris in 13 Southwest Georgia counties. We mobilized staff and some equipment prior to the formal Notice to Proceed (NTP). Ceres collected a total of 4.2 million cubic yards of debris in the first 90 days. At the mission's peak, Ceres was able to haul 140,000 CYs – 3.3% of the total project – in a single day. The consistency of this type of significant progress allowed us to finish on schedule with the USACE staff drawdown plan. **Ceres received the highest possible quality rating for this work – Exceptional** – based in part on our high production rates despite numerous scope changes and severe weather**.**
Large Scale Experience and Multiple Event Response	Successful Task Completion	In 2024, Ceres responded to 88 jurisdictions across the U.S. Ceres was activated in 47 jurisdictions in Florida, Georgia, and North Carolina following Hurricanes Helene and Milton. Months earlier, we responded to 16 Texas jurisdictions following Hurricane Beryl, and 4 jurisdictions in Florida and Georgia in response to Hurricane Debby. In addition to hurricane responses, Ceres was activated in Louisiana, Tennessee, and Georgia following tornadoes and severe wind events. Ceres also worked in California completing the response to the Atmospheric River flooding, and in Florida completing private property debris removal from Hurricane Ian. In 2023, Ceres managed 24 activations spanning from the East Coast to the West Coast of the contiguous United States and in Puerto Rico. Ceres provided debris removal services in response to extensive flooding and mudslides in California following the Atmospheric River, wildfires in New Mexico, Winter Storm Mara in Texas, the Great Vermont Flood, and Hurricane Idalia in Georgia and Florida. Additionally, Ceres performed projects focused on waterway debris removal in Louisiana and Florida. In 2022, Ceres responded to 27 contract activations in Florida following the landfalls of Hurricanes Ian and Nicole. During this same period, Ceres continued work on a waterway debris removal project in Livingston Parish, LA and a debris removal project resulting from wildfires in New Mexico. In 2021, Ceres successfully completed over 30 projects resulting from numerous disasters affecting the United States. This includes Hurricane Ida in Louisiana, Winter Storm Uri, and Tropical Storm Nicholas in Texas, a derecho in Iowa, Red Tide in Florida, and the wildfires in Oregon and Colorado. In September of 2017, Ceres responded to 7 jurisdictions in Texas after Hurricane Harvey, and 35 jurisdictions in Florida and 2 jurisdictions in Georgia after Hurricane Irma. Additionally, Ceres worked under the U.S. Army Corps of Engineers (USACE) in Puerto Rico and the Virgin Islands, where both Hurricanes Irma and Maria caused severe damage and devastation. Ceres received an **Exceptional overall rating – the highest possible rating** for the work performed in the Virgin Islands by the U.S. Army Corps of Engineers. In August of the same year, Ceres had already begun recovery work in seven jurisdictions in Texas following Hurricane Harvey.

Feature	Benefit to City of Temple Terrace	
Long, Varied History of Disaster Recovery Experience	Maximum FEMA Reimbursement	Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.
Large Number of Accredited Subcontractors	Faster Job Completion	Ceres' subcontractor database comprises 3,346 qualified individuals and companies certified to work in the U.S. These companies have more than 50,000 pieces of debris removal equipment immediately available for disaster recovery work.
Large Disaster Response Equipment Inventory	Faster Job Completion and Added Flexibility	The Ceres family of company owns one of the largest inventories of disaster recovery equipment in the U.S. Ceres Environmental Inc.'s current inventory includes 1798 pieces of equipment.

Experienced Project Management

For the past 5 years, the company has more than 300 full-time professional and managerial staff with disaster experience, many of whom hold degrees in areas such as: Business Administration, Structural and Civil Engineering, Forestry, Geology, Science and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; HAZWOPER certified; NIMS certified through FEMA's Emergency Management Institute; certified in first aid by the Red Cross; and completed OSHA's 40-hour safety training course. Ceres' management is also experienced in a wide variety of geographic conditions. Their work histories include all U.S. states, Puerto Rico, Thule, Greenland, Ascension Island, Haiti, and New Zealand. Ceres maintains a network of highly qualified professionals who work as needed during the high demand periods. **As the company swelled to meet the demand of multiple projects simultaneously, Ceres averaged over 600 employees during busy seasons for the past 5 years.** This included project management personnel, quality control staff, equipment operators, mechanics project accounting employees, logistical support group, and most importantly, a dedicated safety team.

Ceres' management has demonstrated its ability to respond to large-scale events. In 2024, following Hurricanes Helene and Milton, Ceres was activated in 47 jurisdictions across Florida, Georgia, and North Carolina. We have completed all projects and removed **12 million** cubic yards.

Following Hurricanes Ian and Nicole in 2022, Ceres received 27 contract activations across Florida. We successfully responded to all our clients. Two of these projects exceeded 2 million cubic yards of debris each.

From October 2018 to March 2019, Ceres was activated in 13 Southwest Georgia Counties for the U.S Army Corps of Engineers following Hurricane Michael. Ceres collected and hauled a total of 4,236,363 cubic yards of debris, with a maximum haul of 140,330 cubic yards in a single day. This was accomplished by utilizing 1,628 hauling vehicles and managing 144 subcontractors. Ceres received an **Exceptional** – the highest possible rating – for quality of service in the face of enormous challenges caused by an increase in the magnitude of project scope and extreme weather conditions.



Ceres collected over 2.4 million cubic yards of Hurricane Ian debris in the City of North Port, FL alone

Between December 2017 and June 2018, Ceres actively worked in Lake, Mendocino, and Napa (LMN) Counties as part of the U.S. Army Corps of Engineers (USACE) Disaster Recovery effort after the President declared a federal State of Emergency as a result of the Northern California Wildfires. During Hurricane Irma and Maria response, Ceres was closing out 8 projects in Texas, 37 projects in FL, and other projects in Louisiana, Georgia, Puerto Rico and the USVI. Throughout the performance period, Ceres did not have a single loss time accident while the other two (2)

prime contractors were plagued by safety issues. This was achieved through effective project management by over 50 project managers of more than 2,500 trucks and hundreds of subcontractors.

In all of 2017, Ceres received more than 50 major contract activations from cities, counties, and the U.S. Army, including an ACI activation in the U.S. Virgin Islands (USVI) for debris removal and off-island debris disposal. For that work, Ceres received the highest possible evaluation **– Exceptional overall rating for its pre- and post-Hurricanes Irma and Maria responses**.

Shortly after Hurricanes Katrina and Rita in 2005, the U.S. Army Corps of Engineers (USACE) awarded Ceres a $1 billion contract for disaster response, including loading, hauling, reducing, and disposing of debris and white goods; trimming and removal of hazardous trees; demolition of storm damaged buildings; collection of household garbage; environmental sampling and monitoring of disposal sites; and life support services. This contract covered 11 Louisiana Parishes and required the operation of 54 reduction/disposal sites. Ceres achieved a record-setting mobilization, hauling more than 45,000 cubic yards of debris in its first day on the job (from Jefferson Parish, LA). Ceres rapidly achieved large-scale capacity, reaching a maximum production of 194,584 cubic yards per day and eventually hauling, reducing, and disposing over 13.4 million cubic yards of debris, over 315,000 units of white goods, while trimming or removing over 165,000 hazardous trees.

Ceres has the resources and experience to handle multiple events and locations. In 2023, Ceres successfully completed multiple projects in 8 different states plus Puerto Rico. This includes responses to Hurricane Idalia in Florida and Georgia, Winter Storm Mara in Texas, Mississippi Tornadoes, the Great Flood in Vermont, a severe Summer Storm in Atlanta, GA, a June Windstorm in Shreveport, LA, Red Tide cleanup in Sarasota, FL., and the Atmospheric River floods in California. Additionally, Ceres performed private property debris removal in Cape Coral, FL, utility line clearing in Puerto Rico and waterway debris removal in two (2) Parishes in Louisiana, including St. Tammany Parish.

In 2021, Ceres successfully completed numerous projects across 9 different states. This includes responses to Hurricane Ida in Louisiana, Winter Storm Uri in Texas and Oklahoma, Tropical Storm Nicholas in Texas, a derecho in Iowa, Red Tide in Florida, and the wildfires in Oregon and Colorado. Additionally, Ceres performed private property debris removal in Puerto Rico, waterway debris removal in Louisiana and assisted its Georgia clients with solid waste removal due to the Covid-19 related shortage of staff.

In 2018-2019, Ceres was activated by the U.S. Army Corps of Engineers in 13 counties located in southwest Georgia following Hurricane Michael, while also performing work for individual jurisdictions in Florida. In addition to this work, Ceres was still actively providing disaster recovery services throughout North and South Carolina as a result of Hurricane Florence. In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.

Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres' performance on this project will be to the Client's utmost satisfaction.

Ceres' management has demonstrated its commitment to safe operations. In 2021, following Hurricane Ida, Ceres performed debris management and removal for much of Louisiana, including three zones in the City of New Orleans and the North and South Shore areas of Lake Pontchartrain. During this response, we had a total of 13 projects with self-performing crews and 75 subcontractors. Ceres worked 71,958 employee hours and incurred 1,706,789 truck miles while hauling 2,630,744 cubic yards of debris. **These projects saw zero recordable or lost time incidents.**



Ceres worked approximately **650,000 manhours without a single lost time injury** in Southwest Georgia in 2018-2019. Our use of equipment safety inspection stickers that were a part of the placarding process ensured that equipment was in good working order, and in total 1,628

vehicles were placarded. Ceres supervised an estimated 1,600 people on this job at its peak. Given the number of people and duration of the project, this is a strong demonstration of Ceres commitment to safety.

Safety is a key component of our company. We bring this emphasis to our debris management work as shown by four important awards. We were a 2015, 2011 and 2009 Recipient of the National Safety Council (NSC) Occupational Excellence Achievement Award. This award recognizes outstanding safety achievements among its members and is designed to help promote the prevention of workplace injuries and illnesses. In 2010, we received a Perfect Record Award for operating an entire year without occupational injury or illness and a Million Mile Club award for driving without a Preventable Incident.

In 2007, Ceres received the Million Work Hours award from the NSC. The award is for 1,000,000 work hours without occupational injury or illness involving days away from work during our Hurricane Katrina debris work.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. In 2017-2019, Ceres worked in the U.S. Virgin Islands under the USACE contract. For that work, Ceres received **Exceptional** ratings for nearly all the categories rated, meeting and exceeding contract requirements and achieving the highest ratings available for quality, customer satisfaction, management/personnel/labor, cost/financial management, and safety/security.

Following the devastation of two (2) separate landfalls by Hurricane Irma in Florida on September 10, 2017, all 67 counties and 412 incorporated municipalities in the State of Florida were declared Category A and Category B under the FEMA Public Assistance Program. During this time, Ceres was active in over 50 separate locations throughout the Southern United States. For Seminole County, FL, although Ceres was the secondary contractor, Ceres staff was engaged with the County staff prior to the storm and was activated in place of the primary contractor when they failed to participate in project kickoff procedures. Upon completion, Ceres had managed 786,619 cubic yards of debris, removing on average more than 9,000 cubic yards a day. We cut a total of 25,021 limbs, with a peak day count of 1,353 limbs on September 27.

When Winter Storm Pax struck the southeast in 2014, Ceres' pre-event debris management contract with Columbia County, GA was activated. Ceres responded immediately, mobilizing a work force capable of removing the more than 600,000 cubic yards of debris left behind by the late winter ice storm. During the project, Ceres not only provided the debris management necessary, but also assisted with FEMA documentation and provided zone maps of the County to keep the public informed. Columbia County, at the end of the project, said of Ceres, "From the first day to the last day of our project, they performed their work in an admirable and cooperative manner."

During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

Ceres' management has demonstrated a high level of capability and adaptability. In 2021, following Hurricane Ida in Louisiana, contractors faced shortages of fuel for vehicles and recovery equipment, electrical power outages, and unavailability of rental vehicles and lodging. Ceres promptly adapted to the scarcity of these resources by transporting bulk fuel from outside the affected area and staging onsite for use by company-owned and subcontractor-owned equipment; transporting and utilizing camper trailers for lodging project management and equipment operators; positioning company-owned generators to the Parish; and securing rental vehicles outside the affected area.

In 2018, when subcontractors became increasingly scarce for Hurricane Florence recovery in North Carolina after Hurricane Michael struck the Southeast U.S. in October of that same year. Ceres used its own equipment and personnel to fulfill all our client commitments without an interruption in service, unlike many other prime contractors, despite extreme weather conditions that caused significant delays.

Ceres was active in Livingston Parish, LA in early 2017 following damages sustained by summer flooding in 2016. Ceres removed and disposed of approximately 1.35 million cubic yards of debris, including 400,000

pounds of putrid food and 20,000 units of white goods. In the middle of clean up, Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres extended its services to respond to the needs of more than 20 other jurisdictions while fulfilling all contractual obligations in the Parish. In the words of the Director of Parish Homeland Security, "*[Ceres} showed extreme reliability and dedication in the midst of chaos… Organized and diligent, their team quickly adapted to meet our needs.*"

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321. Ceres personnel are also familiar with the Public Assistance Program and Policy Guide, as well as 2 CFR Part 200 Procurement Standards.

Financial Stability

Ceres' excellent financial stability means that it can provide performance and payments bonds from treasury-listed carriers in amounts **in excess of $2 BIL** per single project. With liquid working capital and additional credit lines in excess of $200M available, a lack of financial resources is never an obstacle for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation. As an example, in 2017, Ceres was activated simultaneously in 35 jurisdictions throughout the state of Florida, while still completing work in Texas, starting, and sustaining projects in both U.S. Virgin Islands and Puerto Rico. Despite the heavy workload and wide variety in project schedules and invoice payments, Ceres was able to maintain a steady pace in all the recovery projects by ensuring that personnel were provided for, equipment was maintained, and subcontractors received prompt payments. At one point, Accounts Receivable exceeded $105M, and Ceres never had a work stoppage on any project.

Equipment

Ceres and its family of companies own 1798 pieces of disaster response equipment. Ceres invests heavily in owned equipment because it assures rapid response times and provides additional flexibility as well as direct management control.

Because of its extensive fleet, Ceres can send equipment and personnel to respond to a disaster regardless of the availability of subcontractors.



Following the 2017 storm season, Ceres purchased additional equipment, including self-loading knuckle boom trucks, additional grinders, excavators, and other support equipment. This allowed Ceres to continue to operate projects in the U.S. Virgin Islands and Puerto Rico and respond to Hurricane Florence and Hurricane Michael in 2018.

Much like recovery projects in 2016 and 2017, a large C&D event and a vegetative event occurred in 2018 in North and South Carolina. Subcontracted trucks left many projects in North Carolina, and other primes struggled to close out. Ceres applied the strategy used in 2017 and buoyed by the purchase of additional equipment, Ceres self-performed the closeout of many North Carolina and South Carolina projects.

Ceres has taken numerous steps to mitigate any recurrence of the equipment shortages that have plagued the disaster industry in recent years. We are confident in our ability to rapidly mobilize the magnitude of equipment and personnel necessary to manage the largest projects and we have demonstrated our ability to manage more than 50 government projects totaling approximately $250M concurrently, providing a dedicated Project Manager for each individual project.

Ceres has access to all the life support equipment needed for supporting its own personnel including mobile living quarters, food supply, large potable water supply tanks, and large septic storage systems. These systems have saved valuable management time in responses to such higher category storms as Katrina. Ceres also has available life support systems for project-wide support and Government personnel. In Ceres'

Jefferson Parish, LA response following Katrina, for example, Ceres provided total life support for more than 400 people, and subcontractor fueling services for enough equipment to move 70,000 CY of debris per day.

Ceres owns four self-contained office trailers including satellite internet connections and satellite phones as well as additional loaner satellite cell phones for the customers' management teams. Ceres regularly supplies rental satellite phone service to its clients.

For detailed list of Equipment please refer to **Section 2.3.-2 Comprehensive List of Equipment**

Trusted Subcontractors

Ceres maintains one of the industry's largest networks of pre-screened and fully qualified subcontractors, including local vendors and preferred vendors. Our subcontractors are evaluated on many levels, including past performance, equipment and personnel availability, mobilization timeframes, insurance, and cost. Ceres knows that a big part of local recovery is economic, so Ceres always strives to employ qualified local labor. The subcontractors are also grouped in Response Regions based on distance from City of Temple Terrace's service area to facilitate contacts if pre-event mobilization plans are activated.

It is Ceres' formal policy to utilize local subcontract services in the performance of the proposed contract to the maximum extent possible. In the emergency disaster response and recovery activities carried out under the contract, preference will be given, to the extent feasible and practicable, to those organizations, firms, and individuals residing or doing business primarily in the area affected by such major disaster or emergency. Ceres recognizes the advantages obtainable by utilizing other responsible and experienced firms capable of furnishing specialty services and products of high quality, but first priority will be given to those subcontractors who are from the area or regularly do business there. During Ceres' Army Corps contracted disaster relief response in the state of Louisiana following Hurricane Katrina, local contractors received 55.9% of the total dollars paid to Ceres.

In accordance with Ceres Corporate policies, it is our practice to use Local and other Small Businesses (SB) and also HUBZone, Veteran-Owned (VO), Service-Disabled Veteran-Owned (SDVO), Small Disadvantaged (SDB), Women-Owned (WOSB), Historically Black Colleges and Universities (HBCU), and Minority Institutions (MI) for the provision of equipment, labor, services, and supplies to the maximum extent possible. In our most recent reporting on our federal contracts, we exceeded our goals in each of the applicable categories. This report shows that Ceres paid Small Business Concerns 75.6% of the total dollars, with 12.0% going to SDBs, 13% to WOSBs, 3.3% to HUBZone SBs, 11% to VOs, and 9.5% to SDVOs.

While Ceres' database of screened and qualified subcontractors consists of 3,346 firms from across the country, Ceres intends to draw from a more select list of regionally based subcontractors to provide the highest level of performance, including rapid mobilization. Other firms that have shown exemplary performance standards in previous disaster recovery efforts are included in this list.

In Ceres' subcontractor registration process, all potential firms are required to demonstrate their knowledge of the disaster recovery process, including safety, knowledge of FEMA related topics, eligible debris, etc. After scrutiny, the firms that meet Ceres' rigorous standards are added to the list of preferred subcontractors. Additionally, after each disaster recovery project, Ceres managers go through a complete performance evaluation of each subcontractor that worked on the project.

All subcontractors have been screened through the Excluded Parties List System and only those shown to have no history on the list will be chosen for this project.

FEMA Knowledge

Ceres has more than 30 years of successful FEMA-reimbursed disaster work. Ceres' management staff has a long tenure with strong expertise in FEMA requirements for documentation, eligibility, general rules compliance, and methodologies.

Ceres augments staff FEMA experience with certified FEMA training classes for its general management. Project Managers and Project Superintendents are required to take ICS courses through the FEMA's online Emergency Management Institute (EMI) to better understand NIMS structure and review debris eligibility. Ceres has also retained the former State Response and Recovery Directors, U.S. Army Corps of Engineers

Subject Matter Experts, and the former U.S. Army Corps of Engineers Disaster Program Manager (also, co-author of the now superseded FEMA 325 Debris Management Guide). Our personnel are deeply experienced in FEMA's Public Assistance Program, and we continually train managers down to field staff in FEMA eligibility requirements.

Ceres has assisted numerous clients during the post-disaster reimbursement application process, and our clients have never been denied reimbursement for our work. For example, two years after one project was completed, FEMA conducted an audit of one city during which the city was unable to provide complete truck certification logs. FEMA indicated that due to the missing truck documentation, they intended to deobligate over $1,000,000 from the city. When the city notified Ceres about this matter, Ceres was able to provide the missing information from its well-organized records; the city subsequently received all its eligible reimbursement without any deobligation.

Community Relations

One of Ceres' most important support functions in the event of a natural disaster is to help Temple Terrace officials engage in community relations. Ceres provides important resources for keeping residents informed on the progress of cleanup.

Toll Free Hotline and E-Mail Management

Large phone and e-mail traffic from concerned residents are a part of every natural disaster. Ceres maintains a toll-free Storm Hotline that is staffed and accessible 24 hours a day, 7 days a week to handle questions, concerns or complaints related to clean-up: **1-877-STORM12**. The number is prominently displayed on all Ceres equipment working the clean-up area. Ceres monitors call and e-mail volume and establishes additional toll-free numbers and enlists additional staff whenever greater capacity is required to ensure maximum community responsiveness.

Call center staff keep a log of incoming calls and e-mails, recording the address of the reported incident, resident's name, reported complaint, date and time of reported incident, and the truck number (if applicable). This group compiles incoming resident communications and organizes them into date/time of receipt and response priorities. Ceres sorts through messages to identify time-sensitive incidents such as broken water lines that need immediate attention. Each incident is investigated, and ultimately, we locate the responsible crew if fault is found. Reports from this database will be accessible daily or weekly and can be disbursed to Temple Terrace officials accordingly.

Public Information Campaigns

Having been in business for 50 years and completed more than over 400 disaster contracts, Ceres has participated in and developed a number of public information campaigns. Within the Ceres repository, we maintain debris separation diagrams and videos translated into multiple languages, radio advisories, door hangers, mailbox flyers and various other forms of media. The idea is the City and Ceres must retrain residents to put out disaster debris, given that the residents are accustomed to placing trash out on a certain day of the week. The more we can educate the residents across multiple media types and reinforce the messaging, the faster Ceres can remove debris from the public ROW.

Client Satisfaction-Oriented

Ceres is in business to serve governmental agencies. We recognize that providing customer satisfaction is critical to our success. Our satisfied customers and the commendation letters and evaluations quoted below speak for themselves.

[Ceres] showed extreme reliability and dedication in the midst of chaos… Ceres Environmental has my highest recommendation.

James A. (Jimmie) Stephens, County Commissioner, Jefferson County, Alabama

I would like to officially express my gratitude and admiration for your leadership and expediency of action in providing the Corps of Engineers with logistical and operational support. I feel confident that with leaders like you the Corps of Engineers and the State of Louisiana will have little difficulty in continuing to succeed in the recovery mission.

Wesley Todd, Mission Manager, U.S. Army Corps of Engineers

My experience with this firm is that they are true professionals with a focus on the need of their customers and the community they serve regardless of the circumstances.

Alberto Zamora, Sanitation Division Director, City of Miami Beach, FL

…I would like to thank Ceres and all of its personnel for the services that you provided during this most trying of times. I thought that you and your staff handled yourselves in a most professional manner and it was a pleasure working with you.

Don Brandon, P.E, County Engineer, Chambers County, Texas

Perhaps the finest contractor we've worked with.

Department of the Navy, Naval Facilities Engineering Command, El Centro CA.

While many out of state contractors used this opportunity to take advantage of the situation, your organization rose above the rest with superior customer service...

James A. Randolph, Asst. to the Town Manager, Town of Windsor, VA

As communities seek to incorporate the benefit of a defined and organized emergency debris haul contract, we would promote and recommend that Ceres Environmental be at the forefront of consideration. The company is committed to purpose, responsive to action, and sets the standard of industry excellence.

Joe Mercurio, Project Manager, Emergency Management, City of Port St. Lucie, FL

Ceres has given us exemplary service. They have been responsive to the needs that are unique to our County, they have advised us of FEMA regulations, they have made suggestions to save the County money and most importantly they conducted their business in a professional manner….I have been most impressed by their thoroughness and flexibility.

Donald M. Long, Director of Public Works, County of Isle of Wight, VA

Ceres did an excellent job in the coordination and the removal of tree damage that occurred…. I would highly recommend them for any future cleanup because of the proficiency and timely manner in which they operated.

Tim Stevens, Superintendent of State Highways, Kentucky State Highway Department

1.2 Prior Experience with Storm Debris Removal

Founded in 1976, Ceres Environmental Services, Inc. has extensive disaster recovery experience, with over 400 FEMA-reimbursed projects successfully completed. Below are selected project narratives highlighting our experience in storm debris removal. A list of our past projects is also provided in this section, starting on **page 1.2-7.**

NORTH PORT, FLORIDA – HURRICANE IAN

North Port, FL– Hurricane Ian Debris Removal	
Customer/Location	North Porth, FL
Contract Value	$42,031,396
Debris Removed	2,446,843

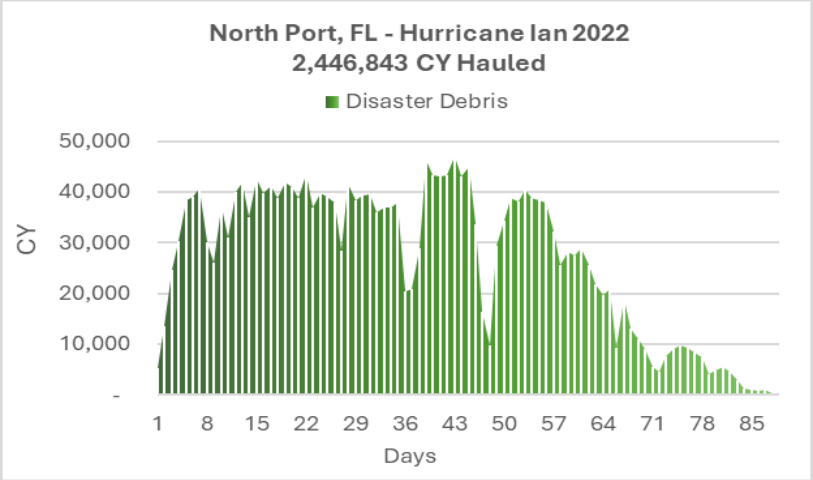
On September 28, 2022, Hurricane Ian made landfall near just south of North Port. Ceres received a task order to begin debris removal on September 30th and quickly reached high production rates and maintained them throughout the project, as shown below. One day production drops are indicative of weather days.

Key project successes included:

- At the project's peak, 47,000 cubic yards of debris were hauled in a single day
- North Port's FEMA reimbursement was maximized due to' quick response and expedited performance
- Ceres completed the debris clean up before the start of MLB Spring Training, a key goal of the City

One of the City's key challenges was completing most of the debris management project before the start of MLB Spring Training. Each year, between February and March, nearly 1.4 million people attend Spring Training games, providing a significant economic boost to the host cities. North Port, which hosts the Atlanta Braves for approximately 60 days beginning in February, asked Ceres if the city could be ready in time to welcome the thousands of baseball fans who visit annually. Ceres confidently said yes and delivered. Through careful planning, increased staffing and equipment, and close coordination with the city, Ceres completed the work on schedule, ensuring North Port was clean, safe, and fully prepared for the season.

Over the course of 5 months, **Ceres hauled 2,446,843 cubic yards (CY) of debris and removed hangers from 20,712 trees and cut 8,543 leaners while coordinating 283 trucks**. For this project**, we managed 2,132,800 CY of vegetation, 314,051 CY of C&D, and 3,334 CY of waterway debris**. Ceres averaged 151,765 cubic yards of debris hauling a week while maintaining more than 20 other projects across the State. We also self-performed the debris grinding work, reducing **2,132,800 CY** of debris by grinding.



CITY OF CAPE CORAL, FL-HURRICANE IAN

Cape Coral, FL– Removal of Debris Following Hurricane Ian	
Customer/Location	Cape Coral, FL
Contract Value	$64,888,996
Debris Removed	2,707,047

Hurricane Ian had also made a landfall near Fort Myers, Florida. With sustained winds of up to 150 mph and a storm surge of over 15 feet, the storm caused extensive damage, leaving millions without electricity across Florida. The storm surge inundated coastal communities; flooding roads, homes, and businesses and washing away important infrastructure along with vegetation, white goods, and personal belongings. The hurricane moved northeast across the State, exiting into the Atlantic and turning back west into Carolina's. Hurricane Ian is the strongest hurricane to hit Southwest Florida within the past 20 years.

In the days and weeks following, twenty-five Ceres clients activated their disaster debris contract. Within hours of an NTP, Ceres had experienced personnel on the ground, coordinating with Cities and Counties throughout the state.

Cape Coral was hit particularly hard due to its location relative to the storm. Hurricane Ian's eye went directly over the city, meaning it received the strongest and highest sustained winds seen in the area for over two decades. Along with widespread wind damage, there was extensive flooding across the City. Within 24 hours of the hurricane's landfall, Ceres promptly mobilized senior personnel to coordinate with City staff, initiating the critical processes of debris assessment and removal. Ceres also provided ancillary services such as temporary fencing and power generation.

Over the course of 8 months, Ceres **hauled, reduced, and disposed of 1,971,919 CY of debris** from the RoW and **741,260 CY of debris from waterways.** Ceres also **cut and removed 7,515 hangers and 787 leaners**. Mr. Terry Schweitzer, Solid Waste Manager for the City, stated, *"Ceres has provided the highest quality of communications and responsiveness with even better customer service… The professional leadership of the field team to rapidly mobilize and ramp up with full-time personnel and numerous subcontractors is a testimony to the dedication of their staff. A positive relationship was built with all levels of the City's government, making them a reliable partner to us*

Hurricane Ian was the strongest and most destructive storm to impact the region in nearly 20 years. During that time, Cape Coral's population grew by approximately 50%, contributing to the potential for large volumes of construction and demolition (C&D) debris, while dense vegetation growth increased the likelihood of substantial vegetative debris. Every part of the City was impacted, demanding a swift and efficient disaster cleanup effort. Within 24 hours of the storm's subsidence, Ceres began the initial "push" operations and was fully mobilized within 72 hours. At the City's request, Ceres quickly scaled up to 200 hauling units to address constituent needs. Despite managing disaster recovery efforts for 24 jurisdictions across Florida, Project Manager Mike Smith ensured that all of the City's needs were met effectively and on time.



Areal image of the destroyed Matlacha Bridge following Hurricane Ian.

Combined with strong winds and heavy rainfall, it generated an unexpectedly large volume of construction and demolition (C&D) debris. Of the 2,713,179 cubic yards of debris managed by Ceres, 17% consisted of C&D materials. Unlike vegetation debris, C&D debris sometimes requires specialized handling.

USACE SOUTHWEST GEORGIA – HURRICANE MICHAEL

USACE Southwest Georgia – ACI Debris Management/Hurricane Michael Debris Removal	
Customer/Location	USACE
Contract Value	$134,159,610
Debris Removed	4,271,053

On October 2018, Hurricane Michael ripped through Georgia leaving damage and destruction in its path, with the hardest hit areas in Southwest Georgia.

As a result, Ceres was activated by the U.S. Army Corps of Engineers (USACE) to remove debris in 13 Southwest Georgia counties. Work was performed under the SAD Region ACI contract.

The vast geographic area of the work, as well as the number of customers, resources, equipment, and subcontractors is comparable and perhaps larger than most hurricanes that can be expected over the course of this contract.



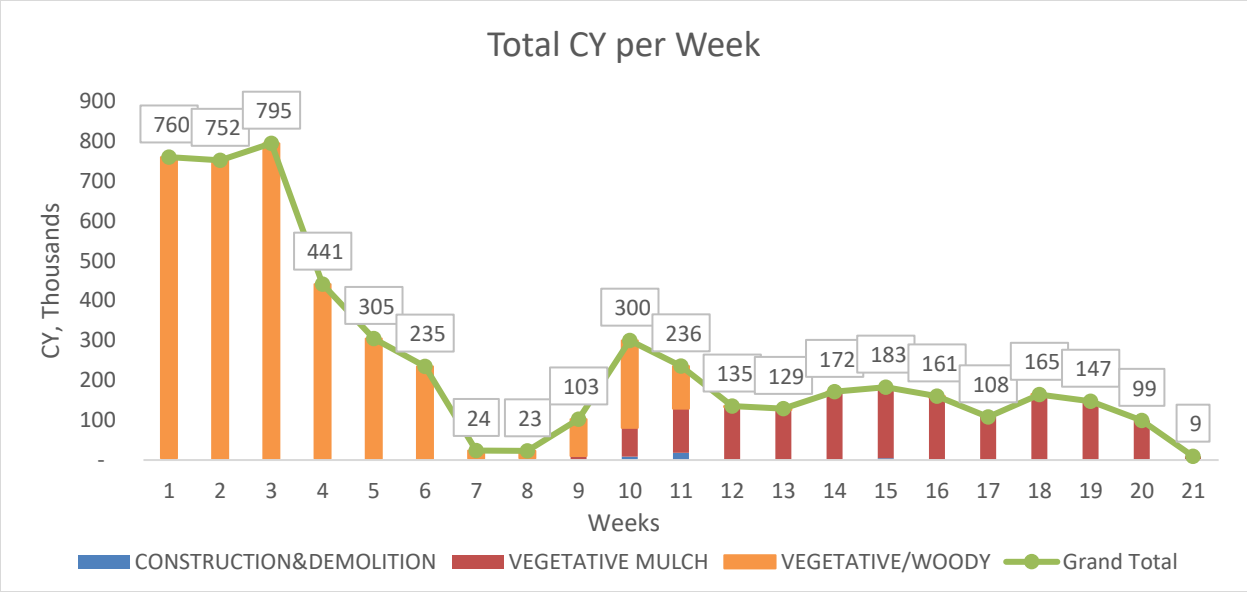
Ceres Work on the USACE ACI Hurricane Michael Recovery in GA

Ceres mobilized staff and some equipment prior to the formal Notice to Proceed (NTP). At the request of the USACE, Ceres attended planning meetings in Atlanta and in Albany that outlined the potential scope of the damage and work to be performed under the ACI. At that time, there were still questions about which counties would be included and which ones would conduct their own removal. There were joint meetings with the State, USACE, FEMA, and counties to discuss timeline and eligibility. Dougherty County and the City of Albany activated Ceres under their respective contracts to begin the work immediately and subsequently rolled this effort under the ACI.

Ceres coordinated equipment and personnel over the geographical area through the effective use of Area Managers, Sector Managers, and Quality Control (QC) Managers; evolved to meet weather-related challenges; and worked with the USACE on the use of technology to improve operational efficiencies. Ceres used multiple Temporary Debris Storage and Reduction Sites (TDSRSs) in several counties to reduce haul distance/increase efficiency and had regular communication with the USACE staff, including weekly in-person meetings with key decision-makers from both parties.

Ceres collected a total of 4.2 million cubic yards of debris in Southwest Georgia. At the mission's peak, **Ceres was able to haul 140,330 CYs – 3.3% of the total project – in a single day. Across the first 3 weeks, Ceres averaged approximately 769,000 cubic yards of debris per week**. The consistency of this type of significant progress allowed us to finish on schedule with the USACE staff drawdown plan. Ceres managed **144 subcontractors** for haul-in and haul-out; Ceres also self-performed in both haul phases. In order to accurately report debris ticketing information timely, Ceres deployed portable satellites to remote temporary debris management sites to maintain connectively providing the USACE information at any point throughout the project.

During progress meetings, Ceres QC staff updated graphic charts designed to closely monitor progress by area and site closures. Our use of equipment safety inspection stickers that were a part of the placarding process ensured that equipment was in good working order, and in total **1,628 vehicles** were placarded. Our peak day of equipment use was November 28, 2018 – 784 placarded containers were used for haul-in. Ceres supervised an estimated 1,600 people on this job at its peak.



Ceres Production Curve: Total CY Average per Week

Ceres worked approximately **650,000 manhours without a lost time injury** in Southwest Georgia. Given the number of people and duration of the project, this is a strong demonstration of Ceres commitment to safety. Ceres mitigated environmental impact with a detailed Environmental Protection Plan that protected endangered species and controlled runoff at various temporary debris management sites.

During final disposal, **Ceres recycled 100% of the mulch** by burning in co-gen facilities or land applying as weed control and/or soil additive at pecan farms. Ceres is particularly proud working closely with the USACE, Georgia Department of Agriculture and pecan farmers to identify devastated arms to dispose of mulch at $4.00 per cubic yard. The disposal costs to the pecan farmers allowed many farmers to survive and continue paying note(s) on the property despite the loss of revenue (takes 7-years for a newly planted pecan tree to bear fruit).

Ceres overcame several project challenges, including the wettest winter in this region for decades; this required stringent vetting of TDSRSs for suitability during extremely wet weather. Ceres also overcame challenges with work stoppage at the beginning of the project and with coordination of equipment and staff over the geographical area.

COLUMBIA COUNTY, GA – HURRICANE HELENE

Columbia County, GA – Hurricane Helene Debris Removal	
Customer/Location	Columbia County, GA
Contract Value	$63,798,654
Debris Removed	3,775,158 CY

On September 26, 2024, Hurricane Helene made landfall in North Central Florida and moved NE through Georgia. Columbia County, GA received winds of up to 80 mph, and over a foot of rain in some locations. Within 24 hours of the Notice to Proceed, Ceres had boots on the ground, engaging with County personnel and beginning the debris removal and reduction process.

Nearly every roadway was covered or completely blocked by debris. Ceres began clearing critical roadways to allow for emergency personnel to access difficult-to-reach areas of the county. Due to the number of debris spread across the County, a strict zoning plan was set in place by the PM, Mike Smith, allowing for the over 200 hauling units to quicken the ROW debris removal process. In addition to the implementation of the debris removal zones, Ceres established 11 debris management sites (DMS) across the County, decreasing the chance of debris hauler bottlenecks and general congestion.

One challenge Ceres had during this debris management project was the establishment of DMS locations in culturally sensitive areas. The Muscogee Creek indigenous peoples, and predecessors to the Creek, had lived in parts of Georgia, Tennessee, Alabama, and Florida for thousands of years. When a DMS is established, the ground will be distributed, which may cause historic artifacts just under the surface to be broken or destroyed. In order to avoid this, Ceres hired ELOS, a firm specializing in reviewing projects that involve activities impacting the environment, natural resources, or public lands.

Due to the debris removal plans implemented by Mike Smith and additional management personnel, Ceres completed the project 2 weeks ahead of schedule. In total, Ceres hauled, reduced, and disposed of **3,775,158 CY of debris,** removed **19,712 hazardous limbs,** and extracted **2,130 hazardous trees**.



Kyle Titus (right), Columbia County Engineer, awarding the Ceres Project Manager Mike Smith (left) a personalized baseball naming him "The Game Changer"

AUGUSTA, GA – HURRICANE HELENE

Augusta, GA – Hurricane Helene Debris Removal and Clearing of Waterways	
Customer/Location	Augusta, GA
Contract Value	$54,676,773
Debris Removed	**3,438,403 CY**

Following the landfall of Hurricane Helene in 2024, Augusta-Richmond County, GA issued a Notice to Proceed to Ceres for comprehensive debris removal and disposal services throughout the County. The storm's strong winds and heavy rainfall, combined with Augusta's dense tree canopy, resulted in widespread vegetative and structural debris across the city.

The scale and complexity of the cleanup required a rapid and strategic response. Ceres implemented a zoning strategy that broke the County into more than 60 zones and established seven (7) Debris Management Sites (DMS) strategically located throughout Augusta. This operational plan reduced transportation time for debris hauling crews and allowed crews to prioritize and efficiently manage the most affected areas.

One of the most notable DMS locations was on the grounds of the Augusta National Golf Club - home to the prestigious Masters Tournament. Recognizing the global significance of this event and its estimated $100 million economic impact on the local and regional economy, Ceres prioritized timely closure and full restoration of the site in time for the event. The project was completed ahead of schedule, ensuring the course was ready for tournament preparations without disruption.



Ceres utilizing a Sennebogen and a self-propelled chipper to reduce vegetative debris along the canal.

Ceres was also responsible for debris removal from the Augusta Canal, a nearly 7-mile-long waterway fed by the Savannah River. The canal is a key source of drinking water for the city and is a crucial part of the city's infrastructure. Given the environmental sensitivity and public health importance of the canal, Ceres employed specialized low-impact removal techniques to minimize ecological disturbance. These included manual winching and the use of Sennebogen material handlers - equipment typically used for hazard tree removal but adapted by Ceres for aquatic debris operations. This approach allowed for the safe and efficient extraction of debris while preserving the integrity of the waterway and surrounding habitats.

An additional but impactful scope of work completed by Ceres involved the removal of debris, trees and hazardous stumps in Civil War era cemeteries. Ceres coordinated with archaeological professionals and utilized low-impact debris removal techniques, such as matting protections and Sennebogens to avoid disturbance to burial sites and potential artifacts.

Past Performance

Ceres Environmental Services, Inc. has been working actively in the disaster recovery business since our founding in 1976, completing over 400 FEMA-reimbursed projects. Below is a selection of our past performance for the past 10 years; additional details on our past performance are available upon request.

Owner & Location	Title of Work	Value	CY	Time Period	Description
Texas Division of Emergency Management (TDEM) – Kerr County, TX	Debris Removal	$18,834,692	421,640	July 2025 – Present	Emergency clearing, removal and disposal of 421,640 CY of debris following devastating flooding starting July 4, 2025, including operation of debris management sites for the County(s) affected by the flooding.
Alice, TX	Debris Removal and Disposal	$29,994	5,265	October – November 2025	Debris management services as a result of a May 2025 Wind Event.
St. Tammany Parish, LA	NRCS Waterway Debris Removal	$1,588,311	69,057 LF	June – September 2025	Removal of debris from waterways throughout the Parish.
Lake County, FL	Landfill Support	$75,684	13,238 CY of mulch	July 2025	Landfill support due to excess debris from Hurricane Milton
Johnston County, NC	Clearing & Grubbing	$152,970	19 Acres	April 2025	Clearing and grubbing services due to Hurricane Helene.
Storm Lake, IA	Grinding	$49,500	10,000	May 2025	Debris grinding services for debris piles from a major April storm.
Columbia County, GA	Waterway Debris Removal / Grinding	$11,642,391	5,449 CY & 70,838 LF	July – October 2025	Waterway debris removal and debris reduction following Hurricane Helene.
San Angelo, TX	Disaster Debris Clearing, Removal, and Disposal Services	$174,981	19,156 CY & 115 units white goods	July – August 2025	Debris management following the July 4th flash flood event in Central Texas.
Temple, TX	Supplemental Brush & Bulk Pickup Services	$158,673	Hourly	July 2025	Debris removal and disposal services following the July 4th flash flood event in Central Texas.
Pharr, TX	Service Contract for Catastrophic Event Debris	$11,048	1,283	April 2025	Debris removal and disposal following a historic flooding event.
Atlanta, GA	Tree Removal and Debris Clean Up	$490,172	Hourly	January – October 2025	Assisted the Atlanta Forestry Dept. with debris cleanup throughout the spring and summer.
Atlanta, GA	Salt Roadways	$9,431	Hourly	January 2025	Assisted the City with salting roadways following a major ice storm.
Augusta, GA	Emergency Debris Removal and Disposal Operations	$54,676,773	3,438,403	October 2024 – May 2025	Removal, reduction and disposal of debris following Hurricane Helene
Glynn County, GA	Debris Removal and Disposal Services	$696,198	47,782	February – April 2025	Removal, reduction and disposal of debris following Winter Storm Enzo

Owner & Location	Title of Work	Value	CY	Time Period	Description
FDOT District II – Taylor County, FL	Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations	$16,731,015	768,172	September 2024 – April 2025	Removal, reduction and disposal of debris following Hurricane Helene
Tattnall County, GA	Debris Clearing, Removal, & Disposal	$6,525,180	254,325	October 2024 – April 2025	Removal, reduction and disposal of debris following Hurricane Helene
Lake County, FL	Disaster Debris Management Services	$9,094,890	369,411	November 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Milton
Harlem, GA	Disaster Debris Management Services	$1,270,235	91,513	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
Grovetown, GA	Disaster Debris Management Services	$843,703	55,180	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
Columbia County, GA	Disaster Debris Removal and Disposal Services	$63,798,654	3,775,158	October 2024 – April 2025	Removal, reduction and disposal of debris following Hurricane Helene
Effingham County, GA	Disaster Debris Removal Services	$1,617,472	122,770	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
FDOT District 1 – Sarasota/Manatee Counties, FL	Emergency Debris Removal Operations	$967,586	24,514	November 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Brunswick, GA	Debris Removal & Disposal Services	$178,585	12,213	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Helene
Cape Coral, FL	Emergency Disaster Assistance and Debris Removal	$314,122	24,613	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Daytona Beach, FL	Debris Hauling and Disposal	$944,547	57,822	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Debary, FL	Debris Removal, Reduction, and Disposal	$322,112	17,969	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Deltona, FL	Emergency Debris Removal Services	$754,457	49,888	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Hardee County, FL	Disaster Debris Removal and Disposal Services	$919,594	62,930	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Holmes Beach, FL	Debris Removal Services	$1,744,948	104,128	October 2024 – December 2025	Removal, reduction and disposal of debris following Hurricane Helene
Indian River County, FL	Disaster Debris Removal and Disposal	$1,029,653	52,105	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton

Owner & Location	Title of Work	Value	CY	Time Period	Description
Longwood, FL	Disaster Debris Removal Services	$157,196	8,030	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Longboat Key, FL	Disaster Recovery Services	$214,390	8,439	November 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Maitland, FL	Emergency Debris Hauling and Disposal	$139,639	5,434	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
North Port, FL	Disaster Debris Clearance and Removal Services	$722,259	11,700	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Ocoee, FL	Emergency Disaster Debris Removal	$344,016	16,548	November 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Palmetto, FL	Emergency Debris Removal Services	$14,757	820	October 2024	Removal, reduction and disposal of debris following Hurricane Helene
Palmetto, FL	Emergency Debris Removal Services	$1,911,035	88,273	November – December 2024	Removal, reduction and disposal of debris following Hurricane Milton
Pasco County, FL	Emergency Debris Removal Services	$3,548,185	101,811	November 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Port Orange, FL	Emergency Debris Hauling and Disposal Services	$1,202,899	71,452	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Sarasota, FL	Debris Removal and other Recovery Services	$48,366	T&M 808	October 2024	Removal, reduction and disposal of debris following Hurricane Helene
Sarasota, FL	Debris Removal and other Recovery Services	$2,987,184	100,827	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Sumter County, FL	Disaster Debris Hauling Services	$2,465,381	78,148	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Temple Terrace, FL	Disaster Debris Removal and Disposal Services	$2,646,364	91,542	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Milton
Hillsborough County, FL	Disaster Debris Removal and Disposal Services	$23,172,248	792,531	October 2024 – February 2025	Removal, reduction and disposal of debris following Hurricane Helene.
Bessemer, NC	Disaster Debris Removal and Disposal Services	$45,776	4,066	October – December 2024	Removal, reduction and disposal of debris following Hurricane Helene
Bradenton, FL	Disaster Debris Removal and Disposal Services	$2,299,665	204,957	October 2024 – January 2025	Removal, reduction, and disposal of debris following Hurricane Milton

Owner & Location	Title of Work	Value	CY	Time Period	Description
Glynn County, GA	Debris Removal and Disposal Services	$4,658,469	81,774	October 2024 – March 2025	Removal, reduction and disposal of debris following Hurricane Helene
Bryan County, GA	Disaster Debris Management Services	$1,641,256	64,638	September 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Lincoln County, GA	Debris Removal, Disposal, and Reduction Services	$2,219,878	112,842	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Palm Bay, FL	Emergency Debris Removal Operations	$434,580	21,101	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Pembroke, GA	Disaster Debris Removal and Disposal Services	$270,314	12,818	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Helene
Sarasota County, FL	Debris Removal, Disposal, and Reduction Services	$13,474,578	689,103	October 2024 – February 2025	Removal, reduction, and disposal of debris following Hurricane Milton
Sarasota County, FL	Debris Removal, Disposal, and Reduction Services	$571,200	5,621	October 2024 – February 2025	Removal, reduction, and disposal of debris following Hurricane Helene
Thunderbolt, GA	Disaster Debris Management Services	$42,011	2,382	October 2024 – January 2025	Removal, reduction, and disposal of debris following Hurricane Helene
Holmes Beach, FL	Debris Removal Services	$408,152	22,840	October 2024 – January 2025	Removal, reduction, and disposal of debris following Hurricane Milton
Tampa, FL	Emergency Debris Removal Operations	$2,953,009	105,984	October 2024 – January 2025	Removal, Reduction and Disposal of debris following Hurricane Milton. Removed hazardous hangers from 2,500 trees.
The Villages, FL	Disaster Debris Removal and Disposal Services	$260,736	12,467	October 2024 – January 2025	Removal, reduction and disposal of debris following Hurricane Milton
Columbia County, FL	Storm Debris Removal and Disposal Services	$2,916,875	208,654	October – December 2024	Emergency cut and push. Removal, reduction and disposal of debris following Hurricane Helene
Gainesville, FL	Emergency Disaster Debris Removal Services	$937,813	55,596	October – December 2024	Removal, reduction and disposal of debris following Hurricane Helene
Tallahassee, FL	Debris Removal and Disposal Services for Leon County & the City of Tallahassee	$404,081	22,869	October – December 2024	Removal, reduction and disposal of debris following Hurricane Helene
Washington, GA	Exigent Circumstances Debris Management Services	$226,320	10,306	October – November 2024	Removal, reduction and disposal of debris following Hurricane Helene

Owner & Location	Title of Work	Value	CY	Time Period	Description
FDOT, District 1 - Sarasota/Manatee Counties, FL	Emergency Debris Removal Operations	$40,491	1,050 Vacuumed 27 Storm drains	October 2024	Removal and disposal of debris following Hurricane Helene. Clearing of storm drains.
Mt. Dora, FL	Emergency Debris Hauling and Disposal Services	$384,013	20,420	October – December 2024	Removal reduction and disposal of debris, hazardous leaners and hangers following Hurricane Milton
Wellington, FL	Standby Agreement for Disaster Recovery Services	$38,821	4,734	October 2024	Removal and disposal of debris following Hurricane Milton
Franklin County, FL	Disaster Debris Removal and Disposal Services	$56,102	3,419	October 2024	Removal and disposal of debris following Hurricane Helene.
Macon-Bibb County, GA	EMA Debris Removal Services	$25,026	Time & Materials	September – October 2024	Cut & Push and Disaster Debris Removal and Disposal following Hurricane Helene.
Atlanta, GA	Emergency On-Call Services for Debris Removal	$103,164	Time & Materials	September – October 2024	Disaster Debris Removal and Disposal following Hurricane Helene.
Houston, TX	Disaster Debris Removal Services	$10,997,239	688,963	July – October 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris. Removed hazardous leaners and cut hazardous hanging limbs from 13,626 trees.
Glynn County, GA	Debris Removal and Disposal Services	$133,914	9,191	August – September 2024	Disaster Debris Removal following Hurricane Debby. Removed, hauled, reduced and disposed of vegetative debris.
Pearland, TX	Debris Removal and Disposal Services	$3,153,688	195,471	July – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris. Removed hazardous leaners and cut hazardous hanging limbs from 1,541 trees
Kaufman County, TX	Disaster Debris Removal and Disposal Services	$817,371	55,512	July – September 2024	Disaster Debris Removal following a severe wind event in May 2024. Removed, hauled, reduced (open burn) vegetative debris. Removed hazardous leaners and cut hazardous hanging limbs from 3,730 trees
Columbia County, FL	Storm Debris Removal and Disposal Services	$330,528	26,223	August – September 2024	Disaster Debris Removal following Hurricane Debby. Removed, hauled, and reduced (open burn) vegetative debris.
LaPorte, TX	Debris Removal Services	$218,278	14,180	August – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed and hauled C&D debris to final disposal site.
Sarasota, FL	Debris Removal and other Recovery Services	$28,737	1,863	August 2024	Disaster Debris Removal following Hurricane Debby. Removed and hauled C&D debris to final disposal site.
Sarasota County, FL	Emergency Debris Removal	$169,259	11,271	August 2024	Disaster Debris Removal following Hurricane Debby. Removed and hauled C&D and mixed debris to final disposal site.
Sugar Land, TX	Standard Contract for General Services	$1,785,409	80,725	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris. Cut hazardous hangers from over 6,000 trees.

Owner & Location	Title of Work	Value	CY	Time Period	Description
El Lago, TX	Disaster Debris Removal & Disposal Services	$193,132	13,137	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
El Campo, TX	Debris Management Services	$1,243,701	69,135	July – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
Seabrook, TX	Post Disaster Debris Removal	$429,132	26,379	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
Richwood, TX	Texas Standby Contract for Disaster Debris Removal Services	$840,897	52,276	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced and disposed of vegetative and C&D debris.
Morgan's Point, TX	Disaster Debris Removal Services	$161,493	10,784	July – September 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris.
Surfside Beach, TX	Debris Removal Services	$97,273	4,841	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of C&D debris.
Katy, TX	Texas Debris Removal Services	$98,294	6,407	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris.
Palacios, TX	Debris Clearance and Removal Services	$290,095	24,992	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of vegetative and C&D debris. Removed hazardous trees and hanging limbs from 339 trees.
Kemah, TX	Disaster Debris Removal & Disposal Services	$67,384	4,178	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris.
West University Place, TX	Disaster Debris Clearance & Removal	$302,711	13,468	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of vegetative and C&D debris. Removed hazardous limbs from 2,227 trees.
Danbury, TX	Disaster Debris Removal & Disposal Services	$169,116	11,695	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, reduced, and disposed of vegetative and C&D debris. Removed hazardous limbs from 164 trees.
Matagorda County, TX	Debris Management Services	$85,691	8,603	July – August 2024	Disaster Debris Removal following Hurricane Beryl. Removed, hauled, and disposed of vegetative debris.
Morgan's Point Resort, TX	Standard Contract for General Services	$572,039	37,205	July – August 2024	Disaster Debris Removal following a severe wind event in May 2024. Removed, hauled, reduced, and disposed of vegetative debris. Removed hazardous trees and hazardous limbs from 139 trees.
East Feliciana Parish, LA	Pre-Positioned Disaster Debris Removal	$226,304	19,981	June – July 2024	Disaster debris removed reduced, and disposed following a severe wind event in May 2024 – South Side of Parish
Bell County, TX	Disaster and/or Storm Recovery Services	$771,793	55,274	June – July 2024	Disaster debris removal and disposal following a severe wind event in May 2024. Removed, hauled, reduced, and disposed of 55,274 CY of debris; removed 98 hazardous trees and hazardous limbs from 841 trees.

Owner & Location	Title of Work	Value	CY	Time Period	Description
Garland, TX	Disaster Debris Removal and Disposal Services	$1,087,415	Time and Materials	June – July 2024	Disaster debris removal and disposal following a severe wind event in May 2024
Tallahassee, FL	Debris Removal and Disposal	$7,422,563	456,086	May – August 2024	Disaster debris removal, reduction and disposal following a May 2024 tornado. Removed, hauled, reduced and disposed of vegetative and C&D debris
Maury County, TN	Debris Removal Services	$638,522	37,139	May – August 2024	Disaster debris removal following a May 2024 tornado. Removed, hauled, reduced and disposed of vegetative and C&D debris from ROW and Private Property. Removed 274 hazardous trees and hazardous limbs from 163 trees. Extracted 15 stumps.
St. Martin Parish, LA	Pre-Positioned Disaster Debris Removal	$336,619	31,640	May – June 2024	Disaster debris removal, and disposal following a severe wind event in May 2024
San Marcos, TX	On-Call Debris Removal Services	$239,658	23,200	May – June 2024	Disaster debris removal and disposal following a wind event in May 2024
East Feliciana Parish, LA	Pre-Positioned Disaster Debris Removal	$218,829	17,359	May 2024	Disaster debris removal, reduction and disposal following a severe wind event in April 2024 – North Side of Parish.
East Feliciana Parish, LA	NRCS Emergency Watershed Protection Project	$2,271,873	70,819 Linear Feet	April – July 2024	Removal of debris from waterways throughout the Parish.
Slidell, LA	2024 Hurricane Season Post-Disaster Roadway Clearing (The Push)	$13,217	Hourly	April 2024	Cut and Push following a tornado
St. Tammany Parish, LA	Contract for Essential Services	$729,185	55,171	April 2024	Disaster debris removal following an EF2 tornado.
Rockdale County, GA	Debris Removal for Emergency Management Agency	$346,773	30,606	April 2024	Disaster debris removal, reduction, and disposal following am EF2 tornado
FDOT District 2 – Taylor County	Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations	$426,431	35,042	February – March 2024	Debris removal and disposal from private roads following Hurricane Idalia
Merced County, CA	Agreement for Special Services – Flood Debris Removal	$1,732,223	65,978	July 2023 – March 2024	Removal and reduction of Debris following flood event
Cape Coral, FL	Vacant Lot Debris Removal	$2,923,340	Time and Materials	October 2023 – April 2024	Private Property Debris Removal from vacant lots following Hurricane Ian

Owner & Location	Title of Work	Value	CY	Time Period	Description
FDOT District 2 – Taylor County, FL	Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations	$30,991,644	1,752,129	September 2023 – February 2024	Removal and reduction of Debris following Hurricane Idalia
Columbia County, FL	Disaster Debris Removal and Disposal	$663,803	52,643	September – November 2023	Removal and reduction of Debris following Hurricane Idalia
Taylor County, FL	Debris Management Services Contract	$365,308	23,614	September – November 2023	Removal and reduction of Debris following Hurricane Idalia
New Mexico DOT	Fire and Flood Debris Collection and Removal - Mora and San Miguel Counties, NM	$25,415,954	48,062 tons of fire debris, contaminated soil, sediment, metals 18,792 Hazard Trees removed	September 2022 – September 2023	Wildfire debris removal project following the Calf Canyon/Hermits Peak Fire and 2022 Flash Flooding. *Ceres was a subcontractor on this project.*
St. Tammany Parish, LA	Waterway Debris Removal	$8,381,699	381,333 LF	September 2022 – September 2023	Removal of debris from waterways throughout the Parish.
Perry, FL	Hurricane Idalia Debris Removal and Disposal Services	$249,218	15,715	September – October 2023	Removal and reduction of Debris following Hurricane Idalia
Glynn County, GA	Debris Removal and Disposal Services	$332,556	25,440	September – November 2023	Removal and reduction of debris following Hurricane Idalia
State of Vermont	Debris Management Services	$634,553	1,856 CY of Veg and 5,920 Tons of C&D	July – September 2023	Removal of Debris Following July Severe Flooding Event
Shreveport, LA	Vegetative Storm Debris Removal and Disposal Services	$2,180,607	195,220	July – September 2023	Removal of Debris Following June Major Storm
Tulare County, CA	Flood and Storm Debris Removal	$231,922	5,982	March – September 2023	Removal of Debris Following Flood Disaster
Livingston Parish, LA	Vegetative Debris Removal from Parish Waterways	$65,467,989	3,306,224 Linear Feet	May 2018 – September 2023	Removal of waterway debris as part of the NRCS funded Emergency Watershed Protection Project

Owner & Location	Title of Work	Value	CY	Time Period	Description
Harris County, TX	Emergency Services for Debris Clearing, Removal and Disposal, and Operation of Temporary Staging and Reduction Sites	$423,305	21,152	June – July 2023	Removal of Debris Following June Windstorm
LUMA/PREPA Puerto Rico	Vegetation Management Services	$9,500,000	Time and Materials	March – September 2023	Removal of vegetation that affected safe work access to power distribution lines following Hurricane Fiona
Carroll County, MS	MS Exigent Circumstances-Tornadoes	$362,202	34,613	March – July 2023	Removal of Debris Following March Mississippi Tornados
Williamson County, TX	Debris Management Services	$3,422,753	95,550	March – June 2023	Removal of Debris Following Winter Storm Mara
Cameron Parish, LA	Debris Clearance and Removal Services - PPDR	$153,950	7,444	March – June 2023	Removal and disposal of debris generated from Hurricanes Laura and Delta from private property.
Austin, TX	Debris Removal Services	$2,895,125	235,346	February – March 2023	Removal of Debris Following Winter Storm Mara
Arcadia, FL	Emergency Debris Removal and Disposal Services	$1,400,512	97,379	September 2022 – November 2022	Removal of Debris Following Hurricane Ian
Bradenton, FL	Disaster Debris Collection Services	$588,862	34,738	September – November 2022	Removal of Debris Following Hurricane Ian
Cape Coral, FL	Emergency Disaster Assistance and Debris Removal	$64,888,996	2,707,047	September 2022 – May 2023	Removal of Debris Following Hurricane Ian
Deltona, FL	Emergency Debris Removal Services	$1,735,331	142,427	October 2022 – February 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1-Collier County	Emergency Debris Removal Operations	$18,486	440 trees 240 CY	December 2022	Removal of Debris Following Hurricane Ian
FDOT, District 1-Hendry County	Emergency Debris Removal Operations	$17,259	1,218	January 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1- Lee County	Emergency Debris Removal Operations	$820,572	45,262	October 2022 – February 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1-Manatee County	Emergency Debris Removal Operations	$935,156	45,768	October 2022 – February 2023	Removal of Debris Following Hurricane Ian
FDOT, District 1-Sarasota County	Emergency Debris Removal Operations	$1,346,299	67,002	October 2022 – February 2023	Removal of Debris Following Hurricane Ian

Owner & Location	Title of Work	Value	CY	Time Period	Description
Hardee County, FL	Debris Management	$2,712,465	170,673	September 2022 – November 2022	Removal of Debris Following Hurricane Ian
Holmes Beach, FL	Debris Removal Services	$168,790	8,481	October – November 2022	Removal of Debris Following Hurricane Ian
Indian River County, FL	Disaster Debris Removal and Disposal	$138,002	9,952	October – November 2022	Removal of Debris Following Hurricane Ian
Longwood, FL	Disaster Debris Removal Services	$236,358	14,485	October 2022 – November 2022	Removal of Debris Following Hurricane Ian
Manatee County, FL	Debris Management Services and Emergency Response Management and Recovery Services	$2,091,469	136,011	October 2022 – December 2022	Removal of Debris Following Hurricane Ian
Melbourne, FL	Disaster Debris Removal Services	$358,039	37,043	October 2022 – December 2022	Removal of Debris Following Hurricanes Ian and Nicole
Mt. Dora, FL	Emergency Debris Hauling and Disposal	$112,132	8,774	September – December 2022	Removal of Debris Following Hurricanes Ian and Nicole
North Port, FL	Disaster Debris Clearance and Removal Services	$42,031,396	2,446,843	October 2022 – March 2023	Removal of Debris Following Hurricane Ian
Palmetto, FL	Emergency Response Debris Removal Services	$309,118	26,293	October 2022 – November 2022	Removal of Debris Following Hurricane Ian
Sarasota County, FL	Disaster Debris Collection, Reduction and Disposal	$623,932	54,499	September 2022 – January 2023	Removal of Debris Following Hurricane Ian
Sarasota, FL	Disaster Recovery Services	$2,405,850	114,340	October 2022 – January 2023	Removal of Debris Following Hurricane Ian
Sebastian, FL	Disaster Debris Removal and Disposal	$28,353	3,161	October 2022	Removal of Debris Following Hurricane Ian
Seminole County, FL	Disaster Debris Hauling	$2,573,750	182,533	October 2022 – January 2023	Removal of Debris Following Hurricane Ian
Wellington, FL	Disaster Recovery Services	$39,052	3,387	October 2022	Removal of Debris Following Hurricane Ian
Winter Park, FL	Emergency Debris Management Services	$270,711	19,822	October – November 2022	Removal of Debris Following Hurricane Ian
Cedar Rapids, IA	Drainageway Derecho Cleanup	$781,869	52 Acres	March – June 2022	Removal of debris and cleaning of drainageway

Owner & Location	Title of Work	Value	CY	Time Period	Description
Cedar Rapids, IA	Drainageway Derecho Cleanup	$518,591	42 Acres	March – June 2022	Debris Clearance and Removal Services
St. Helena Parish Police Jury, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	$5,036,779	349,389	September 2021 – April 2022	Removal and disposal of debris following Hurricane Ida
Kenner, LA	Post-Disaster Debris Collection, Processing and Disposal Services	$5,015,066	239,906	September – December 2021	Removal and disposal of debris following Hurricane Ida
East Feliciana Parish, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	$1,123,044	32,252	September – December 2021	Removal, reduction and disposal of debris following Hurricane Ida
Mandeville, LA	Emergency Debris Removal and Disposal	$5,576,418	306,702	September – December 2021	Removal and disposal of debris following Hurricane Ida
Covington, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	$3,550,181	230,300	September – December 2021	Removal and disposal of debris following Hurricane Ida
Westwego, LA	Emergency Debris Removal	$298,695	18,787	September – December 2021	Removal and disposal of debris following Hurricane Ida
Denham Springs, LA	Disaster Debris Management and Disposal Services	$984,710	70,589	September – November 2021	Removal and disposal of debris following Hurricane Ida
Gonzales, LA	Disaster Debris Removal	$1,493,917	106,041	September – October 2021	Removal and disposal of debris following Hurricane Ida
New Orleans, LA (Zone 1)	Debris Collection, Removal, Processing, and Disposal	$2,635,055	112,085	September – January 2022	Removal and disposal of debris following Hurricane Ida

Owner & Location	Title of Work	Value	CY	Time Period	Description
New Orleans, LA (Zone 2)	Debris Collection, Removal, Processing, and Disposal	$2,149,393	72,289	September – January 2022	Removal and disposal of debris following Hurricane Ida
New Orleans, LA (Zone 3)	Debris Collection, Removal, Processing, and Disposal	$2,436,468	97,421	September – January 2022	Removal and disposal of debris following Hurricane Ida
Richwood, TX	Debris Removal and Disposal Services	$140,461	11,437	September – October 2021	Removal and disposal of debris in response to Tropical Storm Nicholas
Thibodaux, LA	Disaster Debris Management Services	$1,653,961	105,691	August – November 2021	Removal and disposal of debris following Hurricane Ida
Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$24,632,444	1,322,210	August 2021 – January 2022	Removal and disposal of debris following Hurricane Ida
Larimer County, CO	Poudre Canyon Mudslide	$308,779	3,655 CY	July – August 2021	Debris removal following a mudslide in Poudre Canyon. Debris included land and waterway vegetation, C&D, and hazardous materials such as asbestos.
Macon-Bibb County, GA	Waste Disposal Services	$665,028	2,304 tons	July – September 2021	Mixed debris removal
Vermilion Parish, LA	Non-Storm Related Debris Removal	$32,130	1,640	July 2021	Non-emergency yard waste collection
Larimer County, CO	Cameron Peak Fire 2020 - Debris Management Services	$3,860,431	14,207 trees	May – July 2021	Hazard tree removal steep slope tree removal, and tree grinding following Cameron Peak Fire in Colorado
Harris County, TX	Emergency Services for Debris Clearing, Removal, Disposal & Operations of TDSRS	$398,476	Hourly + 3,932 CY	March – April 2021	Removal and disposal of debris in response to Winter Storm Uri
Sarasota, FL	Disaster Recovery Services – Red Tide Clean Up	$51,317	Hourly	August 2021	Manual and mechanical beach and shoreline raking for red tide debris removal
Linn County, IA	Derecho Storm Debris Removal from Waterways	$89,353	3,284	June – August 2021	Removal of waterway debris following the 2020 Derecho in Iowa
Sabine River Authority, LA	Disaster Debris Management and Other Ancillary Services Agreement	$5,560,812	119,572	February – May 2021	Removal of Hurricane Laura debris from levee systems

Owner & Location	Title of Work	Value	CY	Time Period	Description
Pearland, TX	Debris Management Services	$43,695	2,210	February – March 2021	Debris removal and disposal services as a result of Winter Storm Uri
Nacogdoches, TX	Post Disaster Debris Collection, Processing, and Disposal Services	$243,582	Hourly	March – April 2021	Removal and disposal of debris generated by Winter Storm Uri
Oregon Department of Transportation (ODOT)	Hazard Tree Removal Services	$36,294,618	22,311 trees	February 2021 – April 2022	Hazard Tree Removal in 3 Operational Branches: Branch 1: Archie Creek Fire, Douglas County, Branch 5: Thielson Fire, Douglas County and Branch 6: Two Four Two Fire, Klamath County.
Oklahoma Emergency Management Agency (OEMA)	Emergency Debris Removal	$3,024,587	205,069	November 2020 – January 2021	Ice Storm Debris Grinding
Calumet, OK	Emergency Debris Removal Services	$99,755	9,509	December 2020	Ice storm debris removal within the City limits of Calumet
Oklahoma City, OK	Emergency City Street Access Tree and Debris Removal	$487,300	5000 Tons	December 2020 – January 2021	Removal and disposal of vegetative debris generated by the 2020 ice storm.
Piedmont, OK	Emergency Debris Removal Services	$453,242	40,573	November – December 2020	Vegetative debris removal as a result of the 2020 ice storm
New Orleans, LA (Zone 1)	Disaster Street – Clearing and Debris Collection, Removal, Processing and Disposal	$884,403	42,742	November – December 2020	Debris removal, processing, and disposal as a result of Hurricane Zeta
New Orleans, LA (Zone 3)	Disaster Street – Clearing and Debris Collection, Removal, Processing and Disposal	$534,109	20,244	November – December 2020	Debris removal, processing, and disposal as a result of Hurricane Zeta
Kingfisher, OK	Emergency Debris Removal Services	$377,799	46,241	November – December 2020	Ice storm debris removal within the City limits of Kingfisher
El Reno, OK	Emergency Debris Removal Services	$1,381,052	98,408	November – December 2020	Vegetative debris removal as a result of the 2020 ice storm
Lafourche Parish, LA	Debris Removal & Recovery Services	$773,850	57,130	November 2020 – January 2021	Removal, reduction and disposal of debris generated by Hurricane Zeta
Atlanta, GA (Dept. of Forestry)	Emergency On-Call Services for Debris Removal	$551,188	Hourly	October – November 2020	Bulk waste removal for the Department of Forestry as a result of reduced staff due to COVID-19
Nederland, TX	Debris Removal Services	$296,977	36,156	October – November 2020	Debris removal as a result of Hurricane Delta

Owner & Location	Title of Work	Value	CY	Time Period	Description
Scott, LA	Debris Removal and Disposal Services	$370,426	16,099	October – November 2020	Removal and disposal of debris generated from Hurricane Delta
St. Martin Parish, LA	Pre-Positioned Disaster Debris Removal Contract	$587,092	30,601	October – November 2020	Debris removal, reduction and disposal as a result of Hurricane Delta
Allen Parish, LA	Debris Removal and Disposal Service	$8,526,706	550,846	September – December 2020	Collection and disposal of debris generated by Hurricane Laura
Escambia County School Board, FL	Tree Debris Removal	$793,494	5,733	September – October 2020	Debris removal and disposal as a result of Hurricane Sally
Santa Rosa County, FL	Disaster Debris Removal Services	$9,394,981	595,746	September 2020 – Feb 2021	Collection, reduction and disposal of debris generated from Hurricane Sally
Vermilion Parish, LA	Pre-Positioned Disaster Debris Removal Contract	$4,905,458	265,884	September 2020 – January 2021	Hurricane Laura debris removal and disposal
Linn County, IA	Debris Clearance and Removal Services (Pre-Event Contract)	$9,476,677	681,998	September 2020 – January 2021	Removal and disposal of debris resulting from August derecho
Macon-Bibb County, GA	EMA Debris Removal Services	$260,651	903 Tons	August – September 2020	Collection and disposal of furniture, appliances, and other approved waste materials as a result of reduced staff due to COVID-19.
Pharr, TX	Catastrophic Event Debris Removal Contract	$254,362	29,996	August – September 2020	Hurricane Hanna debris collection, reduction, and disposal
Linn County, IA	Debris Clearance and Removal Services (30-day Post-Event Contract)	$6,662,897	479,168	August – September 2020	Removal and disposal of debris resulting from August derecho
Hidalgo County, TX	Debris Removal and Disposal Services	$1,489,567	187,135	August – September 2020	Hurricane Hanna debris collection and disposal
Cameron Parish, LA	Debris Clearance and Removal Services	$28,880,677	1,151,059	August 2020 – May 2021	Removal, reduction, and disposal of debris generated from Hurricane Laura and Hurricane Delta
Atlanta, GA DPW	Emergency Debris, Trash and Recyclables Pick-Up Services	$1,570,547	5,063 Tons	August 2020 – January 2021	Bulk waste removal for the Public Works Department as a result of reduced staff due to COVID-19
Edinburg, TX	Disaster Debris Removal and Recovery Services	$931,992	109,905	August – September 2020	Debris removal and disposal as a result of Hurricane Hanna
Santa Rosa County, FL	Disaster Debris Removal Services	$618,322	47,518	May – June 2020	Debris removal and disposal as a result of severe weather in April 2020

Owner & Location	Title of Work	Value	CY	Time Period	Description
Jones County, MS	Tornado Debris Removal and Disposal Services	$3,273,295	240,056	May – August 2020	Collection, reduction by air curtain incineration, and disposal of tornado generated debris
Hamilton County, TN	Emergency Debris Collection and Disposal Services	$5,369,510	409,504	April – June 2020	Tornado debris collection, reduction, and disposal
CalRecycle	Fire Debris Removal and Recovery Services for the Camp Fire in Butte County	$246,156,950	768,459 tons; 3083 ROEs	January 2019 – May 2020	Wildfire Structure and Debris removal in Butte County, CA Camp Fire
U.S Army Corps of Engineers; Southwest GA, multiple counties	W912P814D0020 (ACI) Debris Management: Hurricane Michael Debris Removal	$134,159,610	4,271,053	October 2018 – March 2019	Removal of debris and hauling following Hurricane Michael within 13 Southwest Georgia Counties
U.S. Army Corps of Engineers; Sacramento, CA	Debris Removal and Processing for Lake, Mendocino, and Napa Counties, CA	$37,652,633	84,000 tons	January – June 2018	Wildfire Structure and Debris Removal, Reduction, Hauling and Disposal in Lake, Mendocino, and Napa Counties, California
USACE – Virgin Islands	W912P8-14-D- 0020, Debris Management	$55,448,300	1,029,505	October 2017 – May 2019	Removal and reduction of debris resulting from Hurricanes Irma and Maria; site management and restoration
Albany, GA	Debris Removal and Disposal Services	$4,541,937	340,779	February – May 2019	Removal of debris resulting from Hurricane Michael
Dougherty County GA	Debris Removal and Disposal Services	$1,664,063	41,879	February – May 2019	Removal of debris resulting from Hurricane Michael
Miller County, GA	Debris Removal and Disposal Services	$89,395	5,203	March 2019	Removal of debris resulting from Hurricane Michael
FDOT – District 3	Debris Removal and Disposal Services	$49,589,903	3,358,266	October 2018 – May 2019	Removal of debris resulting from Hurricane Michael in Jackson and Washington Counties
Albany, GA	Disaster Debris Clearance and Removal Services	$2,270,137	490,310	October 2018	Removal of debris resulting from Hurricane Michael
Dougherty County, GA	Disaster Debris Clearance and Removal Services	$1,368,389	267,998	October 2018	Removal of debris resulting from Hurricane Michael
Leon County, FL	Debris Removal and Disposal Services	$2,561,300	98,209	October – November 2018	Removal of debris resulting from Hurricane Michael
Tallahassee, FL	Disaster Debris Clearance and Removal Services	$1,668,183	63,932	October – November 2018	Debris removal (including tree and limb removal) and temporary debris staging and reduction site management following Hurricane Michael

Owner & Location	Title of Work	Value	CY	Time Period	Description
Florida A&M University (FAMU)	Disaster Debris Clearance and Removal Services	$14,216	1,150	October 2018	Removal of debris resulting from Hurricane Michael
Jackson County, FL	Disaster Debris Clearance and Removal Services	$2,622,135	38,246	October 2018 – December 2019	Emergency debris road clearance, debris removal, staging and reduction following Hurricane Michael
NC Dept of Agriculture	RFQ#: 10-RFQ-007994 Carbon Source Material Delivery	$4,543,360	143,189	September – October 2018	Mulch hauling for animal remains cleanup following Hurricane Florence
St James, NC	Disaster Debris Removal Services	$471,415	58,849	September – October 2018	Removal of debris from Hurricane Florence
Atlantic Beach (Town) -Co-op w/ HSCWA	Disaster Debris Removal Services	$917	7.65 Tons	October – November 2018	Removal of debris from Hurricane Florence
Lenoir County, NC	Disaster Debris Removal Services	$715,959	34,662	September – November 2018	Removal of debris from Hurricane Florence
University of North Carolina	Disaster Debris Removal Services	$215,879	19,933	October 2018	Removal of debris from Hurricane Florence
Horry County, SC	Disaster Debris Removal Services	$372,956	4,181	October – November 2018	Removal of debris from Hurricane Florence
NC Department of Transportation Division 2-Jones CO	Disaster Debris Removal Services	$509,104	3,479	October 2018 – January 2019	Removal of debris from Hurricane Florence
Olathe, KS	Debris Removal and Disposal Services	$129,287	Hourly	January 2019 – February 2019	Debris removal as a result of the January 2019 snowstorm
Indian River County, FL	Red Tide Cleanup	$116,710	160,000 pounds of marine debris	October 2018	Red Tide cleanup along over 22 miles of shoreline
Brookfield, CT	Disaster Debris Collection, Hauling, Grinding, Site Management and Disposal	$1,006,165	Haul: 47,396 Grinding: 61,594	June – July 2018	Collection, hauling, grinding, site management and disposal of debris generated by a Macroburst Storm event in May of 2018

Owner & Location	Title of Work	Value	CY	Time Period	Description
DTOP Central and South Regions	Contract No 2018-000-175 and Contract No. Contract No 2018-000-176, Debris Removal, Hauling, Consolidation, Processing and Disposal Services (Hurricane Maria)	$39,789,170	Haul: 310,052 Grinding: 301,900	December 2017 – November 2020	Removal, processing and disposal of hurricane generated debris from state roads following Hurricane Maria, as well as grinding and mulch haul-out. Includes vegetative debris, trees, C&D debris.
USACE – Puerto Rico	W912P8-13-R-0011, ACI SATOC for Temporary Roofing and Debris Management	$47,007,721		October 2017 – April 2018	Installation of Blue Roofs and roof repairs following Hurricane Maria performed by Ceres Caribe.
Glynn County, GA	Debris Removal and Disposal Services	$6,423,081	381,866	September – December 2017	Removal of debris resulting from Hurricane Irma
Seminole County, FL	Disaster Debris Hauling Services	$13,151,656	786,619	September 2017 – January 2018	Hauling debris resulting from Hurricane Irma
Miami-Dade County, FL	Hurricane Irma Debris Removal Services	$8,708,850	645,100	September – November 2017	Removal of debris resulting from Hurricane Irma
Miami, FL	Emergency Debris Removal and Disposal Services	$6,309,411	455,554	September – December 2017	Removal of debris resulting from Hurricane Irma
Orange County, FL	Disaster Recovery and Debris Removal	$5,524,027	330,555	September – December 2017	Removal of debris resulting from Hurricane Irma
Palmetto Bay, FL	Emergency Debris Removal and Management Services	$1,451,620	253,155	September – October 2017	Removal of debris resulting from Hurricane Irma
Palm Bay, FL	Disaster Recovery Debris Removal Services	$1,914,782	133,824	September – November 2017	Removal of debris resulting from Hurricane Irma
North Lauderdale, FL	Disaster and Debris Management Services	$1,418,512	215,574	September – December 2017	Removal of debris resulting from Hurricane Irma
Hollywood, FL	Emergency Response and Recovery Services	$1,482,283	154,201	September – November 2017	Removal of debris resulting from Hurricane Irma
Miami Beach, FL	Disaster Recovery Services	$2,093,175	152,648	September – December 2017	Removal of debris resulting from Hurricane Irma
Melbourne, FL	Disaster Debris Removal Services	$1,691,669	151,437	September 2017 – January 2018	Removal of debris resulting from Hurricane Irma

Owner & Location	Title of Work	Value	CY	Time Period	Description
Pasco County, FL	Disaster Recovery and Debris Removal Services	$2,511,064	150,734	September – December 2017	Removal of debris resulting from Hurricane Irma
Tampa, FL	Emergency Debris Management and Disaster Recovery Services	$2,348,100	145,174	September – December 2017	Removal of debris resulting from Hurricane Irma
Pinellas County, FL	Disaster Debris Collection & Removal Services	$3,204,061	123,916	September – December 2017	Removal of debris resulting from Hurricane Irma
Palm Beach County School District, FL	Debris (Cleanup) Services for Disaster Recovery Assistance	$2,177,026	12,631 trees	September 2017 – January 2018	Removal of debris resulting from Hurricane Irma
Indian River County, FL	Disaster Debris Removal and Disposal	$1,327,215	101,701	September – December 2017	Removal of debris resulting from Hurricane Irma
Port St. Lucie, FL	Emergency Debris Collection & Removal Services	$1,219,260	86,676	September – December 2017	Removal of debris resulting from Hurricane Irma
Sarasota, FL	Disaster Recovery Services	$943,134	79,661	September – December 2017	Removal of debris resulting from Hurricane Irma
Palm Beach Gardens, FL	Emergency Debris and Disaster Recovery Services	$869,085	71,153	September – November 2017	Removal of debris resulting from Hurricane Irma
Jacksonville Beach, FL	Disaster Debris Management, Recovery & Response Services	$1,130,640	67,699	September – October 2017	Removal of debris resulting from Hurricane Irma
Winter Park, FL	Disaster Recovery and Debris Removal Services	$880,654	46,441	September – November 2017	Removal of debris resulting from Hurricane Irma
Broward County, FL	Disaster Debris Clearing and Removal Services	$347,132	45,904	September – October 2017	Removal of debris resulting from Hurricane Irma
Atlantic Beach, FL	Citywide Emergency Debris Management Services Hurricane Irma	$302,518	44,810	September – October 2017	Removal of debris resulting from Hurricane Irma
Miramar, FL	Debris Management & Removal Services	$301,570	38,572	September – October 2017	Removal of debris resulting from Hurricane Irma
FDOT District 5	Emergency Cut & Toss/Debris Removal	$846,989	19,793	September – October 2017	Removal of debris resulting from Hurricane Irma

Owner & Location	Title of Work	Value	CY	Time Period	Description
Palm Beach County School District, FL	Debris (Haul) Services for Disaster Recovery Assistance	$883,957	17,948	September 2017 – January 2018	Removal of debris resulting from Hurricane Irma
Gulfport City, FL	Disaster Debris Collection & Removal Services, Hurricane Irma - (Participant Agreement with Pinellas County Govt)	$164,180	10,241	September – October 2017	Removal of debris resulting from Hurricane Irma
FDOT District 1	Emergency Debris Removal	$402,649	7,719	September – December 2017	Removal of debris resulting from Hurricane Irma
Jupiter Island, FL	Disaster Recovery Debris Removal	$65,236	6,802	September – October 2017	Removal of debris resulting from Hurricane Irma
Jupiter Island, FL	Emergency Disposal of Debris	$45,849	6,802	September – October 2017	Removal of debris resulting from Hurricane Irma
Longboat Key, FL	Disaster Recovery Services	$54,060	3,194	September – December 2017	Removal of debris resulting from Hurricane Irma
Bal Harbour, FL	Disaster Debris Management Services	$60,062	2,565	September – October 2017	Removal of debris resulting from Hurricane Irma
Atlanta, GA	Emergency On-Call Services for Debris Removal	$322,631	2,363 hours	September – December 2017	Removal of debris resulting from Hurricane Irma
Miami-Dade County Schools, FL	Emergency Debris Clearing	$86,498	2,356	September – October 2017	Removal of debris resulting from Hurricane Irma
New College, FL	Debris Removal Services	$33,967	1,231	September 2017	Removal of debris resulting from Hurricane Irma
Sweetwater, FL	Hurricane Irma Emergency Cut, Toss Debris Removal	$138,532	17,614	October – December 2017	Removal of debris resulting from Hurricane Irma
FDOT District 7	Emergency Cut & Toss and Debris Removal	$16,594		September – November 2017	Removal of debris resulting from Hurricane Irma – Cut and Toss
Houston, TX	Debris Removal	$963,022	80,014	September – November 2017	Removal of debris resulting from Hurricane Harvey
Pearland, TX	Debris Management Services	$1,065,533	54,771	September – October 2017	Removal of debris resulting from Hurricane Harvey
Clear Brook Municipal Utility District, TX	Disaster Debris Clearance & Removal Services	$841,454	46,915	September – October 2017	Removal of debris resulting from Hurricane Harvey

Owner & Location	Title of Work	Value	CY	Time Period	Description
Wharton, TX	Disaster Debris Removal and Disposal Hurricane Harvey	$509,104	31,829	September – December 2017	Emergency debris road clearance, debris removal (including tree and limb removal) and temporary debris staging and reduction site management following Hurricane Harvey
Katy, TX	Disaster Debris Clearance Contract	$599,003	29,495	September – November 2017	Removal of debris resulting from Hurricane Harvey
Humble, TX	Disaster Debris Clearance and Removal Services	$214,632	13,945	September – October 2017	Removal of debris resulting from Hurricane Harvey
West University Place, TX	Disaster Debris Clearance and Removal Services	$34,301	1,131	September 2017	Removal of debris resulting from Hurricane Harvey
Dougherty County GA	Debris Removal and Disposal Services	$7,200,631	539,846	February – May 2017	Removal of debris resulting from Georgia Tornadoes
Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$16,338,932	860,188	August 2016 – August 2017	Removal and disposal of debris from summer floods throughout the Parish. Ceres also removed 400,000 pounds of putrid food and 20,000 units of white goods ruined in the floods.
Denham Springs, LA	Disaster Debris Removal	$4,070,506	275,507	August 2016 – August 2017	Removal and disposal of flood debris following heavy rains. Ceres also removed more than 1,500 units of electronic waste.
Albany, GA	Disaster Related Debris Removal Services	$4,973,566	378,548	February – June 2017	Debris removal and disposal within the City following a January tornado
Beaufort County, SC	Storm Debris Removal, Debris Management Site Operations and Disposal	$24,790,569	1,630,533	October 2016 – April 2017	Collection, removal and reduction of debris from public and private ROW following Hurricane Matthew
Savannah, GA	Storm Debris Removal Services	$11,934,438	449,873	October 2016 – June 2017	Debris removal after Hurricane Matthew, removal and reduction of vegetative debris, trees and stumps. Ceres also removed almost 50,000 CY of waterway debris.
South Carolina DOT (Berkeley, Jasper and Hampton Counties)	Disaster Recovery Assistance following a Declared Disaster	$3,263,229	217,414	October 2016 – April 2017	Removal and disposal of vegetative debris from County ROW in three counties following Hurricane Matthew
Indian River County, FL	Disaster Debris Removal & Disposal	$1,177,749	93,227	October 2016 – December 2016	Debris removal resulting from Hurricane Matthew
Palm Bay, FL	Debris Removal/Disaster Recovery Services	$1,052,878	84,932	October 2016 – January 2017	Collection, reduction and disposal of vegetative and C&D debris resulting from Hurricane Matthew

Owner & Location	Title of Work	Value	CY	Time Period	Description
New Orleans, LA	Disaster Street-Clearing and Debris Collection, Removal, Processing and Disposal	$830,313	57,440	January – April 2017	Removal and disposal of vegetative and C&D debris resulting from early tornado in Louisiana, as well as clearing of 60 trees and 150 limbs from the City
Jacksonville Beach, FL	Standby Contract for Disaster Services	$745,594	49,308	October 2016 – January 2017	Removal and disposal of hurricane debris within the City, including more than 3,000 cubic yards of sand reclamation from beaches
Brunswick, GA	Debris Removal and Disposal	$352,224	46,890	November 2016 – January 2017	Removal and disposal of vegetative and C&D debris following Hurricane Matthew
Glynn County, GA	Debris Removal and Disposal Services	$7,945,092	441,127 CY	October 2016 – March 2017	Removal of debris resulting from Hurricane Matthew
Lenoir County, NC	Debris Management Services	$556,787	45,387	October – December 2016	Removal of vegetative and C&D debris resulting from Hurricane Matthew
Atlantic Beach, FL	Emergency Debris Management Services	$148,674	21,807	October 2016 – January 2017	Collection and hauling of vegetative debris within City limits following Hurricane Matthew
Palm Beach Gardens, FL	Emergency Debris and Disaster Recovery Services	$31,508	3,936	November 2016	Clearing and removing vegetative debris from public ROW in the City following Hurricane Matthew
Jupiter Island, FL	Disaster Recovery Debris Removal	$49,089	3,548	October – November 2016	Pick up, haul, and dispose of vegetative debris resulting from Hurricane Matthew
Bald Head Island, NC	Debris Removal and Disposal	$45,647	1,944	November 2016	Vegetative debris removal and disposal services as a result of Hurricane Matthew
Fernandina Beach, FL	Hurricane & Other Disasters, Debris Removal Reduction and Disposal	$406,166	1,792 CY 1,310 limbs	October – November 2016	Collection, reduction and disposal of vegetative debris as well as hangers and leaners following Hurricane Matthew
Charleston County Park and Recreation Commission, SC	Debris Removal and Disposal Services	$38,592	1,106 CY 59 trees	October – December 2016	Clearing of hurricane debris from roads throughout the County, and damaged trees
Cumberland County, NC	Disaster Debris Clearance & Removal	$33,175	250	December 2016 – January 2017	Removal and disposal of debris from Hurricane Matthew
Taylor County, FL	Disaster Debris Management	$274,632	28,509	October 2016	Debris removal of vegetative and C&D debris generated from Hurricane Hermine. Ceres also removed 238 white goods units.
Pasco County, FL	Disaster Debris Management Services	$29,460	2,682	September 2016	Debris collection, hauling and disposal of debris related to Hurricane Hermine
Zachary, LA	Disaster Debris Management and Removal	$183,612	17,398	August – September 2016	Management and removal of disaster debris resulting from Louisiana floods
Bastrop County, TX	Debris Removal Contractor	$13,924	535	June 2016	Post-event debris removal of vegetative debris from three flood events in Bastrop County

Owner & Location	Title of Work	Value	CY	Time Period	Description
Oklahoma Environmental Management Authority (Canadian County and Cities of, El Reno, Yukon, Piedmont, Calumet, and Union City)	Emergency Debris Removal Services/ Grinding and Burning of Disaster Debris	$2,040,657	237,427 CY collection and removal 151,127 CY Grinding 213,223 CY Air Burning	December 2015 – March 2016	Collection and removal of ice storm generated debris from public ROW after Winter Storm Goliath. Ceres also performed the initial 70-hour push for OEMA and disposed of debris by grinding and air curtain burning.
Warr Acres, OK	Post Event Debris Removal	$366,829	34,773	January – February 2016	Pick up, hauling and disposal of woody debris from the City's right of way after winter ice storm
Oklahoma City, OK	Emergency Storm Debris Removal	$2,655,605	26,411	December 2015 – April 2016	Collection, removal, and disposal of storm debris generated by the November 2015 ice storm

1.3 FEMA Reimbursement Compliance

From experience on over 400 FEMA-reimbursed projects, Ceres Environmental Services, Inc. knows that accurate and organized recordkeeping and reporting is vital to successful completion of a project. To fulfill this need, Ceres provides support and assistance through every step of the project. After the project is completed, Ceres will attend post-project briefings and provide our lessons learned and recommendations for the next project to the City of Temple Terrace. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.**

Ceres has FEMA reimbursement liaison officers on staff that provide expertise to Ceres and the City in order that all Project Worksheet activities and other reimbursement documentation are filed successfully.

Over the past ten years, all of Ceres' clients eligible for FEMA reimbursement have received the maximum amount for which their jurisdiction was eligible, **typically between 75% and 100%** based on FEMA regulations. One of the things that can greatly affect reimbursement is careful recordkeeping. Ceres will assist City of Temple Terrace with record keeping ensuring maximum reimbursement. **Ceres will meet all program standards as provided for in the FEMA Public Assistance Program and Policy Guide.**

Even long after Project Worksheet development, submittal and funding, Ceres supports its clients during the closeout and audit process. In 2020, Florida Division of Emergency Management's consultant, KPMG, requested additional information on two projects during closeout – Indian River County, Florida and Palm Beach County, Florida. Ceres was able to assist the client with detailed documentation that met KPMG's needs and resolved the outstanding closeout issues quickly. Similarly, in 2021 and 2022, Ceres assisted Vermillion Parish and Allen Parish with Hurricane Laura/Delta Project Worksheet development and closeout. Because we have great understanding and experience with the FEMA reimbursement process, we keep detailed records during and after the project. When clients like Vermillion Parish or Allen Parish request assistance, Ceres can quickly pull project records and provide them to the client to satisfy State and FEMA requests.

The following are some of the examples of our FEMA reimbursement experience.

Owner	Location	Title of Work	Total Cost of the Project	Time Period	Percentage of Fed and State Funds Received	Description
Cape Coral	Cape Coral, FL	Emergency Disaster Assistance and Debris Removal	$64,888,996	September 2022 – May 2023	100% Fed. for the first 60 days, outside 60 days: 90% Fed., 5% State, 5% Local	Removal of Debris Following Hurricane Ian
North Port	North Port, FL	Disaster Debris Clearance and Removal Services	$42,031,396	October 2022 – March 2023	100% Fed. for the first 60 days, outside 60 days: 90% Fed., 5% State, 5% Local	Removal of Debris Following Hurricane Ian
Livingston Parish	Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$24,632,444	August 2021 – January 2022	100% Fed. cost share reimbursement for recovery costs incurred within the first 30 days of the disaster emergency declaration. 90% Fed. reimbursement after the first 30 days	Removal and disposal of debris following Hurricane Ida
Cameron Parish	Cameron Parish, LA	Debris Clearance and Removal Services	$28,880,677	August 2020 – May 2021	100% Fed. for the costliest 30 days, outside costliest 30 days: 90% Fed., 5% State, 5% Local	Removal, reduction, and disposal of debris generated from Hurricane Laura
Linn County	Linn County, IA	Debris Clearance and Removal Services	$9,476,677	August 2020 – January 2021	75% Fed., 12.5% State, 12.5% Local	Removal and disposal of debris resulting from August derecho.

Owner	Location	Title of Work	Total Cost of the Project	Time Period	Percentage of Fed and State Funds Received	Description
U.S. Army Corps of Engineers	13 Counties across Southwest Georgia	ACI Debris Management	$134,159,610	October 2018 – March 2019	100% Fed.	Removal of debris and hauling following Hurricane Michael within 13 Southwest Georgia Counties.
Seminole County	Seminole County, FL	Disaster Debris Hauling Services	$13,151,655.57	September 2017 – January 2018	75% Fed., 12.5% State (90% Fed. for the first 30 days ending 10/18/17; 80% for 60 more days through 12/17/17)	Hauling debris resulting from Hurricane Irma
Columbia County	Columbia County, GA	Removal and Disposal of Disaster Debris	$8,539,038.00	February – August 2014	85% Fed.,8.5% State	Removal, collection, reduction, and disposal of over 500,000 CY of vegetative debris

FEMA Training Available to Temple Terrace at No Cost

The Ceres Pre-Event Training Program covers a wide array of disaster topics and is tailored specifically to the City's needs and education. Topics focus on three different timelines to better understand the entire contract life cycle:
What can we do today?
How do we respond to the event?
Where do we go from here?
These timelines allow Ceres to develop a Pre-Event Training Program based on the specific needs and education of each client. Clients with little or outdated debris experience may want to focus on debris planning for Temple Terrace-Ceres response immediately following an event. Conversely, clients with repeated experience from the recent hurricane seasons may want to focus on project documentation after a debris project is complete. Below, we break down each of the three timelines to expand on the Ceres Pre-Event Training Program.

What can we do today?

Ceres routinely works with clients on what can be done today in clear skies. The topics are:

Disaster Debris Management Planning

Review of existing Emergency Operations Plan and Disaster Debris Management Plan – Using FEMA's Debris Management Plan Job Aid, Ceres reviews existing debris management plans for the 10 basic elements of a comprehensive plan. Further still, Ceres offers internal lessons learned from past projects to bolster the effectiveness of the plan and uses other Federal and State guidance as an additional check, including U.S. EPA's *Planning for Natural Disaster Debris.*

Draft a Disaster Debris Management Plan – Ceres personnel have written many disaster debris management plans for local governments, State governments and the U.S. Army Corps of Engineers. In 2019, following Hurricane Dorian, Ceres wrote the disaster debris management plan for the Commonwealth of the Bahamas which was also adopted by the United Nations Developmental Programme, Caribbean Region.

Disaster Debris Management Plan Workshop – Ceres provides a classroom-style training covering the various planning considerations for the emergency push operations, debris estimating/preliminary damage assessments (PDAs), debris collection strategies, locating and identifying temporary debris sites, pros/cons of different debris reduction methods, final disposal options, debris monitoring, OSHA compliance and safety, environmental protection, historical preservation (Section 106 compliance) and countless others.

Changes in Federal and State Guidance

Continued Growth: Changes in FEMA Policy – Ceres provides classroom–style training to highlight changes, or considered changes, in FEMA rules, regulations and policies. During past trainings, Ceres has focused on changes in FEMA procurement policies, introduction of the PAPPG and recent Disaster Specific Guidance from hurricanes Harvey, Irma, Maria, Florence and Michael.
Recent State Legislative Changes – As States gather more experience, their response mechanisms often change. Recently, Ceres gave a presentation to the American Public Work Association, Texas Chapter regarding the recent State legislative changes and the implementation of the State's new Catastrophic Debris Management Annex.
Know Where to Look: Additional Funding Mechanisms for Debris – Ceres expands on little known or understood alternative Federal grant programs that offer additional funding for debris through NRCS, FHWA, USACE, USDA, USDOL and HUD.

How do we respond to the event?

The Ceres goal with each client is to develop a partnership that seamlessly integrates two diverse teams to realize a quick and organized debris management project. To achieve this goal, we say how do we respond in an event? The topics are:

Tabletop Exercises – Ceres offers and/or participates in disaster exercises with clients to better understand the client's disaster response mechanisms. When developing exercises for a client, Ceres addresses the highest client-specific disaster risk, i.e. hurricanes or tornadoes. The exercises include pre-event activities leading up to disaster impact, immediate response following the aftermath of the disaster and subsequent transition to long-term debris operations. Throughout the process, Ceres uses sealed manila envelopes to surprise participants with various debris related issues, such as damage to a curb stop by a debris hauler, debris site is full and require an additional site, etc.

Tricks of Trade: Tough Lessons Learned from 45+ Years of Experience – Just over the past 4 years, Ceres has responded to 100+ federal-funded contracts, performed over $500mil in projects, and worked in 3 distinct islands groups in the Caribbean and across the U.S. With those experiences, Ceres has learned a lot. This classroom like training covers those experiences and how we currently adapt the lessons learned into our ongoing and future operations. Two such topics include private property debris removal requests and commercial debris removal requests, both of which Ceres has extensive experience assisting local FEMA funding.

Communication with a Displaced Population: How Can We Do It? – This is a classroom-style training with breakouts into teams to develop catch phrase and different ways to communicate to the City's residents. Ceres focuses on different methods of communication with shelter-in-place, evacuated and displaced residents while developing content that expedites debris removal and fits Temple Terrace's recovery timeline. During the training, Ceres provides sample videos, radio advisories, newspaper articles, door hangers, mail inserts, social media posts, etc.

Document, Document, Document: Debris Monitoring – Accurate and compliant documentation is critical to FEMA reimbursement. In this classroom-style training, Ceres discusses debris monitoring in each phase of a debris management project and what information is critical to FEMA reimbursement. We look at technological advances in debris monitoring like automated debris management systems and discuss critical elements of a 214 Activity Log, truck certification, load ticket and tree ticket.

Back to the Basics: Debris Management 101 – This is a classroom style training focused on providing inexperienced client personnel with an introduction to debris management operations.

Keeping It Between the Lines: Working with Regulatory Agencies for Debris – Numerous State and Federal agencies and departments have a role to play in a debris removal project. This classroom style training focuses on various debris guidance from OSHA, EPA, EHP

Behind the Curtain: Becoming a Ceres Project Manager – In short, this is the training Ceres offers to incoming and returning project managers. This helps client personnel understand the considerations Ceres uses when establishing zones, assigning, and dispatching trucks, selecting and constructing temporary debris management sites, closing out zones, remediating damage and wrapping up a project.

Where do we go from here?

The topics are:

After Action Reports/Meetings – Ceres is a very big proponent of after-action reports and meetings. What did we do well? What did we do poorly? Ceres brings an honest and introspective view to Ceres operations and the debris project as a whole. Since 2016, Ceres has expanded different elements of internal operations based on action items from these meetings. For example, following hurricanes Harvey, Irma and Maria, Ceres invested in more knucklebooms and grinders to insulate the company from subcontractor no shows and skip outs – unless your name is on the side of the truck, you cannot guarantee a response time. Ceres name is on the side of those trucks.

Avoiding the Disaster After the Disaster: Your FEMA Reimbursement – Ceres focuses heavily on ensuring our clients are reimbursed for all disaster debris work performed. Topics vary depending on the audience (Finance vs. Procurement vs Public Works) and the knowledge level but can include the following.

Procurement Conducted Under Exigent of Emergency Circumstances (FEMA Fact Sheet)

- Elements of a Project Worksheet (FEMA Fact Sheet 9580.5) – Ceres discusses various elements of Project Worksheet and focuses largely on damage description, scope of work, cost estimate, contract documentation and materials back up documentation.
- Closing out debris projects with the State – Ceres helps package critical and frequently requested debris documentation in a usable and easily retrievable format.
- Preparing for an OIG Audit – Ceres reviews past FEMA OIG entrance questionnaires and pulls recent OIG reports to better understand debris issues and pitfalls to local government responses.
- Responding to FEMA RFIs – Ceres routinely helps clients gather documents and develop responses to FEMA Requests for Information.
- Readying for Arbitration – On a few occasions, Ceres clients have run the course with FEMA RFIs and opted to head into arbitration. Ceres assists clients and their legal representation in developing arguments to successfully win arbitration hearings.

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the City. If requested, Ceres will provide the City with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11 and on subsequent events including Hurricanes Ian, Ida, Laura, Delta, Sally, Michael, Irma, Maria and Florence. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all the following services to the City:

- Developing Preliminary Damage Assessment (PDA) for Submittal to State and FEMA
- Emergency Work Definition and Application to Temple Terrace (Category A and Category B)
- Permanent Work Definition and Application to Temple Terrace (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor Assistance
- Preparation of Project Worksheet (PW)
- Review of records system for applicability to State and Federal Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the "Clerk of Records"
- Claim Documentation
- Public Service Announcements

Documentation – Field Operations



Ceres has its own forms for truck certification, load tickets, force account labor and equipment, man-hours, and equipment supplied. Ceres is pleased to provide these, and any other forms needed for the City.

Ceres often provides these forms to clients during disaster response projects. For example, Ceres performed debris removal for Indian River County following back-to-back hurricanes Matthew and Irma in 2016 and 2017. Since the County performed its own monitoring, Ceres brought its own truck certifications, load tickets, and other required forms for the County monitors' use. During project closeout, Ceres scanned all truck certification and load tickets and provided back to the County for recordkeeping. Lastly, Ceres has transitioned its time and materials logs for emergency debris clearance to mirror an ICS Form 214 more closely. This is the standard ICS form used in emergency management to log activities performed by various ESFs. By mirroring this form in our own activities, Ceres can more seamlessly assimilate into City of Temple Terrace's emergency response functions and quicken PW development and cost tracking.

In addition to its proprietary forms, Ceres is also familiar with the sample forms included in the 2021 version of the Public Assistance Debris Monitoring Guide and the guidance provided by the Public Assistance Program and Policy Guide (**PAPPG** v4). These FEMA publications provide guidelines for debris management from preparation to concluding response and offer multiple sample forms for use during monitoring, including load tickets and truck certifications.

Ceres is also intimately familiar with PAPPG, Title 2 of the Code of Federal Regulations (CFR) Part 200 Procurement Standards, the Procurement Disaster Assistance Team Field Manual (2019 version) and other pertinent FEMA policy guides, fact sheets, and disaster specific guidance. Ceres maintains this information in a central repository to quickly compare policy guide revisions and distribute it to clients. When FEMA transitioned from 44 C.F.R. 13.36 to 2 C.F.R. 200, Ceres and its attorney wrote a crosswalk article highlighting the changes from one set of regulations to the other (The Construction Lawyer, Volume 36, Number 4, Fall 2016, Emergency Contracting: Avoiding a Disaster After the Disaster). In short, Ceres has access to and understands the various rules, regulations and policies required to meet FEMA reimbursement guidelines.

CERES ENVIRONMENTAL

Quality Control Form

Debris Removal

Submitted Time: 10/05/2019 7:01 AM

APN: 058-520-009-000

Address: 058-520-009 BARDEES BAR RD

QC Name	Mike Randall	
SUB	P31	
TF	9	
Weather Conditions	**Weather Class**	Class A
	Min Temperature	45
	Max Temperature	70
	Precipitation	0
Unique Features	Yes, Steep rutted driveway to top site	
Access	Poor up top, bottom is good.	
Rock	Yes, 3 loads on driveway	
Proximity to Stream or Watershed	Neither	
Walls or Chimney	No	
Multiple Outbuildings	No	
Vehicles	Yes, 1 pick up truck	
Pool	No	
Fencing	No	
Property Progress	Start: 60, End: PFI	
Picture #1		

Ceres has recently expanded its field operations reporting with the latest ESRI GIS software suite, ArcGIS 10.7TM. Ceres can create sector, zone and subzone maps to augment completion of PDA Forms, provide better estimates of debris quantities/types, track the progress of debris collection operations and help closeout zones/subzones. In totality, ArcGIS helps create a common operating picture between Ceres, its various department and the City. ArcGIS has become an integral part of Ceres overall operations and is developing a common operating picture within Ceres and among our partners.

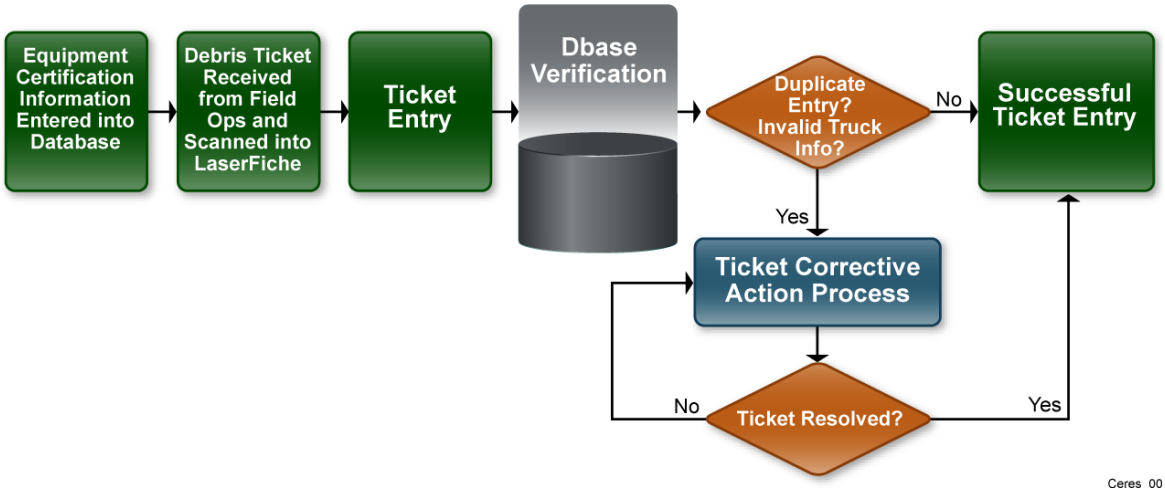
To highlight the importance of ArcGIS, Ceres recently implemented the software suite during Ceres' completion of CalRecycle's Camp Fire debris removal project, as well as for operations in Abaco, Bahamas from Hurricane Dorian. Ceres can tailor forms and reports with each project to capture required information and help create an administrative record to protect the City FEMA reimbursement.

Documentation – Administrative

Tickets and Truck Certification Forms are the foundation of the major expenses on most projects. Tickets are designed in several versions depending on what information is required. Tickets may track debris by cubic yard, tons, each, or load. The debris stream may also influence the ticket form that is selected for any particular project phase. Truck Certification forms are also critical documentation that must be accurately and carefully recorded. These forms are carefully structured to ensure that all necessary information, as required by FEMA, is recorded. FEMA requires signed truck certification forms for every vehicle hauling on the project and a signed dump ticket for every load. Ceres supplies these 5-part carbonless forms if the City wishes.

Ceres has developed a powerful custom database that links key components of documentation including the truck certification database, ticket database, and the database containing all of the images of each individual ticket and the truck certifications. Ceres' ticket database has been in use for more than 10 years and is easily modified to meet the varying needs of our clients. The database is also designed to make data entry easy. One data entry person, with minimal training, can enter over 700 tickets per day. Drop down selections, short cuts and static information retrieval make data entry fast and accurate. The system does not allow entry of duplicate tickets thus preventing duplicate billing and duplicate payments. The system does not allow a ticket to be entered with an amount that exceeds the certified load amount of the truck. Additional features of this custom software make it flexible enough to record data that is known to be required for a particular circumstance or project. Ceres maintains separate databases for each project to ensure that data integrity is maintained.

Each completed truck certification form and each load ticket are electronically scanned at the field office and then transmitted to an imaging database located on a secure Ceres server outside the disaster area. The scanned information is then retrieved by our data entry staff and entered into the appropriate project database under normal office conditions. Database rules require that first the truck owner (Ceres or one of its subcontractors) and then the individual truck be established in the database before the system will accept any load ticket information for that truck



This flow chart illustrates the data flow and system logic for handling completed load tickets. The system will check for a non-duplicate ticket number, a valid truck number and that the load does not exceed the verified capacity of the truck before information will be saved in the data base.

Ceres has taken great care to develop both policies and procedures that can be consistently applied to every project. The Ceres "Data Entry/Accounting Procedures" manual is used to provide guidance to our data entry personnel, so all data is entered in a consistent manner to ensure data integrity. This extra planning makes the implementation of a project easier and faster. Additionally, the use of advanced communication technologies, such as wireless and satellite internet connections; cell phones with voice, data and text; and electronic imaging of paper documents, allow Ceres to simultaneously manage multiple projects, in multiple states. All reimbursable activities under a particular contract, for example, stump removal, operation of hourly rate equipment, and personnel hours, are recorded by our operations staff.

At any time, Ceres' image databases (images include both tickets and truck logs) are available to all our governmental customers as password protected read only files on the internet. The data has been used for audits by such Federal agencies as the U.S. Army Corps of Engineers.

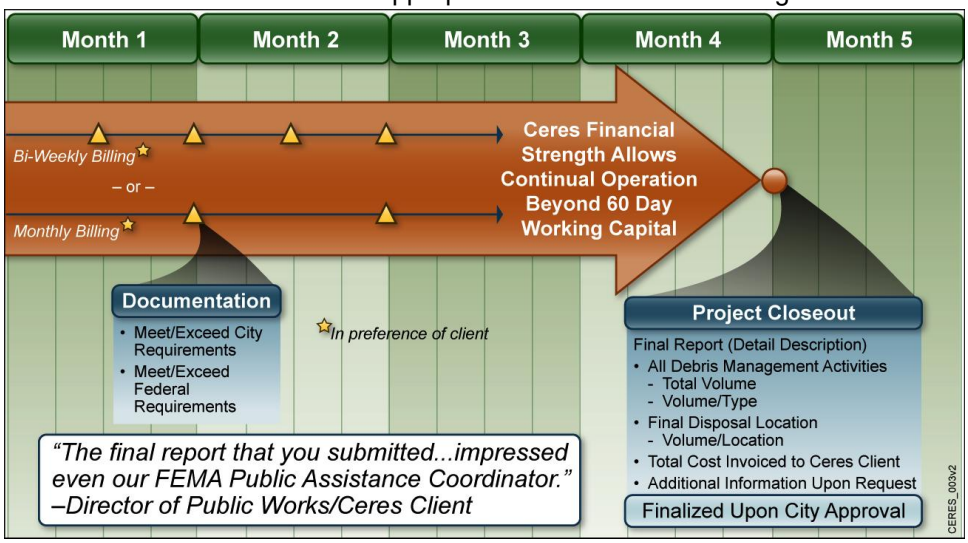
Ceres audits the database for inconsistencies, data entry error and data integrity daily. This ensures that records of all potentially reimbursable activities are acceptable and auditable by FEMA.

Both standard and custom reports can be generated from Ceres databases. These reports are used to invoice work performed to the Client, to pay subcontractors, and to provide management/field operations with production reports. This information is readily shared in a variety of formats.

Invoicing

Ceres can invoice the City on a weekly, bi-weekly or monthly basis and in any format the client or a client's representative requires. Each invoice is submitted with appropriate documentation relating to the services provided.

Documentation shall meet or exceed City and federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the City in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the City throughout the invoicing and reimbursement process long after the work has been completed. Ceres' financial strength enables Ceres to operate within the working capital requirement of the contract.



Invoices are generated as contractually agreed with all necessary supporting documentation. Project closeout is expedited by automated controls on truck identification, load sizes and ticket number validity.

Internal Audit

Ceres regularly conducts internal audits of the debris data to ensure foul play is not occurring on the project. For example, a Project Accountant will run reports on the average load calls, number of hauls per day, and total cubic yards hauled per day. That information is then compared for every truck to determine if someone falls outside the expected range. If a truck is below or above the expected range, the Project Manager or QC team will review the work of the individual truck and generate a report to document the discrepancy. Additionally, our GIS team may map all the collection locations across the City. One area seems to have tens of loads originating from the same or close by location. Similarly, the Project Manager or QC team will review the work and generate a report to document the discrepancy.

Monitoring Consultants

Many of Ceres' clients choose to contract with a firm providing monitoring services. The services provided by a monitoring firm may include: damage assessment, training, emergency and pre-event planning, direct communications with the City, incorporation of City forms and FEMA forms, post-event construction management, funding, and grants management. To eliminate any question of conflict of interest we will not involve ourselves in the actual selection process and we do not endorse nor recommend any of the monitoring companies. We do strongly recommend that the City verify that the proposed monitoring firm is not de-listed by the federal government on the "Excluded Parties List System" at www.epls.gov.

Ceres maintains extensive experience working with almost every debris monitoring firm in the industry today. Given the countless projects with each debris monitoring firm, Ceres understands the ins and outs

of each firm's response and recovery structure, their respective automated debris management system (ADMS) and their respective invoicing procedures to ensure compliant documentation and payment recommendations. This seamless integration happens at the field level with truck certifications, monitor dispatches, zone assignments, zone closeouts and the administrative level with contracts/pricing schedule during project kick off, final disposal permits/documentation, ADMS login/downloads, and invoice reconciliation. Each day, Ceres' accounting staff imports the monitor's ADMS data by mapping the Excel spreadsheet and uploading it to Ceres database. Ceres' accounting staff then reconciles the previous day's data, identifies inconsistencies, and communicates those inconsistencies back to the monitoring firm to help ensure data integrity used in reports and invoices. Much of these elements happen outside the purview of the City, but because of the experience with each debris monitoring firm, Ceres can anticipate your needs and proactively help fill out Temple Terrace's contract record for FEMA reimbursement.

Production Reporting

Ceres has developed specific procedures to ensure proper and thorough documentation of daily project activities and adherence to strict quality control requirements. Daily documentation required for each debris management project will meet or exceed contractual, FEMA or other agency requirements. Ceres has developed project-tracking forms to ensure accurate reporting. In addition to the forms already mentioned, other forms include truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. From this information, Ceres can provide daily, weekly, monthly and quarterly reports as requested by the client. A few reports generated for clients in the past 5 years include Diversity Plan Monthly Status Reports, Paid Summary Reports, and Utilization and Data Monthly Reports. Ceres strong and accurate field administration feeds the production reporting developed and submitted by the accounting staff.

1.4 Availability of Resources to Handle Large-Scale Debris Volumes

Ceres has **50 years of experience** in disaster recovery and employs professional and managerial staff with exceptional experience in the field. Throughout our proposal, we have highlighted the experience and capabilities that make us an excellent choice to support Temple Terrace in the event of a disaster. We own **1,798 pieces of equipment** and have a database of **3,346 trusted subcontractors** to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than **$2 billion** per project. Ceres has permanent office locations in Florida, Texas, Louisiana, California and Minnesota.

Equipment

Ceres Environmental Services, Inc. and its family of companies own 1,798 pieces of disaster response equipment valued at over $147 million. Substantially more additional equipment available through our subcontractors. In our 2005 response for the USACE on Hurricane Katrina, Ceres provided more than 7,847 certified placarded vehicles and supporting loading equipment for an 11-parish region in Louisiana. Ceres-owned equipment augments our subcontractors' equipment and provides additional flexibility, direct management control, and higher levels of customer responsiveness and satisfaction.

Ceres owned equipment is modern and meticulously maintained, setting us apart from other contractors who rely on leased or subcontracted machinery. We have invested $48 million in purchasing modern equipment over the past four years. All these pieces of equipment comply with EPA Tier 4/Tier 4 Final emission standards. The Tier 4 standards require that emission of PM and NOx be reduced by about 90% in non-road diesel engines.

Because of its extensive company-owned fleet, Ceres can send equipment and personnel to respond to a disaster regardless of the availability of subcontractors. Following the 2017 storm season, Ceres purchased significant amounts of equipment, including self-loading knuckle boom trucks, additional grinders, excavators, and other support equipment. This allowed Ceres to continue operations in the U.S. Virgin Islands and Puerto Rico in tandem with our response to Hurricane Florence and Hurricane Michael in 2018.

Ceres owns all of the equipment needed for supporting its own personnel in the field, including mobile living quarters, food supply, large potable water supply tanks and large septic storage systems. These systems save valuable management time in responding to higher category storms. Ceres also has these same systems to provide project-wide support including for Government personnel.

Ceres owns self-contained office trailers including satellite internet connections and satellite phones. Through our established vendor supply chain, we can provide rental satellite phone service to our clients.

Category	Owned	Description
Light Truck	209	Pickup Trucks, ½ & ¾ Ton Size
Service Truck	29	Mechanic & Oiler Trucks
Self-Loader Truck	27	Straight Trucks with Grapple Loader
Bucket Truck	63	Arbor Truck with Boom
Straight Truck	58	Flatbed, Dump & Roll Off Trucks
Semi-Tractor	52	Tandem & Tri Axle Tractors
Utility Trailer	85	Car Hauler & Service Trailers
Dump Trailer	52	Dump Trailers
Walking Floor Trailer	30	48' Self Unloading Debris Trailers
Tag Trailer	25	40K# Tag Along Trailer for Self-Loader Support
Lowboy Trailer	12	Heavy Equipment Hauler Trailers
Debris Container	39	Assorted Roll Off Containers
ISO Storage Container	81	Portable Shipping/Storage Containers
Inspection Tower	6	Portable Traffic Inspection Tower
Portable Office	7	Portable Self-Contained Office
Portable Berthing (R/V)	36	Assorted berthing to house and sleep crew
Wheel Loader	31	Assorted Wheel Loaders with Bucket and/or Grapple
Backhoe Loader	1	Wheel Backhoe Loaders
Skid steer Loader	28	Assorted Wheel or Track Skid steer Loaders

Category	Owned	Description
Swinger Loader	3	Swinger Loader with Bucket and/or Grapple
Telehandler	11	Assorted Sized with Forks, Grapple and Bucket
Hydraulic Excavator, Tracked	57	Assorted Tracked Excavators with Bucket and/or Grapple
Hydraulic Excavator, Wheel	2	Wheeled Excavator with Grapple, Breaker, and Buckets
Hydraulic Amphibious Excavator	2	Pontoon Flotation Excavator with 50' Reach, marsh excavators
Hydraulic Demolition Excavator	3	High Reach Demolition Units
Tracked Dozer	21	Assorted Dozers Straight Blade or 6 Way Blade
Self-Propelled Sweeper	10	Wet/Dry Sweeper, Truck Mounted Vacuum System
Tub Grinder	7	Assorted Sized Tub Grinder for Vegetative Reduction
Horizontal Grinder	12	Track Mounted and Trailer Mounted Grinders
Brush Chipper	60	Assorted Sized Pull Behind Chipper for Vegetative Reduction
Tree Chipper	10	Track Mounted and On Road Wheeled Self-Loading Chipper
Crusher, Jaw Style	1	Track mounted crusher unit
Portable Screening Machine	9	Assorted Screening Units for Soils and Aggregates, 2 on Tracks
Portable Material Density Separator	1	Water bath Unit for Separating Materials
Light Plant	11	Assorted Lamp Light Plants, 2 with 20KW Generator
Air Curtain	10	9 Portable Air Curtain Trench Burner and 1 Fire Box Incinerator
Water Pump	25	Portable Water Pumps Sizing from 3" – 12"
Generator Set	38	Assorted Generators Sizing from 6KW to 240KWmw
Assorted Attachments	446	Buckets, Grapples, Blades, Shears etc.… for equipment support
Marine Skimmer Vessel	5	Work Vessel Outfitted for Harbor Cleaning of Debris and Contaminants
Marine Cleaning Equipment	1	Self-powered Beach Cleaner
Forestry - Tree Handler	10	Track Mounted and On-Road Wheeled Long Reach 42' to 75' Reach
Forestry Equipment	19	Forwarders, Harvesters, Skidders, Tracked Masticator and Log Loaders
Water Trailer, Fire Response	57	Trailer with 525-gallon water tank, HP Pump and Fire Hoses
Logging Trailer	17	Hay Rack, Short Logger, Log Dolly
Miscellaneous	469	Tools, etc.

We recognize that subcontractors are crucial to our ultimate success in a major event. Below is a sampling of important equipment available through subcontractors:

Type of Equipment	Quantity
Air Curtain Burner	585
Bucket Trucks	1,136
Concrete/Rock Crushers	54
Excavator	3,356
Knuckleboom-Prentice-Style-Self-Loader	5,219
Roll Off Trucks	3,955
Skid Steer	7,439
Skid Steer with/Grapple	9,001
Tractor-Trailer End Dump	11,872
Tractor-Trailer Live Bottom	4,078
Truck-Dump-Single Axle	7,973
Truck-Dump-Tandem Axle	15,358
WheelLoader-FrontEnd-4Yard	6,092

Please refer to **Section 2.3.1- Comprehensive List of Equipment** for detailed information

Financial Stability

Ceres Environmental Services, Inc. can provide performance and payment bonds from an 'A'-rated, treasury-listed carrier in amounts in excess of $2 Billion per project. With liquid working capital and additional credit lines in excess of $200 million available, a lack of financial resources is never an obstacle for Ceres.

Ceres has an established, solid 25-year banking relationship with 1st Source Bank as well as other financial institutions. Financial concerns such as short-term cash flow are not obstacles for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation.

In 2024-2025 following Hurricanes Helene and Milton, Ceres was activated in 47 jurisdictions in Florida and Georgia. During these simultaneous projects totaling over $250 mil, Ceres managed 158 subcontractors with 3,495 hauling units and 264 tree cutting units. Ceres was able to sustain operations for 60 days before receiving payments from clients, paying its subcontractors consistently, relying solely on our own financial resources.

In 2019-2020, Ceres worked in Butte County, CA as part of the CalRecycle Disaster Recovery Effort. This $246 mil project was one of the largest debris removal missions in California in 100 years. Ceres was able to sustain operations and pay its subcontractors consistently for weeks before the first payment from the client was received.

In 2018, Ceres was activated in Southwest Georgia by USACE following Hurricane Michael. Ceres managed 144 subcontractors for haul-in and haul-out and in total 1,628 hauling units were active. Ceres was able to sustain operations for over 30 days before receiving payments from the client. Ceres relied solely on its own financial resources and paid its subcontractors consistently.

During Hurricanes Harvey, Irma, Maria and NorCal wildfires in 2017-18, Ceres carried $98 million in open invoices with no work stoppages or delay in subcontractor payments. On the Hurricane Katrina Project, Ceres had up to $140 million in open invoices to the USACE, without an interruption in work performance or delays in payments to the subcontractors.

Surety Company Contact (Letter Attached at Tab 2.6 Bonding Capacity Letter):

Ted Jorgensen
Liberty Mutual Insurance Company
150 S 5th Street, Ste. 2800
Minneapolis, MN 55402
612-349-2464 telephone

Insurance Company Information (Insurance Certificate Attached at Tab 2.4-Proof of Insurance)
Rob Dahlin
Holmes Murphy
225 South Sixth Street, Ste. 1900
Minneapolis, MN 55402
612-349-2420 telephone

Personnel

For City of Temple Terrace, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required.

Ceres has more than 300 professional staff, many holding degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts and has demonstrated its ability to respond to large-scale events.

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321.

Subcontractors

We have a database of 3,346 trusted subcontractors to support our disaster relief efforts. Our objective at Ceres is to perform all work associated with this contract in an efficient and safe manner through the effective administration and management of our equipment, personnel, subcontractors and suppliers. In accordance with Ceres' policies and programs, the work plan for this contract will be developed and executed assisting, counseling, advising and utilizing, to the maximum extent possible and to the extent consistent with the Temple Terrace's interest, local and other Small Businesses (SB) as well as Small Disadvantaged Businesses (SDB) (such as HUBZone, Veteran-owned [VO], Service-Disabled Veteran-Owned [SDVO] and Woman-Owned [WO]) for the provision of equipment, labor, services and supplies.

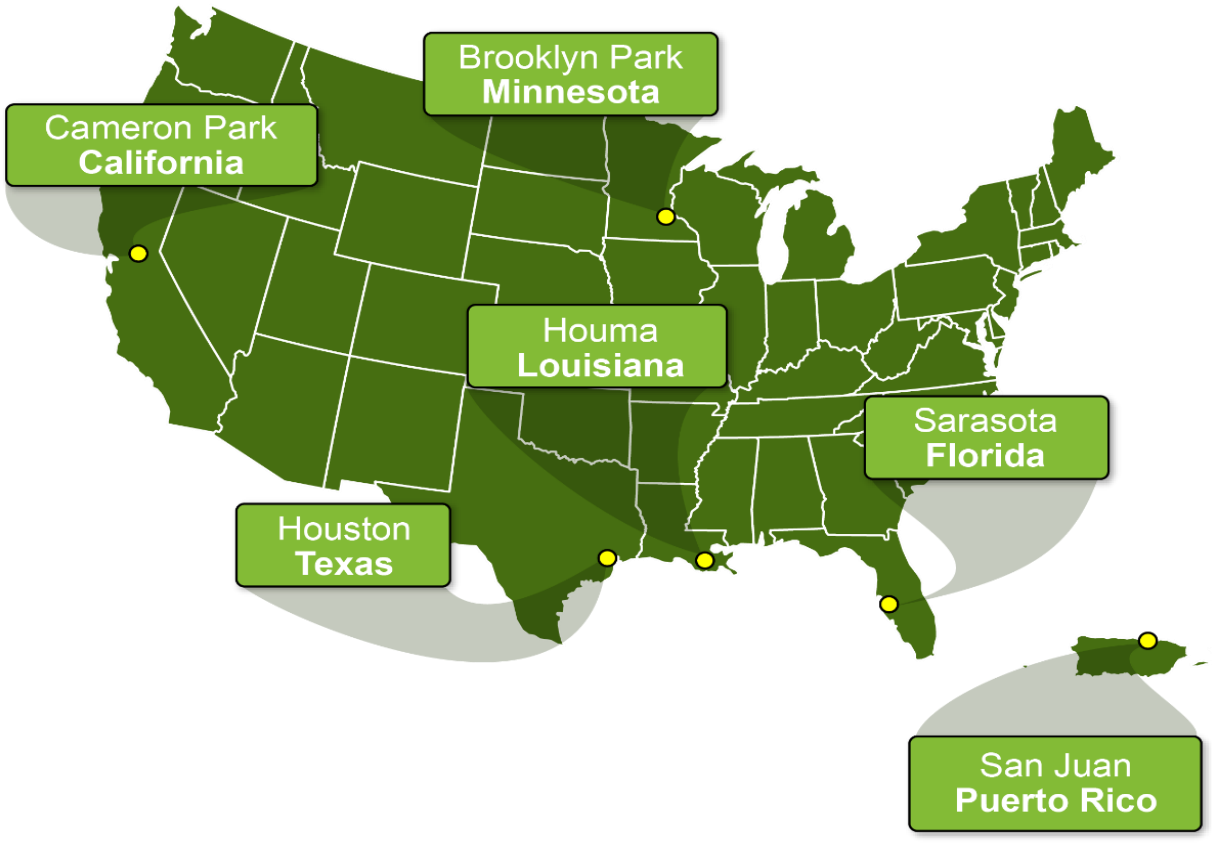
It is important for Ceres to provide opportunities for local companies and their employees to work on any project resulting from this contract. Additionally, Ceres may directly employ individuals on a project. Ceres has a very well-developed subcontracting plan and a stellar record of implementing our plan and making payments to local subcontractors on past projects performed when Ceres is the prime contractor.

Please refer to **Section 1.8-Subcontractors** for additional details

Facilities

The primary mobilization and contract administration headquarters for this project will be our Sarasota office. Equipment and personnel will be mobilized from the other offices seen as required. Ceres' multiple locations ensure that, even if an event affects our Sarasota location, other offices will swiftly take over to meet the needs of the City.

Ceres also has servers storing company documents in multiple locations throughout the country. If one server is lost in an event the data will not be lost and will not prevent Ceres from performing any work for any of its clients.



1.5 Ability to Mobilize Crews and Equipment Quickly

Ceres Environmental Services, Inc. is an expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the City with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay. Below is a table of guaranteed response times to an event in City of Temple Terrace. Response times may vary according to storm intensity.

Service	Response Time to Mobilize	Service	Response Time to Mobilize
Emergency Road Clearance	12 Hours	Emergency Power Generators	12 Hours
Temporary Satellite Systems	12 Hours	Portable Sanitary Facilities	12 Hours
Reefer/Refrigerator Containers/Ice	12 Hours	Potable Water Trucks/Bottled Water	12 Hours
Mobile Fleet Repair Facility	24 Hours	Temporary Signage/Traffic Control	12 Hours
Canteen & Operation	24 Hours	Right of Way Debris Management	12 Hours
Tree/Tree Stump/Limb Removal	12 Hours	Right of Entry Debris Management	24 Hours
Demolition of Structures	24 Hours	Temporary Lighting	12 Hours
Rental of Equipment	12 Hours	Temporary Fueling Facilities	24 Hours
Portable Housing Facilities	24 Hours	Temporary Fencing	24 Hours

Pre-Landfall Activities

Ceres Representative (Early Rep): Ceres will provide, at the City‘s request, a representative prior to hurricane landfall. When a disaster threatens, Ceres is pleased to provide to City of Temple Terrace one or more representatives to be present at the Emergency Operations Center prior to landfall. The Early Rep will interface with City personnel and provide Ceres management with on-the-ground reports regarding local conditions.

Equipment pre-staging: Prior to landfall, Ceres equipment will be pre-staged at the closest mobilization point and contract administration headquarters. Additionally, our principal subcontractors will have equipment available in or near the City‘s location. In this manner, Ceres will have sufficient equipment to immediately start the initial push when weather permits, and have sufficient equipment to begin the load and haul as soon as possible.

Subcontractor Liaison: As detailed elsewhere in this submission, Ceres has a large number of subcontractors available. During the pre-landfall phase, our subcontractors will be contacted and put on alert in order that they can arrive as soon as safety permits. Ceres already has advance master contracts signed with many subcontractors, so we have already ascertained that they are properly insured.

Project Advance Team

The project team, consisting of the Project Manager and selected Project Administrative Staff and Field Management personnel, will be on-site within 12 hours following notification by the City prior to, or immediately following, storm impact. The project staff may include management representatives from health and safety, quality control, accounting, subcontract administration, logistics, and field management, depending on the size of the event. As soon as practicable, the advance team will compile an initial damage assessment. Personnel sufficient to round out the project administrative staff, its support function, and operations management, will arrive within 24 hours of notification. Once on-site, the Project Manager will be physically capable of responding to the City Representative within one (1) hour of notification.

If requested by the City, the logistics support team will provide and distribute ice, water, food, temporary utilities, sanitary facilities, temporary housing, and any additional services as specified in the agreement between Ceres and the City. During the Preparation/Planning Phase, vendors within and adjacent to the region will be identified and contingency contracts established for the provision of gasoline and diesel fuel,

ice, water, food, sanitation, temporary housing, and other services. If during the Preparation/Planning Phase, local vendors are not available, Ceres will arrange to provide the services from other qualified and registered sources.

Contractor Mobile Command Center

The Emergency Operations Temporary Project Office and Primary Debris Collection/Debris Processing Equipment are staged in Houston, TX. Annual heavy equipment hauling permits are maintained for Ceres' eight heavy equipment haulers consisting of semi tractors with lowboy trailers, enabling a quick response. The temporary facilities and Ceres-owned disaster response equipment is expected to arrive within 12 hours of notice to proceed by the City.

The Emergency Operations Temporary Project Office comes equipped with general support equipment such as telecommunications (satellite telephone, radio, cellular phone, or land lines), fax copier, computer network, file cabinets, and general office supplies. The Project Manager, Project Administrative Personnel, Field Manager, Debris Collection and Site Management Crew, and designated City representatives will be provided with a proprietary communication link in the event conventional communications are interrupted. The Emergency Operations Temporary Project Office will be of sufficient size to provide support to the Project Manager, project administrative and support staff, and debris collection and site managers. A separate 10' x 20' office within the same facility equipped with general support equipment can be provided to the City.

Satellite Communications

Ceres knows that immediate communications are critical to an effective response to disaster. We maintain an account with a satellite communications company and maintain satellite handsets for our managers and to provide to our customers as "loaner phones" until standard cell phone service is back on line.

Ceres also purchased and uses a system of internet access using two satellite dishes, which when wired together provide high-speed internet access roughly equivalent to a T-1 line. When powered by a portable generator, our management and our Mobile Command Center users have local and world-wide communication tools to support our high service level.

Life Support and Fuel Supplies

Ceres comes to the project self-sufficient and ready to help in many ways, including the provision of basic necessities. Due to the uncertain nature of room and board, Ceres mobilizes with life support for our crews and for some subcontractors. Additionally, if City of Temple Terrace seeks assistance in provision of basic needs of water, food, shelter, and ice, Ceres can supply these services, as we have done in the past in other locations.



A water truck sprinkling to control dust on an access road.

Debris Management Sites (DMS)

When a DMS is established, a Site Plan will be developed for each site, and include, but not be limited to:

- A description of project operations
- Site layout
- Environmental factors
- Site photographs

Additional sub-plans that may be incorporated as necessary in the Site Plan include:

- An **Environmental Protection Plan** that addresses storm water protection, hazardous waste, soil and leachate draining from the debris stockpiles, site operations, and the proximity of truck traffic to waterways.
- A **Dust Control Plan** that will address prevailing wind directions and location of developed areas as it relates to site design. Methods of mitigation will be specified such as the use of water trucks on access roads.

- A **Traffic Control Plan** that considers the number of trucks per hour entering the DMS and the type of public access control (if authorized). All-weather access roads into and out of the site will be needed to maintain a seven-day per week operation.
- A **Site Safety Plan** that complies with the Ceres Company Accident Prevention Plan (available on request) and applicable OSHA requirements. Security will also be addressed in the Site Safety Plan.
- A **Fire Prevention Plan** that will follow the provisions of the National Fire Prevention Code and in particular, codes that specifically address woodchip storage. All equipment will have fire extinguishers that meet NFPA No. 10A-1970.
- The **Production Plan** will designate how machinery will be utilized on site and will describe site management/operations and anticipated production rates. Each load received at the site will be inspected prior to off-loading to determine load size and the presence and type of any contaminants. Contaminated loads will be segregated for further sorting and appropriate processing or disposal.
- **Other plans may include**: Truck Routes and Access; Site Staffing and Assigned Duties; Debris Segregation and Hazardous Waste Handling plans.

DMS Construction Timeline

Each designated Debris Site Manager will commence construction of their respective DMS within 24 hours of notification. DMSs will be fully operational within 48-72 hours of Notice to Proceed. The Project Logistics Manager is responsible for ensuring gravel for access and internal haul roads and dump pads, prefabricated inspection tower kits, erosion control materials such as silt fence, straw bales, coir fiber, and geo-membrane liners for hazardous waste containment areas are available on site within 24 hours of notification. Additionally, portable truck scales may also be requested at the direction of the City.

Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the City which includes lessons learned and results of operations

1.6 Debris Management Operation Plan

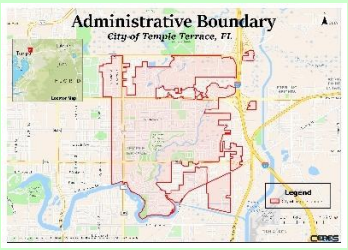
The following is a general discussion of Ceres Environmental Services, Inc.'s technical approach and the debris management operation plan. It includes a timetable for response and recovery based on past Ceres experience and our standing disaster response plans. The plan for contract execution is described in detail in a section below titled "Contract Performance Phases". Finally, we present seven scenarios based on different disaster events that may impact your jurisdiction to illustrate our response to increasingly severe storms.

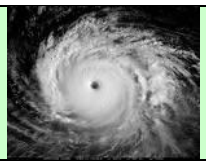
Our Response to You

Our record demonstrates that we stand ready to perform tasks of any size. In order to keep that record intact our preplanning is already underway for Temple Terrace. As part of its response, Ceres has identified our office in Sarasota, Florida as a mobilization headquarters. Ceres' mobilization planning and localized subcontracting efforts are implemented to minimize lead times during an event and to keep subcontracting dollars local. Our approach to subcontracting is to work from the inside out. This means we are implementing pre-storm agreements with local resources first, to use them first. When the project expands or the need arises, Ceres adds other resources that are also under contract to us.

Project Timeline

The following describes the typical workflow between Ceres and Temple Terrace once a contract award has been received until FEMA reimbursement.

Projected Storm Preparation and Response Table		
Today	We are at work at Ceres so that we can respond rapidly and successfully to an event in Temple Terrace. We are zone mapping, doing localized resourcing, and negotiating subcontractor agreements. Ceres has letters of intent from local subcontractors and is pursuing additional pre-arranged agreements with more local subcontractors and vendors. Being proactive in our pre-event planning allows us to give maximum attention to Temple Terrace when the day comes for a disaster response.	
Contract Award	Upon contract award and at the City's request, we schedule a personal visit by a Ceres Project Manager. The purpose of this visit is the personal introduction of the key members of each party's team, discussion of the planning, training, and disaster response preparedness needs of the City. During an event, a Project Manager will be assigned only to Temple Terrace and will be available to the City 24 hours per day, 7 days per week.	
Planning and Training	If included in the contract, Ceres will provide training to designated City personnel as agreed. The company also continues its Pre-Event planning as it reviews local subcontracts, makes plan changes as necessary and keeps an eye on the weather. Ceres monitors the National Weather Service forecasts and several subscription services to keep us aware of tropical storms and hurricanes.	
Pre-Storm Mobilization	When a storm in your area is imminent, Ceres acts quickly so that road clearance and debris removal operations can begin as soon as the storm subsides. At your request, if conditions permit, your Ceres Project Manager, or other Ceres professional, will join Temple Terrace personnel in the EOC and help prepare for storm impact and recovery.	

Landfall	Once the immediate threats are past, the on-site Project Manager will work directly with City officials as we begin our disaster response efforts. Our pre-arranged subcontractors will begin readying equipment for registration.	
Cut and Push	The Ceres Project Manager will ensure that City needs are being met in order of priority. Local subcontractors and equipment will begin any necessary road clearance operations and will begin staging efforts for right-of-way debris removal.	
FEMA Records and Data Management	Ceres will assist Temple Terrace on an as-requested, as-needed basis to ensure that records are kept and maintained to provide maximum allowable reimbursement to the City.	
Fully Operational	The necessary trucks will be in place to continue debris removal in an orderly fashion. Local subcontractors will be deployed to the maximum extent possible, and the Ceres debris removal operation will be fully operational on this day.	
First Pass Complete	At the end of the first pass of debris removal time would be allowed for residents to bring additional debris to the curbside. Crews would begin ramping up to start the second pass. Additional tasks, such as hazardous tree removal, hazardous stump removal, and other similar scopes of work may be implemented.	
Second Pass Complete	Debris removal operations would be well in hand. Hot spot crews would continue to clean up any debris that has time or safety constraints. The vast majority of storm debris would be cleaned from the rights-of-way. The Ceres Project Manager would begin focusing on project completion procedures.	
Final Pass Complete	Debris removal operations would be 100% complete. The Ceres Project Manager would remain in constant contact with Temple Terrace personnel, but daily presence may not be needed by this time.	
Site Reclamation	After debris hauling activities have ceased, all debris on any Debris Management Sites (DMS) will be processed and/or removed. The sites will then be graded and restored, usually by seeding with grass.	
Ticket Reconciliation	Ceres performs ongoing ticket reconciliation with subcontractors and Temple Terrace so that databases of debris hauled match as closely as possible. After all debris has been hauled, all truck ticket databases are reconciled to close out the financial records of the project.	
Invoicing	Following reconciliation of the truck records, a final invoice will be delivered.	
FEMA Reimbursement	Ceres will work with the City following the completion of the field work, on an as-requested, as-needed basis to ensure maximum allowable reimbursement.	FEMA

Contract Performance Phases

In order to successfully respond to a disaster, natural or otherwise, planning and preparation are of the utmost importance. Ceres adheres to a series of carefully drawn plans for each step of its response beginning from the time we prepare our response to your RFP until planning begins for the event after next. The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event.

Post Award Phase

Upon contract award and at Temple Terrace request, a personal visit by a Ceres Project Manager can be scheduled. The purpose of this visit is to introduce the key members of each party's team, discuss the planning, training, and disaster response preparedness needs of the City from their own perspective, and review the Ceres Debris Management Plan, from mobilization to the Final Report. Tours of each of the sites identified for the following uses will be jointly conducted:

- Equipment Staging
- Debris Management Site(s)
- Local Landfills Authorized for Final Disposal
- City Public Works Offices
- City Administration

It is expected that this meeting will require the better part of a normal workday. Discussion will loosely follow a prepared agenda designed to address the critical elements of resource requirements and knowledge base known to significantly enhance the City's level of disaster response preparedness.

This is step one in the strategic pre-positioning of the interpersonal knowledge of each of our (both parties) teammates. Getting to know each other prior to an event is very important in maintaining a seamless transition during an actual disaster recovery.

Planning and Training Phase

Planning and training are available each year of the contract and may include some of the following planning and training topics:

- How Many Jellybeans in the Jar: Estimating Debris
- The FEMA Paperwork Process: From IDA to PW and All Points In Between
- Continued Growth: Changes in FEMA Policy
- Recent Legislative Changes
- Know Where to Look: Additional Funding Mechanisms for Debris
- Keeping It Between the Lines: Working with Regulatory Agencies for Debris
- Tipping Point: Determining Your Force Account Capabilities or When Will I Need Help
- FEMA Eligibility: What a "Good" Contractor Will Tell You
- Behind the Curtain: Becoming a Ceres Project Manager
- Tricks of the Trade: Tough Lessons Learned from 45+ Years of Experience
- Document, Document, Document: Debris Monitoring

This creates further opportunities to develop the relationships between the City staff and Ceres personnel that will help to assure a successful debris management operation, when required.

Alert Phase

Selected Ceres team members are subscribed to special weather advisories from several different sources. We are aware of the weather.

Alert 1: Category I & II Hurricanes

When a Category I or II Hurricane's "Cone of Influence" of Projected Impact Area associated with the **3-day** forecast, begins to touch the coastline, the Project Manager assigned to the contract will commence Alert 1 activities.

Alert 1 activity includes, but is not limited to:

- Calling the previously identified representatives of Temple Terrace, and exchanging the most up-to-date contact information each has with the other.

- Activating Ceres notification procedures for all subcontractors – operations and administrative services.
- Contacting and overseeing preparations to make the Project Advance Team ready to deploy.
- Assigning a Project Logistics Coordinator to make use of all services possible: including, but not limited to hotels/motels, gasoline and diesel fuel, catering/restaurants, laundry services, emergency medical services, vehicle and equipment repair shops, and other disaster response and life support services.
- Confirming the availability of emergency road clearing crews and equipment, and as local conditions dictate, dispatch them to a secure, pre-positioning site near or within the City's boundaries.

Alert 2: Category III, IV, or V Hurricane

The same functions are performed as during Alert 1 activity, but they start when the **5-day** "Cone of Influence" of Projected Impact Area begins to focus on the City's geographic area.

Alert 3: All Other Sudden Impact Events

Sudden Impact Events include earthquakes, ice storms, tornados, man-made, technological events, and terrorist activities. These events do not allow for a forecast or pre-positioning the Project Advance Team. Ceres pledges to the City to have a representative physically present within 12 hours of notification to respond to Sudden Impact Events.

Mobilization Phase

This project phase is described in proposal **Section 1.5 Ability to Mobilize Crews and Equipment Quickly**

Emergency Roadway Clearance and Debris Removal Phase

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event. This phase encompasses the majority of the physical work of the project. It also generates the most records including load tickets and logs of various kinds. This is also the phase where careful planning pays huge dividends.

Emergency Road Clearing-Cutting and Pushing Public Right of Ways

When emergency road clearing is required, separate crews will be allocated and will be available within hours following an event. Ceres typically mobilizes this equipment pre-event based on weather forecasts. Cut and Push Crews will be prepared to work 24-hour shifts (with rotating personnel).

Cut and Push Crew typical configuration is:

- One front-end loader 4/1 bucket (or equivalent) with experienced and qualified operator
- Up to two transport trucks approximately 30 cubic yards with operator(s)
- Two laborers with chain saws and rakes
- Two flag persons
- One Bucket Truck with an experienced operator or climber (optional based on need)
- One Foreman with cell phone and pickup

The number of Cut and Push Crews will be determined by the City. Ceres owns 26 wheel loaders (with appropriate grapple attachments) and has additional subcontractor supplied pushing equipment.

Ground personnel will be supplied with sufficient types and quantities of tools and materials to effectively push the debris to the roadside to clear routes for emergency traffic. In the event debris cannot be pushed aside, it will be loaded in trucks and transported to nearby off-street locations for temporary dumping, to be picked up later by the normal debris clearing crews. When each assignment is complete, Ceres' crews will contact the City's dispatcher to obtain authorization to proceed to the next assignment.

Debris Collection

Crews will be dispatched to begin work within two days, and according to the City's priorities and the removal schedule adopted in coordination with the City representative. At the direction of the Ceres field supervisor each assigned debris removal crew will service each assigned road or right of way. Daily meetings will be conducted at 7:00 AM between the City and Ceres. Zones and Sections will be identified and prioritized. Progress will be updated and reported to the City at the close of business each day. Additional passes will be conducted prior to project completion in agreement with the City or per contractual requirements, to ensure adequate time has been scheduled for residents to move their debris into the right of way.



A Ceres self-loader with a trailer making pickups from the ROW.

A typical crew will be comprised of:

- One Knuckleboom Loader (or one 4-cubic yard wheel loader with grapple)
- One Bobcat with grapple
- Two laborers with chain saws and rakes
- Two flag persons
- One Foreman with cell phone and pickup truck (one foreman/ three crews)
- GPS Tracking and Navigation Aids
- Three hauling trucks or trailers (30 - 50 cubic yards). Additional/large capacity trucks may be added for longer hauls.

First preference will be given to hauling vehicles best suited to local conditions. Knuckleboom self-loaders are efficient, but in areas with narrow streets or limited overhead clearance, they are too large to be effective. In tight areas, pickup trucks with dumping trailers minimize traffic disruption and potential damage. Crew and overall debris collection production will be monitored on a daily basis. The Project Manager will alter crew composition and overall number of crews as necessary. Self-Loaders may work singly or in conjunction with dump trucks. In accordance with FEMA guidelines, hand-loading will not be allowed or tolerated in any circumstance. Ceres owns 13 Self Loaders (Knuckleblooms) and has access to many more through our subcontractors. Following Hurricane Irma, Ceres bought additional knuckleblooms to ensure immediate response to our clients.

A minimum of one **Hot Spot Crew** will be assembled for each zone during this project. The crew(s) will commence operations within 24 hours of the notice to proceed. The typical crew will consist of:

- One Knuckleboom or self-loader
- Three Laborers (one sawyer and two Flagmen)

Work zones will move as the debris is cleaned up from the streets and boulevards. When the work zone is located on or near a heavily traveled roadway, it will require additional flag persons, additional signage, and/or assistance from local law enforcement agencies. The crew foreman will monitor the work zone and all other aspects of crew operation.

Hazardous Tree, Limb, and Stump Removal

Ceres employs crews with professional tree climbers and aerial equipment such as bucket trucks to remove hazardous hanging branches and leaning trees ("hangers" and "leaners"). Ceres has performed this work on previous storms with an excellent safety record and with an excellent damage record. In response to Hurricane Katrina, Ceres was responsible for trimming and removal of trees in all of Jefferson Parish, LA amounting to 18,599 trees.

Flooding

Ceres expects flood recovery work when a client has significant land area in a 100-year flood zone, and when rivers and other waterways pass through the area to be cleaned. Flood recovery work generally requires specialty equipment, such as long-reach excavators, floating excavators, and a greater amount of tracked skid steers. Wheel loaders with buckets and grapples are often used to remove debris that may fall apart if picked up by a knuckleboom loader.

Ceres has surveyors and other specialists on staff who can determine which flooded areas will be likely to drain first so we can plan and allocate equipment based on those studies.



Flood debris from 2016 Louisiana Floods

Although some of the same types of debris are removed in flood and non-flood disaster recovery, typically storms with heavy rainfall increase the amount of construction and demolition debris when compared to vegetation. Also, the timeline is longer in flood situations because standing water takes time to recede. The debris removal may also be more complex as it can involve partial or full demolition of structures. For example, in a post flood situation, a house may have sheetrock walls that must be inspected by an expert who determines that sheetrock must be removed. After removal, the debris may be left on the right-of-way in loose piles. These piles will probably present more difficulty in loading than vegetative debris, or a pile of wind-blown privacy fence, because the waterlogged debris may have no structural integrity and will fall into pieces when picked up. For this reason, the types of equipment may be different in flood situations, with wheel loaders and dump trucks more prevalent and self-loading knuckleblooms less prevalent than in a non-flood storm. Ceres owns nearly all types of equipment used in flood recovery, and we have subcontractors who specialize in flood disaster recovery.

Ceres has a special hazardous materials (HAZMAT) team that specializes in preventing the spread of contamination and infestations of rodents in areas that were flooded. From experience, Ceres knows that these areas are prone to contamination from sewage, agricultural run-off, mold, and chemicals, they are also prone to rodents. Ceres plans to concentrate heavily on these areas to limit the spread of contaminants and to limit the breeding of rodents and pests. Once the determination is made in conjunction with local officials and the EPA, if applicable, Ceres will utilize its special teams to target these areas.

Following Hurricane Katrina, for example, Ceres made weekly passes in some formerly flooded areas, and “mirrored” or “paralleled” the municipal sanitary waste teams. By doing this, neighborhoods were kept clean on a weekly basis so that pests could not be alternately supported by garbage and flood debris—instead all potential habitat or food for pests was removed frequently to ensure a safe neighborhood.

Pathogens are also more of a problem in flooded areas. Water promotes the growth of undesirable organisms, and it also facilitates transfer of bacteria that exist in an environment to humans working in that environment. Our corporate health policies address hazards of working in a flooded disaster environment, and Ceres uses procedures including additional immunizations and additional personal protective equipment such as waterproof clothing and footwear, face shields and respirators (air filters) to minimize hazards of flooded areas.

Flood situations may also generate other types of task orders, such as pumping water or clearing catch basins. Ceres is ready for these sorts of eventualities in the City. If a storm leads to flooding, we are prepared to transfer our debris management sites and equipment staging sites to higher ground using identified alternative transportation routes if necessary. Ceres also has several barges, dredging, and water salvage companies on hand as subcontractors if the need arises.

Certification of Maximum Volume Capacity of Hauling Trucks/Trailers

Prior to initial use, authorized Ceres personnel and Temple Terrace representatives will inspect hauling trucks. Only pre-approved trucks will be received at the DMS. Approval will include documentation of truck identification and insurance, safety requirements, and measured cubic yardage capacity. A unique approval number will be assigned to the truck and posted on the truck along with measured capacity. All units hauling debris are required to be "measured in" prior to commencement of work. The hauling unit/truck/trailer certification procedure is mandatory and will be administered by quality control representatives of Ceres and the City. A Truck Certification Log Sheet will be created for each hauling unit/truck/trailer. Unit specific information along with Year, Make, Model, Address, Photograph, License Plate information, Driver Name, and signatures will be recorded on the log. At this time, a unique identifier will be assigned to the unit. Truck Certification Logs will be maintained by Quality Control Staff. The log will be maintained and available to DMS inspection personnel regarding truck approvals, approval number, capacity, and other pertinent information.

The unique truck/trailer identification number and its maximum carrying capacity are written with permanent marker on Ceres placards that are mounted on both sides of the truck/trailer. Ceres uses pre-printed labels with our name and blocks for the assigned identification number and measured volume. These labels cannot be removed without destroying the label. All equipment is subject to further inspection by the City at any time during the project.



Placarding a truck.

Work Locations

Dispatch records will be maintained for the duration of the project. Records will include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Prior to the assignment of sections to crews, each section/subdivision will be inspected by Ceres Field Personnel to ascertain the optimal crew configuration/type (Self Loader, Wheeled Loader with Dump Trucks, High-Capacity Trailers, or other combinations of equipment). Classification of sections maximizes production and minimizes potential damage to property. Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan.

Field Management

Regular and effective communications are critical to the rapid dissemination of appropriate and accurate data to both the City Management Team and the Ceres Management Team. As the project progresses, the needs of the City may change and resource requirements may need to be reassessed. The original plan, therefore, may need to be modified. In order to ensure effective and efficient execution of all fieldwork, the Ceres team, from Site Managers up to the Project Manager, will meet on a daily basis. The Project Manager is responsible for coordinating the daily scheduling and dispatch of cleanup crews with the City and will meet with the designated representative on a daily basis. The Site Manager is responsible for management and operation or a reduction site, loading sites or any other work site. The Site Managers report directly to the Sector Manager, who reports to an Area Manager, who reports to a Project Superintendent, who reports to the Project Manager. Depending on the scale of a disaster, the number of managers assigned to the Ceres Team will vary depending on local conditions. Foremen at the reduction site(s) and for the collection and hauling activities are responsible for crew supervision and report to the Site Manager.

Each Site Manager ensures that their crew operates in an efficient manner and is responsible for documenting and inspecting work performed. Site Managers document safety meetings, equipment safety inspections, quantity and location of debris hauled, areas completed, and daily time sheets of personnel and equipment. Site Managers also monitor quality control issues such as completeness of cleanup and/or trimming and contract compliance.

The collection crew Foreman will be responsible for scouting future debris removal locations within the daily schedule set by the Program Manager. While scouting the zone, the Foreman's responsibilities include:

- Locating logical trucking routes.
- Identification of Sections by Crew Type/Composition.
- Locating and planning the control or elimination of hazards within the zone (such as high traffic areas). Preference will be given to Self-Loaders to ease traffic congestion and minimize damage.
- Advising the Site Manager of any anticipated difficulties or hazards.
- Determining and obtaining resources necessary to ensure a steady workflow.

At the end of each shift, documentation of work completed will be tabulated by the administrative staff and used to schedule the next day's work activities. At this time, any daily reports required by the City will be produced.

Scheduling Control Debris Collection

During post-award preparation the Project Manager obtains maps detailed enough to provide individual debris collection crews address block information. Maps will be divided and identified according to Districts, Sections, and Developments or Address Blocks. The Master Debris Management Map will be located in the Emergency Response Mobile Command Center. Individual developments or address block maps will be reproduced on 8.5" x 11" paper for use in crew dispatching. Each Site Manager will be provided with a binder containing all the development/address block maps for the event's entire area.

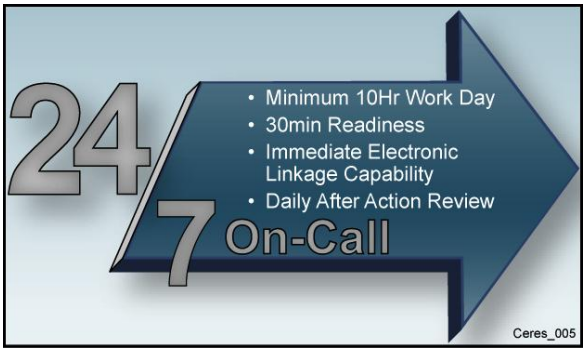
The Project Manager will be responsible for the assignment of Districts, Sections, and Developments or Address blocks to subcontractors and their respective crews. A written master assignment file will be maintained in the Emergency Mobile Command Center and will be updated as changes or additions are made. The dispatcher will be responsible for dispatching crews to their assigned areas utilizing the master assignment file. Subcontractors and their respective crews will not be permitted to have more than two open assigned areas. Communication between the subcontractors, their respective crews and the dispatcher will be via radio or telephone. Upon completion or near completion of an assignment, it is the responsibility of the crew leader or subcontractor to request an inspection. The dispatcher will forward this request to the debris collection superintendent or area manager for action. The debris collection superintendent or area manager will coordinate an inspection with a City designated representative.

Once an assignment has been completed and inspected, a new area will be given to the subcontractor. Depending on the size of the subcontractor and/or crew, areas may be as small as address blocks or developments up to portions or even entire Sections. Crews will not be permitted to leave their assigned area and move to another work area until all work is completed as required and the area inspected, and authorization received from the Site Manager. The dispatcher is responsible for continually updating crew locations. At the end of each shift, the dispatcher will provide the field managers with a list of crews and their current locations. Subcontractors and crews are prohibited from collecting debris from outside of their assigned areas. The City field representatives will be provided with updated crew assignments daily.

Project Manager

The Project Manager (PM) will serve as the principal point of contact between Ceres and the City Operations Manager. The assigned PM will be knowledgeable about all facets of Ceres' assigned tasks and will have executive project responsibilities. The PM will have written authority to sign for the corporation in matters relating to this project and the City.

Upon receipt of a Notice to Proceed, the PM will be on call 24 hours per day, seven days per week, and will have electronic linkage capability for transmitting and receiving relevant contractual information. This linkage will provide immediate contact availability via cell phone and fax machine and have Internet capabilities. The PM will participate in daily After-Action Reviews and disaster exercises, functioning as a source to provide essential element information. The PM will report to the City Operations Manager on an



"on call basis" and be capable of responding within one hour of notification.

The PM will ensure that all City event goals and priorities are met and will have authority to make executive decisions regarding the project. The PM will work out of Ceres local disaster office and will meet with his support staff and crew leaders at the end of each day to review progress and set goals and priorities for the following day.

Field Supervisors/Crew Leaders

Ceres Site Managers are responsible for ensuring safe and healthy work environments exist during all operational phases. The Site Manager's specific daily Health and Safety and Operations responsibilities include:

- Monitoring and Inspecting Heavy Equipment Operators, Truck Drivers, and Traffic Controllers in the safe operation of their specific area of responsibility using the proper tools and in accordance with the safety procedures and guidelines outlined in EM 385-1-1 and CFR 29 Par 1929 and 1910. It is important to note that a debris clean-up operation exposes the general public to the numerous hazards involved in debris collection and removal.
- Enforcing the use of proper guards, controls, and work practices. Monitoring each feature of work for human, situational, and environmental factors that could cause accidents.
- Locating compiling contact information for area medical facilities. Crew Leaders will be equipped with a pager and a cellular phone in case of emergency.
- Supervising and evaluating overall worker performance, including safety.

Crew Leaders document daily production to monitor and ensure the most efficient operations. The information they are to record includes:

- Cycle Times of Trucks
- Loads per Hour
- Production

Crew leaders are also required to make sure that safety gear is provided and that it is adequate for the hazards involved and enforce proper use and wearing of protective gear. Accidents will be recorded and reported on the Supervisor's Accident/Incident Investigation Report by the Crew Leaders.

Daily records submitted up the chain of command to the Project Manager will include:

- Sub-contractor/Employee Name
- Equipment Number
- Type of Equipment
- Hourly equipment documentation, downtime, lost time, and sick time

All accident/incident reports are forwarded through the Health and Safety Manager to the Health and Safety Officer (HSO). The HSO notifies the PM, who in turn informs the City Operations Manager and implements all procedures as set forth in the Ceres Health and Safety Program.

Description of a Typical Workday

It will be the responsibility of the Sector Manager to schedule and coordinate the location of a particular crew and equipment necessary for its job function to its location through direction to the Field Supervisors. This will take place through schedule planning from the previous day. The Field Supervisor will notify members of the crew of the start time, specific job function, and location where he/she is to report. At the beginning of the day each field employee will sign in a daily time sheet, the location according to zone (if the zone changes during the course of the day the employee will document the new location), the phase of work he/she is performing, and the unit number and beginning hours of the piece of equipment that he/she is operating (if applicable). The employee responsible for loading trucks and truck drivers will keep a running tally of the loads they complete from each particular zone over the course of the day. It is then the responsibility of the field employee to perform an inspection of the piece of equipment and inform the crew Foreman so corrective actions may be taken. The inspection will be documented on a punch-list that is supplied on the employees' daily report. After inspections and documentation are complete, the crew will begin removing the debris from their zone assigned.

Two flagmen will be placed on each end of the work perimeter to meter the flow of traffic into the work perimeter. If debris is to be moved across the roadway, the flagmen will stop all traffic. When the loading of a truck is completed, the flagmen will also stop traffic while the truck moves out of the controlled area. During the work, the flagmen will be equipped with two-way radios to coordinate the direction of traffic. Additional trucks staged for loading will all be stationed to the side of the roadway from which they will be loaded so they will not obstruct incoming traffic to the work perimeter. When loading is completed, the truck will leave the work area.



The trucks will be placed in single file to the rear of the Knuckleboom loader. As each truck in the queue is loaded and departs for the dumpsite, the next truck in line backs up to the loading perimeter. The Knuckleboom loader will load from piles that are staged by two front-end loaders working ahead of the Knuckleboom loader to limit the amount of movement of the Knuckleboom loader during the course of the day. When self-loading trucks (self-loaders) are in use, those trucks will be directed to an appropriate location within the work perimeter where they can begin loading immediately.

The front-end loaders will stage the material from the area between the sidewalks and the street into staging areas on the side of the street. If the crew is working in a high traffic area, then this method will not be incorporated – rather the staging will be done completely on one side then staged completely on the other side. When the Knuckleboom loader encounters material difficult to handle (such as chunk wood), the Front-end loader will assist in performing the loading.

Two laborers trained in the use of chain saws will assist the Knuckleboom loader. They will rake and clean up the area of the pile. When oversized material is encountered, the laborers will use chainsaws to reduce its size. The laborers will also assist the truck operators in staging for the Knuckleboom loader, notifying when loading is completed and for obstructions to and from the loading area.

The crew Foreman will be responsible for scouting future debris removal locations. He will utilize maps to locate the perimeter of the zone to which he is assigned. While scouting the zone, the Foreman's responsibilities will include:

- Locating logical truck routes.
- Plotting a logical and efficient direction for the crew.
- Locating and planning for hazards within the zone (such as high traffic areas).
- Notifying his Supervisor and Sector or Area Manager of hazards in a timely fashion so the hazard can be avoided if possible or mitigated if necessary.
- Identify plan for and obtain the necessary resources for a steady workflow in future locations of the work zone.

At the end of each shift, crew employees will complete their time sheet by entering in the time the shift ended, the ending hours on the equipment they utilized and the number of loads they either hauled or loaded. They will deliver this timesheet to the Foreman before leaving the shift. The Foreman will compile the labor information to a daily worksheet, along with Purchase Orders, trucking that was utilized and number of loads hauled, equipment utilization, and a briefing of the course of the day describing any problems that arose, and solutions implemented, and areas worked. The Foreman will then turn in the reports for the day. The following topics will be discussed with the management team:

- Changes in time for completion
- Changes in cost objectives for the project
- Changes in operating policy
- Changes in the technical specifications for the projects
- Changes in methods
- Changes in needs

- Revised activity plan estimates
- Failure of suppliers or contractors to deliver on time
- Reassessment of resource requirements on individual activities
- Inability to utilize resources as planned
- Unexpected technical difficulties
- Unexpected environmental conditions
- Scheduling needs
- Performance of work per zone or region
- Unplanned costs
- Any problems or future problems pertaining to the project

After the meeting is adjourned, the Project Manager (PM) will collect all the data. The next business day the data received, and the daily reports will be entered into a computerized database. These reports will be evaluated by the Disaster Response Business Unit Director and discussed with the CEO and the PM. The data will be used in weekly reports that itemize costs per region and code and weigh them towards the projected costs and schedules of the project. These reports will be submitted weekly to corresponding company divisions along with reports submitted to the City. It will be the responsibility of the PM to utilize the minutes of the daily meeting and the information from the reports to make daily assessments of the schedules of each individual crew. The PM will also have daily meetings with the City regarding performance and schedule issues of the project. This meeting will cover the customer needs of each zone, projected costs and scheduling of assigned zones, priority of zones, and work to be completed.

Geographic Area Management

Every area has its own unique geographic characteristics that define the parameters of the response. An urban area, smaller municipalities, and rural areas offers different challenges to the successful completion of a disaster recovery mission. Traffic is always an issue that must be addressed, especially when working in and around waterways. Bridges are natural bottlenecks, and our experience has taught us, the less they are used during the transportation of the debris, the better. Ceres is always aware that our disaster recovery work is not the only thing utilizing the transportation system. Through the selection of strategically located DMS, our haul trucks should have minimal impact on these areas, as the haul zones are designed to keep the trucks working close to each DMS. In the successful completion of our Hurricane Katrina disaster recovery operation in Louisiana, we worked with all these geographical characteristics and traffic never became an issue because the zone design and DMS locations worked together as intended. All impact sensitive areas, such as waterways, parks, forest land, and reserves will be dealt with in an environmentally appropriate manner.

Debris Management Sites (DMS)

Ceres will utilize the DMS identified by the City. If additional sites are required, Ceres will work closely with the City to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified, and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning (if allowable) or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone
- Four walking floor trucks (120cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

During work for the USACE in Louisiana after Hurricane Katrina, we performed debris removal operations in 11 Parishes, and operated 54 DMS/final disposal sites, simultaneously.

One operator will be assigned site maintenance duties and will operate the Motor Grader, Water Truck, and Low-bed Trailer. This operator's primary duty is to ensure use of the roads by the dump trucks and maintain dust and fire control. The Loader with blade will have intermittent general site maintenance duties and will keep areas around the burn pits, ash storage, and grinding areas clean.

Ceres will construct a hazardous materials containment area at each DMS measuring approximately 30' x 30'. Typically, the perimeter will be lined with hay bales and staked in place. The area will be lined with heavy gauge plastic (10 mil or greater) to provide a waterproof barrier. A plastic cover (10 mil or greater) will be used to prevent rain from entering the containment area. Site run-off is redirected away from the containment area by site grading. Hazardous materials that are encountered during cleanup operations will be staged in this area. Such materials will be properly disposed of in a timely manner.

Inspection

DMSs will be the point of inspection and load volume estimation by the City or their designated representative. Inspection towers will be used to observe and record all trucks entering and leaving the DMS and document their loads. The tower will be 10 feet above the existing ground elevation, with a wooden handrail and steps to provide access and constructed of pressure treated lumber. The floor area will be 8'x8', constructed of 2'x8' joists, 16" O.C. with ¾" plywood supported by four 6"x6" posts. The perimeter of the floor area will be protected by a 4' high wall constructed of 2'x4" studs and ¾" plywood. The entire floor area will be covered with a corrugated tin roof. The roof will provide minimum 6' 6" headroom below the support beams. The inspection tower will be large enough to adequately accommodate a minimum of three people simultaneously.

City Monitors/Inspectors will inspect each load to verify that:

- The truck has been pre-approved and measured.
- The load is eligible.
- The 'percentage filled to' figure is determined and noted on each individual load ticket.

The Monitor will determine the capacity of the truck and estimated load volume (percent capacity) and evaluate the load for contaminants requiring separation. The Monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The Monitor will complete the load ticket presented for each load delivered to the site.



After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the Hazardous Toxic Waste Specialist, staged in the Hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be separated accordingly.

Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color-coded load tickets. The tickets are available for use on this project if approved by the City. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.

Material Separation

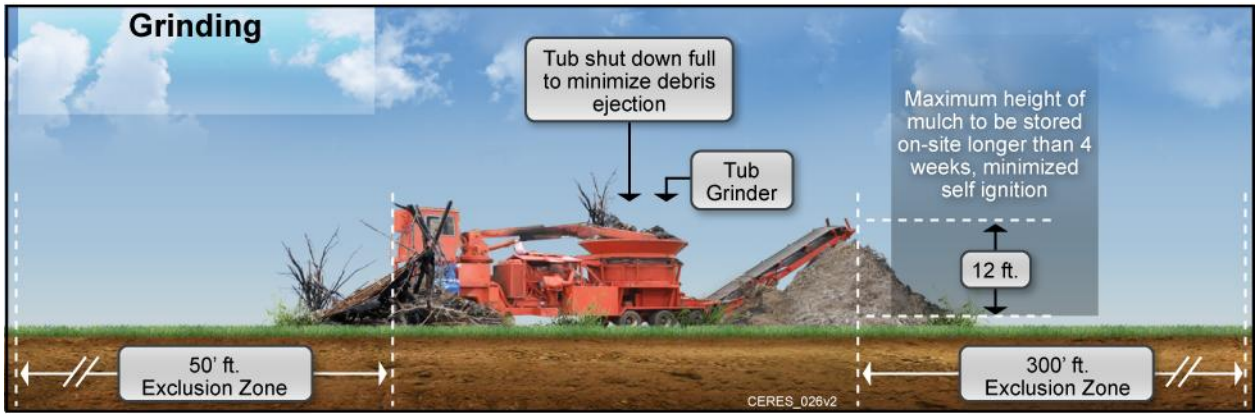
Due to the nature of these operations, material separation is required to properly and efficiently process debris. Collection crews will separate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the separation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be separated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be separated and baled or otherwise processed for recycling. Concrete will be separated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be separated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

Volume Reduction by Grinding

The wheel loader with rake will push material designated for reduction to the grinder. Great care should be taken to keep the debris free of dirt before processing with a grinder/chipper; this both maintains the value of the product and reduces the cost of grinding. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion.

Horizontal grinders, having a predominately closed grinding chamber, can operate with a minimal exclusion zone projecting out at a 45-degree angle at a distance of 250 feet from each corner of the in-feed conveyor. Tub grinders, if used, will operate with an exclusion zone of 300 feet on the “kick” side of the grinder and 50 feet on the “non-kick” side. Grinders will be shut down in a full tub condition to minimize debris ejection. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. Lockout/tagout procedures will be used on grinders and strictly enforced. All equipment in the vicinity of the grinders will be equipped with fully enclosed cabs.



Volume Reduction by Burning

The loader/rake will push clean debris in the direction of the burn pit, taking great care to keep the debris free of dirt. Once the debris is piled in the vicinity of the burn pit area, the backhoe with thumb will feed the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps.



The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure. Prior to removal of ash debris from the air curtain incinerator pit, the material will be wetted. Ash stockpiles will be at least 100 feet away from any debris stockpiles.

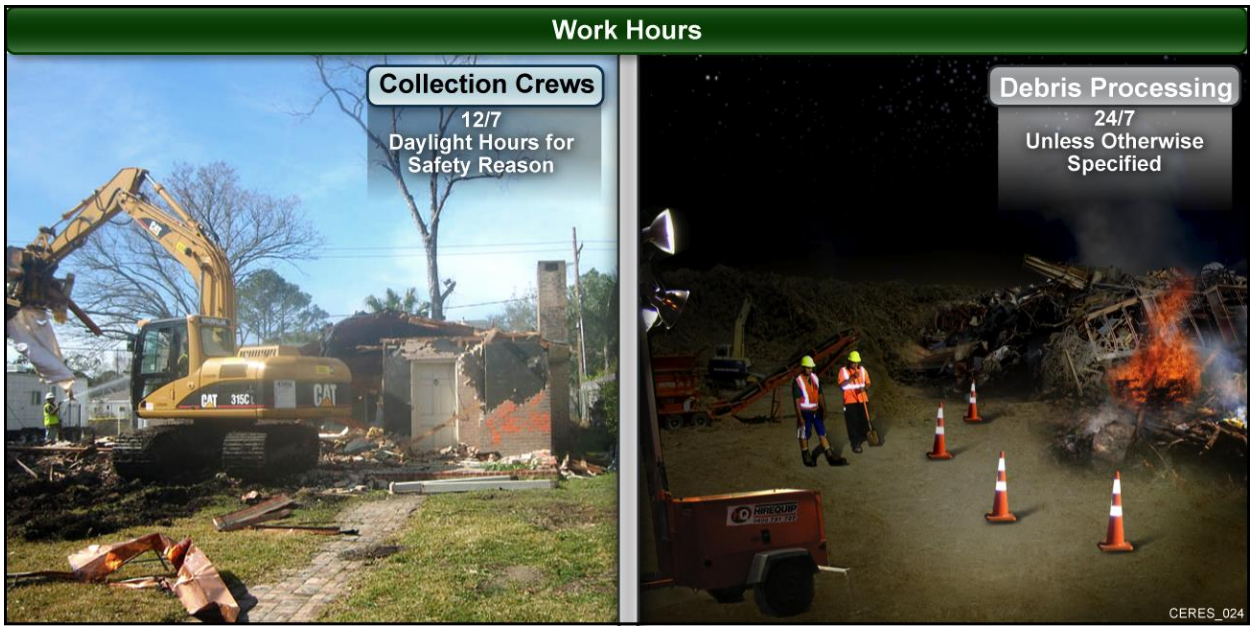
Final Disposition

Separated, processed non-grindables will be recycled to the maximum extent possible and practicable. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Documentation will be retained regarding total type and amount of materials recycled and each recycling destination.

Clean woody materials will be processed to generate mulch. Live bottom trucks loaded with a rollout bucket-equipped wheel loader will be used to haul mulch to the final disposal site. Mulch hauling will be performed simultaneously with grinding. Mulch will be applied or disposed of at a site(s) approved by the City, as appropriate. The handling of Incinerator Ash Material will comply with all federal, state, and local requirements and the Incinerator Ash Material Management Plan.

Work Hours

Collection crews will typically work up to 12 hours per day, seven days per week unless otherwise specified or limited by contractual requirements. For safety reasons, collection crews will work during daylight hours only. Debris processing sites typically operate 24 hours per day, seven days per week if sufficient lighting is provided during evening hours, unless restricted by the contract.



Traffic Control

As discussed in other sections, Ceres requires and will provide certified traffic control personnel for debris collection, transportation, and processing operations. Competent and qualified personnel will be trained in traffic control procedures and will be provided necessary safety equipment and communication devices. Traffic control personnel will generally be placed at either end of a work zone to properly control the flow of traffic into and out of the work zone.

Site Restoration

The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the Restoration Plan will include requirements for achieving ground cover through topsoil and seeding specifications. Other requirements may be mandated by the Erosion Control Plan, such as maintenance of straw bales, retention ponds, or erosion control fencing until ground cover is established. An outside independent party may be employed to conduct a post utilization environmental survey to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

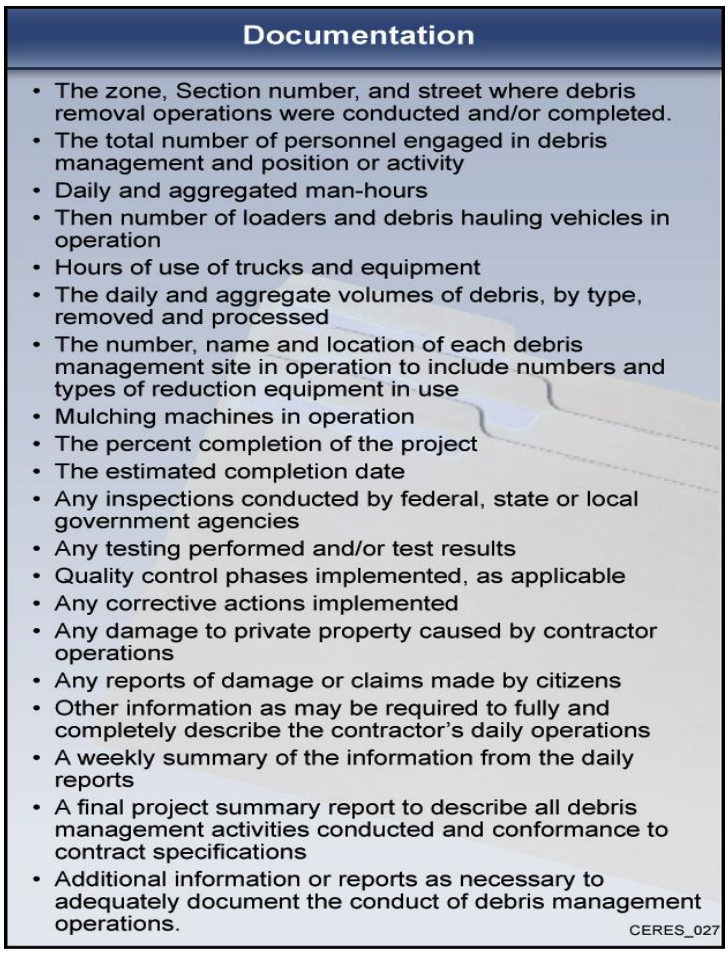
Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the City which includes lessons learned and results of operations.

Documentation – Field Operations

Production Reporting

Ceres has developed specific internal procedures to ensure proper audit-quality documentation of daily project activities is captured and provided to the City. This includes project tracking forms, load tickets, truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. Other reports are prepared and submitted to document project activities, progress, and quality control.



Quality Control

Daily Contractor Production and Quality Control reports will be completed each day of work and available the following work morning to the City. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager will monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the City.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure conformance to project specifications. All personnel, including employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Deployment of ArcGIS/Dropbox System

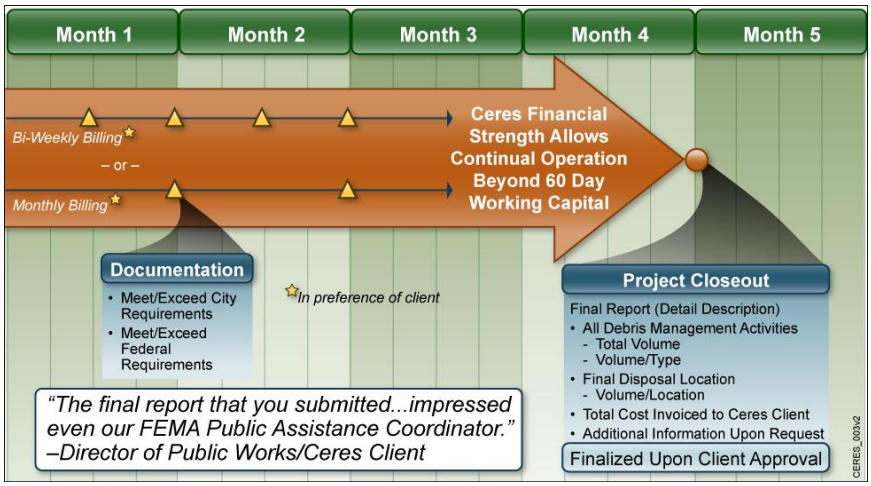
Ceres employs a customized ArcGIS/Dropbox system to assist project management in capturing initial site reconnaissance, develop situational awareness with the City, capture incidents/costs in the field and provide a valuable record to help City construct the administrative record. Field personnel are provided with tablets in the field to file reports through ArcGIS and pull up property data from Dropbox. For example, the Quality Control Form allows Ceres field personnel to document the progress each day on an individual zone. This includes pictures of collection crews work, cleared streets, missed piles and the overall progress of the zone towards completion. Ceres field personnel file various reports including:

- Safety Form
- Quality Control Report
- Zone Progress Report
- Zone Punchlist Form
- Damage Form

Upon submitting a form through ArcGIS, the form is emailed to the project management staff and auto routed to the appropriate Dropbox folder organized by Zone then Subzone or street. At any time while on in the field, personnel can access the Dropbox to review previous reports or other pertinent information. Simultaneously, planning staff, the Project Manager or designee, can review Damage Claims, Zone Progress Reports and advise the City on zone completion status and offer recommendations on the path through the project.

Invoicing

Ceres can provide invoices to the City on a bi-weekly, semi-monthly, or monthly basis. With each invoice, appropriate documentation will be provided relating to the services provided during the invoice period. Documentation will meet the City requirements and the federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the City in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the City throughout the invoicing and reimbursement process long after the work has been completed.



Reimbursement Assistance

Ceres is trained and experienced in providing the necessary documentation and assistance toward the preparation of reimbursement claims (Project Worksheets) for the City. If needed, Ceres will provide the City with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement.

Throughout Ceres' history, no governing entity has been denied reimbursement for work Ceres has performed.

Program Management Assistance

Ceres is experienced and trained to provide all the following services to the City:

- Project Worksheet (PW) writing
- Assistance with estimating debris volumes for Initial Damage Assessment (IDA) report
- Expenditures eligible for reimbursement
- Recovery Process Documentation
- Recovery Process Oversight
- Review of records system for applicability to federal and state requirements
- Orientation and training of City personnel on documentation requirements
- Claim documentation

Project Closeout

A final report will be submitted to the City upon project closeout. Ceres will prepare and submit a detailed description of all debris management activities including total volume of debris by type, final disposal locations and amounts of debris delivered to each, and total cost of the project invoiced to the City. Ceres will also supply additional information upon request of the City and understands that final project reconciliation must be approved by the City.

Debris Training Program Description

This section discusses the training requirements for all Ceres employees regarding Debris Removal and DMS Management, known as “Debris Training.”

The Project Manager or his designee is responsible for the following:

- Implement and administer initial and refresher training programs.
- Determine the appropriate facility-specific training and/or orientation/briefing needed for each employee.
- Ensure employees attend required facility specific training and/or orientation/briefing.
- Ensure employees are assigned positions for which they have received training and/or orientation/briefing.

Project First Line Managers/Foremen are responsible for the following:

- Determine the appropriate facility specific training needed for each employee.
- Ensure employees are only assigned positions for which they have been trained or orientated/briefed, as applicable.

Initial Training Requirements

There are no educational or experience entry requirements for Debris Training. Comprehension of the English language is required to attend the Debris Training. Comprehension is validated by the successful completion of this training program.

The first step in Debris Training is the designation of an employee as a Debris employee.

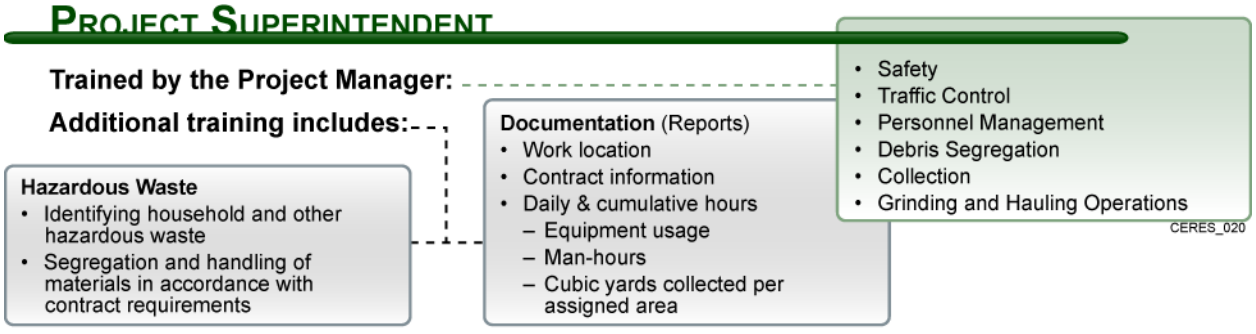
Training Program Description

The Initial Debris Training Course uses a qualification card that includes a required 90-minute training session that covers review of the FEMA Debris Management training book E/G202, Units 7 and 8 (respectively “Debris Management Site Evaluation and Operation” and “Debris Monitoring”) and an initial safety indoctrination.

Debris Training must be completed prior to assignment and at least every two years thereafter. After the initial 90-minute training/orientation, further project-specific training is conducted by the employee’s immediate supervisor and is conducted on-the-job.

Facility specific training will be conducted regarding the TDSR Site. Topics will include Fire Prevention, Spill Prevention, Hazardous Materials Handling, Safe Operation of Heavy Equipment, Personal Protective Equipment, and Activity Hazard Analysis training.

Job Descriptions that require specific training are as follows:



Grinding/Burning Site Superintendent

Trained by the Project Manager:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

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Additional training includes:

Hazardous Waste
- Identifying household and other hazardous waste
- Segregation and handling of materials in accordance with contract requirements

Documentation (Reports)
- Work location
- Contract information
- Daily & cumulative hours
  - Equipment usage
  - Man-hours
  - Cubic yards reduced per assigned area

Foreman

Trained by the Project Manager or Site Superintendent:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

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Crew Leader, Truck Driver, Operator, Laborer

Pre-skilled in functional areas, Separate training and evaluation

Additional project specific training includes:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

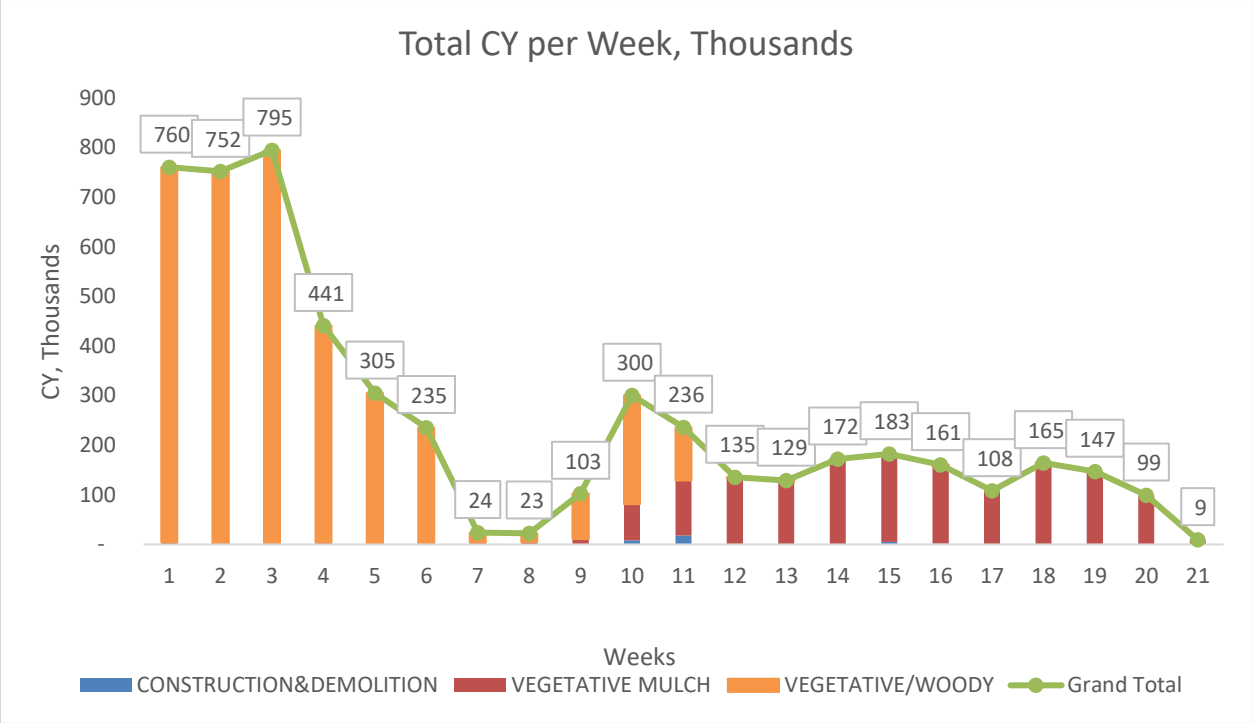
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Potential Scenarios

Ceres is expert in quick-response service, as evidenced in a letter from the Superintendent of Public Works of Elizabethtown, Kentucky following a storm debris removal project:

> "…Your representatives and employees were cooperative and responsive to our suggestions and requests regarding the progress of the cleanup. **Our town was cleaned up in an amazingly short time and our residents were very thankful."**

Ceres is also expert in high-volume projects, as shown by our 2018 Hurricane Michael response in Southwest Georgia, where Ceres was activated by the U.S. Army Corps of Engineers (USACE). At the mission's peak, Ceres was able to haul 140,000 CYs – 3.3% of the total project – in a single day. This was accomplished by utilizing 1,628 hauling vehicles and managing 144 subcontracts. The consistency of this type of significant progress allowed us to finish on schedule with the USACE staff drawdown plan. Ceres loaded, hauled and disposed of a total of 4.2 million cubic yards of debris.



Ceres Production Curve: Total CY Average per Week

Ceres is accomplished in all aspects of the work described in the RFP. Some of those tasks are performed in every project, while other activities are performed only in worst case scenarios. Whether Ceres is tasked with the smallest event or the most catastrophic, Ceres has experience, and no task is too small nor too large.

As the severity of an event increases, the physical scope of work of a project will grow. A major event will require a wider variety of services, and it will also require a more complex response with a corresponding higher level of management attention. All projects, from an Event Type 1: Spot Job – Localized, or large such as Event Type 7: Catastrophic Event – Total Management –City-wide will require some basic services including debris loading and hauling. The physical actions of loading debris, cutting trees, hauling debris, reducing debris, managing, and closing out a site are similar on small and large events. The larger events also may require additional services including life support (water, ice, food), and as mentioned, the logistics and management abilities required on a larger event are at a higher level. Ceres is qualified to handle all events, large and small, as shown by our successful operations in each of the over 400 FEMA-reimbursed projects we have managed, whether Ceres handled over 13 million cubic yards of debris or less than 10,000 cubic yards of debris.

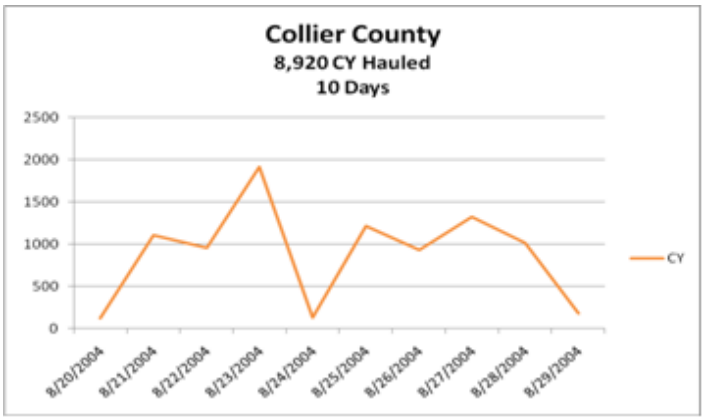
The estimated cubic yards listed below are general estimates. Likewise, **projected mobilization times and equipment usage given are general estimates.** Graphical displays of approximated past performance on similar sized projects are given as a reference.

The following pages describe 7 projected scenarios and detail projected quantities and production rates. Graphs of hauling production in cubic yards on previous projects performed by Ceres illustrate Ceres' ability to perform each scope of work in each scenario. The graphs are rough illustrations of vegetative and construction and demolition debris and may use rounded numbers. The graphs generally do not include stumps, white goods, and other types of materials. Severe one-day drops in production usually indicate a "weather day" of zero hauling for safety reasons.

It is important to note that production rates vary for several reasons. In many cases, the rate of hauling is determined by how quickly citizens bring debris from private property to the curbside. In some cases, such as in Kansas City, the city preferred very quick production. In other cases, the local government wanted Ceres' hauling crews to stay on the job for an extended time even though production was low, because the citizenry needed time to bring debris to the curbside.

Production rates in an event in Temple Terrace will vary depending on the actual storm event and physical conditions, and also depending on the City's wishes, which may relate to how quickly residents can bring material out of their yards to the curbside. Generally, Ceres has the capacity to perform more rapidly than is preferred by the local government. Below mentioned are few of the Potential Scenarios

Event Type: 1
Spot Jobs – Localized
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: Maximum of 1, no reduction
Location of TDSR Sites: To be determined
Size of TDSR Sites: 1 acre or more



Type of Hauling Equipment: Knuckleboom self-loading trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: less than 10,000 CY
Quantity of Hauling Equipment: Ten trucks or less
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 or 2 foremen, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide one or more crews consisting of a chain saw crew with flaggers and self-loading knuckleboom trucks. A bobcat type loader may also be used. The crew would be supervised by a foreman who would interface with the City field representative, and a Ceres project manager would supervise the foreman and interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

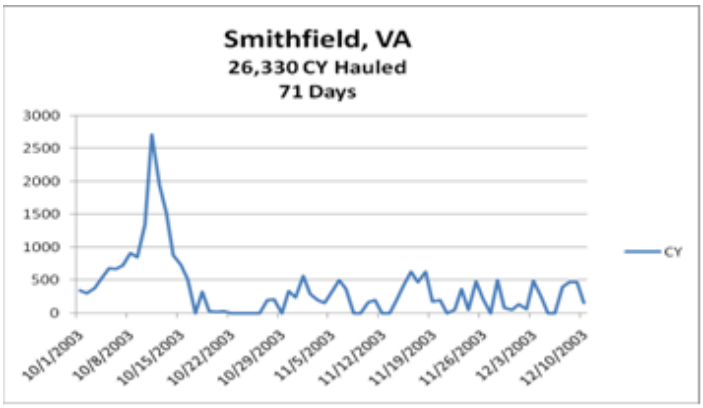
Ceres will haul the debris to a TDSR site where it will be reduced by compaction ("walking" on the debris with tracked heavy equipment) and then transfer it to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the City.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 2
Small Event – Widespread or City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: up to 1
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 10 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 30,000 CY
Quantity of Hauling Equipment: up to 3 crews with a total of up to 12 trucks and 2 bobcats
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 superintendent, 1 foreman, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide two or three crews consisting of self-loading knuckleboom trucks with flaggers and chain saw operators. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and all crews would be supervised by a superintendent who would interface with the City field representative. A Debris Management Site (DMS) will be established, a Ceres site manager will be installed who will manage the site operations, which would likely include a dozer, an excavator with grapple, a tub grinder or air curtain incinerator and dump trucks to haul out reduced debris (ash or wood chips). A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



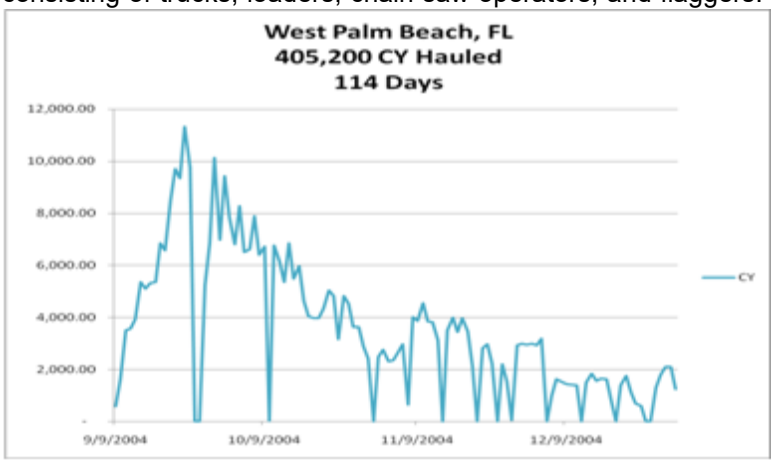
Ceres will haul the debris to a TDSR site where it will be reduced by grinding and then transferred by "live floor" or "walking floor" trucks with approximately 90 cubic yard capacity to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the City.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket.

Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects. Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 3
Significant Event – Removal, Reduction, Hauling – Woody Debris Only – Widespread or City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 2 or 3
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 15 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, other
Total Expected Cubic Yards of Debris: up to 400,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 8 crews with approximately 46 trucks total.
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent, 1 project superintendent, 2 foremen, 1 quality control officer, 1 administrator, 1 clerk, 1 subcontracting officer, 1 safety and health officer; plus Expected Personnel per TDSR Site: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for separation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

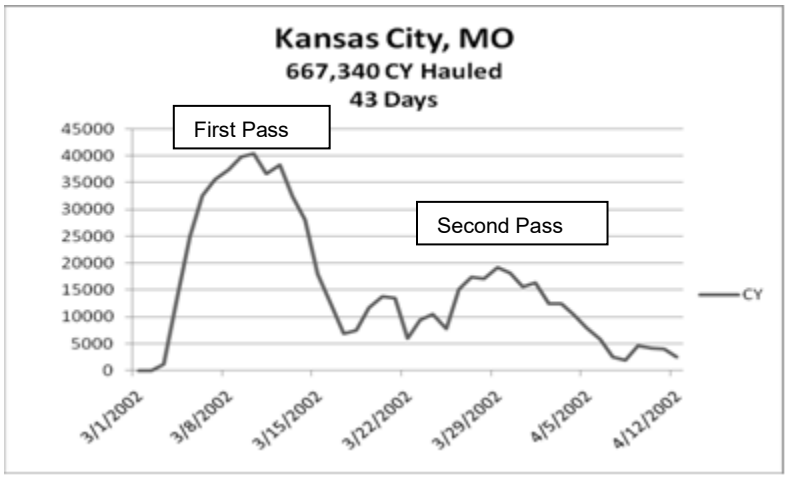


Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the prior approval of the City, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 4
Significant Event – Removal, Reduction, Hauling, and Separating – Mixed Debris – Widespread or City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 3 to 5
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 775,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 12 crews with approximately 63 trucks
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent(s), 1 project superintendent, 3 zone managers, 5 foremen, 1 administrator, 1 accountant, 1 quality control officer, 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 public relations officer; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for separation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self-loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

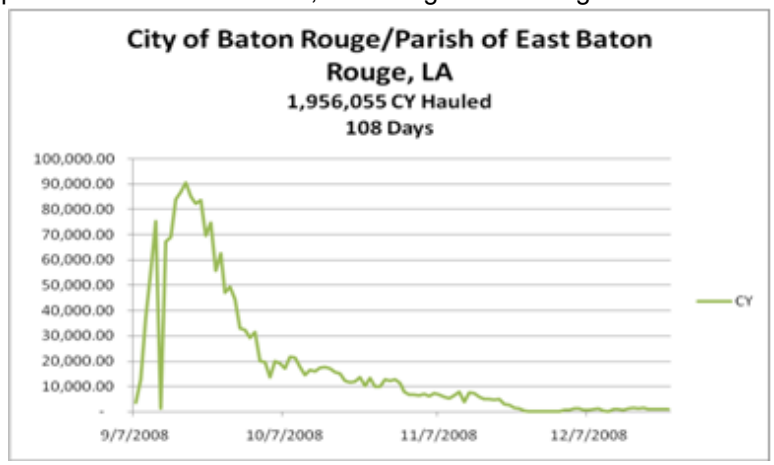


The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects. Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 5
Catastrophic Event – Removal, Reduction, Hauling, and Separating – Mixed Debris –City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 1,500,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 32 crews with approximately 87 trucks
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 100% in 72 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 project superintendent, 4 site superintendents/zone managers, 10 foreman, 1 FEMA/City liaison, 1 quality control officer, 1 administrator with 3 clerks, 1 subcontracting officer, 1 safety and health officer, 1 accountant; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for separation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

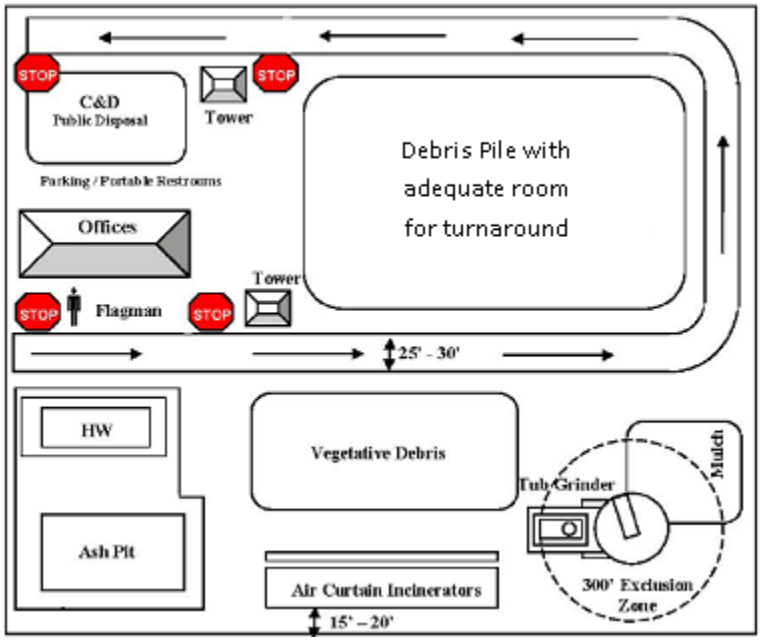


The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 6
Catastrophic Event – Site Management – **City-wide**
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres (possible site layout illustrated below)
Total expected cubic yards of debris to process and document: up to 1,300,000
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 75% in 72 hours, 100% in 96 hours
Expected Management and Supervision Staff: General Management personnel: 1 project manager, 1 assistant project manager, 1 project superintendent, 1 assistant project superintendent, 1 FEMA/City liaison, 1 quality control officer, 1 administrator with 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 accountant with 2 clerks and data entry personnel as required; **Expected personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 7 or 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 3 to 5 additional laborers for separation and other material handling



Quantity of equipment per site: 1 grinder, 2 excavators and/or backhoes with grapples, 1 dozer, 1-wheel loader with rake, 1-wheel loader with bucket, 1 maintenance truck, 1 water truck for fire suppression, 1 to 2 inspection towers, 1 hazardous materials containment area.

Methodology for accepting and measuring of debris: Inspection – From the constructed tower, the City's designated monitor will determine the capacity of the truck and estimated load volume (percent capacity) and evaluate the load for contaminants requiring separation. The monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The monitor will complete the load ticket presented for each load delivered to the site.

Unloading - After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the hazardous toxic waste specialist, staged in the hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be separated accordingly.

Separation - While vegetative debris is generally the most voluminous debris stream, due to the nature of the storm, material separation is frequently required in order to properly and efficiently process the debris. Collection crews will separate grindable (vegetative) debris from non-grindable debris to the maximum extent possible during collection and loading operations. These loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be separated and sorted either manually or mechanically to remove the contaminants and then moved to the appropriately lined/fenced areas at the DMS.

Reduction - A wheel loader with rake will push material to the excavators and backhoes for loading material into the grinder. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous

combustion. Grinders will operate a safe distance from all other areas of the site to eliminate risk of injury from projectile debris from the grinder. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. All equipment in the vicinity of the grinders will be equipped with fully enclosed cabs. If burning is allowed, the debris, once piled in the vicinity of the burn pit area, will be fed into the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside for forwarding any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps. The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure.

Final Disposal – Once debris measurement and processing operations are complete, the separated non-grindables will be recycled to the maximum extent possible. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Clean that has been processed into mulch will be loaded into live bottom or similar hauling vehicles for delivery to the final disposal location. Mulch will be applied or disposed of at a site(s) approved by the City, as appropriate. The handling of incinerator ash material will comply with all federal, state, and local laws and regulations.

Site Closure - The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the site will be returned to its pre-storm condition or better via providing sufficient ground cover, grading, and seeding as necessary. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 7
Catastrophic Event – Total Management – City-wide
Ceres Headquarters Office Location: Sarasota, Florida permanent office with mobile Temple Terrace office
Total management would effectively combine the two above Catastrophic Event Types: 5 – Removal, reduction, hauling, and separating mixed debris along with 6 – Site Management
Number of TDSR Sites: 6 to 8
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres
Type of Equipment: Self-loading knuckleboom trucks, dump trucks/trailers for the ROW/ROE loading and hauling to the temporary sites; and grinders, excavators and/or backhoes with grapples, wheel loader with rake, wheel loader with bucket, maintenance truck, water truck for fire suppression, debris inspection towers, and hazardous materials containment area for site management
Total Expected Cubic Yards of Debris: up to 2,300,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 75 crews with approximately 209 trucks
Expected Management and Supervision Staff: General Management: Citywide (per site personnel listed separately below): 1 project manager, 1 assistant project manager, 6 to 8 site superintendent(s), 1 project superintendent, 1 assistant project superintendent, 12 to 18 foreman, 1 FEMA/City liaison, 1 administrator with 4 clerks, 1 quality control officer, 1 safety and health officer, 1 public relations officer, 1 accountant with 1 clerk; **For each TDSR Site, listed as follows:** 1 site manager, 1 assistant site manager, 2 foremen, 1 lead man, 5 to 8 heavy equipment operators, 3 to 6 flaggers for traffic control, 3 to 5 additional laborers for separation and other material handling per each TDSR site.

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self-loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations. Operations at the various TDSR sites would be congruent with the method of operations as listed above, from site inception, preparation, debris acceptance, separation, processing, haul out, and site closure. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

1.7 Key Personnel Qualifications

Ceres Environmental Services, Inc. has over 300 employees, many of whom are professional staff. Our staff hold degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts and has demonstrated its ability to respond to large-scale events.

For City of Temple Terrace, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required. The following core team will be assigned to Temple Terrace for the life of the contract. Additional personnel will be assigned based on the size and severity of an event affecting Temple Terrace.

Mr. David A. McIntyre is the **Founder and CEO** of Ceres Environmental Services. He created the company in 1976 and has led the company through the successful execution of over 400 FEMA-reimbursed contracts. Mr. McIntyre has personally managed over 250 disaster debris-related projects, setting standards through his direct operational leadership. He has performed superbly in hiring, training, and supervising an excellent team of personnel, resulting in Ceres' extensive list of satisfied customers. Mr. McIntyre's history includes his on-the-ground, on-site management of debris contracts during Ceres' large-scale response to several major disasters. The disaster debris projects include major projects for the USACE, including Ceres' 2018 ACI SAD Contract activation in the State of Georgia following Hurricane Michael; USACE work in response to the Northern California Wildfires in 2018; Alabama 2011 tornadoes response; 2008 Hurricane Ike USACE ACI response; 2005 Hurricane Katrina USACE and local jurisdiction debris management projects; and the Hurricane Georges USACE response in 1998.

Mr. McIntyre has been the Project and Operations Manager for many of the projects outlined below. He has also presided over the performance of over 95 additional contracts with branches of the U.S. federal government regarding demolition, grinding, abatement, clearing, and other work. These government branches include the U.S. Army Corps of Engineers; U.S. Navy, Army, and Air Force; U.S. Department of the Interior; and the U.S. Department of Agriculture.

Mr. David Preus is the **President** of Ceres Environmental Services, Inc. Mr. Preus has been employed for more than 40 years with Ceres Environmental Services, Inc., overseeing the Emergency Management Services Division and providing project management on more than 200 FEMA reimbursed disaster recovery contracts including hurricanes, tornadoes, ice storms, windstorms, and floods. Mr. Preus provides overall guidance to the company's Emergency Response Team in the areas of preparatory, mobilization, and implementation of operations for disaster debris removal and management projects. Mr. Preus has participated in nearly 20 USACE emergency recovery contracts with Ceres as prime contractor.

Mr. John Ulschmid is our **Senior Vice President.** Mr. Ulschmid has more than 34 years of experience with Ceres Environmental Services, Inc. including project management of multiple FEMA-reimbursed contracts. Mr. Ulschmid manages the company's Construction and Demolition Division as well as various operational aspects of the Emergency Management Services Division, concurrently with the company's Public Affairs and Logistics Management. Mr. Ulschmid has also worked on a variety of other emergency response projects including emergency building demolitions due to floods, Emergency Bank Stabilization of the Mississippi River Lock and Dam 8, and multiple floodway and water control and mitigation construction projects. He has provided project management, supervision, and administration to several federal government clients including the U.S. Army Corps of Engineers, U.S. Air Force, U.S. Navy, U.S. Army, CAL OES, LA DOTD, and TX DOT along with multiple projects with cities, counties, municipalities, and other public agencies with revenues totaling in excess of $1 Billion. Mr. Ulschmid attended the University of Minnesota, Carlson School of Management where he holds a bachelor's degree in Management Information Systems.

Ms. Tia Laurie, a West Point graduate, is our Corporate Secretary as well as the **Contract/Subcontractor Manager.** She is responsible for the overall administrative response to all disaster response and recovery missions, including contracting and subcontracting. Ms. Laurie provides a background in several fields including quality control, construction, logistics, management, and contracting. She is adept at ensuring that our subcontractors and equipment are in place and ready to work when needed. She keeps an extensive list of subcontracts, both local and throughout the country, in case specialty work is required. Ms. Laurie understands the importance of local recovery and knows that it means more than just clearing debris – it means providing jobs in the area. She is expert at finding qualified personnel in any area throughout the United States. Ms. Laurie also provides management in the areas of maintaining and upgrading the subcontractor database, registration process, and evaluation criteria, as well as creating and executing applicable training programs for subcontractors. Ms. Laurie will be immediately available to locate and check the credentials of all required subcontractors and to pre-stage necessary equipment, ensuring that City of Temple Terrace efforts are well under way within the time frames required.

.**Mr. Robert Smith** is the **Director of Disaster Recovery Operations** for Ceres. He has a strong history of managing large, complex projects that involve multiple government agencies. His experience includes overseeing all aspects of the CalOES/CAL Recycle Camp Fire Debris Removal and Hazardous Tree Removal projects in Butte County as Incident Commander. Mr. Smith also managed Ceres' response for the USACE USVI project following Hurricanes Irma and Maria. Mr. Smith builds effective teams by focusing on customer needs, setting clear goals, and successfully executing project directives. Since joining Ceres in 2017, Mr. Smith has ensured successful project performance while maintaining safety compliance and a customer-oriented approach.

Mr. Mike Smith is the **Project Manager** assigned for the City of Temple Terrace, Florida. Mr. Smith is a dynamic leader with extensive expertise in managing large-scale debris removal operations. He provides exceptional program management both on-site and remotely, ensuring regulatory compliance across global project locations. In 2024, Mr. Smith successfully led the Columbia County, GA debris removal project following Hurricane Helene. Under his leadership, more than 3.7 million cubic yards of debris were efficiently removed, processed, and transported to final disposal. In recognition of his outstanding performance, Columbia County honored him with a personalized baseball and the "Game Changer Award."

Mr. Hubert Russell (Bo) Ansley will be the **FEMA Reimbursement Specialist** assigned to Temple Terrace. Mr. Ansley worked with the U.S. Army Corps of Engineers (USACE) for 33 years. His experience includes Emergency Management; Technical Support to FEMA applicants, and sub-applicants to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing documentation for FEMA reimbursement; training sessions with clients; and development of new documentation systems. His experience runs deep both with Ceres and the US Army Corps of Engineers (USACE), where he served as a technical liaison to FEMA for Emergency Support Function 3 (ESF3) – Public Works and Engineering, and a Senior Level Debris Removal Subject Matter Expert (SME).

For additional details on the qualifications of key personnel, please refer to: **Section 1.7. 1 Key Personnel Resumes**

KEY PERSONNEL RESUMES

Management Oversight

David A. McIntyre, Founder and CEO

David McIntyre is the founder and sole shareholder of Ceres Environmental Services, Inc. and affiliated companies. He created the company in 1976 and has led the company through the successful execution of over 400 FEMA-reimbursed contracts. Mr. McIntyre has personally managed over 250 disaster debris-related projects, setting standards through his direct operational leadership. He has performed superbly in hiring, training, and supervising an excellent team of personnel, resulting in Ceres' extensive list of satisfied customers. Mr. McIntyre's history includes his on-the-ground, on-site management of debris contracts during Ceres' large-scale response to several major disasters. The disaster debris projects include major projects for the USACE, including Ceres' 2018 ACI SAD Contract activation in the State of Georgia following Hurricane Michael; USACE work in response to the Northern California Wildfires in 2018; Alabama 2011 tornadoes response; 2008 Hurricane Ike USACE ACI response; 2005 Hurricane Katrina USACE and local jurisdiction debris management projects; and the Hurricane Georges USACE response in 1998.

Mr. McIntyre has been the Project and Operations Manager for many of the projects outlined below. He has also presided over the performance of over 95 additional contracts with branches of the U.S. federal government regarding demolition, grinding, abatement, clearing, and other work. These government branches include the U.S. Army Corps of Engineers; U.S. Navy, Army, and Air Force; U.S. Department of the Interior; and the U.S. Department of Agriculture.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Management oversight of Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricanes Helene and Milton 2024 - 2025.** Management oversight for Ceres' response to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Beryl 2024.** Management oversight for Ceres' response to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Debby 2024.** Management oversight for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Idalia 2023.** Management oversight for debris removal in Florida and Georgia following a Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **California Floods 2023.** Management oversight for flood debris removal services in Tulare County, CA and Merced, CA. 54,645 cubic yards of debris have been removed.
- **Texas Winter Storm Mara 2023.** Management oversight for debris removal in two Texas jurisdictions following a winter storm. 330,846 cubic yards of debris were removed.
- **State of Vermont Summer Flood 2023.** Management oversight for 5920 tons of debris removal in (sixteen) 16 jurisdictions across the State of Vermont
- **Hurricanes Ian and Nicole 2022.** Management oversight for 27 contract activations in Florida. Two of these projects surpassed 2 million cubic yards of debris each.
- **Hurricane Ida 2021.** Management oversight for debris removal in 14 Louisiana jurisdictions.
- **Oregon Wildfire Recovery 2020-2022.** Management Oversight for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County. 22,311 trees were removed.
- **Oklahoma Ice Storm 2020.** Management oversight for debris removal in 5 cities following an ice storm. Over 200,000 cubic yards of debris were removed.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided management oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Management oversight for removal, reduction, and disposal of 681,998 cubic yards of derecho generated debris.
- **California Wildfires – Camp Fire, Butte County 2020 – 2021.** Project Manager for the CalRecycle removal of hazardous trees generated by the Camp Fire wildfire in North-Central California in 2017.
- **Hamilton County, TN Tornado 2020.** Provided management oversight for removal and disposal of tornado generated debris in Hamilton County. Over 409,500 cubic yards of debris were removed.

- **Jones County, MS Tornado 2020.** Provided management oversight for removal and disposal of over 240,000 cubic yards of tornado generated debris in Jones County.
- **California Wildfires – Camp Fire, Butte County 2019.** Project Manager for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2019, which is the largest debris mission in California in more than 100 years. 768,558 tons of debris were removed.
- **Northern California Wildfire Debris Removal 2018.** Provided management oversight for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricane Michael USACE Response 2019.** Project Manager/Operations Manager for work in 13 Georgia Counties.
- **Hurricanes Michael and Florence 2018 – 2019.** Provided management oversight for 13 individual contract activations in jurisdictions across North Carolina, South Carolina, Florida and Georgia
- **Hurricanes Irma and Harvey 2017.** Provided management oversight for more than 45 disaster recovery projects in Florida and Texas.
- **Southeast Tornadoes 2017**. Provided management oversight for disaster recovery projects in Georgia and Louisiana following early tornadoes.
- **Hurricanes Hermine and Matthew 2016**. Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October.
- **Louisiana Flooding 2016**. Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.
- **Oklahoma Storms 2015**. Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2015**. Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014**. Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014**. Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Winter Storm 2013**. Management oversight for early winter storm in October 2013. Ceres provided removal and disposal of disaster-related vegetative debris in South Dakota.
- **Upper Midwest Ice Storm 2013**. Management oversight for Ceres' response to spring ice storms in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013**. Management oversight for Ceres response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **North Dakota Flooding 2011.** Provided management oversight for emergency levee removal and repair projects after historic flooding in spring of 2011 near Minot, North Dakota. Ceres removed emergency levees and repaired damage to existing levees.
- **Hurricane Irene 2011**. Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management oversight for response to record-setting tornadoes that hit the Southeast. Presided over four contracts in Alabama, including management of over 1 million CY of debris in Jefferson County.
- **New Zealand Earthquake 2011**. Oversight of response to Christchurch earthquake. Established a New Zealand branch office of Ceres to work in conjunction with the Canterbury Earthquake Recovery Authority (CERA) to provide extensive disaster response services including debris management, design-build seismic stabilization, demolition/deconstruction/implosion services and large-scale materials recycling operations. Working as a capital partner, developer and construction manager in the country to help salvage and repair damaged buildings.
- **Haiti 2010-2013**. Oversight of response to the devastating earthquake that hit Haiti in January 2010. Provided management oversight of a survey contract for the International Office on Migration, an

$11M landfill management and debris reduction site contract for the Haitian Ministry of Public Works and Communications (MTPTC) and The World Bank, environmental remediation projects for World Vision and new construction in the country.

- **Hurricane Ike 2008**. Presided over debris collection, transportation, and disposal on 11 different contract locations in Texas and Louisiana
- **Hurricane Gustav 2008.** Oversight of collection, transportation, processing, and disposal of over 1.9 million cubic yards of debris; Trimming and removal of hazardous trees in Louisiana
- **Hurricane Dolly 2008.** Provided oversight and management guidance in debris collection, transportation, recycling, and disposal in Texas
- **Hurricane Wilma & Rita 2005.** Directed debris collection, transportation, and disposal, Emergency temporary roofing installation in Florida
- **Hurricane Katrina 2005.** Lead Project Manager for collection, transportation, processing, and disposal of over 13 million cubic yards of debris; Trimming and removal of over 165,000 hazardous trees; Asbestos abatement and demolition of 916 buildings; Decontamination and disposal of over 315,000 white goods in 11 Louisiana Parishes; Emergency temporary roofing installation of over 21,000 buildings in 32 Mississippi counties
- **Hurricane Ivan 2004**. Project Manager in collection, transportation, and disposal of over 680,000 cubic yards of debris including the processing of over 505,000 cubic yards of debris in Florida
- **Hurricane Jeanne & Frances 2004.** Managed the collection, transportation, and disposal of over 404,000 cubic yards of debris in 13 Florida counties
- **Hurricane Charley 2004.** Directed Debris collection, transportation, and disposal; Emergency temporary roofing installation in 4 Florida counties
- **Hurricane Isabel 2003.** Project Management to debris removal and disposal in Virginia
- **Hurricane Floyd 1999.** Lead Project Manager to debris removal and disposal in North Carolina
- **Oklahoma City Tornadoes 1999.** Lead project manager for USACE contract providing debris removal, managing multiple debris sites, and demolishing damaged residential structures.
- **Hurricane Georges 1998.** Presided over collection and disposal of over 2.3 million cubic yards of debris; Management of 17 TDSR sites; Emergency temporary roofing installation on over 3,000 buildings in Puerto Rico.
- **Hurricane Fran 1996.** Project management for USACE contract providing debris removal, reduction and site management.
- **Hurricane Andrew 1992.** Lead Project Manager to debris collection, transportation, and disposal; Provided USACE with 25 new chippers/grinders with 48 hours in Florida

EDUCATION/CERTIFICATIONS

- Graduate coursework in Physics, Chemistry, and Mathematics from the University of Minnesota Institute of Technology and University of Minnesota
- Licensed Florida General Contractor
- Recognized as a Patriotic Employer by the Office of the Secretary of Defense

David Preus, President

Mr. David Preus has been employed for more than 40 years with Ceres Environmental Services, Inc., overseeing the Emergency Management Services Division and providing project management on more than 200 FEMA reimbursed disaster recovery contracts including hurricanes, tornadoes, ice storms, windstorms, and floods. Mr. Preus provides overall guidance to the company's Emergency Response Team in the areas of preparatory, mobilization, and implementation of operations for disaster debris removal and management projects. Mr. Preus has participated in nearly 20 USACE emergency recovery contracts with Ceres as prime contractor.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Management oversight of Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricane Helene 2024 - 2025.** Management oversight for Ceres' response for USACE waterway debris removal in 6 North Carolina counties following Hurricane Helene. Ceres removed 577,936 CY of vegetative and C&D debris.
- **Hurricanes Helene and Milton 2024.** Management oversight for Ceres' response foractivations in 48 Florida and Georgia jurisdictions following Hurricanes Helene and Milton.
- **Hurricane Debby 2024.** Management oversight for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Management oversight for Ceres' response to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Management oversight for Ceres' response to Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **Cameron Peak Fire Hazardous Tree Removal - May – July 2021.** Debris Management Advisor for hazard tree removal in Larimer County, CO following the Cameron Peak Fire. The project included the cutting, hauling, processing, and disposal of 14,207 hazardous trees. The hazardous trees were located in rocky and steep terrain, and the project was completed in 2 months.
- **Oklahoma Ice Storm 2020.** Operations Manager for debris removal in 5 cities following an ice storm.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided management oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Operations Manager for removal, reduction, and disposal of derecho generated debris.
- **Hamilton County, TN Tornado 2020.** Operations Manager for removal and disposal of tornado-generated debris in Hamilton County.
- **Jones County, MS Tornado 2020.** Operations Manager for removal and disposal of tornado-generated debris in Jones County.
- **Hurricane Michael 2018.** Operations Manager for the USACE ACI Restricted SAD Region activation in 13 Georgia counties for the clean-up of debris generated by Hurricane Michael in October 2018.
- **Hurricane Florence 2018.** Operations Manager and Project Manager for the North Carolina Department of Agriculture and Consumer Services for the disposal of biological debris generated as a result of Hurricane Florence throughout the State of North Carolina.
- **Hurricane Irma 2017.** Management Oversight for Ceres response to more than 25 jurisdictions throughout the State of Florida that were impacted by Hurricane Irma.
- **Hurricane Harvey 2017.** Provided management oversight for ten (10) individual projects throughout the State of Texas following the damage caused by Hurricane Harvey and the resulting floods.
- **Hurricane Maria Recovery, Puerto Rico** Providing management oversight for USACE PR Blue Roof and the Government of Puerto Rico Transportation and Public Works Department (DTOP) contracts following Hurricane Maria.
- **Hurricanes Hermine and Matthew 2016**. Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October. Also worked in the field as project manager after Hurricane Matthew.
- **Louisiana Flooding 2016**. Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.

- **Oklahoma Ice Storms 2015**. Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2016**. Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014**. Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014**. Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Upper Midwest Ice Storm 2013.** Led Ceres' debris management prime contracts in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013**. Management oversight for Ceres' response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey as prime contractor.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011**. Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management for Ceres' response to record-setting tornadoes as Ceres hauled 1,191,553 CY of debris, reducing the vegetative portion by grinding.
- **Haiti Earthquake 2010-2013**. Project Manager working with the International Organization for Migration on camp population and needs. Managed transitional housing prototypes. Participated in World Bank-financed 4.15 million CY rubble recycling project.
- **Hurricane Ike 2008**, Project management and operations management in 3 counties in Texas to clear and haul hurricane debris under Ceres' USACE ACI contract.
- **Hurricane Gustav 2008**, Project oversight for three contracts totaling over 2,000,000 cubic yards for debris removal and disposal, trimming and removal of hazardous trees, and removal and disposal of white goods in Louisiana.
- **Hurricane Katrina 2005**, Project Manager for emergency temporary roofing installation on more than 21,000 homes and buildings throughout 32 MS counties. Assisted in removal of over 13 million cubic yards of debris throughout 11 LA Parishes.

EDUCATION/CERTIFICATIONS

- General Management Program, Harvard Business School, Boston, MA, completed May 2014
- MBA, University of Minnesota Carlson School of Management
- Bachelor's degree, History, University of Minnesota
- Department of Homeland Security GS-202, Debris Management
- USACE CQM, FEMA IS-100, and First Aid/CPR certified

John Ulschmid, Senior Vice President

Mr. Ulschmid has more than 35 years of experience with Ceres Environmental Services, Inc., including project management of multiple FEMA-reimbursed contracts. Mr. Ulschmid manages the company's Construction and Demolition Division as well as various operational aspects of the Emergency Management Services Division, concurrently with the company's Public Affairs and Logistics Management. Mr. Ulschmid has also worked on a variety of other emergency response projects including emergency building demolitions due to floods, Emergency Bank Stabilization of the Mississippi River Lock and Dam 8, and multiple floodway and water control and mitigation construction projects. He has provided project management, supervision, and administration to several federal government clients including the U.S. Army Corps of Engineers, U.S. Air Force, U.S. Navy, U.S. Army, CAL OES, LA DOTD, and TX DOT along with multiple projects with cities, counties, municipalities, and other public agencies with revenues totaling in excess of $1 Billion. Mr. Ulschmid attended the University of Minnesota, Carlson School of Management where he holds a bachelor's degree in management information systems.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Management oversight of Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricanes Helene and Milton 2024.** Management oversight for Ceres' response to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Debby 2024.** Management oversight for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Management oversight for Ceres' response to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Management oversight for Ceres' response to Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **Archie Creek Fire Tree Removal 2020 – 2022.** Senior Director for the Oregon Department of Transportation hazardous tree removal project following the Archie Creek Fire in Oregon.
- **California Wildfires – Camp Fire, Butte County 2019-2020.** Senior Director for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, which is the largest debris mission in California in more than 100 years. 768,558 tons of debris were removed.
- **Hurricane Michael- SW Georgia 2018**. Deputy Operations Manager for USACE debris removal operation in 13 SW Georgia counties.
- **U. S. Virgin Islands Hurricane Recovery 2017-2019**. Project Manager for response to Hurricanes Irma and Maria on St. Croix, St. Thomas and St. John for debris removal and processing, marine vessel processing, and off-island disposal of 600K CY. C&D Debris was disposed of in CONUS requiring federal and state approvals and permitting.
- **Alabama Tornadoes 2011**. Management oversight for response to record-setting tornadoes that hit the Southeast, including management of over 1 million CY of debris in Jefferson County.
- **Emergency Levee Removal- Minot ND 2011**. Project Manager for emergency levee removal post Souris River flooding (a greater than 100-year flood event).
- **Hurricane Ike 2008**. Project management, logistics management, and contract administration of operations in Texas.
- **Hurricane Gustav 2008**. Supervision and contract administration of company operations for debris removal and disposal; Project Manager of HVAC project and LA DOTD roadway drainage repairs and improvements project in Louisiana
- **Hurricane Rita 2005**. Project management for debris removal and disposal of over 4.5 million cubic yards; Reduction of over 1.1 million cubic yards of debris; Removal and disposal of e-waste; demolition of approximately 253 storm damaged buildings in Terrebonne and Calcasieu Parishes, Louisiana
- **Hurricane Katrina 2005**. Project Manager for debris removal operations including 13 million cubic yards of hurricane debris in 11 Louisiana parishes; trimming and removal of over 165,000 hazardous trees; supervised over 12 miles of emergency levee repair & stabilization projects in St. Bernard and Plaquemines Parishes, Louisiana
- **Hurricanes Jeanne & Frances 2004**. Operations Manager in the collection and disposal of over 404,000 cubic yards of debris in Florida

CERTIFICATIONS/TRAINING

- USACE CQM certified
- Pearce College; Tacoma, Washington. 1986
- University of Minnesota; Minneapolis, Minnesota.
    - College of Liberal Arts, 1986-1988
        Emphasis: International Affairs
        Deans List
        CLA Honors Program
- University of Minnesota; Minneapolis, Minnesota
    - Curtis Carlson School of Management, 1988-1991

Tia Laurie, Contract/Subcontract Manager, Corporate Secretary

Tia Laurie provides a background in several fields including quality control, construction, logistics, management, and contracting. Ms. Laurie serves as Qualifying Agent, holding General Contractors Licenses on behalf of Ceres in many states including California, Louisiana, Alabama, Tennessee, Mississippi, Oregon, and South Carolina. Certified in Construction Quality Management by USACE, Ms. Laurie has served in supporting roles on several missions for more than ten (10) years. Additionally, Ms. Laurie is responsible for the overall administrative response to all disaster response and recovery missions, including contracting and subcontracting. She manages the overall development and maintenance of relationships with subcontractors specifically in local areas of pre-event contracts and competitive pricing. Ms. Laurie also provides management in the areas of maintaining and upgrading the database, registration process, and evaluation criteria for subcontractor, as well as creating and executing their training programs.

PROFESSIONAL EXPERIENCE

- **Hurricanes Helene and Milton 2024.** Director of Administration including subcontracting and contract management for debris removal to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Debby, 2024.** Director of Administration including subcontracting and contract management for debris removal projects in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Director of Administration including subcontracting and contract management for debris removal in 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Director of Administration including subcontracting and contract management for debris removal in Florida and Georgia following Hurricane Idalia. Over 1,800,000 cubic yards of debris were removed.
- **California Floods 2023.** Director of Administration including subcontracting and contract management for flood debris removal services in Tulare County, CA and Merced, CA.
- **Texas Winter Storm Mara 2023.** Director of Administration including subcontracting and contract management for debris removal in 2 Texas jurisdictions following a winter storm. 330,846 cubic yards of debris were removed.
- **State of Vermont Summer Flood 2023.** Director of Administration including subcontracting and contract management for 5920 tons of debris removal in (sixteen) 16 jurisdictions across the State of Vermont
- **Hurricanes Ian and Nicole 2022.** Director of Administration including subcontracting and contract management for 27 contract activations in Florida. Two of these contract surpassed 2 million cubic yards of debris each.
- **Hurricane Ida 2021.** Director of Administration including subcontracting and contract management for Ceres projects in Louisiana.
- **Oregon Wildfire Recovery 2020 – 2022.** Director of Administration including subcontracting and contract management for Oregon Department of Transportation Hazard Tree Removal Project. 22,311 trees were removed.
- **Oklahoma Ice Storm 2020.** Director of Administration including subcontracting, and management of 5 contract activations as a result of the Oklahoma Ice Storm. Over 200,000 cubic yards of debris were removed.
- **Hurricanes Hanna, Laura, Sally, Delta and Zeta 2020.** Director of Administration including subcontracting. Managed over 30 subcontractors providing debris collection, reduction, and disposal. While working contract administration on over 13 contract activations.
- **Linn County, IA 2020.** Director of Administration including subcontracting and managing 4 subcontractors and working contract administration. Over 1 million cubic yards of debris were removed.
- **Hamilton County, TN and Jones County, MS Tornados 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing debris collection, reduction, and disposal. Over 600,000 cubic yards of debris were removed.
- **Bulk Waste Removal 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing bulk waste removal to the City of Atlanta and Macon-Bibb County, GA as a result of limited staff due to COVID-19. 5,966 tons of waste were removed.
- **Paradise and Butte County, CA Fire 2019.** Director of Administration including subcontracting and managing over 23 subcontractors and working contract administration with CalRecycle. 768,558 tons of debris were removed.

- **Hurricanes Florence and Michael 2018.** Director of Administration for storm operations in a wide geographic area.
- **North Carolina Department of Agriculture 2018.** Director of Administration and Subcontracting Manager for hauling vegetative material for NC farms after Hurricane Florence.
- **Northern California Wildfire Debris Removal 2018.** Subcontractor Manager responsible for hiring all subcontractors for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricanes Harvey, Irma, and Matthew 2017.** Director of Administration and Subcontracting Manager for over 50 storm and civil construction projects.
- **Hurricanes Hermine and Matthew 2016.** Subcontractor Manager for over 20 contracts in Florida, Georgia, South Carolina, and North Carolina following two hurricanes in September and October.
- **Louisiana Floods 2016.** Subcontractor Manager for Ceres response to August floods in Louisiana.
- **Winter Storm Cara and Goliath 2015.** Subcontractor Manager for debris removal and disposal projects in Oklahoma following winter storms.
- **Alabama and Mississippi Tornados 2014.** Subcontractor Manager for four separate tornado recovery projects in Kimberly, Adamsville, and Graysville, Alabama as well as Lee County, MS. 185,758 cubic yards of debris were removed.
- **Winter Storm Pax and Ulysses 2014.** Subcontractor Manager for Columbia County, GA and NC DOT ice storm recovery; Recruited and subcontracted companies for hauling, tree work, and grinding.
- **Hurricane Sandy 2012-2013.** Subcontractor Manager recruiting local subcontractors and vendors for Ceres response in New York and New Jersey.
- **Hurricane Isaac 2012.** Subcontractor manager for five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Subcontractor Manager for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011:** Subcontractor Manager for Greenville, NC response and recovery efforts.
- **Alabama Tornadoes 2011.** Subcontractor Liaison: recruited local and specialty subcontractors and vendors to provide services for tornado cleanup.
- **Haiti Earthquake 2010.** Subcontractor Liaison identifying specialist organizations & sea transport.
- **Ice Storms 2009.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal from county rights-of-ways in Kentucky.
- **Hurricanes Dolly, Gustav and Ike 2008.** Subcontractor Liaison screening and coordinating qualified subcontractors for debris removal, processing, and disposal operations.
- **Floods 2008.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal due to Cedar River flooding in Iowa.
- **Military Stars, Orion International 2007-2008.** Account Executive researching, identifying, and capturing of new clients providing opportunity for hiring of transitioning military personnel.
- **U.S. Army Corps of Engineers, Captain 1999-2005.** Battalion Logistics/Supply Officer, Detachment Commander, Company Executive Officer, and Topographic Platoon; awarded Bronze Star Medal for her bravery and meritorious service with USACE.

EDUCATION/CERTIFICATIONS

- Master's degree, Engineering Management, University of Missouri (Rolla)
- Bachelor's degree, Engineering Management, U.S. Military Academy, West Point, New York
- Engineer-In-Training (EIT/FE): Registered in New York, 1999
- FEMA certified IS-10, ICS-200, IS-102, IS-632, NIMS IS-700
- USACE CQM certified
- Red Cross Disaster Services certified

Robert Smith, Director of Disaster Recovery Operations

Mr. Smith is the Director of Ceres' Disaster Recovery Division. He has a strong history of managing large, complex projects that involve multiple government agencies. His experience includes overseeing all aspects of the CalOES/CAL Recycle Camp Fire Debris Removal and Hazardous Tree Removal projects in Butte County as Incident Commander. Mr. Smith also managed Ceres' response for the USACE USVI project following Hurricanes Irma and Maria. Mr. Smith builds effective teams by focusing on customer needs, setting clear goals, and successfully executing project directives. Since joining Ceres in 2017, Mr. Smith has ensured successful project performance while maintaining safety compliance and a customer-oriented approach.

PROFESSIONAL EXPERIENCE

- **TDEM – Central Texas Floods 2025.** Director of Storm Operations for Ceres' rapid response to Kerr County following the Central Texas Floods. Services included land and river debris removal, hazard tree removal, and debris reduction and disposal.
- **Hurricanes Helene and Milton 2024.** Director of Storm Operations for Ceres' response to 47 clients in Florida and Georgia following Hurricanes Helene and Milton.
- **Hurricane Debby 2024.** Director of Storm Operations for Ceres' responses in Florida and Georgia following Hurricane Debby.
- **Hurricane Beryl July 2024 – September 2024.** Director of Storm Operations overseeing responses to 16 jurisdictions in Texas. Project scopes include disaster debris removal, hauling, reduction, DMS management, hazard tree removal and final disposal of debris resulting from Hurricane Beryl.
- **Wildfire Fuel Reduction (WFR) Vegetation and Tree Removal Services - Orange County, CA 2024 – Caltrans.** Director of Operations overseeing all phases of the contract. Scoped work includes Wildfire Fuel Reduction, vegetation and tree removal within Caltrans ROW within District 12. Additional scopes include monitoring and working around cultural and environmentally sensitive areas. Responsibilities include preparatory phase oversight, subcontracts/contracts, project coordination & scheduling, daily & weekly project-specific documentation, Fuel Reduction Action Plan (FRAP) implementation to include management of prescription-based treatments, permitting/environmental certs, Invoicing & closeout.
- **Sacramento River Tree Removal – January – February 2024 – USACE.** Director of Operations. Provided oversight for the felling and removal of various tree species in environmentally sensitive and public areas and biological monitoring along the Sacramento River. These shoreline areas stem from the Interstate 50 Bridge and Garcia Bend Park specifically reaching 2, 3, and 6. Responsibilities included the development of pre-work submittals, partnering with the Army Corps and two other contractors working within these reaches, developing, and enforcing daily production and resource reporting, cost controls, invoicing, and managing schedules.
- **Folsom Dam Tree Removal, 2023 – USACE.** Director of Operations. Provided oversight for successfully removing 210 trees within public and environmentally sensitive areas. Responsibilities included the development of pre-work submittals, partnering with the Army Corps on Bureau of Reclamation (BOR) permitting, developing, and enforcing daily production and resource reporting, successful interagency coordination (BOR, USACE, State Park), cost controls, invoicing, and schedules. Due to weather restrictions, the project was delayed, and the team still completed this project two months ahead of schedule.
- **ODOT Hazard Tree Removal, Jackson and Douglas Counties 2021 – 2022.** Director of Operations overseeing the removal of Right-of-Way (ROW) trees along Oregon highways. This included the removal of over 25,000 US Forest Service (USFS) and Bureau of Land Management (BLM) tree hazards. This process encompassed the removal and transportation of both timber and slash to log decks and reduction sites.
- **Hazard Tree Removal Project for the Campfire in Butte County -- 2020 to 2021.** Incident Commander. Roles and responsibilities included management of the overall incident, safety, and liaison between all project partners and the prime contractor. We operated 12 crews conducting tree removal and hauling for approximately 2,200 properties containing just under 60,000 eligible trees. Tracking of project quantities daily and in total. Worked closely with the Monitoring Company and Project Owner Incident Management Team on strategy and tactical short-term and long-range plans to ensure the success of the contract. Project totaled $104,369,789.

- **Oklahoma Ice Storm 2020**. Project Manager overseeing three projects: City of El Reno, City of Kingfisher, and the City of Piedmont. The work performed consisted of leaner and hanger removal, ROW vegetative removal, DMS operations, and the reduction of vegetative debris.
- **Hurricane Hanna 2020**. Project Manager overseeing three separate projects: Hidalgo County, the City of Pharr, and the City of Edinburg. Conducted ROW collection, disposal of vegetative debris and construction and demolition debris with all three clients. Also collected and disposed of white goods, household hazardous waste and electronic waste. Over 327,000 cubic yards of debris were removed.
- **Camp Fire, Butte County 2018 – 2019.** Incident Commander with overall responsibility for the demolition, transportation, and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018 and directed the removal of more than 750,000 tons of hazardous debris while treating more than 3,100 private parcels. In full operational mode, we operated 45 to 50 demolition crews supported by 650 to 1,000 hauling units per day. Project totaled $246,156,950**.**
- **Hurricane Irma and Maria 2017.** Project Manager for vegetative, construction and demolition, and metal debris removal from local municipality ROW and other eligible public property in the U.S Virgin Islands for USACE ACI project following Hurricanes Irma and Maria. Work also included site preparation, debris reduction - chipping/mulching/grinding, and debris disposal.
- **Evergro Organic Recycling 2016-2017.** Vice President of Operations researching and acquiring a track of land that meets all TCEQ criteria to construct a biosolid composting facility. Focused on site operating plans and providing a permit application along with drawings drafted by a local project engineer.
- **New Earth Soils and Compost 2010-2016.** Vice President of Operations overseeing over 35 teams within two facilities, new constructions, and existing biosolid composting operations.
- **The Garick Corporation**
    - **Vice President of Operations 2007-2009.** overseeing six facilities and 250 associates in five different states, ensuring EPA/DEP and OSHA compliance practices, plant staffing, daily productions goals, payroll management, and inventory control.
    - **General Manager 2006-2007.** Responsible for the safety and productivity of a large group during peak season, including environmental compliance, profitability, and leadership development. Drafted and implemented operational procedure manual for companywide plant and safety operations.
- **United States Army 1991-2000.** Airborne Ranger as Scout Team Leader for the 25th Infantry Division in Oahu, Hawaii, a Pathfinder for the 101st Pathfinder detachment and a U.S. Army Ranger Instructor at the Mountain Phase of Ranger School. Responsible for assisting the squad leader to ensure squad combat readiness, including planning and supervision of soldier training. Assisted with tactical employment and continuous surveillance of the enemy while being responsible for daily training and safety of 600 rangers annually in mountaineering and combat missions.

EDUCATION

- Austin Peay State University, Clarksville, TN 2000

CERTIFICATIONS

- IS-00027 FEMA Logistics
- IS-00393.b Hazard Mitigation
- IS-00632.a Debris Operations
- ICS-100 Incident Command System
- IS-00200.c Initial Response
- IS-00042 Social Media, Emergency Management
- IS-00240.b Leadership and Influence
- IS-00552 Public Works Role, Emergency Management
- OSHA 30 Construction

Michael Smith, Project Manager

Mr. Smith is a dynamic leader with extensive expertise in managing large-scale debris removal operations. He provides exceptional program management both on-site and remotely, ensuring regulatory compliance across global project locations. In 2024, Mr. Smith successfully led the Columbia County, GA debris removal project following Hurricane Helene. Under his leadership, more than 3.7 million cubic yards of debris were efficiently removed, processed, and transported to final disposal. In recognition of his outstanding performance, Columbia County honored him with a personalized baseball and the "Game Changer Award."

Mr. Smith is known for developing industry-leading programs that drive significant cost savings, improve operational efficiency, and reduce risk and liability. He excels in training, mentoring, and coaching teams both in the U.S. and internationally, and is adept at managing multiple projects while maintaining clear communication and high productivity.

PROFESSIONAL EXPERIENCE

- **Hurricane Helene 2025.** Management oversight for Ceres' ongoing response to Georgia jurisdictions following Hurricane Helene.
- **Hurricanes Helene and Milton, October 2024 – March 2025.** Area Manager overseeing all aspects of emergency debris removal, reduction and disposal in seven Florida jurisdictions, including Debary FL, Deltona FL, Lake County, FL, Longwood FL, Maitland FL, Mount Dora FL, and Ocoee FL.
- **Wildfire Fuel Reduction (WFR) Vegetation and Tree Removal Services - Orange County, CA – Caltrans 2023** Project Manager overseeing all phases of the contract. Scoped work includes Wildfire Fuel Reduction vegetation and tree removal within Caltrans ROW District 12. Additional scopes include monitoring and avoidance of cultural and environmentally sensitive areas. Responsibilities include preparatory phase oversight, subcontracts / contracts, project coordination & scheduling, daily & weekly project specific documentation, FRAP implementation to include oversight of prescription-based treatments, permitting/environmental certs, Invoicing & closeout.
- **Sacramento River Tree Removal – USACE 2023** Project Manager overseeing the felling and removal of various tree species in environmentally sensitive and public areas, and Biological monitoring, along the Sacramento River. These areas of shoreline stem from the Interstate 50 Bridge and Garcia Bend Park, specifically reaches 2, 3, and 6. Responsibilities include the development of pre-work submittals, partner with the Army Corps and two other contractors working within these reaches, developing and enforcing daily production and resource reporting, cost controls, invoicing, and managing schedules.
- **Folsom Dam Tree Removal, 2023 – USACE.** Project Manager over the successful removal of 210 trees within public and environmentally sensitive areas. Responsibilities included the development of pre-work submittals, partner with the Army Corps on BOR permitting, developed and enforced daily production and resource reporting, was successful with interagency coordination (BOR, USACE, State Park), cost controls, invoicing, and schedules.
- **Hurricane Ian 2022.** Project Manager for debris management and removal in Cape Coral, FL.
- **Hazard Tree Removal Project for the Campfire in Butte County -- 2020 to 2021.** Planning Section Chief. Roles and Responsibilities included and were not limited to the daily dispatching and scheduling of tree removal and hauling crews for approximately 2,200 properties, containing just below 60,000 eligible trees. Developing crew schedules, work packages & runways. Tracking of project quantities daily and in total. The contract value exceeded $100,000,000.00 worth of work.
- **Hurricane Laura 2020.** Project Manager in Santa Rosa County, FL for debris cleanup. The project included removal of over 1,000,000 CY of Vegetative and Construction & Demolition Debris, reduction by Grinding and ACI of 500,000 CY and removal of approximately 20,000 hangers and leaners. Oversaw 4 section supervisors and over 150 hauling units and bucket trucks operators.
- **Hurricane Hannah 2020.** Superintendent for the City of Edinburg & Hidalgo County; Precincts 1, 3, & 4 Debris Cleanup & Reduction. Responsible for field supervision, traffic control labor and upwards of 50 hauling unit operators.
- **Puerto Rico Sheltering and Temporary Essential Power Program (STEP) 2019.** Project Manager for the PR STEP providing temporary repairs to single family dwellings with a monetary cap of $20,000.00 per dwelling. The scope of work entailed numerous pre and post inspections, database creation/data management, applicant interaction/customer service, and the contracting

and coordination of skilled tradesmen to provide electrical, HVAC, potable water and gas to a safe, secure and weatherproof dwelling.

- **Hurricane Maria 2017 – 2018.** Senior Quality Control Manager/Superintendent for the ACI Emergency Temporary Roofing in Puerto Rico. Mr. Smith implemented systems of distribution, logistics, document controls/flow, work order and production tracking, inventory and material coordination for the construction of the roofs.
- **Hurricane Irma 2017.** Project Manager for the debris clean-up in Highland and Okeechobee Counties, FL.
- **Morganza Hurricane Levee Project 2015**. Senior Quality Control System Manager/Project Manager for a massive levee system located just south of Houma, LA. These segments of levee make up approximately 9 miles of newly constructed earthen levee through the marsh.
- **Aquamen, LLC, 2009-2014, Vice-President / Co-Owner.**
  The company performed certified residential & commercial mold inspections, sampling for indoor air-quality, day-to-day monitoring, and post-clearance. Responsibilities included project estimating, project management, procurement, manage/coordinate subcontractors, manage/coordinate inspections, manage/coordinate invoicing and draw requests.

EDUCATION/CERTIFICATIONS

- USACE Construction QC Management
- OSHA Certification: 30 HR Construction Safety
- OSHA Certification: 10 HR Construction Safety
- OSHA Refinery Safety Courses – CSE Attendant/Entrant, Fire Prevention, Haz. Gases
- LOTD, First Aid/CPR and refinery safety standards
- HAZWOPER Certification
- GHS & OSHA Hazardous Communication
- FEMA EMI – ICS-100, Exercises 120, 200 ICS/NIMS
- HCSS Heavy Bid/Heavy Job Certified (2014)
- Home Inspection Certification for the State of Ohio
- Mold remediation & inspection Certification (Commercial and Residential) for Ohio

Hubert Russell (Bo) Ansley, FEMA Reimbursement Specialist

Mr. Ansley worked with the U.S. Army Corps of Engineers (USACE) for 33 years. His experience includes Emergency Management; Technical Support to FEMA applicants, and sub-applicants to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing documentation for FEMA reimbursement; training sessions with clients; and development of new documentation systems. His experience runs deep both with Ceres and the US Army Corps of Engineers (USACE), where he served as a technical liaison to FEMA for Emergency Support Function 3 (ESF3) – Public Works and Engineering, and a Senior Level Debris Removal Subject Matter Expert (SME).

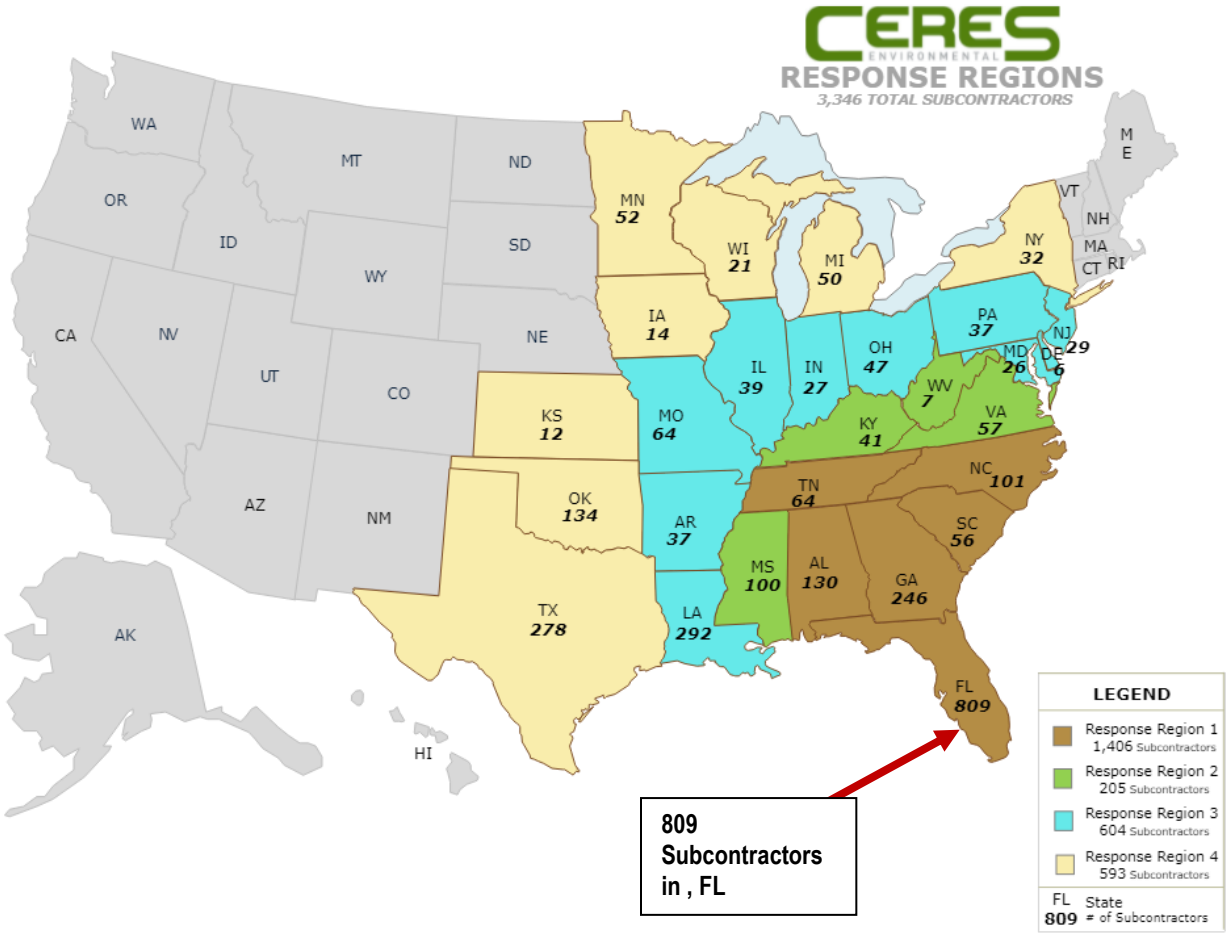
PROFESSIONAL EXPERIENCE

- **Hurricane Helene 2024.** Provided operational oversight and FEMA reimbursement assistance to Florida and Georgia jurisdictions affected by Hurricane Helene.
- **Hurricane Debby, 2024.** Provided operational oversight and FEMA reimbursement assistance for debris removal projects in Georgia following Hurricane Debby.
- **Hurricane Beryl 2024.** Provided operational oversight and FEMA reimbursement assistance to 16 jurisdictions in Texas following Hurricane Beryl.
- **Hurricane Idalia 2023.** Provided operational oversight and FEMA reimbursement assistance for debris removal in Georgia following Hurricane Idalia.
- **Hurricanes Ian and Nicole 2022.** Operations Area Manager and Client Services Liaison for 8 contract activations in Florida.
- **Yellowstone River Floods 2021.** Senior USACE Debris Removal SME and FEMA Liaison. Provided a comprehensive assessment of flooding impacts and waterway debris for the State of Montana.
- **Hurricanes Laura, Sally, and Zeta 2020.** Senior USACE SME and FEMA Liaison. Provided Technical Support to FEMA as well as multiple applicants in Louisiana, Alabama, and Florida. Provided supervisory oversight for 21 Federal Technical Monitors.
- **Southeast Tennessee Tornadoes 2020.** Senior USACE Debris Removal SME and FEMA Liaison for 3 local activations in the Chattanooga, TN area.
- **Hurricane Michael 2018.** Lead USACE Debris Removal SME and FEMA Liaison for 6 Florida Counties and 13 Georgia Counties. Served as Contracting Officers Representative for USACE Advanced Contract Initiative (ACI) in Georgia.
- **Hurricane Irma 2017.** Lead USACE ESF3 Liaison to FEMA Region 2. Prepositioned with Forward Team to VITEMA prior, during and after landfall. Supported Recovery Field Office and assisting in activating the Debris ACI for USACE.
- **Hurricane Maria 2017.** Supported recovery efforts in Puerto Rico as Emergency Management Chief, Mobile District. Managed USACE Recovery Field Office for multiple FEMA missions including power restoration, temporary roofing, debris removal and repair of critical public facilities.
- **Southeast Tornadoes 2017**. Lead USACE Debris Removal SME and FEMA Liaison for multiple activations near the City of Albany, GA.
- **Hurricane Matthew 2016**. Lead USACE Debris Removal SME. Provided technical assessment of storm impacts along the Florida Coast from St. Augustine to Melbourne.
- **Hurricane Hermine 2016**. Lead ESF3 Representative to FEMA in Florida. Developed debris volume estimate and debris removal cost estimate.
- **Pacific Ocean Storms 2015**. Served as USACE ESF3 forward for Guam (Typhoon Dalphin) and Saipan (Typhoon Soudler). Provided impact assessments for FEMA.
- **Oso, WA Landslide 2014**. Assistant ESF3 Team Lead and Debris SME supporting FEMA. Provided preliminary report and debris removal estimate.
- **Hurricane Sandy 2012-2013**. Lead Debris SME and Contracting Officers Representative – Suffolk County, NY. Oversaw Debris Removal Operation for Fire Island, NY.
- **Alabama Tornadoes 2011**. Supported recovery efforts as Emergency Management Chief, Mobile District. Managed USACE Recovery Field Office for multiple FEMA missions including temporary power, debris removal and repair of critical public facilities.
- **Hurricane Ike 2008.** USACE liaison to Texas and ESF3 lead in support of FEMA Region 6.
- **Hurricane Katrina 2005-2006.** Debris SME for Alabama recovery.

EDUCATION/CERTIFICATIONS

- Bachelor of Landscape Architecture, University of Georgia
- Graduate Certificate, Homeland Security and Emergency Management, George Washington University
- FEMA ICS 100, 200, 300, 400, 700, 800

1.8 Subcontractors



Introduction

Our objective at Ceres Environmental Services, Inc. is to perform all work associated with this contract in an efficient and safe manner through the effective administration and management of our equipment, personnel, subcontractors, and suppliers. In accordance with Ceres' policies and programs, the work plan for this contract will be developed and executed assisting, counseling, advising, and utilizing, to the maximum extent possible and to the extent consistent with City of Temple Terrace's interest, Local and other Small Businesses (SB) as well as Small Disadvantaged Businesses (SDB) such as HUBZone, Veteran-owned (VO), Service Disabled Veteran-Owned (SDVO), Woman-Owned (WOSB) for the provision of equipment, labor, services and supplies.

It is important for Ceres to provide opportunities for local companies and their employees to work on any project that may result from this contract. Additionally, Ceres may directly employ individuals to work for Ceres on a project. Ceres has a very well developed subcontracting plan, and Ceres also has a stellar record of implementing our plan and making payments to local subcontractors on past projects performed when Ceres is the prime contractor.

Subcontracting To Firms within the Area of the Project

It is the intention, policy and practice of Ceres to utilize **local** subcontract services in the performance of the proposed contract to the maximum extent possible as consistent, within the requirements of **the Stafford Act,** Sec. 307, Use of Local Firms and Individuals (42 U.S.C. 5150), the prime contract and sound business practices and management policies. In General - In the expenditure of Federal funds for debris clearance, distribution of supplies, reconstruction, and other major disaster or emergency assistance activities which may be carried out by contract or agreement with private organizations, firms, or individuals, preference will be given, to the extent feasible and practicable, to those organizations, firms, and individuals

residing or doing business primarily in the area affected by such major disaster or emergency. We recognize the advantages obtainable by utilizing other responsible and experienced firms who are capable of furnishing specialty services and products of high quality. First priority will be given to those subcontractors who are from or do business in the surrounding area.

A separate program will be included for local contractors that do not necessarily have goals established under the contract requirements. Ceres' internal subcontractor databases, on-line databases, online local business directories, and local government offices will be used to identify contractors in the immediate area. This is the process used quite successfully by Ceres on previous projects. The search and identification will validate the speed and performance level to mobilize contractors on site and begin the physical work. Our internal subcontractor database includes subcontractors who have expressed an interest in or assisted our firm in the successful completion of emergency response contracts. All efforts will be made to also procure supplies, materials, and labor from local vendors.

Ceres has and will continue to communicate with local authorities, elected officials, and community organizations, its desire to hire local and small business enterprises and subcategory businesses to meet the requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones. Copies of the contract will be sent to Plan Rooms servicing the particular region in addition to our office in the project area. The contract will also be posted to a web site and potential subcontractor registration will also be available via web, FAX, direct contact (1-877-STORM12). A dedicated toll-free telephone service will be established specifically for subcontractors interested in contracting with Ceres. Ceres has made as many resources available to subcontractors as possible in order to initiate and facilitate communication.

The Manager of Administration and the Subcontract Manager will notify regionally based subcontractors of the issuance of a notice to proceed. Ceres' subcontractor database currently contains more than 3,346 disaster debris management prospective subcontractors who have contacted Ceres with an interest in subcontracting. More than 1,100 of these subcontractors have worked on Ceres' disaster projects, providing, along with Ceres' owned fleet, more than 7,000 pieces of loading and hauling equipment. While our database of qualified subcontractors is very large, it is our intention to select from a more regionally based group and have established for Temple Terrace four unique response regions. These are based on relative distance from your area and use straight-line miles and/or drive time to establish which region each state of potential subcontractors belongs in.

Listed below is information taken directly from our subcontractor database, showing the home state of operation and numbers of subcontractors, by the approximate drive times to Temple Terrace. A list of prospective Florida subcontractors is included in this proposal. Should you desire a listing of the Region 1-4 subcontractors by name and location; Ceres can provide such a list upon request.

Response Region 1: 240 straight-line miles or 6-8 hours driving time			
Alabama	130	**North Carolina**	101
Florida	809	**South Carolina**	56
Georgia	246	**Tennessee**	64
Subtotal of firms within 6-8 hours driving time = 1,406			
Response Region 2: 360 straight-line miles or 8-10 hours driving time			
Kentucky	41	**Mississippi**	100
Virginia	57	**West Virginia**	7
Subtotal of firms within 8-10 hours driving time = 205			
Response Region 3: 360 straight-line miles or 8-10 hours driving time			
Arkansas	37	**Delaware**	6
Maryland	26	**Missouri**	64
Illinois	39	**New Jersey**	29
Indiana	27	**Ohio**	47
Louisiana	292	**Pennsylvania**	37
Subtotal of firms within 8-10 hours driving time = 604			
Total Number of Subcontractors Within One Days Driving Time = 2,215			

Response Region 4: greater than 600 straight-line miles or more than 14 hours driving time			
Iowa	14	**New York**	32
Kansas	12	**Oklahoma**	134
Michigan	50	**Texas**	278
Minnesota	52	**Wisconsin**	21
Subtotal of firms greater than 14 hours driving time = 593			
Total Number of Subcontractors Within Two Days Driving Time = 2,808			

Ceres Subcontract Manager and Duties

The Ceres Subcontract Manager is:

Tia Laurie
Subcontract Manager
Ceres Environmental Services, Inc.
6968 Professional Parkway
Sarasota, FL 34240
(800) 218-4424
tia.laurie@ceresenv.com

Ms. Laurie's responsibilities include:

- Identification, development, and maintenance of source lists of small, small disadvantaged, and women-owned small business concerns. Verifying the list of subcontract entities, or database, is properly maintained.
- Develop outreach programs through advertising; broadcast fax solicitations; networking with local and national organizations such as SBA, applicable trade unions, Chambers of Commerce etc.
- Ensuring the inclusion of targeted business concerns in all solicitations for services or products; and ensuring that all solicitations are structured to permit the maximum possible participation by targeted concerns.
- Ensuring that certain solicitations or sources sought are restricted to SDB concerns (competitive basis).
- Ensuring the establishment and maintenance of records of all subcontract awards to ensure appropriate documentation of non-selection of bids submitted by targeted enterprises.
- Ensuring the preparation and submittal of all compliance reports.
- Maintaining records and measuring performance against established goals.
- Advise, train, and foster project management personnel on the purposes of the SB Subcontracting Program.
- To ensure any provided study or reports are formatted in a manner compliant with the contract or otherwise acceptable to the City.
- Encouraging all employees and subcontractors to attend off-site training courses offered by public and private entities in small business development and small business program goals. Arranging for the conduct of training for purchasing personnel regarding the intent and impact of Public Law Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 on purchasing procedures.
- Participate in voluntary federal programs which encourage the private sector to utilize SDBs, SBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.
- Ensuring periodic rotation of potential subcontractors on bidder's lists.
- Identification of other SB concerns when the number of prospective sources is not adequate using the internet or other mass media as a resource.
- Review and approval of SB subcontracting plans submitted by large businesses.
- Maintaining requirements of the prime contract in subcontract agreements. Verification that subcontract agreements contain flowdown clauses.
- Prepare and submit semi-annual and annual subcontracting reports.
- Reporting progress in achieving goals under this program to senior level management.
- Implementation of an "in-reach" program that provides targeted businesses access to project managers and key personnel.

Methods Utilized to Develop and Achieve Subcontracting Goals

Ceres will utilize a minimum of one subcontract manager and/or specialists in the execution of this contract. All personnel are familiar with and recognize Ceres' commitment to Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 and the Robert T. Stafford Disaster Relief and Emergency Assistance Act, PL 100-707 and Public Law. Ceres will conduct internal training seminars and workshops to assure staff compliance with requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.

In addition to technical and field work subcontracted in association with this contract, buyers will make every effort to identify and utilize SBs & SDBs for supplies and services including but not limited to the following: Office and temporary housing service, Cleaning and supplies, Housekeeping Services, Laboratory Supplies and Services, Safeguarding and Security Services, and other supplies and services not typically identified for subcontract opportunities to targeted firms. Additionally, large business subcontractors will be counseled on the identification, evaluation, solicitation, and utilization of targeted businesses within their scope of services. Historically, principal items or areas we have identified for subcontract opportunities to SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones under these similar contracts include:

- Trucking and Hauling
- POL Products
- Nursery and Landscape Products and Services
- Sand and Aggregate
- Field vehicle supply, parts, and service/maintenance
- Labor housing (tent and food service supply)
- Portable Toilet supply and service
- Office and temporary housing service, cleaning, and supplies
- Office and clerical support staff
- General Laborers
- Parts, fuel, maintenance, and related equipment service
- Heavy Equipment Rental/Lease concerns
- Specialty services such as, but not limited to sewer cleaning services, solid waste hauling, and recycling, tree removal and trimming, and demolition.

Through the application of Ceres' proven capabilities relative to technical performance and contract administration, it is our intent that the Owner be provided with the highest level of performance while still achieving our participation goals and capturing opportunities for these businesses while acquiring an expanded base of qualified small businesses; obtaining more competitive pricing on procurement opportunities resulting in cost savings; and achieving an increase in small business program goal accomplishments. Achievement of these goals will be realized through the application of the following functions and activities:

- Identification and maintenance of a qualified potential Internal Subcontractor Database, which includes business status within each level of government.
- Developing and maintaining bidder's lists for each new project of SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones from all possible resources to include but certainly not limited to the Internal Database.
- Identification of all federal, state, and local government and private associations/coalitions for targeted businesses.
- Solicit, counsel, and discuss subcontracting opportunities with representatives of targeted business firms, and encourage certification of these firms prior to commencement of work.
- Provide assistance to business concerns by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation by such concerns. Ensuring that procurement packages are designed to permit the maximum possible participation.
- Ensure that SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones concerns have an equitable opportunity to compete for subcontracts, and that other subcontracts and services are identified

that will be restricted to competitive SDB bids. Identification of subcontracts for restricted competitive bid should consider all potential services and supplies and not only those traditionally awarded to SB or SDB firms. See also DFARS 219.705-4(d).

- Provide internal motivational training to encourage purchasing and contract administration personnel to meet or exceed these goals.
- Provide assistance to potential subcontractors in completing the System of Award Management (SAM)
- Provide notice to subcontractors concerning penalties and remedies for misrepresentations of business status for the purpose of obtaining a subcontract intended to be included as part or all a goal contained within this subcontracting plan.
- Conduct reviews of subcontractor performance, providing feedback to SB and SDB firms relative to competency, abilities, experience, and capacity and provide technical assistance to any firms as appropriate, based on the outcome of the review. This review may be done prior to award or at any time post-award but must be completed prior to completion of any awarded work. Reviews may not be conducted for those firms with whom Ceres has had a prior working relationship and who have already demonstrated appropriate competency, ability, and capacity to perform the required work or service. Ceres also makes every effort to establish long-term working relationships with SBs and SDBs to include long-range project plans (e.g., joint ventures, teaming agreements, etc).
- Submit the required reports and documentation of all efforts used to identify and solicit targeted business concerns.
- Participate and cooperate in any studies or surveys that may be requested by the Owner or other agencies.

Utilization of Small Business Concerns and Small Disadvantaged Business Concerns

It is the policy of Ceres and its agents, hereinafter referred to as “contractor” or “contractor plan,” to hire small business concerns and small business concerns owned and controlled by socially and economically disadvantaged individuals. Ceres agrees to carry out this policy in awarding to subcontractors, to the fullest extent possible, consistent with the efficient performance of this agreement and its options. Ceres agrees to cooperate in any studies or surveys that may be conducted by the City as may be necessary to determine the extent of Ceres’ compliance with this clause.

As used in this plan, the term “small business concern” (SB) will mean a small business as defined pursuant to Section 3 of the Small Business Act and relevant regulations. The term “small business concern owned and controlled by socially and economically disadvantaged individuals” (SDB) will mean a business concern:

(1) Which is at least 51 percent owned by one or more socially and economically disadvantaged individuals; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more socially or economically disadvantaged individuals; and
(2) Whose management and daily business operations are controlled by one or more such individuals.

Ceres will presume that socially and economically disadvantaged individuals include Black-Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Asian-Indian Americans and other minorities, or any individual found to be disadvantaged by the Administration pursuant to 8(a) of the Small Business Act.

Utilization of Service Disabled-Veteran, Veteran-Owned and Women-Owned Small Business Concerns

It is the policy of Ceres to hire small business concerns and small business concerns owned and controlled by service-disabled veterans, veterans, and women. Service-disabled veteran and women owned, as used in this clause, means businesses that are at least 51 percent owned by veterans, service-disabled veterans or women who are United States citizens and who also control and operate the business. Ceres agrees to use its best efforts to give veteran, service-disabled veteran, and women-owned small businesses the maximum practical opportunity to participate in subcontract awards to the fullest extent consistent with the efficient performance of this contract plan.

Utilization of HUBZone Small Business Concerns

It is the policy of Ceres to hire HUBZone small business concerns. HUBZone small business concern means a small business concern that appears on the List of Qualified HUBZone Small Business Concerns Maintained by the SBA.

Description of Efforts to Ensure That SBs, Service-Disabled Veteran Businesses, Woman-Owned Businesses, HUBZone Businesses, and SDBs Have an Equitable Opportunity to Participate in the Acquisition

Ceres agrees to use its best efforts to give targeted business the maximum practical opportunity to participate in subcontract awards to the fullest extent consistent with the efficient performance of this contract plan. Ceres will assist small business and small disadvantaged concerns by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation by such concerns. Payment schedules will be adjusted to allow for participation of all firms with cash flow concerns. Materials, Supplies, Equipment and Services will be identified and discussed with these concerns. These items include POL products, Parts and Equipment, and Services (Equipment rental, equipment subcontracting, etc.).

Records and Source Documents

The types of records maintained and procedures adopted to demonstrate compliance with the requirements and goals of the Small Business Subcontracting Plan include the following:

1. Source Lists (The following source lists for targeted firms are representative and are not intended to be construed as sole sources of this information. Ceres is making every effort to identify, log, and procure the necessary contractor data to allow for the fair and equitable participation in this contract. The following listings are provided as an immediate source of contractors that qualify as SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones:

- SBA Dynamic Small Business Search
- List of Federally Registered Contractors for Contractor Compliance
- American Business Information Business USA
- List of Minority Businesses Councils
- Business Development Agencies
- DOD Subcontracting Directory
- Department of the Treasury, Small Business Subcontracting Opportunities
- Small Business Administration, Subcontracting Opportunities Directory
- State and Regional Small Business Administration (SBA) Resources
- National Minority Purchasing Council Vendor Information Service
- Research and Information Division of the Minority Business Development Agency in the Department of Commerce
- Trade Associations for SB, VO, SDVO, HUBZone SB, SDB, and WOSB Concerns.
- Dun and Bradstreet Procurement Planning Directory
- Participation in various local, regional, and national SB trade associations and conferences
- Membership in SB organizations, development organizations, and various government organizations
- SBA Commercial Market Representative (CMR)

Additionally, Ceres has contacted city, county, and municipal minority business development offices as additional resources to identify SB and SDB firms.

2. For each subcontract solicitation resulting in an award of more than $ 10,000.00, Ceres will retain documentation to indicate:

- Whether small business concerns were solicited and if not, why not
- Whether small disadvantaged business concerns were solicited and if not, why not
- Whether women owned small business concerns were solicited and if not, why not
- The reason award was not made to a small business concern
- Records of outreach efforts to contact:

- Trade Associations
- Business Development Organizations
- Conferences and Trade Fairs
- Records of Internal Guidance
- Records of Subcontractors Award Data

3. Ceres Subcontractor Database Management

Ceres' existing subcontractor database has been developed through out-reach efforts including, but not limited to advertising; broadcast fax solicitations; networking with local and national organizations such as the AGC, applicable trade unions, and Chambers of Commerce, etc. This database contains thousands of subcontractors who have registered with us on-line at www.ceresenvironmental.com. This registration process requires potential subcontractors to indicate their small business subcategory status. The database is continually updated and used by Ceres in recruiting and hiring appropriate subcontractors to meet the requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SDBs, SBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.

The Subcontract Manager will ensure that the subcontractor database modified for this project is appropriate for the type of information required to be retained and suitable in terms of generating utilization data and contract information for bid solicitations. Specific elements of the management of this system include:

Addition and Deletion from Master List of Subcontractors including the following:

- Contact Person
- Company
- Address
- Telephone
- Email if available
- Equipment Available
- Labor Available
- Time Needed to Mobilize
- Status, Category

Additional Requirements of Contractors when Added to Master List

- Annual business updates, faxed or mailed
- Request to be maintained on Ceres qualified subcontractor list
- Insurance Capability
- Bonding Capability
- Subcontract Package to Include Subcontract Forms and Standard Government Contract Clauses

Addition and Deletion of Resource Centers such as:

- Contractor Associations
- State, Federal, and Local Subcontractor Management
- Procurement Automated Source System
- National Minority Purchasing Council Vendor Information Service
- Council Vendor Information Service
- Research and Information Division of the Minority Business Development Agency
- Sources used are the SBA's procurement automated source system (PASS)
- National Purchasing Council Vendor Information Service
- Minority Business Development Agency
- U.S. Department of Commerce
- Local Minority Business Development Centers
- Economic Development Centers
- National American Indian Enterprise Development

At present, Ceres' subcontractor database includes SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones utilized by Ceres on past projects totaling in excess of 500 Million Dollars, those who have responded to a solicitation by Ceres by means of a letter of interest inquiry executed by a company representative having signatory authority, and those who have been otherwise identified as a potential subcontractor by the Subcontract Manager through various means mentioned herein.

In addition, Ceres modified the corporate website (www.ceresenvironmental.com) to include an electronic means of potential subcontractor registration with our firm. This website provides potential subcontractors the opportunity to register with Ceres their pertinent company information, current business status, and capabilities. This information is linked to upload into our database facilitating more ready access by means of database inquiry to locate specific types of contractors, specific types of business concerns, and/or specific locations. The information required to be submitted by each potential subcontractor, which is retained in the database, includes:

Information provided by the subcontractors in the registration includes the following:

- Contractor Name
- Address
- Phone/Fax Number
- Email Address
- Business Type (SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones)
- Ownership Information
- Years in Business
- Insurance Information
- Equipment Available (type and quantity)

All potential vendors and subcontractors will be integrated into the Ceres Subcontractor Database modified specifically for this project. This (Access) database retains basic subcontractor information (name, address, and contact information), types of equipment or services provided, any pricing agreement, and business status. In addition, this system tracks work or services provided by each organization, amounts invoiced, and goals. This active vendor base will continue to be broadened throughout the performance of this contact as additional potential vendors and subcontractors are identified and/or as additional needs/solicitations arise. Efforts to broaden this vendor database will also be in conformance to those requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003. The provision of certain services or materials sought in support of this contract may be restricted to competitive bids received from only SDBs. Such restrictions will be identified by the Project Manager and communicated to the appropriate buyer(s) or contract administrator assisting in solicitation of competitive bids.

Ceres is able to utilize the information in this database, then, to contact potential subcontractors who may be interested and capable of providing specific services to our company. By identifying any parameters, such as service type or business location, Ceres can quickly generate an extensive list of potential subcontractors, meeting the criteria of a disadvantaged business as discussed in this plan, for the purposes of soliciting a competitive bid for such services.

Award to any given subcontractor will be contingent upon the provision of basic company information, current licensing, as required, and the verification of current insurance information (general liability, automobile, and workers compensation). Other factors may include capacity, capability, experience, and abilities of the firm. The Subcontract Manager can provide direction and assistance to any such firms not readily meeting all the required or desired business elements in an effort to assist the firm in overcoming such obstacles.

4. Records of internal guidance and encouragement provided to acquisition personnel through workshops, seminars, training programs, incentive awards, and monitoring to evaluate compliance with the program's requirements.

Past Performance

In 2018, Ceres responded to the USACE Debris Mission in the U.S. Virgin Islands. Ceres was very successful in subcontracting with local companies, with 72% of the money spent to complete the contract staying within the U.S. Virgin Islands; 100% of the subcontractors used on this project were small

businesses. Ceres responded to the USACE, Lake, Mendocino, and Napa County Fire project in 2018 as well. More than half of the subcontractors were considered small businesses and all the subcontractors were from California. Ceres made a huge effort to involve as many Native American tribes from the fire affected areas. Additionally, on USACE projects performed in Louisiana in response to Hurricanes Katrina and Rita in 2005-2006, 59.5% of subcontracted dollars went to local businesses and 76.1% of the dollars subcontracted to small business went to local small businesses.

On USACE projects performed by Ceres, in Puerto Rico during the 1998 and 1999 hurricane seasons (Hurricane George), 100% of all subcontracting dollars went to locally based Small and various Disadvantaged Business concerns. Additionally, on USACE projects performed in Louisiana in response to Hurricanes Katrina and Rita, 59.5% of subcontracted dollars went to local businesses and 76.1% of the dollars subcontracted to small business went to local small businesses. While utilizing 1,619 vendors and subcontractors, Ceres exceeded all its subcontracting goals of USACE contract number W912P8-D-05-0024. During Ceres' the Alabama tornados response in 2011, Ceres used over 80% local and minority subcontractors to complete various projects.

During the performance of the above-mentioned contracts Ceres successfully utilized several hundred local SB and SDB firms and was able to exceed the proposed award goals for SB, SDB, WOSB, VO, SDVO, and HUBZone firms. Numerous other government projects have been completed by Ceres over the course of the past 25 years with successful utilization (meeting or exceeding established goals) of local and other Small Businesses, SDBs, WOSBs, VOs, SDVOs and HUBZone small businesses.

Based on our historically successful contract performance and utilization goals, Ceres anticipates that the completion of work under this contract for City of Temple Terrace will also be successful in meeting, minimally, the stated goals contained within this plan.

For additional details regarding subcontractors, please refer to **Section 2.2- List of Subcontractors.**

PROPOSAL PRICING SHEET

Storm Debris Collection and Disposal – Two Levels of Activation

Contractor Name: Ceres Environmental Services, Inc.

Authorized Representative: Tia Laurie

Date: April 22, 2026

Address: 6371 Business Boulevard, Suite 100, Sarasota, FL 34240

Phone: (800) 218-4424

Email Address: contact@ceresenv.com

SECTION A – LEVEL 1 ACTIVATION (Localized Events ≤ 10,000 CY)

Mobilization for smaller, localized events (windstorms, flooding, minor tornado activity). Work expected to be completed within 5 – 7 days on average.

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
1	Mobilization/Demobilization (Level 1)	LS		1	_____
2	Vegetative Debris Collection, Hauling & Disposal	CY		TBD	_____
3	Construction & Demolition (C&D) Debris Collection & Disposal	CY		TBD	_____
4	White Goods Collection & Disposal	Each		TBD	_____

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
5	Hazardous Waste Handling & Disposal*	LB		TBD	_____
6	Hauling – Short Haul (0–15 miles)	CY-Mile		TBD	_____
7	Hauling – Long Haul (16+ miles)	CY-Mile		TBD	_____
8	Temporary Site Management (if required)	LS/Day		TBD	_____
9	Reduction (Chipping/Grinding)	CY		TBD	_____
10	Other Services (Proposer specify)	_____		TBD	_____

SECTION B – LEVEL 2 ACTIVATION (Major Disaster Events > 10,000 CY)

Mobilization for federally or state-declared disasters (hurricanes, major tropical storms, tornados). Extended operations of 30 – 60+ days.

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
1	Mobilization/Demobilization (Level 2 – Full Activation)	LS		1	_____
2	Vegetative Debris Collection, Hauling & Disposal	CY		TBD	_____
3	C&D Debris Collection & Disposal	CY		TBD	_____
4	White Goods Collection & Disposal	Each		TBD	_____
5	Electronic Waste (E-Waste) Collection & Disposal	Each		TBD	_____

Item No.	Service Description	Unit	Unit Price ($)	Estimated Quantity	Extended Price ($)
6	Hazardous Waste Handling & Disposal*	LB		TBD	_____
7	Hauling – Short Haul (0–15 miles)	CY-Mile		TBD	_____
8	Hauling – Long Haul (16+ miles)	CY-Mile		TBD	_____
9	Temporary Debris Staging & Reduction Site (TDSRS) Operations	LS/Day		TBD	_____
10	Debris Reduction (Chipping/Grinding/Incineration if approved)	CY		TBD	_____
11	Site Remediation/Restoration	Acre		TBD	_____
12	Other Services (Proposer specify)	_____		TBD	_____

SECTION C – HOURLY EQUIPMENT & LABOR RATES

To be used for work not covered under unit pricing or as directed by the City.

Equipment/Labor Description and Hourly Rate ($)

Laborer: _____

Operator: _____

Supervisor: _____

Dump Truck (Specify Size): _____

Front-End Loader: _____

Excavator: _____

Grapple Truck: _____

Other (Proposer specify): _____

NOTES:

- All rates must include equipment, operator, fuel, and maintenance.
- Unit prices shall be fully burdened, including labor, materials, fuel, overhead, and profit.
- Hazardous waste must be managed per federal/state/local regulations.
- Contractor must provide documentation sufficient for FEMA reimbursement eligibility.

City of Temple Terrace RFP 26-001 Storm Debris Collection and Disposal

List of Subcontractors

Contractor to provide a list of Subcontractors with Bid Proposals:

Name	% of Total Contract	Type of Work Performed	MBE/WBE/SEC 3
Amazing National Services Group,LLC	TBD	Disaster Recovery Removal	
Sourthern Construction Industries, Inc.	TBD	Disaster Recovery Removal	SBE
Tulipan Trucking, LLC Mako Solis	TBD	Disaster Recovery Removal	MBE
Optimal Recovery, LLC	TBD	Disaster Recovery Removal	
Albert&Ellis Landscaping, LLC	TBD	Disaster Recovery Removal	MWBE, SBE
RJG Enterprise	TBD	Disaster Recovery Removal	SBE

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Ceres Environmental Services, Inc.

By 

Title Corporate Secretary

Date April, 22, 2026

City of Temple Terrace RFP 26-001 Storm Debris Collection and Disposal

List of Subcontractors

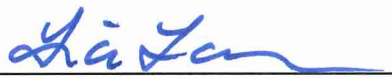
Contractor to provide a list of Subcontractors with Bid Proposals:

Name	% of Total Contract	Type of Work Performed	MBE/WBE/SEC 3
American Construction Services, Inc	TBD	Disaster Recovery Removal	MBEWBE

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Ceres Environmental Services, Inc.

By 

Title Corporate Secretary

Date April 22, 2026

Equal Business Opportunity (EBO)

Certification Program

This is to certify that in accordance with City of Tampa Ordinance 2017-28, Chapter 26.5, Equal Business Opportunity Program

Albert & Ellis Landscaping, LLC DBA US

is hereby certified as a

Minority Business Enterprise (MBE)

In the following specialty(ies)

Landscape Maintenance, Tree Trimming, Debris Removal

The certification is valid from May 22, 2025 to May 22, 2027

Updates for recertification are required prior to the expiration date listed above. If at any time changes are made in the firm that are not in concert with our eligibility requirements, you agree to report those changes to us for evaluation. The City of Tampa reserves the right to terminate this certification at anytime it determines eligibility requirements are not being met.

Bertha M. Mitchell, Manager
City of Tampa Equal Business Opportunity

Board of County Commissioners
Economic Development Department
Minority & Small Business Enterprises Division

Minority/Woman-Owned Business Certification

Albert & Ellis Landscaping, LLC DBA US

HC-2106/25

Valid from May 21, 2025 - May 21, 2028

Approved Lines of Business:

Landscaping, Tree Trimming, and Tree Removal

Theresa Kempa, Manager, MCA
Minority & Small Business Enterprises Division

Board of County Commissioners
Economic Development Department
Small Business Enterprises Division

Small Business Enterprises Registration

Southern Construction Industries Incorporated

HC-2214/25

Valid from November 19, 2025 - November 19, 2028

Approved Lines of Business:

General Contracting Heavy Highway Construction Restoration



Theresa Kempa, Manager, MCA
Small Business Enterprise Division

Hillsborough County Florida

SMALL BUSINESS ENTERPISE DIVISION
PO Box 1110, Tampa, FL 33601-1110
(813) 272-6210

Board of County Commissioners
Chris Boles
Donna Cameron Cepeda
Harry Cohen
Ken Hagan
Christine Miller
Gwendolyn "Gwen" Myers
Joshua Wostal
COUNTY ADMINISTRATOR
Bonnie M. Wise
COUNTY ATTORNEY
Christine M. Beck
COUNTY INTERNAL AUDITOR
Melinda Jenzarli

ASSISTANT COUNTY ADMINISTRATOR
Ron Barton

December 19, 2025

ROBERT GREATHOUSE
RJG Enterprise
7901 4th St N ste 300
St. Petersburg, FL 33702

Dear ROBERT:

Your firm's application for registration as a Hillsborough County Small Business Enterprise has been approved for a period of three years, effective December 19, 2025. Prior to the expiration date of this three-year period, you will be notified of the need to apply for renewal of your firm's registration for another three years.

If any changes regarding the ownership, size, or other material characteristics of your business occur, it's your responsibility to notify our office. Depending on the changes, you may be asked to complete another Application.

Your firm's registration applies to the following approved line(s) of business:

TRACTOR WORK WHICH INCLUDE BUT NOT LIMITED TO, BUSH HOGGING, LAND CLEARING, TREE TRIMMING, CURB APPEAL, DEBRIS/JUNK REMOVAL SERVICES

To help our registered firms maximize their opportunities for contracting on Hillsborough County projects, we offer free training on an ongoing basis. To view our current list of workshops, please visit: https://hcfl.gov/businesses/doing-business-with-hillsborough/small-business-encouragement-program/registered-sbe-business-training.

Congratulations on being registered as a Hillsborough County Small Business Enterprise! Please don't hesitate to contact us if you have any questions.

Sincerely,

Theresa Kempa, Manager, MCA
Small Business Enterprise Division

Equal Business Opportunity (EBO)

Certification Program

This is to certify that in accordance with City of Tampa Ordinance 2017-28, Chapter 26.5, Equal Business Opportunity Program

Tulipan Trucking LLC

is hereby certified as a

Minority Business Enterprise (MBE)

In the following specialty(ies)

TRUCKING

The certification is valid from September 3, 2025 to September 3, 2027

Updates for recertification are required prior to the expiration date listed above. If at any time changes are made in the firm that are not in concert with our eligibility requirements, you agree to report those changes to us for evaluation. The City of Tampa reserves the right to terminate this certification at anytime it determines eligibility requirements are not being met.

Bertha M. Mitchell, Manager
City of Tampa Equal Business Opportunity

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2012	Chipper, Trailered	BANDIT	990XP	2012 Bandit 990XP Brush Cutter Chipper	4FMUS1318CR001619
2018	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2018 Bandit 12XPC Chipper	4FMUS1616JR505997
2019	Chipper, Trailered	BANDIT	12XPC	2019 Bandit 12XPC Chipper	4FMUS1619KR510693
2019	Chipper, Trailered	BANDIT	12XPC	2019 Bandit 12XPC Chipper	4FMUS1612KR510048
2019	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2019 Bandit 12XPC Chipper	4FMUS1610KR509612
2018	Chipper, Trailered	BANDIT	12XPC	2018 Bandit 12XPC Chipper	4FMUS1610JR508068
2014	Chipper, Trailered	BANDIT	12XPC	2014 Bandit 12XPC Chipper	4FMUS1318ER002014
2018	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2018 Bandit 12XPC Chipper	4FMUS1615LR511454
2015	Chipper, Trailered	BANDIT	990 trailered	2015 Bandit 990 w/trailer Chipper	4FMUS1315FR002330
2020	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2020 Bandit 12XPC Chipper	4FMUS1614LR513891
2020	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2020 Bandit 12XPC Chipper	4FMUS1617LR513934
2020	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2020 Bandit 12XPC Chipper	4FMUS1611LR514108
2021	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2021 Bandit 12XPC Chipper	4FMUS1617MR514616
2021	Chipper, Trailered	BANDIT	12XPC Intimidator wi	2021 Bandit 12XPC Chipper	4FMUS1619MR514617
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1617NR523902
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1619NR523674
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1610NR523675
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1613NR523671
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1617NR523995
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1619NR524002
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1613NR523976
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1611NR523670
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS161XNR523988
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1619NR523769
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1618NR523987
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1611NR523765
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1615NR523901
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1615NR523669
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1615NR523767
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1616NR523986
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1613NR523900
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1613NR523668
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1611NR523667
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1618NR523696
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1617PR524843
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1618PR524611
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1612PR524734
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1610NR523997
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS161XNR524400
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS161XPR524769
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1613NR524402
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1618PR524768
2022	Chipper, Trailered	BANDIT	12XPC	2022 Bandit 12XPC Chipper	4FMUS1611NR524401
2014	Excavator	KUBOTA	KX0804R3	2014 Kubota KX080 Excavator	32731
2016	Excavator	KUBOTA	KX0804R3A	2016 Kubota KX080 Excavator	JKUK0803T01H34806
2021	Vehicle, Office	TOYOTA	Rav-4	2021 Toyota Rav-4 SUV	2T3G1RFV5MC141944
2014	Trailer	BIG TEX		2014 Big Tex Gooseneck Trailer	16VDX2023E2605933
2023	Trailer	BIG TEX	25GN-35HDTS	TRAILER	16V3F4325P6283281
2022	Trailer	DIAMOND C	HDT208L	TRAILER	46UFU1822N1261746
2016	Trailer	WALTON	5th Wheel	2016 Walton Traler	1W9GF2821GL555713
2020	Trailer	PJ	TD282	TRAILER	4P5TD2825L1338517
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT9NEG04757
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT1NEG26087
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT7W2BNXNEG26084
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT1NEG04736

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2021	Pickup Truck, Crew	RAM	3500	TRUCK, PICKUP	3C63R3GL6MG666096
2021	Pickup Truck, Crew	RAM	3500	TRUCK, PICKUP	3C63R3GL0MG666093
2021	Pickup Truck, Crew	RAM	2500 TRADESMAN	TRUCK, PICKUP	3C6UR5HL2NG202870
2022	Pickup Truck, Crew	FORD	F350	TRUCK, PICKUP	1FT8W3BTXNEG26207
2022	Pickup Truck, Crew	FORD	F250 XL	TRUCK, PICKUP	1FT7W2B64NEG41544
2022	Pickup Truck, Crew	FORD	F250 XL	TRUCK, PICKUP	1FT7W2B64NEG34609
2022	Pickup Truck, Crew	FORD	F250 XL	TRUCK, PICKUP	1FT8W2BT2NEF27567
2022	Pickup Truck, Crew	FORD	F250 XLT	TRUCK, PICKUP	1FT7W2BT1NEG13612
2023	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT6PED34695
2023	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT7W2BT8PEC34996
2023	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BN5PED35337
2023	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT7W2BTXPEC34997
2023	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT7PED43955
2018	Pickup Truck, Crew	FORD	F150 XLT	TRUCK, PICKUP	1FTEW1EP2JKG06891
2021	Pickup Truck, Crew	FORD	F250 XL	TRUCK, PICKUP	1FT7X2B64MEE10512
2019	Pickup Truck, Crew	FORD	F250 Super Duty Lari	TRUCK, PICKUP	1FT7W2BT5KEE13179
2017	Pickup Truck, Crew	FORD	F250 Super Duty	TRUCK, PICKUP	1FT7W2BT2HEF19596
2019	Pickup Truck, Crew	FORD	F150 XLT	TRUCK, PICKUP	1FTEW1EP8KKC78121
2016	Pickup Truck, Crew	FORD	F150 XLT	TRUCK, PICKUP	1FTEW1EG1GKG02310
2021	Pickup Truck, Crew	FORD	F150 STX	TRUCK, PICKUP	1FTEW1EP1MFB37645
2019	Pickup Truck, Crew	FORD	F150 STX	TRUCK, PICKUP	1FTEW1EP1KKD56917
2021	Pickup Truck, Crew	FORD	F150 STX	TRUCK, PICKUP	1FTEW1EPXMFC51174
2022	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTFW1E87NKE77226
2018	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTEW1EG4JKC28332
2021	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTFW1E8XMKD75353
2021	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTFW1E88MKE00895
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT0NEG04727
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT0NEG04744
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT1NEG26090
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT7W2BN6NEG26082
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT8W2BT3NEG26088
2022	Pickup Truck, Crew	FORD	F250	TRUCK, PICKUP	1FT7W2BNXNEG04747
2022	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTFW1E87NKD15399
2020	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTEW1E46LFC60247
2020	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTEW1E46LKE95416
2019	Pickup Truck, Crew	FORD	F150	TRUCK, PICKUP	1FTFW1E49KKD19172
2018	Brush Cutter	BRUSH HOG	Brush Cutter Attachm	ATTACHMENT, BRUSH CUTTER	
2020	Chainsaw	HUSQVARNA	372X	2020 Husqvarna 372X Chainsaw	3201044
2016	Chainsaw	HUSQVARNA	372X	2016 Husqvarna 372X Chainsaw	3300854
2021	Chainsaw	HUSQVARNA	372X	2021 Husqvarna 372X Chainsaw	1100528(9)
2020	Chainsaw	HUSQVARNA	572XP	2020 Husqvarna 572XP Chainsaw	
2021	Chainsaw	HUSQVARNA	372X	2021 Husqvarna 372X Chainsaw	700661
2012	Chainsaw	HUSQVARNA	372X	2012 Husqvarna 372X Chainsaw	600337
	Chainsaw	STIHL	462	20?? Stihl 462 Chainsaw	88535725
	Chainsaw	STIHL	462	20?? Stihl 462 Chainsaw	186934510
	Chainsaw	HUSQVARNA	385XP	20?? Husqvarna 385XP Chainsaw	70108052
	Chainsaw	HUSQVARNA	572XP	20?? Husqvarna 372XP Chainsaw	
2022	Chainsaw	HUSQVARNA	372XP	2022 Husqvarna 372XP Chainsaw	1300275
2022	Chainsaw	HUSQVARNA	372XP	2022 Husqvarna 372XP Chainsaw	1300452
2022	Chainsaw	HUSQVARNA	372XP	2022 Husqvarna 372XP Chainsaw	1300458
2022	Chainsaw	HUSQVARNA	592XP	2022 Husqvarna 592XP Chainsaw	2700052
2022	Chainsaw	STIHL	MS462C	2022 Stihl MS462C Chainsaw	190 062 244
2022	Chainsaw	STIHL	MS462C	2022 Stihl MS462C Chainsaw	190 062 247
2022	Chainsaw	STIHL	MS661C	2022 Stihl MS661C Chainsaw	191 363 219
2023	Chip Truck	CHEVROLET	6500	TRUCK, CHIP	1HTKHPVM6NH515666

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2023	Chip Truck	CHEVROLET	6500	TRUCK, CHIP	1HTKHPVM3NH189826
2023	Chip Truck	CHEVROLET	6500	TRUCK, CHIP	1HTKJPVM7PH746311
2024	Chip Truck	CHEVROLET	6500	TRUCK, CHIP	1HTKJPVM2PH663790
2023	Chip Truck	CHEVROLET	6500	TRUCK, CHIP	1HTKJPVMXPH662998
2023	Chip Truck	CHEVROLET		TRUCK, CHIP	1HTKJPVM3PH662969
2018	Chip Truck	FORD	F550 XL	2018 Ford F550 XL Chip Truck	1FDUF5HTXJDA03389
2019	Chip Truck	FORD	F550 XL	2019 Ford F550 XL Chip Truck	1FDUF5HT7KDA14433
2019	Chip Truck	FORD	F550 XL	2019 Ford F550 XL Chip Truck	1FDUF5HT0KDA14435
2019	Chip Truck	FORD	F550 XL S.C	2019 Ford F550 XL Reg Cab Chip Truck	1FD0X5HT3KEE14043
2022	Chip Truck	FORD	F550	2022 Ford F550 Chip Truck	1FD0W5HNXNEF33006
2022	Chip Truck	FORD	F550	2022 Ford F550 Chip Truck	1FD0W5HT7NEF65846
2022	Chip Truck	FORD	F550	2022 Ford F550 Chip Truck	1FD0W5HN3NEF12725
2022	Chip Truck	FORD	F550	2022 Ford F550 Chip Truck	1FD0W5HT7NEF33009
2022	Chip Truck	DODGE	5500	2022 Dodge 5500 Chip Truck	3C7WRNFL5NG274783
2022	Flatbed Truck	FORD	F550	2022 Ford F550 Flatbed	1FD0W5HT7NEF46553
2022	Flatbed Truck	FORD	F550	2022 Ford F550 Flatbed	1FD0W5HT4NEF46557
2022	Flatbed Truck	FORD	F550	2022 Ford F550 Flatbed	1FD0W5HT6NEF46558
2019	Flatbed Truck	FORD	F350 XL Super duty c	2019 Ford F350 XL Pickup	1FD8W3HTXKED42557
2018	Flatbed Truck	FORD	F550	2018 Ford F550 Flatbed	1FD0W5HT1JEB23932
2018	Flatbed Truck	FORD	F350 XL Super duty c	2018 Ford F350 XL Pickup	1FD0W5HT6JEB13283
2018	Forklift	HYSTER	S30XL	2018 Hyster S30XL Forklift	362224
1990	Fire Trailer			1990 Fire Trailer	1C9TA61W5LS328338
2001	Fire Trailer	TXBRG		2001 TXBRG Fire Trailer	17XFJ102X11014175
2019	Fire Trailer	BIG TEX		2019 Big Tex Fire Trailer	16VNX1423K2010391
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1224PB066945
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1229PB066942
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM122XPB066948
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1228PB066947
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1226PB066946
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1225PB066873
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1227PB066874
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1229PB066875
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1220PB066876
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1222PB066877
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1229PB066424
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1220PB066408
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1227PB066423
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1222PB066409
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1226PB066509
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM122XPB067257
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM122XPB067260
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1221PB067261
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1223PB067259
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1228PB067256
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1226PB065375
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1223PB066404
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1228PB066401
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1228PB066432
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1221PB067258
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1220PB066425
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1227PB067118
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1225PB067117
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1223PB067116
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1221PB067115
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM122XPB067114

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1221PB067275
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1224PB067254
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1228PB067273
2023	Fire Trailer	MULTIQUIP	525GAL	2023 Multiquip 525 Gal Fire Trailer	4GNBM1226PB067255
2016	Grapple Attachment	XTREME DUTY	1RG84	Attach 2016 Xtreme Duty 1RG84 Grapple	N/A
2015	Grapple Attachment	VALBY	N/A	Attach 2015 Valby Grapple	N/A
2020	Grapple Attachment	TIGER GRIP	TG 22 UG/9	Attach 2020 Tiger Grip TG22 UG	81
2023	Grapple Truck	FREIGHTLINER	114 SD	2023 Freightliner 114SD Self Loading Debris Truck	3ALHG3DV7PDUF4902
2020	Grapple Truck	FREIGHTLINER	114 SD W/SERCO 8500	2020 Freightliner 114SD Self Loading Debris Truck	3ALHG3DV4LDKW4943
2016	Lift Truck	FORD	F550 Squirt AT37G	2016 Ford F550 Squirt Lift Truck	1FDUF5HT7GEC91391
2023	Lift Truck	FREIGHTLINER	AN67	2023 Freightliner AN67 70 Ftft	1FVDCXFC5PHNW9641
2023	Lift Truck	FREIGHTLINER	AN67	2023 Freight AN67 4X4 70Ft Lift Truck	1FVDCXFC7PHNW9639
2024	Lift Truck	FREIGHTLINER	M2 106	2024 Freight M2 106 4X4 70 Ft Lift Truck	1FVDCXFC5RHUY1305
2024	Lift Truck	FREIGHTLINER	M2 106	2024 Freight M2 106 4X4 70 Ft Lift Truck	1FVDCXFC0RHUY1308
2024	Lift Truck	FREIGHTLINER	M2 106	2024 Freight M2 106 4X4 70 Ft Lift Truck	1FVACWFD4RHVA2968
2024	Lift Truck	FREIGHTLINER	M2 106	2024 Freight M2 106 4X2 70 Ft Lift Truck	1FVACWFD6RHVA2969
2024	Lift Truck	FREIGHTLINER	M2-106	2024 Freight M2 106 4X2 55 Ft Lift w/Chip Box	1FVACWFD5RHVC8060
2024	Lift Truck	FREIGHTLINER	M2-106	2024 Freight M2 106 4X2 55 Ft Lift w/Chip Box	1FVACWFD2RHVC8050
2024	Lift Truck	FREIGHTLINER	M2-106	2024 Freight M2 106 4X2 55 Ft Lift w/Chip Box	3ALACWFD4RDVC0876
2023	Lift Truck	FREIGHTLINER	M2-106	TRUCK, LIFT 50' 4x2 Under 26K	1FVACWFD7PHUJ7723
2023	Lift Truck	FREIGHTLINER	M2-106	TRUCK, LIFT 50' 4x2 Under 26K	3ALACWFD6PDUG4811
2024	Lift Truck	FREIGHTLINER	M2-106	TRUCK, LIFT 50' 4x2 Under 26K	1FVACWFDXRHUU8497
2023	Lift Truck	FREIGHTLINER	M2-106	TRUCK, LIFT 50' 4x2 Under 26K	3ALACWFD5PDUG4816
2024	Lift Truck	FREIGHTLINER	M2-106	TRUCK, LIFT 50' 4x2 Under 26K	1FVACWFD5RHVF5842
2022	Lift Truck	FREIGHTLINER	M2-106	TRUCK, LIFT, 100'	3ALKCYFE1NDNF9024
2022	Lift Truck	FREIGHTLINER	M2-106	TRUCK, LIFT, 100'	3ALKCYFE6NDNF9035
2018	Lift Truck	FORD	F550 Squirt AT37G	2018 Ford F550 Squirt Lift Truck	1FDUF5HT5JEB54599
2019	Lift Truck	FORD	F550 Squirt XL AT37G	2019 Ford F550 Squirt 40 Ft Lift Truck	1FDUF5HTXKDA13874
2020	Lift Truck	FREIGHTLINER	60' M2-106, LR7-56	2020 Freightliner M2-106 60 Ft Lift Truck	1FVACWFD1LHKW5660
2018	Lift Truck	FREIGHTLINER	100' - M2-106	2018 Freightliner M2-106 100 Ft Lift Truck	1FVKCYFEXJHJL2109
2020	Lift Truck	FREIGHTLINER	75' M2-106 LR7-60E70	2020 Freightliner M2-106 75 Ft Lift Truck	1FVDCXFC5LHKW6823
2020	Lift Truck	FREIGHTLINER	75'-M2-106 LR7-60E70	2020 Freightliner M2-106 75 Ft Lift Truck	3ALDCXFCXLDKW7052
2020	Lift Truck	FORD	F550 Squirt XL AT37G	2020 Ford F550 Squirt 40 Ft Lift Truck	1FDUF5HT4LDA06565
2020	Lift Truck	FORD	F550 Squirt AT37G	2020 Ford F550 Squirt 40 Ft Lift Truck	1FDUF5HT3LDA07240
2023	Lift Truck	FREIGHTLINER	AN67	2023 Freightliner AN67 70 Ft Lift Truck	1FVDCXFC9PHNZ4588
2023	Lift Truck	FREIGHTLINER	M2 106	2023 Freightliner M2-106 75 Ft Lift Truck	1FVACXFC6PHNZ1294
2023	Lift Truck	FREIGHTLINER	M2 106 XTPRO	2023 Freightliner M2-106 75 Ft Lift Truck	1FVACXFCXPHNZ1296
2022	Lift Truck	FORD	40' F550 Squirt Boom	2022 Ford F550 LIFT 40ft	1FD0W5HT0NEF65848
2023	Lift Truck	FREIGHTLINER	75' XTPRO M2-106	2023 Freightliner M2-106 75 Ft Lift Truck	1FVDCXFC9PHNZ1741
2022	Lift Truck	DODGE	40' - 5500 Squirt Bo	2022 Dodge 5500 40 Ft Lift Truck	3C7WRNBLXNG328777
2023	Lift Truck	FREIGHTLINER	75' XTPRO M2-106	2023 Freightliner M2-106 75 Ft Lift Truck	1FVDCXFC0PHNZ1742
2023	Lift Truck	FREIGHTLINER	75' XTPRO M2-106	2023 Freightliner M2-106 75 Ft Lift Truck	1FVDCXFC7PHNZ1740
2016	Mulcher Head	AST	DML/SSL - 150 VT	Attach 2016 AST DML/SSL Mulcher Head	16-0107
2017	Mulcher Head	AST	DML/SSL - 175 VT	Attach 2017 AST DML/SSL Mulcher Head	17-0510
2022	Pickup Truck	FORD	F250	2021 Ford F250 XL 4X4 Crew Diesel	1FT8X2BT3NEF27719
2022	Pickup Truck	FORD	F250	2021 Ford F250 XL 4X4 Crew Diesel	1FT8X2BTXNEF27720
2017	Pickup Truck	DODGE	RAM 3500	2017 Dodge 3500 TMan 4X4 Crew Diesel -	3C63RRGL3HG683186
2016	Pickup Truck	DODGE	RAM 3500	2016 Dodge 3500 TMan 4X4 Crew Diesel -	3C63R3CL2GG131342
2014	Pickup Truck	DODGE	RAM 2500 SLT	2014 Dodge 2500 SLT 4X4 Crew Diesel -	3C6UR5HL1EG106986
2019	Pickup Truck	DODGE	RAM 1500	2019 Dodge 1500 BHorn 4X4 Crew Gas	1C6SRFBTXKN887077
2019	Pickup Truck	DODGE	RAM 3500	2019 Dodge 1500 4X4 Crew Gas	3C7WR9CL8KG675123
2020	Pickup Truck	RAM	3500	2019 Dodge 3500 TMen 4X4 Crew Diesel	3C63R3CL8LG115575
2021	Pickup Truck	FORD	F250	2021 Ford F250 XL 4X4 Crew Diesel	1FT7X2BT0MEC22771
2021	Pickup Truck	FORD	F250	2021 Ford F250 XL 4X4 Crew Diesel	1FT7X2BT2MEC22772
2018	Power Washer	EASY KLEEN	Magnum 4000	2018 Easy Kleen Mag 4000 Power Washer	

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2024	Rigging, Climbing & Safety	GOOD RIGGING		2024 Good Rigging Control System	
2024	Rigging, Climbing & Safety	GOOD RIGGING		2024 Good Rigging Control System	
2012	Camper	ATTITUDE	Eclipse Toy Hauler	2012 Attitude Eclipse Toy Hauler Vent Rd	5LZBE2422CR009612
	Storage Container			8X20 Ft Storage Container Vent Rd	
	Storage Container			8X20 Ft Storage Container Vent Rd	
	Storage Container			8X20 Ft Storage Container Vent Rd	
	Storage Container			8X20 Ft Storage Container Vent Rd	
	Storage Container			Storage Container 20ft	HOUU 203410-5
2022	Storage Container		M22G1-BC	Storage Container 20ft Yard	DTXU 203693-6
1988	Stump Grinder	RAYCO	5486	1988 Rayco 5486 Stump Grinder	5486
2012	Stump Grinder	BANDIT	2550XP	2012 Bandit 2550 XP Stump Grinder	221162
1994	Skidder	CAT	518C	1994 Cat 518C Skedder w/Grapple/Winch	8HJ531
2023	Trailer, Security	VORP ENERGY	MDT-400	2023 Vorp Ces1641 Security Trailer	1V91X0711NR238201
2023	Trailer, Security	VORP ENERGY	MDT-400	2023 Vorp Ces1641 Security Trailer	1V91X0718NR238230
2023	Trailer, Security	VORP ENERGY	MDT-400	2023 Vorp Ces1641 Security Trailer	1V91X071XNR238231
2022	Service Truck	FORD	F550	2022 Ford F550 4X4 Service Truck	1FD0X5HT2NEG06297
2017	Service Truck	FORD	F350	2017 Ford F350 Ser Tk	1FD8X3FTXHEE36110
2019	Service Truck	FORD	F350	2019 Ford F350 Ser Tk	1FD8X3FT0KED04044
2021	Service Truck	FORD	F350	2021 Ford F350 Ser Tk - Echo	1FD8X3FT1MEC09592
2021	Service Truck	FORD	F350	2021 Ford F350 Ser Tk - Last	1FD8X3FT2MEC09598
2021	Service Truck	FORD	F350	2021 Ford F350 Ser Tk	1FD8X3FT0MEC62557
2017	Service Truck	GMC	Sierra 2500	2017 Ford F350 Ser Tk	1GD12REG8HF160723
2017	Service Truck	FORD	F550 XL Service Truc	2017 Ford F550 4X4 Crew Service Truck	1FD0W5HT7HEC69102
2019	Service Truck	FORD	F350 XL	2019 Ford F350 XL 4X4 Crew Cab Service Truck	1FD8W3FT2KEE29162
2011	Service Truck	FORD	F250 XLT	2011 Ford F250 XLT 4X4 Ext Cab Service Truck	1FD7X2B65BEC78689
2022	Tracked Lift	OMME	2650IRX	TRACKED LIFT, 86 ft	10383GMI
2022	Tracked Lift	OMME	2650IRX	TRACKED LIFT, 86 ft	10260GMI
2019	Sub Compact	NISSAN	VERSA	2019 Nissan Versa 4D	3N1CN7AP1KL844981
2019	Sub Compact	NISSAN	VERSA	2019 Nissan Versa 4D	3N1CN7AP5KL857975
2019	Sub Compact	NISSAN	VERSA	2019 Nissan Versa	3N1CN7AP8KL861745
2010	SUV Mid Size	FORD	ESCAPE XLT	2010 Ford Escape XLT 4X4 Gas	1FMCU9D73AKD07516
2024	Truck, Pickup (Light) <10K	Ford	F550	2024 F550 Truck Pickup	1FD0W5HT6REF25070
2022	1/2 Ton	FORD	F150	2022 Ford F150	1FTFW1E89NKE93217
2021	1/2 Ton	FORD	F150	2021 Ford F150 Truck	1FTFW1E53MFB81424
2020	1/2 Ton	FORD	F150 STX	2020 Ford F150 STX 4x4 Truck	1FTEW1E44LFB16129
2018	1/2 Ton	FORD	F150 XLT	2018 Ford F150 XLT 4x4 Truck	1FTEW1EP0JKG06890
2022	1/2 Ton	FORD	F150 XLT	2022 Ford F150 XLT 4X4 Crew Gas	1FTFW1E85NKE35332
2007	1/2 Ton	FORD	F150 XLT	2007 Ford F150 XLT 2X4 Gas	1FTPW12V27KC01120
2010	1/2 Ton	FORD	F150 XLT	2010 Ford F150 STX 4X4 Ext Cab Gas W/ TOPPER	1FTEX1E80AFB05920
2004	1/2 Ton	FORD	F150 FX4	2004 Ford F150 FX4 4X4 Crew Gas	1FTPW14504KA01667
2018	1/2 Ton	CHEVROLET	1500 LT	2018 Chevy 1500 LT 4X4 Crew Gas	3GCUKREC5JG419770
2012	1/2 Ton	FORD	F150 XLT	2012 Ford F150 XLT 4X4 Crew Gas	1FTFW1EF1CKE22024
2009	1/2 Ton	GMC	1500	2009 GMC 1500 4X4 Crew Gas	1GTEK39079Z217509
2019	1/2 Ton	RAM	1500	2019 Dodge 1500 4X4 Crew Gas	3C6RR7KT1KG719244
2019	1/2 Ton	RAM	1500	2019 Dodge 1500 4X4 Crew Gas	3C6RR7KTXKG719243
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP9RKD86430
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP9RKE18308
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP2RKD81246
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP2RKE18148
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP4RKE18622
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP6RKE18377
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP5RKE18581
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP6RKE17925
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LPXRKE17247
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP7RKE16380

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2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP7RKE17738
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP7RKE18274
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP8RKD82062
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP8RKD86080
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LPXRKE17524
2016	1/2 Ton	GMC	1500	2016 GMC 1500 2X4 Reg Cab - BP Minn	1GTN1LBC4GZ901644
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LPXRKE18477
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP0RKD86316
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP5RKD88563
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP0RKE18603
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LPXRKE18480
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP0RKD86378
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP6RKD88474
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP2RKD82073
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LPXRKD86467
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP5RKD86084
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP6RKD80908
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP5RKD86652
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP7RKD86703
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP5RKD80463
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP2RKD86091
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP7RKD86698
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP8RKD80585
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP8RKD86211
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP1RKE17525
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP5RKD80494
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LPXRKD84668
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP0RKE18097
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP6RKD81931
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas, Black	1FTEW2LP0RKD80354
2024	1/2 Ton	FORD	F150 STX	2024 Ford F150 STX 4X4 Crew Cab Gas	1FTEW2LP9RKD80918
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Climb Gear Knack Box Gas	3C6UR5HJ3NG109208
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Climb Gear Knack Box Gas	3C6UR5HJ2NG117803
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Climb Gear Knack Gas 36 GST PR	3C6UR5CJXNG111156
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Climb Gear Knack Box Gas	3C6UR5CJ4NG111167
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Climb Gear Knack Box Gas	3C6UR5HJ6NG118193
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Cl Gear Saw Rk, 36gal Slip Tank TSU	3C6UR5CJ1NG111157
2020	3/4 Ton Gas	RAM	2500	2020 Dodge 2500 4X4 Crew Cl Gear Saw Rk 100gal Slip Tank PR	3C6UR5HLXLG100830
2020	3/4 Ton Gas	RAM	2500	2020 Dodge 2500 4X4 Climb Gear Saw Rk	3C6UR5HL3LG100832
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Cl Gear Saw Rk, 36gal Slip Tank -IR	3C6UR5CJ5NG111162
2022	3/4 Ton Gas	RAM	2500	2022 Dodge 2500 4X4 Crew Cl Gear Saw Rk, 36gal Slip Tank	3C6UR5CJ5NG111159
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A69CEB45336
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A67CEC96742
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas -	1FDBF2A68CEA94024
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A63CEB75352
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A60CEA93966
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A68DEB65501
2013	3/4 Ton Gas	FORD	F250	2013 Ford F250 2X4 Reg Cab Gas	1FDBF2A61DEB63699
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A60CEC83797
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A67CEB75385
2013	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A60DEB25672
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A60CEB45323
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A68CED00717
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A65CEB45320
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A64CEB45325

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2012	3/4 Ton Gas	FORD	F250	2012 Ford F250 2X4 Reg Cab Gas	1FDBF2A61CEC77765
2019	3/4 Ton Gas	GMC	2500 HD	2019 GMC 2500 HD 4X4 Crew Diesel	1GT12PEY0KF139518
2010	3/4 Ton Gas	CHEVROLET	2500 HD	2010 Chevy 2500HD 4X4 Crew Gas	1GC4KXBG7AF138020
2015	3/4 Ton Gas	CHEVROLET	2500 HD LT	2015 Chevy 2500 HD Lt 4X4 Ext Cab Gas	1GC2KVEG4FZ519773
2010	3/4 Ton Gas	CHEVROLET	SILVERADO 2500HD	2010 Chevy 2500HD 4X4 Crew Gas	1GC5KVBG9AZ222654
2013	3/4 Ton Gas	CHEVROLET	2500	2013 Chevy 2500HD 4X4 Crew Gas - Min	1GT22ZCG0DZ241073
2024	3/4 Ton Gas	CHEVROLET	2500HD	2024 GMC 2500HD Z71 4X4 Crew Gas - Danny	1GC5YNE71RF364794
2021	3/4 Ton Gas	RAM	2500	2021 Ram 2500	3C6UR5HL0NG202883
2017	3/4 Ton Diesel	FORD	F250	2017 Ford F250	1FT7W2BT1HEC45047
2019	3/4 Ton Diesel	FORD	F250	2019 Ford F250 Truck Diesel	1FT7W2B63KED40453
2020	3/4 Ton Diesel	FORD	F250	2021 Ford F250 XL 4X4 Crew Diesel - Zoom	1FT7X2BT0LEE78231
2006	3/4 Ton Diesel	FORD	F250	2006 Ford F250 4X4 Crew Diesel	1FTSX21P46EB21069
2024	3/4 Ton Diesel	GMC	SIERRA 2500 SLT	2024 2500HD LT 4X4 Crew Diesel - Huey	1GT49NEY7RF416589
2024	3/4 Ton Diesel	GMC	SIERRA 2500 SLT	2024 2500HD LT 4X4 Crew Diesel - Santos	1GT49NEY3RF401605
2024	3/4 Ton Diesel	CHEVROLET	2500HD LTZ	2024 2500HD LTZ 4X4 Crew Diesel - Dan S Grinder	2GC4YPEY1R1225451
2024	3/4 Ton Diesel	CHEVROLET	2500HD	2024 2500HD LT 4X4 Crew Diesel - Cory Grinders	2GC1YNEY2R1162724
2024	3/4 Ton Diesel	GMC	SIERRA 2500	2024 2500HD LT 4X4 Crew Diesel - Ricky	1GT49NEY4RF413147
2022	3/4 Ton Diesel	FORD	F250	2022 Ford F250 XL 4X4 Crew Diesel	1FT8W2BT7NED84163
2006	3/4 Ton Diesel	FORD	F250	2006 Ford F250 4X4 Crew Diesel	1FTSX21P26EB08594
2021	3/4 Ton Diesel	FORD	F250	2021 Ford F250 XL 4X4 Crew Diesel	1FT7X2BT2LEE78229
2015	3/4 Ton Diesel	FORD	F250 XLT	2015 Ford F250 XLT 4X4 Reg Cab w Flatbed - Brit TGU	1FTBF2B68FEC24360
2011	3/4 Ton Diesel	CHEVROLET	2500 HD	2011 Chevy 2500HD 4X4 Ext Cab Diesel	1GC2KXC89BZ251613
2010	3/4 Ton Diesel	FORD	F250 XLT	2010 Ford F250 XLT	1FTSW2BRXAEA86274
2019	3/4 Ton Diesel	GMC	2500 HD SLT	2019 GMC 2500 SLT 4X4 Crew Diesel	1GT12NEY7KF178093
2019	3/4 Ton Diesel	GMC	2500 HD SLT	2019 GMC 2500 SLT 4X4 Crew Diesel	1GT12REY0KF178296
2022	3/4 Ton Diesel	FORD	F250	2021 Ford F250 XL 4X4 Crew Diesel	1FT8X2BT8NEE40706
2024	3/4 Ton Diesel	FORD	F350	2024 Ford F350 4X4 Reg Cab w/Dump Box - BP Minn	1FDRF3HN8RDA30680
2010	1 Ton Diesel	FORD	F350 XLT	2010 Ford F350 XLT 4X4 Crew Diesel	1FTWX3BR7AEA50188
2024	Utility 3/4 Ton Diesel	GMC	2500HD	2024 GMC Sierra 2500HD Service Truck	1GT49LEY0RF406233
2024	Service 3/4 Ton Diesel	FORD	F350	2024 Ford F350 4x4 Service Truck	1FD8W3HT1REF96488
2026	Mech Truck 550 <19K	FORD	F550	2026 Ford F550 Truck	1FDSX5HT7TEC23557
2013	Mech Truck 550 <19K	CHEVROLET	3500	2013 Chevy 3500 4X4 DRW Service Truck	1GB3K0C80DF182959
2008	Mech Truck 550 <19K	CHEVROLET	2500 HD	2008 Chevy 2500 4X4 Ext Cab Service Truck Diesel	1GCHC29668E163585
2009	Mech Truck 550 <19K	CHEVROLET	3500	2009 Chevy 3500 4X4 DRW Service Truck Diesel - BP Minn	1GBJK89609E100818
2021	Mech Truck 550 <19K	FORD	F350	2021 Ford F350 Service Truck	1FD8X3FT3MEC09593
2022	Mech Truck 550 <19K	FORD	F550 SC 4x4	2022 Ford F550 SC 4X4 Service Truck Shop	1FD0X5HT8NEC38336
2022	Mech Truck 550 <19K	FORD	F550	2022 Ford F550 SC 4X4 Service Truck	1FD0X5HT8NEF35705
2023	Mech Truck 550 <19K	FORD	F550	2023 Ford F550 SC 4X4 Service Truck	1FD0W5HT5PEC32726
2022	Mech Truck 550 <19K	FORD	F550	2022 Ford F550 SC 4X4 Service Truck	1FD0X5HT6NEG18484
2024	Mech Truck 550 <19K	CHEVROLET	3500	2024 Chevy 3500 4x4 Service Truck	1GB4YSEY1RF397687
2024	Mech Truck 550 <19K	CHEVROLET	3500	2024 Chevy 3500 4x4 Service Truck	1GB4YSEY3RF396850
2024	Mech Truck 550 <19K	CHEVROLET	3500	2024 Chevy 3500 4X4 DRW Service Truck	1GB4YSEY6RF396728
2024	Mech Truck 550 <19K	CHEVROLET	3500	2024 Chevy 3500 4X4 DRW Service Truck	1GB4YSEY1RF397589
2008	Mech Truck 550 <19K	FORD	F550	2008 Ford F550 4X4 Service Truck - Colum	1FDAF57R48EC84523
2010	Mech Truck 550 <19K	FORD	F550	2010 Ford F550 4X4 Service Trucks Shop	1FDAF5GR5AEA39932
2008	Mech Truck 600 19K-26K	FORD	F750 SD	2008 Ford F750 SD Service Truck Shop	3FRWF75F88V675440
2025	Mech Truck 600 19K-26K	FORD	F600	2025 Ford F600 Mechanic Truck	1FDFF6LT5SDA15229
2025	Mech Truck 600 19K-26K	FORD	F600	2025 Ford F600 Mechanic Truck	1FDFF6LT1SDA05443
2024	Mech Truck 600 19K-26K	FORD	F600	2024 Ford F600 4X4 Mechanic Truck	1FDFF6LT6RDA24788
2024	Mech Truck 600 19K-26K	FORD	F600	2024 Ford F600 4X4 Mechanic Truck	1FDFF6LT4RDA24854
2026	Mech Truck 600 19K-26K	KENWORTH	T380	2026 KW T380 Mechanic Truck	2NK4HJ7X0TM217864
2000	Lube Truck Mid 550-600	KENWORTH	T300	2008 KW T300 Lube Truck	1NKMLD9X2YS842627
2013	FB Truck - <26K GVW	CHEVROLET	3500	2013 Chevy 3500 4X4 DRW Flatbed w/Sander Diesel	1GB3K0C84DF175822
2021	FB Truck - <26K GVW	RAM	5500	2021 Dodge 5500 4X4 Flat Bed	3C7WRNFL6MG562133
2008	FB Truck - <26K GVW	FORD	F550	2008 Ford F550 Flatbed Truck - BP Minn	1FDAF57R88ED23341

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2000	FB Truck - >26K GVW	STERLING	LT 9500 ISM	2000 Sterling LT9500 Flat Bed 24' Cum - Rich TGU	2FZXKMCB9YAB61353
2003	FB Truck - >26K GVW	STERLING	LT 9500	2003 Sterling LT9500 Flat Bed 24' Cum	2FZHAZAS83AL89387
2025	FB Truck - >26K GVW	PETERBILT	548	2025 FB Truck, Peterbilt 548	2NP8LJ0X6SM741409
2025	FB Truck - >26K GVW	PETERBILT	548	2025 FB Truck, Peterbilt 548	2NP8LJ0X4SM741411
2011	FB Sander Tk <26,001 GVW	FORD	F350	2011 Ford F350 4X4 DRW Flatbed w/Sander Diesel	1FTRF3D64BEC37909
2010	FB Mid 19,001-26k GVW	INTERNATIONAL	4300	2010 Internationsl 4300 Flatbed Truck	1HTMMAAN2AH213303
2025	Truck - Dump Small <26k GVW	FORD	F600	2025 Ford F600 4X4 Reg Cab W/Dump Box - BP Minn	1FDFFGLTXSDA08857
2005	Truck - Dump Small <26k GVW	FORD	F550	2005 Ford F550 4X4 5YD Dump Diesel	1FDAF57P35EC20869
2020	Truck - Dump Small <26k GVW	INTERNATIONAL	MV607	2020 International MV607 Dump 6 YD Diesel	3HAEUMML5LL868830
2018	Truck - Dump Mid >26k 3 AXLE	INTERNATIONAL	7400	2018 Inter 7400 Dump Box 14 YD BOX	3HAWGTAT0JL610299
2019	Truck - Dump Large 4+ AXLE	INTERNATIONAL	7400	2019 Inter 7400 Dump Box 14 YD	3HAWGTAT2KL095565
2005	Truck - H2O Large 4k Gallon	STERLING	LT8500	2005 Sterling LT8500 w/2200 Gal Water Truck	2FWBAVDC35AN34757
2002	Truck - Sweeper/Vac Tandem Ax	INTERNATIONAL	4700	2002 International 4700 Sweeper/Vac Truck	1HTSCABN82H518637
2007	Truck - VAC/Jet Large	INTERNATIONAL	7600	2007 Internatoinal 7600 w/Hydro Excavator Shop	1HTWYSBT77J396652
2009	Truck - VAC/Jet Large	INTERNATIONAL	4300	2009 International 4300 TYMCO 600 Vac Truck - Greenstone Ca	1HTJTSKN59H155760
2008	Truck - VAC/Jet Large	INTERNATIONAL	4300	2008 International 4300 TYMCO 600 Vac Truck - Greenstone Ca	1HTJTSKN18J695730
2017	Truck - Roll Back Truck - Wa	PETERBILT	579	2017 Pete 579 Roll Off - BK Minn	1XPBDP9X9HD410384
2006	Truck - Roll Back Truck - Wa	PETERBILT	335	2006 Pete 335 Roll Off Truck	2NPLLZ0X26M887918
2007	Truck - Water (Off Road)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCEAPR47C366563
1986	Truck - Water (Off Road)	KENWORTH	TRAC	TRUCK WATER	2XKWD29XX6M915871
1991	Truck - Military 6x6	BMY	M931A2	1991 BMY M931A 6X6 5 Ton Truck	3103859
1992	Truck - Military 6x6	BMY	M923A2	1991 BMY M923A 6X6 5 Ton Truck - BP Minn	23/07941
2019	CT (F550)Chip/Dump Class 5 Mid	FORD	F550	2019 Ford F550 4X4 w/Chipbox	1FD0W5HT9KEG13245
2019	CT (F550)Chip/Dump Class 5 Mid	FORD	F550	2019 Ford F550 4X4 w/Chipbox	1FD0W5HT4KEG73739
2019	CT (F550)Chip/Dump Class 5 Mid	FORD	F550	2019 Ford F550 4X4 w/Chipbox	1FD0W5HT0KEG57814
2019	CT (F550)Chip/Dump Class 5 Mid	FORD	F550	2019 Ford F550 4X4 w/Chipbox	1FD0W5HT9KEG13259
2020	CT (F550)Chip/Dump Class 5 Mid	RAM	5500	2020 Dodge 5500 4X4 Crew w/Dump Chip Box	3C7WRNFL9LG168804
2020	CT (F550)Chip/Dump Class 5 Mid	RAM	5500	2020 Dodge 5500 4X4 Crew w/Dump Chip Box	3C7WRNFL0LG209210
2023	CT (F550)Chip/Dump Class 5 Mid	CHEVROLET	6500	2023 Chevy 6500 Chip Truck	1HTKJPVM5PH619749
2023	CT (F550)Chip/Dump Class 5 Mid	CHEVROLET	6500	2023 Chevy 6500 Chip Truck	1HTKJPVM2PH619885
2023	CT (F550)Chip/Dump Class 5 Mid	CHEVROLET	6500	2023 Chevy 6500 Chip Truck	1HTKJPVMXPH619858
2023	CT (F550)Chip/Dump Class 5 Mid	CHEVROLET	6500	2023 Chevy 6500 Chip Truck	1HTKJPVM8PH622354
2023	BT-40-50' (F550) Utility	FORD	F550	2023 Ford F550 Bucket Truck	1FDUF5HT4NDA16709
2023	BT-40-50' (F550) Utility	FORD	F550	2023 Ford F550 Bucket Truck LT-29	1FDUF5HT9NDA16706
2023	BT-40-50' (F550) Utility	FORD	F550	2023 Ford F550 Bucket Truck LT-28	1FDUF5HT2NDA16708
2008	BT-40-50' (F550) Utility	FORD	F550	2008 Ford F550 4X4 Bucket Truck Shop	1FDAF57R58ED46401
2020	BT-40-50' (F550) Utility	INTERNATIONAL	HV607	2021 International HV607 100 Ft Lift Truck LEASED	3HAEKTAT2ML107243
2026	BT-50-60'<26k Non CDL Forestry	FREIGHTLINER	M2 106	2026 Bucket Truck, Freightliner M2 106	1FVACWFD6THWG9999
2025	BT-50-60'<26k Non CDL Forestry	FREIGHTLINER	M2 106	2025 Bucket Truck, Freightliner M2 106	1FVACWFD4SHVV4367
2025	BT-50-60'<26k Non CDL Forestry	FREIGHTLINER	M2 106	2025 Bucket Truck, Freightliner M2 106	1FVACWFD9SHVV4347
2024	BT-50-60'<26k Non CDL Forestry	FORD	F750	2024 Bucket Truck, Ford F750	1FDNF7DC2RDF10501
2025	BT-50-60'<26k Non CDL Forestry	FREIGHTLINER	M2 106	2025 Bucket Truck, Freightliner M2 106	3ALACWFD5SDVV4433
2024	BT-50-60'<26k Non CDL Forestry	FORD	F750	2024 Bucket Truck, Ford F750	1FDNF7DC1RDF10490
2024	BT-50-60'<26k Non CDL Forestry	FORD	F750	2024 Bucket Truck, Ford F750	1FDNF7DC7RDF10333
2024	BT-50-60'<26k Non CDL Forestry	FORD	F750	2024 Bucket Truck, Ford F750	1FDNF7DC7RDF08890
2020	BT-55-70'(F750/M2-106)Forestry	FREIGHTLINER	M2-106 LR7-56	2020 Freightliner M2-106 60 Ft Bucket Truck	3ALACXFCXLDKW5353
2023	BT-55-70' (F750/M2-106)Utility	FORD	F750 DRW	2023 Ford F750 60 Ft Bucket Truck	1FDWF7DE1PDF07950
2023	BT-55-70' (F750/M2-106)Utility	FORD	F750 DRW	2023 Ford F750 60 Ft Bucket Truck	1FDWF7DE9PDF07954
2023	BT-55-70' (F750/M2-106)Utility	FORD	F750 DRW	2023 Ford F750 60 Ft Bucket Truck	1FDWF7DE2PDF07956
2018	BT-55-70' (F750/M2-106)Utility	FREIGHTLINER	M2-106	2018 Freightliner M2-106 75 Ft Bucket Truck Dump Box	1FVACXFC7JHJR7147

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2023	Tractor-Semi	PETERBILT	389	2023 Pete 389 Semi Day Cab 4AX (LB02)	1XPXD40X2PD891692
2015	Tractor-3 Axle Heavy (wet kit)	WESTERN STAR	4900	2015 WS 4900 Tractor Day Cab Det - BP Minn	5KJJALBGXFPGN3650
2017	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR	2017 Inter ProStar Semi w/ Wet Kit Auto Trans	3HSDJAPR5HN743885
2017	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR	2017 Inter ProStar Semi w/ Wet Kit Auto Trans	3HSDJAPR0HN743888
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9400I SBA 6X4	2007 International 9400i Semi Day Cab SBA 181"WB	2HSCNSBR17C433407
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9400I SBA 6X4	2007 International 9400i Semi Day Cab SBA 181"WB	2HSCNSBR27C491526
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9400I SBA 6X4	2007 International 9400i Semi Day Cab SBA 181"WB - BP Minn	2HSCNSBR07C465152
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCEAPR27C427411
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCEAPR37C427420
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCEAHR47C392174
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCEAPR27C427618
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCEAPRX7C364736
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCNSCRX7C557707
2007	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	9200I	2007 International 9200I Day Cab 181Wb	2HSCNSCR37C557712
2013	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2013 International ProStar Day Cab - BP Minn	3HSDJAPR7DN363084
2014	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab - BP Minn	3HSDJAPR1EN766995
2014	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab - Outside	3HSDJAPR0EN766972
2014	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab	3HSDJAPR3EN767016
2014	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab - Hou Shop	3HSDJAPR8EN785253
2014	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab - BP Minn	3HSDJAPR9EN767019
2014	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab	3HSDJAPR6EN785283
2015	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab - BP Minn	1HSDJAPR1FH117886
2015	Tractor-3 Axle Heavy (wet kit)	INTERNATIONAL	PROSTAR (6X4)	2014 International ProStar Day Cab - Greenstone Ca	3HSDJAPR8FN118393
2014	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T800	2014 KW T800 Road Tractor - Richwood TX	1NKDL49X8EJ387333
2014	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T800	2014 KW T800 Road Tractor - Talla	1NKDL49XXEJ387334
2019	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T800	2019 KW T800 Road Tractor - Talla	3WKDD49X6KF360277
2019	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T800	2019 KW T800 Log Truck	1XKDD40X3KJ259741
2022	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2022 KW T880 Road Tractor - Talla	1XKZD49X4NJ123423
2015	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T800	2015 KW T800 Road Tractor	1XKDD40X8FR457724
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X1TJ234623
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X3TJ234624
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X5TJ234625
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X7TJ234626
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X9TJ234627
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X0TJ234628
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X2TJ234629
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X9TJ234630
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X0TJ234631
2026	Tractor-3 Axle Heavy (wet kit)	KENWORTH	T880	2026 KW T88 Road Tractor	1XKZD49X2TJ234632
2026	Tractor - 4 Axle Heavy Haul	KENWORTH	W990	2026 KW W99 Road Tractor	1XK1P4TX7TJ234638
2026	Tractor - 4 Axle Heavy Haul	KENWORTH	W990	2026 KW W99 Road Tractor	1XK1P4TX9TJ234639
2026	Tractor - 4 Axle Heavy Haul	KENWORTH	W990	2026 KW W99 Road Tractor	1XK1P4TX5TJ234640
2019	Tractor - 4 Axle Heavy Haul	PETERBILT	389	2019 Pete 389 Semi Day Cab 4AX Heavy Haul	1XPXP4EX8KD611105
2020	Tractor - 4 Axle Heavy Haul	PETERBILT	389	2020 Pete 389 Semi Day Cab 4AX Heavy Haul	1XPXP4EX2LD648362
2006	Tractor - 4 Axle Heavy Haul	INTERNATIONAL	5900I SFA 6X4	2006 Inter5900i SFA Semi 4AX Day Cab	1HSXRAPR06J315907
1988	Tractor- Off Road Use Only	FREIGHTLINER	3-5TN	1988 Freightliner Flat Bed - NOT LICENSED Shop	1FUYYSYB0JH320041
2023	KB-28yd 1 Ax Mid Mt	FRIEGHTLINER	M2-106	2023 Freightliner M2 Self Loader	1FVACXFCXPHUL7364
2024	KB-28yd 1 Ax Mid Mt	MACK	MD7 42R	2024 Mack MD7 Self Loader	1M2MDBABXRS072855
2024	KB-28yd 1 Ax Mid Mt	MACK	MD7 42R	2024 Mack MD7 Self Loader	1M2MDBAB5RS072858
2013	KB-45yd 2 Ax Mid Mt	INTERNATIONAL	7000	2013 International 7000 Lightning Loader	1HTZZAAR2DH329499
2006	KB-55-65 yd Rear Mount	INTERNATIONAL	7600	2006 International 7600 Self Loader Shop	1HTWYAHT96J220623

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2006	KB-55-65 yd Rear Mount	INTERNATIONAL	7600	2006 International 7600 Self Loader	1HTWYAHT06J220624
2006	KB-55-65 yd Rear Mount	INTERNATIONAL	7600	2006 International 7600 Self Loader	1HTWYAHT36J340241
2006	KB-55-65 yd Rear Mount	INTERNATIONAL	7600	2006 International 7600 Self Loader	1HTWYAHT16J340240
2006	KB-55-65 yd Rear Mount	INTERNATIONAL	7600	2006 International 7600 Self Loader	1HTWYAHT56J340239
2018	KB-55-65 yd Rear Mount	FREIGHTLINER	114SD	2018 Freightliner 1145D Self Loader 55 CYD - Kaufman	3ALMG3DV6JDJW1583
2020	KB-55-65 yd Rear Mount	FREIGHTLINER	114SD	2020 Freightliner 1145D Self Loader 63 CYD V	3ALHG3DV2LDMG6594
2018	KB-55-65 yd Rear Mount	WESTERN STAR	4700	2018 WS 4700 Self Loader 55 CYD - Sara	5KKHAXDV4JPJP0075
2018	KB-55-65 yd Rear Mount	WESTERN STAR	4700	2018 WS 4700 Self Loader 55 CYD - Kauf	5KKHAXDV6JPJP0076
2018	KB-55-65 yd Rear Mount	WESTERN STAR	4700	2018 WS 4700 Self Loader 55 CYD - City	5KKHAXDV8JPJP0077
2018	KB-55-65 yd Rear Mount	WESTERN STAR	4700	2018 WS 4700 Self Loader 55 CYD	5KKHAXDVXJPJP0078
2021	55-65 yd R Mount Heavy Loader	PETERBILT	567SB	2021 Pete 567SB Self Loader - Kaufman	1NPCL40X0MD766326
2023	55-65 yd R Mount Heavy Loader	PETERBILT	389	2023 Pete 389 Self Loader - Kaufman	1NPXX4EX9PD892669
2024	KB-85yd SERCO 34 Rear Mount	PETERBILT	567	2024 Pete 576 Self Loader - Sugar Land	1NPCL40X1RD663374
2025	KB-85yd SERCO 34 Rear Mount	PETERBILT	567	2025 Pete 567 Self Load 87 CYD Serco SR34 - Katy	1NPCX4EX1SD716612
2025	KB-85yd SERCO 34 Rear Mount	PETERBILT	567	2025 Pete 567 Self Load 87 CYD Serco SR34 Shop	1NPCX4EX3SD716613
2025	KB-85yd SERCO 34 Rear Mount	PETERBILT	567	2025 Pete 567 Self Load 87 CYD Serco SR34 -	1NPCX4EX5SD716614
2025	KB-85yd SERCO 34 Rear Mount	PETERBILT	567	2025 Pete 567 Self Load 87 CYD Serco SR34 -	1NPCX4EX7SD716615
2025	KB-85yd SERCO 34 Rear Mount	PETERBILT	567	2025 Pete 567 Self Load 87 CYD Serco SR34 -	1NPCX4EX7SD716616
2025	KB-85yd SERCO 34 Rear Mount	PETERBILT	567	2025 Pete 567 Self Load 87 CYD Serco SR34 -	1NPCX4EX0SD716617
2011	Utility-It Duity-1 Axle <3K	CARRY-ON TRAILER	5X10GW	2011 Carry-On 5X10GW Garden Trailer	4YMUL1019BT013206
2017	Utility-It Duity-1 Axle <3K	MULTISTAR		2017 Multistar 2K GVW Garden Trailer - St Francis	L0HML2921HCN00150
2023	Utility-It Duity-1 Axle <3K	CARRY-ON	5X8G	2023 Carry-On 2K Lb Utility Trailer	4YMBU0810PT000712
2023	Utility-It Duity-1 Axle <3K	CARRY-ON	5X8G	2023 Carry-On 2K Lb Utility Trailer	4YMBU0813PT000753
2023	Utility-It Duity-1 Axle <3K	CARRY-ON	5X8G	2023 Carry-On 2K Lb Utility Trailer	4YMBU0815PT000754
2023	Utility-It Duity-1 Axle <3K	CARRY-ON	5X8G	2023 Carry-On 2K Lb Utility Trailer	4YMBU0817PT000755
2019	Utility-It Duity-1 Axle <3K	SPARTAN	SP	2019 Spratan 6X12 Ft Cargo Trailer	50XBE1222KA014514
2019	Utility-It Duity-1 Axle <3K	CARRY-ON	CX12CGECTP	2019 Carry-On Cargo Trailer	4YMBC1215KR002883
2019	Utility-It Duity-1 Axle <3K	CARRY-ON	CX12CGECTP	2019 Carry-On Cargo Trailer	4YMBC1216KR002889
2019	Utility-It Duity-1 Axle <3K	HAULMARK	PP612S2	2019 Haulmark Cargo Trailer	7KD1E1216KU001032
2019	Utility-It Duity-1 Axle <3K	HAULMARK	PP612S2	2019 Haulmark Cargo Trailer	7KD1E1213KU001053
2019	Utility-It Duity-1 Axle <3K	HAULMARK	PP612S2	2019 Haulmark Cargo Trailer	7KD1E1219KU001056
2019	Utility-It Duity-1 Axle <3K	HAULMARK	PP612S2	2019 Haulmark Cargo Trailer	7KD1E1211KU001066
2019	Utility-It Duity-1 Axle <3K	CARRY-ON	6X12CGRECTP	2019 Carry-On Cargo Trailer	4YMBC1218KR003994
2019	Utility-It Duity-1 Axle <3K	CARRY-ON	6X12CGRECTP	2019 Carry-On Cargo Trailer	4YMBC1217KR003999
2019	Utility-It Duity-1 Axle <3K	CARRY-ON	6X12CGRECTP	2019 Carry-On Cargo Trailer	4YMBC1218KR004000
2025	Utility-It Duity-1 Axle <3K	CARRY-ON	6X14 Tandem Axle	2025 6X14 Ft Utility Trailer	Vin # 4YMBU1420ST000626
2022	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WTE5HP	2022 Multiquip WTE5 500 Gal Water Wagon	4GNBM1224NB062844
2022	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WTE5HP	2022 Multiquip WTE5 500 Gal Water Wagon	4GNBM1221NB062848
2015	WT Fire 1 Axle 250-550 Gal	MAGNUM PRO	MWT 500	2015 Magnum Pro MWT500 Gal Water Wagon	1506197
2018	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2018 Multiquip WT5C 500 Gal Water Wagon	47262
2018	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2018 Multiquip WT5C 500 Gal Water Wagon	4GNBM1220KB052534
2018	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2018 Multiquip WT5C 500 Gal Water Wagon	52535
2019	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	52719
2019	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	52720
2019	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	52721
2019	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	52722
2021	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	4GNBM1221MB060922
2021	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	4GNBM1229PB060347
2021	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	4GNBM122XMB059767
2021	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	4GNBM1220PB060348
2021	WT Fire 1 Axle 250-550 Gal	MULTIQUIP	WT5C	2019 Multiquip WT5C 500 Gal Water Wagon	4GNBM1224PB060000
2022	Support (hose/parts)2 Axle<12K	TRU TRAILER	EN182	2022 Tru Trailer Enclosed 14K Parts Sennebogen Support	1T9EN1820P1042735
2022	Support (hose/parts)2 Axle<12K	TRU TRAILER	EN182	2022 Tru Trailer Enclosed 14K Parts Chipper/Grinder Support	1T9EN1822P1042736

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2023	Support (hose/parts)2 Axle<12K	TRU TRAILER	EN182	2023 TruTrailer Carg 14K Lb Hyd Hose Support	1T9EN182XP1042919
2018	Support (hose/parts)2 Axle<12K	CW	6X12	2018 CW 6' X 12' Cargo Trailer	53FBE1220JF040334
2001	Light Duty Bumper-3-16K Lbs	TARGET	20 X 83	2001 Target 20'X83' Utility Trailer 7000 GVW Richmond	1T9BC20241S669143
2008	Light Duty Bumper-3-16K Lbs	TARGET	TC16610-90E	2008 Target TC165 7' X 16' 12K GVW Trailer - BP Minn	17YBP16209B039959
2011	Light Duty Bumper-3-16K Lbs	TOPHAT TRAILER		2011 Tophat 7'X16' 12K GVW Brit	4R7BU1623BT109228
2017	Light Duty Bumper-3-16K Lbs	CIRCLE M TRAILERS	6X20TH TowMax	2014 Circle M 6X20 GCS Trailer	1C9US2022HM364122
1996	Light Duty Bumper-3-16K Lbs	STOUGHTON	TRL SE	1996 Stoughton Simi Cargo Trailer	1DW1A532XTS005608
2021	Light Duty Bumper-3-16K Lbs	PJ TRAILER	UK122	2021 PJ Cargo Trailer For Signage	3CVUK1223M2622957
2011	Light Duty Bumper-3-16K Lbs	TOWMASTER	T10DD	2011 Towmaster10K GVW Utility Trailer	4KNUC1424BL160417
2000	Light Duty Bumper-3-16K Lbs	IMPERIAL		2000 Imperial Trailer	1T9FS1626Y0372077
2023	Med Duty12-16k Bumper Skid Str	ECONOLINE		2023 Econoline 20 FT Roll Back Trailer	42EDPKF43P1000038
2024	Med Duty12-16k Bumper Skid Str	FELLING	FT-16-IT-I	2024 Felling FT-16-IT-I Tilt Trailer 4 Ft Deck	5FTCE2523S2021569
2024	Med Duty12-16k Bumper Skid Str	FELLING	FT-16-IT-I	2024 Felling FT-16-IT-I Tilt Trailer 4 Ft Deck	5FTCE2623S1021737
2024	Med Duty12-16k Bumper Skid Str	AMERITRAIL	TILT22610-90ED	2024 Areritrail Car Hauler w Tilt Deck 14K	17YBD2226SB090909
2024	Med Duty12-16k Bumper Skid Str	CARGO CRAFT	24X8.5	2024 Cargo Craft 8.5X24 Trailer	4D6EB2427SC068412
2025	Med Duty12-16k Bumper Skid Str	HORIZON	8.5X22	2025 Horizon 8.5X22 Trailer	3H7BF2220SR006578
2026	Med Duty12-16k Bumper Skid Str	TX PRIDE	GT717416KBP	2026 TX Pride Tilt Deck Bumper Trailer	7HCGL2122TB078810
2026	Med Duty12-16k Bumper Skid Str	TX PRIDE	GT717416KB	2026 TX Pride Tilt Deck Bumper Trailer	7HCGL2124TB078811
2020	Med Duty12-16k Bumper Skid Str	FELLING	FT14	2020 Felling FT14 14Lb Tilt Deck Trailer	5FTBE2522L2001388
2017	Med Duty12-16k Bumper Skid Str	BIG TEX	14ET	2017 Big Tex 14K Utility Trailer	16VEX2028H2083437
2018	Med Duty12-16k Bumper Skid Str	LOAD TRAIL	EQ102-20T7-MPD	2018 Load Trail 14K Utility Trailer	4ZECH2429J1152220
2017	Med Duty12-16k Bumper Skid Str	LOAD TRAIL	T83-16+4T7T-G	2017 Load Trail 14K Tilt Deck Trailer	4ZETD2024H1141136
2018	Med Duty12-16k Bumper Skid Str	LOAD TRAIL	T83-16+4T7T-G	2018 Load Trail 14K Tilt Deck Trailer	4ZETD202XJ1150459
2022	Med Duty12-16k Bumper Skid Str	AMERITRAIL	PT24-140KC11P	2022 Ameritrail PT24 24` 14K Trailer w/ Ramps	17YBA2424NB085543
2022	Med Duty12-16k Bumper Skid Str	AMERITRAIL	PT24-140KC11P	2022 Ameritrail PT24 24' Trailer 14K LBS w/ Ramps	17YBA2424NB085542
2014	Med Duty12-16k Bumper Skid Str	TOW-MAX	7X12	2014 7' X2' Trailer	1C9US1224EM364030
1999	Med Duty12-16k Bumper Skid Str			1999 Beach Cleaner Trailer	1M9FS1829XS332613
2008	Med Duty12-16k Bumper Skid Str	UNITED	U718TA35	2008 United U718TA 7X18 Cargo Trailer - Talla	48BTE18268A097341
2014	Med Duty 12-16k Gooseneck	KEARNEY	GN8324LB	2014 Kearney GN8324LB 24 Ft G-neck Dual Ax Trailer	5LCLB2427E1033056
2014	Med Duty 12-16k Gooseneck	KEARNEY	GN8324LB	2014 Kearney GN8324LB 24 Ft G-neck Dual Ax Trailer - Storm	5LCLB2425E1033489
2019	Med Duty 12-16k Gooseneck	BIG TEX	14GN20+5 SR	2019 Big Tex 20 Ft 16K LB Gooseneck	16VGX202XK6086056
2019	Med Duty 12-16k Gooseneck	BIG TEX	14GN-20BK+5	2019 BigTex 14GN Gooseneck Trailer	16VGX2029K6068230
2026	Med Duty 12-16k Gooseneck	Texas Pride Trailers	FT8	2026 Texas Pride Goose Neck Trailer	7HCGF4020TB078812
2022	Hvy Duty >16k lbs. Gooseneck	AMERITRAIL	GNLS32-30HDKC2LP	2022 Ameritrail GNLS32-30 32' Gooseneck Trailer - Talla	17YGA322XNB085818
2005	KB Trailer-40k GVW Equipment	AMERICAN TRAILER	40 TALT	2005 American 40 TALT 40K GVW Trailer	1A9HF302951572582
2005	KB Trailer-40k GVW Equipment	AMERICAN TRAILER	40 TALT	2005 American 40 TALT 50K GVW Trailer	1A9HF302051572583
2005	KB Trailer-40k GVW Equipment	AMERICAN TRAILER	40 TALT	2005 American 40 TALT 50K GVW Trailer	1A9HF302851572590
2009	KB Trailer-40k GVW Equipment	INTERSTATE	40DLA	2009 Interstate 40DLA 40K GVW Trailer - City	1JKDLA4059M010072
2017	KB Trailer-40k GVW Equipment	FELLING	FT40-2	2017 Felling FT40 Ft 40K GVW Trailer	5FTCF3220J1001775
2017	KB Trailer-40k GVW Equipment	FELLING	FT40-2	2017 Felling FT40 Ft 40K GVW Trailer	5FTCF3222J1001759
2017	KB Trailer-40k GVW Equipment	FELLING	FT40-2	2017 Felling FT40 Ft 40K GVW Trailer	5FTCF3224J1003898
2017	KB Trailer-40k GVW Equipment	FELLING	FT40-2	2017 Felling FT40 Ft 40K GVW Trailer	5FTCF3220J1003882
2023	KB 80-100 YD Trailer	ST SALES	27ft	2023 St Sales 27 Ft 83 CYD Debris Trailer - Kaufm	1STMFTRAILER00110
1985	KB 80-100 YD Trailer	DAKOTA - TRAIL EZE	DN16R24	1985 Dakotal DN16 40K GVW Pup Trailer TAG U138	1DA12RJ79FP008094
2018	KB 80-100 YD Trailer	ST SALES	23ft	2018 ST Sales 23Ft 83 CYD Debris Trailer - Rodeo	1STMFTRAILER00017
2021	KB 80-100 YD Trailer	ST SALES	23ft	2021 ST Sales 23Ft 83 CYD Debris Trailer - Rodeo	1STMFTRAILER00079
2023	KB 80-100 YD Trailer	ST SALES	23ft	2023 St Sales 23 Ft Debris Trailers	1STMFTRAILER00119
2023	KB 80-100 YD Trailer	ST SALES	23ft	2023 St Sales 23 Ft Debris Trailers	1STMFTRAILER00120
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 88 Yd w Ramp Door Trailer	1W9W2XZ23RA597037
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 105 Yd w Ramp Door Trailer	1W9W2XZ23RA597038
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 105 Yd w Ramp Door Trailer	1W9W2XZ23RA597039
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 100 Yd w Ramp Door Trailer	1W9W2XZ23RA597045
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 88 Yd w Ramp Door Trailer	1W9W2XZ23RA597046
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 100 Yd w Ramp Door Trailer	1W9W2XZ23RA597048
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 88 Yd w Ramp Door Trailer	1W9W2XZ23RA597040

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2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 100 Yd w Ramp Door Trailer	1W9W2XZ23RA597053
2024	KB 80-100 YD Trailer	WESTERN WISC FAB	TAG	2024 Western Wisc Tag 100 Yd w Ramp Door Trailer	1W9W2XZ23RA597058
2025	End Dump 12-16k lbs Gooseneck	AMERITRAIL	GNDT14610-90E	2025 Areritrail Dump Trailer	17YGN1428RB090804
2025	End Dump 12-16k lbs Gooseneck	Texas Pride Trailers	DT7	2025 Texas Pride Dump Trailer	7HCGD1425SB073022
2025	End Dump 12-16k lbs Gooseneck	Texas Pride Trailers	DT714416KGN	2025 Texas Pride Dump Trailer	7HCGD1427SB073023
2006	End Dump 16-25k lbs Gooseneck	CASCADE CUSTOM	Gooseneck	2006 Cascade Gooseneck Dump Trailer	1C9DD20286C673008
2006	End Dump 16-25k lbs Gooseneck	CASCADE CUSTOM	Gooseneck	2006 Cascade Gooseneck Dump Trailer	1C9DD20266C673007
2006	End Dump 16-25k lbs Gooseneck	CASCADE CUSTOM	Gooseneck	2006 Cascade Gooseneck Dump Trailer	1C9DD202X6C673009
2000	Semi End Dump	BENSON		2000 Benson 22 Ft End Dump Trailer	1NUDT28A3YMAS0094
1996	Semi End Dump	EAST		1996 East 24 Ft End Dump Trailer	1E1D1K286TRK20386
2022	Semi End Dump	MAC		2022 Mac 28 Ft End Dump Trailer Winn	5MADA2843NC060287
2013	Semi Side Dump 19-23 yards	SDI	13-STRI	2013 SDI 13-STRI Side Dump Tri Axle - Hou Shop	1S9DS4733DS819069
2013	Semi Side Dump 19-23 yards	SDI	13-STRI	2013 SDI 13-STRI Side Dump Tri Axle - Hou Shop	1S9DS473XDS819070
2015	Semi Side Dump 19-23 yards	SDI	TANDEM	2015 SDI 19 Yd Side Dump Trailer	1S9DS3927FS819058
2015	Semi Side Dump 19-23 yards	SDI	TANDEM	2015 SDI 19 Yd Side Dump Trailer	1S9DS3929FS819059
2015	Semi Side Dump 19-23 yards	SDI	TANDEM	2015 SDI 19 Yd Side Dump Trailer	1S9DS3927FS819061
2015	Semi Side Dump 19-23 yards	SDI	TANDEM	2015 SDI 19 Yd Side Dump Trailer	1S9DS3920FS819063
2015	Semi Side Dump 19-23 yards	SDI	TANDEM	2015 SDI 19 Yd Side Dump Trailer	1S9DS3924FS819065
2015	Semi Side Dump 19-23 yards	SDI	TANDEM	2015 SDI 19 Yd Side Dump Trailer	1S9DS3922FS819114
2010	Semi F Bed Highboy/Stepdeck	GREAT DANE	40K Lb Trailer	2010 Great Dane 9X36 Ft Flatbed Trailer	1GRDM7329AH712592
2005	Semi F Bed Highboy/Stepdeck	TRANSCRAFT		2005 Transcraft Drop Deck 53Ft 120" Spread Ax	1TTE5320X51077339
1994	Semi F Bed Highboy/Stepdeck	DYNWELD	31278U-9	1994 Dynweld 40K GVW Trailer	19K81AEX6R1X31278
1990	Semi F Bed Highboy/Stepdeck	LUFKIN		1990 Lufkin 45 Ft Flat Bed Trailer Winn	1L01B4522L1088677
2022	Semi F Bed Highboy/Stepdeck	MAC	TNAR33AA600-2022	2022 Mac TNAR33A End Dump Trailer - BK Minn	5MADA332XNS061387
2013	Semi F Bed Highboy/Stepdeck	UTILITY	48X102	2013 Utility $*X102 Flatdeck w/Forklift Receiver Win	1UYFS2530DA491903
2022	Semi 100 Yd Belt trailer	TRINITY	EAGLE BRIDGE	2022 Trinity Eagle Bridge Belt Trailer Win	1T9SC4529NB656267
2025	Semi 100 Yd Belt trailer	TTC TRAILERS	AG-LITE 117	2025 TTC 45ft Belt Trailer, 117 CY	1T92P4522SB072275
2026	Semi 100 Yd Belt trailer	TRINITY	EAGLE BRIDGE	2025 Trinity Belt Trailer	1T9SC4529TB656041
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y280SR088031
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y287SR088057
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y282SR088029
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y289SR088030
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y284SR089103
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y286SR089104
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y288SR089105
2025	Walking Floor100Yd Lv Bottom	EAST	48	2025 East Genesis 48 Ft Walking Floor Trailer	1E1U2Y2805R088028
1988	Walking Floor100Yd Lv Bottom	PATCO	FABREX	1988 Patco Fabrex Walking Floor Trailer Win	2A9SWP9A8JT053149
2002	Walking Floor100Yd Lv Bottom	EAST	48	2002 East 48 Ft Walking Floor Trailer	1E1U1Y2862RG31310
2002	Walking Floor100Yd Lv Bottom	EAST		2002 East 48 Ft Walking Floor Trailer	1E1U1Y2802RG31299
1994	Walking Floor100Yd Lv Bottom	EAST		1994 East Walking Floor Trailer	1E1U1Y283RRL15726
1995	Walking Floor100Yd Lv Bottom	EAST		1995 East Walking Floor Trailer	1E1U1Y280SRA18714
1997	Walking Floor100Yd Lv Bottom	EAST		1997 East Walking Floor Trailer	1E1U1Y284VRJ21670
1997	Walking Floor100Yd Lv Bottom	EAST		1997 East Walking Floor Trailer	1E1U1Y289VRG21505
2002	Walking Floor100Yd Lv Bottom	MAC		2002 - Mac Walking Floor Trailer Insta Scale	5MAMN48272C004606
2000	Walking Floor100Yd Lv Bottom	TRAILMOBILE		2000 Trailmobile Walking Floor Trailer Soft Side	1PT01ABH7Y9016158
1995	Walking Floor100Yd Lv Bottom	EAST		1995 East Walking Floor Trailer Insta Scale	1E1U1Y284SRG17406
1997	Walking Floor100Yd Lv Bottom	EAST		1997 East Walking Floor Trailer	1E1U1Y284VRE20255
2004	Walking Floor100Yd Lv Bottom	TITAN	48	2004 Titan 48 Ft Walking Floor Trailer Insta Scale	2K9WF1L274H035008
2004	Walking Floor100Yd Lv Bottom	TITAN	48	2004 Titan 48 Ft Walking Floor Trailer	2K9WF1L204H035237
1995	Walking Floor100Yd Lv Bottom	EAST	48	1995 East Walking Floor Trailer	1E1U1Y286SRL18500
2012	Walking Floor100Yd Lv Bottom	VECOPLAN		2012 Vecoplan Unloader Walking Floor	
1996	Van Trailer - Storage / Parts	KENTUCKY		1996 Kentucky Dropdeck Shop / Parts Trailer	1KKVE5128TL104975
2002	Lowboy 30-40 RGN/LANDALL/COZAD	COZAD	RGN	2002 Cozad RGN Low Boy Trailer	1C9WL452221772042
2023	Lowboy 30-40 RGN/LANDALL/COZAD	COZAD	RGN	TRAILER, LOWBOY RGN	1C9CGW421PS772006
2019	Lowboy 50-60T Detachable RGN	LOAD KING	503/554	2019 Load King 503-554 Lowboy Trailer	5LKL54358K1030861

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2019	Lowboy 50-60T Detachable RGN	FONTAINE	MAGNITUDE 55H	2019 Fontaine Heavy Haul Trailer	57JE53306K3575808
2020	Lowboy 50-60T Detachable RGN	FELLING	XF-110-3 HDG	2020 Felling XF 110 Low Boy Trailer	5FTSL5332M1000882
2017	Car Hauler (Gooseneck)	FELLING	FT14IT-18	2017 Felling FT14IT-18 Ft Tilt Bed Carhauler - BP Minn	5FTCE2327H2003734
2008	Boat Trailer	ERCOA	29 BTB	2008 Ercoa 29 BTB 29 Ft Pontoon Boat Trailer	1E9UB2920AB122214
2010	Boat Trailer	WOLVERINE TRAILER	20TACU	2010 Wolverine 20 TACU Pontoon Lift Trailer	5BXBB2423AJ029071
2001	Boat Trailer	SPORT		2001 Sport Boat Trailer for Unit #581	1S9BS21211W542975
2011	Boat Trailer	ERCOA	29 BTB	2011 Ercoa 29 BTB 29' Pontoon Boat Trailer - St Francis	1E9UB2924BB122217 ERC15148F111
2011	Boat Trailer	ERCOA	29 BTB	2011 Ercoa 29 BTB 29' Pontoon Boat Trailer - BP Minn	1E9UB2924BB122219 ERC15150F111
2011	Boat Trailer	ERCOA	29 BTB	2011 Ercoa 29 BTB 29' Pontoon Boat Trailer - St Francis	1E9UB2924BB122220 ERC15151F111
2026	Boat Trailer	MARINE MASTER	SA267	2026 Marine Master Boat Trailer	5JUCA2926TT096314
2008	Car Dolly	MASTER TOW	80THDBS	2008 Master Tow 80THDBS Car Dolly - BP Minn	4DFTS10128N092998
2001	Office Trailer	MOBILE MINI		2001 Mobile Mini 20 Ft Storage Container Win	WPJI01351
2014	Office Trailer	WILLSCOT	60MOD	Office Trailer 60x12 Mobile Office	503481151116
2011	Office Trailer	HILLTOP	10X36	2011 10X36 Office Trailer BP	9904
2019	Fuel Tandem 12-14k Non CDL	THUNDER CREEK	MTT920	2019 Thunder Creek MTT920 12K Lb Fuel	56ZL1UJ20KP000992
2021	Fuel Tandem 12-14k Non CDL	THUNDER CREEK	MTT690	2019 Thunder Creek MTT960 12K Lb Fuel	56ZL1UF20MP000129
2022	Fuel Tandem 12-14k Non CDL	THUNDERCREEK	MTT920	2019 Thunder Creek MTT920 12K Lb Fuel	56ZL1UJ2XNP002026
2024	Fuel Tandem 12-14k Non CDL	THUNDERCREEK	STL690	2024 Thunder Creek STL690 Lube Trailer	56ZL1UN22RP001047
2024	Fuel Tandem 12-14k Non CDL	THUNDER CREEK	MTT920DEF	2024 Thunder Creek MTT920-G3 Fuel Trailer w DEF	56ZL1UJ25RP000755
2024	Fuel Tandem 12-14k Non CDL	THUNDER CREEK	MTT920	2024 Thunder Creek MTT920 Fuel Trailer	56ZL1UJ28RP000720
2024	Fuel Tandem 12-14k Non CDL	THUNDER CREEK	MTT920DEF	2024 Thunder Creek MTT920-G3 Fuel Trailer w DEF	56ZL1UJ2XRP001030
2025	Fuel Tandem 12-14k Non CDL	THUNDERCREEK	MTT920-G3	2024 Thunder Creek MTT920 Fuel Trailer	56ZL1UJ25RP001033
2024	Fuel Tandem 12-14k Non CDL	THUNDERCREEK	MTT920-G3	2024 Thunder Creek MTT920 Fuel Trailer	56ZL1UJ2XRP000718
2019	Fuel Tandem 12-14k Bulk CDL	THUNDER CREEK	EV990	2019 Thunder Creek EV990 12K Lb Fuel	56ZL1UF20JP000692
2019	Fuel Tandem 12-14k Bulk CDL	THUNDER CREEK	EV990	2019 Thunder Creek EV990 12K Lb Fuel	56ZL1UF21JP000667
2007	Lube Skids	VALLEY ENGINEERI	V-320	2007 Valley V-320 Lube Skid	
2023	Lube Skids	STD	BIG SLICK	2023 STD Big Slick Lube Skid	1021
2025	Lube Skids	STELLAR	LM300	Stellar Lube Skid LM300	AEH18277
2023	Trailer, Temp Job (TGU)	SPACE MASTER	8 X 28	2023 Space Master 8X28 Break Room Trailer	KO49419556
2014	Trailer, Temp Job (TGU)			2014 24X60 Office Trailer Win	1440353 / 1440354
2009	Trailer, Temp Job (TGU)	MODSPACE	171245	2009 Modspace 171245 12X46 Office Trailer Win	9326120
2015	Horizontal 600 HP (C18)	VERMEER	HG6000	2015 Vermeer HG6800 Grinder w Dolly	1VRY39310F1001087
2022	Horizontal 600 HP (C18)	VERMEER	HG6000	2022 Vermeer HG6800 Grinder	1VRY39313N1003012
2024	Horizontal 900-1000HP (C27)	VERMEER	HG6800TX	2024 Vermeer HG6800TX Grinder w Dolly	1VRK4904VR1001100
2018	Horizontal 900-1000HP (C27)	VERMEER	HG6800TX	2018 Vermeer HG6800TX Grinder w Dolly	1VRK48047J1000104
2019	Horizontal 900-1000HP (C27)	VERMEER	HG6800TX	2019 Vermeer HG6800TX Grinder w Dolly	1VRK4804XK1000132
2020	Horizontal 900-1000HP (C27)	VERMEER	HG6800TX	2020 Vermeer HG6800TX Grinder w Dolly	1VRK48047L1000168
2024	Horizontal 900-1000HP (C27)	VERMEER	HG6800TX	2024 Vermeer HG6800TX Grinder w Dolly	1VRK4904HR1001117
2025	Horizontal 900-1000HP (C27)	VERMEER	HG6800TX	2024 Vermeer HG6800TX Grinder w Dolly	1VRK4904CS1001134
2025	Horizontal 900-1000HP (C27)	VERMEER	HG6800TX	2025 Vermeer HG6800TX Hor Grinder	1VRK4904CS1001143
2008	Horizontal 1200HP (C32)	CBI	8800T MAGNUM FORCE	2008 CBI 8800T Tracked Horizontal Grinder	8800THZKC320020
1994	Tub Small (C15-C18) (5000)	DIAMOND Z	1260	1994 Diamond Z 1260 Tub Grinder	1D9FX3923RC231110
2018	Tub Medium (C27) (7000)	VERMEER	TG7000	2018 Vermeer TG7000 Tub Grinder	1VRY46367K1001072
2019	Tub Medium (C27) (7000)	VERMEER	TG7000	2019 Vermeer TG7000 Grinder	1VRY46365K1001071
2025	Tub Medium (C27) (7000)	VERMEER	TG7000	2025 Vermeer TG7000 w/Loader Tub Grinder	1VRM46BF0S1050033
2025	Tub Medium (C27) (7000)	VERMEER	TG7000	2025 Vermeer TG7000 Grinder	1VRM46BF7S1050031
2026	Tub Medium (C27) (7000)	VERMEER	TG7000	2026 Vermeer TG7000 Grinder	1VRM46BFXT1050042
1990	Tub Large (C32) (8000)	DIAMOND Z	PWG 1463	1990 Diamond Z PWG 1463 Tub Grinder	1D9FX453LN147034
1994	Tub Large (C32) (8000)	DIAMOND Z	1463 TWIN	1994 Diamond Z 1463 Twin Tub Grinder	1D9FX4834RN147110
2013	Medium 3060K	DOPPSTADT	3060K Type C	2013 Doppstadt 3060K Tracked Shredder	194
2020	Small 12" Tow Behind Gas	BANDIT	12XPC	2020 Bandit 12XPPC Tow Behind Chipper	4FMUS1617LR514002
2021	Small 12" Tow Behind Gas	BANDIT	12XPC	2021 Bandit 12XPC Tow Behind Chipper	4FMUS1618MR517329
2021	Small 12" Tow Behind Gas	BANDIT	12XPC	2021 Bandit 12XPC Tow Behind Chipper	4FMUS1619MR518599

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2021	Small 12" Tow Behind Gas	BANDIT	12XPC	2021 Bandit 12XPC Tow Behind Chipper	4FMUS1616MR517328
2022	Small 12" Tow Behind Gas	BANDIT	12XPC	2022 Bandit 12XPC Tow Behind Chipper	4FMUS1619NR523898
2022	Small 12" Tow Behind Gas	BANDIT	12XPC	2022 Bandit 12XPC Tow Behind Chipper	4FMUS1619NR523996
2022	Small 12" Tow Behind Gas	BANDIT	12XPC	2022 Bandit 12XPC Tow Behind Chipper	4FMUS1617NR523768
2022	Small 12" Tow Behind Gas	BANDIT	12XPC	2022 Bandit 12XPC Tow Behind Chipper	4FMUS1610NR523899
2022	Small 12" Tow Behind Gas	BANDIT	12XPC	2022 Bandit 12XPC Tow Behind Chipper	4FMUS1613PR524841
2022	Small 12" Tow Behind Gas	BANDIT	12XPC	2022 Bandit 12XPC Tow Behind Chipper	4FMUS1615NR524403
2022	Small 12" Tow Behind Gas	BANDIT	12XPC	2022 Bandit 12XPC Tow Behind Chipper	4FMUS1610PR524747
2026	Medium - 15-19" Tow Behind	VERMEER	BC1500	2026 Vermeer BC1500 Chipper Tow Behind	1VRD18AE1T1053330
2026	Medium - 15-19" Tow Behind	VERMEER	BC1500	2026 Vermeer BC1500 Chipper Tow Behind	1VRD18AE1T1053337
2026	Medium - 15-19" Tow Behind	VERMEER	BC1500	2026 Vermeer BC1500 Chipper Tow Behind	1VRD18AE1T1053335
2026	Medium - 15-19" Tow Behind	VERMEER	BC1500	2026 Vermeer BC1500 Chipper Tow Behind	1VRD18AE8T1053342
2014	Medium - 20-24" Tow Behind	VERMEER	BC1000XL	2014 Vermeer BC 1000XL Tow Behind Chipper	1VRY1119XE1021541
2021	Medium - 20-24" Tracked	BANDIT	20XP	2021 Bandit 20XP Track Chipper	517116
2021	Medium - 20-24" Tracked	BANDIT	20XP	2021 Bandit 20XP Track Chipper	519024
2022	Medium - 20-24" Tracked	BANDIT	20XP	2021 Bandit 20XP Track Chipper	520406
2021	Medium - 20-24" Tracked	BANDIT	20XP	2021 Bandit 20XP Track Chipper	519023
2022	Drum Chip Track 750-1000HP	PETERSON PACIFIC	4310B	2022 Peterson 4310B Drum Tracked Chipper	46B-125-2748
2005	Small Roll back 50-60 TPH	ROLL OFFS USA	30 YD	2005 Roll Offs USA 30 CYD Container	161130RO0405
2004	Small Roll back 50-60 TPH	ROLL OFFS USA	30 YD	2005 Roll Offs USA 30 CYD Container	161141-RO-04-05
2009	Small Roll back 50-60 TPH	WASTEQUIP	31 YD	2005 Roll Off Wastequip 31 CYD Container	02TX 311370
2008	Small Roll back 50-60 TPH		40 YD	2008 40 CYD Roll Off 40 CYD Container Win	10348241
2008	Small Roll back 50-60 TPH		40 YD	2008 40 CYD Roll Off 40 CYD Container Win	10341276
1999	Trommel Tow Behind >6x20	POWERSCREEN	POWERGRID 800	1999 Powerscreen Powergrid	72 14 913
1996	Trommel Tow Behind >6x20	RETECH	723A	1996 Retech 723A Portable Trommel Screener	1R9TR47205M216083
2016	Trommel Tow Behind >6x20	VERMEER	TR620	2016 Vermeer Portable Trommel Screener Win	56S5402M3GF001008
2000	Trommel Tow Behind >6x20	MCCLOSKEY	MCB833RE	2000 McCloskey Mcb833RE Portable Trommel Screener - Hou Shop	11046
2018	Trommel Tow Behind >6x20	VERMEER	TR620	2018 Vermeer TR620 Portable Trommel Screener - ????	56S5402M7JF001021
2019	Stationary Electric Trommel	DOPPSTADT	SST1025	2019 Screener System - Hopper, Screen, Conveyor Elect	s/n 037
2014	Horizontal - 6x20 Tracked	BACKERS	3MTA	2014 Backers 3MTA Star Screen	6886
2002	Mid Loader Backhoe Cat446-4WD	CATERPILLAR	420D	2002 Cat 420D RT Back Hoe	FDP08288
2014	Small Farm Tractor / 2440	JOHN DEERE	5045E	2014 JD 5045E Agg w/Bucket Tractor	1PY5045EKDB003984U
2012	Lg Farm Tractor 8770, 9210	CASE	MAGNUM 180	2012 Case Mag 235 4X4 Duel Tire Tractor	ZCRH08409
2011	Lg Farm Tractor 8770, 9210	CASE	MAGNUM 235	2011 Case Mag 235 4X4 Duel Tire Tractor	ZCRD05785
2013	Lg Farm Tractor 8770, 9210	CASE	MAGNUM 235	2013 Case Mag 235 4X4 Duel Tire Tractor	ZDRD03361
2006	X Lg Rubber Tracked ->425Hp	CATERPILLAR	MT875B CHALLENGER	2006 MT875B Track Drive	AFCC0875VNSLF1013
2011	Hammer Bagging System	HAMER		2011 Hamer Bagging System Win	
2018	Hammer Bagging System	MITCHELL ELLIS PRODU	COIR BUSTER LIMITED	2018 Mitchell Ellis Coir Buster	
2011	Paletizer / Wrapper	YASKAWA	MPL0160-A04	2011 Waskawa Robot Unit Win	736101-1-1
2014	Paletizer / Wrapper	ORION	SENTRY	2014 Orion 20 Inch Pallet Wrapper	
2019	ASPHALT PLANT - PR	ASCO	Dillman Voygager 120	2019 Asco Dillman Ssphalt Plant	18-208
2020	Color Monitoring Sys/Control	AMERIMULCH	MARKSMAN	2020 Amerimulch Marksman Colorant Monitoring System	
2017	Color Plant Station <250 YPD	AMERIMULCH	TROM 300	2017 Amerimulch Color Sys and Conveyor - BP Minn	TR171520046
2014	Color Plant Station <250 YPD	AMERIMULCH	SPITFIRE 16	2014 Amerimulch Spitfire 16 Colorant Monitoring System	
2022	Color Plant Station <250 YPD	AMERIMULCH	SPITFIRE	2022 Amerimulch Spitfire Coloring System	
2011	Color Plant Station <250 YPD	AMERIMULCH	TROM 250	2011 COLORING SYSTEM AND CONVEYOR	
2015	55 - 60" Single Drum / Smooth	CATERPILLAR	CS56B	2015 Cat CS56B 84 Inch Rollorw Sheepfoot Kit	VS5600119
2012	66" Single Drum / Combo / Vibr	CATERPILLAR	CP44	2012 Cat GLE450 66 Inch Roller Sheepfoot	MPC00220
2006	78 - 84" Single Drum / Combo /	INGERSOLL RAND	SD-100-D	2006 IR SD-100-D 84" w/Sheepfoot Compactor	186628
2023	Plate Compactor	ARROW MASTER	P2000RW	2023 Arrow Master Compactor Plate w Water Sys	705P2907
2005	Plate Compactor	WACKER	BPU 3545A	2005 Wacker BPU 3545A Compactor	1584392
2005	Plate Compactor	WACKER	BPU 3545A	2005 Wacker BPU 3545A Compactor	1584393
2019	Plate Compactor	MIKASA	MT-65HA	2019 Mikasa MT-65HA Compactor	N2245
2019	Plate Compactor	MIKASA	MT-65HA	2019 Mikasa MT-65HA Compactor	N2340
2019	Plate Compactor	BOMAG	BT 65/4	2019 Bomag Compactor	101 540 48 7634

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2019	Plate Compactor	BOMAG	BVP18/45	2019 Bomag Compactor	861834282186
2019	125 - 175 CFM - Diesel			2019 15 HP Air Compressor	45466125
2010	250-300 CFM - Diesel	CASTAIR		2010 Castair Air Compressor	
2012	250-300 CFM - Diesel	CASTAIR	I10312HC2-S	2012 Castair I10312 Air Compressor	604126151
2005	125 - 175 CFM - Small Electric	U S GENERAL		2005 US General Air Compressor	
2022	125 - 175 CFM - Small Electric	BOSSAIR	129189	2022 Bossair Compressor	
2005	185 CFM Compressor - Elect			2005 Air Compressor	58777
2015	185 CFM Compressor - Elect	CHICAGO PNEUNATIC	QRS20HPD	2015 Chichago QRS20HP Air Compressor -TGU Bag Build	CAI813261
2017	250-300 CFM Compressor - Elect	NORTH STAR	459382C	2017 North Star Stationary 13HP Vertical	1115 7089
2011	350-375 CFM Compressor - Elect	QUINCY	QT15	2011 Quincy QT15 80 Gal 240V Air Compressor	QU1101290061
2013	350-375 CFM Compressor - Elect	QUINCY	ATV-7.5-80AM	2013 Quincy QT15 80 Gal 240V Air Compressor	UTZ650847
2005	400-500 CFM Compressor - Elect	SANBORN	G500BPL60V	2005 Sanborn G500 Air Compressor	K2835305
2022	Gas Compressor	INGERSOLL RAND	2475	2022 IR 2475 Air Compressor	NAR10740743
2022	Gas Compressor	INGERSOLL RAND	2475	2022 IR 2475 Air Compressor	
2024	Gas Compressor	NORTHSTAR		2024 Northstar 30 Gal Air Compressor	0924 9242
2024	Gas Compressor	NORTHSTAR		2024 Northstar 30 Gal Air Compressor	
2023	Gas Compressor	NORTHSTAR	GX390	2023 Northstar 30 Gal Air Compressor	UM2314432 tank / GCBCT-3837740 engine
2023	Gas Compressor	NORTHSTAR	GX390	2023 Northstar 30 Gal Air Compressor	1223 7439 / UM2314415 tank
2021	20' Container		HCM-3000-1	2011 20 Ft Container	
2017	20' Container			2017 20 Ft Container	DTXU 203661 7
2018	20' Container			2015 10 Ft Container	HCZU 200451-2
2015	20' Container			2015 10 Ft Container	FLXU 143561-6
2020	20' Container			2016 6 Ft Container	BSLU 060107-1
2017	20' Container			2017 20 Ft Container	RGHU 107061-0
2017	20' Container			2017 20 Ft Container	MANU 341124-6
2017	20' Container			2017 20 Ft Container	WSCU 325910-0
2017	20' Container			2017 20 Ft Container	WSCU 325242-4
2017	20' Container			2017 20 Ft Container	VALU 200259 0
2017	20' Container			2015 10 Ft Container	ARTU 107042-1
2017	20' Container			2017 20 Ft Container	ARTU 220152-6
2017	20' Container			2017 20 Ft Container	ARTU 203569-9
2015	20' Container			2015 10 Ft Container	FBXU 819002-2
1996	20' Container	JINDO	JS-D24HJ-C	1996 Jindo 20Ft Container	NONU 896404-9
2011	20' Container			2011 20 Ft Container - Hou Shop	GVTU 211063-2
2011	20' Container	CHEROKEE WEST END	20FT	2011 Cherokee West 20 FT Container	
2009	20' Container	SHANGHAI BAOSHAN	20FT	2009 Shanghai 20 Ft Container Mulch Storage - ????	IMNU 212133-0
2009	20' Container	SHANGHAI BAOSHAN	20FT	2009 Shanghai 20 Ft High Cube Container - St Francis Minn	IMNU 212710-1
2009	20' Container			2009 20 Ft Container - St Francis Minn	
1995	20' Container	NEDLUND INDUSTRIES	28 CY	1995 Nedlund 28Yd Roll Off Container	24461
1995	20' Container	NEDLUND INDUSTRIES	26CY	1995 Nedlund 28Yd Roll Off Container	24460
1995	20' Container	NEDLUND INDUSTRIES	31 YD	1995 Nedlund 31Yd Roll Off Container	24462
2001	20' Container	TIPHOOK		2001 20Ft Storage Container	TPHU 825837-9
2006	20' Container	CERES		2006 OFFICE CONTAINER 20 FT	SPIU 017444-8
2006	20' Container	CERES		2006 OFFICE CONTAINER 20 FT	CPIU 807964-2
2007	20' Container	CERES		2007 OFFICE CONTAINER 20 FT	CPIU 805946-1
2006	20' Container	CERES	ISO 20FT	2006 OFFICE CONTAINER 20 FT w/Windows	SESU 205632-4
2006	20' Container			2006 OFFICE CONTAINER 20 FT w/Windows	SESU 205505-6
2009	20' Container	TRANSAMERICA	20FT	2009 20 Ft Container	TOLU 257106-3
2009	20' Container	TRANSAMERICA	20FT	2009 20 Ft Container	TRLU 344907-6
2008	20' Container			2008 20 Ft Container	UGMU 871350-1
1994	20' Container			1994 20 Ft Container	221837-0

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2006	20' Container	SHANGHAI CIMC YANGSH		2006 20 Ft Container	SESU 206856-2
2006	20' Container			2006 20 Ft Container	OKHU 608036-4
2006	20' Container			2006 20 Ft Container	OKHU 608038-5
2006	20' Container			2006 20 Ft Forestery Maint Container	SESU 205623-7
2006	20' Container			2006 20 Ft Container - Tool Storage	SESU 205653-5
2006	20' Container	SHANGHAI CIMC YANGSH		2006 20 Ft Container	SESU 205509-8
2006	20' Container			2006 20 Ft Container	
1980	20' Container	TRANSAMERICA		2006 20 Ft Container	ICSU 386026-6
2006	20' Container			2006 6 Ft Container	ANYU 601031-1
2006	20' Container			2006 20 Ft Container	ANYU 301054-0
1996	20' Container			1996 20 Ft Container	307329-6
2008	20' Container			2008 20 Ft Container	275122-6
2008	20' Container			2008 20 Ft Container	SMLU 253181-0
2008	20' Container			2008 20 Ft Container	TOLU 257106-3
2008	20' Container			2008 20 Ft Container	344907-6
2026	20' Container			2026 20 Ft Container	CIMV0388654
2025	40' Container			2025 40 Ft Container Beige	HPXU3019077
2025	40' Container			2025 40 Ft Container	TKIU9913225
1995	40' Container			2010 40 Ft Container	409446-3
2009	40' Container			2009 40 Ft Office Container	CPIU 900057-6
2006	40' Container			2006 40 Ft Container - Record Storage	OKFU 604096-0
2010	40' Container	YANGZHOU RUNYANG	A40-10DP	2010 40 Ft Container	HCZU 888625-7
2005	40' Container	WASTEQUIP	40 YD	2005 40 CYD Roll Off Container	334757
2005	40' Container	WASTEQUIP	40 YD	2005 40 CYD Roll Off Container	334758
2005	40' Container			2005 40 CYD Roll Off Container	
2005	40' Container			2005 40 CYD Roll Off Container	
1995	40' Container		40 YD	1995 40 CYD Roll Off Container	34612
1995	40' Container	NEDLUND INDUSTRIES	40 YD	1995 40 CYD Roll Off Container	24137
1995	40' Container	NEDLUND INDUSTRIES	40 YD	1995 40 CYD Roll Off Container	24136
2016	40' Container			2016 40 Ft Container	PHTU 400059-4
2015	40' Container			2015 40 Ft Container	OKFU 508182-0
2017	40' Container			2017 40 Ft Container	ARTU 402072-2
2008	40' Container			2008 40 Ft Container	TGHU 775109-0
2008	40' Container			2008 40 Ft Container	FSCU 476595-4
2005	Open Top KB Debris		20ft Open Top	2017 20 Ft Open Top Container on Tag Trailer 266	AMCU2501690
2017	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	
2017	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	
2017	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	
2017	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	
2017	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	SLSU 310304-5
2017	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	
2017	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	
2018	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	DAYU 250356-9
2018	Open Top KB Debris			2017 20 Ft Open Top Container on Tag Trailer	POCU 402768-1
1998	Open Top KB Debris			1998 20 Ft Open Top Debris Container	SUDU 281321-0
1999	Open Top KB Debris	RAYFO		1999 20Ft Open Top Container	86138
2019	10' Parts Storage			2019 5 Ft Container	USMU1106230
2019	10' Parts Storage			2019 5 Ft Container - Hyd Hose	USMU1108230
2019	10' Parts Storage			2019 5 Ft Container	USMU1116513
2014	10' Parts Storage			2014 6 Ft Container Parts Storage	HCZU1000371
2022	10' Parts Storage			2022 8 Ft Container - Grinder Support	USAU 024361-5
2022	10' Parts Storage			2022 8 Ft Container - TG7000 Parts	USAU 743896-4

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2020	20' Parts Storage			2020 20 Ft Container - Grinder Support	158037
2020	20' Parts Storage			2020 20 Ft Container - Grinder Support	277372-9
2024	Roll Back Boxes	WASTEQUIP	177493	2024 20 CYD Roll Off 22ft Black	WO 4118 107393
2024	Roll Back Boxes	WASTEQUIP	177493	2024 20 CYD Roll Off 22ft Black	WO 4118 107493
2017	Roll Back Boxes	APEX	IS30HLBTHD	2017 Apex 30 Yd Roll Off Box	
2017	Roll Back Boxes	APEX	IS30HLBTHD	2017 Apex 30 Yd Roll Off Box	
2017	Roll Back Boxes	APEX	RDS30ROBT	2017 Apex 30 Yd Roll Off Box	
2024	Roll Back Boxes	BOX GANG	ROL-TOT2290	2024 40 Yd Roll Off Box	
2017	30" Radial Stacking Electric	JP CONVEYORS	30X60	2017 JP Conveyors 30X60Ft 20 Hp Elect Radial Stacker	306
2017	30" Radial Stacking Electric	JP CONVEYORS	30X60	2017 JP Conveyors 30X60Ft 20 Hp Elect Radial Stacker	307
2017	36" Tracked Conveyor Diesel	PORTABLE STACKERS LL	20 Ft	2017 Portable 36X80 Ft Conveyor	
2017	36" Tracked Conveyor Diesel	KEESTRACK	S5 - 40X75	2017 Keestrack S5 - 40X75 Ft Tracked Conveyor	04-KS195
2018	36" Tracked Conveyor Diesel	KEESTRACK	S5 - 40X75	2018 Keestrack S5 - 40X75 Ft Tracked Conveyor	04-KS238
2018	36" Tracked Conveyor Diesel	BARFORD	TR8036	2018 Barford TR8036 36X65 Ft Conveyor	KE-TR8036-C-A-160
2014	36" Tracked Conveyor Diesel	MCCLOSKEY	36X80 TRACKSTACKER	2014 McCluskey 36X80 Conveyor	82788
2014	36" Tracked Conveyor Diesel	MCCLOSKEY	36X80 TRACKSTACKER	2014 McCluskey 36X80 Conveyor	82789
2013	36" Radial Stacking Eletcric	KOLMEN / ATHEY	101RFP	2013 Kolmen / Athey 101RFP 120 Ft Radial Stacker - Hou Shop	88-110-36-125
2011	36" Radial Stacking Eletcric			2011 36" X 80 Ft Radial Stacker - BP Minn	
2011	36" Radial Stacking Eletcric			2011 36" X 100 Ft Radial Stacker - BP Minn	
2000	36" Radial Stacking Eletcric	SWIFT	RM6030	2000 Swift RM6030 Conveyor Win	042495ZVU512
1996	48" Tracked Conveyor Diesel	RETECH / ENVIROQUIP	SC3050	1998 Retech SC3050 Side Stacker Conveyor	SC93021-3050
2014	48" Tracked Conveyor Diesel	GCS	3660	2014 GCS 60 Ft Conveyor Win	
2014	48" Tracked Conveyor Diesel	MCCLOSKEY	48X80 TRACKSTACKER	2014 McCluskey 48X80 Conveyor	84006
2021	48" Tracked Conveyor Diesel	BARFORD	TR8048M	2021 Barford TR8046 48X80 Ft Conveyor	KE-TR8048M-C-A-424
2021	48" Tracked Conveyor Diesel	BARFORD	TR10048M	2021 Barford TR10048 48X100 Ft Conveyor	KE-TR10048M-C-A-468
2014	Rome Disc, 30" - 36" Discs	ROME	TACW-16	2014 Rome TACW-16 10.5 Ft Farm Disc w 32 Inch Blades	8TACW-508
2014	Rome Disc, 30" - 36" Discs	ROME	TACW-16	2014 Rome TACW-16 10.5 Ft Farm Disc w 32 Inch Blades	8TACW-525
2012	Rome Disc, 30" - 36" Discs	SUNFLOWER	1234-18	2012 Sunflower 1234-18 Inch Farm Disc w 22 Inch Blades	S12340CZ100094
2007	Rome Disc, 30" - 36" Discs	EZEE-ON	8550	2007 Ezee-On 8550 9.5 Ft Disc w 32 Inch Blades	51789
2008	BIG G Disc, 42" Discs	BUSH HOG		2008 Bush Hog Harrow Plow	
2006	BIG G Disc, 42" Discs	AMCO	F42B 3224	2006 Amco F42B 12 Ft 2 Row Disk	06020061/ 676
2006	Plow - Snow 9' Truck Mount	BOSS	9 FT	2006 Boss 9Ft Snow Plow	90798
2006	Plow - Snow 9' Truck Mount	BOSS	9 FT	2006 Boss 9Ft Snow Plow	90619
2006	Plow - Snow 9' Truck Mount	BOSS	9 FT	2006 Boss 9Ft Snow Plow	31643
2006	Plow - Snow 9' Truck Mount	BOSS	9 FT	2006 Boss 9Ft Snow Plow	35220
2021	Plow - Snow 9' Truck Mount	CATERPILLAR	950M LB FU	2021 Attachment Cat 950 Bucket 4.5 CUYD w/ QT 114"	Z1A20935
2006	Plow - Snow 9' Truck Mount	BOSS	8 FT	2006 Boss 8 Ft Snow Plow	BC088678
2021	Plow - Snow 9' Truck Mount	BOSS	DXT	2021 Boss 9 FT 2 IN Snow Plow On Unit 26	410418311 plow / 410377342 blade
2020	Plow - Snow 9' Truck Mount	SNOWDOGG	VXFII	2020 Snowdogg 8.5 Ft V Stainless Snow Plow	M072403361 / 001853
2018	Plow - Snow 9' Truck Mount	BOSS	9 FT	2018 Attachment Boss Snow Plow 9`2" V	401531631
2023	Plow - Snow 9' Truck Mount	BOSS	VXT	2023 Boss 9 Ft Snow Plow	MSC10192B
2025	Plow - Snow 9' Truck Mount	BOSS	9 FT	2025 Boss 9.5 Ft Snow plow	416770975
2019	Plow - Snow - Skidsteer Attac	TYLERBUILT	SP-96	2019 Tylerbuilt SP96 Snow Plow For Skid	
2019	Plow - Snow - Skidsteer Attac	TYLERBUILT	SP-120	2019 Tylerbuilt SP96 Snow Plow For Skid	
2021	Plow - Snow - Skidsteer Attac	VIRNIG	SBV72	2021 Viring SBV72 Skid 72 Inch Snow Plow	202428
2018	Tandem Axle (Homemade grinder)			2018 Ceres Grinder Dolly	SHOP BUILT UNIT
2018	Tandem Axle (Homemade grinder)			2018 Ceres Grinder Dolly	1733
2018	Tandem Axle (Homemade grinder)			2018 Ceres Grinder Dolly	1734
2018	Tandem Axle (Homemade grinder)			2018 Ceres Grinder Dolly	1735
2018	Tandem Axle (Homemade grinder)			2018 Ceres Grinder Dolly	1736
	Tandem Axle (Homemade grinder)			2000 Mack Tandum Dolly w 5th Wheel	
	Tandem Axle (Homemade grinder)	MACK	TANDEM	2000 Mack Tandum Dolly w 5th Wheel	CES-1434
2014	Cat D3, D4 / JD 450	CATERPILLAR	D5K2	2014 Cat D5K2 Dozer	KYY01192

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2014	Cat D3, D4 / JD 450	CATERPILLAR	D5K2	2014 Cat D5K2 Dozer	KYY0658
2013	Cat D5 LGP / JD 750 LGP D6NLGP	CATERPILLAR	D6N LGP	2013 Cat D6N LGP Dozer	PBA00883
2013	Cat D5 LGP / JD 750 LGP D6NLGP	CATERPILLAR	D6N LGP	2013 Cat D6N LGP Dozer	PBA00560
2014	Cat D5 LGP / JD 750 LGP D6NLGP	CATERPILLAR	D6N LGP	2014 Cat D6N LGP Dozer	PBA01627
2008	Cat D5 LGP / JD 750 LGP D6NLGP	DEERE	750J LGP	2008 JD 750J	T0750JX172776
2014	Cat D5 LGP / JD 750 LGP D6NLGP	CATERPILLAR	D6N LGP	2014 Cat D6N LGP Dozer	PBA01928
2006	Cat D5 LGP / JD 750 LGP D6NLGP	CATERPILLAR	D6N LGP	2006 Cat D6N LGP Dozer w/Winch	ALY02190
2006	Cat D6 LGP / JD 850 LGP	CATERPILLAR	D6R LGP SERIES III	2006 Cat D6R LGP Series III	WRG00218
2006	Cat D6 LGP / JD 850 LGP	CATERPILLAR	D6R LGP SERIES III	2006 Cat D6R LGP Series III Dozer w/Winch	WRG00197
2008	Cat D6 LGP / JD 850 LGP	DEERE	850J	2008 Dozer Pyramid Pads	T0850JX164162
1997	Cat D6 LGP / JD 850 LGP	CATERPILLAR	D6M LGP	1997 Cat D6R LGP Series III Dozer w/Winch	2RN00282
2013	Cat D6 LGP / JD 850 LGP	CATERPILLAR	D6T LGP	2013 Cat D6T LGP Dozer	ZJB01250
2010	Cat D6 LGP / JD 850 LGP	CATERPILLAR	D6T LGP	2010 Cat D6T LGP Dozer	KJL01150
2011	Cat D6 LGP / JD 850 LGP	CATERPILLAR	D6T LGP	2011 Cat D6T LGP Dozer	KJL01238
2011	Dust Boss Tandem Axle (45KW)	COMPANY WRENCH	SP15000	2011 Dust uppression Unit	1101847
2012	Dust Boss Tandem Axle (45KW)	MULTIQUIP	DCA45SSIU4C	2012 Multiquip 45 KW Generator	7205717
2025	Cat 301-305 Mini Ex - 1-5 MT	CATERPILLAR	305	2025 Cat 305 Mini Excavator	CAT00305L5G508522
2025	Cat 301-305 Mini Ex - 1-5 MT	CATERPILLAR	305	2025 Cat 305 Mini Excavator	CAT00305E5G508524
2025	Cat 301-305 Mini Ex - 1-5 MT	CATERPILLAR	305	2025 Cat 305 Mini Excavator	CAT00305K5G509128
2025	Cat 301-305 Mini Ex - 1-5 MT	CATERPILLAR	305	2025 Cat 305 Mini Excavator	CAT00305P5G509127
2017	Cat 307-311 Mini Ex - 5-9 MT	CATERPILLAR	308E2CR	2017 Cat 308E Rubber Track Excavator	FJX08266
2009	Cat 312-318 Small Ex -10-19 MT	CATERPILLAR	M316D	2009 Cat M316D Wheeled Loader w/Thumb	CATM316DPW6A01102
2012	Cat 320-321 Ex 20-25 MT	HITACHI	ZX210LC-3	2012 Hitachi ZX210LC Excavator	220953
2012	Cat 320-321 Ex 20-25 MT	HITACHI	ZX210LC-3	2012 Hitachi ZX210LC Excavator	221207
2010	Cat 320-321 Ex 20-25 MT	HITACHI	ZX210LC-3	2012 Hitachi ZX210LC Excavator	214932
2015	Cat 320-321 Ex 20-25 MT	DEERE	290G	2015 John Deere 290G Excavator	1FF290GXHEE706256
2011	Cat 320-321 Ex 20-25 MT	VOLVO	EC210C	2011 Volvo EC210 Excavator Mounted on Marsh Unit	VCEC210CV00111421
2016	Cat 320-321 Ex 20-25 MT	CATERPILLAR	320FL TH P	2016 Cat 325F Excavator	CAT0320FHYBM10247
2011	Cat 320-321 Ex 20-25 MT	CATERPILLAR	320E LRRTHP	2011 Cat 320F Excavator	CAT0320E0TFX01603
1996	Cat 320-321 Ex 20-25 MT	KOMATSU	PC220 LC6L	1996 Komatsu PC200 Excavator	A80457
2013	Cat 320-321 Ex 20-25 MT	CATERPILLAR	320E L LR	2013 CAt 320E LLR Excavator 48`	WBK01980
2012	Cat 320-321 Ex 20-25 MT	JOHN DEERE	210G LC	2012 JD 210GLC Excavator - MN MULCH	1FF210GKVCE5200250
2025	Cat 320-321 Ex 20-25 MT	CATERPILLAR	320	Cat 320 SLR Excavator - Long Reach 50'	CAT00320LMYK50609
2018	Cat 324-325 Ex -26-29 MT	CATERPILLAR	325F LCR	2018 Cat 325F Excavator	CAT0325FANDJ20192
2015	Cat 324-325 Ex -26-29 MT	CATERPILLAR	325F LCR	2015 Cat 325F Excavator	CAT0325FEXAA10318
2019	Cat 330 Ex - 30-35 MT	CATERPILLAR	330F TC	2019 Cat 336F Excavator	CAT0330FVHCK20220
2014	Cat 330 Ex - 30-35 MT	KOMATSU	PC360LC-10	2014 Komatsu PC360 w/Hyd Thumb Win	A32480
2024	Cat 336 Ex - 36-39 MT	CATERPILLAR	336-08 LR	2024 Cat 336 Excavator	0RDL20417
2024	Cat 336 Ex - 36-39 MT	CATERPILLAR	336-08 LT	2024 Cat 336 Excavator	CAT00336LRDL20661
2022	Cat 336 Ex - 36-39 MT	CATERPILLAR	336H2	2022 Cat 336F Excavator	YBN21694
2017	Cat 336 Ex - 36-39 MT	CATERPILLAR	336F	2017 Cat 336F 60" Bucket Excavator	CAT0336FPRKB20064
2015	Cat 336 Ex - 36-39 MT	CATERPILLAR	336F	2015 Cat 336F Excavator	RKB01614
2015	Cat 336 Ex - 36-39 MT	CATERPILLAR	336F	2015 Cat 336F 60" Bucket Excavator	RKB01616
2015	Cat 336 Ex - 36-39 MT	CATERPILLAR	336F	2015 Cat 336F 60" Bucket Excavator	RKB01538
2015	Cat 336 Ex - 36-39 MT	CATERPILLAR	336F	2015 Cat 336F 60" Bucket Excavator	RKB01226
2012	Cat 336 Ex - 36-39 MT	CATERPILLAR	336E	2010 Cat 336F 60" Bucket Excavator	CAT0336EPBZY01603
2025	Cat 336 Ex - 36-39 MT	CATERPILLAR	336J	2025 Cat 336J Excavator	CAT00336JRDL20461
2025	Cat 336 Ex - 36-39 MT	CATERPILLAR	336	2025 Cat 336J Excavator	CAT00336ARDL20691
2025	Cat 336 Ex - 36-39 MT	CATERPILLAR	336	2025 Cat 336J Excavator	CAT00336KRDL20829
2015	Cat 336 Ex - 36-39 MT	CATERPILLAR	336F	2015 Cat 336F 60" Bucket Excavator	RKB00658
2015	Cat 336 Ex - 36-39 MT	CATERPILLAR	336F	2015 Cat 336F 60" Bucket Excavator	RKB00642
2009	4,000 - 5,000 Lb Straight Mast	CATERPILLAR	NR4500	2009 Cay NR 4500 Electric 4500 Lb Forklift	7NR3846902
2011	6,000 - 8,000 Lb Straight Mast	TOYOTA	52-6FGU35	2011 Toyota 52-6FGU35 6K Lb Forklift	60948
2013	6,000 - 8,000 Lb Straight Mast	HYUNDAI	30L-7M	2013 Hyundai 30L-7M 6K Lb Forklift	HHKHHF19CD0000404
2006	6,000 - 8,000 Lb Straight Mast	CATERPILLAR	P6500D	2006 Cat P650D Forklift	AT14E50277

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2017	5-6K 3 Wheel Piggy Back	PRINCETON	PB55	2017 Prinction PG55 Piggy Back Lift	0470398C
2023	5-6K 3 Wheel Piggy Back	PRINCETON	PB55.3X	2023 Prinction PG55 Piggy Back Lift	WS430378D
2003	5-6K 3 Wheel Piggy Back	PRINCETON	PB50	2003 Princeton PB50 5K Lb Piggyback Forklift	85152003
2000	5-6K 3 Wheel Piggy Back	PRINCETON	D50	2000 Princeton D50 5K Lb Piggyback Forklift	712246
2013	5-6K 3 Wheel Piggy Back	PRINCETON	PB50	2013 Princeton PB50 5K Lb Piggyback Forklift	P147673412
2019	1 - 24 KW Generator	COLEMAN	POWERMATE 6250	2019 Coleman Powermate Portable Generator	41018
2019	1 - 24 KW Generator	COLEMAN	POWERMATE 6250	2019 Coleman Powermate Portable Generator	050719YD39498
2019	1 - 24 KW Generator	TROY-BUILT	1924	2019 Troybuilt Portable Generator	1012349416
2007	1 - 24 KW Generator			2007 14.9 KW Generator	3740233
2019	1 - 24 KW Generator	GENERAC	GUARDIAN 0044560	2019 Generac Guardin 12 KW LP Generator	3538012
2010	1 - 24 KW Generator	MI-T-M	60000MHO	2010 MI-T-M Portable Generator	40030011
2010	1 - 24 KW Generator	MI-T-M	60000MHO	2010 MI-T-M Portable Generator	40016019
2010	1 - 24 KW Generator	MI-T-M	60000MHO	2010 MI-T-M Portable Generator	40016053
2009	1 - 24 KW Generator	POWERLAND	PD10000E	2009 Powerland Portable Generator	
2009	1 - 24 KW Generator	POWERLAND	PD10000E	2009 Powerland Portable Generator	
2017	1 - 24 KW Generator	NORTH STAR	5500PPG	2017 Northstar 5500PPG Generator	0916 8511
2011	25 - 49 KW Generator	MUSTANG	GF3	2011 Cat Mustang GF3 40KW Generator	20110236
2019	500-750 KW Generator	CATERPILLAR	3412	2019 Cat 3412 Generator	9EP00893
2008	Portable Light Plant	MAGNUM	MLT5200	2008 Magnum 20KW Light Plant	831644
2015	Portable Light Plant	TEREX	RL4000	2015 Terex Light Plt 4 Head Diesel	RL415-12345
2015	Portable Light Plant	TEREX	RL4000	2015 Terex Light Plt 4 Head Diesel - BK Minn	RL415-12354
2015	Portable Light Plant	TEREX	RL4000	2015 Terex Light Plt 4 Head Diesel	RL415-12750
2015	Portable Light Plant	TEREX	RL4000	2015 Terex Light Plt 4 Head Diesel - Talla	RL415-12759
2015	Portable Light Plant	TEREX	RL4000	2015 Terex Light Plt 4 Head Diesel	RL415-14389
2015	Portable Light Plant	TEREX	RL4000	2015 Terex Light Plt 4 Head Diesel	RL415-14392
2016	Portable Light Plant	ALLMAND BROS	NL5000	2016 Allmand Bros Light Plt 4 Head Diesel	06-00085
2016	Portable Light Plant	ALLMAND BROS	NL5000	2016 Allmand Bros Light Plt 4 Head Diesel	06-00087
2016	Portable Light Plant	ALLMAND BROS	NL5000	2016 Allmand Bros Light Plt 4 Head Diesel - Rich TGU	06-00097
2016	Portable Light Plant	ALLMAND BROS	NL5000	2016 Allmand Bros Light Plt 4 Head Diesel	06-00099
1961	Small Grader - 6' - 8' Blade	AUSTIN WESTERN	220	1961 Austin Western 220 Motor Grader Win	H5644
2012	Cat 140	CATERPILLAR	140M2	2012 Cat 140M Motor Grader	R9M00148
2013	Cat 140	CATERPILLAR	140M2 AWD	2013 Cat 140M Motor Grader	M9J00514
2008	EXC - 3/2 Bypass (320-336)	rdo	CBG	2008 RDO CBG Grapple On Unit 421	137 4 1008
2021	EXC - 3/2 Bypass (320-336)	CMP	CMPHG502B	2021 CMP M5520B 3/2 Bypass Rotational Grapple	2021614
2021	EXC - 3/2 Bypass (320-336)	CMP	CMPHG402B	2021 CMP M5520B 3/2 Bypass Rotational Grapple	2021378
2021	EXC - 3/2 Bypass (320-336)	CMP	CMPHG402B	2021 CMP M5520B 3/2 Bypass Rotational Grapple	
2022	EXC - 3/2 Bypass (320-336)	CMP	M5 502B	2022 CMP M5520B 3/2 Bypass Rotational Grapple	2022704
2022	EXC - 3/2 Bypass (320-336)	CMP	M5 502B	2022 CMP M5520B 3/2 Bypass Rotational Grapple	2022705
2024	EXC - 3/2 Bypass (320-336)	ROTOBEC	RPA3045T	2024 Rotobec RPA3045 Rotational Grapple	142497-1-1
2024	EXC - 3/2 Bypass (320-336)	CMP	M5 502B	2024 CMP MS503B Rotational Grapple	2024402
2024	EXC - 3/2 Bypass (320-336)	CMP	M5 502B	2024 CMP MS503B Rotational Grapple	2024403
2020	Rake Small-Loader/Skid (Hydr			2020 Root Rake	
2020	30-40 Ton (718) Rubber Tire	SENNEBOGEN	718ME	2020 Sennebogen 718ME Tires	718.0.2052
2020	30-40 Ton (718) Rubber Tire	SENNEBOGEN	718ME	2020 Sennebogen 718ME Tires	718.0.2081
2021	30-40 Ton (718) Rubber Tire	SENNEBOGEN	718 R HD	2020 Sennebogen 718R-HD Tracked	718.5.2124
2025	30-40 Ton (718) Rubber Tire	SENNEBOGEN	718M-E	2025 Sennebogen 718M Wheeled Insulated	718.0.2367
2025	30-40 Ton (718) Tracked	SENNEBOGEN	718R-HD	2020 Sennebogen 718R-HD Tracked	718.5.2314
2026	>50 Ton (738) Wheeled	SENNEBOGEN	835M-E	2026 Sennebogen 835M Wheeled	835.0.3482
2026	>50 Ton (738) Wheeled	SENNEBOGEN	835M-E	2026 Sennebogen 835M	835.0.3502
2003	Air curtain Incinerator Small	CHICAGO		2003 Chicago Air Curtain Burner JD Eng On Skid	161857
2003	Air curtain Incinerator Small	CHICAGO		2003 Chicago Air Curtain Burner JD Eng On Skid	T04239D188801
2016	Trench Burner 30'	MCPHERSON SYSTEMS	M30F	2016 McPherson M30F 30 Ft Trench Burner	1116160
2016	Trench Burner 30'	MCPHERSON SYSTEMS	M30F	2016 McPherson M30F 30 Ft Trench Burner	1116140

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2016	Trench Burner 30'	MCPHERSON SYSTEMS	M30F	2016 McPherson M30F 30 Ft Trench Burner	1116150
2016	Trench Burner 30'	MCPHERSON SYSTEMS	M30F	2016 McPherson M30F 30 Ft Trench Burner	1216180
2018	Trench Burner 30'	MCPHERSON	M30F	2018 McPherson M30F 30 Ft Trench Burner	0418330
2018	Trench Burner 30'	MCPHERSON	M30F	2018 McPherson M30F 30 Ft Trench Burner	0618350
2007	Cat 279 ~< Wheeled	BOBCAT	S150	2007 Bobcat S150 Skidsteer	529711393
2010	Cat 279 ~< Tracked	BOBCAT	S175	2010 Bobcat S175 Skidsteer	A3L536823
2005	Cat 279 ~< Tracked	CATERPILLAR	268B	2005 Cat 268B Skidsteer	CAT0268BCLBA00557
2025	Cat 279 ~< Tracked	CATERPILLAR	255	2025 Cat 225 Skidsteer	CAT00255LFL706979
2025	Cat 279 ~< Tracked	CATERPILLAR	265	2025 Cat 265 Skidsteer	CAT00265CKR407275
2025	Cat 279 ~< Tracked	CATERPILLAR	265	2025 Cat 265 Skidsteer	CAT00265AKR407268
2017	Cat 279 ~< Tracked	CATERPILLAR	272D2	2017 Cat 272D Skidsteer	CAT0272DKBL200882
2015	Cat 279 ~< Tracked	CATERPILLAR	259D	2015 Cat 259C2 Skidsteer Tracks	CAT0259DCFTL03853
2016	Cat 279 ~< Tracked	BOBCAT	S595	2016 Bobcat S595 Skidsteer	B3NL11335
2023	Cat 279 ~< Tracked	BOBCAT	S66	2021 Bobcat S66 Skidsteer	B4XA22829
2003	Cat 279 ~< Tracked	CASE	MX230	2003 Case MX230 Skidsteer	JAZ127273
2015	Cat 279 ~< Tracked	CATERPILLAR	257DR	2015 Cat 275DR Skidsteere Tracks	EZW01029
2000	Cat 279 ~< Tracked	BOBCAT	763G	2000 Bobcat 763 Skidssteer	512251006
2021	Cat 279 ~< Tracked	BOBCAT	S66	2021 Bobcat S66 Skidssteer	B4SA11908
2005	Cat 279 ~< Tracked	BOBCAT	S185	2000 Bobcat S185 Skidssteer	525024754
2006	Cat 279 ~< Tracked	BOBCAT	5600 TOOLCAT	2006 Bobcat 5600 Tool Cat	A00311820
2013	Cat 279 ~< Tracked	CATERPILLAR	279C2	2013 Cat 279C2 Skidsteer Tracks	KWB970
2017	Cat 299 ~< Tracked	CATERPILLAR	299D2	2017 Cat 299C2 Skidsteer Tracks	0FD202471
2015	Cat 299 ~< Tracked	CATERPILLAR	299D2XHPCA	2015 Cat 299C2 Skidsteer Tracks	0DX203188
2018	Cat 299 ~< Tracked	CATERPILLAR	299D2XHP	2018 Cat 299C2 Skidsteer Tracks	CAT0299DPDX203454
2007	Cat 299 ~< Tracked	BOBCAT	V723	2007 Bobcat V723 Telehandler	368012186
2007	Utility Boat <18'<25Hp			2007 Jon Boat	
2010	Utility Boat <18'<25Hp	TRACKER MARINE	1436 TOPPER	2010 Tracker 1436 14 Ft Jon Boat	BUJ10077H910
2010	Utility Boat <18'<25Hp	SPORTSMANS		2010 14 Ft Jon Boat	GVV240234A525
2010	Platform Pontoon/Conveyor	PREMIER		2010 Premier 8X20 Ft Platform Boat w Skimmer	PMY47475G010
2010	Platform Pontoon/Conveyor	ERCOA	29 BTB	2010 Ercoa 29 BTB 8X29 Ft Pontoon Boat Skimmer	ERC15121G010
2010	Platform Pontoon/Conveyor	ERCOA	29 BTB	2010 Ercoa 29 BTB 8X29 Ft Pontoon Boat Skimmer	ERC15122G010
2010	Platform Pontoon/Conveyor	ERCOA	29 BTB	2010 Ercoa 29 BTB 8X29 Ft Pontoon Boat Skimmer	ERC15123G010
2010	Platform Pontoon/Conveyor	ERCOA	29 BTB	2010 Ercoa 29 BTB 8X29 Ft Pontoon Boat Skimmer	ERC15124G010
2001	Work Boat > 100HP	HOMD		2001 Homemade 23 Ft Work Boat w 150HP Motor	LAZ62502H101
2026	Work Boat > 100HP	B&R		2026 Push Boat 10x25x3 (Orange)	BRC00082J525
2026	Work Boat > 100HP	B&R		2026 Push Boat 8x25x3 (Black)	BRC00057G525
2026	Work Boat > 100HP	B&R		2026 Push Boat	BRC00099L525
2026	Work Boat > 100HP	SEAARK	WORKHORSE 250	2026 SeaArk Work Boat	SOM52300J526
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3979
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3980
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3978
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3977
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3974
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3971
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3973
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3972
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3970
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3920
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3969
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3968
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3967
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3963
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3933
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3936

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3931
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3932
2026	Work Barge	SHUGART		2026 Sectional Barge 5'x10'4"x41'4"	3930
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R010126
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R054425
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R064525
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R064625
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R064725
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R064825
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R097125
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R097325
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R097425
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R097525
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R118825
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R118925
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R119025
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R119325
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R129425
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R129525
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R129625
2026	Flexi Float 40'	B&R		2026 Sectional Pin Barge 10X40x5	B&R129725
2022	3-4" Centrifugal	HONDA	WB20X	2023 Honda 4 Inch 11 HP Trash Pump	WABT-1135466
2023	3-4" Centrifugal	MULTIQUIP	QP-40TH	2023 Honda 4 Inch 11 HP Trash Pump	40TH-1530
2016	3-4" Centrifugal	WACKER	PT2A	2016 Wacker 2 Inch Trash Pump	20163390
2016	3-4" Centrifugal	WACKER	PT3A	2016 Wacker 3 Inch Trash Pump	24283376
2007	3-4" Centrifugal	WACKER	PT4S	2007 Wacker 4 Inch Gas Trash Pump	5761712
2007	3-4" Centrifugal	WACKER	PT4S	2007 Wacker 4 Inch Gas Trash Pump	5831126
2007	3-4" Centrifugal	WACKER	PT4S	2007 Wacker 4 Inch Gas Trash Pump	5701846
2009	3-4" Centrifugal	POWERLAND	PD100	2009 Wacker 3 Inch Gas Trash Pump	
2009	3-4" Centrifugal	HONDA	WT30XK3A	2009 Wacker 3 Inch Gas Trash Pump	
2009	3-4" Centrifugal	MULTIQUIP	QP3TH	2009 Wacker 3 Inch Gas Trash Pump	19687
2015	3-4" Centrifugal	WACKER	PT3H	2015 Wacker 3 Inch Diesel Trash Pump	20280893
2015	3-4" Centrifugal	WACKER	PDT3A	2015 Wacker 3 Inch Diesel Trash Pump	20155746
2016	3-4" Centrifugal	FLYGT	2640.181	2016 Flygt Elect Pump	
2016	3-4" Centrifugal	WACKER	PT3A	2016 Wacker PT3A 3 Inch Pump	24317906
2016	3-4" Centrifugal	WACKER	PT3A	2016 Wacker PT3A 3 Inch Pump	24309491
2020	3-4" Centrifugal	GODWIN	CD100M	2020 Godwin 4 Inch Pump	D-61193
2020	5-6" Centrifugal	GODWIN	CD100M	2020 Godwin 6 Inch Pump	D-41752A
1990	5-6" Centrifugal	GORMAN RUPP	PA6A60F4L	1990 Gorman 6 Inch Diesel Pump	1146569
2016	Gator Pump	GATOR PUMP	SAILFISH	2016 Gator PTO Trailer Pump	N162439
2016	Gator Pump	GATOR PUMP	SAILFISH	2016 Gator PTO Trailer Pump	N162440
2017	Gator Pump	GATOR PUMP	SAILFISH	2016 Gator PTO Trailer Pump	
2019	Portable Truck Scale	TOTALCOMP / INSCA	T-500E	2019 Totalcomp T-500 Scale	5D200110000846
2019	Portable Truck Scale	TC / FAIRBANKS		2019 TC Scale	23494
2019	Portable Truck Scale	OPTIMA	OP-928	2019 Optima Op-928 Portable Truck Scale	
2019	Portable Truck Scale	OPTIMA	OP-928	2019 Optima Op-928 Portable Truck Scale	
2019	Portable Truck Scale	OPTIMA	OP-928	2019 Optima Op-928 Portable Truck Scale	
2023	50-100T Truck Scales	TUFNER WEIGHING SYS	OP-934	2023 Tufner OP-934 10X10 Ft 60T Truck Scale	041723
2016	50-100T Truck Scales	RICE LAKE	EZ7011-ST-100-ATV	2016 Roce Lake 11X70 Ft 100T Truck Scale	6PY4
2012	50-100T Truck Scales	RICE LAKE	EZ7011-ST-100-ATV	2016 Roce Lake 11X70 Ft 100T Truck Scale	4RSM
2015	Digital Scanner Trailer Mount	LOADSCAN LTD	LVS-3TMM	2015 Loadscan - Volumetric Mobile Scan System	
2024	Digital Scanner Trailer Mount	LOADSCAN	LVS-3TMM	2015 Loadscan - Volumetric Mobile Scan System	
2025	Digital Scanner Trailer Mount	LOADSCAN	LVS-3TMMD	2025 Loadscan - Volumetric Mobile Scan System	
2018	Belt scales-Optibelt Scanners	SENSOR TECHNIK	S1400	2018 Sensor Technik S1400	11410937
2023	Belt scales-Optibelt Scanners	SENSOR TECHNIK	S1400	2023 Sensor Technik S1400	21412579

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2006	Tow Behind Scraper (10-14 yd)	E-JECT	SC-17-U	2006 E-Ject SC-17U Pull Scraper	376F87565R29
2006	Tow Behind Scraper (10-14 yd)	E-JECT	SC-17-U	2006 E-Ject SC-17U Pull Scraper	363R87565R29
2005	Tow Behind Scraper (10-14 yd)	E-JECT	SC-17-U	2005 E-Ject SC-17U Pull Scraper	239F87565R29
2005	Tow Behind Scraper (10-14 yd)	E-JECT	SC-17-U	2005 E-Ject SC-17U Pull Scraper	297F87565R29
2014	Tow Behind Scraper (10-14 yd)	DEERE	1810E	2014 JD 1810E Ejector Pan	1T81810EVE0120905
2005	Tow Behind Scraper (10-14 yd)	DEERE	1810E	2005 JD 1810E Ejector Pan	T81810E050107
1999	613/615 Elevating Scraper	CHERRINGTON	5000	1999 Cherrington 5000 Beach Cleaner	112412
2008	Medium CAT 518/ JD648	CATERPILLAR	973C	2008 Cat 973C Track Loader	LDX00433-CES
2025	3 Wheel Ride on Laymore-Kick	JOHN DEERE	1585	2025 John Deere 1585 Comfort Cab Sweeper/Plow	1TC1585VTSS120203
2014	4 Wheel Ride on w/Cab and H2O	BROCE	CR-350	2014 Broce CR350 Sweeper	408936
2014	4 Wheel Ride on w/Cab and H2O	BROCE	CR-350	2014 Broce CR350 Sweeper	408944
2014	Cube Tank 250-500 Gal			2014 500 Gal Tank	
2022	Cube Tank 250-500 Gal	WESTERN GLOBAL	FCP500	2022 Western Global FCP 500 Gal Fuel Cube	22006602
2022	Cube Tank 250-500 Gal	WESTERN GLOBAL	FCP500	2022 Western Global FCP 500 Gal Fuel Cube	21007802
2022	Cube Tank 250-500 Gal	WESTERN GLOBAL	FCP500	2022 Western Global FCP 500 Gal Fuel Cube	22002826
2022	Cube Tank 250-500 Gal	WESTERN GLOBAL	FCP500	2022 Western Global FCP 500 Gal Fuel Cube	21004965
2019	Fuel Tank <5K (Diesel)			2019 1000 Gal Water Tank w Pump	
2019	Fuel Tank <5K (Diesel)			2019 500 GalvDiesel Tank w 12V Pump	CES 125
2019	Fuel Tank <5K (Diesel)	CENEX	500 GAL	2019 Cenex 500 Gal Diesel Tank w 12V Pump	
2014	Fuel Tank <5K (Diesel)	RETIF	DWT1000-044	2014 Retif 1000 Gal Tank	07MISOP
2009	Poly Tank <5k gallon	TANKO	4200	2009 Tanko 4200 4K Gal Water Tank (COLOR MACH)	
2024	Extendable <6k Lbs	CATERPILLAR (JLG)	TH255C	2024 Cat TH2555C Telehandler	00JK205942
2024	Extendable <6k Lbs	CATERPILLAR (JLG)	TH255C	2024 Cat TH2555C Telehandler	00JK205963
2013	Extendable <6k Lbs	BOBCAT	V417	2013 Bobcat V417 Telehandler	AC1C15209
2015	Extendable <6k Lbs	BOBCAT	V417	2015 Bobcat V417 Telehandler	AC1C15492
2009	Extendable <6k Lbs	BOBCAT	V417	2009 Bobcat V417 Telehandler	AC1C11121
2009	Extendable <6k Lbs	BOBCAT	V417	2009 Bobcat V417 Telehandler	AC1C11139
2025	6K - 8K Lb Extendable	CATERPILLAR	TH0642	2025 Cat TH0642 Telehandler	ZH300270
2017	6K - 8K Lb Extendable	BOBCAT	V519	2017 Bobcat V519 Telehandler	B3YH11215
2017	6K - 8K Lb Extendable	BOBCAT	V519	2017 Bobcat V519 Telehandler	B3YH11220
2023	Jarraff	JARAFF	4- Wheel Drive	2023 Jarraff Trimmer-4 Wheel Drive	JWH750223A2224
2018	Golf Cart	EZGO	L6 G	2018 Ezgo L6G 6 Person Gas ATV	3316974
2011	UTV (Gas)	KAWASAKI	4010	2011 Kawasaki 4010 4X2 2 Person ATV	JK1AFCM1788507826
2018	UTV (Diesel) Kubota 4 passenge	DEERE	GATOR TS	2018 JD Gator 15 4X4 2 Person ATV	1M04X2SJVJM130729
2016	UTV (Diesel) Kubota 4 passenge	POLARIS	RANGER	2016 Polaris Ranger 4X4 4 Person ATV	4XARVAD17H7743797
2025	200 - 300 Amp Diesel Welder	LINCOLN	LN25X	2025 Lincoln Welder	
2024	200 - 300 Amp Diesel Welder	MILLER	BOBCAT 265	2024 Miller Bobcat 260 Welder	NE320297R
2022	200 - 300 Amp Diesel Welder	MILLER	BOBCAT 260	2022 Miller Bobcat 260 Welder	NC251823R
2025	200 - 300 Amp Diesel Welder	MILLERMATIC	252	2023 Miller Matic 252 Welder	
2022	200 - 300 Amp Diesel Welder	MILLER	BOBCAT 260	2022 Miller Bobcat 260 Welder	NA110295R
2006	200 - 300 Amp Diesel Welder	MILLER	251	2006 Miller 251 Mig Welder WELDER Mig	LG160892B
2023	200 - 300 Amp Diesel Welder	MILLER	BOBCAT 225 NT	2023 Bobcat 225 Welder w Onan Eng	LA290224
2023	200 - 300 Amp Diesel Welder	MILLER	BOBCAT 225 NT	2022 Miller Bobcat 260 Welder On 51	KJ283449
2019	200 - 300 Amp Diesel Welder	MILLER	BOBCAT 225 NT	2024 Bobcat 225 Welder w Onan Eng	KK296545
2019	200 - 300 Amp Diesel Welder	DEWALT	DG4400B	2019 Dewalt 4400 W Portable Generator	2712002206
2023	300 - 400 Amp Diesel Welder	MILLER	Q300	2023 Miller Q300 Welder Suitcase Welder	
2025	300 - 400 Amp Diesel Welder	LINCOLN	330MPX	Welder Lincoln Ranger 330 MPX	U1220108503
	300 - 400 Amp Diesel Welder	ARCREACH	12 Q300	Welder Arcreach Suitcase 12 Q300	NF513024
	300 - 400 Amp Diesel Welder	ARCREACH		Welder Arcreach Suitcase	NG103293V
2010	400 - 500 Amp Diesel Welder	MILLER	BIG 40	2010 Miller Big 40 Welder Diesel w Cat Eng	LC475843
2006	200-300 Amp Gas Welder	MILLER	BOBCAT 225	2006 Miller Bobcat 225 Welder Kohler Gas	LG081679
2024	200-300 Amp Gas Welder	MILLER	225NT	2024 Bobcat 225NT Welder	KH401459
1995	200-300 Amp Gas Welder	MILLER	BOBCAT 225+	1995 Miller Bobcat 225 Welder Kohler Gas	KF833561
2022	200-300 Amp Gas Welder	NORTHERN		2022 Northern Air/Welder Gas	
2019	200-300 Amp Gas Welder	MILLER	XMT-450 CC/CV	2019 Miller XMT-450 Amp Welder	MG-452543U

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2025	200-300 Amp Gas Welder	LINCOLN RANGER	330 MPX	2025 Lincon Ranger Welder	U1210704584
2026	200-300 Amp Gas Welder	MILLER	230	Welder Bobcat 230	MIL907824
2019	200-300 Amp Gas Welder	MILLER	BOBCAT 250	2019 Miller Bobcat 250 Welder Kohler Gas	MK140982R
2022	<500 Amp ElectricWelder	CKW	MT200	2022 CKW Mt200 Tig Welder	42B97100544890037
2023	<500 Amp ElectricWelder	MILLER	BOBCAT 265	2023 Miller Bobcat 265 Welder w Spool Gun 200	
2024	<500 Amp ElectricWelder	LINCOLN	225	2024 Lincon 225 Mig/Tig Welder	
2018	<500 Amp ElectricWelder	MILLER	MILLERMATIC 252	2018 Miller Matoc 230 Volt Mig	MJ080363N
2018	<500 Amp ElectricWelder	MILLER	MILLERMATIC 252	2018 Miller WELDER SPOOLMATIC 30A W/ GUN	MJ3600323T
2020	<500 Amp ElectricWelder	MILLERMATIC	200	2020 Miller Matic 200 Amp Welder	
2006	<500 Amp ElectricWelder	MILLER	SUITCASE X-TREME 12V	2006 Miller Suitcase Welder	LG480100W
2020	<500 Amp ElectricWelder	SNAP-ON	MM350XL	2020 Snap-On MM350XL 350 Amp Welder	01132175483
2019	<500 Amp ElectricWelder	LINCOLN	DC-400	2019 Lincon DC400 Welder	AC-655278
2015	<500 Amp ElectricWelder	DELTAWELD	300	2015 Miller Deltaweld 300 Welder	
2015	<500 Amp ElectricWelder	Miller	Delta 452	2015 Miller Deltaweld 452 Mig Welder	MF270037CMF310002U
2009	Cat 904	DEERE	244J	2009 JD 244J Loader - Win TGU	723189
2012	Cat 904	DEERE	324J	2012 JD 324J Wheel Loader	1LU324JXKZB030138
2018	Cat 904	DEERE	324K	2018 JD 324K Wheel Loader	1LU324KXLZB048130
2017	Cat 904	DEERE	324K	2017 JD 324K Wheel Loader	1LU324KXPZB041136
2018	Cat 904	DEERE	324K HL	2018 JD 324K Wheel Loader	1LU324KHHZB049840
2016	Cat 904	DEERE	324K	2012 JD 324J Wheel Loader	1LU324KXEZB041147
2024	Cat 904	CATERPILLAR	906J	2024 Cat 906J Wheel Loader	CAT00906JMZ601064
2024	Cat 904	CATERPILLAR	906J	2024 Cat 906J Wheel Loader	CAT00906JMZ600821
2024	Cat IT28, 928,930,938	CATERPILLAR	938	2024 Cat 938 Wheel Loader	CAT00938PEZY01244
2024	Cat IT28, 928,930,938	CATERPILLAR	938	2024 Cat 938 Wheel Loader	CAT00938HEZY01237
2024	Cat IT28, 928,930,938	CATERPILLAR	938	2024 Cat 938 Wheel Loader	CAT00938CEZY01247
2014	Cat IT28, 928,930,938	DEERE	544K	2014 JD 544K Loader - BK Minn	1DW544KHJEE662717
2018	Cat IT28, 928,930,938	DEERE	544K-II	2018 JD 544K-II Wheel Loader	1DW544KZTJF689845
2013	Cat IT28, 928,930,938	DEERE	544K	2013 JD 544K Loader - BK Minn	1DW544KHHDE653781
2016	Cat IT28, 928,930,938	CATERPILLAR	938M	2016 Cat 938M Shop	CAT0938MEJ3R02057
2025	Cat IT28, 928,930,938	CATERPILLAR	938	2025 Cat 938 Wheel Loader	CAT00938LEZY01298
2022	Cat IT28, 928,930,938	DEERE	624P	2022 JD 624P Wheel Loader	1DW624PAENLZ15108
2013	Cat IT28, 928,930,938	DEERE	524K	2013 JD 544K Loader - Hou Shop	1DW524KZKCE650402
2014	Cat IT28, 928,930,938	JOHN DEERE	544K	2014 JD 544K Wheel Loader	1DW544KZCEE663019
2009	Cat IT28, 928,930,938	DEERE	544K	2009 JD 544K Loader - Win TGU	DW544KZ624326
2008	Cat IT28, 928,930,938	DEERE	644J	2008 JD 644J Loader	DW644KZ624427
2014	Cat IT28, 928,930,938	DEERE	624K	2014 John Deere 624K Loader - Zoom CTL	1DW624KZJEF660883
1996	Cat IT28, 928,930,938	CATERPILLAR	IT28F	1996 Cat IT28F Loader	3CL02184
1996	Cat IT28, 928,930,938	CATERPILLAR	IT38F	1996 Cat IT38F Loader - St Fran Minn	6FN00449
1996	Cat IT28, 928,930,938	CATERPILLAR	IT38F	1996 Cat IT38F Loader - BK Minn	6FN00400
2018	Cat 950	CATERPILLAR	950M	2018 Cat 950M - Talla	CAT0950MHJ1S01665
2016	Cat 950	DEERE	724K	2016 JD 724K Loader - Win TGU	1DW724KZAHF681276
2014	Cat 966	DEERE	744K	2014 JD744K Loader - Katy TGU	XVDE657261
2024	>20 Ton Timber 830 High Cab	TIMBER PRO	830D	2024 TimberPro 830D Forwarder	830D0893040725
2018	>20 Ton Timber 830 High Cab	TIMBER PRO	830C	2018 TimberPro 830C Forwarder	830C0655020918
1974	Log Loader - Small	TIMBERJACK	225D	1974 Timber jack 225D Log Skidder	225GS787143
2014	Blade	BUSH HOG	DSP12	2014 Bush Hog 12 Ft Pull Blade	12-00026
2018	Blade	CERES		2018 Ceres Land Plane For Skidsteers	
2024	Blade	CAT		2024 Cat Blade	0K4B01061
1996	Boom	SWEEPSTER	LH 72	1996 Sweepster 72 Inch Broom	
2011	Boom	BOBCAT	60 inch	2011 Bobcat 60 Inch Broom	714422827
2011	Broom	BOBCAT	68 inch	2011 Bobcat 68 Inch Angle Broom	231318183
2008	Broom	BOBCAT	68 inch	2008 Bobcat 68 Inch Articulate Broom	231314104
2008	Broom	BOBCAT	68 inch	2008 Bobcat 68 Inch Art Power Broom	231316874
2008	Broom	BOBCAT	72 inch	2008 Bobcat 72 Inch Art Power Broom	223103047
2008	Broom	BOBCAT	60 inch	2008 Bobcat 60 Inch Articulate Broom	

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2005	Broom	BOBCAT	68 ANGLE BROOM	2005 Bobcat 68 Inch Angle Broom	231314145
2023	Broom	BOBCAT	68AB	2023 Bobcat 68 Inch Angle Broom	B4KZ04081
2008	Broom	BOBCAT	68 ANGLE BROOM	2008 Bobcat 68 Inch Angle Broom	231316009
2020	Broom	CATERPILLAR	BU115	2020 Cat BU115 Broom	P7A00224
2023	Bucket	TYLERBUILT	SB-84	2023 Tylerbuilt SB-84 Skid Snow Bucket	
2023	Bucket	TYLERBUILT	SB-84	2023 Tylerbuilt SB-84 Skid Snow Bucket	
2023	Bucket	TYLERBUILT	SB-84	2023 Tylerbuilt SB-84 Skid Snow Bucket	
	Bucket	VIRING	V50	Virin Snow Bucket 96V50	
2025	Bucket	BATEMAN	2.5	2025 2.5 Clamshell Bucket	B20830
2024	Bucket	CATERPILLAR	279-5366	2024 Cat 279-5366 .5 Yd Bucket	A4239BK20668
2024	Bucket	CATERPILLAR	279-5366	2024 Cat 279-5366 .5 Yd Bucket	A423ABK21588
2024	Bucket	CATERPILLAR	279-5366	2024 Cat 279-5366 .5 Yd Bucket	A4242BK22610
2024	Bucket	BLUE DIAMOND	108525	2024 Blue Diamond 60 Inch 1 Yd Skid Bucket	194002
2024	Bucket	CAT	279-5372	2024 Cat 279 Bucket	65SSGP076232
2025	Bucket	VIRNIG	V50 MSHV96	2025 Virnig 96" V50 Light Snow Bucket	297012
2026	Bucket		CSB200	2026 Clamshell Bucket	
2019	Bucket	TINK	RE3058	2019 Tink RE3058 5.75 Yd Roll Out Bucket	R984015
1999	Bucket	HOMEMADE		1999 Ceres 6.25 Yd Bucket for Cat 336	
2024	Bucket	CATERPILLAR	FUSION	2024 Cat Bucket	AD711052
2024	Bucket	ROCKLAND	H23	2024 Rockland H23 Demo Grapple	BU12580
2022	Bucket	TINK	RE3043	2022 Tink RE3043 Rollout Bucket	R1183922
2022	Bucket	DEERE	324K1.1C	2022 JD 324K 1.1 Yd Bucket	1000079
2006	Bucket	CENTRAL FABRICATORS	PC400LC-7	2006 Central PC400 GP Excavator Bucket	114105
2022	Bucket	CATERPILLAR	336D/E	2022 Cat 336D 60 Inch Excavator Bucket	3422192
2021	Bucket	ROCKLAND	EKK	2021 Rockland 54 Inch Crypto Claw Bucket	167778
2021	Bucket	ROCKLAND	EKK	2021 Rockland 54 Inch Crypto Claw Bucket	167750
2023	Bucket	CERES	48X60	2023 Ceres 48X60 Inch Clean Out Bucket	1598
2017	Bucket	HENSLEY	LD600	2017 Hensley LD600 Bucket	17425
2019	Bucket	CATERPILLAR	324E/329E	2019 Cat 324E/329E 2.02 Yd Bucket	MFH33654
2018	Bucket	DEERE	AT413238	2018 JD Bucket 1.6 Yd Slot Connenction	1048
2018	Bucket	DEERE	AT413237	2018 JD Bucket 1.6 Yd Slot Connenction	163020
2020	Bucket			2020 Load Ut Bucket for Cat 336F	00918
2006	Bucket	CENTRAL FABRICATORS	PC400LC-7	2006 Komatsu PC400 2.83 Yd Excavator Bucket	
2017	Bucket	CATERPILLAR		2017 Cat Muck Bucket	
2023	Bucket	TINK	RE3058	2023 Tink 5.75 Yd Rollout Bucket	0615AKR38547
1981	Bucket	TINK	RE3058	1981 Tink 5.75 Yd Rollout Bucket w 416 Coupler	R938314
2019	Bucket	TINK	RE5000	2019 Tink Re5000 12.5 Yd Roll Out Bucket w JRB 420 Cup	R1040317
2021	Bucket	BLUE DIAMOND	108801	2021 Blue Diamond 1 Yd Skid Rollout Bucket	113807
2015	Bucket	CATERPILLAR	GP4	2015 Cat GP 4 Yd Bucket	9734 05 1089
2015	Bucket	JRB		2015 JRB 5.5 Yd Roll Out Bucket	0615AKR38547
2006	Bucket	JRB		2006 JRB 4 Yd Grapple Bucket	0706-103844-1
2014	Bucket	DEERE	AT340353-544	2014 JD 3yd Bucket	2012195
2017	Bucket	VIRNIG		2017 Viring 84 Inch Snow Bucket	126723
2017	Bucket	VIRNIG		2017 Viring 84 Inch Snow Bucket	126724
2006	Bucket			2006 High Tip Rollout Bucket	
2008	Bucket	DEERE	240D	2008 JD 240 D 48 Inch Bucket On Unit 421	212036-6-1
1998	Bucket	PEMBERTON		1998 Pemberton Grapple For IT28G	147430100
2008	Bucket	ROCKLAND	RL 644K	2008 Rockland RL 644K 5 Yd Roll Out Bucket On 455	R 56480
2008	Bucket	ROCKLAND		2008 Rockland RL 644K 5 Yd Roll Out Bucket On 454	
2019	Bucket	EMPIRE	L120C	2019 Empire Volvo L120 8 Yd Bucket	E-507-8
1998	Bucket	TINK	7.5 CY	1998 Tink IT38F 7.5 Yd Bucket	LX552 06354E
1995	Bucket			1995 66 Inch Bucket	
2019	Bucket	MELROE		1995 Melroe 66 Inch Snow Bucket For 473	
1998	Bucket	MELROE	6576891	2098 Melroe 6576891 - 3 Yd Bucket	G88945

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1998	Bucket	Cat		1998 Cat IT38F Bucket	3TL05901
1998	Bucket			1998 96 Inch Bucket	
2019	Bucket			2019 73 Inch Snow Bucket	
2019	Bucket	MELROE	78 inch	2019 Melroe 78 Inch Snow Bucket For 47	
2019	Bucket			2019 Swinger 1.25 Yd Bucket	
2008	Bucket	BM	3.25 YDS	2008 Cat IT38F 3.5 Yd Bucket	X3779
1998	Bucket			1998 Cat IT28G Bucket	9Z8955-06
2008	Bucket	BALDERSON	BIT-36-7SQ	2008 Cat IT38F 7.5 Yd Bucket	3JL06477
2006	Bucket			2006 Komatsu PC300 Bucket	904834
1995	Bucket	MELROE	6564951	1995 Melroe 66 Inch Snow Bucket For 39	G90181
1997	Bucket	WAG WAY	54 inch	1997 Wag Way 54 Inch Bucket	
1998	Bucket	CATERPILLAR		1998 Cat GP Bucket	
2001	Bucket	VOLVO	6.5YD	2001 Volvo 6.5 Yd Rollout Bucket	001-94-693
1992	Bucket			1992 Cat 936/IT38 Loader Bucket	7781
1995	Bucket			1995 Back Hoe 12 Inch Bucket	
1991	Bucket	DROTT	4 IN 1	1991 Drott Bucket	AZ04408
1991	Bucket	DROTT	4 IN 1 31228	1991 Drott Bucket	A70A408
2006	Bucket	VIRING	96 inch	2006 96 Inch Snow Bucket	
2019	Bucket	EMPIRE	RR20684	2019 Empire 3 Yd Sand Bucket	173113
1995	Bucket	MELROE	66 inch	1995 Melroe 66 Inch Snow Bucket For 47	6576900
2013	Bucket			2013 JD 2 Yd Bucket With Cutting	
2013	Bucket			2013 JD 2 Yd Bucket With Cutting	
2017	Bucket	CATERPILLAR	72	2017 Cat 4R Bucket / Grapple	A4179GB30043
2016	Bucket	CATERPILLAR	SSL-84RAKE	2017 Cat SS-84 Rake Grapple Skelaton	A4167GR30053
2005	Bucket	John Deere	AT316647	2005 JD AT3166 1 Yd Bucket With Cutting Edge	
2005	Bucket	John Deere	AT316647	2005 JD AT3166 1 Yd Bucket With Cutting Edge	
2016	Bucket	CATERPILLAR	DB 60 EG	2016 Cat DB60EG 60 Inch 2.98CYD Bucket	NBC18819
2015	Drill Rig			2015 Hydrofab Drill Rig	
2023	Forestry	ERSKINE	901604	2023 Erskine Brush Cutter 901604, 72 SF	1151068
2019	Forks	DE NARDI CORP	M-90787	2019 De Nardi GLE 450 Forks	2021-9
2022	Forks	CATERPILLAR	6W8900	2022 Cat 416 Forks	4500X2472075X600
1998	Forks	CATERPILLAR	IT-28G	1998 Cat IT28G Forks	36397
2013	Forks			2013 6 Ft Froks	
2013	Forks			2013 6 Ft Froks	
2023	Forks	PALADIN (JRB)	295387	2003 Paladin 60 Inch Forks -JD 544	J000172240-5
2008	Forks	JRB	WA380-3	2008 JRB WA380 Forks for Cat IT38	1201-82969-1/2
2015	Forks	B-BUILT MFG	PF-100-42	2015 B-Built Forks	
2013	Forks	ACCESSORIES UNLIMITE	48 inch	2013 48 Inch Forks	
2017	Forks	CATERPILLAR		2017 Cat 42 Inch Forks	
2017	Forks	BOBCAT	72 PALLET FORK	2021 B-Built 6 Ft Forks	29900553
2017	Forks	BOBCAT		2017 Bobcat 48 Inch Forks	
2020	Forks	BOBCAT	6905425	2020 Bobcat Hyd Forks	230802852
1997	Forks	CATERPILLAR		2017 Bobcat 48 Inch Forks	
2018	Forks	BOBCAT		2018 Bobcat 42 Inch Forks	
2018	Forks	BOBCAT		2018 Bobcat 42 Inch Forks	
2020	Forks	BAUERBILT	PF5000	2020 Bauerbuilt 42 Inch Forks	10159
2021	Forks	B-BUILT		2021 B-Built 6 Ft Forks	
2022	Forks	JOHN DEERE	AT492257	2022 JD 48 Inch Forks	T0EHP45011629
2017	Grapple	FLECO	PRW-17-120QAGR	2017 Fleco PWR17 Grapple Rake	59856
2021	Grapple	BEAVER SQUEEZER	BSG-15	2021 Beaver BSG15 Log Loader w Winch	BW21 103
2021	Grapple	BEAVER SQUEEZER	BSG-15	2021 Beaver BSG15 Log Loader w Winch	BW21 124
2022	Grapple	PEMBERTON	EGR500	2017 Pemberton EGR500 Demo Grapple For 336	2281-2/3-1022
2022	Grapple	PEMBERTON	EGR500	2017 Pemberton EGR500 Demo Grapple For 336	2282-2/3-1022
2018	Grapple	CATERPILLAR	336F	2018 Cat Demo Grapple For 336F	UEQ000434
2018	Grapple	CATERPILLAR	336F	2018 Cat Demo Grapple For 336F	UEQ000435

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2018	Grapple	CATERPILLAR	336F	2018 Cat Demo Grapple For 336F	UEQ000436
2019	Grapple	CATERPILLAR	336 GRAP	2018 Cat Demo Grapple For 336F	336GRAPPLE4 / ID#UEQ000447
2017	Grapple	VIRNIG	ISG78	2017 Virnig ISG78 Grapple	127151
2017	Grapple	VIRNIG	ISG72	2017 Virnig SGV72 Grapple	118110
2018	Grapple	VIRNIG	ISG72	2018 Virnig SGV72 Grapple	128615
2017	Grapple	VIRNIG	ISG72	2017 Virnig SGV72 Grapple	126610
2017	Grapple	BOBCAT	GRPL 74 INDL BKT	2017 Bobcat 74 inch Grapple Bucket	AF0H06915
2020	Grapple	VIRNIG	ISP84	2020 Viring ISP84 Grapple Bucket	161958
2020	Grapple	VIRNIG	ISP84	2020 Viring ISP84 Grapple Bucket	163099
2017	Grapple	CERES		2017 Ceres Cleanout Rake	
2019	Grapple	TYLERBUILT	RBG-72	2024 Tylerbuilt RBG72 Skid Grapple	
2019	Grapple	TYLERBUILT	IC-66	2019 Tylerbuilt IC-66 Grapple Rake for Skidsteer	
2017	Grapple	VIRNIG	ISG78	2017 Virnig ISG78 Grapple	127150
2015	Grapple	HLA ATTACHMENTS	HD5560	2015 HLA HD5560 90 Inch Skid Grapple	15332526
2017	Grapple	VIRNIG	STG90	2017 Viring 90 inch Skid Grapple	97943
2017	Grapple	VIRNIG	SGV72	2017 Virnig SGV72 Grapple	127334
2017	Grapple	VIRNIG	SGV72	2017 Virnig SGV72 Grapple	127427
2017	Grapple	VIRNIG	SGV72	2017 Virnig SGV72 Grapple	126866
2017	Grapple	VIRNIG	SBG72	2017 Virnig SGV72 Grapple	120713
2017	Grapple	VIRNIG	ISG72	2017 Virnig ISG72 Grapple	126865
2017	Grapple	VIRNIG	ISG72	2017 Virnig ISG72 Grapple	127231
2017	Grapple	VIRNIG	STG84	2017 Virnig STG84 Grapple	127336
2013	Grapple	BOBCAT	68 Inch	2013 Bobcat 68 Inch Grapple	AFORO2992
2015	Grapple	BOBCAT	80 Inch	2015 Bobcat 80 Inch Grapple	AFOPO2770
2017	Grapple			2017 Fleco PWR17 Grapple Rake	
2017	Grapple	TAG	CFRTD	2017 Fleco PWR17 Grapple Rake	218618-10
2017	Grapple	LABOUNTY	HDR70S	2017 Labounty HDR70S Grapple	70711
2017	Grapple	PEMBERTON	EGR500	2017 Pemberton EGR500 Demo Grapple	7231013
1999	Grapple	LABOUNTY	140HDR	1999 Labounty 140HDR Grapple	14468
1998	Grapple	PEMBERTON	JD690E	1998 Pemberton JD690E Grapple For JD690 / Hitachi 200	625 3 1098
1998	Grapple	MELROE	60 inch	1998 Melroe 60 Inch Grapple	659902763
1997	Grapple	PEMBERTON	IT-38	1997 Pemberton Grapple Rake For IT-38	LR/P-1424-4-1098
1998	Grapple	PEMBERTON	IT-28	1998 Pemberton Grapple Rake For IT-28	1423-3-1098
1994	Grapple	EMPIRE	5 TINE	1994 Empire 5 Tine Grapple	
2001	Grapple	MELROE	66 inch	2001 Merloe 66 Inch Grapple	1232
1999	Grapple	LABOUNTY	HDR110	1999 Labounty HDR110 Grapple	11583
1997	Grapple	LABOUNTY	140HDR	1997 Labounty HDR140 Grapple	14455
2001	Grapple	MELROE	66 inch	2001 Melroe 66 Inch Grapple	425501326
1998	Grapple	MELROE	66 inch	2001 Melroe 66 Inch Grapple/Bucket	477002581
1998	Grapple	MELROE	72 inch	2001 Melroe 72 Inch Grapple/Bucket	456100184
1998	Grapple	MANN		1998 Mann Grapple For IT38F	LX5479
1993	Grapple			1993 Swinger Grapple	
1999	Grapple	PRENTICE		1999 Pentice Grapple	8701
1996	Grapple	LABOUNTY	140HDR	1996 Labounty 140HDR Grapple	14428
1996	Grapple	LABOUNTY	120HDR	1996 Labounty 120HDR Grapple	12414
1972	Grapple	STEWARD		1972 Steward Log Grapple	
1997	Grapple	PEMBERTON	EGR300	1997 Pemberton Grapple	50630297
1995	Grapple	EMPIRE	FOR PC300	1995 Empire Grapple For PC300	
2025	Grapple	BEAVER SQUEEZER		2025 Beaver Log Loader Attachment	BW25109
1999	Pulverizer	PEMBERTON	CAT320 3 MDG200	1999 Concret Muncher - Cat 320	083 3 0499
2020	Pusher - Snow	SCOOPDOGG	14	2020 SnoopDog 14Ft Snow Pusher	16852
2007	Pusher - Snow	PRO-TECH	SP16-L	2007 Pro-Tech 16Ft Snow Pusher	26948
2006	Pusher - Snow	PRO-TECH	SP16-L	2007 Pro-Tech 16Ft Snow Pusher	22797
2026	Quick Attachment	BLUE DIAMOND		Silt Fence Plow, Side Shift	
2025	Rake - Root/Rock			2025 8 Ft Rake	

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2025	Rake - Root/Rock			2025 5 Ft Rake	
2025	Rake - Root/Rock			2025 6 Ft Rake	
2019	Rake - Root/Rock	PEMBERTON	CAT IT38 3 LFP	2019 Pemberton IT38 Rake	1427-3-0697
1997	Rake - Root/Rock	FLECO	980	1997 Felco 980 Rake w Clamps Stacking	
1996	Rake - Root/Rock	HARLEY	PRO-6	1996 Harley PRO6 Power Rake	P66D022
2019	Rake - Root/Rock	ROCKLAND	BR	2019 Rockland BR DozerRoot Racke	DV449A
2019	Rake - Root/Rock	LANG	LK	2019 Lang Rock Rake	
1997	Rake - Root/Rock	FLECO	D7E 9R5000CQ	1997 Fleco D7E Rake	92102
1997	Rake - Root/Rock	KOMATSU	D75S	1977 Komatsu D755 Rake	
1991	Rake - Root/Rock	FLECO		1991 Falco Trogan Root Rake	
2024	Rake - Root/Rock	PEMBERTON	LR/2	2024 Penberton LR2 Loader Rale	LR/2-2540-0924
2024	Rake - Root/Rock	PEMBERTON	LR/2	2024 Penberton LR2 Loader Rale	LR/2-2541-0924
2025	Rake - Root/Rock	ROTOBEC	RPA3045R	2025 Rotobec 76 Inch Rake	13050100-1-1
2025	Rake - Root/Rock	ROTOBEC	RPA3045R	2025 Rotobec 76 Inch Rake	13050200-1-1
1994	Ripper	FROST (KOMATSU)	PC220	1994 PC220 Ripper	
2000	Ripper	EMPIRE	PC400	2000 Empire PC400 Ripper	
2007	Sweeper - Open	BOBCAT	60 INCH	2007 Bob Cat Sweeper 60"	6707144
2012	Sweeper - Open	BROCE	CR-350	2012 Broce CR-350 Sweeper	407614
2019	Tag Axle	FONTAINE	AXLE MAGNITUDE	2019 Fontaine Pin On Axle	57JM05107K35P1579
2019	Tag Axle	FONTAINE		2019 Fontaine Pin On Axle	Z-P1641
2019	Tag Axle	LOAD KING	FL201-37	2019 Load King Pin On Axle	5LKF05115J1030798
2007	Sweeper - Closed	BOBCAT	60 SWEEPER	2007 Bobcat 60 inch Sweeper Box	714418610
2007	Sweeper - Closed	BOBCAT	60 SWEEPER	2007 Bobcat 60 inch Sweeper Box	714407625
2007	Grouser Blade	GROUSER	2200	2007 Grouser 2200 14 Ft Tractor/Dozer	200700607
1997	Coupler	EMPIRE	FOR PC300	1997 Emoire Cuppler For PC300	C597
1994	Coupler	KOMATSU	PC220	1994 Komatsu PC220 Quick Cuppler	
1996	Coupler	EMPIRE	FOR PC300	1996 Empire Shear for PC300	
2008	Coupler	JRB	270D	2008 JRB 270 D Cuppler On Unit 421	1108-DEW9401
2022	Stump Screw (Skid Steer)	US PRIDE PRODUCTS	HF 300	2022 US Pride HF300 Stump Screw	1003E0322
2019	Stump Screw (Skid Steer)	US PRIDE PRODUCTS	HF 300	2022 US Pride HF300 Stump Screw	X357626
2018	Stump Screw (Skid Steer)	US PRIDE PRODUCTS	HF 300	2022 US Pride HF300 Stump Screw	6061118
2018	Stump Screw (Skid Steer)	US PRIDE PRODUCTS	HF 300	2022 US Pride HF300 Stump Screw	806E0321
2019	Stump Screw (Skid Steer)	US PRIDE PRODUCTS	HF 300	2022 US Pride HF300 Stump Screw	1126E0623
2023	Stump Screw (Skid Steer)	US PRIDE	HF 300	2022 US Pride HF300 Stump Screw	1134E0523
2025	Stump Screw (Skid Steer)	US Pride	HF300	2022 US Pride HF300 Stump Screw	11840325
2008	Rough Terrain Scissor Lift	JLG	3394RT	2008 JLG 3394RT 33 Ft Scissor Lift	0200178613
2007	Rough Terrain Scissor Lift	JLG	260MRT	2007 JLG 2604RT 26 Ft Scissor Lift	0200172516
2008	Rough Terrain Scissor Lift	JLG	260MRT	2008 JLG 2604RT 26 Ft Scissor Lift	0200162245
2007	Rough Terrain Scissor Lift	GENIE	4390 RT	2007 Genie 4390RT 43 Ft Scissor Lift	GS900745381
2007	Rough Terrain Scissor Lift	GENIE	4390 RT	2007 Genie 4390RT 43 Ft Scissor Lift	GS900745383
2014	Tracked Bucket Insulated	ALTEC	AT 37-GW	2014 Altec AT 37-GW Track Lift Aerial Device	0214DE16380
2005	Auger	PENGO	MDT-20K C1-3-A	2005 Pengo Bore Head Sys For Excavators	
2020	Broom	BOBCAT		2020 Bob Cat Broom 68" Angle - BP Minn	B4KZ01515
2008	Compactor Hand	TRAMAC		2008 Tramac Vibrator Plate Packer	TR-75520221T2-21B
1995	Cutter	GENERAL TRACTOR	185BM	1995 Genral 1858M Asphalt Cutter	
2021	Chainsaws	STIHL	MS500IR	2021 Stihl MS500IR Chainsaw	190523618-1
2021	Chainsaws	STIHL	MS500IR	2021 Stihl MS500IR Chainsaw	190523614
2021	Chainsaws	STIHL	MS500IR	2021 Stihl MS500IR Chainsaw	190523618-2
2021	Chainsaws	STIHL	MS500IR	2021 Stihl MS500IR Chainsaw	190523613
2021	Chainsaws	STIHL	MS500IR	2021 Stihl MS500IR Chainsaw	190523603
2023	Engine	CATERPILLAR	3412	2023 Spare Grinder Engine	38S16061
2018	Hopper			2018 Silt Fence Hopper For Skid	
2019	Lift	ADVANTAGE LIFT	SS11000WD	2019 Advantage Car Lift	SX20190401607
2025	Lift	HOTSY	1075BE	Hotsy Pressure Washer	11100990-100438
2023	Lift			2023 ORilleys Car Lift	

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2006	Mixer	MONOLITHIC	EMIX001	2006 Concret Mixer for Bobcat	MT060127
2009	Mower	TORO	400XT	2009 Toro 400XT Mower	250000158
1992	Mower	SEPPI	M-225/3	1992 Seppi Tree/Brush Mower	900113
2023	Mower	MODERN AG		2023 Mower For Tractor	129010
2013	Mower	BOBCAT		2023 Bobcat Mower for Skid	ATV100116
2018	Mower	BAD BOY	BZ60KT745P	2018 Bad Boy 60 In Mower	BMV60ZT74001190021
2021	Power Unit	ECOVERSE	ECOSIFT	2021 Ecoverse Material Sorter System	2599 7101
2001	Power Unit	KAMAN MACHINE DIV		POWER UNIT PORTABLE HYDRAU	HD745
2019	Quick Attachment	CATERPILLAR	329E	2019 Cat Thumb for 329	THC05624
2019	Sander	SNOWEX	SP-1675	2019 Snowex Salt Spreader w Mount	TBD
2025	Sander			2025 1.5 Yd Salt Spreader	
2025	Sander			2025 1.5 Yd Salt Spreader	
2022	Sander	WESTERN	STRIKER	2019 Wester Stricker Sander On Unit 49	
2005	Sander	WESTERN	8 FT RC STS	2005 Western 8 Ft Sander W/ Honda Eng On #40	03111530000294810-1
2005	Sander	WESTERN	8 FT RC STS	2005 Western 8 Ft Sander W/ Honda Eng On #50	05031230000394809-1
2000	Seeder	BOWIE	3000	2000 Bowie Hydro Seeder	300 296 070
2018	Seeder	VMC	SD74	2018 VMC SD74 Grain Drill	SD7402190010
2014	Seeder	FINN	T-60-T	2014 Finn T60T 600 Gal Hydro Seeder on Trailer	MD-2463
2022	Shear	TOPCAT	SSRB	2022 Topcat Shear For Skid	ECSSRB22122201A
2021	Shear	WOODCRACKER	C550	2021 Woodcracker C550 ShearGrapple For Cat 325	
2003	Shear	FELLER BUNCHER	SHOP BUILT	2003 Feller Buncher Shear For Cat IT38	50157
2025	Shear	PEMBERTON	AR400	2025 Pemberton AR400 Wood Shear	WS500-345-0825
2025	Survey Tools	DJI	MAVIC 3E	DJI Mavic 3E Drone	2022AP11055
2024	Survey Tools	DJI	MAVIC 3 ENTERPRISE	2024 DJI Mavic 3 Drone	1581FSFHD241D00DP7RP
2007	Survey Tools	TOPCON	1HZ GPS&GLONASS	2007 Topcon GPS Base Station	
2007	Survey Tools	TOPCON		2007 Topcon GPS Hiper Plus Rover	
2008	Survey Tools	TOPCON	TP-L46GV	2008 Topcon Laser Pipe Level w Remote	VD0108
2007	Survey Tools	TOPCON		2007 Topcon Slope Sensor	
2010	Survey Tools	TOPCON	FC-250	2010 Topcon Data Connectors (2 Ea) w Tripod	L12124/L12131
2010	Survey Tools	TOPCON		2011 Topcon Hiper GA Base-Rover Kit	
2011	Survey Tools	TOPCON		2011 Topcon Hiper GA Base-Rover Kit	49073
2015	Survey Tools	TOPCON		2015 Topcon Hiper and Base Set	
2015	Survey Tools	TOPCON		2015 Topcon Hiper & Oaf Bundle	
2022	Survey Tools	TOPCON	915+ FH915+	2022 Topcon Hiper VR Rover Kit	1449-16624
2026	Pressure Washer / Steam	NORTHSTAR	1575973	2026 Northstar Pressure Washer	4K1BP1625PF003172
2018	Pressure Washer / Steam	NORTHSTAR		2018 Northstar Pressure Washer on Trailer	4K1PT4C17JK006958
2023	Pressure Washer / Steam	HOTSY	897SS	2023 Hotsy Pressure Washer	11091820-100147
2023	Pressure Washer / Steam	NORTH STAR	M157595BM	2023 Northstar Pressure Washer	4K1PT4C12NK010857
2023	Pressure Washer / Steam	NORTH STAR	M157595BM	2023 Northstar Pressure Washer	4K1PT4C12PK011638
2011	Pressure Washer / Steam	ALKLEAN	PH5040DGOD	2011 Alklean PH50 Steam/Pressuer Washer	105940
2014	Pressure Washer / Steam	DEWALT	DP3750	2014 Dewalt DP3750 Pressure Washer	1100139739
2014	Pressure Washer / Steam	HOTSY	1075BE	2014 Hotsy 1075 Steam / Pressure Washer	11105660-100625
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	1638
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	11835
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12036
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12038
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12044
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12054
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12117
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12128
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12130
2017	Mats and Shoring	QUALITY MAT CO		2017 Quality 8X40 Ft 6 Inch Mat	12401
2021	Mats and Shoring	DURABASE		2021 Durabase 4x8x3/4 inch (40 in a set) Mat	
2021	Mats and Shoring	DURABASE		2021 Durabase 4x8x3 linch (42 in Set) Mat	
2021	Mats and Shoring	DURABASE		2021 Durabase 4x8x4 inch- TTL 42 w/4 lock pins ea- RPO	

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2014	Power Tools	AMERICAN MACHINE	Q150 XLS	2014 American Boring Bar Set	
2020	Power Tools	ELSA	SC140-1-ESTENMM_R5	2020 Elsa SC140 Line Boring System	
2024	Shop Tools			2024 SCAFFOLD STAIR TOWER	PVS-KSYS-90014
2015	Shop Tools			2015 Cooling System	
2022	Shop Tools	HONDA		2022 Honda EU7000 Generator	EBKJ-1008597
2022	Shop Tools	HONDA	EU7000IAT1	2022 Honda EU7000 Generator	EEJD-1345854
2023	Shop Tools	MASTER	MH-125-OFR-A	2020 Elsa Heater 125 BTU	S230700557
2022	Shop Tools	TEXA TRUCK	OHW	2022 Engine Scaner Laptop and Cables	
2020	Shop Tools	GOCKEL	G50EL	2020 Gockel G50EL Knife Sharpener	10848
2024	Shop Tools	BOSCH AUTO	34288NI	2024 Bosch AC Reclaimer	328396448
2023	Shop Tools	PROTO	J6222CERT	2023 Proto Torque Multiplier	
2017	Shop Tools	OKADA	OKB308	2017 Okada OKB308 2500Lb Hammer	
2014	Shop Tools	UNION	8020022715A	2014 Union STITCHING HEAD WITH HOT CUTTER	
2014	Shop Tools	UNION	8020022715A	2014 Union STITCHING HEAD WITH SUSPENSION	
2007	Shop Tools	MULTIQUIP	QP30ITA	2007 Multiquip 4 Inch Gas Trash Pump	30ITA-5846
2022	Shop Tools			2023 Honda 4 Inch 11 HP Trash Pump	GC05-2730500
2019	Shop Tools	SIMPLEX	25T	2019 Simplex 25T	
	Shop Tools	UNI-HYDRO INC	42-14	2019 Uni-Hydro 42-14 Iron Worker 42 Ton	3P3947X
1996	Shop Tools	ELLIS	1600	1996 Ellis Bandsaw	16967565
2005	Shop Tools	HYD-MECH	DM-8	2005 Hyd-mech Bandsaw	134606-28A
2023	Shop Tools	BOSTON WEATHERHEAD	T-70	2023 Boston T70 Hyd Hose HOSE MACHINE	
2023	Shop Tools	BOSTON WEATHERHEAD	T-481-110	2023 Boston T481 Hyd Hose Crimper	62300
2020	Shop Tools	BOSCH AUTOMOTIVE	34988NI	2020 Bosh Refergerant Reclaimer	430450744
2008	Shop Tools			2008 2" Tap Machine (Boring)	
2007	Shop Tools	OTC	GENISYS	2007 OTC Engine Diagnostic Scan Tool	MFE51666408
2005	Shop Tools	SPX ROBINAIR	34800-2K	2005 SPX Refergerant Reclaimer	
2009	Shop Tools	OTC	GENISYS	2009 OTC Engine Diagnostic Scan Tool	
2015	Shop Tools	ROBINAIR	34988	2005 SPX Refergerant Reclaimer	607880
2020	Shop Tools	EDCO	C10-13H	SAW, 13HP CRACK CHASING, 8" BLADE	
2025	Shop Tools	DIESEL SCANNERS		SCAN TOOL, DIAGNOSTIC COMPUTER	
2024	Shop Tools		455-R1	2024 Fuel Primer System	
2020	GPS	TOPCON		2020 Topcon GPS Base Station UHF 440-470	1448-15693
2006	GPS	TOPCON	8110	2006 Topcon 8110 GPS Motor Grader System	MULTIPLE SEE ATTACHMENTS
2015	GPS	Topcon 3D X-63i	X-63i	2015Topcon GPS equipment	
2020	Crane	R & M	SX40410050P35FBD0S	2020 R&M Crane Hoist 5 Ton	SX40410050P35FBD0S
2021	Crane	STELLAR	7630	2021 Stellar Truck Crane	386438
2006	Flat Bed Attachment	RAYFO		2006 Rayfo Flatbed Hooklift - Hou Shop	86147
2007	Barrier - Water	ALKLEAN	4005	2024 Water Barrier	
2023	Barrier - Water			2023 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	

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2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier Group Master Numbers 1947-01 - 20	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2023 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier Group Master Numbers 1948-01 - 50	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2024	Barrier - Water	TRAFFIX		2024 Water Barrier	

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier Group Master Numbers 1953-01 - 20 USED	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2024	Barrier - Water	TRAFFIX	2001MB	2024 Water Barrier	
2023	Barrier - Water	YODOCK	2001MB	2024 Water Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2023	Barrier - Concrete			2023 Concrete Barrier	
2019	Trailered < 28Ft	COLEMAN	264RLWE	2019 Coleman 264RLWE 30Ft Camper	4YDT26428KY938612
2019	Trailered < 28Ft	COLEMAN	264RLWE	2019 Coleman 264RLWE 30Ft Camper	4YDT2642XKY938613
2017	Trailered < 28Ft	COLEMAN	LANTERN 26BH	2017 Coleman Lantern 30Ft Camper	4YDT26226HM930463
2018	Trailered < 28Ft	FOREST RIVER	CATALINA 26 BH	2018 Forest River Catalina 26Ft Camper	5ZT2CARB7JK001869
2022	Trailered < 28Ft	JAY FLIGHT	224BH	2022 Jay Flight 224BH 27 Ft Camper	1UJBJ0BM2N17N1169
2022	Trailered < 28Ft	JAY FLIGHT	224BH	2022 Jay Flight 224BH 27 Ft Camper	1UJBJ0BM3N17N1066
2022	Trailered < 28Ft	JAY FLIGHT	242BHS	2022 Jay Flight 224BH 27 Ft Camper	1UJBJ0BN4N17R0824
2021	Trailered < 28Ft	COLEMAN	LT 262BH	2021 Coleman LT262BH 26Ft Camper	4YDT26226MM932532
2021	Trailered < 28Ft	COLEMAN	LT 262BH	2021 Coleman LT262BH 26Ft Camper	4YDT26224MM932531
2020	Trailered < 28Ft	COLEMAN	LT 262BH	2019 Coleman LT262BH 26Ft Camper	4YDT26223LH932625
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S28S6067895
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S21S6067897
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S23S6067898
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S24S6067845
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S27S6067905
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S29S6067906
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S20S6067907
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S22S6067908
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S24S6067909
2025	Trailered < 28Ft	WINNEBAGO	ACCESS 26ML	2025 Winn Access26ML Camper	54CTA1S20S6067910
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S23T7101186
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S27T7101143
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S26T7101148
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S24T7101147
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S22T7101146

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S20T7101145
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S29T7101144
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S21T7101185
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S20T7101193
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S29T7101192
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S27T7101191
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S25T7101190
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S29T7101189
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S27T7101188
2026	Trailered < 28Ft	WINNEBAGO	25RK	2026 Camper, 25RK	54CTA1S25T7101187
2012	Trailered > 28Ft	JAYCO	32TSBH	2012 Jayco 32TH Camper	1UJBJ0BS2C18V0070
2007	Trailered > 28Ft	JAYCO	328 RLS	2007 Jayco 328RLS 32 Ft Camper	1UJBJ02R171EA0315
2021	Trailered > 28Ft	GULFSTREAM	268BH	2021 Gulf Stream 268BH Camper	1NL1G3020M1145889
2018	Trailered > 28Ft	JAYFLIGHT	212QBW	2018 Jayflight 212QBW 28Ft Camper	1UJBJ0BL8J75Z0499
2018	Trailered > 28Ft	JAYFLIGHT	212QBW	2018 Jayflight 212QBW 28Ft Camper	1UJBJ0BL6J75Z0582
2018	Trailered > 28Ft	JAYFLIGHT	212QBW	2018 Jayflight 212QBW 28Ft Camper	1UJBJ0BL5J75Z0587
2018	Trailered > 28Ft	JAYFLIGHT	212QBW	2018 Jayflight 212QBW 28Ft Camper	1UJBJ0BL9J75Z0589
2017	Trailered 5th Wheel	LORADO	350FB	2017 Lorado 350FB 5th Wheel Camper	4YDF35029HE601354
2011	Trailered 5th Wheel	FOREST RIVER	CARDINAL	2011 Forrest River Cardinal 32Ft 5TH WH Camper	4X4FCAG2XBG096805
2017	Trailered 5th Wheel	FOREST RIVER	35BL	2017 Forest River 35BL 5th Wheel Camper	5ZT3SP0BXHF491914
2018	Trailered 5th Wheel	JAYCO	PINNACLE 38FLWS	2018 Jayco Pinnical 5th Wheel Camper	1UJCJ0BV3J1RM0064
2015	Attachment, Bucket		LBX265	Attachment 2015 HD Bucket	RH73210
2022	Attachment, Fork Set	STEEL UNLIMITED	333G	Attachment 2022 333G Fork Set 60 Inch	PM165828
	Attachment, Grapple Fork	JOHN DEERE	GT80	Attachment 20?? JD GT80 Grapple Fork	
	Attachment, Grapple Fork			Attachment 20?? Grapple Fork	1091813
	Attachment, Grapple Fork	ESKINE		Attachment 20?? Eskine Grapple Rake	1128207
	Attachment, Grapple Fork	JOHN DEERE	GR84B	Attachment 20?? JD GR84B Grapple Fork	1TOGR84BHL0000655
	Attachment, Grapple Fork	ESKINE		Attachment 20?? Eskine Grapple Rake	1089616
2019	Attachment, Grapple	ROTOBEC	RPA2030R43-A-CP1-HU1	Attachment 2019 Rotobec RPA2030R43-A Grapple	156166-1-1
2018	Attachment, Grapple	ROTOBEC	RPA2030R43-A-CP1-HU1	Attachment 2018 Rotobec RPA2030R43-A Grapple	152993-1-1
2016	Attachment, Grapple	ROTOBEC	4048HD-B-BF3-GK2-A	Attachment 2018 Rotobec 4048HD-B Log Grapple	100046-1-1
2016	Attachment, Grapple	ROTOBEC	94-4-1	Attachment 2016 Rotobec 94-4-1 Grapple	94-4-1
2021	Attachment, Grapple	ROTOBEC	RPA2030R32-RGO502	Attachment 2021 Rotobec RPA2030R43-A Grapple - ?	17687511
2022	Attachment, Masticator	DENIS CIMAF	DAH125D	Attachment 2022 Denis DAH125 Mulcher Head	2001HE213
2024	Attachment, Masticator	FECON	CEM36EXC3-FS-XXV-OLP	Attachment 2024 Fec CEM36 Mastication Head	0CEM36E010662
2024	Attachment, Masticator	FECON	CEM36	Attachment 2024 Fec CEM36 Mastication Head	OCEM36E011141
2021	Attachment, Masticator	CATERPILLAR	BR320HFXPS	2024 Cat Brushcutter Head	WM400558
2012	Attachment, Masticator	FAE	UML/HV4100	Attachment 2012 Fae UML/HV4100 Mastication Head - Echo	10-385
2019	Attachment, Masticator	FAE	UML/HY-125 VT	Attachment 2019 Fae UML/HY-125 Mastication Head	19-0677
2012	Attachment, Masticator	FECON	BH080EXC2-S-38VDB-OL	Attachment 2012 Fec BH080 Mastication Head	00BH80E010125
2013	Attachment, Masticator	FECON	BH080EXC2-S-38VDB-OL	Attachment 2013 Fec BH080 Mastication Head	00BH080E010193
2017	Attachment, Masticator	FECON	CEM36EXC2-FS-XXV-OLP	Attachment 2017 Fec CEM36 Mastication Head	OCEM36EX10516
2019	Attachment, Masticator	FECON	BH80	Attachment 2019 Fec BH080 Mastication Head	825H166C8
2023	Attachment, Processor	PONSEE	H10	Attachment 2023 Ponsee H10 Processor Head	850034
2012	Attachment, Processor	WARATAH	HTH623C	Attachment 2012 Wrath HTH623C Processor Head	1WAG23CXEC0000189
2015	Attachment, Processor	LOG MAX	7000XTFH	Attachment 2015 LogMax 7000 Processor Head	470024
2022	Attachment, Quick Couple	SENNEBOGEN	TFZ90-360	Attachment 2022 Sennebogen TFZ90 Quick Connect	
2024	Attachment, Quick Couple	SENNEBOGEN	TF290-360	2024 Sennebogen Quick Coupler Set 360 Deg	
2023	Attachment, Shear	OMEF	400	Attachment 2023 West Tech 400 Tree Shear	2020271
2019	Attachment, Shear	WESTTECH WOODCRACKER	C350	Attachment 2019 West Tech C350 Tree Shear	8119642
2023	Attachment, Sweeper Unit	CATERPILLAR	BU118	Attachment 2023 Cat BU118 Box Sweeper	P6601674
2017	Air Burner Units	AIR BURNERS INC	S-220	2017 Air Burner S-220 Box Burner	S20FEN16669
2011	Chipper	PETERSON PACIFIC	4310	2011 Peterson 4310 Track Chipper	46-12-1758
2019	Chipper	MORBARK	EEGER BEEVER 1821	2019 Morbark EEGER Chipper	4S8SZ1609KW026084
2020	Chipper	MORBARK	EEGER BEEVER 2131	2020 Morbark EEGER Chipper	4S8SZ1904LW052587

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2020	Chipper	MORBARK	EEGER BEEVER 2131	2020 Morbark EEGER Chipper	4S8SZ1907LWO52647
2021	Chipper	MORBARK	EEGER BEEVER 1821	2021 Morbark EEGER Chipper	4S8SZ1615LW026237
2021	Chipper	MORBARK	EEGER BEEVER 2131	2021 Morbark EEGER Chipper	4S8SZ1901LW052658
2019	Chipper	PETERSON PACIFIC	PTS 3310	2019 Peterson PTS3310 Track Drum Chipper	62B062420
2020	Chipper	ALBACH	DIAMANT 2000	2020 Albach Diamant Roadway Chipper	W09D21431M1A65481
2021	Chipper	ALBACH	DIAMANT 2000	2021 Albach Diamant Roadway Chipper	W09D21437M1A65520
1989	Dozer	CATERPILLAR	D4H TSK	1989 Cat D4H Dozer	9DB01770
2019	Dozer	JOHN DEERE	650K	2019 JD 650K Dozer w/Ripper	1T0650KKAKF359878
2021	Eco Caf	ECO CAF	ECO 30	HOSES	Multiple
2015	Excavator	LINK BELT	145	2015 Link Belt 145 Excavator	EBBK5-9260
2013	Excavator	JOHN DEERE	210G LC	2013 JD 210GLC Excavator	1FF210GXTCE520189
2017	Excavator	JOHN DEERE	85G	2017 JD 85G Excavator	1FF085GXTHJ019088
2017	Excavator	JOHN DEERE	85G	2017 JD 85G Excavator	1FF085GXKHJ019093
2018	Excavator	JOHN DEERE	135G	2018 JD 135G Excavator	1FF135GXPHF500577
2019	Excavator	TAKEUCHI	TB2150CR	2019 Takeuchi TB215	514600527
2020	Excavator	KOBELCO	SK140SRLC5	2020 Kobelco SK140	YH08015241
2020	Excavator	KOBELCO	ED1605BR5	2020 Kobelco ED160	LH03005038
2020	Excavator	KOBELCO	SK140SR7	2020 Kobelco SK140	YY09045782
2020	Excavator	KOBELCO	SK210LC10	2020 Kobelco SK210	YQ15605187
2021	Excavator	KOBELCO	SK130LC-11	2020 Kobelco SK140	LP10030223
2021	Excavator	JOHN DEERE	2154G	2021 JD 2154G	1FF2154GKLF212437
2022	Feller Buncher	JOHN DEERE	859M	2022 JD 859M Feller Buncher Tracked	1T0859MXPNL412373
2021	Feller Buncher	JOHN DEERE	859M	2021 JD 859M Feller Buncher Tracked	1T0859MXEML394998
2013	Fork Lift Truck	SKYTRAK	10054	2013 Skytrak 10054 Telerhandler	0160055013
2016	Fork Lift Truck	HYSTER	H110FT	2016 Hyster H110FT Forklift	U005V03628P
2015	Fork Lift Truck	TAYLOR	TX16004	2015 Taylor TX16004 Forklift	S-JB-40345
2017	Forwarder	JOHN DEERE	1210E	2017 JD 1210E Forwarder	1WJ1210ECHE001945
2017	Forwarder	JOHN DEERE	1510E	2017 JD 1510E Forwarder	1WJ1510ELHE003562
2020	Forwarder	JOHN DEERE	1910G	2020 JD 1910G Forwarder	1WJ1910GELL002263
2004	Generator	CATERPILLAR	3412	2004 Cat 3412 Genset 800KW	
2022	Generator	KOHLER		2022 Kohler 30KW Genset 3 Phase 200AMP	
1994	Motor Grader	CATERPILLAR	140G	1994 Caterpillar 140G Motor Grader	72V05836
	Hooklift Box			HOOKLIFT ROLLOFF BOX, 30 CuYd	
	Hooklift Box			HOOKLIFT ROLLOFF BOX, 30 CuYd	
	Hooklift Box			HOOKLIFT ROLLOFF BOX, 30 CuYd	
	Hooklift Box			HOOKLIFT ROLLOFF BOX, 30 CuYd	
	Hooklift Box			HOOKLIFT ROLLOFF BOX, 30 CuYd	
	Hooklift Box			HOOKLIFT ROLLOFF BOX	
	Hooklift Container			HOOKLIFT CONTAINER, 40 CuYd	
	Hooklift Container			HOOKLIFT CONTAINER, 40 CuYd	HCZU293318-2
	Hooklift Container			HOOKLIFT CONTAINER, 40 CuYd Homebuilt	HCZU 293253-0
	Hooklift Dump Bed			HOOKLIFT DUMP BED, ROUND BOTTOM	
2015	Hooklift Dump Bed	BEAU ROC	HLDH16'X42"X48"	HOOKLIFT DUMP BED	HLDH-35813
	Hooklift Flatbed	Hydraulics Inc		HOOKLIFT FLAT BED DECK	
	Hooklift Water Tank			HOOKLIFT WATER TANK	
	Hooklift Water Tank			HOOKLIFT WATER TANK	
2020	Harvester	DEERE	1270G	HARVESTER	1WJ1270GCLL005101
2017	Harvester	TIMBER PRO	TL745C	HARVESTER	TL745C-0501-032417
2014	Harvester	JOHN DEERE	1270E	HARVESTER	1WJ1270ETED002737
2014	Wheel Loader	JOHN DEERE	304K	2014 JD 304K Wheel Loader	1LU304KXKZB035246
2017	Wheel Loader	JOHN DEERE	304K	2017 JD 304K Wheel Loader	1LU304KXCZB039552
2019	Wheel Loader	JOHN DEERE	524L	2019 JD 524L Wheel Loader w/ Young Log Fork	1DW524LZPKF696348
2019	Wheel Loader	JOHN DEERE	304L	2019 JD 304L Wheel Loader w/ Grapple	1LU304LXEZB057174
2014	Lift	GENIE	S85	2014 Genie S85 Man Lift 80ft W/ JIB	S8514-10598
2017	Lift	TEUPEN	TC92SJ	2017 Teupen TC92SJ Spider Lift	10001416

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2022	Log Loader	KOBELCO	SK300LL	2022 Kobelco SK300LL Log Loader	LB08S00192
2020	Log Loader	JOHN DEERE	2156G	2020 JD 2156G Log Loader	1FF2156GHKF216198
2019	Log Loader	JOHN DEERE	2156G	2019 JD 2156G Log Loader	1FF2156GTKF216187
2023	Lube Skid			2023 Lube Skid	1016
2019	Mulcher Tractor	FECON	FTX150	2019 Fecon FTX150 w/Masticator/Mulcher Head	0FTX150193016
2017	Portable Toilet Trailers	POLYPORTABLES		PORTABLE TOILETS	MM135602
2017	Portable Toilet Trailers	POLYPORTABLES		PORTABLE TOILETS	MM139536
2023	Pump,	HONDA	WT40XK3A	PUMP, UTILITY 4 INCH	
2023	Pump,	HONDA	WT40XK3A	PUMP, UTILITY 4 INCH	
2022	Tree Handler	SENNEBOGEN	728R HD	2022 Sennebogen 728RHD Tree Handler Tracked	728.5.1063
2020	Tree Handler	SENNEBOGEN	728ME	2020 Sennebogen 728ME Tree Handler	728.0.1007
2021	Tree Handler	SENNEBOGEN	738ME	2021 Sennebogen 738ME Tree Handler	738.0.1005
2021	Tree Handler	SENNEBOGEN	718 R HD	2021 Sennebogen 718 RHD Tree Handler	718.5.2179
2021	Tree Handler	SENNEBOGEN	728ME	2021 Sennebogen 728ME Tree Handler	728.0.1012
2021	Tree Handler	SENNEBOGEN	728ME	2021 Sennebogen 728ME Tree Handler	728.0.1020
2021	Tree Handler	SENNEBOGEN	728ME	2021 Sennebogen 728ME Tree Handler	728.0.1021
2017	Skidder	JOHN DEERE	648L	2017 JD 648L Grapple Skidder - Last	1DW648LXCHF679549
2021	Skidder	JOHN DEERE	648L-II	SKIDDER	1DW648LBCMF710572
1983	Skidder	CATERPILLAR	518	1983 Caterpillar518 Grapple Skidder Water Traile Y2	96U00179
2020	Skidder	JOHN DEERE	848LII	2020 JD 848L II Grapple Skidder V	1DW848LBKMF712246
2016	Skid Loader, Tracked	JOHN DEERE	333E	2016 JD 333G Skidsteer Tracked Y2	1T0333EMTFE291382
2017	Skid Loader, Tracked	JOHN DEERE	333G	2017 JD 333G Skidsteer Tracked - Zoom	1T0333GMCHF318502
2020	Skid Loader, Tracked	JOHN DEERE	333G	2020 JD 333G Skidsteer Tracked	1T0333GVAMF394542
2021	Skid Loader, Tracked	JOHN DEERE	333G	2021 JD 333G Skidsteer Tracked - Richwood Tx	1T0333GMKMF395541
2021	Skid Loader, Tracked	JOHN DEERE	333G	2016 JD 333E Skidsteer Tracked - Zoom	1T0333GMTI4F396640
2004	Saw Mill System		CTLLM	SAWMILL SYSTEM	
1982	Trailer, Belly Dump	JM	BD-1	1982 JM BD-1 TRAILER, BELLY DUMP	3447 (83347)
2023	Trailer, Cargo	BIG 10	7X14	2023 BIG 10 7X14 Ramp Cargo Trailer	4JUBE1528RN069487
2012	Trailer, Cargo	CARRY-ON	7X16CG	2012 Carry-On 7X16CG Cargo Trailer	4YMCL1625CV022938
1991	Trailer, Chip Van	PEERLESS		1991 Peerless S2P2C2 Chip Van Trailer	1PLE04524MTF06400
1971	Trailer, Chip Van	PEERLESS	S2P2C2	1971 Peerless S2P 2C2 Chip Van Trailer Spread Axe - PV Yard	713726
1977	Trailer, Chip Van	FRUEHAUF	FG-X-12-4476	1977 Fruehauf FG-X-12-4476 Chip Van Trailer Y2	MEY508846
1985	Trailer, Chip Van	PEERLESS		1985 Peerless S2P2C2 Chip Van Trailer	1PLE040ZKETH67590
1985	Trailer, Chip Van	WESCO		1985 Wesco Chip Van Trailer	1WRSE5289FW852570
1990	Trailer, Chip Van	PEERLESS		1985 Peerless S2P2C2 Chip Van Trailer	1PLE04221LTC00760
1994	Trailer, Chip Van	PEERLESS		1985 Peerless S2P2C2 Chip Van Trailer	1PLE04023RPL15204
2000	Trailer, Dump	CARSON		2000 Carson 10' Dump Trailer	4HXDT102XYC023960
1980	Trailer, End Dump	CHEREOKEE	ED2630	1980 Chereokee ED2630 End Dump Trailer	677
1981	Trailer, Flatbed	TRANSCRAFT	TL-42	1981 Transcraft TL-42 Flat Bed Trailer	ITTF42200B1C27941
2000	Trailer, Flatbed	UTILITY	FS2CHA	2000 Utility FS2CHA Flat Bed Trailer - PV Yard	1UYFS2484YA230602
1989	Trailer, Fire	SPCNS		1989 Spcns Fire Trailer	CA811426
1992	Trailer, Fire	SPCNS		1989 Spcns 500 Gal Fire Trailer	CA878744
2017	Trailer, Fire	WYLIE & SONS INC		1971 Wylie & Sons Fire Trailer - Echo	5VUTW1326HP000634
1994	Trailer, Hay Rack	PITTS		1994 Pitts LT40T Hay Rack Trailer (HAPS) Y2	PE9LT40T3RP328586
2011	Trailer, Hay Rack	(HOMEMADE)	HR2	2011 Home Made HR2 Hay Rack Trailer - PV Yard	MF001KH2011
2013	Trailer, Hay Rack	(HOMEMADE) SPCNS	HR3	2013 Home Made HR3 Hay Rack Trailer - PV Yard	CA977929
1995	Trailer, Hay Rack	PITTS	LT40-4	1995 Pitts LT40-4 Hay Rack Trailer - Watson	1PELT4028TP960215
2009	Trailer, Hay Rack	GENERAL	DAS	2009 General DAS Hay Rack Trailer (HAPS) V	1G9DAS073WA008061
1996	Trailer, Hay Rack	PITTS	LT42-4	1996 Pitts LT42-4 2 Axle Log Trailer - PV Yard	1PELT4023YP000775
1996	Trailer, Hay Rack	PITTS	LT-42	1996 Pitts LT42 Hay Rack Trailer - Lake Valley	1PELT4220TP960903
2019	Trailer, Hay Rack	PITTS	LT40-8L AR	2019 Pitts LT40-8 Hay Rack Trailer Pleasant	5JYLT4027KPP12613
2019	Trailer, Hay Rack	PITTS	LT40-8L AR	1919 Pitts LT40-8 Hay Rack Trailer Pleasant	5JYLT4020KPP15899
2016	Trailer, Hay Rack	GENERAL		2016 General Turkey Rack Trailer - PV Yard	
1998	Trailer, Lowbed	MURRAY		1998 Murray Low Boy Trailer Pleasant	1M9644206WAD56922
2000	Trailer, Lowbed	COZAD	60TON	2000 Cozad 60 Ton Low Boy Trailer Pleasant	1C9GL4429Y1772005

Model Yr	Category Description	Manufacturer	Model	Description	VINNumber
1974	Trailer, Lowbed	FRUEHAUF		1974 Fruehauf Shot Low Boy Trailer	120129
1997	Trailer, Lowbed	TRAIL KING	TK70HT-482	1997 Trail King 35 Ton Frop Deck Trailer V	1TKA04822VM086373
2022	Trailer, Lowbed	XL SPECIALIZED	120	2022 XL Specialized 120 Low Boy Trailer - Zoom	4U3J0444XPL021543
1990	Trailer, Log Dolly	MILLER	LD320	1990 Miller LD320	1P9CJ2423LA020040
1990	Trailer, Log Dolly	MILLER	LD320	1990 Miller LD320 Log Dolly Y2	1P9CJ2425LA020041
2018	Trailer, Short Logger	LINCOLN	STTCK TR	2018 Lincon STTCK TR Short Logger Trailer - PV Yard	1L9M02821J1104618
2021	Trailer, Short Logger	PITTS	LT40-UL 40`	2021 Pitts LT40-UL Log Trailer - Echo	5JYLT4020MPP21754
2021	Trailer, Short Logger	PITTS	LT40-UL 40`	2022 Pitts LT40-UL Log Trailer - ???	5JYLT4029MPP21753
2022	Trailer, Short Logger	GENERAL		2022 General Log Trailer - PV Yard	1G9G2LA27NA008050
2016	Traffic Management Equipment	ADDCO	DH350-FM	2016 Addco DH350-FM Digital Road Sign V	4SEPC1015GM4SE020
2016	Traffic Management Equipment	ADDCO	DH350-FM	2016 Addco DH350-FM Digital Road Sign V	4SEPC1017GM4SE021
2016	Tracked Chipper	BANDIT	XP1590TK with remote	TRACKED CHIPPER	502125
2014	Heavy Truck/Tractor Fleet	KENWORTH	T800	2014 KW T800 Road Tractor - Echo	1NKDL40X4ER417880
2014	Heavy Truck/Tractor Fleet	KENWORTH	T800	2014 KW T800 Road Tractor - Echo	1NKDL49X6EJ387332
2011	Heavy Truck/Tractor Fleet	KENWORTH	T370	2011 KW T370 Hook Lift Truck	2NKHHN7X7BM283254
2009	Heavy Truck/Tractor Fleet	KENWORTH	T800	2019 KW T800 Hook Lift Truck - Zoom	1NKDL49X69R258577
2018	Heavy Truck/Tractor Fleet	KENWORTH	T800	2018 KW T800 Log Truck	1NKDXP0X4JR188214
2012	Heavy Truck/Tractor Fleet	KENWORTH	T800	2012 KW T800 Hook Lift Truck	1NKDL79X9CR298158
2020	Heavy Truck/Tractor Fleet	KENWORTH	T800	2020 KW T800 Road Tractor	3WKDD49X3LF418069
2022	Heavy Truck/Tractor Fleet	KENWORTH	T880	2022 KW T880 Road Tractor	1XKZD40X5NJ491378
2022	Heavy Truck/Tractor Fleet	KENWORTH	T880	2022 KW T880 Road Tractor	1NKZL40X9NJ123590
1995	Heavy Truck/Tractor Fleet	PETERBILT	377	1995 Peterbilt WT-1 377 Water Truck	D391726GL
2014	Heavy Truck/Tractor Fleet	INTERNATIONAL		2014 Inter WT-2 Water Truck	3HAMMAAL5EL788221
1978	Trailer, Transfer	FRUEHAUF		1978 Fruehauf Transfer Trailer	CA699801
2000	Trailer, Tilt Bed	TRAIL MAX	TL40-1	2000 Trail Max TL40-1 Tilt Bed Trailer	1G9KS322XYA065274
2018	Trailer, Tilt Bed	TRAIL KING	TKT40L	2018 Trail King TKT40L Tilt Bed Trailer	1TKC03324JR105643
1997	Trailer, Van	UTILITY	VS2DS	1997 Utlity VS2DS Van Trailer	7L70169006
1988	Trailer, Walking Floor	PINES		1988 Pines Walking Floor Trailer	1PNF482F1JKB28097
2019	Utility Vehicle	JOHN DEERE	GATOR XUV865M	2019 JD Gator Fire Fighting Quad	1M0865MACKM020427

SECTION D

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Optimal Recovery			25 + Grapple Trucks (Kenworth T880 & Similar)
Optimal Recovery			25+ Bucket Trucks (Freightliner M2106 & Similar
Optimal Recovery			Excavators, Grinders, Chippers, Waterway Equipment, etc…

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Optimal Recovery, LLC

By Matt Wynne

Title Controller

Date 4-6-2026

SECTION D

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
RJG Enterprise	TBD	Subcontractor	Dump trailer
RJG Enterprise	TBD	Subcontractor	Skid Stear

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company RJG Enterprise

By Robert Greathouse

Title Owner

Date 4/9/2026

SECTION D

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Southern Construction Industries, Inc.	TBD%	Subcontractor:	Cat 255 Skid Steer w/ Grapple
Southern Construction Industries, Inc.	TBD%	Subcontractor:	New Holland 227 Skid w/ Grapple
Southern Construction Industries, Inc.	TBD%	Subcontractor:	Cat 938 Loader w/ Grapple
Southern Construction Industries, Inc.	TBD%	Subcontractor:	Cat 926 Loader w/ Grapple
Southern Construction Industries, Inc.	TBD%	Subcontractor:	Triaxle Dump Truck
Southern Construction Industries, Inc.	TBD%	Subcontractor:	Dump Trailers

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Southern Construction Industries, Inc.

By Blair Johnson

Title President

Date 04/06/2026

SECTION D

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Mako Soils INC	TBD	CERES ENVIRONMENTAL SERVICES	(2024) John Deere 350P Excavator
Mako Soils INC	TBD	CERES ENVIRONMENTAL SERVICES	(2024) MCCLOSKEY 628RE&ST80 STACKERS2
Mako Soils INC	TBD	CERES ENVIRONMENTAL SERVICES	(2025) 2024 Komptech Multistar
Mako Soils INC	TBD	CERES ENVIRONMENTAL SERVICES	(2025) CBI 6800 Grinder 2024
Mako Soils INC	TBD	CERES ENVIRONMENTAL SERVICES	(2024) Kompteck Crambo 6000 Shredder
Mako Soils INC	TBD	CERES ENVIRONMENTAL SERVICES	(2022) KLEEMANN MS15 Screen

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Mako Soils

By

Title President

Date 04-07-2026

SECTION D

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Albert & Ellis Landscapin & Tree Service	TBD	Sub	- Equipped with 3 commercial vehicles, dump and utility trailers, a Carlton Professional Stump Grinder, Nifty Lift, Giant Loader, and Morbark Boxer Mini Skid
			Insert text here

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company Albert & Ellis LAndscaping & Tree Service

By Taylor WOlfe

Title Director of Operations

Date 04/09/2027

SECTION D

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Amazing National Services Group	TBD	Subcontractor	
			331 John Deere Skidsteers
			John Deere Mini Excavators
			Trucks with 24 to 30 yd dump trialers

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company **Amazing National Services Group, LLC**

By **Daniel R Hutcheson**

Title **Owner**

Date **04/06/2026**

SECTION D

List of Equipment

Contractor (and Subcontractors to provide) list of equipment with the Bid Proposal:

Name	% of Total Contract	(Prime / Subcontractor)	Equipment (Make and model)
Amercian Construction Services, Inc	TBD	Subcontractor	306 CAT Mini Excavator
			Bobcat E-85 Excavator
			299D3 CAT Skidsteer
			Dump Trailers 17 CY

Note: Contractor to provide this form for each authorized task order under this contract. Any subcontractor not listed above cannot be used on the task without prior approval by Owner.

Prepared and Submitted by:

Company American Construction Services, Inc. of Tampa

By Ralph R. Boyce, III

Title Estimator/Project Manager

Date 04/14/2026

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 4/20/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Holmes Murphy & Associates LLC 2727 Grand Prairie Parkway Waukee IA 50263	**CONTACT NAME:** Jeffrey Whitworth **PHONE (A/C, No, Ext):** 801-532-5976 **FAX (A/C, No):** **E-MAIL ADDRESS:** jwhitworth@holmesmurphy.com
INSURED CERENVPC Ceres Environmental Services Inc. 6371 Business Boulevard Suite 100 Sarasota, FL 34240	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** Zurich American Insurance Company — 16535 **INSURER B :** Westchester Fire Insurance Company — 10030 **INSURER C :** SiriusPoint Specialty Insurance Corp — 16820 **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1720182475 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR X Contr Liab Per X Policy Form/XCU GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:			GLO183855306	9/1/2025	9/1/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 2,000,000 $ 300,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $
A	**AUTOMOBILE LIABILITY** X ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			BAP184004606	9/1/2025	9/1/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) Hired Auto Phy Damage	$ 2,000,000 $ $ $ $ ACV less Ded.
B C	X **UMBRELLA LIAB** X OCCUR **EXCESS LIAB** [ ] CLAIMS-MADE DED X RETENTION $ 0			G46808848009 TSX00106825	9/1/2025 9/1/2025	9/1/2026 9/1/2026	EACH OCCURRENCE AGGREGATE (Cumulative Limits)	$ 10,000,000 $ 10,000,000 $
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N: N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WC183855406	9/1/2025	9/1/2026	X PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

RFP No. 26-001: Storm Debris Collection and Disposal

Additional Insured only if required by written contract with respect to General Liability, Automobile Liability and Umbrella/Excess Liability applies on a primary basis and the Insurance of the Additional Insured shall be Non-Contributory: Certificate Holder and Others as required by written contract, per policy terms and conditions. • Waiver of Subrogation only if required by written contract with respect to General Liability, Automobile Liability, Workers Compensation and Umbrella/Excess Liability applies in favor of: Certificate Holder and Others as required by written contract, per policy terms and conditions.
General Liability, Automobile & Workers Compensation policies include a provision that a 30-day notice of cancellation will be furnished to the certificate holder.

CERTIFICATE HOLDER

City of Temple Terrace
11250 North 56th Street
Temple Terrace FL 33617

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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Liberty Mutual Surety

April 20, 2026

City of Temple Terrace
11250 North 56th Street
Temple Terrace, FL 33617

Re: Surety Bond Commitment
Ceres Environmental Services, Inc. (6371 Business Blvd., Suite 100., Sarasota, FL 34240)
RFP No. 26-001 – Storm Debris Collection and Disposal

To Whom It May Concern:

Liberty Mutual Insurance Company has approved the issuance of performance and payment bonds of up to 100% at the time of Purchase Order for the benefit of the **City of Temple Terrace** per the requirements set forth in **RFP No. 26-001 – Storm Debris Collection and Disposal.** This performance and payment bond will be for the successful contract completion of the work set forth in **RFP No. 26-001 – Storm Debris Collection and Disposal.** Ceres Environmental Services, Inc. is approved to provide bonds for single projects up to $2,000,000,000 (Two Billion).

Liberty Mutual Insurance Company is a surety or insurance company currently listed on the U.S. Department of the Treasury Financial Management Service list of approved bonding companies which is published annually in the Federal Register, with an A rating, financial size category of XV in the latest printing of the A.M. Best's Key Rating guide to write individual bonds up to ten (10) percent of policyholders' surplus as shown in the A.M. Best's key rating guide and is licensed to issue surety bonds in the State of **Florida.**

Please note that the decision to issue performance and payment bonds is a matter between Ceres and Liberty Mutual Insurance Company, and it will be subject to standard underwriting at the time of the final bond request, which will include but not be limited to the acceptability of the contract documents, bond forms and financing. We assume no liability to third parties or to you if for any reason we do not execute said bonds.

Sincerely,

Joshua R. Loftis,
Attorney-in-Fact
612-349-2400
Liberty Mutual Insurance
2854 Highway 55, Suite #250
Eagan, MN 55121

Member of Liberty Mutual Group

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8213401- 190054**

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Kristine M. Becks; Melinda C. Blodgett; R. C. Bowman; Joseph Cardinal; Tina Domask; Sandra M. Engstrum; R. W. Frank; Ted Jorgensen; Joshua R. Loftis; Ryan-Olivia E Lundy; Michelle Morrison; Austin Muehlschlegel; Brian J. Oestreich; Sarah Robinson; Ross S. Squires; Nicole Stillings; Nathan Weaver; Colby D. White

all of the city of St. Louis Park state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 19th day of March, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 19th day of March, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this **20th** day of **April**, **2026**.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

SECTION F - ANTI-HUMAN TRAFFICKING AFFIDAVIT

I, Tia Laurie (Affiant), as an officer or representative of Ceres Environmental Services, Inc. (non-governmental entity), pursuant to Section 787.06(13), Florida Statutes, do hereby attest that Ceres Environmental Services, Inc. (non-government entity) does not use coercion for labor or services, as defined below.

Section 787.06, Florida Statutes, defines "Coercion" as:

1. Using or threatening to use physical force against any person;
2. Restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will;
3. Using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
4. Destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
5. Causing or threatening to cause financial harm to any person, including extortionate extension of credit, loan sharking as defined in F.S. 687.071, or employment contracts that violate the statute of frauds as provided in F.S. 725.01;
6. Enticing or luring any person by fraud or deceit; or
7. Providing a controlled substance as outlined in Schedule I or Schedule II of F.S. 893.03 to any person for the purpose of exploitation of that person.

Under penalty of perjury, I hereby declare and affirm that the above-mentioned statement is true and correct and that I am authorized to make this attestation on behalf of the non-governmental agency.

Signature	Name Printed	Date
Tia Laurie	Tia Laurie	April 22, 2026

NOTARY BLOCK

State of Florida

County of Sarasota

The foregoing instrument was sworn to (or affirmed), subscribed, and acknowledged before me **by means of** ☒ **physical presence or** ☐ **online notarization**, this 22nd day of April, 2026 (year), by Tia Laurie (name of person making statement), who is personally known to me or has produced _____ (type of identification) as identification.

(NOTARY SEAL)

MEGAN ANNE FOY
Notary Public - State of Florida
Commission # HH 446411
My Comm. Expires Sep 20, 2027
Bonded through National Notary Assn.

Megan Foy
Notary Public, State of Florida

Megan Foy
Name of Notary, typed, printed or stamped

Section G
Non-Collusive Affidavit Letter

Project Name: Contract Documents for Storm Debris Collection and Disposal **State Of:** Florida

Project #: 26-001 **County:** Sarasota

I state that I am the Corporate Secretary of Ceres Environmental Services, Inc.
(Firm or Company Officer Title) (Firm or Company Officer Name)

And that I am authorized to make this Affidavit on behalf of my Firm or Company, and its Owners, Directors, and Officers. I am the person responsible in my Firm or Company for the price(s) and the amount of this Bid.

I state that:

(1) The price(s) and amount of this bid have arrived independently and without consultation, communication or agreement with any other contractor, bidder, or potential bidder.

(2) Neither the price(s) nor the amount of the bid, and neither the approximate price(s) nor the approximate amount of the bid have been disclosed to any other firm or person who is bidder or potential bidder, and they will not be disclosed to any other firm or person who is a bidder or a potential bidder, and they will not be disclosed before bidding opening.

(3) No attempt has been made or will be made to induce any firm or person to refrain from bidding on the Contract, or to submit a bid higher than this bid, or to submit any intentionally high or noncompetitive bid or other form of complementary bid.

(4) The bid of my Firm or Company is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive bid.

(5) Ceres Environmental Services, Inc. , its affiliates, subsidiaries, officers, directors and
(Firm or Company Name)

employees are not currently under investigation by any governmental agency and have not in the last four years been convicted or found liable of any act prohibited by State or Federal Law in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract, except as follows:

I state that Ceres Environmental Services, Inc. understands and acknowledges that the above
(Firm or Company Name)

representations are material and important, and will be relied on by the Pennsylvania Housing Finance Agency. I understand and my Firm or Company understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from the Pennsylvania Housing Finance Agency of the true facts relating to the submission of bids for this contract.

Officer of Company: Tia Laurie, Corporate Secretary
(Print Name & Title)

Tia Laurie
(Signature)

Sworn to and Subscribed before me

This 22nd day of April, 2026

(Notary Public)

My Commission Expires: _____

EXHIBIT H

Public Entity Crimes Explanation

CITY OF TEMPLE TERRACE, FLORIDA

FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

Under paragraph 287.133(3) (a), Florida Statutes, all invitations to bid, requests for proposals, and invitations to negotiate, as defined in s. 287.012, and any contract document described by s. 287.058 shall contain a statement informing persons of the provisions of paragraph (2)(a).

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for CATEGORY TWO for a period of 36 months following the date of being placed on the convicted vendor list.

Bidder shall complete the sworn statement on Public Entity Crimes and return with their bid package.

SECTION I
Contractor and Subcontractor E-Verify Affidavit

STATE OF FLORIDA:
COUNTY OF Sarasota **: SS**

BEFORE ME, the undersigned authority, personally appeared Tia Laurie the authorized representative for Ceres Environmental Services, Inc., who, upon first being duly sworn, deposes and says:

1. I am a General Contractor or Subcontractor, operating in the State of Florida under the business name, Ceres Environmental Services, Inc.. I am the General Contractor or Subcontractor for the General Contractor and will be working with our company staff. along with the City of Temple Terrace, Florida as per **RFP No. 26-001 Storm Debris Collection and Disposal.**

2. I understand that my company must verify each employee's employment eligibility to ensure that he/she is not an unauthorized alien- an individual who is not authorized under federal law to be employed in the United States, as described in 8 U.S.C. s. 1324 (h)(3).

3. I understand that Florida Statutes, Section 448.095(5) provides:

   (5) PUBLIC AGENCY* CONTRACTING.

   (a) A public agency must require in any contract that the contractor, and any subcontractor thereof, register with and use the E-Verify system to verify the work authorization status of all new employees of the contractor or subcontractor. A public agency or a contractor or subcontractor thereof may not enter into a contract unless each party to the contract registers with and uses the E-Verify system.

   (b) If a contractor enters into a contract with a subcontractor, the subcontractor must provide the contractor with an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of the contract.

   * "Public agency" means any office, department, agency, division, subdivision, political subdivision, board, bureau, commission, authority, district, public body, body politic, state, county, city, town, village, municipality, or any other separate unit of government created or established pursuant to law, and any other public or private agency, person, partnership, corporation, or business entity acting on behalf of any public agency.

3. I make this affidavit for the purpose of complying with Florida Statutes, Section 448.095 (5) and hereby swear that I have complied with the E-Verify System to ensure that unauthorized aliens are not working on the job site. I understand that failure to do so could result in any of the following including but not limited to, termination of my contract, a bar from being awarded a public contract for at least one (1) year after the date the contract was terminated, fines for multiple violations and the right to challenge a termination of the contract no later than 20 calendar days after the date on which the contract was terminated.

4. I further certify that I am authorized to sign on behalf of the company named above.

Tia Laurie
Affiant- Authorized Signer for General Contractor or Subcontractor

Ceres Environmental Services, Inc.
Business Name

SUBSCRIBED AND SWORN TO before me on the 22nd day of April, 20 26, by Tia Laurie, the authorized representative of Ceres Environmental Services, Inc., a Florida for profit corporation. ~~He~~/She is ☒ personally known to me or ☐ has produced _____ as identification. (type of identification)

NOTARY SEAL:

MEGAN ANNE FOY
Notary Public - State of Florida
Commission # HH 446411
My Comm. Expires Sep 20, 2027
Bonded through National Notary Assn.

Megan Foy
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of Notary taking acknowledgement)

Megan Foy
Name of Notary typed, printed or stamped

HH 446411
Commission Number/Expiration Date

ADDENDA ACKNOWLEDGEMENT

Attachment 4

By submitting a response, the Respondent acknowledges having familiarized themselves with the terms, conditions, goals, and requirements of the project as outlined in this RFP and any addenda. Failure to do so will not exempt the Respondent from accurately estimating the difficulty or cost of successfully completing the work requested. The City is not responsible for any conclusions or interpretations resulting from the review of this RFP and applicable addenda.

The following addenda have been acknowledged and are included in Respondent's response. Proposals that do not acknowledge the addenda may be subject to disqualification.

Addendum:	Reviewer's Initials:
1	TL

Respondent or Agent Signature: × Tia Laurie

Respondent or Agent Name: Tia Laurie

Date: April 22, 2026

Request for Proposal RFP#26-001 - Storm Debris Collection and Disposal:

ADDENDUM 1

Questions received (answer are in red fonts):

Q1. Could the City clarify if disposal fees (tipping fees) are to be billed as a direct pass-through cost with no mark up?

A. Please review Scope of Services- B

Q2. Who currently holds this contract?

A. We were piggybacked through another municipality

Q3. When was the last activation for this contract and how many cubic yards of debris was collected?

A. Milton 2024, 170k +/-

Q4. The Advertisement states that proposals will be received by purchasing department physically or via email. Section IV Instructions says proposals must be received by the City Clerk's Office.

Q-1. Can proposals be submitted via email in lieu of a physical submittal?

A-1. Bids to be delivered to City of Temple Terrace City Hall

Q-2. If physical submittals are required, please confirm how any originals and copies are required.

A-2. Sealed Bids (Proposals) will be received by Purchasing Department located at 11250 North 56th Street, Temple Terrace, FL 33617 or via email at purchasing@templeterrace.gov for the furnishing of all labor, materials, equipment and services for: **Storm Debris Collection and Disposal** for the City of Temple Terrace, Florida until **11:00 a.m. EDT on April 24, 2026**. Any bid (proposal) received after time and date specified will not be considered.

Q5. A Bid Bond form was provided, but I did not see Bid Bond requirements in the RFP.

Q 1A. Please confirm if a Bid Bond is required with our proposal submittal.

A-1. Review Section IV. Instructions to Proposers, Insurance & Bond

Q 2A. If so, in what amount?

A-2. Review Section IV. Instructions to Proposers, Insurance & Bond

Q6. Exhibit H states “Bidder shall complete the sworn statement on Public Entity Crimes and return with their bid package.”

Q 1A. Is there a specific form the City would like us to complete?

A-1. Attached - Public Entity Crimes Explanation Form

Q 2A. Are we to provide this on a form of our own making? If so, please confirm if it requires a notary.

A-2. Attached - Public Entity Crimes Explanation Form, Form must be notarized

Q7. Page 9 of the RFP lists the Required proposal forms, however, the following were not included: Acknowledgement of Addenda, Reference & Project Experience, and the Public Entity Crimes Certifications. Will the County provide these forms?

A. See Addendum 1

Q8. The bid advertisement mentions submission via sealed bid delivery or via email. On Page 8, under "Submission of Proposal," it only mentions that proposals must be submitted via sealed envelope/package. Can the county clarify the bid delivery method for this proposal?

A. *Sealed Bids (Proposals) will be received by Purchasing Department located at 11250 North 56th Street, Temple Terrace, FL 33617 or via email at purchasing@templeterrace.gov for the furnishing of all labor, materials, equipment and services for:* **Storm Debris Collection and Disposal** for the City of Temple Terrace, Florida until **11:00 a.m. EDT on April 24, 2026**. Any bid (proposal) received after time and date specified will not be considered.

Q9. Who is your current contractor? How long has the incumbent been providing the requested services?

A. CERES, under piggybacked through another municipality

Q10. How satisfied are you with your current contractor(s)?

A. Marginally

Q11. Has the current contract gone full term and have all options to extend the current contract been exercised?

A. Not our contract to negotiate

Q12. What is the required onsite response time?

A. Refer to Section III. Scope of Services, 5. Performance Standards

Q13. What is the total mileage of roads within your service area?

A. 90 +/-

Q 14. What was the most recent event that triggered activation? For that event, approximately how many cubic yards of debris were collected and what were the estimated or actual dollars paid to the incumbent(s)?

A. Milton 2024, 170k =/- cubic yards

Q 15. First, the bid submittal details appear to differ between sections. On page A-1, it indicates that a sealed bid may be submitted via email or delivered to the Purchasing Department address. However, under Section IV, "Instructions for Proposers," subsection 2 ("Submission of Proposal"), it states that proposals must be submitted as a sealed package for delivery.

A. Bids to be delivered to City of Temple Terrace City Hall

Q16. Could you please confirm whether the proposal must be physically delivered, and if so, how many copies are required?

A. *Sealed Bids (Proposals) will be received by Purchasing Department located at 11250 North 56th Street, Temple Terrace, FL 33617 or via email at purchasing@templeterrace.gov for the furnishing of all labor, materials, equipment and services for:* **Storm Debris Collection and Disposal** for the City of Temple Terrace, Florida until **11:00 a.m. EDT on April 24, 2026**. Any bid (proposal) received after time and date specified will not be considered.

Q17. Additionally, I would like clarification regarding disposal and tipping fees. Will these be treated as a pass-through cost?

A. Please review Scope of Services- B

Q18. Has the current contract gone full term?

A. We were piggybacked through another municipality

Q19. Have all options to extend the current contract been exercised?

A. Not our contract to negotiate.

Q20. Who is the incumbent, and how long has the incumbent been providing the requested services?

A. CERES

Q21. To what extent will the location of the bidder's proposed location or headquarters have a bearing on any award?

A. None

Q22. What is the maximum number of hours post-event before work must commence?

A. Dependent on the need

Q23. What is the total size or geographic scope of the service area?

A. 8 square miles +/-

Q24. What is the total mileage of roads within the scope of the service area?

A. 90 +/-

Q25. Are any specific professional credentials required to qualify for the contract?

A. Covered under the Scope of Services

Q26. Will the resulting contract include a guaranteed minimum payment to the vendor?

A. No

Q27. Are there any superseding prior agreements that may impact this contract?

A. No

Q28. When/what was the most recent event that precipitated the activation of the existing or previous contract?

A. Milton 2024

Q29. Approximately how many cubic yards of debris were collected from the most recent event?

A. 170k +/-

Q30. What estimated or actual dollars were paid to the incumbent(s) after the most recent event?

A. $2,646,330.23

Q31. How many times have the incumbent's services been utilized in the previous five years?

A. Unknown

Q32. What estimated or actual dollars were paid to the incumbent(s) in the previous five years?

A. See above

Q33. If there was a previous solicitation for these services, what was its title, number, release date, and due date?

A. N/A

Q34. Why has this bid been released at this time?

A. Services required

Q35. When is the anticipated contract start date?

A. 06/01/2026

Q36. When is the anticipated award date?

A. 06/01/2026

Q37. Can you please provide greater explanation of your expectations related to any required subcontracting to minority-owned, women-owned, or other types or categories of small or disadvantaged businesses? For example, what is required with the proposal, and what is required to comply during the term of the contract?

A. Refer to the bid documents

Q38. Are bidders permitted to deviate in any way from any manner of quoting fees you may be expecting? For example, if there is a pricing page in the RFP, can bidders submit an alternate fee structure? If there is no pricing page in the RFP, do you have any preference for how bidders should quote fees or can bidders create their own pricing categories?

A. Refer to the bid documents

Q39. Please describe your level of satisfaction with your current or recent vendor(s) for the same purchasing activity, if applicable.

A. N/A

Tia Laurie, Corporate Secretary
Ceres Environmental Services, Inc.

TEMPLE TERRACE
Amazing City. Since 1925.

—Sworn Statement on Public Entity Crimes

SECTION 287.133(3)(a), FLORIDA STATUTES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to the City of Temple Terrace by
Tia Laurie for Ceres Environmental Services, Inc.
Print individual's name and title Print name of entity submitting sworn statement
6371 Business Boulevard, Suite 100, Sarasota, FL 34240 If applicable: 41-1816075
Business Address Federal Employer Identification(FEIN)

   If the entity has no FEIN, include the Social Security Number of the individual signing this Sworn statement: _____

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or the United States, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction or a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment of information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:
   a) A predecessor or successor of a person convicted of a public entity crime; or

   b) An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a Team with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

5. I understand that a "person" as defined in Paragraph 287.133(1)(), Florida Statutes, means any natural person or entity organized under the laws of any state or of that United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an entity.

6. Based on information and belief, the statement that I have marked below is true in relation to the entity submitting this sworn statement. [Indicate which statement applies.]

   ☑ Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, not any affiliate of the entity, has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

   ☐ This entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

   ☐ This entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list.

[attach a copy of the final order]

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FORTHAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT

TEMPLE TERRACE
Amazing City. Since 1925.

PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

The foregoing instrument was acknowledged before me by means of ☒ physical presence or ☐ online notarization, this ____ day of 2025 by

Tia Laurie	Corporate Secretary
Name of Member, Manager, Officer/Agent	Title of member, Manager, Office or Agent
Ceres Environmental Services, Inc.	Incorporated in MN: July 31, 1995, Re-Incorporated in FL: Nov 6, 2020
Name of Company or Corporation	State or Place of Formation

limited liability company/corporation, on behalf of the company/corporation, who is personally known to me or ~~has produced~~ _____ ~~(type of identification) as identification~~.

Signature of Notary

MEGAN ANNE FOY
Notary Public - State of Florida
Commission # HH 446411
My Comm. Expires Sep 20, 2027
Bonded through National Notary Assn.

9/20/2027
My Commission Expires

This document must be completed and returned with your Submission. Inability or refusal to sign this document will deem your offer non-responsive.

References and Project Experience

Please provide four references where your firm has delivered similar services to organizations with service requirements comparable to, or greater than, those of the City.

1. ORGANIZATION Bradenton, FL
   Address: 13th Avenue E, Bradenton, FL 34208
   Contact Name: Irvin Lee, Public Works/Utilities Director Telephone: (941) 462 1989;
   Email Address: irvin.lee@bradentonfl.gov
   Project Name & Number: Disaster Debris Removal and Disposal Services

2. ORGANIZATION FDOT District II - Taylor County, FL
   Address: 1109 South Marion Avenue, Lake City, FL 32025
   Contact Name: Kevin Rogers, Dist 2 Construction Services Manager Telephone: Tel: (352) 961-7416
   Email Address: Kevin.Rogers@dot.state.fl.us
   Project Name & Number: Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations

3. ORGANIZATION Longboat Key, FL
   Address: 501 Bay Isles Road, Longboat Key, FL 34228
   Contact Name: Mark Richardson, Street, Facilities, Parks & Recreation Manager Telephone: (941) 316-6411
   Email Address: mrichardson@longboatkey.org
   Project Name & Number: Disaster Recovery Services

4. ORGANIZATION Augusta, GA
   Address: 452 Walker Street, Suite 110, Augusta, GA 30901
   Contact Name: Dr. Malik Hameed, Director Engineering & Environmental Services Telephone: (706) 796-5040
   Email Address: hmalik@augustaga.gov
   Project Name & Number: Emergency Debris Removal and Disposal Operations

June 13, 2025

To Whom It May Concern:

I am pleased to recommend Ceres Environmental Services, Inc. for their outstanding performance in Augusta-Richmond County after Hurricane Helene. The hurricane caused widespread damage, leaving our community overwhelmed with massive debris volumes and hazardous trees endangering buildings, roadways, and our residents. Ceres responded swiftly and handled the recovery effort with professionalism, flexibility, and a genuine commitment to the community.

Throughout the recovery effort, Ceres removed more than 3.4 million cubic yards of vegetative and construction & demolition (C&D) debris, as well as cut and trimmed 17,541 hazardous trees. Their work was not only extensive but done with attention to detail and efficiency that ensured compliance with County requirements, environmental regulations and FEMA reimbursement procedures.
Ceres opened seven Debris Management Sites (DMS), all of which they permitted and managed. These sites were strategically opened to minimize haul distances that were kept under 12 miles. Of particular note, the Eisenhower DMS, located adjacent to the Augusta National Golf Course, was closed and restored on a tight timeline to ensure it was fully cleared ahead of the Masters Tournament, which provides an economic boost to Augusta of over $100 million – a critical deadline for the City. Ceres met this and all other project milestones without issue.

In terms of project management, Ceres implemented a zoning strategy that broke the county into more than 60 zones to allow their crews to prioritize and efficiently manage the areas that needed the most attention.

Ceres implemented an innovative way of debris removal from waterways and sensitive areas, such as historic cemeteries. Ceres coordinated with qualified archaeological professionals and used low-impact removal techniques, including the Sennebogen machines, to avoid disturbing the surrounding soil and graves. Over 80 stumps were removed under archaeological oversight to avoid disturbance to burial sites and potential artifacts - some dating back to the Civil War era.

Ceres also used Sennebogen tree handlers to manage the removal of trees exceeding 80 feet in height that were beyond the reach of standard equipment.

Ceres was responsible for the removal of debris from the Augusta Canal, which required increased environmental sensitivity, as the canal is the key source of drinking water and runs close to the city's levee and intake system. To protect both the water and the surrounding infrastructure, they used low-impact methods like manual winching.

Augusta Engineering Administration
452 Walker Street, Suite 110 – Augusta, GA 30901
Office: (706) 796 – 5040 Fax: (706) 796 -5045
www.augustaga.gov

In summary, Ceres demonstrated professionalism, adaptability, and a clear commitment to quality throughout their work in Augusta-Richmond County. They met every deadline, complied with all FEMA and state requirements for full reimbursement, and navigated a complex scope of work with diligence and care.

Ceres is a team I would gladly work with again on similar projects.

Sincerely,

Hameed Malik, Ph.D., PE
Director Engineering & Environmental Services
Augusta, Georgia (AKA Augusta-Richmond County)
Phone: (706_796-5068 EMAIL: hmalik@augustaga.gov

Augusta Engineering Administration
452 Walker Street, Suite 110 – Augusta, GA 30901
Office: (706) 796 – 5040 Fax: (706) 796 -5045
www.augustaga.gov

NRPA'S PARK AND RECREATION MONTH

BUILD TOGETHER Play TOGETHER

RECOGNITION OF PARTNERS AND VOLUNTEERS

This certificate is presented to

CERES ENVIRONMENTAL SERVICES, INC.

for their outstanding partnership and volunteerism for our community.

Tameka D. Williams

Director, Augusta Recreation & Parks Department

July 1, 2025

Date

Augusta GEORGIA RECREATION & PARKS

COLUMBIA COUNTY
GEORGIA

ENGINEERING SERVICES DIVISION

June 10, 2025

Letter of Recommendation: Ceres Environmental Services, Inc. for Disaster Recovery Services

To Whom It May Concern, it is my honor to provide this letter of recommendation for Ceres Environmental Services, Inc. (Ceres) for their response and services provided to Columbia County, GA following Hurricane Helene:

On September 26, 2024, Columbia County received an estimated 12 inches of unpresented rainfall, completely saturating the ground and significantly loosening the soils which anchor our trees to the earth. On the morning of September 27, 2024, Hurricane Helene veered off its forecasted path with a new trajectory, aligning its eastern eyewall for a direct hit with Columbia County. This new path, which would introduce 100+ mile per hour winds to our tree canopies with trunks in soaking soil, would set the stage for what would become the most destructive storm to hit Columbia County in her modern history.

At approximately four o'clock in the morning, Hurricane Helene hit with sustained winds over 100 MPH for more than an hour. As the winds grew stronger, the power grid began to rapidly degrade from falling trees and within a single hour, approximately 165,000 County residents were thrust into complete darkness with only the background sound of the howling winds against their walls, pelting rains on their roofs, and trees quite literally snapping in two and falling across their yards, vehicles, and homes. As the sun rose following the storm, the vast majority of residents found themselves completely trapped within their communities from the fallen trees strewn across seemingly every road countywide. With no power, limited cell service, and no clear transportation routes, many First Responders were even stranded. The County was a ghost town, a dead stick. The magnitude of destruction and the vastness of debris was unfathomable. The confusion, shock, and fear were very real for us all.

County Leadership immediately engaged our mission critical employees and our Disaster Recovery Contractor, Ceres. This was unquestionably a large-scale operation, and from what I understand, Ceres was simultaneously supporting debris removal efforts in other counties and municipalities across Georgia, Florida, and North Carolina in response to Hurricane Helene (and just two weeks later, Hurricane Milton). Despite the scale and complexity of this disaster across the Southeast, Ceres responded immediately. Within just a few days, Ceres had navigated multiple trucks and personnel to begin providing resources and support to Columbia County.

P O Box 498 · Evans, GA 30809 · Phone (706)447-7600

They immediately began establishing debris management sites and in the first 45 days, Ceres had removed over one (1) million cubic yards of debris from our right-of-way. Over the next 30 days, they had removed another one (1) million cubic yards of debris from our right-of-way. They constantly ramped up resources until they were able to meet the demand of the recovery, and in total, utilizing over 130 pieces of equipment and 200 hauling units, Ceres removed approximately 3.8 million cubic yards of debris from our right-of-way, managed continuous debris processing operations across 15 debris management sites, and disposed of 1.5 million cubic yards of mulch across 3 final disposal sites, all within our 6-month federal and state reimbursement period. This equates to the removal, processing, and disposal of a combined ***5.3 million cubic yards of debris***, a volume large enough to cover an entire football field nearly half a mile high, in 180 calendar days. It was a truly unbelievable feat.

The success in Columbia County's recovery would not have been possible without the knowledge and dedication of Ceres' Project Manager, Mr. Mike Smith, and the entire Ceres team who supported him. Mike and the Ceres team quickly demonstrated their experience with rapidly changing conditions, adapting their staff, resources, and approach plans to address the County's ever evolving needs and high expectations. In the end, they exceeded our expectations in every way, and Columbia County will forever be grateful to Ceres for their expertise, perseverance, and service to our community. With their help, life was breathed back into Columbia County.

As Columbia County's Official for overseeing our recovery efforts in response to Hurricane Helene, it is with my highest recommendation that I recommend Ceres Environmental Services, Inc. to any County or municipality seeking disaster recovery services. Please do not hesitate to reach out to me directly should anyone have any questions regarding this letter or Ceres' work with Columbia County, GA.

Sincerely,



R. Kyle Titus, PE
Engineering Division Director | County Engineer
Columbia County Board of Commissioners
ktitus@columbiacountyga.gov
843.845.7723 (m)

May 1, 2025

To Whom It May Concern:

On behalf of the City of Deltona, I would like to extend our sincere gratitude to the entire Ceres team for the outstanding work they performed during the debris removal operations following Hurricane Milton. The City sent the NTP on October 8th, one day prior to Hurricane Milton's landfall, and within hours we were in consistent communication with Ceres.

The scope of the disaster across the Southeast US following Hurricanes Helene and Milton was devastating, but while managing multiple projects for neighboring cities, Ceres handled our debris management project with precision and a confident approach that made the entire process less stressful for our residents and city staff alike. From the beginning of the operation through final cleanup, they worked diligently, efficiently, and with a clear commitment to excellence.

In a time of urgency and need, Ceres truly demonstrated that they cared—not just about the task at hand, but about the people and the community they were helping. We are incredibly grateful for everything they did and are proud to recommend Ceres without reservation. Their dedication and quality of service are exactly what any community would hope for in a time of recovery.

Should you have any questions or concerns, please feel free to call or email me at the number or address below.

Sincerely,

Phyllis A. Wallace
Deputy Public Works Director
pwallace@deltonafl.gov
386/878-8965 office

/paw

CITY OF DELTONA
Public Works
201 Howland Boulevard
Deltona, Florida 32738

The CITY OF DAYTONA BEACH

"THE WORLD'S MOST FAMOUS BEACH"

David Waller
Public Works Director
City of Daytona Beach
950 Bellevue Ave
Daytona Beach, FL 32114

March 20, 2025

To Whom It May Concern,

I would like to express my appreciation and gratitude to Ceres for the exceptional service they provided to Daytona Beach following Hurricane Milton. Throughout the disaster response, Ceres mobilized quickly, maintained clear and consistent communication with my team, and exceeded our expectations by completing the project on schedule and under budget.

The 2024 Hurricane Season may be considered one of the most difficult and destructive Seasons this decade, yet Ceres did not falter in their service for our City. On the same day the City activated the disaster debris management contract, a Ceres representative was on-site. Within the first week, over 7,000 CY of debris had been removed from rights-of-way, and by the project's completion, more than 76,000 CY had been hauled, reduced, and properly disposed of.

Although there were limited locations for Debris Management Sites, Ceres coordinated with Daytona Speedway representatives to utilize Parking Lot #7, a two-square-mile grass lot typically used during Speedway events. This provided ample space for debris separation and reduction, and Ceres ensured the site was restored to its original condition, meeting the Speedway's standards.

Ceres is a reliable and professional company that met and exceeded our expectations. I highly recommend them for any disaster debris management project. Please feel free to contact me for any further comments.

Please feel free to contact me at 321-246-2331 or wallerdavid@codb.us if you require any further information.

Sincerely,

David Waller
Public Works Director
City of Daytona Beach

DATE: 3/28/2025

Dear Sir or Madam,

I am writing this recommendation letter in response to Ceres' disaster debris management services provided following Hurricane Milton in the fall of 2024. Ceres was an incredible partner in ensuring proper cleanup of our city and the disposal of 100K cubic yards of debris within 48 days. This effort could not have been possible without the team Ceres provided, along with the knowledge and resources they shared with the city.
Hurricane Milton had significantly impacted Port Orange. Once the storm had passed, and City officials assessed damage, we decided to activate our disaster debris contract. Ceres personnel were in contact with officials almost immediately. This brought great relief during a stressful tie for our community.
In addition to the Scope of Work (SOW) stated in the contract, which included Right-of-Way debris removal, debris hauling, and debris reduction at the DMS, we had asked Ceres to pick up some debris and manage hazard trees on City Property. Though this was not part of the original SOW, Ceres stepped up to the plate and completed the additional task.
Ceres was a vital partner during the recovery process following Hurricane Milton. I'd like to also mention John Gallicchio, the assigned Project Manager. He was extremely knowledgeable, communicative, and was able to supply ample resources that allowed the debris removal and disposal process to proceed smoothly. Bottom line, I would not hesitate to recommend Ceres for disaster debris removal and disposal work.

Sincerely,

Thomas

Thomas DiEulio
Public Works Director
City of Port Orange
(386) 506-5575
tdieulio@port-orange.org

Docusign Envelope ID: C8CA78E2-D34B-412C-B062-B7B5DD5006BD

CITY OF HOUSTON
Department Name

John Whitmire
Mayor

Mark Wilfalk
Director
P.O. Box 1562
Houston, Texas 77251-1562

T. 832-393-0454
F. 832-393-0333
www.houstontx.gov

Reference Letter – City of Houston

Ceres Environmental

Mr. Rob Smith

Director of Disaster Recovery

This letter expresses the City of Houston's support for Ceres Environmental Services. In the aftermath of Hurricane Beryl, which devastated Houston on July 8th, Ceres demonstrated exceptional efficiency and professionalism. They mobilized immediately upon receiving the go-ahead and successfully managed the removal and disposal of large quantities of debris, establishing multiple debris sites within the first week. Their dedication to safety and timely execution helped achieve early project completion, which was remarkable.

Ceres rapidly reached a high debris hauling capacity. By the third day of operations, they had achieved a daily production of 17,530 cubic yards, exceeding our expectations. They maintained this impressive performance for several weeks, deploying up to 62 trucks and consistently hauling between 20,000 and 25,000 cubic yards of debris each day. Their incredible efforts to remove debris from the rights-of-way as quickly and safely as possible assisted our residents in getting back on their feet.

Thousands of trees were affected by wind damage, requiring either hazard tree removal or the clearance of hazardous hangers to ensure public safety. In total, Ceres managed 13,511 trees and transported the resulting vegetative debris to the designated site for mulching and beneficial use.

I would like to commend the Ceres team's exceptional responsiveness and creativity throughout this disaster response project. Despite being engaged later than the other contractors, the Ceres project leadership team excelled with impressive dedication, organization, and efficiency. Their team implemented a well-structured approach, brought in the necessary equipment and manpower, kept us consistently informed, and ultimately completed their portion of the project ahead of schedule.

Ceres is a highly capable disaster management company. Their personnel are experts in this industry, and I genuinely appreciated their transparency and communication throughout all aspects of this project. I highly recommend Ceres for any disaster management initiative.

DocuSigned by:
Mark Wilfalk
7F557A9E24B1434...

Mark Wilfalk, Director
Solid Waste Management Department

Council Members: Amy Peck Tarsha Jackson Abbie Kamin Carolyn Evans-Shabazz Fred Flickinger Tiffany D. Thomas Mary Nan Huffman Mario Castillo Joaquin Martinez Edward Pollard Martha Castex-Tatum Julian Ramirez Willie Davis Twila Carter Letitia Plummer Sallie Alcorn
Controller: Chris Hollins

City of Sugar Land

September 23, 2024

David A. McIntyre
President
Ceres Environmental Services, Inc.
9945 Windfern Road
Houston, Texas 77064

To whom it may concern,

I am writing to provide a reference for Ceres Environmental, who was contracted to assist with the cleanup of storm debris following a debris generating event. The City of Sugar Land had the opportunity to observe their work firsthand after Hurricane Beryl, and I can confidently recommend them for similar projects.

From the outset, Ceres representatives and project managers demonstrated a high level of professionalism and dedication. Prior to hurricane season they met with the City and were able to provide valuable information regarding coordination and activation. After receiving the Notice to Proceed (NTP) post Hurricane Beryl, they arrived promptly and were well-prepared to tackle the challenges posed by the storm debris. Their team worked efficiently, utilizing effective techniques to ensure the safe and thorough removal of debris while adhering to all FEMA guidelines, local regulations, and safety protocols.

After activation they met with City staff, and the Debris Monitor, multiple times a day to ensure we had a coordinated plan. Throughout the project, Ceres Project Manager, Alonzo Clay, maintained open communication, providing daily updates and addressing any concerns that arose. Their commitment to quality and customer satisfaction was evident in their attention to detail and willingness to meet our requests.

In addition to their technical expertise, Ceres Environmental and their team displayed a strong work ethic and a positive attitude, which contributed to a collaborative and productive working environment. Ceres was able to assist the City of Sugar Land in recovering from Hurricane Beryl in a timely manner in comparison to surrounding areas impacted.

I recommend Ceres Environmental for any future projects involving cleanup and debris removal. Their experience, reliability, and dedication make them an excellent choice for municipalities and organizations in need of these services.

Please feel free to contact the City if you have any further questions.



Christian Eubanks

Environmental Manager

City of Sugar Land

GARLAND
TEXAS MADE HERE

September 10, 2024

Marcus Smith
Project Manager
CERES Environmental, Inc.

Dear Marcus,

I am writing to express my heartfelt appreciation for your outstanding leadership and dedication in managing the recent disaster debris collection efforts in the City of Garland, Tx.. The work your team completed was nothing short of remarkable, and it was clear that your guidance played a pivotal role in the success of this massive and historic undertaking.

The aftermath of the May 28, 2024 storm presented unprecedented challenges for the Garland community, and we are deeply grateful for the speed and efficiency with which your team mobilized. Your ability to coordinate such a large-scale operation, ensuring that debris was removed swiftly and safely, brought much-needed relief to our residents. The professionalism, diligence, and commitment to the highest standards exhibited by you and your team were evident in every aspect of the project.

I would also like to commend your communication throughout the process. Keeping my staff informed, addressing concerns promptly, and providing updates on progress were invaluable in helping everyone navigate this difficult time with a sense of confidence and assurance.

Please extend my sincerest thanks to every member of your team for their hard work and dedication. The difference you have made in the lives of our residents and the overall recovery of our community cannot be overstated.

Once again, thank you for your exceptional service and leadership during this critical time. Your efforts have left a lasting positive impact on the City of Garland, and we are truly grateful.

Sincerely,

Uriel Villalpando

URIEL D VILLALPANDO, MBA | Director
Sanitation | Transfer Station | Recycling Center
1434 Commerce Street
Garland, TX. 75040
Office: (972) 205-3424 | Fax: (972) 205-3703
uvillalpando@garlandtx.gov | www.garlandtx.gov

Our Mission
We are committed to preserve public trust, deliver quality services, promote economic growth, protect our community and enhance the quality of life for the good of our city and our future.

GARLAND

BOARD OF COMMISSIONERS

OZ NESBITT, SR., CHAIRMAN
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SUE SANDERS, CHIEF OPERATING OFFICER
JENNIFER O. RUTLEDGE, COUNTY CLERK

ROCKDALE COUNTY EMERGENCY MANAGEMENT AGENCY

Dan Morgan, GA-ACEM, Director
Dan.morgan@rockdalecountyga.gov
OFFICE: 770-278-8405
FAX: 770-278-8905

May 6, 2024

Recommendation Letter for CERES Environmental

To Whom It May Concern:

Rockdale County, Georgia, sustained damage from an EF2 tornado in the morning hours of April 2nd, 2024. After surveying the damage and the amount of vegetative debris, Rockdale County EMA activated our debris management plan. CERES is the contracted hauler and processor for Rockdale County.

They responded with the correct amount of equipment, did a thorough assessment of the damaged area and set up operations at the Debris Management Site (DMS). Their operations manager, Marian Banks, kept in constant contact while overseeing the total operation. The daily operations needed very little oversight from Rockdale County as CERES handled all aspects of the debris response.

As the EMA Director, I feel confident in the abilities of the CERES team to successfully respond to and complete any debris disaster. I would highly recommend CERES as a valuable addition to any disaster response team.

Sincerely,

Dan Morgan
EMA Director
Rockdale County, Georgia

JAMIE ENGLISH
District 1

JIM MOODY
District 2

MICHAEL NEWMAN
District 3

PAM FEAGLE
District 4

THOMAS DEMPS
District 5

TAYLOR COUNTY
BOARD OF COUNTY COMMISSIONERS

GARY KNOWLES, Clerk of Court
Post Office Box 620
Perry, Florida 32348
(850) 838-3506 Phone
(850) 838-3549 Fax

LAWANDA PEMBERTON, County Administrator
201 East Green Street
Perry, Florida 32347
(850) 838-3500, extension 7 Phone
(850) 838-3501 Fax

CONRAD C. BISHOP, JR., County Attorney
Post Office Box 167
Perry, Florida 32348
(850) 584-6113 Phone
(850) 584-2433 Fax

April 24, 2024

Ceres Environmental
Services 6968 Professional
Pkwy E. Sarasota FL 34240

To Whom It May Concern:

I am writing this letter in sincere appreciation for the exceptional efforts and performance of CERES Environmental Services in the aftermath of Hurricane Idalia.

Within hours of the impact of Hurricane Idalia, CERES responded with the mobilization of their employees, fleet of trucks and equipment, clearly demonstrating their preparedness for such emergencies.

Due to Governor DeSantis' efforts to assist Taylor County with disaster relief there were numerous entities involved in the debris removal efforts within Taylor County. CERES was able to work with all the entities and demonstrated professionalism throughout the challenging process.

CERES employees provided amazing customer service and addressed our needs as they arose. They were very professional, but also very pleasant and easy to work with. Their communication and cooperation made the whole process smooth and efficient.

Given the exceptional performance and positive impact CERES had on our community, the Taylor County would call upon CERES Environmental Services again, should we face the impact of another hurricane in the future.

Sincerely,

LaWanda Pemberton
County Administrator

CITY OF PERRY
FLORIDA

224 South Jefferson Street
Perry, Florida 32347-3235
P: 850-584-7161

February 6, 2024

Ceres Environmental Services
6968 Professional Pkwy E.
Sarasota FL 34240

To Whom It May Concern:

I am writing this letter in sincere appreciation for the exceptional efforts and performance of CERES Environmental Services in the aftermath of Hurricane Idalia.

The City of Perry has never been hit by a storm of this magnitude and CERES immediately responded with the mobilization of their employees, fleet of trucks and equipment showcasing their preparedness for such emergencies.

CERES employees provided amazing customer service and addressed our needs as they arose. They were very professional, but also very pleasant and easy to work with. Their communication and cooperation made the whole process smooth and efficient.

Given the exceptional performance and positive impact CERES had on our community, the City of Perry would call upon CERES Environmental Services again, should we face the impact of another hurricane in the future.

Sincerely,

Danielle Ondash
General Services Superintendent

Letter of Recommendation

March 7, 2023

Ceres Environmental Services, Inc.
6968 Professional Parkway East
Sarasota, Florida 34240

It is my pleasure to write a letter of reference for Ceres Environmental Services. I had the opportunity to work with Ceres staff during the Winter Storm Mara (2023) recovery efforts in Austin, Texas.

Ceres collected, processed, hauled and disposed of approximately 230,000 cubic yards of debris. Ceres its employees are very knowledgeable in the disaster process of debris removal. They understand FEMA regulations and requirements and communicated the cleanup and recovery steps throughout the event. The staff we worked directly with were knowledgeable, compassionate and brought confidence to the situation.

Ceres staff were reliable, organized and executed their tasks with efficiency and timeliness. Their integrity as a company was evident throughout the event and played a critical role in helping Austin recover from Winter Storm Mara. I would recommend them for their services as a debris contractor.

If you have any questions, please do not hesitate to contact me at amy.slagle@austintexas.gov.

Amy Slagle
Mar 7, 2024 12:28 CST)

Amy Slagle
Acting Assistant Director
City of Austin
Austin Resource Recovery

Glynn County Georgia

Glynn County Public Works
4145 Norwich Street Ext.
Brunswick, GA 31520
912.554.7746
Fax 888.558.1549

To Whom It May Concern:

I am writing this letter to recommend Ceres Environmental Services, Inc. as a debris removal contractor. I had the pleasure of working with Ceres in 2023 during the aftermath of Hurricane Idalia that hit parts of Florida and Georgia, causing damage across Glynn County, GA. I was very impressed with Ceres' professionalism, efficiency, and dedication to their work.

Following Hurricane Idalia, Ceres collected, hauled, and disposed of 35,440 cubic yards of debris. Their prompt and efficient service helped in the restoration of the community and allowed for quick return to normalcy for our residents. Their team of professionals were highly skilled, efficient, and reliable in carrying out the required tasks and keeping the County informed of the progress on a daily basis.

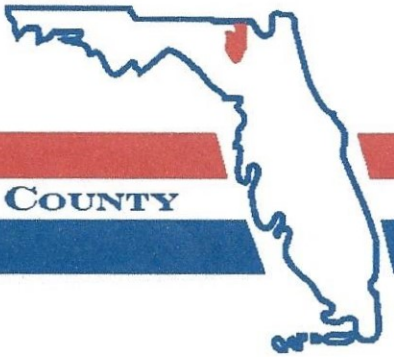
Overall, I highly recommend Ceres Environmental Services, Inc. for any future debris removal projects, and I am confident that they will exceed your expectations.

Please do not hesitate to contact me if you require any additional information regarding their work.

Sincerely,

Danny Smith, CPWP-M
Public Works Director
4145 Norwich Street
Brunswick, GA 31520
Office Phone: 912-554-7701
Danny.Smith@glynncounty-ga.gov

District No. 1 - Ronald Williams
District No. 2 - Rocky Ford
District No. 3 - Robby Hollingsworth
District No. 4 – Everett Phillips
District No. 5 - Tim Murphy



November 14, 2023

David McIntyre
Owner, Ceres Environmental Services
6968 Professional Pkwy E. Sarasota, FL 34240

Mr. McIntyre,

I am writing this letter to express my sincere appreciation and commendation for the exceptional efforts and outstanding performance of Ceres Environmental Services in the aftermath of Category 3 Hurricane Idalia, which struck Columbia County, Florida on August 30th, 2023.

In the wake of the devastating hurricane, the debris removal mission posed significant challenges for our community, requiring prompt and efficient response. Ceres Environmental Services not only met but surpassed our expectations in undertaking this critical task. The dedication, professionalism, and expertise demonstrated by the Ceres team was truly commendable.

One of the most impressive aspects of Ceres' response was the rapid mobilization of their fleet of trucks and equipment, all owned by Ceres, showcasing the company's robust infrastructure and preparedness for such emergencies. The ability to self-perform the work contributed significantly to the efficiency and effectiveness of the debris removal operations.

From the moment Ceres was called upon, they demonstrated a commitment to prompt action and a keen understanding of the urgency of the situation. The responsiveness of the Ceres team was exemplary, and their ability to exceed expectations in terms of volume, production, and timelines was truly remarkable.

Working with the Ceres Environmental Services Team, I found them to be not only professional, but also pleasant to work with. The team's collaboration with our local authorities was seamless, and their commitment to open communication and cooperation made the entire process smooth and efficient.

Given the exceptional performance and positive impact Ceres had on our community during this challenging time, there is no doubt that Columbia County would enthusiastically call upon Ceres Environmental Services again, should we face the impact of another hurricane in the future.

In conclusion, I want to express our deepest gratitude for the invaluable support and exemplary service provided by Ceres Environmental Services. Your dedication to the well-being of our community did not go unnoticed, and we are grateful for the partnership forged during this critical period.

Sincerely,

Kevin Kirby
Assistant County Manager, Columbia County
135 NE Hernando Avenue, Suite 203 Lake City, FL 32055

VERMONT

Vermont Department of Environmental Conservation
Waste Management & Prevention Division, Solid Waste Management Program
One National Life Drive, Davis 1 [phone] 802-828-1138
Montpelier, VT 05620-3704 [web] VTrecycles.com

Agency of Natural Resources

August 28, 2024

Ceres Environmental Services
6968 Professional Pkwy
E. Sarasota FL 34240

To Whom It May Concern:

I am writing this letter in sincere appreciation for the exceptional efforts and performance of CERES Environmental Services with debris removal in the aftermath of severe flooding events in July 2023 and July 2024.

The State of Vermont has never been hit by such large-scale debris event storms of this magnitude and CERES immediately responded with the mobilization of their employees, fleet of trucks and equipment showcasing their preparedness for such emergencies.

CERES employees provided amazing customer service and addressed our needs as they arose. They were very professional, very pleasant, and easy to work with. Their communication and cooperation made the whole process as efficient as possible.

Given the exceptional performance and positive impact CERES had on our community, the State of Vermont would use the contract with CERES Environmental Services again, should the need arise in the future.

Sincerely,



Steven Young, State Debris Management Coordinator
Vermont Department of Environmental Conservation

City of Cape Coral
Public Works Department

April 27, 2023

Bryan Fike
Regional Client Services Director
Ceres Environmental Services, Inc.
6968 Professional Parkway East
Sarasota, FL, 34240

Re: City of Cape Coral Hurricane Ian Debris Removal Project

Dear Bryan Fike:

I am writing to acknowledge and commend CERES Environmental Operations for the excellent performance related to disaster debris removal following Hurricane Ian's landfall in Cape Coral.

I offer sincere appreciation for their rapid recovery services during one of the most powerful and destructive storms to ever hit the United States. The project scope included over 127 square miles of land and 1,500 miles of roadway. Ever since we signed our contract, they have provided the highest quality of communications and responsiveness with even better customer service. Our deadlines were met earlier than expected, and they quickly resolved any issues that arose without reservation. Our recovery could not have been successful without them. The professional leadership of the field team to rapidly mobilize and ramp up with full-time personnel and numerous subcontractors is a testimony to the dedication of their staff. A positive relationship was built with all levels of the city's government, making them a reliable partner to us.

Immediately after the storm passed, CERES mobilized a large volume of equipment and personnel to conduct first push operation, began vegetative debris removal, set up and operated four separate debris management sites within city limits. The CERES team and their sub-contractors, were well equipped to, not only, meet the physical demand, but also, extremely familiar with the tedious requirements related to federal funding.

Key staff within the CERES organization provided excellent customer service and addressed all citizen concerns with a sense of urgency and professionalism.
While Cape Coral's debris removal activities were being well maintained by CERES, City of Cape Coral Public Works staff were able to focus on different infrastructure recovery efforts.

At the 60-day mark of the declared disaster, Ceres had removed over 1,800,00 cubic yards of vegetation and C&D from city streets. At project completion, CERES collected, chipped, and disposed of 1,510,773 cubic yards of vegetative debris; and collected, staged and disposed of 454,308 cubic yards C&D both, in only 4 months. This included two weeklong holiday breaks.

In addition to the right-of-way removal, a unique facet to the recovery was Ceres also planned and successfully conducted both land-based and water-based debris removal of vegetation knocked down by Ian, and non-vegetative debris blown into the canals or damaged by the storm surge.

The scope of this project included collecting, chipping, and disposing of 750,000 cubic yards of vegetative debris and 800 cubic yards of C&D from over 400 miles of both saltwater and freshwater canals, while supporting the City's efforts in protecting waterfowl, wading birds, migrant songbirds, gopher tortoises, and dolphins and reptiles. Cape Coral is home to the largest population of burrowing owls in Florida, and the canal system is so extensive that local ecology and tides have been affected. The system provides many residents with waterfront living access to the Gulf of Mexico via the broad Caloosahatchee River and Matlacha Pass.

The City of Cape Coral is honored to have completed a successful FEMA funded project with CERES, and I would whole-heartedly recommend the CERES team for emergency debris removal activities.
Sincerely,

Terry B. Schweitzer
Solid Waste Manager
City of Cape Coral

TS:jr

City of North Port
DEPARTMENT OF PUBLIC WORKS
Office: 941.240.8050
Fax: 941.240.8063

MEMORANDUM

TO: Mike Beavers
Karl Dix

FROM: Frank Lama, Solid Waste Manager

SUBJECT: Hurricane IAN Cleanup Recommendation Letter

DATE: April 21, 2023

Dear Mr. Beevers,

It is my pleasure to recommend Ceres Environmental Services, Inc. for their exceptional work in the City of North Port in the aftermath of Hurricane Ian. North Port was among the hardest-hit areas of Florida experiencing significant flooding and strong sustained winds for hours. The hurricane produced millions of cubic yards of vegetative and C&D debris. Your team at Ceres made the completion of this complex, large-scale debris removal project seem easy.

Ultimately, your team collected, hauled, processed, and disposed of over 2.4 million cubic yards of debris, which enabled a faster than anticipated restoration of the North Port community. At the project's peak, 47,000 cubic yards of debris was hauled in a single day. The City especially appreciated that Ceres owned all the reduction equipment mobilized to quickly reduce the incredible amounts of debris. This helped reduce the overall processing times and propel the project forward ahead of other jurisdictions in the area. Due to the quick response and the expedited project, the City was able to maximize FEMA reimbursement with the increased federal cost share granted by FEMA.

Ceres was also able to help us return an essential aspect of our economy back to normal. As you know, each year between February and March, tens of thousands of avid baseball fans visit North Port during MLB spring training to enjoy the weather and watch the Atlanta Braves play. Spring Training is a key economic driver for the City. Each year, Spring Training pumps millions of dollars into our City. Ceres set an ambitious goal to complete the debris cleanup process before the start of spring training, and I'm proud to say that this goal was successfully achieved.

I highly recommend Ceres Environmental Services, Inc. for any future disaster debris management projects. They are a reliable and professional company that exceeded our expectations during our disaster response efforts. Please, feel free to show this letter to potential clients. I would be happy to answer any questions or supply additional information.

Sincerely,

Frank Lama

City of North Port, FL

City of Arcadia

P. O. Drawer 1000 • Arcadia, Florida 34265

To Whom It May Concern:

I am writing this letter to recommend Ceres Environmental Services, Inc. as a debris removal contractor. I had the opportunity to work with Ceres during the aftermath of Hurricane Ian that hit Southwest and Central Florida, causing significant damage to Arcadia. Ceres provided exceptional debris removal services that were crucial to our community's recovery efforts.

Hurricane Ian caused extensive flooding in the City of Arcadia. Many main roads in the area were completely submerged and cut off emergency response personnel from getting in the City. Additionally, a major fuel shortage affected Southwest Florida. Despite these challenges, the Ceres team found a suitable route on the east side of the City for their equipment. Ceres personnel commuted to and from Central Florida with fuel transfer tanks, which allowed them to keep their crews working seven days a week, ensuring that the cleanup effort continued without interruption.

Ceres collected, hauled, and disposed of 97,379 cubic yards of debris. Their service was prompt and efficient, their team of professionals are highly skilled in removing hurricane and flood-generated debris. Their ability to handle a significant amount of debris in a safe and timely manner was critical to the community's recovery efforts. They completed the project in less than 60 days, which allowed the City to receive maximum FEMA reimbursement.

Overall, I highly recommend Ceres Environmental Services, Inc. for any future debris removal projects. Their reliability, efficiency, and dedication to this project was unmatched, and I am confident that they will provide exceptional service and exceed your expectations.

Please do not hesitate to contact me if you require any additional information regarding their work.

Sincerely,

Director of Public Works

City of Arcadia

ST. TAMMANY PARISH
MICHAEL B. COOPER
PARISH PRESIDENT

To Whom It May Concern:

Ceres Environmental Services has done an exceptional job clearing numerous waterways in St. Tammany Parish. In 2022 and 2023, we had the pleasure of collaborating with Ceres on an NRCS-funded project aimed at preventing flooding by removing debris from our extensive canals, channels, and various waterway systems. Their dedication, professionalism, and expertise were instrumental in the success of this project.

In total, Ceres cleared 381,333 linear feet of waterways, working within the National Wild and Scenic Rivers System. Ceres demonstrated efficiency, effectiveness, and high levels of expertise in their waterway debris removal efforts. They exhibited a profound understanding of the challenges posed by our waterways, requiring specialized knowledge and equipment to ensure project success while minimizing the environmental impact. They applied various debris removal techniques to tackle challenges such as the varying depth and width of the waterways, the limited availability of access points, and the presence of obstacles in the waterways.

Ceres complied with all applicable rules and regulations and provided thorough documentation to NRCS to ensure St. Tammany Parish's reimbursement eligibility.

I highly recommend Ceres for any future projects related to waterway debris removal and restoration. Their unwavering dedication to quality, safety, and efficiency sets them apart. We are grateful for their dedication, and we look forward to future collaborative efforts.

Sincerely,

MICHAEL B. COOPER
Parish President

OFFICE OF THE PARISH PRESIDENT
P.O. BOX 628 | COVINGTON, LOUISIANA | 70434 | MCOOPER@STPGOV.ORG | 985-898-2362
WWW.STPGOV.ORG

CITY OF MOUNT DORA
PUBLIC WORKS AND UTILITIES

City Hall
510 N. Baker St.
Mount Dora, FL 32757

Office of the City Manager
352-735-7126
Fax: 352-383-4801

Customer Service
352-735-7105
Fax: 352-735-2892

Finance Department
352-735-7118
Fax: 352-735-1406

Human Resources
352-735-7106
Fax: 352-735-9457

Planning and Development
352-735-7112
Fax: 352-735-7191

City Hall Annex
900 N. Donnelly St.
Mount Dora, FL 32757

Parks and Recreation
352-735-7183
Fax: 352-735-3681

Public Safety Complex
1300 N. Donnelly St.
Mount Dora, FL 32757

Police Department
352-735-7130
Fax: 352-383-4623

Fire Department
352-735-7140
Fax: 352-383-0881

Public Works Complex
1501 Robie Ave.
Mount Dora, FL 32757
352-735-7151
Fax: 352-735-1539

W. T. Bland Public Library
1995 N. Donnelly St.
Mount Dora, FL 32757
352-735-7180
Fax: 352-735-0074

Website:
www.cityofmountdora.com

February 9, 2023

Tia Laurie, Director of Administration
Ceres Environmental Services, Inc.
6968 Professional Parkway East
Sarasota, Florida 34240

Re: Hurricane Ian and Hurricane Nicole Debris Removal

Dear Tia;

Please accept my profound appreciation for all the hard work your team did for the City of Mount Dora as we recovered from these two back-to-back storm events.

Hurricane Ian was a first-time experience for some of us in this community and we are very grateful for the expeditious debris removal service Ceres was able to provide from the days leading up to the storm, and days and weeks after the storm. Ceres brought experience and confidence that made the situation easier than it might have otherwise been for us.

The staff we interacted with were always considerate and understanding of our situations. We had two key events during this debris clean up -- a bike rally one weekend and craft fair the following week. The advanced preparation by your team produced immediate results within a remarkably short time, allowing success for both weekends. The responsiveness to specific situations was greatly appreciated by all the concerned organizations here at Mount Dora.

Thank you for the quality of services the CERES provided to this community. May I especially recognize the continuous communication and care that I received from Don Stubblefield as he strove daily to keep us on target and satisfy the needs of our entire community.

Sincerely,

George Marek

Digitally signed by George Marek
Date: 2023.02.09 12:42:15 -05'00'

George Marek
Director of Public Works
City of Mount Dora

LARIMER COUNTY | OFFICE OF EMERGENCY MANAGEMENT

P.O. Box 1190, Fort Collins, Colorado 80522-1190, 970.498.7010, Larimer.org

January 21, 2022

RE: Ceres Environmental Services

To Whom It May Concern:

This letter should serve as a letter of recommendation for Ceres Environmental Services for their debris management efforts on Larimer County's behalf after the Cameron peak Wildfire and the Black Hollow Debris Flow.

Ceres Environmental Services, Inc. provided exceptional performance during the roughly $4,200,000.00 hazard tree removal project inside the Front Range resulting from the Cameron Peak Fire. As the Director of Emergency Management for Larimer County, I was responsible for all aspects of the hazard tree removal project, including coordination amongst key stakeholders from the U.S. Forest Service, FEMA, the State of Colorado, other County Departments, multiple HOAs, and individual residents. Ceres met the challenging demands of the project with strong leadership, and a team of professionals possessing expert knowledge of planning for and removing hazardous trees. It was evident that Ceres had completed projects of similar scope and complexity numerous times before our project in Larimer County.

The Ceres' project management team engaged with the County early and often prior to the start of the project. During the initial planning phase, we collectively shared ideas for the concept of operations, unique features of the impacted area, path through the project, messaging to residents, and overall goals for the program. Ceres brought continuity and competency to the response offering lessons learned from past fire responses and disaster projects. At final tally, Ceres removed 14,207 hazardous trees along 65+ miles of roads in very difficult terrain. When a debris flow impacted the County near the project, Ceres quickly changed focus, and mobilized personnel and equipment to assist search and rescue and recovery operations. Even with the changing scope, the project finished ahead of schedule.

During the hazard tree removal process, a catastrophic debris flow occurred in the Black Hollow drainage in the Cameron Peak Fire area, causing the death of four people and the destruction of multiple structures. Ceres was able to shift operations quickly and effectively to assist with Search and Rescue efforts and later with debris removal from the site.

I specifically appreciated Ceres consistent attention to any concern I raised and their commitment to resolving any problem quickly and effectively. Ceres started and finished operations along ROWs mile-by-mile in a systematic and orderly fashion. This is a key component of any disaster project as it reduces the length of time that our operations impact residents as they rebuild on their property.

Ceres is also deserving of our recognition and its accomplishments are quite noteworthy.

- Ceres deployed cutting-edge forestry resources (Sennebogens) and efficient industry work methods, completing over 60% of the work with its own forces.
- Ceres introduced forestry and tree removal practices not anticipated in the original contract, providing cost savings while consistently protecting areas containing sensitive environmental resources.
- Ceres developed and implemented a Steep-Slope Operations Plan to remove and chip hazardous trees on rugged terrain. The steep slope operations plan reduced the overall safety risk to all stakeholders while improving project performance.
- Working inside the Front Range, the County has a limited window to start and finish infrastructure projects. Ceres coordinated with other County Departments and their contractors to ensure hazard tree removal operations did not adversely impact other county infrastructure and recovery projects.

I highly recommend Ceres to any other jurisdiction, both in Colorado and across the United States. Please contact me with any questions or concerns at 303-656-3214 or via email at hodgeslr@co.larimer.co.us. Thank you.

Regards,



Lori Hodges, Director
Office of Emergency Management
Larimer County

Mark R. Johnson
Mayor

March 23, 2022

To Whom It May Concern,

It is my great pleasure to recommend Ceres Environmental Services Inc. to any organization in need of debris removal services. The City of Covington, located in southeast Louisiana, completed an RFP for a standing debris removal service contract over the summer of 2021 and executed a contract in early August 2021. Less than one month later Hurricane Ida formed in the Gulf of Mexico and was projected to impact the City of Covington. Within hours of being notified of the possible strength of the storm, Ceres contacted our staff to provide assurance they were ready to respond if needed. The City pre-emptively issued a purchase order one day ahead of the projected impacts to enable Ceres to activate immediately if necessary.

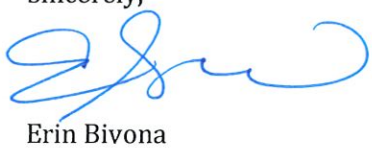
Weather bands from Hurricane Ida started rolling in the evening of Sunday, August 29th, 2021. Severe weather conditions continued throughout that evening until approximately 6:00 AM Monday morning, at which point the City's Public Works Director determined roads were impassable and we needed to activate Ceres. By 7:00 AM I made direct contact with our Ceres representative and a crew was mobilized. By 11:00 AM our assigned Project Manager arrived in town and a kickoff meeting was held. By 1:00 PM the city was divided into response zones and several debris crews were in route to our area. Debris push efforts on City roads began the following morning at sunrise.

The immediate response by Ceres within hours of activation was the key component to the City being able to clear roads for emergency response and reentry. Not only were the crews able to move quickly and efficiently, our Project Manager had a strong understanding of FEMA regulations. It was immediately clear that the City's ability to seek FEMA reimbursement based on eligibility was a priority for Ceres.

Our Project Manager and debris crews were in Covington working nearly 7 days a week from August 30th through mid-December. During this time, Ceres demonstrated their ability to operate independently, which allowed the City's leadership to focus on re-establishing City operations. Our Project Manager maintained on-going coordination with the staff, provided notifications of time-sensitive matters, and kept a sharp focus on the community's need to recover and return to daily life as quickly as possible. Meanwhile, he continued to prioritize the City's eligibility for FEMA reimbursement.

I can confidently say the City of Covington's speedy and successful recovery in the wake of Hurricane Ida is in large part due to the excellent planning and execution of our Ceres team.

Sincerely,



Erin Bivona
Chief Administrative Officer
City of Covington, LA

City of Thibodaux- Office of Emergency Preparedness
310 North Canal Blvd. P.O. Box 5418
Thibodaux, La. 70302

January 7, 2022

David McIntyre
Ceres Environmental

I would like to offer my personal thanks to you for the efforts of Karl Dix, Mike Beevers and Mike Dillard for their work in support of the City of Thibodaux in response to Hurricane Ida.

I would like to preface my gratitude with some of my personal background. I am currently serving with the City of Thibodaux as the Special Projects Coordinator, as well as the Emergency Preparedness Director. I started this position in 2019 having just retired from the U.S. Marshals. I had a total of 28 years in service, serving as a supervisory federal law enforcement agent for 17 years of those 28 years. In addition, I also served as a leader in the U.S. Army- Louisiana National Guard for 31 years (retiring as a Colonel in 2015). Of my 31 years, I served 19 years in eight different command assignments. Between these two careers, I have supervised over 100 emergency management events (including a tour in Iraq as the Commander of Security Forces in the Green Zone). These events spanned the elected terms of 6 U.S. Presidents and 7 Louisiana Governors.

Karl, Mike B. and Mike D. are some of the best leaders I have ever seen in this line of work. Their ability to take strategic concepts and turn them into operational programs is outstanding. There are three things that set these leaders above their peers in this industry: their problem solving, their ability to interact with others and their decision making. I have personally watched them interact with residents, politicians and governmental leaders in the past 5 months. Their ability to move through issues to solutions is a testament to their ability as leaders. They see problems and solve them before progression migrates to major events.

These three leaders have established a level of production that is rarely seen in debris management. They have represented Ceres Environmental in a dynamic fashion and are a testament to the ability of your team. I know that you are well aware of their value as leaders and I want to thank you for allowing them to help us get through this tough time. Leadership is not about personal achievement, leadership is about impact to those around us. Karl, Mike B. and Mike D. have truly made an impact here and we thank you as well for effort: Job well done!

Jacques Thibodeaux
Special Projects Coordinator
Emergency Preparedness Director
City of Thibodaux

City of Gonzales

120 SOUTH IRMA BOULEVARD • GONZALES, LOUISIANA 70737 • PHONE (225) 647-2841 • FAX (225) 647-9557

BARNEY D. ARCENEAUX
MAYOR/ADMINISTRATOR

TIMOTHY R. RILEY-Division A
COUNCILMAN
DRAINAGE
MAYOR'S YOUTH COUNCIL

KIRK J. BOUDREAUX-Division B
COUNCILMAN
MAYOR PRO-TEMPORE
TREASURER/FINANCE
STREETS
AEDC LIAISON

HAROLD L. STEWART-Division C
COUNCILMAN
SANITATION
TOURISM

TYLER J. TURNER-Division D
COUNCILMAN
ASSISTANT TREASURER
UTILITIES
ORDINANCE

JOHNNY A. BERTHELOT-Division E
COUNCILMAN
RECREATION
ENGINEERING
PUBLIC SAFETY

SHERMAN D. JACKSON
CHIEF OF POLICE

TRACEY N. NORMAND
FIRE CHIEF

SCOT BYRD
CITY CLERK / CAO

MATTHEW I. PERCY
CITY ATTORNEY

October 25, 2021

Mr. Karl Dix
Director of Client Services
CERES Environmental Operations
6968 Professional Parkway
Sarasota, FL 34240

RE: Debris Removal Hurricane Ida

Dear Mr. Dix:

I am writing to acknowledge and commend CERES Environmental Operations for the excellent performance related to disaster debris removal following Hurrican Ida's landfall in Gonzales. Immediately after the storm passed, CERES mobilized with a large volume of equipment and personnel to begin vegetative debris removal. The CERES team, and their sub-contractor, was well equipped to, not only, meet the physical demand, but also extremely familiar with the tedious requirements related to federal funding.

Key staff within the CERES organization provided excellent customer service and addressed all citizen concerns with a sense of urgency and professionalism. While Gonzales' debris removal activities were being well maintained by CERES, City of Gonzales DPW staff was able to focus on alternate infrastructure recovery efforts. At project completion, CERES hauled, chipped and disposed of 91,230 cubic yards vegetative debris and disposed 14,811 cubic yards C&D in only 40 days.

The City of Gonzales is honored to have completed a successful FEMA funded project with CERES, and I would whole-heartedly recommend the CERES team for emergency debris removal activities.

Sincerely,

Jackie Baumann, P.E.
City Engineer

CC: Mayor Barney Arceneaux

GAVIN NEWSOM
GOVERNOR



MARK S. GHILARDUCCI
DIRECTOR

December 13th, 2021

Subject: Contractor Reference Letter – CTL Forest Management, Inc.
Camp Fire State Hazard Tree Removal Program

To Whom it May Concern:

This letter is to commend C.T.L. Forest Management, Inc. dba Ceres Forestry (CTL) on their exceptional performance during the performance of their $243,000,000 hazard tree removal contract in support of the Camp Fire State Hazard Tree Removal Program. The California Governor's Office of Emergency Services (Cal OES) oversaw this program in partnership with the California Environmental Protection Agency's Department of Resources Recycling and Recovery (CalRecycle) as part of the State of California's overall response and recovery to the 2018 Camp Fire in Butte County, the deadliest and most destructive wildland fire in state history. For the full duration of heavy field operations, I served as the State's Incident Commander for the Program. From my perspective as the senior government project manager, CTL met the challenging demands of the project with strong, capable leadership and a team of professionals possessing a "can do" attitude. CTL partnered with us every step of the way and exceeded our expectations in many respects, allowing the affected residents and communities back to normal faster than anticipated.

The CTL Incident Management Team, who served alongside my team throughout the 12-month project, brought commitment, continuity, and competency to the response. I specifically appreciated the CTL Incident Commander's consistent attention to any concern I raised and his commitment to resolving any problem quickly and effectively. CTL's management team remained tirelessly devoted to this mission, removing just over 59 thousand hazard trees across over 2,500 enrolled private parcels ahead of schedule while consistently exceeding our standards. CTL started and finished operations on individual parcels quickly, as they had a solid methodology of safe and rapid clean up once tree felling was complete. This is of key importance to us, as it limits the length of time during which our operation affects the disaster survivor and potentially limits their ability to reside or rebuild on their property. Chiefly, CTL did not leave properties with trees cut and logs/slash waiting for collection.

Since the conclusion of the Program, Cal OES has adopted many of the best practices demonstrated by CTL as standard expectations.

CTL's Operational Team is also deserving of our recognition and its accomplishments are quite noteworthy. They include:

- CTL deployed cutting-edge forestry resources and efficient industry work methods, including completing 52 percent of the work with its own forces.
- CTL introduced forestry and tree removal practices not anticipated in the original contract, providing cost savings while consistently protecting areas containing sensitive cultural and environmental resources.
- CTL brought deep experience from other disaster recovery projects to provided valuable lessons learned and insight to help Cal OES and CalRecycle enhance the effectiveness of the planning process while increasing operational efficiencies.
- CTL played a critical role in devising and implementing the Hazard Tree Steep Slope Plan. CTL's Steep Slope Plan reduced the risks associated with cutting hazard trees on rugged terrain and improved the performance and safety of everyone involved in these critical operations.
- CTL led the multidisciplinary planning and execution process to ensure that biological and archaeological resources were protected while efficiently removing the hazard trees in these sensitive project areas. This is particularly evident in Honey Run and Concow where extensive cultural and environmental resources required intensive coordination and specialized operations.

From my personal experience, CTL remained considerate and understanding of the challenges experienced by each stakeholder on the project and demonstrated considerable flexibility and diversified experience, consistently exceeding our high expectations. It was a pleasure working with CTL throughout this project, and I am happy to recommend them to any other disaster management agencies who may require similar services.

Sincerely,

Cole Glenwright

Digitally signed by Cole Glenwright
Date: 2021.12.13 15:11:58 -08'00'

Cole Glenwright
Incident Commander, Camp Fire State Hazard Tree Removal Program
California Governor's Office of Emergency Services

City of Pearland

3501 E. Orange St
Pearland, Texas 77581
Tel: 281.652.1900
pearlandtx.gov

March 17, 2021

Tia Laurie
Director of Administration
Ceres Environmental Services, Inc.
6968 Professional Parkway East
Sarasota, FL 34240

RE: Recommendation

Dear Ms. Laurie

In response to Winter Storm Uri, the City of Pearland formally activated Ceres Environmental Services, Inc. for Debris Management Services. Chad Dorsey and Mike Beevers were assigned to coordinate the debris removal for our City. They both were very professional, friendly, and informative while on the ground. They worked with our City staff to ensure seamless removal of residential debris timely. Our City staff appreciate the guidance they were able to provide and would recommend them for future projects.

Thank you for your service to the City and its residents.

Sincerely,

Laurie Rodriguez

WESTON WAMP
COUNTY MAYOR

JOHN A. AGAN, P.E.
DIRECTOR
ENGINEERING &
FACILITIES MAINTENANCE

HAMILTON COUNTY, TENNESSEE

Tia Laurie, Director of Administration
Ceres Environmental Services, Inc.
6968 Professional Parkway East
Sarasota, Florida 34240

Subj: Letter of Recommendation

Dear Ms. Laurie,

As director of Engineering and Facilities Maintenance for Hamilton County, I was assigned to coordinate and manage the debris removal contract with your firm after Hamilton County sustained an EF-3 Tornado disaster on April 11, 2020. At the onset of the contract initiation with Ceres, your team immediately contacted us and commenced planning to be onsite within 24 hours. The dedication, determination, and professional performance by all the Ceres team members and sub-contractors started with resilience and maintained so until project completion.

The debris removal effort included a total of 408,475 cubic yards (376,043 cubic yards were vegetative, and 32,432 cubic yards were C&D material). The debris removal effort was completed safely and efficiently in the 45 day period required by FEMA guidelines. The contract amount was $5,369,509.80.

The project management team provided daily information on the removal process along with detailed and coordinated weekly meetings. The Ceres project management team worked to ensure compliance with all FEMA guidelines, and USACE recommendations, ensuring that Hamilton County reimbursement was not jeopardized.

Ceres displayed an outstanding team attitude in the interaction between Hamilton County officials, the debris monitoring firm, and the FEMA assigned USACE subject matter expert team. Ceres' professionalism and debris removal expertise was critical in the timely restoration of our community, and allowed for a quicker return to normalcy for our residents.

Ceres is highly recommended for any future debris removal projects. Please feel free to forward this letter to agencies requiring a recommendation, and let them know that they can contact me.

Sincerely,

John a. Agan

John A. Agan, PE
Director
Engineering & Facilities Maintenance
Hamilton County, Tennessee
(423) 209-7840

TOWN OF ST. JAMES

October 22, 2018

Mr. Karl Dix
Director of Client Services
CERES Environmental Services
3825 85th Avenue N
Brooklyn Park, MD 55443

Dear Karl;

This letter is in reference to the recovery work that CERES provided to the Town of St. James because of Hurricane Florence.

Hurricane Florence was a first time experience for many of us here in this community and we are very grateful to the assistance that CERES was able to give us from the days leading up to the storm, during the storm and the days and weeks after the storm.

CERES brought experience and confidence that made the situation easier than it might otherwise have been for us. The staff that was here, as well as the staff that we interacted with were always considerate and understanding of our situations. The advance preparation by your team produced immediate results that facilitated our ability and desire to get the recovery underway within a remarkably short time. The responsiveness to specific situations was greatly appreciated by all of the concerned organizations here at St. James.

Thank you for the quality of services that CERES provided to this community.

Sincerely;

Gary 2 Brown

Gary Brown
Town Manager

4140-A Southport-Supply Road SE, St. James, NC 28461
Telephone: (910) 253-4730 Fax: (910) 253-4732 E-mail: tosj@stjames.town

Livingston Parish

Office of Homeland Security and Emergency Preparedness

MARK HARRELL
Director

BRANDI JANES
Deputy Director

18 September 2018
LOHSEP/MH/BJ/185

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Debris Removal for the Great Flood of August 2016

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Livingston Parish residents were changed forever beginning August 11, 2016, when heavy rains and extensive flooding ripped through our parish and surrounding areas. The Parish had a pre-event contract with Ceres Environmental and immediately hired Ceres Environmental to remove, process and dispose of approximately 1,348,249 cubic yards of debris for $16,399,988.71 once the flood waters receded and residents were able to get back into the area.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the project. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of Livingston Parish, its other contractors and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for an NRCS Emergency Watershed Protection project.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

P.O. Box 1060, Livingston, LA 70754
225-686-3066 225-686-7280 Fax

Please feel free to contact my office to discuss this request. Your assistance in this matter is greatly appreciated.

Respectfully,

Mark Harrell, LOHSEP Director
P.O. Box 1060
Livingston, LA 70754
lohsep1@lpgov.com
Telephone: (225) 686-3066

MIAMIBEACH
City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PUBLIC WORKS, Sanitation Division
Tel: (305) 673-7616, Fax: (305) 673-7627

September 6, 2018

RE: LETTER OF RECOMMENDATION

Dear David Preus,

The City of Miami Beach Public Works Sanitation Division would like to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As we are all aware of the difficult challenges that the 2017 hurricane season brought to many parts of the country, Hurricane Ira was especially unkind to the State of Florida in particularly Miami Beach. Although Ceres Environmental was not the city's primary contractor, once contact was made your company mobilized and responded to the city's needs. Being a top world destination and our busy season was approaching, it was crucial that the City return to normal and time was of the essence. Approximately 150,000 cubic yards of debris were collected, processed and disposed of within a 50 day time frame. Ceres Environmental was instrumental in helping our residents and business owners limit the amount of hardships and financial losses that play an important factor on how well a community rebounds form a natural disaster.

I would highly recommend Ceres Environmental to other municipalities in times of crises. My experience with this firm is that they are true professionals with a focus on the need of their customers and the community they serve regardless of the circumstances.

Respectfully,

Alberto Zamora, Sanitation Division Director
City of Miami Beach

JACKSONVILLE BEACH

DEPARTMENT OF PUBLIC WORKS

City of
Jacksonville Beach
City Hall
11 North Third Street
Jacksonville Beach
FL 32250
[P] 904.247.6268
[P] 904.247.6276

www.jacksonvillebeach.org

August 23, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, FL 34240

Dear Mr. Preus,

On behalf of the City of Jacksonville Beach, I would like to commend Ceres Environmental Services, Inc. and your subcontractor (Arbor Masters) on the debris management, recovery and response services put forth during the Hurricane Irma event.

The lives of many Florida residents were changed forever on September 10th 2017, when Hurricane Irma ripped through our state. The City of Jacksonville Beach, located on the Northeast Coast of Florida was one of the areas impacted by Hurricane Irma. The City authorized its Debris Contractor Ceres Environmental Services, Inc. at a cost of $ 1,130,639.50 to remove, process and dispose of 68,076.93 cubic yards of vegetative and construction and demolition (C&D) debris.

Ceres Environmental Services, Inc. was on the ground within 72 hours. They exhibited great reliability and dedication during the entire process. Ceres strictly adhered to the established unit prices in the contract and FEMA debris removal guidelines to achieve the reimbursement rates for the City. Their team was organized and worked diligently to meet the City's needs.

For the reasons stated above, I highly recommend Ceres Environmental Services, Inc. as a disaster debris contractor.

Sincerely,

Ty Edwards

Ty Edwards, P.E.
Director of Public Works
City of Jacksonville Beach
1460A-Shetter Ave.
Jacksonville Beach, Fl. 32250

BOARD OF COMMISSIONERS
DOUGHERTY COUNTY
ALBANY, GEORGIA

COUNTY COMMISSION:
CHRISTOPHER S. COHILAS, CHAIRMAN
CLINTON JOHNSON, VICE CHAIR
GLORIA GAINES
JOHN HAYES
LAMAR HUDGINS
ANTHONY JONES
EWELL LYLE

COUNTY ADMINISTRATOR
RICHARD CROWDIS

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Dougherty County Debris Removal

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Dougherty County residents were changed forever on January 22, 2017, when a tornado ripped through our community. Dougherty County, which is located in Southwest Georgia procured the services of Ceres Environmental to remove, process and dispose of approximately 950,000 cubic yards of debris for $9.5 million.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the Dougherty County. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of the County and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for Private Property Debris Removal.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Michael McCoy
Interim County Administrator

222 PINE AVENUE POST OFFICE BOX 1827 ALBANY, GEORGIA 31702-1827 (229) 431-2121 FAX (229) 438-3967

PUBLIC WORKS DEPARTMENT

City of Port St. Lucie

Accredited Agency – American Public Works Association

"A City for All Ages"

To: David Preus, Ceres Senior Vice President, Disaster Recovery Division

From: Joe Mercurio – City of Port St Lucie Emergency Manager

Date: July 10, 2018

Re: PSL Debris Management _ Letter of Recommendation

The City of Port St Lucie Debris Management Team seeks to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As the lore of Hurricane Irma passes into the record books, it was Ceres Environmental who served as the City of Port St Lucie Prime Debris Hauler Contractor to this devastating storm event. As well-known throughout Florida, the direct impact of Hurricane Irma played a significant role in the response and recovery efforts of the entire debris haul industry and how the logistical response was to be met. Ceres Environmental was instrumental in first response to initiate "First Push" to clear main roads throughout the City. A detailed analysis was presented for clean-up actions with an expected time-line that had to work with the given City Debris Management Plan.

The City of Port St Lucie was aggressive in time constraints to service the community and we worked well with Ceres to promote effective and efficient debris collections strategies to ensure safety, proper mobilization, and economic securities for the general population as well as the company. Their efforts were directly responsible to the collection of over 86,000 CY of vegetative material with billing receipts totaling over $1.25 million. Ceres Environmental remained committed as well as loyal to the City as stronger incentives offered by affected communities lured other companies away from promised commitments. Ceres stood by Port St Lucie, and for that we are indebted.

As communities seek to incorporate the benefit of a defined and organized emergency debris haul contract, we would promote and recommend that Ceres Environmental be at the forefront of consideration. The company is committed to purpose, responsive to action, and sets the standard of industry excellence.

Respectfully,

Joe Mercurio
Project Manager, Emergency Management
City of Port St. Lucie
(772) 871-5175 - W
(772) 618-5093 - C
jmercurio@cityofpsl.com

CITY OF WINTER PARK

401 Park Avenue South

Winter Park, Florida

32789-4386

June 21, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The City of Winter Park experienced significant damage on September 11, 2017 when Hurricane Irma impacted most of the State of Florida. The City of Winter Park immediately went to work, hiring Ceres Environmental at a cost of *$880,653.53* to assist in removing in excess of *55,000* cubic yards of debris.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the City. Organized and diligent, their team quickly learned our people, our systems and our area. Ceres Environmental helped to organize and utilize Florida contractors, allowing local people to heal by doing something to help in their own backyards. Ceres assistance allowed residents in Winter Park to return to normal after only two months. After witnessing the profound success and partnership of Winter Park and Ceres Environmental, Winter Park again, after formal solicitation, selected Ceres to assist should another storm arise anytime in the next five years.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Keri Martin
Debris Project Manager

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, Florida 34240

June 18, 2018

Dear Mr. Preus,

I am writing this letter on behalf of the City of Sarasota to both thank you and your staff, along with offering this letter as a recommendation for Ceres Environmental to any agency that may need recovery assistance following a disaster.

On September 10th, the City of Sarasota was impacted by Hurricane Irma making its pass through our City as a Category 1 storm. Days prior to its impact, Ceres's staff were in constant communications with the City assessing our potential needs based on at that time, prior to landfall, was expected to be a Category 3 to 4 storm. As this was the first time we needed to activate a contract in over 15 years, your staff showed extreme reliability and professionalism in working with myself and other emergency management staff of the City both prior to and immediately following its impact on us.

Ceres met its contractual obligations to be on site within 72 hours to remove, process and dispose of approximately 60,000 cubic yards of debris. The staff's extensive knowledge of the public assistance program and strict adherence to FEMA's debris removal guidelines is expected to result in complete reimbursement of approximately $950,000 in expenditures.

In recognition of Ceres performance and its ongoing commitment to our area, Ceres again was awarded a three-year contract as the top ranked proposer to our recent request for proposals for recovery services. We look forward to our continued relationship.

Sincerely,

Doug Jeffcoat
Public Works Director
City of Sarasota
Douglas.Jeffcoat@Sarasotafl.gov

1761 12th Street Sarasota, Florida 34236

The City of Florida
Palm Bay
www.palmbayflorida.org

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Florida residents were changed forever on September 10th 2017, when Hurricane Irma ripped through our state. The City of Palm Bay, located on the East Coast of Florida was one of the areas affected by Hurricane Irma. The City's leadership team immediately went to work, hiring Ceres Environmental at an approximate cost of $2 Million +/- to remove, process and dispose of approximately 110,*000* +/- cubic yards of debris.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the *City*. Organized and diligent, their team quickly adapted to meet the City's needs.

After witnessing the success and partnership of the City of Palm Bay and Ceres Environmental Services Inc, the City went ahead and renewed their contract with Ceres for another year.

Ceres Environmental Services Inc has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Barney Weiss
Asst. Public Works Director
City of Palm Bay

Solid Waste Management
2525 NW 62nd Street • Suite 5100
Miami, Florida 33147
T 305-514-6666

111 NW 1st Street • Suite 1610
Miami, Florida 33128
T 305-514-6666

miamidade.gov

November 3, 2017

Mr. Jamie Triplett
Area Manager
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Triplett:

On behalf of the Miami-Dade County Department of Solid Waste Management, I would like to thank Ceres Environmental for your participation in the Hurricane Irma debris removal effort as one of six prime contractors. The quality and quantity of work performed by Ceres Environmental during this emergency response has met our expectations. Further, your firm's responsiveness and focus on customer service have been very helpful to the Department.

Again, thank you for your service to Miami-Dade County.

Sincerely,

Paul Mauriello
Deputy Director for Operations
Miami-Dade County
Department of Solid Waste Management

BEAUFORT COUNTY PUBLIC WORKS
Solid Waste and Recycling
120 Shanklin Road
Beaufort, South Carolina 29906
Voice (843) 255-2800 Facsimile (843) 255-9435

Mr. David Preus
Ceres Environmental Services Inc.

Dear Mr. Preus:

I am writing to express my appreciation for the performance of the entire team from Ceres in the debris operations for Hurricane Matthew. As our debris removal firm the level of support and professional performance provided has been exceptional in all regards. My direct point of contact with your firm was Project manager Mike Beevers. Mike supported the County in an outstanding manner and his counsel was invaluable throughout this operation. He is a professional in all respects and helped to establish a high standard for compliance. On a personal level, Mike was extremely responsive to answer any questions and provide the assistance I required. As the Debris Manager I am not exaggerating when I state that without his diligence, knowledge, and ability to gain the cooperation within the team we would not have been as effective. Mike is a" machine". As a team we moved 72% of all ROW debris into the DMS sites in the first 90 days of operation; over 90% of hangers and leaners were addressed in the same period. FEMA and SCEMD officials remarked that "Beaufort County had their operation together". Mike played a huge part in making that happen. If I ever had to do this again I would want Mike as my Project Manager.

Providing Karl Dix to assist with the process allowed the County to get a jump on a difficult task. Without his vital help we would have been overwhelmed with obtaining PPDR approval from FEMA and removing debris from 83 individual private communities. Karl provided essential high level technical support and coordination for the debris removal operation. He is a treasure trove of knowledge and expertise that worked seamlessly with the entire County staff. Ralph Sosabe is the most effective problem solver I have ever worked with. His professionalism, personality and ability to communicate with our citizens kept things moving smoothly. Ralph handled the most difficult situations with ease which I sincerely appreciated. His ability "To Make the Noise Stop" was nothing short of incredible.

Bottom line, Ceres did an exceptional job and I am thankful for each member of your team. You exceeded expectations in every area and continue to provide us with excellent customer service. I am forwarding a copy of this letter to our Administration and Purchasing Department for future reference.

Regards

James S Minor Jr.

JAMES S. MINOR, JR
SOLID WASTE / DEBRIS MANAGER

COLUMBIA COUNTY
GEORGIA
Emergency & Operations Division

LETTER OF RECOMMENDATION

February 9, 2015

To Whom It May Concern:

As the Debris Management Services Contract Manager, please accept this letter as my official recommendation for CERES Environmental Services, Inc.

Columbia County has maintained a pre-event debris management contract with CERES since 2008 and activated the contract when Ice Storm Pax deposited one inch of ice on our trees/vegetation and overhead utilities in February 2014. CERES immediately responded, mobilized their workforce and started the task of removing over 535,000 cubic yards of debris from our right of ways.

CERES was professional in every aspect of this operation, from removing the debris to transporting it to final destinations. During the debris removal operations, CERES provided me with a "zone map" of the county and provided daily information so that I could let our citizens know when they should have their debris out on the public right of way for pick up. They cleaned the areas following the pick-ups, which made our citizens very happy.

Additionally, CERES assisted us with FEMA documentation all along the way to assure that we received the maximum amount of State and Federal reimbursement possible, resulting in a 92% cost recovery for our County.

In summary, I can attest to the fact that CERES has years of experience – and from the first day to the last day of our project – they performed their work in an admirable and cooperative manner. They did everything expected – and even exceeded our expectations in getting our community back to normal as quickly as possible.

Please feel free to contact me if you have any questions or need more information in this regard.

Sincerely,

Pamela P. Tucker
Director

Agenda Item: 12.A.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Judy Nicklin, Executive Assistant

Item Type: Resolution

Subject: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE PURCHASE OF HYDRA-STOP EQUIPMENT AND ASSOCIATED TRAINING SERVICES IN THE AMOUNT OF $148,922.29

Presenter: Jason Warrenfeltz, Public Works Director

Recommendation:

Staff recommends City Council adopt a resolution approving the expenditure of $148,922.29 to Pentair PLC. for the purchase of a Hydra-Stop to be paid out of Account No. 410-1922-533.46-75 utilizing funds from the Water & Sewer Utilities Fund

Discussion:

The Hydra-Stop equipment proposed for purchase by the Utilities Division of Public Works will provide significant operational and financial benefits. The equipment included in the attached quotation will allow City personnel to install insertion valves on pressurized water mains ranging from 4 inches to 12 inches in diameter. This capability will enable staff to isolate water main breaks in many areas of the City where a complete system shutdown is not feasible.

The purchase also includes comprehensive training for Utilities Department personnel. Training consists of hands-on instruction, access to a training trailer when needed, and on-site assistance from a qualified trainer during the installation of the City's initial valves. This training will ensure that City staff are properly equipped to safely and effectively operate the equipment.

Currently, the City relies on a third-party contractor to perform line stop valve installations, resulting in significant ongoing costs. By acquiring the equipment and developing in-house expertise, the City will reduce its dependence on outside contractors and achieve substantial cost savings over time. In addition to the financial benefits, owning and operating this equipment will improve emergency response capabilities. When a contractor is needed to install an emergency insertion valve, response times can be as long as four hours, followed by approximately two additional hours to complete the installation. Once City personnel are fully trained, crews will be

able to respond immediately, significantly reducing repair times and restoring water service more quickly.

This investment will enhance the City's ability to maintain critical water infrastructure, reduce service disruptions, lower operating costs, and provide a higher level of service to residents through faster and more efficient water main repairs.

This expenditure will be funded from budget savings and reserve for contingency in the Water & Sewer Utilities fund.

Resolution/Ordinance Information:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE PURCHASE OF HYDRA-STOP EQUIPMENT AND ASSOCIATED TRAINING SERVICES IN THE AMOUNT OF $148,922.29; FUNDED THROUGH THE WATER & SEWER UTILITIES FUND; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO COMPLETE THE PURCHASE; PROVIDING FOR AN EFFECTIVE DATE.

Appropriation Code:

410-1922-533.46-75

Requirements:

Resolution

Cost:

$148,922.29

Attachments:

1. Resolution - HydraStop Equipment from Pentair PLC v2 (2)
2. Temple Terrace Sole Source - signed
3. Signed HydraStop Equipment Proposal - Pentair plc

RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE PURCHASE OF HYDRA-STOP EQUIPMENT AND ASSOCIATED TRAINING SERVICES IN THE AMOUNT OF $148,922.29; FUNDED THROUGH THE WATER & SEWER UTILITIES FUND; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO COMPLETE THE PURCHASE; PROVIDING FOR AN EFFECTIVE DATE.

Whereas, the City's Utilities Department has identified the need for specialized equipment capable of tapping and inserting valves into pressurized water mains ranging from four (4) inches to twelve (12) inches in diameter; and

Whereas the acquisition of Hydra-Stop equipment will enable City personnel to isolate water main breaks and perform repairs in areas where a complete shutdown of the water distribution system is not practical or feasible; and

Whereas ownership of this equipment will improve emergency response capabilities, reduce repair times, decrease reliance on third-party contractors, and provide long-term cost savings to the City; and

Whereas, the purchase includes hands-on training and implementation support for Utilities Department personnel, enabling City staff to safely and effectively operate the equipment and perform valve insertions in-house; and

Whereas the City Council finds that the acquisition of the Hydra-Stop equipment will enhance the City's ability to maintain critical water infrastructure and improve service to residents through faster and more efficient restoration of water service; and

Whereas the Hydra-Stop equipment is proprietary and is available only from the manufacturer or its authorized source, as evidenced by a sole-source certification provided to the City; and

Whereas, the total cost of the equipment, training, and associated services is One Hundred Forty-Eight Thousand Nine Hundred Twenty-Two Dollars and Twenty-Nine Cents ($148,922.29), with funding available in Account No. 410-1922-533.46-75; and

Whereas, the City’s Finance Director/Purchasing Agent has determined that this purchase qualifies as a sole-source procurement based upon the manufacturer's certification that the equipment is proprietary and available only from the manufacturer or its authorized source.

Whereas the City Council finds that approval of this purchase is in the best interests of the health, safety, and welfare of the residents of the City of Temple Terrace.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA:

1. The purchase of Hydra-Stop equipment, training, and related services in the amount of $148,922.29 is approved.

2. The City Manager is hereby authorized to execute all purchase orders, agreements, and other documents necessary to complete the acquisition of the equipment and associated training services.

3. The expenditure of $148,922.29 from FY 2025-2026 Account No. 410-1922-533.46-75 is approved.

4. This Resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Temple Terrace, Florida, this 16th day of June 2026.

CITY OF TEMPLE TERRACE, FLORIDA

(Corporate Seal)



X

Andrew Ross, Mayor
Chair of the City Council

Attest:

X

Lynda Sader
City Clerk

April 27, 2026

City of Temple Terrace
6009 Whiteway Drive
Temple Terrace, FL 33617

Dear Will Frasier:

Hydra-Stop is the sole designer and manufacturer of the Hydra-Stop System. The Hydra-Stop System is an under-pressure pipe maintenance and repair system engineered to allow the repair and maintenance of water, wastewater and other fluid systems without interrupting service or requiring system shutdown.

The Hydra-Stop System allows any of its four standalone machines to expand capability and function using interchangeable components and expansion kits: Hydra-Tapper 4"-12" pressure tapping, Hydra-Stopper 4"-12" line stopping, Insta-Valve 250® 4"-12" valve insertion. Covered by United States Patent No. 9,829,141,B2 and United States Patent No. 9,644,779,B2 and IVP 250® 16" valve insertion (Patent 8627843,B2). All design and invention rights are reserved. Additional Patents Pending.

Hydra-Stop Fittings, Insta-Valve 250® insertion valves and IVP 250® insertion valves are engineered specifically to be used with the Hydra-Stop System and are an integral component of the Hydra-Stop System.

If you require any additional information or documentation, please do not hesitate to contact me.

Sincerely,

John Lyons
John Lyons (Apr 29, 2026 09:16:49 CDT)

John Lyons
CFO
Hydra-Stop

Temple Terrace Sole Source

Final Audit Report 2026-04-29

Created:	2026-04-27
By:	Jason Baldauf (jason.baldauf@pentair.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-ahvxe4wTid5B1a95X3QS467j0Rp9xRF

"Temple Terrace Sole Source" History

Document created by Jason Baldauf (jason.baldauf@pentair.com)
2026-04-27 - 8:59:59 PM GMT

Document emailed to john.lyons@pentair.com for signature
2026-04-27 - 9:00:13 PM GMT

Email viewed by john.lyons@pentair.com
2026-04-29 - 2:16:31 PM GMT

Signer john.lyons@pentair.com entered name at signing as John Lyons
2026-04-29 - 2:16:47 PM GMT

Document e-signed by John Lyons (john.lyons@pentair.com)
Signature Date: 2026-04-29 - 2:16:49 PM GMT - Time Source: server

Agreement completed.
2026-04-29 - 2:16:49 PM GMT

HYDRA-STOP
FROM PENTAIR

EQUIPMENT PROPOSAL

City of Temple Terrace

PREPARED FOR: Will Frasier

PREPARED ON: 4/24/2026

144 TOWER DRIVE SUITE A, BURR RIDGE, IL 60527
PH: 708.389.5111 | E: HYDRA-STOPSALES@HYDRA-STOP.COM | HYDRA-STOP.COM

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This document is proprietary and confidential

+1.708.389.5111 main
+1.708.389.5125 fax

114 Tower Drive, Suite A
Burr Ridge, IL 60527
United States
www.hydra-stop.com

Dear Will Frasier,

Thank you for your interest in Hydra-Stop. Please find your requested proposal for the following equipment on the next page; a summary of your proposal is below for review:

The equipment configuration you requested will provide City of Temple Terrace with the capabilities to insert Insta-Valve insertion valves and perform side taps. Your equipment proposal also includes one training session (2 days) and all the required hand tools required to install Insta-Valve insertion valves. The only additional equipment City of Temple Terrace will require is a truck to transport your equipment.

Your proposal includes the items listed below:

- 4”-12” IV Equipment with side tap kit, Hydraulic drive and power pack

As the leading manufacturer of insertion valves and line stops, Hydra-Stop has provided water control solutions to municipalities, private water utilities, and contractors worldwide since 1981. Our priority is to provide you with reliable, cost-effective products and exceptional customer service and support — helping you stay on time and on budget. For more information on our full range of control solutions, please visit our website at www.hydra-stop.com.

We appreciate the opportunity to present this quotation and thank you again for your consideration. Please do not hesitate to contact me directly should you have any further questions.

Best regards,



John Foley
Territory Sales Manager

Hydra-Stop From Pentair

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Our Clients 10

HYDRA-STOP
FROM PENTAIR
144 Tower Drive | Burr Ridge, IL 60527
Phone: (708)389-5111

SALES ORDER ACKNOWLEDGMENT: HSPQ31362-01

DATE: 04-24-2026

Customer ID: 200127

Bill To

City of Temple Terrace
Will Frasier
6009 Whiteway Drive
Temple Terrace, FL -33617
United States

Phone (813)506-6572
Fax

Ship To

City of Temple Terrace
Will Frasier
6009 Whiteway Drive
Temple Terrace, FL -33617
United States

Phone (813)506-6572
Fax

Sales Representative	Created By	Tax Exempt	Terms	Type of Business
John Foley	Jason Baldauf	Yes	Net 30	FB
Incoterms	**Freight**	**Lead Time**	**Client Request Date**	**Industry**
Ex-Works	Prepay & Add	4 Weeks ARO		Municipality

Line	Part Number	Description	Qty	Unit Price	Ext. Price
1	3-TAPMACH-OSY-250	Tapping Machine Unit, OS&Y, 250 PSI	1	$10,163.00	$10,163.00
2	3-TMMDRVHYD-412	4-12 Hyd Motor Restraint Assembly	1	$10,199.00	$10,199.00
3	3-TOOLKIT-412	4-12 Installation Equipment Tool Kit	1	$1,312.00	$1,312.00
4	3-480IV-250	4-8 IV Base Equipment Unit, 250PSI	1	$30,135.00	$30,135.00
5		28.22% Discount			-$8,505.44
6	3-112IV-250	10-12 IV Add-On Equipment	1	$43,814.00	$43,814.00
7		18.61% Discount			-$8,152.27
8	3-HYDPOWERPACK-01	HYD POWER PACK UNIT 13 HP, 9 GPM, MR@1800 PSI, WITH HOSES AND QUICK CONNECTS	1	$8,687.00	$8,687.00
9	TRAINING	EQUIPMENT TRAINING	1	$7,500.00	$7,500.00
10	3-TAPMACH-OSY-250	Tapping Machine Unit, OS&Y, 250 PSI	1	$10,163.00	$10,163.00
11	8P20HSNGTP	P-20 Cutter Housing, 12" Comp for 1-1/4"	1	$4,187.00	$4,187.00

continued on next page...

Line	Part Number	Description	Qty	Unit Price	Ext. Price
12	25690250-CS-N	6", 6.90, 6.75 - 7.05, IV 250 Body, CS FLG, 304HW, Non-AIS	3	$3,145.00	$9,435.00
13	25CARTLH06-250	6" Open Left Cartridge, IV250	3	$2,020.00	$6,060.00
14	25905250-CS-N	8", 9.05, 8.90 - 9.20, IV 250 Body, CS FLG, 304HW, Non-AIS	1	$3,562.00	$3,562.00
15	25CARTLH08-250	8" Open Left Cartridge, IV250	1	$2,281.00	$2,281.00
16	25480250-CS-N	4", 4.80, 4.65 - 4.95, IV 250 Body, CS FLG, 304HW, Non-AIS	1	$2,693.00	$2,693.00
17	25CARTLH04-250	4" Open Left Cartridge, IV250	1	$1,847.00	$1,847.00
18	3-AK-IVST-48	4"-8" IV to ST Adapter Kit	1	$6,547.00	$6,547.00
19	3-AK-IVST-112	10"-12" IV to ST Adapter Kit	1	$6,995.00	$6,995.00

-TAXES AND FREIGHT ARE NOT INCLUDED IN THIS QUOTATION.
-SCHEDULING OF TRAINING AT TIME ORDER IS PLACED.
-CANCELLATION OF TRAINING IS SUBJECT TO $1,000.00 FEE
-THIS PROPOSAL IS SUBJECT TO PASSING THROUGH ANY LEVIED TARIFFS.

Grand Total **$148,922.29**

THE SALE OF PRODUCT(S) OR SERVICES PROVIDED BY HYDRA-STOP SHALL BE GOVERNED BY THE THEN CURRENT TERMS AND CONDITIONS OF SALE FOUND AT https://www.hydra-stop.com/wp-content/uploads/Terms.and_.Conditions.102219-1.pdf. PRICING IS GOOD FOR 30 DAYS FROM THE QUOTATION DATE. HYDRA-STOP'S SALE OF PRODUCTS TO OR TO PROVIDE SERVICES TO YOU ("CUSTOMER") IS EXPRESSLY LIMITED. ADDITIONAL OR AGREEMENT TO CONTRARY IS PROVIDED BY HYDRA-STOP.

Authorizing Signature:
I have read the quotation and agree to purchase the items outlined therein. To confirm this sales order, provide the following information and email to Jason Baldauf at jason.baldauf@pentair.com.

Signature: _____ P.O Number: _____

Print Name/ Title: _____ Date: _____

Hydra-Stop LLC

Signature: 

Print Name/ Title: Jason Baldauf/Sales Support Manager Date: 6/5/26

WHO WE ARE

OUR COMPANY

- Leading provider of insertion valves
- Providessolutions for water control since 1981
- Supports thousands of municipalities and contractors around the world

OUR PURPOSE

- Supply solutions for the 20-50% of valves in municipalities systems that no longer operate
- Help municipalities manage, maintain and provide solutions for aging water systems
- Provide municipalities and private water utilities with the easiest and cost-effective solutions to serve their communities
- Minimize the disruption of the most basic human need...water

OUR VALUES



Our Win Right values are the foundation for our company and shape how we do business and treat one another. We "win" by delivering on our values of Customer First, Accountability for Performance and Innovation & Adaptability. And we do it the "right" way, through Positive Energy, Respect & Teamwork, and Absolute Integrity.

MEET YOUR TEAM

MAIN CONTACTS



JOHN FOLEY
Strategic Account Manager

E: john.foley@pentair.com
M: 331.814.8580

JASON BALDAUF
Inside Sales Supervisor

E: jason.baldauf@pentair.com
T: 630.756.5217



TRAINING CONTACTS



DANNY RICHARDSON
Training and Technical Support Manager

E: danny.richardson@pentair.com
M: 331.814.8560

KENT WOOSLEY
Trainer and Technical Support Representative

E: kent.woosley@pentair.com
M: 331.814.8435



OTHER CONTACTS



BILL ROOME
Regional Manager

E: bill.roome@pentair.com
M: 331.814.8445

STEVE ROEHRIG
VP, Commercial Operations

E: stephen.roehrig@pentair.com
T: 630.756.5212
M: 331.814.8566



COST SAVINGS

528.4 MILLION GALLONS

Average Amount of Water Lost per Year to System Leakage*

*Source: AWWA White Paper, "The State of Water Loss Control in Drinking Water Utilities"

SAVE WATER AND MONEY

by Putting a Hydra-Stop Solution to Work for You

100%
Eliminated Costs Associated with System Shutdown



44%
Incremental Cost Savings by Utilizing a Hydra-Stop Solution



12 MONTHS
Average Length of Time to See a Return on Your Investment



HYDRA-STOP
FROM PENTAIR

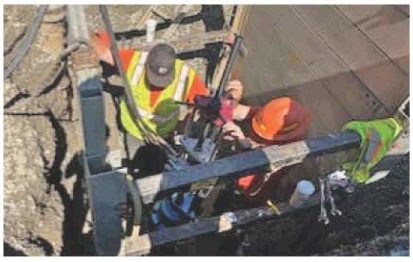
CUSTOMER STORY



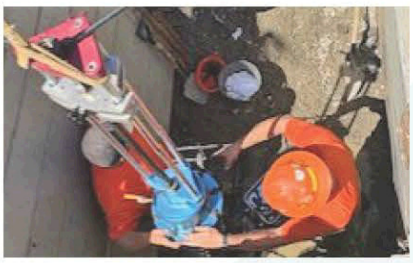
THE CUSTOMER
Niskayuna, New York

THE CHALLENGE
In August 2025, the Town of Niskayuna faced a complex infrastructure challenge at a busy intersection connecting a state and county road. The team needed to abandon an aging valve located next to a 12-inch gas main, but the confined space and proximity to critical infrastructure made traditional replacement methods unsafe and impractical.

Compounding the challenge, the area served two doctor's offices, a dentist office, a school, and multiple residential homes, making shutdowns nearly impossible without significant community impact. Utility crews needed a safe and efficient solution that would allow them to replace the valve without disrupting water service or disturbing the adjacent gas main.



THE SOLUTION
To overcome these challenges, Niskayuna's water department installed an 8" Hydra-Stop Insta-Valve 250. The team completed both excavation and installation within the same day, a necessary approach due to heavy traffic and site constraints.



The no-shutdown capability of the Insta-Valve 250 allowed crews to install the new valve while maintaining continuous service to local businesses, the school, and nearby residents. Despite the tight workspace and proximity to the gas main, the installation proceeded smoothly and safely, demonstrating the valve's adaptability in complex field conditions.



PROJECT IMPACT
The project's success provided the Town of Niskayuna with a new, reliable control point that eliminated dependence on older valves and improved the system's overall manageability. By using the Insta-Valve 250, the utility avoided doubling the number of homes affected during future shutdowns and eliminated the risk of widespread service interruption.



The installation showcased how Hydra-Stop's technology empowers utilities to perform essential upgrades in even the most challenging environments—safely, efficiently, and without disrupting the community.

TESTIMONIALS

Hydra-Stop LLC always goes above and beyond to support us. Our division originally purchased equipment from them 15 years ago and it's still holding up nicely. We required some retraining and John came on site 5 times to do demos with us. He demonstrated how to properly use the equipment and made sure we were well trained. He even helped us retrofit the equipment to meet our needs. Their materials are of high quality and they are also able to deliver to us with short notice. Hydra-Stop is always a phone call away and has provided continued support.
— Miami-Dade Water and Sewer Department

Hearne is a typical small town with big infrastructure problems. The majority of the water valves in town are not operational or have been lost over time. Hydra-stop is an easy to use solution that is allowing our water department to take control of our system with almost no impact on our citizens. Purchasing Hydra-Stop has amounted to huge savings in contractor costs and is easy enough to use that our crews successfully install a valve after only one day of training. **— City of Hearne, Texas**

I started my own water maintenance business back in 2014 and have worked with Hydra-Stop products. I find the Insta-Valves and Line Stop Fittings easy to install and I work with Chad on a regular basis. They are always available to provide support and help me resolve any issues that arise. Hydra-Stop provides good equipment and I will continue to work with them; there is no need to look elsewhere.
— Construction Service of Indiana

Florida Flow Control is known for being industry leaders in specialty water and wastewater services; our go to for water solutions and equipment has been Hydra-Stop since 2009. If we weren't happy with them we wouldn't be working with them, and we use them almost exclusively. The Hydra-Stop LLC team is always willing to come out to our sites and frequently checkin with us. No complaints here.
— Florida Flow Control

IN GOOD COMPANY

SELECTION OF CLIENTS

MIAMI-DADE COUNTY

THE CITY OF COLUMBUS

SUFFOLK COUNTY SCWA WATER AUTHORITY

SEWERAGE & WATER BOARD CRESCENT BOX WATER METER FORD METER BOX CO. WABASH, IND. NEW ORLEANS, LA.

PORTLAND WATER BUREAU FROM FOREST TO FAUCET

LAND OF LEGEND CITY OF NEWARK PAST AND FUTURE

JEA

The City of HEARNE

Hillsborough County Florida EST. 1834

Agenda Item: 12.B.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Brianne Holacik, Executive Assistant

Item Type: Resolution - Purchase

Subject: Resolution Approving Change Order No. 1 and Generator Purchase for Fire Station No. 1 and EOC Project

Presenter: Ian Kemp, Fire Chief

Recommendation:

It is recommended that City Council approve a resolution authorizing a change order to the contract with Bandes Construction Company, Inc. for generator replacement and electrical modifications associated with the Fire Station No. 1 and Emergency Operations Center (EOC) project, approving the direct owner purchase of a generator from IPS Power Systems, and approving project funding in an amount not to exceed $375,000.

Discussion:

Under the original plan for the Emergency Operations Center (EOC), and in an effort to contain costs, the new building's back-up power needs were designed to be supported by the existing generator at Fire Station 1 which was labeled as producing power at 208 volts. 208 volts is current industry standard. The existing generator is still in working order but is 25 years old and was donated to the fire department in used condition about 15 years ago.

It was recently discovered that Fire Station 1's electrical system actually works off of 240 volts. Upon this discovery, the generator was evaluated and it appears that, at some point in the past, it was adjusted to produce power at 240 volts rather than its label of 208 making it incompatible with the EOC. This raises a safety concern and, in light of its age, the project team concluded that replacing it with a new true 208v model would be the most effective long-term solution.

The proposed work includes removal of the existing generator and enclosure, installation of a new 400kW generator, electrical conversion of Fire Station No. 1 to 208 volts, replacement and cleanup of electrical panels, commissioning, load testing, and related infrastructure improvements.

Lead time for the generator is estimated at just over 7 months. If Council were to

approve the purchase at its June 16th meeting, the best scenario would have the generator delivered and installed to coincide with the EOC's projected completion in late January 2027. Due to this time constraint, a bid process was not pursued as it would add three or more additional months and risk having the EOC without a back-up generator entering the 2027 hurricane season. In lieu of bids, the Fire Department solicited three quotes. IPS Power Systems offered the lowest quote for the direct owner purchase of a 400kW Rehlko natural gas generator in the amount of $213,440.00. Bandes Construction Company, Inc. has submitted a change order proposal for Purchase Order 177549 in the amount of $125,100.00 for installation and associated electrical work. The combined cost of the project is estimated at $338,540.00.

The Fire Department is requesting authorization in an amount not to exceed $375,000.00 to provide sufficient contingency for any unforeseen conditions, additional electrical modifications, or other project-related costs that may be identified during the generator replacement and electrical conversion process. Any balance over the previous construction budget will be funded from the Community Investment Tax.

Resolution/Ordinance Information:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING CHANGE ORDER NO. 1 TO THE CONTRACT WITH BANDES CONSTRUCTION COMPANY, INC. FOR THE EMERGENCY OPERATIONS CENTER PROJECT; APPROVING THE DIRECT PURCHASE OF A GENERATOR FOR FIRE STATION NO. 1; AUTHORIZING THE CITY MANAGER TO EXECUTE THE CHANGE ORDER, PUCHASE DOCUMENTS, AND RELATED PROJECT DOCUMENTS; PROVIDING AN EFFECTIVE DATE.

Appropriation Code:

160-1521-522.64-99

Requirements:

Resolution

Cost:

$375,000

Attachments:

1. Resolution-Generator Replacement FS1 & EOC v3
2. Change Order Request - Bandes Construction
3. IPS Power Systems Quote - 400kw- Generator

RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING CHANGE ORDER NO. 1 TO THE CONTRACT WITH BANDES CONSTRUCTION COMPANY, INC. FOR THE EMERGENCY OPERATIONS CENTER PROJECT; APPROVING THE DIRECT PURCHASE OF A GENERATOR FOR FIRE STATION NO. 1; AUTHORIZING THE CITY MANAGER TO EXECUTE THE CHANGE ORDER, PUCHASE DOCUMENTS, AND RELATED PROJECT DOCUMENTS; PROVIDING AN EFFECTIVE DATE.

Whereas, by Resolution No. 158-25, the City Council approved a contract with Bandes Construction Company, Inc. for construction of the Fire Station No. 1 Emergency Operations Center (EOC) project; and

Whereas, during the course of the project it was determined that the existing Fire Station No. 1 generator operates at 240 volts, which conflicts with the new Emergency Operations Center electrical system designed to operate at 208 volts; and

Whereas, in order to provide emergency backup power for both the existing Fire Station No. 1 and the new Emergency Operations Center, the existing generator must be replaced and associated electrical modifications completed; and

Whereas, the City has received a proposal from IPS Power Systems for the direct purchase of a 400kW Rehlko natural gas generator in the amount of $213,440.00; and

Whereas, Bandes Construction Company, Inc. has submitted a change order proposal for Purchase Order 177549 in the amount of $125,100.00 for installation of the generator, demolition of the existing enclosure, electrical modifications, commissioning, load testing, and related work; and

Whereas, the total estimated cost of the generator purchase and associated construction work is $338,540.00; and

Whereas, staff recommends authorization of a project budget in an amount not-to-exceed $375,000.00 to allow for contingencies and any additional costs that may arise during the generator replacement, electrical conversion, testing, and integration process;

Whereas, any balance over the previous construction budget will be funded from the Community Investment Tax, Account No. 160-1521-522.64-99.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, that:

1. The Change Order to the contract with Bandes Construction Company, Inc. for the Fire Station No. 1 Emergency Operations Center project is approved.

2. The direct purchase of a 400kW Rehlko natural gas generator from IPS Power Systems is approved.

3. The City Manager is authorized to execute the approved change order, purchase documents, and any related project documents necessary to complete the generator replacement project.

4. Funding in an amount not-to-exceed $375,000.00 for the generator purchase, installation, electrical modifications, commissioning, testing, and associated project costs is approved.

5. This Resolution shall become effective immediately upon adoption.

Passed and Adopted by the City Council of the City of Temple Terrace, Florida, this 16th Day of June 2026.

(Corporate Seal)



X

Andrew Ross
Mayor

Attest:

X

Lynda Sader
City Clerk

BANDES CONSTRUCTION

1368 Spalding Road, Suite C
Dunedin, FL 34698

Request For Proposal (RFP)

CLIENT:
City of Temple Terrace
126 Bullard Parkway
Tempel Terrace 33617

Date: 5/7/2026
RFP # 001

Jim Dalka

Attn: Temple Terrace

Project: Fire Station #1 EOC- Generator & FS#1 Electrical

Adjustment Contract Time :	Add	Deduct
	15	0

Description of Work : *Generator Replacement*

Existing Generator was identified as 240v which is in conflict with new EOC 208v. This RFP is to replace existing generator with new 400kw for both new EOC & Existing FS#1. Included in this RFP; Electrical conversion of existing FS#1 to 208v, Removal of existing generator and enclosure. The General Contractor recommends that this information be reviewed and verified by the Engineer of Record (EOR), for its accuracy or completeness. City of Tempel Terrace has requested Owner Direct Purchase for the Generator.

RFP Cost Breakdown: Description		Amount:
Southern Integrated		
	Crane / Remove & unload	
	New Generator install	$ 5,000.00
	Power Connection to existing building	
	Commissioning / Load Test	$ 20,000.00
	Automatic Transfer Switch (ATS)	$ 15,000.00
	Conversion of Existing FS #1	
	New Panels	
	Update/Clean up existing Panels	$ 35,000.00
Bandes Construction		
	Demolition of Existing Enclosure	$ 7,500.00
	Enclosure Pad	$ 15,000.00
	General Rental (CO New Building)	$ 8,500.00

TOTAL Sub Cost		$ 106,000.00
Bond		$ 3,500.00
General Conditions		$ 5,000.00
Insurance		
OH & P	10.00%	$ 10,600.00
Total Cost of Change		$ 125,100.00

Authorized Signature

Date

Jim Dalka

Subject: FW: Budget Numbers

From: Tim Boyes <tboyes@southernis.com>
Sent: Tuesday, April 28, 2026 3:10 PM
To: Jim Dalka <Jim.Dalka@bandesconstruction.com>
Cc: Jerry Ransford <Jerry.Ransford@bandesconstruction.com>
Subject: Re: Budget Numbers

See below in red

Confidentiality Notice: indicated otherwise, the information contained in this message and any attachments is privileged and confidential and is intended only for the use of the addressee's named above and others who have been specifically authorized to receive it. If you are not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this message and/or attachments is strictly prohibited. I accept no liability for any damage caused by any virus transmitted by this email. Furthermore, I do not warrant a proper and complete transmission of this information, nor do I accept liability for any delays. If you have received this message in error, please notify me immediately and delete the original message.

From: Jim Dalka <Jim.Dalka@bandesconstruction.com>
Sent: Tuesday, April 28, 2026 3:04 PM
To: Tim Boyes <tboyes@southernis.com>
Cc: Jim Dalka <Jim.Dalka@bandesconstruction.com>; Jerry Ransford <Jerry.Ransford@bandesconstruction.com>
Subject: Budget Numbers

Tim

I need some numbers from you for the following

- New Generator install & Power connections to Existing Building.
  - 1 ATS for existing building no need to change ATS - this will need to be further discussed regarding generator sizing & specifics however cost of the actual generator $??? + $5k crane / rigging + $5k commissioning / load bank testing + $20,000 install

- Conversion of the existing building to match 208. $35,000 - replacement of existing panels & clean up existing as required

Time if some of my assumptions are off let me know…I would like to get budget numbers together for the OAC on Thursday

From: Tim Boyes
To: Jim Dalka
Subject: TT-EOC
Date: Tuesday, April 14, 2026 10:41:43 AM
Attachments: IMG_0353.HEIC
IMG_0388.HEIC
IMG_0394.HEIC
IMG_0397.HEIC

Jim,
After walking the existing Fire House have found the following:

Existing equipment all appears to be 208/240v compatible:

- Air Handlers
- Condensing Units
- UPS - will need to coordinate with customer to ensure proper settings are toggled and will need customer to coordinate with maintenance / re-commissioning support
- Trucks / shore power
- Washer / dryer
- Hot water heaters
- OH doors

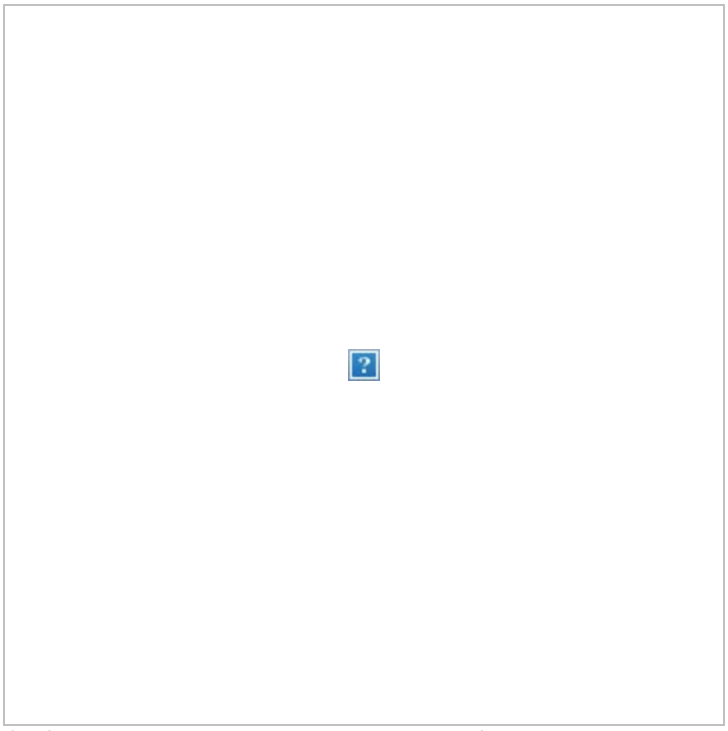
Converting the existing fire house would require the following:

- Re-feed TECO secondary from new pad-mounted transformer (400a)
    - Additional coordination with utility will be required as it appears the new feed will be from the EOC transformer and will need to be re-engineered for sizing on their end
- Replace existing generator with new - would order with tandem (dual) 400a sub-feed breakers
    - Remove new generator panel (EOC scope)
    - Replace and clean up existing electrical panels within Station electrical closet (eliminate sub-panels)
    - Remove existing 10kw? Generator, LP tank, ATS and associated from closet behind control room
        - You would also need to close up / seal penetrations from louvers / exhaust / gas lines etc.
            - This room would remain (unless they want paint / flooring as I would assume this would become a new storage closet

Note - this scope will require extensive hands-on coordination concerning shut-downs etc. however:

Anticipated proposed MOP (method of procedure):

Re-Feed TECO meter with new 400a feed (locking J-Box adjacent to existing meter)
    - Coordinate shut-down and transfer building to new utility feed
        - Facility on existing Gen during connection (YES were operating on different voltages)
    - Configure all equipment for dual voltage operation to ensure all to function
    - Transfer utility to new 208v connection
- Re-tap existing generator to operate @ 208v if possible (this will need additional field verification / confirmation)
- Replace existing interior panels with new
    - 2 separate shutdowns - 1 for each panel allowing for opposing panel to remain energized temporarily feeding any required critical loads
- Replace existing generator with new - coordinate date & time based on unit availability / weather etc.
    - Will also need to coordinate fuel connection
    - Commission / Load Bank Test / Start-Up



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PROPOSAL

IPS Power Systems
6312 78th street
Riverview, Florida 33578
www.ips.us

TOTAL NET VALUE **$213,440.00**

City of Temple Terrace

Proposal #	IPS-54707
Proposal Date	04.13.2026
Project	Fire Station #1 - EOC - 400kW
Contact	David Adams
Expires	05.13.2026
Email	david.adams@ips.us
Mobile Number :	(813)-394-1141
Branch	Riverview

Attention: Jim Dalka

ITEM & DESCRIPTION	AMOUNT
Rehlko Model 400REZXD, EPA Certified Gas Generator Set 400kW, @ 0.8 PF, 60 Hz, 3 Phase, 120/208 Volt, Natural Gas, UL2200	$213,440.00 213,440.00

APM603 / Controller meets NFPA 110
Enclosure: Sound / Aluminum, 186 MPH Wind Load Rated, Critical Silencer

Flexible Fuel Lines
Gaseous Fuel Filter
Line Circuit Breaker, 3 Pole, 100% Rated,
- 1600 Amp, LSI w/ ERMS, Shunt Trip, & Shunt Trip Wiring
Generator Heater
Block Heater 208 Volt, 6000 Watt
Battery Rack and Cables
Starting Battery, Lead Acid
Battery Charger: 10 Amps
Remote Emergency Stop, Lockable
Remote Annunciator
Vibration Isolators: Internal

Certified Factory Test @ 0.8 P.F.
1 Engine, Generator Parts, Maintenance Manuals & 1 Electronic Manual

Warranty and Services:
5 Year Comprehensive Warranty
Start Up
On Site Load Bank Testing

Supplied by Others:

ITEM & DESCRIPTION	AMOUNT

Off-loading @ Job Site
Installation of System
Fuel & Electrical Piping
All Infrared, 3rd Party & NETA Testing
Supply of Fuel

Estimated Lead Time:
30 to 32 weeks
Please note: The lead time provided represents the most current factory lead times and is subject to change at the time of order release.

Note:
Delivery, Start up, and Load testing are quoted as during normal business hours. If after hours, weekend, or holiday work hours are required, the Contractor will be responsible for the overtime differential unless otherwise noted

F.O.B. Factory
Freight Allowed To Job Site
Sales Tax Not Included

**ADDITIONAL EXCEPTIONS & NOTES:

Total Net Value **$213,440.00**

Terms & Conditions

Integrated Power Services LLC STANDARD TERMS and CONDITIONS of Sale (USA) apply to all offers for purchase and any purchase orders accepted by TAW Power Systems, Inc. dba Integrated Power Services. You may find a copy on our website, www.ips.co, or please contact our office at 800-456-9449 and we will forward you a copy. TAW Power Systems, Inc. dba Integrated Power Services will transmit a written delivery schedule based on the manufacturer's confirmation, approximately fifteen (15) days after product release. Also included will be the related progress invoice values based on material shipments.

All TAW Power Systems, Inc. and/or Integrated Power Services offers, plans, specifications, and technical drawings are copyrighted works and contain proprietary know-how of TAW Power Systems, Inc. dba Integrated Power Services,Integrated Power Services LLC, or other affiliated companies as may be applicable,and Buyer has no right to reproduce, distribute or publish copies of any of these copyrighted works or to create derivative works of the aforementioned copyrighted works without the express written permission of an authorized representative of TAW Power Systems, Inc. or Integrated Power Services LLC.

Offer Acceptance Signature _____

Supplemental Terms and Conditions for the Sale of New Equipment Generator Sets and Related Products:

These Supplemental Terms and Conditions are in addition to the Standard Terms and Conditions which are incorporated herein by reference in their entirety. In the event of contradiction between the Standard Terms and Conditions and these Supplemental Terms and Conditions, these Supplemental Terms and Conditions shall prevail.

Storage and Storage Fee:

If the Buyer cannot receive equipment deliveries at the jobsite when such equipment becomes available for delivery, Seller may allow for equipment to be stored at Seller's facility or other Seller-designated facility prior to delivery to the jobsite. Such storage is subject to availability and shall be at Seller's sole discretion. Equipment in storage shall be subject to Seller's Warehousing Agreement, a copy of which may be obtained by request. Storage fees for any equipment held in storage is determined as follows:

A. Generator located at Seller/vendor facility over 30 days = 1% of order (min $500) for each piece of equipment per month for first 6 months, $3,000 each piece of equipment per month thereafter.

B. ATS equipment located at Seller/vendor facility over 30 days = $125 each piece of equipment per month for the first _____ months, $500 each piece of equipment per month thereafter.

C. Buyer is responsible for crane and shipping costs from storage facility to jobsite destination.

D. Buyer shall maintain at its own expense, insurance for the full repair or replacement cost of any loss or damage to Buyer's Items and any resulting indirect or consequential damages (including lost profits and business interruption) while such Items are being stored hereunder.

Invoicing:

100% invoice per item for material delivery.

Cancellation Charges:

Generators

A. Product orders with or without Engineered Special (ES) that are cancelled will be subject to the following cancellation fee schedule. The applicable cancellation fees vary based on the kWe range of the subject product being cancelled. All calculations are based on invoice values.

B. Days listed are calendar days, measured from the most recently acknowledged ship date.

C. Additional charges may be applied where indicated for any unique parts and engineering fees related to the work which have been incurred at the time of cancellation.

D. Additional charges may be applied where indicated as a one-time charge for holding charges of any sourced components value.

kWe Range of product being cancelled	10% of invoice, cancellation fee applies	20% of invoice, cancellation fee applies	50% of invoice, cancellation fee applies	Charges for unique parts and engineering fees	15% of invoice, one-time holding charge applies
2000 – 4000	365 days	120 days	60 days	Yes	120 days
700 – 1999	180 days	120 days	60 days	Yes	120 days
300 – 699	90 days	60 days	30 days	Yes	60 days
80 – 299	60 days	30 days	15 days	No	n/a
6 – 79	30 days	15 days	7 days	No	n/a

E. If any downpayment was received, the downpayment will be considered non-refundable and its value will be used to offset any fees and charges incurred as result of an order cancellation. Buyer shall remain responsible for any additional fees and charges in excess of the remaining downpayment available at the time of order cancellation.

F. Orders completed and ready for shipment are noncancellable.

G. Estimated order cancellation fees will be offered upon request but are subject to change based on actual product, engineering fees, and timing of an order cancellation.

Paralleling Switchgear and DPS

A. Switchgear and DPS products cancelled prior to submittal approval of the order will be subject to a charge for any unique parts already ordered, plus any applicable engineering fees.

B. Once Switchgear and DPS orders are released for production, orders are non-cancellable.

C. Orders placed on hold for submittal approval must be released for manufacturing within 180 days of the order date; otherwise, the order is subject to repricing at then-current prices.

ATS

STANDARD, PROGRAMMED OR CLOSED TRANSITION

30–1200A

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1600–4000A

A. Product orders with or without Engineered Special (ES), cancelled after order acknowledgement will be subject to a charge of 25% of the invoice value plus a charge for any unique parts and engineering fees.

B. Product orders with or without Engineered Special (ES), cancelled within 45 days of the most recently acknowledged ship date will be subject to a charge of 50% of the invoice value plus a 15% one-time holding charge for sourced components value.

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BYPASS ISOLATION — OPEN, PROGRAMMED OR CLOSED TRANSITION

150–4000A

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SERVICE ENTRANCE

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PROPOSAL

IPS Power Systems
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Riverview, Florida 33578
www.ips.us

TOTAL NET VALUE **$213,440.00**

City of Temple Terrace

Proposal #	IPS-54707
Proposal Date	04.13.2026
Project	Fire Station #1 - EOC - 400kW
Contact	David Adams
Expires	05.13.2026
Email	david.adams@ips.us
Mobile Number :	(813)-394-1141
Branch	Riverview

Attention: Jim Dalka

ITEM & DESCRIPTION	AMOUNT
Rehlko Model 400REZXD, EPA Certified Gas Generator Set 400kW, @ 0.8 PF, 60 Hz, 3 Phase, 120/208 Volt, Natural Gas, UL2200	$213,440.00 213,440.00

APM603 / Controller meets NFPA 110
Enclosure: Sound / Aluminum, 186 MPH Wind Load Rated, Critical Silencer

Flexible Fuel Lines
Gaseous Fuel Filter
Line Circuit Breaker, 3 Pole, 100% Rated,
- 1600 Amp, LSI w/ ERMS, Shunt Trip, & Shunt Trip Wiring
Generator Heater
Block Heater 208 Volt, 6000 Watt
Battery Rack and Cables
Starting Battery, Lead Acid
Battery Charger: 10 Amps
Remote Emergency Stop, Lockable
Remote Annunciator
Vibration Isolators: Internal

Certified Factory Test @ 0.8 P.F.
1 Engine, Generator Parts, Maintenance Manuals & 1 Electronic Manual

Warranty and Services:
5 Year Comprehensive Warranty
Start Up
On Site Load Bank Testing

Supplied by Others:

ITEM & DESCRIPTION	AMOUNT

Off-loading @ Job Site
Installation of System
Fuel & Electrical Piping
All Infrared, 3rd Party & NETA Testing
Supply of Fuel

Estimated Lead Time:
30 to 32 weeks
Please note: The lead time provided represents the most current factory lead times and is subject to change at the time of order release.

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Agenda Item: 12.C.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Karmen Pitts, Executive Assistant

Item Type: Resolution

Subject: Resolution Authorizing the City Manager To Execute a Contract With Asphalt Paving Systems To Conduct Paving Services For Select Surtax Funded Street Projects

Presenter: Jason Warrenfeltz, Public Works Director

Recommendation:

Staff recommends that Council approve a resolution authorizing the City Manager to execute a contract with Asphalt Paving System to provide asphalt paving services for select Surtax-funded street projects.

Discussion:

In June 2025, the City advertised an Invitation to Bid (25-009) for Continuing Services for General Asphalt Resurfacing for an initial two-year term with the option of three one-year extensions. The purpose of the solicitation was to secure qualified contractors to provide asphalt paving services on an as-needed basis. Work may consist of: Asphaltic Surface Treatment Specifications, Full Depth Reclamation with Asphaltic Emulsion Specifications, Micro surfacing Specifications, Cold-In-Place Asphalt Recycling Special Conditions, Milling and Resurfacing Specifications, Cape Seal and Crack Filling/Sealing. The Invitation to Bid was set up to allow the City to select numerous contractors to address our asphalt resurfacing needs and included Surtax requirement language, which will permit the City to utilize surtax-funded initiatives for roadway resurfacing moving forward. Six firms were ultimately selected by City Council resolution 157-25 in December 2025.

The City is now prepared to move forward with its Surtax-funded paving projects. To accomplish this, the City sought quotes from all six of the firms "on retainer" for select street repaving. Three firms submitted bid proposals to meet the City's requirements, specifically: Ajax Paving Industries of Florida, LLC, Superior Asphalt, Inc., and Asphalt Paving Systems. Asphalt Paving Systems has been determined to be the lowest responsive and responsible bidder for the surtax-funded street projects identified herein. The amount of $636,535.53 for full depth reclamation on West River Drive from Courtney Drive to S. Riverhills Drive, $461,701.08 for full depth reclamation on East

River Drive from S. Riverhills Drive to Courtney Drive, $611,150.47 for milling and overlay on Druid Hills Road from 56th Street to N. Riverhills Drive, and $95,349.89 for milling and overlay on Maybole Place from 6716 Maybole Place to Riverhills Drive will be paid through the General Fund Account 130-1724-541.63-11.

Resolution/Ordinance Information:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING ROADWAY RESURFACING PROJECTS ON WEST RIVER DRIVE, EAST RIVER DRIVE, DRUID HILLS ROAD, AND MAYBOLE PLACE; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO ISSUE A WORK AUTHORIZATION TO ASPHALT PAVING SYSTEMS, INC.; APPROVING TOTAL PROJECT FUNDING IN THE AMOUNT OF $1,804,736.97; PROVIDING AN EFFECTIVE DATE.

Appropriation Code:

130-1724-541.63-11

Requirements:

Resolution

Cost:

$1,804,736.97

Attachments:

1. Resolution Approving Asphalt Paving System v2
2. 157-25 Res Contract for Asphalt Paving Services (12-16-2025)
3. 25-009 Asphalt Paving Systems (effective through Dec. 2027_
4. Signed-Surtax Paving Projects Package

RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING ROADWAY RESURFACING PROJECTS ON WEST RIVER DRIVE, EAST RIVER DRIVE, DRUID HILLS ROAD, AND MAYBOLE PLACE; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO ISSUE A WORK AUTHORIZATION TO ASPHALT PAVING SYSTEMS, INC.; APPROVING TOTAL PROJECT FUNDING IN THE AMOUNT OF $1,804,736.97; PROVIDING AN EFFECTIVE DATE.

Whereas, in June 2025, the City issued Invitation to Bid No. 25-009, Continuing Services for General Asphalt Resurfacing, for an initial two-year term with the option of three (3) one-year renewals; and

Whereas, the purpose of the solicitation was to establish a pool of qualified contractors to perform asphalt paving and roadway resurfacing services on an as-needed basis for City roadway improvement projects; and

Whereas the solicitation included requirements necessary for the City to utilize transportation surtax funding for eligible roadway improvement projects; and

Whereas, pursuant to Resolution No. 157-25, City Council approved the selection of Asphalt Paving Systems, Inc. as one of the qualified contractors to provide asphalt paving and resurfacing services under Invitation to Bid No. 25-009; and

Whereas, the scope of work included, among other services, asphalt surface treatments, full-depth reclamation, micro surfacing, cold-in-place asphalt recycling, milling and resurfacing, cape seal applications, and crack filling and sealing; and

Whereas, City staff has identified the following roadway resurfacing projects for completion by Asphalt Paving Systems, Inc.:

1. Full-Depth Reclamation - West River Drive (Courtney Drive to South Riverhills Drive): $636,535.53
2. Full Depth Reclamation - East River Drive (South Riverhills Drive to Courtney Drive): $461,701.08
3. Milling and Overlay - Druid Hills Road (56th Street to North Riverhills Drive): $611,150.47
4. Milling and Overlay - Maybole Place (from 6716 Maybole Place to Riverhills Drive): $95,349.89; and

Whereas funding is available in Account No. 130-1724-541.63-11 for the roadway improvement projects identified herein; and

Whereas, the City Council finds that approving these roadway improvement projects is in the best interest of the health, safety, and welfare of the residents of the City of Temple Terrace.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA:

1. The following roadway resurfacing projects and associated costs are approved:

    a. Full-Depth Reclamation - West River Drive (Courtney Drive to South Riverhills Drive): $636,535.53
    b. Full Depth Reclamation - East River Drive (South Riverhills Drive to Courtney Drive): $461,701.08
    c. Milling and Overlay - Druid Hills Road (56th Street to North Riverhills Drive): $611,150.47
    d. Milling and Overlay - Maybole Place (from 6716 Maybole Place to Riverhills Drive): $95,349.89

2. The City Manager is authorized to execute all documents necessary to issue a work authorization to Asphalt Paving Systems, Inc., for the roadway resurfacing projects

3. The total project amount of $1,804,736.97 is hereby approved and shall be paid from Account No. 130-1724-541.63-11.

4. This Resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Temple Terrace, Florida, this 16 day of June 2026.

(Corporate Seal)

CITY OF TEMPLE TERRACE INCORPORATED SEAL 1925 FLORIDA

X

Andrew Ross, Mayor
Chair of the City Council

Attest:

X

Lynda Sader
City Clerk

RESOLUTION 157-25

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE AWARD OF CONTRACTS TO AJAX PAVING INDUSTRIES OF FLORIDA, LLC, ASPHALT PAVING SYSTEMS, INC., C. W. ROBERTS CONTRACTING, INC., GATOR GRADING & PAVING, LLC, PREFERRED MATERIALS, INC., AND SUPERIOR ASPHALT, INC. TO CONDUCT AS NEEDED ASPHALT PAVING SERVICES FOR AN INITIAL TWO-YEAR TERM WITH THE OPTION OF THREE ONE-YEAR EXTENSIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH THE AWARDED CONTRACTORS; PROVIDING AN EFFECTIVE DATE.

Whereas, in June 2025, the City advertised an Invitation to Bid (25-009) for Continuing Services for General Asphalt Resurfacing for an initial two-year term with the option of three one-year extensions; and

Whereas, the contractor assignments would provide asphalt paving services to the City for projects on an as-needed basis; and

Whereas, work may consist of: Asphaltic Surface Treatment Specifications, Full Depth Reclamation with Asphaltic Emulsion Specifications, Microsurfacing Specifications, Cold-In-Place Asphalt Recycling Special Conditions, Milling and Resurfacing Specifications, Cape Seal and Crack Filling/Sealing; and

Whereas, work assignments would be based on availability and pricing to ensure the City receives the highest quality of work; and

Whereas, the below six contractors submitted bid tabulation sheets for asphalt paving services with all the contractors meeting the City's requirements:

- Ajax Paving Industries of Florida, LLC
- Asphalt Paving Systems, Inc.
- C. W. Roberts Contracting, Inc
- Gator Grading & Paving, LLC
- Preferred Materials, Inc.
- Superior Asphalt, Inc.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, that:

1. The award of contracts to Ajax Paving Industries of Florida, LLC, Asphalt Paving Systems, Inc., C. W. Roberts Contracting, Inc., Gator Grading & Paving, LLC, Preferred Materials, Inc., and Superior Asphalt, Inc. to perform asphalt paving services for an initial two-year term with the option of three one-year extensions is approved.

2. The City Manager is authorized to execute contracts with the contractors listed above.

3. This resolution becomes effective immediately upon adoption.

Passed and adopted by the City Council of the City of Temple Terrace, Florida, this 16th day of December, 2025.

(Corporate Seal)

CITY OF TEMPLE TERRACE INCORPORATED SEAL 1925 FLORIDA

X _____

Andrew Ross, Mayor
Chair of the City Council

Attest:

X _____

Lynda Sader
City Clerk

SECTION G

CONTRACT

THIS AGREEMENT, made and entered into on the 5th day of February, 2026, BY AND BETWEEN THE City of Temple Terrace, Florida, hereinafter called the Owner, and Asphalt Paving Systems, Inc, hereinafter called the Contractor.

WITNESSETH:

That the Contractor, for the consideration hereinafter fully set out, hereby agrees with the Owner as follows:

1. That the Contractor shall furnish all the materials and perform all of the Work for any tasks assigned under the **Continuing Services for General Asphalt Resurfacing** in full and complete accordance as provided by the Specifications and Documents, which are attached hereto and made a part hereof, as if fully contained in **Bid 25-009**.

2. That the Contractor shall commence the Work to be performed under this Agreement on a date to be specified in a written order of the Owner and shall fully complete all work hereunder within 120 consecutive calendar days from said date.

3. That the Owner hereby agrees to pay the Contractor for the faithful performance of this Agreement, subject to additions and deductions as provided in the Specifications or Proposal, in lawful money of the United States, the amount of to be determined, based on the estimated quantities and unit or lump sum prices contained herein.

4. As outlined in Section C-26.4, the Owner shall make partial payments to the Contractor on the basis of a duly certified and approved estimate of work performed during the preceding calendar month by the Contractor, LESS ten percent (10%) of the amount of such estimate, which is to be retained by the Owner until all work within a particular part has been performed strictly in accordance with this Agreement and until such work has been accepted by the Owner.

5. That upon submission by the Contractor of evidence satisfactory to the Owner that all payrolls, material bills, and other costs incurred by the Contractor in connection with the construction of the Work have been paid in full, final payment on account of this Agreement shall be made within sixty (60) days after the completion by the Contractor of all work covered by this Agreement and the acceptance of such Work by the Owner.

6. It is mutually agreed between the parties hereto that time is the essence of this Contract, and in the event the construction of the Work is not completed within the time herein specified, it is agreed that from the compensation otherwise to be paid to the Contractor, the Owner may retain the sum of One Thousand Dollars ($1000.00) per day for each day thereafter, Sundays and Holidays included, that the Work remains uncompleted, which sum shall represent the

actual damages which the Owner will have sustained per day by failure of the Contractor to complete the Work within the time stipulated, and this sum is not a penalty, being the liquidated damages the Owner will have sustained in event of such default by the Contractor.

7. It is further mutually agreed between the parties hereto that if, at any time after the execution of this Agreement and the Surety Bond hereto attached for its faithful performance and payment, the Owner shall deem the surety or sureties upon such bond to be unsatisfactory or if, for any reason, such bond ceases to be adequate to cover the performance of the work, the Contractor shall, at the Contractor's expense, within five days after the receipt of notice from the Owner to do so, furnish an additional bond or bonds in such form and amount and with such surety or sureties as shall be satisfactory to the Owner. In such event, no further payment to the Contractor shall be deemed to be due under this Agreement until such new or additional security for the faithful performance of the work shall be furnished in manner and form satisfactory to the Owner.

8. No additional work or extras shall be done unless the same shall be duly authorized by appropriate action by the Owner.

9. IN WITNESS WHEREOF, the parties herein have hereunto set their hands and seals, and such of them as are corporations have caused these present to execute this Agreement as their duly authorized officers.

OWNER

By _____

Title City Manager

Attest: _____

Title City Clerk

CONTRACTOR

By _____ Robert Capoferri

Title President

Attest: _____ Mark Rohrbach

Title Estimating Manager

* If the Contractor is an individual and the signer is someone other than the Contractor, there shall be attached to the Contract a duly authenticated Power of Attorney to execute such Contract for and on behalf of the Contractor. If the Contractor is a Partnership, each Partner shall sign the Contract, or there shall be attached a duly authenticated Power of Attorney evidencing the authority of the signer to sign each contract for and on behalf of the Partnership.

If the Contractor is a Corporation, its President or Vice-President shall execute the agreement in the name of the Corporation, and it should be attested and its Corporate Seal affixed by its Secretary or Assistant Secretary.

Surtax Paving Projects - Bid No. 25-009

This document constitutes the official quote for surtax-funded paving projects at multiple locations, prepared in accordance with the specifications and requirements outlined in Bid No. 25-009.

The scope of this quote includes the provision of all labor, materials, equipment, and related services necessary to complete roadway resurfacing and associated paving improvements at designated locations throughout the City. All work shall be performed in full compliance with the terms, specifications, and requirements established under Bid No. 25-009.

Detailed pricing and scope breakdowns for each individual project location are included within this quote.

Total Contract Price: $ 1,804,736.97

THE CONTRACTOR

FIRM NAME: Asphalt Paving Systems, Inc.

SIGNATURE OF AUTHORIZED PERSON: _____

PRINT NAME: Robert Capoferri

TITLE: President

DATE: 6/10/2026

THE CITY OF TEMPLE TERRACE

SIGNATURE OF AUTHORIZED PERSON: _____

PRINT NAME: _____

TITLE: _____

DATE: _____

The proposed prices, specifications and conditions are satisfactory and hereby accepted.

ASPHALT PAVING SYSTEMS
8940 Gall Blvd. Zephyrhills, FL 33541
Phone (813) 788-0010 • Fax (813) 788-0020

April 8, 2026

City of Temple Terrace
11210 N 53rd St.
Temple Terrace, FL 33617
Attn: Ron Patel, P.E.

RE: Surtax Paving Projects based on Bid No. 25-009

Mr. Patel,

Attached are the proposals for the individual paving projects as listed from your presentation. We used the corresponding units and prices from Bid No. 25-009. We recommend a full two-inch mill and pave as well as capping the FDR roads with two inches of S-1 mix. If the city wants to explore paving different depths we can provide pricing for those options. All work pricing and construction specifications are based upon and will follow bid documents from 25-009.

Addendum 2 of the bid allowed FDOT's Fuel and Bituminous Average Price Index to be applied during the contract. The current index is higher than at the time of the bid. We are hoping prices come back down as supply is ramped back up before the projects are constructed.

Respectfully,

Mark Rohrbach
Estimator
Asphalt Paving Systems, Inc.

DATE: 4/8/2026

TO: **City of Temple Terrace**
11210 N 53rd Street
Temple Terrace, FL 33617

FROM: Asphalt Paving Systems, Inc.
8940 Gall Blvd
Zephyrhills, FL 33541
Ph: 813-788-0010

RE: Project No. 2
West River Dr
10" FDR W/ 2" Overlay

Product	Description	Units	Quantity	Unit Price	Total Price
	Temple Terrace Bid No. 25-009				
101-1	Mobilization	%	558,364.50	7%	$ 39,085.52
102-1	Maintenance of Traffic	%	558,364.50	7%	$ 39,085.52
104-18	Inlet Protection System	EA	17.00	$ 235.00	$ 3,995.00
333-1	Asphaltic Concrete Type "S-1"	TN	1,300.00	$ 162.25	$ 210,925.00
APM-006	Full Depth Reclamation / 9"-12"	SY	11,250.00	$ 13.85	$ 155,812.50
APM-006a	Cement for Reclamation	TN	141.00	$ 250.00	$ 35,250.00
APM-006b	Emulsion for Reclamation	GAL	45,000.00	$ 3.25	$ 146,250.00
710-2	12" Solid Traffic Stripe (Paint) (Crosswalk)	LF	100.00	$ 8.40	$ 840.00
710-4	24" Solid Traffic Stripe (Paint)	LF	70.00	$ 25.20	$ 1,764.00
711-2	12" Solid Stripe/Extru. Thermo. (Crosswalk)	LF	100.00	$ 14.70	$ 1,470.00
711-4	24" Solid Stripe/Extru. Thermo.	LF	70.00	$ 29.40	$ 2,058.00
				Total	$ 636,535.53

ASPHALT PAVING SYSTEMS, INC.:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME: **Robert Capoferri**

TITLE: **President**

DATE: **6/10/2026**

THE CITY OF TEMPLE TERRACE:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME:

TITLE:

DATE:

DATE: 4/8/2026

TO: **City of Temple Terrace**
11210 N 53rd Street
Temple Terrace, FL 33617

FROM: Asphalt Paving Systems, Inc.
8940 Gall Blvd
Zephyrhills, FL 33541
Ph: 813-788-0010

RE: Project No. 3
East River Dr
10" FDR W/ 2" Overlay

Product	Description	Units	Quantity	Unit Price	Total Price
	Temple Terrace Bid No. 25-009				
101-1	Mobilization	%	405,000.95	7%	$ 28,350.07
102-1	Maintenance of Traffic	%	405,000.95	7%	$ 28,350.07
104-18	Inlet Protection System	EA	15.00	$ 235.00	$ 3,525.00
333-1	Asphaltic Concrete Type "S-1"	TN	935.00	$ 162.25	$ 151,703.75
APM-006	Full Depth Reclamation / 9"-12"	SY	8,100.00	$ 13.85	$ 112,185.00
APM-006a	Cement for Reclamation	TN	102.00	$ 250.00	$ 25,500.00
APM-006b	Emulsion for Reclamation	GAL	32,400.00	$ 3.25	$ 105,300.00
710-2	12" Solid Traffic Stripe (Paint) (Crosswalk)	LF	100.00	$ 8.40	$ 840.00
710-4	24" Solid Traffic Stripe (Paint)	LF	82.00	$ 25.20	$ 2,066.40
711-2	12" Solid Stripe/Extru. Thermo. (Crosswalk)	LF	100.00	$ 14.70	$ 1,470.00
711-4	24" Solid Stripe/Extru. Thermo.	LF	82.00	$ 29.40	$ 2,410.80
				Total	$ 461,701.08

ASPHALT PAVING SYSTEMS, INC.:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME: **Robert Capoferri**

TITLE: **President**

DATE: **6/10/2026**

THE CITY OF TEMPLE TERRACE:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME:

TITLE:

DATE:

DATE: 4/8/2026

TO: **City of Temple Terrace**
11210 N 53rd Street
Temple Terrace, FL 33617

FROM: Asphalt Paving Systems, Inc.
8940 Gall Blvd
Zephyrhills, FL 33541
Ph: 813-788-0010

RE: Project No. 5, Mill & Pave 2"
Druid Hills
Mill & Overlay

Product	Description	Units	Quantity	Unit Price	Total Price
	Temple Terrace Bid No. 25-009				
101-1	Mobilization	%	536,096.90	7%	$ 37,526.78
102-1	Maintenance of Traffic	%	536,096.90	7%	$ 37,526.78
104-18	Inlet Protection System	EA	36.00	$ 235.00	$ 8,460.00
327-1	Milling of Existing Asphalt (2" +/-)	SY	19,500.00	$ 3.85	$ 75,075.00
333-1	Asphaltic Concrete Type "S-1"	TN	2,200.00	$ 162.25	$ 356,950.00
706-1	Reflective Pavement Markings (RPM's)	EA	240.00	$ 7.35	$ 1,764.00
710-1	6" Solid Traffic Stripe (Paint)	LF	4,400.00	$ 1.58	$ 6,952.00
710-5	6" Skip Traffic Stripe (Paint)	LF	5,770.00	$ 2.10	$ 12,117.00
710-2	12" Solid Traffic Stripe (Paint) (Crosswalk)	LF	230.00	$ 8.40	$ 1,932.00
710-4	24" Solid Traffic Stripe (Paint)	LF	229.00	$ 25.20	$ 5,770.80
711-1	6" Solid Stripe/Extru. Thermo.	LF	4,400.00	$ 4.20	$ 18,480.00
711-5	6" Skip Traffic Stripe/Extru. Thermo.	LF	5,770.00	$ 5.25	$ 30,292.50
711-2	12" Solid Stripe/Extru. Thermo. (Crosswalk)	LF	230.00	$ 14.70	$ 3,381.00
711-4	24" Solid Stripe/Extru. Thermo.	LF	229.00	$ 29.40	$ 6,732.60
711-7A	Preformed Arrow	EA	12.00	$ 315.00	$ 3,780.00
711-7B	Preformed Symbol (Bike)	EA	12.00	$ 367.50	$ 4,410.00
				Total	$ 611,150.47

ASPHALT PAVING SYSTEMS, INC.:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME: **Robert Capoferri**

TITLE: **President**

DATE: **6/10/2026**

THE CITY OF TEMPLE TERRACE:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME:

TITLE:

DATE:

DATE: 4/8/2026

TO: **City of Temple Terrace**
11210 N 53rd Street
Temple Terrace, FL 33617

FROM: Asphalt Paving Systems, Inc.
8940 Gall Blvd
Zephyrhills, FL 33541
Ph: 813-788-0010

RE: Project No. 6
Maybole Place
Mill & Overlay

Product	Description	Units	Quantity	Unit Price	Total Price
	Temple Terrace Bid No. 25-009				
101-1	Mobilization	%	83,640.25	7%	$ 5,854.82
102-1	Maintenance of Traffic	%	83,640.25	7%	$ 5,854.82
104-18	Inlet Protection System	EA	4.00	$ 250.00	$ 1,000.00
327-1	Milling of Existing Asphalt (2" +/-)	SY	3,340.00	$ 3.85	$ 12,859.00
333-1	Asphaltic Concrete Type "S-1"	TN	385.00	$ 181.25	$ 69,781.25
				Total	$ 95,349.89

ASPHALT PAVING SYSTEMS, INC.:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME: **Robert Capoferri**

TITLE: **President**

DATE: **6/10/2026**

THE CITY OF TEMPLE TERRACE:

SIGNATURE OF AUTHORIZED PERSON:_____

PRINT NAME:

TITLE:

DATE:

Agenda Item: 12.D.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Karmen Pitts, Executive Assistant

Item Type: Resolution

Subject: Resolution Authorizing The City Manager To Execute Contract With Superior Asphalt, Inc. To Conduct Asphalt Paving Services For Select Surtax Funded Street Projects

Presenter: Jason Warrenfeltz, Public Works Director

Recommendation:

It is recommended that Council adopt a resolution authorizing the City Manager to execute contract with Superior Asphalt, Inc. to conduct asphalt paving services for select surtax funded street projects.

Discussion:

In June 2025, the City advertised an Invitation to Bid (25-009) for Continuing Services for General Asphalt Resurfacing for an initial two-year term with the option of three one-year extensions. The purpose of the solicitation was to secure qualified contractors to provide asphalt paving services for the Surtax paving projects on an as-needed basis. Work may consist of: Asphaltic Surface Treatment Specifications, Full Depth Reclamation with Asphaltic Emulsion Specifications, Micro surfacing Specifications, Cold-In-Place Asphalt Recycling Special Conditions, Milling and Resurfacing Specifications, Cape Seal and Crack Filling/Sealing. The Invitation to Bid was setup to allow the City to select numerous contractors to address our asphalt resurfacing needs and included Surtax requirement language, which will permit the City to utilize surtax-funded initiatives for roadway resurfacing moving forward. Six contractors were selected by City Council Resolution 157-25 in December 2025.

This year, three of the City's contractors "on retainer" submitted proposals to complete select Surtax paving projects, specifically: Ajax Paving Industries of Florida, LLC, Superior Asphalt, Inc., and Asphalt Paving Systems. Superior Asphalt, Inc. has been determined to be the lowest responsive and responsible bidder for the surtax-funded street projects identified herein. The amount of $716,545.50 for milling and asphalt overlay on S. Riverhills Drive from Ridgeway Road to Brentwood Drive, and $433.017.00 for milling and asphalt overlay on N. Riverhills Drive from Druid Hills to

Glen Arven Ave will be paid through the General Fund Account 130-1724-541.63-11.

Resolution/Ordinance Information:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE SOUTH RIVERHILLS DRIVE ROADWAY RESURFACING PROJECT FROM RIDGEWAY ROAD TO BRENTWOOD DRIVE; APPROVING THE NORTH RIVERHILLS DRIVE ROADWAY RESURFACING PROJECT FROM DRUID HILLS ROAD TO GLEN ARVEN AVENUE; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO ISSUE A WORK AUTHORIZATION TO SUPERIOR ASPHALT, INC.; APPROVING TOTAL PROJECT FUNDING IN THE AMOUNT OF $1,149,562.50; PROVIDING AN EFFECTIVE DATE.

Appropriation Code:

130-1724-541.63-11

Requirements:

Resolution

Cost:

$1,149,562.50

Attachments:

1. Resolution Approving Superior Asphalt for Surtax Projects v2
2. 157-25 Res Contract for Asphalt Paving Services (12-16-2025)
3. 25-009 Superior Asphalt Inc. (effective through Dec. 2027_
4. City of Temple Terrace Surtax Paving REVISED

RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE SOUTH RIVERHILLS DRIVE ROADWAY RESURFACING PROJECT FROM RIDGEWAY ROAD TO BRENTWOOD DRIVE; APPROVING THE NORTH RIVERHILLS DRIVE ROADWAY RESURFACING PROJECT FROM DRUID HILLS ROAD TO GLEN ARVEN AVENUE; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS NECESSARY TO ISSUE A WORK AUTHORIZATION TO SUPERIOR ASPHALT, INC.; APPROVING TOTAL PROJECT FUNDING IN THE AMOUNT OF $1,149,562.50; PROVIDING AN EFFECTIVE DATE.

Whereas, in June 2025, the City issued Invitation to Bid No. 25-009, Continuing Services for General Asphalt Resurfacing, for an initial two-year term with the option of three (3) one-year renewals; and

Whereas, the purpose of the solicitation was to establish contracts with qualified contractors to provide asphalt paving and roadway resurfacing services on an as-needed basis for City roadway improvement projects; and

Whereas the solicitation included requirements necessary for the City to utilize transportation surtax funding for eligible roadway improvement projects; and

Whereas, pursuant to Resolution No. 157-25, City Council approved the selection of Superior Asphalt, Inc. as one of the qualified contractors to provide asphalt paving and resurfacing services under Invitation to Bid No. 25-009; and

Whereas, City staff has identified the following roadway resurfacing projects for completion by Superior Asphalt, Inc.:

1. Milling and asphalt overlay on South Riverhills Drive from Ridgeway Road to Brentwood Drive (in three sections) in the amount of $716,545.50; and
2. Milling and asphalt overlay on North Riverhills Drive from Druid Hills Road to Glen Arven Avenue in the amount of $433,017.00; and

Whereas, funding for these projects is available in Account No. 130-1724-541.63-11; and

Whereas, the City Council finds that approving these roadway improvement projects is in the best interest of the health, safety, and welfare of the residents of the City of Temple Terrace.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, that:

1. The South Riverhills Drive roadway resurfacing project from Ridgeway Road to Brentwood Drive for the amount of $716,545.50 is approved.

2. The North Riverhills Drive roadway resurfacing project from Druid Hills Road to Glen Arven Avenue in the amount of $433,017.00 is approved.

3. The City Manager is authorized to execute all documents necessary to issue a work authorization to Superior Asphalt, Inc., for the roadway resurfacing projects.

4. The total project amount of $1,149,562.50 shall be paid from Account No. 130-1724-541.63-11.

5. This resolution becomes effective immediately upon adoption.

Passed and adopted by the City Council of the City of Temple Terrace, Florida, this 16 day of June 2026.

(Corporate Seal)



X

Andrew Ross, Mayor
Chair of the City Council

Attest:

X

Lynda Sader
City Clerk

RESOLUTION 157-25

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, FLORIDA, APPROVING THE AWARD OF CONTRACTS TO AJAX PAVING INDUSTRIES OF FLORIDA, LLC, ASPHALT PAVING SYSTEMS, INC., C. W. ROBERTS CONTRACTING, INC., GATOR GRADING & PAVING, LLC, PREFERRED MATERIALS, INC., AND SUPERIOR ASPHALT, INC. TO CONDUCT AS NEEDED ASPHALT PAVING SERVICES FOR AN INITIAL TWO-YEAR TERM WITH THE OPTION OF THREE ONE-YEAR EXTENSIONS; AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH THE AWARDED CONTRACTORS; PROVIDING AN EFFECTIVE DATE.

Whereas, in June 2025, the City advertised an Invitation to Bid (25-009) for Continuing Services for General Asphalt Resurfacing for an initial two-year term with the option of three one-year extensions; and

Whereas, the contractor assignments would provide asphalt paving services to the City for projects on an as-needed basis; and

Whereas, work may consist of: Asphaltic Surface Treatment Specifications, Full Depth Reclamation with Asphaltic Emulsion Specifications, Microsurfacing Specifications, Cold-In-Place Asphalt Recycling Special Conditions, Milling and Resurfacing Specifications, Cape Seal and Crack Filling/Sealing; and

Whereas, work assignments would be based on availability and pricing to ensure the City receives the highest quality of work; and

Whereas, the below six contractors submitted bid tabulation sheets for asphalt paving services with all the contractors meeting the City's requirements:

- Ajax Paving Industries of Florida, LLC
- Asphalt Paving Systems, Inc.
- C. W. Roberts Contracting, Inc
- Gator Grading & Paving, LLC
- Preferred Materials, Inc.
- Superior Asphalt, Inc.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TEMPLE TERRACE, that:

1. The award of contracts to Ajax Paving Industries of Florida, LLC, Asphalt Paving Systems, Inc., C. W. Roberts Contracting, Inc., Gator Grading & Paving, LLC, Preferred Materials, Inc., and Superior Asphalt, Inc. to perform asphalt paving services for an initial two-year term with the option of three one-year extensions is approved.

2. The City Manager is authorized to execute contracts with the contractors listed above.

3. This resolution becomes effective immediately upon adoption.

Passed and adopted by the City Council of the City of Temple Terrace, Florida, this 16th day of December, 2025.

(Corporate Seal)

CITY OF TEMPLE TERRACE INCORPORATED SEAL 1925 FLORIDA

X _____

Andrew Ross, Mayor
Chair of the City Council

Attest:

X _____

Lynda Sader
City Clerk

SECTION G

CONTRACT

THIS AGREEMENT, made and entered into on the 5th day of February, 2026, BY AND BETWEEN THE City of Temple Terrace, Florida, hereinafter called the Owner, and Superior Asphalt, Inc., hereinafter called the Contractor.

WITNESSETH:

That the Contractor, for the consideration hereinafter fully set out, hereby agrees with the Owner as follows:

1. That the Contractor shall furnish all the materials and perform all of the Work for any tasks assigned under the **Continuing Services for General Asphalt Resurfacing** in full and complete accordance as provided by the Specifications and Documents, which are attached hereto and made a part hereof, as if fully contained in **Bid 25-009**.

2. That the Contractor shall commence the Work to be performed under this Agreement on a date to be specified in a written order of the Owner and shall fully complete all work hereunder within 120 consecutive calendar days from said date.

3. That the Owner hereby agrees to pay the Contractor for the faithful performance of this Agreement, subject to additions and deductions as provided in the Specifications or Proposal, in lawful money of the United States, the amount of to be determined, based on the estimated quantities and unit or lump sum prices contained herein.

4. As outlined in Section C-26.4, the Owner shall make partial payments to the Contractor on the basis of a duly certified and approved estimate of work performed during the preceding calendar month by the Contractor, LESS ten percent (10%) of the amount of such estimate, which is to be retained by the Owner until all work within a particular part has been performed strictly in accordance with this Agreement and until such work has been accepted by the Owner.

5. That upon submission by the Contractor of evidence satisfactory to the Owner that all payrolls, material bills, and other costs incurred by the Contractor in connection with the construction of the Work have been paid in full, final payment on account of this Agreement shall be made within sixty (60) days after the completion by the Contractor of all work covered by this Agreement and the acceptance of such Work by the Owner.

6. It is mutually agreed between the parties hereto that time is the essence of this Contract, and in the event the construction of the Work is not completed within the time herein specified, it is agreed that from the compensation otherwise to be paid to the Contractor, the Owner may retain the sum of One Thousand Dollars ($1000.00) per day for each day thereafter, Sundays and Holidays included, that the Work remains uncompleted, which sum shall represent the

actual damages which the Owner will have sustained per day by failure of the Contractor to complete the Work within the time stipulated, and this sum is not a penalty, being the liquidated damages the Owner will have sustained in event of such default by the Contractor.

7. It is further mutually agreed between the parties hereto that if, at any time after the execution of this Agreement and the Surety Bond hereto attached for its faithful performance and payment, the Owner shall deem the surety or sureties upon such bond to be unsatisfactory or if, for any reason, such bond ceases to be adequate to cover the performance of the work, the Contractor shall, at the Contractor's expense, within five days after the receipt of notice from the Owner to do so, furnish an additional bond or bonds in such form and amount and with such surety or sureties as shall be satisfactory to the Owner. In such event, no further payment to the Contractor shall be deemed to be due under this Agreement until such new or additional security for the faithful performance of the work shall be furnished in manner and form satisfactory to the Owner.

8. No additional work or extras shall be done unless the same shall be duly authorized by appropriate action by the Owner.

9. IN WITNESS WHEREOF, the parties herein have hereunto set their hands and seals, and such of them as are corporations have caused these present to execute this Agreement as their duly authorized officers.

OWNER	CONTRACTOR
By _____	By _____
Title City Manager	Title GENERAL MANAGER
Attest: _____	Attest: _____ S. Anthony Farah
Title City Clerk	Title SENIOR PROJECT MANAGER

* If the Contractor is an individual and the signer is someone other than the Contractor, there shall be attached to the Contract a duly authenticated Power of Attorney to execute such Contract for and on behalf of the Contractor. If the Contractor is a Partnership, each Partner shall sign the Contract, or there shall be attached a duly authenticated Power of Attorney evidencing the authority of the signer to sign each contract for and on behalf of the Partnership.

If the Contractor is a Corporation, its President or Vice-President shall execute the agreement in the name of the Corporation, and it should be attested and its Corporate Seal affixed by its Secretary or Assistant Secretary.

SUPERIOR ASPHALT, INC. CORPORATE SEAL 2001 FLORIDA

Superior Asphalt, Inc.
Superior Quality, Superior Service, Superior Asphalt
3197 Premier Dr Brooksville, FL 34604
Phone: (352)-678-3537
Fax: (352)-678-3660
Mailing Address:
P.O. Box 15025, Brooksville, FL 34604

To:	CITY OF TEMPLE TERRACE	**Contact:**	RON PATEL
Address:	11250 N 56TH STREET	**Phone:**	
	TEMPLE TERRACE, FL 33617	**Fax:**	
Project Name:	CITY OF TEMPLE TERRACE SURTAX PAVING	**Bid Number:**	E26-0418
Project Location:	MULTIPLE LOCATIONS, TEMPLE TERRACE, FL	**Bid Date:**	4/8/2026

1 S RIVERHILLS

Item #	Item Description	Estimated Quantity	Unit	Unit Price	Total Price
327-2	Milling of Existing Asphalt (2" +/-)	21,756.00	SY	$5.50	$119,658.00
333-1	Asphaltic Concrete Type "S-1"	2,394.00	TON	$200.00	$478,800.00
HILLS-001	Hillsborough County Speed Hump	1.00	EACH	$5,800.00	$5,800.00
710-1	6" Solid Traffic Stripe (paint)	13,700.00	LF	$0.60	$8,220.00
710-2	12" Solid Traffic Stripe (paint)	80.00	LF	$2.00	$160.00
710-4	24" Solid Traffic Stripe (paint)	15.00	LF	$2.50	$37.50
711-1	6" Solid Traffic Stirpe/Extru. Thermo.	13,700.00	LF	$1.75	$23,975.00
711-2	12" Solid Stripe/Extru. Thermo.	80.00	LF	$7.00	$560.00
711-4	24" Solid Stripe/Extru. Thermo.	15.00	LF	$15.00	$225.00
706-1	Reflective Pavement Markers (RPM's)	350.00	EACH	$7.00	$2,450.00
MOT	MOT (5%)	1.00	LS	$32,570.00	$32,570.00
MOT	MOB (5%)	1.00	LS	$32,570.00	$32,570.00
104-18	Inlet Protection System	48.00	EACH	$240.00	$11,520.00
	Total Price for above 1 S RIVERHILLS Items:				**$716,545.50**

4 N RIVERHILLS

327-2	Milling of Existing Asphalt (2" +/-)	12,467.00	SY	$5.50	$68,568.50
333-1	Asphaltic Concrete Type "S-1"	1,372.00	TON	$200.00	$274,400.00
710-1	6" Solid Traffic Stripe (paint)	17,000.00	LF	$0.60	$10,200.00
711-1	6" Solid Traffic Stirpe/Extru. Thermo.	17,000.00	LF	$1.75	$29,750.00
710-2	12" Solid Traffic Stripe (paint)	80.00	LF	$2.00	$160.00
710-4	24" Solid Traffic Stripe (paint)	15.00	LF	$2.50	$37.50
711-2	12" Solid Stripe/Extru. Thermo.	80.00	LF	$7.00	$560.00
711-4	24" Solid Stripe/Extru. Thermo.	15.00	LF	$15.00	$225.00
711-7B	Preformed Symbol (Bike)	14.00	EACH	$290.00	$4,060.00
706-1	Reflective Pavement Markers (RPM's)	230.00	EACH	$7.00	$1,610.00
MOT	MOT (5%)	1.00	LS	$19,683.00	$19,683.00
MOT	MOB (5%)	1.00	LS	$19,683.00	$19,683.00
104-18	Inlet Protection System	17.00	EACH	$240.00	$4,080.00
	Total Price for above 4 N RIVERHILLS Items:				**$433,017.00**

Bid Price Subtotal:	**$1,149,562.50**
Total Bid Price:	**$1,149,562.50**

ACCEPTED: The above prices, specifications and conditions are satisfactory and hereby accepted. **Buyer:** _____ **Signature:** _____ **Date of Acceptance:** _____	**CONFIRMED:** **Central Florida** GREG WASSON Digitally signed by GREG WASSON DN: C=US, E=GWASSON@SUPERIORASPHALTINC.NET, O=SUPERIOR ASPHALT - BROOKSVILLE, OU=ESTIMATING, CN=GREG WASSON Date: 2026.06.10 14:44:09-04'00' **Authorized Signature:** _____ **Estimator:** Greg Wasson 941.705.7528 gwasson@superiorasphaltinc.net

Agenda Item: 15.A.

Item Cover Page

City Council Item Report

Date: June 16, 2026

From: Lynda Sader, City Clerk

Item Type: Reports

Subject: Holiday Decoration Report

Presenter: Karl Langefeld, Leisure Services Director

Recommendation:

Discussion:

Resolution/Ordinance Information:

Appropriation Code:

Requirements:

Cost:

Attachments:

1. Holiday Display Report 6.16. 26
2. Mosca Design
3. Holiday Designs
4. Full Stop Production

City of Temple Terrace Holiday Decorations Report

Background

In December 2025, City Council directed staff to determine possible holiday display recommendations to be considered by Council for the 2026 season.

Leisure Services staff looked at options that would bring enhanced holiday decorations to the City while meeting 3 primary objectives:

1. Be fiscally reasonable
2. Be scalable with opportunities to seamlessly add to the displays in future years
3. Provide the most impact for the available funds

Staff considered several options including providing displays at City facilities, providing displays in City parks, and providing displays in the redevelopment area.

Discussion

Staff concluded that focused displays in the redevelopment area would best meet the 3 objectives for the following reasons:

1. Utilizing a $50,000 budget, an adequate inventory of lights and displays could be purchased for an initial phase.
2. Starting in the redevelopment area and providing lights and displays on Bertha Palmer Blvd would be the first phase of the 3 phase approach. Phase 2 would provide lights and displays around the Springdale Pond. Phase 3 would encompass the new park to be constructed in 2027. At the completion of all three phases, the City would have a cohesive holiday light display from Bullard Parkway to the river through the Redevelopment area and the future new park.
3. Concentrating the lights and displays in one area provides the greatest visual impact for the holiday displays as opposed to spreading smaller displays throughout the City.

Following the development of a conceptual plan for the holiday decorations, staff consulted with several firms to discuss options to create the biggest impact within the suggested budgetary amount. These firms are Mosca Designs, Holiday Designs, and Full Stop Productions.

Each firm was tasked with recommending impactful displays that would include lighting the trunks of the palm trees on the east side of Bertha Palmer Blvd between Bullard Parkway and the Winn Dixie, providing pole mounted displays for the street lights on the west side of

Bertha Palmer Blvd between Bullard Pkwy and the Winn Dixie, and providing lighted garland wraps for the 4 trellises located to the south of the Starbucks. Additionally, although not in the CRA area, each firm was asked to consider four(4) six-foot diameter lighted wreaths to replace the four(4) four-foot diameter lighted wreaths that are currently hung on City Hall during the holidays.

The price quotes offered by the firms include the purchase and delivery of all items. Installation will be managed by City staff and off-season storage would be located at the Public Works Complex.

Discussions were held with the potential vendors regarding the longevity that could be expected from their products. The light strands that would be utilized to decorate the palm trees and garland on the trellises are described as "three season" products meaning the life expectancy for those items will be at least three years. The wreaths for City Hall and the pole decorations are very sturdy and with proper maintenance and storage can be expected to last 7-10 years.

The following quotes for the displays were returned from the consulted vendors for Phase 1 (see attached):

1. Mosca Designs: $43,246.60
2. Holiday Designs: $47,095.00
3. Full Stop Prod.: $64,500.00

In addition to the light displays, the Uptown Chamber of Commerce has agreed to produce new holiday banners to be displayed on light poles along 56th St in the CRA for the festive season. Cost for the fabrication of these banners would be incurred by private sponsorships secured by the Chamber of Commerce with installation completed by City Staff.

Financial Considerations

The City Manager suggested a $50,000 investment to Leisure Services staff to allow them a framework to solicit quotes. Unassigned fund balance savings could be used for this Phase 1 investment if Council is supportive. However, it should be noted that it is unknown what the costs would be for future phases or to replace the items included in Phase 1 in three years. Pending a successful state constitutional amendment on the November ballot, the City will be challenged to fund its core services beginning in FY 28 and this type of expenditure may no longer be viable.

MOSCA
DESIGN
LIGHTING | LANDSCAPE | DETAIL

PROJECT SUMMARY

A COMPLETE HOLIDAY LIGHTING SOLUTION

Thank you for the opportunity to provide this comprehensive holiday lighting solution. We look forward to helping you create a warm, festive atmosphere that enhances your community and delights all who visit.



COMPLETE SOLUTION
A comprehensive holiday lighting package including trees, trellises, and pole mount decorations.

PREMIUM QUALITY
Commercial-grade materials and professional installation ensuring beauty and durability season after season.

LASTING IMPACT
Create a magical holiday atmosphere that brings your community together and drives engagement.

INVESTMENT SUMMARY



LIGHTS FOR TREE WRAPPING
Premium warm white lights for tree trunk wrapping throughout the property.

$10,981.40



GARLAND FOR TRELLIS
Lit garland for trellis column wrapping to create a warm and welcoming entrance.

$3,989.44



POLE MOUNT DECORATIONS
4' snowflake pole mount decorations to line the streets and enhance the holiday ambiance.

$21,852.22

PRODUCT TOTAL	$36,823.06
SHIPPING & HANDLING CUSHION Estimated allowance for shipping and handling.	Approx. $3,000.00
GRAND TOTAL INVESTMENT	$39,823.06

BEAUTIFUL RESULTS
Elegant designs that create a lasting holiday impression.

BUILT TO LAST
Commercial-grade materials for durability season after season.

HASSLE-FREE
Professional installation and takedown for a seamless experience.

COMMUNITY IMPACT
Enhance your community and create memorable holiday moments.

Thank you for the opportunity to light your beautiful space.

MOSCA
DESIGN

LIGHTING | LANDSCAPE | DETAIL

PALM TREE LIGHTING

PREMIUM. TIMELESS. INVITING.

Elevate your streetscape with a warm, welcoming glow. We recommend wrapping each palm tree trunk with warm white lights for a refined look that enhances your architecture and landscape beautifully.



THE LOOK

15 light strings per tree creates a full, balanced wrap that delivers a rich, refined look without overwhelming the natural beauty of the palm.

THE IMPACT

Warm white lights add depth, charm, and a timeless glow that enhances visibility and creates a welcoming environment for guests and visitors.

THE QUALITY

Commercial-grade materials built for outdoor use and designed to perform season after season with durability you can count on.

RECOMMENDATION

15 LIGHT STRINGS PER PALM TREE (TRUNK WRAP ONLY)

- 35' Tall Palm Trees (Trunk Height Only)
- 15 Strings Per Tree = 345 Linear Feet of Lights
- 1,050 Lights Per Tree
- Full, even coverage with a beautiful, classic look

RENDERING



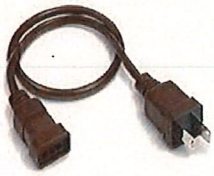
PRODUCT INFORMATION

5MM LED LIGHT STRINGS – WARM WHITE
70L BROWN WIRE – COUPLING PLUG



- 70 lights per strand
- 23 ft. length
- 4 in. spacing
- 4.83 total watts, 0.069 watts per bulb
- 120 volt, 43 max sets connected
- End-to-end connectors
- Plastic non-breakable bulbs
- Use for wrapping trunks of palm trees
- Produces a strong, intense light

POWER CABLE RECTIFIED 36 IN., COUPLING CONNECTOR – BROWN WIRE – SET



- 36 inch Power Cable
- UL [5 Amp] Male Plug
- TC Female Connector
- With rectifier
- Brown Wire
- XTW 2x20AWG

MATERIALS & INVESTMENT

ITEM	QUANTITY	UNIT PRICE	TOTAL PRICE
5MM LED LIGHT STRINGS – WARM WHITE 70L BROWN WIRE – COUPLING PLUG (15 LIGHT STRINGS PER PALM TREE)	31 PALM TREES (480 STRINGS TOTAL)	$11,706.80 ($485.34 PER CASE)	$10,536.12 ($452.58 PER CASE)
POWER CABLE RECTIFIED 36 IN., COUPLING CONNECTOR – BROWN WIRE – SET	31 EACH (ONE PER PALM TREE)	$494.76 ($15.96 EACH)	$445.28 ($14.36 EACH)
TOTAL MATERIAL INVESTMENT			$10,981.40

10% DISCOUNT ON ALL MATERIALS THROUGH 5/31/26*

Thank you for the opportunity to light your beautiful space.

BEAUTIFUL RESULTS
Creates a stunning, inviting streetscape.

BUILT TO LAST
Commercial-grade materials built for durability.

SEASON AFTER SEASON
Designed to perform reliably year after year.

*Discount applies to materials only. Excludes labor.

MOSCA
DESIGN

LIGHTING | LANDSCAPE | DETAIL

TRELLIS LIGHTING – LIT GARLAND

PREMIUM. TIMELESS. INVITING.

Elevate your entrance with the warm glow of light and greenery. We recommend wrapping each column with lit garland for a refined, welcoming impression that complements your architecture and landscape beautifully.



THE LOOK
Lit garland wrapping each column creates a full, elegant presentation with a rich, dimensional finish.

THE IMPACT
Warm white C7 lighting adds depth and a timeless glow, enhancing visibility and creating a welcoming environment.

THE QUALITY
Commercial-grade garland and lighting designed for outdoor use with durability you can rely on season after season.

RECOMMENDATION

LIT GARLAND PER TRELLIS (COLUMN WRAP ONLY)

- 4 Trellises (16 Columns Total)
- 14' Garland Per Column
- 16 Strands Total
- 224 Linear Feet of Garland
- C7 LED Warm White Bulbs
- 3 Lights Per Foot Density
- Clean wrap on round column only (no base coverage)

RENDERING



PRODUCT INFORMATION



LIT GARLAND – 12-3-1 (TWO-TONE BROWN CORE)

- 14' strand length
- Commercial-grade construction
- Realistic mixed needle profile
- Flexible for tight column wrapping
- Designed for outdoor architectural use



C7 LED BULBS – WARM WHITE

- Classic warm white glow
- Even light distribution
- 3 lights per foot density
- Energy efficient & long lifespan
- Ideal for architectural highlighting

MATERIALS & INVESTMENT

ITEM	QUANTITY	LIST PRICE	23% DISCOUNT PRICE*
Lit Garland (224 LF Total)	16 Strands (14' Per Strand)	$5,183.36	$3,989.44
TOTAL MATERIAL INVESTMENT		~~$5,183.36~~	$3,989.44

23% DISCOUNT
ON ALL MATERIALS THROUGH 5/31/26*

Thank you for the opportunity to light your beautiful space.

FULL & LUSH LOOK
Premium lit garland with warm white C7 lighting

DURABLE & BEAUTIFUL
Built for outdoor use and designed to last

INSTANT IMPACT
Creates a warm, elegant entrance moment

4 TRELLISES
16 Columns Total
16 Strands
224 Linear Feet
3 Lights Per Foot
C7 LED Warm White

*Discount applies to materials only. Excludes labor.

MOSCA
DESIGN
LIGHTING | LANDSCAPE | DETAIL

POLE MOUNT DECORATIONS – 4' SNOWFLAKE

PREMIUM. TIMELESS. INVITING.

Create a cohesive, festive streetscape with elegant snowflake pole mount decorations. These timeless accents bring warmth, charm, and a beautiful holiday glow that enhances the entire community.



THE LOOK
Classic 4' snowflake designs add a refined, festive touch that elevates your streetscape with elegance and consistency.

THE IMPACT
Warm white lighting creates a welcoming glow, enhances visibility, and builds a joyful holiday atmosphere for residents and visitors.

THE QUALITY
Commercial-grade construction designed for outdoor durability and backed by a 5-year warranty for lasting beauty season after season.

RECOMMENDATION

4' PRESIDENTIAL SNOWFLAKE POLE MOUNT DECORATIONS

- 38 Light Poles
- 4' Snowflake Pole Mount (Example)
- C7 LED Warm White Bulbs
- Includes Mounting Hardware
- 5-Year Warranty
- 23% Discount if Purchased by 5/31/26

RENDERING



PRODUCT INFORMATION



4' PRESIDENTIAL SNOWFLAKE

- 4 feet in diameter
- Premium commercial-grade construction
- Beautiful, symmetrical design with brilliant illumination
- Includes mounting hardware
- 5-year warranty



C7 LED BULBS – WARM WHITE

- Classic warm white glow
- C7 LED bulbs
- Energy efficient
- Long-lasting performance
- Ideal for holiday pole mount decorations

MATERIALS & INVESTMENT

ITEM	QUANTITY	LIST PRICE	23% DISCOUNT PRICE*
4' Snowflake Pole Mount (Includes Mounting Hardware & C7 LED Warm White Bulbs)	38 Decor (38 Poles Total)	$747.00 (Per Unit)	$574.19 (Per Unit)
		$28,386.00 (38 Units Total)	$21,852.22 (38 Units Total)
TOTAL MATERIAL INVESTMENT		~~$28,386.00~~	$21,852.22

23% DISCOUNT ON ALL MATERIALS THROUGH 5/31/26*

Thank you for the opportunity to light your beautiful space.

FULL & LUSH LOOK
Elegant snowflake designs illuminated with warm white C7 LEDs

DURABLE & BEAUTIFUL
Built for outdoor use and designed to last with a 5-year warranty

INSTANT IMPACT
Creates a warm, festive streetscape your community will love

38 POLE MOUNTS
4' Presidential Snowflake
38 Decor Total
C7 LED Warm White
Includes Mounting Hardware

*Discount applies to materials only. Excludes labor.

355 Park Ave.
Youngsville, NC 27596
1 (800) 332-6798
www.moscadesign.com

Created Date	6/4/2026
Expiration Date	6/26/2026
Quote Number	00005775
Payment Terms	Net20
Estimate	☐
Firm Freight	☐

Prepared By	Nina Scherotter
Email	nina@moscadesign.com

Contact Name	Karl Langefeld
Phone Number	(813) 506-6610
Email	klangefeld@templeterrace.gov
Shipping Contact Name	

Bill To Name	City of Temple Terrace, FL
Bill To	11250 N 56th St Temple Terrace, FL 33617-2250 US

Ship To Name	City of Temple Terrace, FL
Ship To	Family Recreation Complex C/o Phil Jeter Tel # 813-506-6600 6610 Whiteway Dr. Temple Terrace, FL 33617 US

Quantity	Product	Product SKU	Description	List Price	Discounted Item Price	Total Price
4.00	Building Front Wreaths	BFW-315-6-LED-NOP	6' Building Front Wreaths. TTBC Garland with C7 LED Lamps in (Color TBD - either Warm White or Multi-Color in Red/Orange/Green/Blue/Yellow	$969.00	$746.13	$2,984.52
4.00	Outdura - China Red - 4 Loop Bow - 30" Bow w/ 30" Tails	FB-30-O-CR		$142.54	$109.76	$439.02

All orders paid with a credit card will include a 3.5% Bank Service Fee added to the final bill.
Shipping & handling are additional. Freight estimates available; final charges invoiced upon shipment.

Total Price	$3,423.54
Grand Total	$3,423.54

Accepted By: _____

Accepted Date: _____

By signing above, purchaser agrees to all terms and conditions, and authorizes Mosca Design, Inc. to place order accordingly
THANK YOU FOR YOUR BUSINESS

Holiday Designs
PO Box 6105
Gainesville, GA 30504
+17702871400
www.holidaydesigns.com

Estimate

ADDRESS
Karl Langefeld
Temple Terrace, FL
6610 Whiteway Drive
Temple Terrace, FL 33617

SHIP TO
Karl Langefeld
Temple Terrace, FL
6610 Whiteway Drive
Temple Terrace, FL 33617

ESTIMATE # E-34535
DATE 06/01/2026

CUSTOMER PHONE #
8135066610

EMAIL ADDRESS
klangefeld@templeterrace.gov

SKU	DESCRIPTION	QTY	RATE	AMOUNT
HDNC-CDI-Garland-914-WW	HDNC-CDI-Garland-914-WW -9' x14" Deluxe Oregon Fir Garland, Lit, Warm White LED Mini lights	32	112.00	3,584.00
HDBF-FBFW-6	HDBF-FBFW-6- 6′ Deluxe "Full Body" Wreath with bulbs	4	2,212.00	8,848.00
HDNC-BI-FB8-OUTDURA	HDNC-BI-FB8-OUTDURA 36" 4-Loop Bow Outdura - (solid red)	4	132.00	528.00
HDPB-315	HDPB-315 - 4′ Poinsettia	13	544.00	7,072.00
HDPS-140-4	HDPS-140-4 - 4ft Candy Cane Pole Silhouette	13	585.00	7,605.00
HDPS-106-4	HDPS-106-4 - 4' Snow Burst Pole Silhouette	12	516.00	6,192.00
5MM-70L-4-W-WW	5MM-70L-4-W-WW - 5mm Warm White LED Christmas Lights, Green Wire, 4" Spacing, 70 lights	984	11.50	11,316.00
Shipping	Shipping Price Disclaimer Please note that shipping prices provided in this quote are estimates based on current rates. Fabrication timelines for some products (which may range from 8 to 10 weeks may effect actual shipping rates.	1	1,950.00	1,950.00

Pricing & Freight Note: Due to volatility in tariffs, materials, and freight, pricing reflects current conditions and may be adjusted if significant changes occur outside our control. Freight is re-quoted at ship time. We work with our carriers on a daily basis to offer the lowest

SUBTOTAL	47,095.00
TAX	0.00

shipping rates we can get - and as always we'll act in good faith and keep you informed.

TOTAL **$47,095.00**

Accepted By

Accepted Date

Outlook

Temple Terrace Holiday Lights - From Full Stop

From Nancy Hutson <nhutson@fullstoppro.com>
Date Wed 6/10/2026 8:17 PM
To Langefeld, Karl <KLangefeld@templeterrace.gov>; Collins, Cori <CCollins@templeterrace.gov>
Cc Chris Nobels <cnobels@fullstoppro.com>; Brandon Copeland <bcopeland@fullstoppro.com>

2 attachments (511 KB)
20260610 Full Stop Productions - SOW Temple Terrace Christmas Light Installation .pdf; Project 2 (33253).pdf;

Karl and Cori,

Attached, please find our proposal for assisting with the design, instruction and procurement of the Christmas lights and decor needed for the Bertha Palmer Area project.

We have included in our bid the service of soliciting three bids for the lighting and decor package BUT if we can go with our recommended vendor, S4 Lighting, that would be our preference. S4 Lighting is the gold standard in the Christmas decor event business. Due to the volume of work that we are doing with S4 this year, they have offered us a 20% discount, which we can pass on to you.

Their current bid is MOL $56,000 but this needs refinement with exact measurements and we need to dig in on all connectors, extension cords, power supply, etc. to be able to provide you with a seamless plan for install.

Tree wraps are budgeted at 3-inch spacing.

To be clear, we are show and event producers; the city would buy the lights directly from the decor vendor, passing on savings and the tax benefits. Given the current global shipping and procurement fluctuations, shipping will be at actual costs at the time of shipment.

FSP Producer Fee $8,500.00
S4 Lighting Bid $56,000.00
Shipping (to be billed at actual)

$64,500.00

We have attached our producing proposal and the ROM from S4 for comparison with your other options.

Thank you for the opportunity and please let me know if you have any questions.

NANCY HUTSON
Co-Founder and Executive Producer
+ 1 813 267 6053
nhutson@fullstoppro.com
www.FullStopProductions.com

FULL STOP PRODUCTIONS

FULL STOP COSTUME STUDIO

From: Langefeld, Karl <KLangefeld@templeterrace.gov>
Sent: Wednesday, June 10, 2026 3:15 PM
To: Nancy Hutson <nhutson@fullstoppro.com>
Cc: Chris Nobels <cnobels@fullstoppro.com>; Collins, Cori <CCollins@templeterrace.gov>
Subject: RE: Temple Terrace Holiday Lights

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.
Nancy – I just got off the phone with the City Manager, he needs to submit the report on the Holiday Light Project to City Council tomorrow. Can you have your proposal submitted by 11am tomorrow? I am not in the office tomorrow, so please send it to Cori and she will update the report. Cori is included on this email (in case you do not have her email address).

Thank you

CITY OF TEMPLE TERRACE

KARL LANGEFELD
Director - Leisure Services
(813) 506-6610 klangefeld@templeterrace.gov
6610 Whiteway Dr.
Temple Terrace, FL 33617
https://www.templeterrace.gov

IMPORTANT: This email may discuss privileged and confidential information. Viewing, forwarding, or printing this email is strictly restricted to the person named. If you are not the intended recipient, you are required to inform the sender of their error and delete the email and any attachments without delay.

From: Nancy Hutson <nhutson@fullstoppro.com>
Sent: Tuesday, June 9, 2026 4:33 PM
To: Langefeld, Karl <KLangefeld@templeterrace.gov>
Cc: Chris Nobels <cnobels@fullstoppro.com>
Subject: Re: Temple Terrace Holiday Lights

HI Karl,

I just wanted to give you an update. I have sent out the needed decor items for a ROM from one of our preferred light companies and am waiting to hear back from them to finish off the proposal. My goal is to have something to you by the end of the week.

Would you want us to provide a lead installer to guide your team for install or just written instructions with images?

Thanks so much,

NANCY HUTSON
Co-Founder and Executive Producer
+ 1 813 267 6053
nhutson@fullstoppro.com
www.FullStopProductions.com

FULL STOP PRODUCTIONS

FULL STOP COSTUME STUDIO

From: Langefeld, Karl <KLangefeld@templeterrace.gov>
Sent: Thursday, June 4, 2026 2:51 PM
To: Nancy Hutson <nhutson@fullstoppro.com>
Subject: RE: Temple Terrace Holiday Lights

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.
The trellises are 8X8 and 10ft tall.

KARL LANGEFELD
Director - Leisure Services
(813) 506-6610 klangefeld@templeterrace.gov
6610 Whiteway Dr.
Temple Terrace, FL 33617
https://www.templeterrace.gov

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From: Nancy Hutson <nhutson@fullstoppro.com>
Sent: Thursday, June 4, 2026 11:50 AM
To: Langefeld, Karl <KLangefeld@templeterrace.gov>
Subject: Re: Temple Terrace Holiday Lights

Karl,

Would it be possible to get the measurements for the trellises?

Also, do you prefer the lights to be all white (warm or bright) or multicolor? RGB lights that can color change are available but more expensive but we can price that as well as the single color.

Same for the city hall wreaths... white (warm or bright) or multi.

Is there power available for the wreaths or do they need to be battery operated?

Thanks!

NANCY HUTSON
Co-Founder and Executive Producer

+ 1 813 267 6053
nhutson@fullstoppro.com
www.FullStopProductions.com

FULL STOP PRODUCTIONS

FULL STOP COSTUME STUDIO

From: Langefeld, Karl <KLangefeld@templeterrace.gov>
Sent: Wednesday, June 3, 2026 9:04 AM
To: Nancy Hutson <nhutson@fullstoppro.com>
Subject: Temple Terrace Holiday Lights

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Nancy, thanks for talking with me this morning. Below is the list of items we are looking for to Light up Bertha Palmer Blvd as well as purchase new wreaths for City Hall. I have attached some photos so you can get an idea of the area we are lighting

For City Hall we need (4) 6ft wreaths with lights and bows

On Bertha Palmer we need:

(38) 4ft Lighted pole decorations (snow flakes, stocking, poinsettias, etc) to be installed on a 16' light poles

Strands of quality outdoor lighting in sufficient quantity to light the trunks of 35 palm trees

Lit garland to decorate the 4 entry trellises

Our budget for the 1st phase is $50,000.00

CITY OF TEMPLE TERRACE

KARL LANGEFELD
Director - Leisure Services
(813) 506-6610 klangefeld@templeterrace.gov
6610 Whiteway Dr.
Temple Terrace, FL 33617
https://www.templeterrace.gov

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FULL STOP PRODUCTIONS

STATEMENT OF WORK
"Temple Terrace Christmas Light Plan"

This Statement of Work ("**SOW**"), dated as of the date of the last signature below (the "**SOW Effective Date**") is attached to and made a part of the Production Services Agreement dated as of the date hereof (the "**Agreement**"), by and between The City of Temple Terrace, with its city headquarters located at 11250 N. 56th Street, Temple Terrace, FL 33617 (hereinafter, "**COTT**") and Full Stop Productions, Inc., a Florida corporation, with its principal office located at 7441 114th Avenue, #605, Largo, Florida 33773, (hereinafter, "**Consultant**"), Consultant and COTT may hereinafter be referred to, collectively, as the "**parties**," and each, individually, as a "**party**". Capitalized terms used herein but not defined herein shall have the meanings ascribed to them in the Agreement. In the event of any conflict between the terms of this SOW and the Agreement, the terms and conditions of this SOW shall govern and control.

The Services:
Consultant is pleased to present a proposal to partner with COTT for the creative design, plan and bid process for the procurement and installation of Christmas Lights and Decorations for the Bertha Palmer area for 2026.

Consultant will provide the following team members as part of this proposal:
- Chris Nobels - Producer
- Howard Sims- Technical Director

Deliverables:

- Creative Direction
  - Provide 3 photoshop/illustrated artist rendered designs of 3 specific areas: Entry Trellises, Palm Tree Row and Light Pole Row.
  - Up to 3 revisions of each of the 3 designs
  - Final digital delivery of designs suitable for presentation or promotion
- Instruction plan and general schedule for installation
  - Create an installation for City Staff installers with the guidance of the city staff for hours and availability
  - Written basic instruction for how to achieve the creative direction
  - Overall schedule for installation and equipment needs
- Preparation of three bids for lighting fixtures and decorations
  - Comparison document with three bids
  - Assistance with placing the order by August 1, 2026
    - Actual order to be placed and paid for directly from COTT

Additionally:

- Scope does not include anything not specifically listed above.

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- Installation equipment rental not included

- Any purchases made on behalf of COTT by Consultant will incur a five percent (5%) administration fee. These purchases will only be last resort options when no other is available to maintain the smooth operation of the installation. These purchases must be pre-approved by COTT team before the expense is incurred in order to be reimbursed and accompanied by itemized receipts.

Timeline

- June 20 – July 15, 2026- Prepare and send out bids
- July 20 – Aug 1, 2026 – COTT place orders
- Aug 1- September 1, 2026 – Prepare installation schedule
- Installation dates – COTT TBD

Payment Terms:
Payment terms for all phases of the Production Services are Net thirty (30).

Service Fees: COTT shall pay Consultant $8,500.00USD

50% due upon contract signing - $4, 250.00 USD
50% due on November 1, 2026- $4,250.00 USD

Additional support is available during the installation process with proper notice for the following fees:

Décor lead - $150.00 per hour, minimum 4 hour call
Installers - $100 per hour, minimum 4 hour call
Additional mileage charge to and from installation location, per person

Consulting Service Limited Liability: Consultant is engaged solely in an advisory and consulting capacity and shall not be responsible for the management, operation, supervision, control, or execution of any installation, event, project, activity, venue, personnel, contractors, vendors, participants, guests, attendees, equipment, property, vehicles, or materials. Client acknowledges and agrees that Consultant shall have no responsibility or liability for any injury, death, illness, loss, theft, damage, delay, accident, claim, cost, expense, or other harm of any kind arising from or related to the event, project, or activities contemplated under this Agreement, including but not limited to damages to real or personal property, injuries to employees, contractors, volunteers, participants, guests, or members of the public. Consultant makes recommendations only, and all decisions regarding implementation, safety, security, operations, staffing, compliance, permitting, risk management, and execution shall remain solely the responsibility of Client and its designated representatives. To the fullest extent permitted by law, Client agrees to release, defend, indemnify, and hold harmless Consultant from and against any and all claims, demands, actions, liabilities,

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damages, losses, costs, and expenses, including reasonable attorneys' fees, arising out of or related to the event, project, or Client's implementation of Consultant's recommendations.

IN WITNESS WHEREOF, the parties hereto have caused this Statement of Work to be fully executed as of the date of the last signature below.

The City of Temple Terrace	**FULL STOP PRODUCTIONS, INC.**
By:_____	By:_____
Name: _____	Name:_____
Title: _____	Title:_____
Date: _____	Date:_____

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S4 Lights
137A Industrial Blvd
Toano, VA 23168
888-660-6640

S4 Lights Estimate

Full Stop Productions

Estimate #: 33253

813-267-6053
nhutson@fullstoppro.com

Date: 6/9/2026
Valid Until: 7/9/2026

Project: Project 2

Attn: Nancy Huston
Project 2

FOB: (S4) Toano, VA Warehouse: Does not include Shipping from the Warehouse to the final destination.

Product	Qty	Unit price	Amount
 1) **Sequoia Greenery Series - 6ft Pre-lit Wreath** SKU: 3100706P 72in Diameter, 500L, Warm White LED, Indoor/Outdoor, Assembly Required	4 ea	$ ~~830.81~~ $ 664.65 (20% disc.)	$ 2,658.60
NXG -Coupling 70 light strands - 4" spacing- 23.67' Long			
 2) **Benchmark Coupling NxG® Series - 5mm LED Light String** SKU: 1103497-EF 70L, Pure White, 4"x4"x4", Green Wire, 23.67' Length, End-to-End, Epoxy-Filled Construction, 120VDC, ETLus	700 ea	$ ~~13.76~~ $ 11.01 (20% disc.)	$ 7,707.00
NXG -Coupling 70 light strands - 4" spacing- 23.67' Long Total			$ 7,707.00
Power Supply Options for NxG- 0.8 Amp and 3.6 Amp			
 3) **Benchmark Coupling Series - Power Adapter Lead w/ Rectifier, 120VDC** SKU: 1103979 120VDC Power Adapter Lead w/ Rectifier, 1.8A, Green Wire, 1' Length, ETLus	12 ea	$ ~~3.27~~ $ 2.62 (20% disc.)	$ 31.44
 4) **Benchmark Coupling Series - Power Adapter Lead w/ Rectifier, 120VDC** SKU: 1102001M 3.6A, Green Wire, 3' Length, ETLus	12 ea	$ ~~9.72~~ $ 7.78 (20% disc.)	$ 93.36
Power Supply Options for NxG- 0.8 Amp and 3.6 Amp Total			$ 124.80

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KoS - RGB Color changing lights



5) **Benchmark Coupling NxG® Series, King of Strings® Collection - 7mm LED Light String** — 700 ea — ~~$ 31.94~~ $ 25.55 (20% disc.) — $ 17,885.00
SKU: 1104039

70L, KOS 138, 4"x4"x4", Black Wire, 23.67' Length, End-to-End, Epoxy-Filled Construction, 120VDC, ETLus

KoS - RGB Color changing lights Total $ 17,885.00

Power/Control Modules Options: .6 Amp and 3.0 Amp



6) **Benchmark Coupling Series, King of Strings® Collection - Power/Control Module 138** — 12 ea — ~~$ 32.77~~ $ 26.22 (20% disc.) — $ 314.64
SKU: 1103746

0.6A, Black, 24in Lead, 24in Tail, 6in Data Output



7) **Benchmark Coupling Series, King of Strings® Collection - Power/Control Module 138** — 12 ea — ~~$ 91.76~~ $ 73.41 (20% disc.) — $ 880.92
SKU: 1103747

3.0A, Black, 24in Lead, 24in Tail, 6in Data Output

Power/Control Modules Options: .6 Amp and 3.0 Amp Total $ 1,195.56

Scene Sender for KoS - Need need revise quantity



8) **Benchmark Coupling Series, King of Strings® Collection - Scene Sender 138** — 6 ea — ~~$ 22.03~~ $ 17.62 (20% disc.) — $ 105.72
SKU: 1103748

4 x Button, 36in Output with TL42 Male Connector, Black Cable, 22AWG/4C, Epoxy-Filled

Scene Sender for KoS - Need need revise quantity Total $ 105.72

Garland - 14" pre-lit - 200' Total



9) **S4 Decor Decorative Foliage Series - Pre-lit Garland, Pacifica Collection** — 23 ea — ~~$ 91.56~~ $ 73.25 (20% disc.) — $ 1,684.75
SKU: Pac-GB-914-Lit

14in Diameter, 100L Warm White LED (2 x 50L end-to-end)

Garland - 14" pre-lit - 200' Total Total $ 1,684.75

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Various 4' Snowflakes - 40 total

10) **S4 Decor Silhouette Series - LED Crystal Snowflake** SKU: SF-CRYS-4-LV WW	8 ea	$ ~~578.17~~ $ 462.54 (20% disc.)	$ 3,700.32
4ft, 48L, Warm White, White Frame/Wire, 24VDC, 120" Lead, Pole Mount Hardware Included Low Voltage Power Supply Included			
11) **S4 Decor Silhouette Series - LED Arctic Double Chevron Snowflake** SKU: SF-ARC-DC-4-LV WW	8 ea	$ ~~749.75~~ $ 599.80 (20% disc.)	$ 4,798.40
4ft, 84L, Warm White, White Frame/Wire, 24VDC, 120" Lead, Pole Mount Hardware Included Low Voltage Power Supply Included			
12) **S4 Decor Silhouette Series - LED Arctic Star Snowflake** SKU: SF-ARCSTR-4-LV WW	8 ea	$ ~~686.01~~ $ 548.81 (20% disc.)	$ 4,390.48
4ft, 60L, Warm White, White Frame/Wire, 24VDC, 120" Lead, Pole Mount Hardware Included Low Voltage Power Supply Included			
13) **S4 Decor Silhouette Series - LED Cascade Snowflake** SKU: SF-CAS-4-LV WW	8 ea	$ ~~706.31~~ $ 565.05 (20% disc.)	$ 4,520.40
4ft, 66L, Warm White, White Frame/Wire, 24VDC, 120" Lead, Pole Mount Hardware Included Low Voltage Power Supply Included			
14) **S4 Decor Silhouette Series - LED Fantasy Snowflake** SKU: SF-FAN-4-LV WW	8 ea	$ ~~691.81~~ $ 553.45 (20% disc.)	$ 4,427.60
4ft, 72L, Warm White, White Frame/Wire, 24VDC, 120" Lead, Pole Mount Hardware Included Low Voltage Power Supply Included			
		Various 4' Snowflakes - 40 total Total	$ 21,837.20

Extension Cables

 15) **Versaline® Classic Series - Extension Cable / 3-Channel** SKU: 1100621	12 ea	$ ~~12.82~~ $ 10.26 (20% disc.)	$ 123.12
12', 24VDC, White Wire, cCSAus			
 16) **S4i® Infrastructure - Data Extension Cable** SKU: 1102162	12 ea	$ ~~12.62~~ $ 10.10 (20% disc.)	$ 121.20
12' Data Extension Cable, 5VDC, Green Wire, S4i® TL32 Coupling Connector, TL32 Data Connector			
 17) **Versaline® Series - 4-Way Breakout** SKU: 1103709	12 ea	$ ~~10.25~~ $ 8.20 (20% disc.)	$ 98.40
Black, 6" Input Wire with Versaline 5P Male Connector, 20AWG/5C, 12" Output Wire with Versaline 5R-2 Female Connector, XTW 2x20AWG			
		Extension Cables Total	$ 342.72

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Power Supplies and Control for Snowflakes

	18) **Versaline® Classic Series - 24VDC 100W Brick Power Supply** SKU: 1103018R Black Wire, 6.0'Lead, 6" Tail, cULus, Maximum 4,000 Lights, W/ Overload Protection	12 ea	$ ~~87.48~~ $ 69.98 (20% disc.)	$ 839.76
	19) **S4i® Control Series - Pixel Controller - 4x DMX512P Outputs** SKU: S4iC4-512P 4x TL32F Data Outputs, IP65+ Outdoor Rating, 24V External PSU, 1x RJ45-IP Network Input. Panel-Mount Button & LED Indicator, S4i® ControlCore Board, Protocol: 4x DMX512P	2 ea	$ ~~850.00~~ $ 680.00 (20% disc.)	$ 1,360.00
			Power Supplies and Control for Snowflakes Total	$ 2,199.76

Total (includes a discount of 13,934.87 USD)	$ 55,741.11

Applicable tax and/or shipping costs are not included on this form

Product availability and lead times are variable and subject to conditions at time of order.

Rick Beddow
S4 Lights - Account Executive - South
C: 267.249.8460
E: RBeddow@S4Lights.com